

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on February 11, 2013, at 5:30 p.m. Members present were Gary Redd, Kevin Thomas, Holly Meyer, and Rick Garner. Al Thomas was absent.

I. President Gary Redd called the meeting to order and asked for a motion to approve the agenda. Motion to approve agenda. Motion approved by unanimous consent.

It is noted that Al Thomas joined the meeting at 5:35 p.m.

II. President Gary Redd asked for a motion to accept the minutes from the January 21, 2013, regular board meeting. Motion to approve the minutes. Motion approved by unanimous consent.

III. Mr. Hester presented the financial report for approval. A discussion followed. Motion to approve the financial report: Holly Meyer
Second: Rick Garner
Motion passed.

IV. School/Business Reports:

- Mr. Hester requested permission to negotiate salary ranges for the middle school principal and elementary school assistant principal candidates. A discussion followed.
- Coach Janski presented information on repairing/resurfacing the track. He presented a bid for \$200,000 to completely resurface the track, which includes the base material. He added that the company would repair the potholes free of charge until the track can be resurfaced this summer. This would allow track meets to be held at Heber Springs, including the state meet. A discussion followed concerning the bidding process.
- Coach Janski presented information on the condition of the field turf. He stated that the turf had failed and presented the following warranty options: replace the turf with the same turf materials free of charge with a two-year warrant; install new upgraded material turf for \$175,000 with an eight-year warranty. A discussion followed.
- Eagle Bank representatives discussed financing options for the track/turf project.
- Mr. Johnston reported on the progress of the technology curriculum alignment. A discussion followed. It was requested that the Elementary technology alignment be put on the March board meeting agenda.
- Mr. Hester presented the student transfer requests.
- Mr. Hester presented replacement hires for approval.
- Millage discussion tabled until next meeting.

V. Executive Session. The board did not go into executive session.

VI. Board Action

Mr. Hester made a recommendation to negotiate salary ranges for the middle school principal and elementary school assistant principal candidates.

Motion to negotiate salaries as listed above: Kevin Thomas

Second: Holly Meyer

Motion passed.

Mr. Hester made a recommendation to resurface the track.

Motion to move forward to resurface the track by authorizing a sealed bid process and request RFQ'S which clearly define the specifications of the project: Holly Meyer

Second: Al Thomas

Motion passed.

Mr. Hester made a recommendation to replace the failed turf under warranty options.
Motion to replace failed turf with new upgraded materials for \$175,000 with an eight-year warranty: Al Thomas
Second: Kevin Thomas
Oppose: Holly Meyer
Motion passed.

Mr. Hester made a recommendation remove CBA as a high school graduation requirement while still maintaining 22-credit requirement.
Motion to remove CBA as graduation requirement: Al Thomas
Second: Rick Garner
Motion passed.

Mr. Hester made a recommendation to approve the following student transfer requests:
Tylor Alanez from Rosebud
Garrett Alanez from Rosebud
Motion to approve transfer requests: Holly Meyer
Second: Rick Garner
Motion passed.

Mr. Hester made a recommendation to hire the following:
JoAnn Dunnavent – food service
Melissa Young – food service
Motion to hire: Al Thomas
Second: Rick Garner
Motion passed.

Mr. Hester made a recommendation to re-hire the following administrators:
Justin Johnston – high school principal
Brad Reese – assistant high school principal
John Mueller – elementary school principal
Steve Janski – athletic director
Motion to rehire: Al Thomas
Second: Kevin Thomas
Motion passed.

VII. With no further business, President Gary Redd asked for a motion to adjourn the meeting.
Al Thomas made a motion to adjourn at 8:00 p.m. Holly Meyer seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the February 11, 2013, regular meeting are approved.

Mr. Gary Redd, President

Mr. Kevin Thomas, Secretary

Mr. Russell Hester, Superintendent

