

Heber Springs School District  
School Board Meeting Minutes

**The Heber Springs Board of Education held their regularly scheduled board meeting on June 17, 2013, at 5:30 p.m.** Members present were Gary Redd, Al Thomas, Kevin Thomas, and Rick Gardner. Holly Meyer was absent.

**I. President Gary Redd called the meeting to order and asked for a motion to approve the agenda.** Mr. Hester requested to add a student transfer and bid discussion to the agenda. Motion to approve agenda with additions. Motion approved by unanimous consent.

**II. President Gary Redd asked for a motion to accept the minutes from the May 20, 2013, regular board meeting and the May 29, 2013, special board meeting.** Mr. Redd requested to make a date correction on the May 20, 2013 meeting minutes. Motion to approve the minutes with correction. Motion approved by unanimous consent.

**III. Mr. Hester presented the financial report for approval.** A discussion followed.  
Motion to approve the financial report: Kevin Thomas  
Second: Al Thomas  
Motion passed.

**IV. School/Business Reports:**

- Mr. Hester presented a student transfer request.
- Mr. Hester reported that the district has received one bid to remove the metal buildings that were previously used for STP and middle school special education. A discussion followed. Bid was rejected.
- Mr. Hester presented a proposal from PCMI (substitute teacher vendor). A discussion followed.
- Mr. Johnston presented a recommendation for figuring high school GPA. A discussion followed.
- Mr. Hester updated the board on the new teacher evaluation system (TESS). He recommended that the district implement TESS as a pilot program. He added that the PPC agrees with that recommendation.
- Mr. Hester presented the student handbook changes for the first reading.
- Mr. Hester updated the board on the high school library renovation.
- Mr. Hester presented resignations for approval.
- Mr. Hester presented new hires for approval.

**V. Executive Session.** The board did not go into executive session.

**VI. Board Action:**

Mr. Hester made a recommendation to accept the following student transfer request:  
Aylssa Morman from Pangburn  
Motion to accept transfer: Kevin Thomas  
Second: Al Thomas  
Motion passed.

Mr. Hester made a recommendation to use PCMI (substitute teacher vendor) for a one year trial period with the option to cancel at any point.  
Motion to use PCMI: Al Thomas  
Second: Kevin Thomas  
Motion passed.

Mr. Hester made a recommendation to reject the bid to remove metal buildings.  
Motion to reject bid: Al Thomas  
Second: Rick Gardner  
Motion passed.

Mr. Hester made a recommendation to implement the TESS pilot program to evaluate teachers.

Motion to implement pilot program: Al Thomas

Second: Kevin Thomas

Motion passed.

Mr. Hester made a recommendation to include all classes on grade level in figuring high school GPA and rank as presented.

Motion to figure GPA/Rank as presented: Al Thomas

Second: Kevin Thomas

Mr. Hester made a recommendation to accept the following resignations:

Amanda Vaughn – food service

Barbara Engler – elementary school aide

Anna Richardson – elementary special education teacher

Motion to accept resignations: Al Thomas

Second: Rick Gardner

Motion passed.

Mr. Hester made a recommendation to hire the following new hires:

Lana Lytle – elementary special education teacher

Whitney Ashby – middle school teacher

Jamie McDonald – special education aide

Tasha Bunting – special education aide

Nancy Staggs – special education aide

Christy Skelton – special education aide

Michelle Collier – special education aide

Motion to hire: Al Thomas

Second: Rick Gardner

Motion passed.

**VII. With no further business, President Gary Redd asked for a motion to adjourn the meeting.**

Al Thomas made a motion to adjourn at 6:30 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

**Approval of the minutes**

The minutes of the June 17, 2013, regular meeting are approved.

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Mr. Gary Redd, President

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Mr. Kevin Thomas, Secretary

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Mr. Russell Hester, Superintendent