

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on December 17, 2012, at 5:00 p.m. Members present were Gary Redd, Kevin Thomas, and Rick Gardner. Al Thomas and Holly Meyer were absent.

I. President Gary Redd called the meeting to order and asked for a motion to approve the agenda. Motion to approve agenda. Motion approved by unanimous consent.

It is noted that Al Thomas entered the meeting at 5:04 p.m., and Holly Meyer at 5:09 p.m.

II. President Gary Redd asked for a motion to accept the minutes from the November 20, 2012, regular board meeting. Motion to approve the minutes. Motion approved by unanimous consent.

III. Mr. Hester presented the financial report for approval. A discussion followed. Mr. Hester stated that the exit conference for the annual audit would be December 18, 2012. He added from all indications he expects a great audit report. Motion to approve financial report. Motion approved by unanimous consent.

IV. Wall of Honor. Stan Lee presented the Wall of Honor concept to the board. He explained that a committee would be formed that would select an outstanding athlete/coach from past years to be honored on a wall inside and outside of the gym. A discussion followed. Stan Lee will report the progress of the committee back to the board in a few months.

V. School/Business Reports:

- Mr. Hester reported that the district has been placed on an early intervention list with the ADE. He explained the criteria for early intervention. Mr. Hester discussed several ideas to save money. A discussion followed.
- Mr. Hester reviewed the results from the staff survey on facilities. A discussion followed.
- Mr. Hester addressed safety concerns. A discussion followed.
- Mr. Hester presented data on certified staff absenteeism/sick leave/substitute costs. A discussion followed.
- Mr. Hester reported on the need for two school buses. A discussion followed concerning finance options for bus purchase.
- Mr. Hester reported that the district has a callable bond option available.
- Mr. Hester presented the student transfer requests.
- Mr. Hester recognized the board and thanked them for all that they do for the district. He presented each board member with a holiday meat assortment package.

VI. Executive Session. The board went into executive session to discuss personnel at 6:37 p.m.

VII. Board Action

Mr. Hester made a recommendation to acknowledge the districts placement on the ADE early intervention list and accept cost saving ideas as presented.

Motion to acknowledge/accept ideas: Al Thomas

Second: Rick Garner

Motion passed.

Mr. Hester made a recommendation to move forward with the purchase of two used school buses.

Motion to purchase buses: Kevin Thomas

Second: Holly Meyer

Motion passed.

Mr. Hester made a recommendation to finance the bus purchase using a local bank with the best three-year interest rate.

Motion to finance: Rick Garner

Second: Holly Meyer
Motion passed.

Mr. Hester made a recommendation to approve the student transfer request of Corey Stone to Concord.
Motion to approve transfer: Al Thomas
Second: Rick Garner
Motion passed.

VIII. With no further business, President Gary Redd asked for a motion to adjourn the meeting. Al Thomas made a motion to adjourn at 6:55 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the December 17, 2012, regular meeting are approved.

Mr. Gary Redd, President

Mr. Kevin Thomas, Secretary

Mr. Russell Hester, Superintendent