

102 CONDITIONS FOR PLACEMENT ON SALARY SCHEDULE

Up to four (4) years of out-of-state teaching experience shall be credited on the salary schedule. Alaska teaching experience combined with out-of-state teaching experience shall be credited year for year up to a maximum of eight (8) years for the newly hired Teacher whose first day of work occurs on or after July 1, 2013.

- A. In order for the Teacher to qualify for horizontal movement on the salary schedule, he/she must file an application on the District-provided forms for the Superintendent's approval.
- B. Semester hour credits (or the quarter hour equivalent thereof) shall have been earned subsequent to the Teacher's eligibility for an Alaska teacher's certificate and subsequent to the awarding of the Master's Degree respectively. In addition, credits shall have been earned prior to the first scheduled workday of the work year.
- C. One-half of the credits shall be graduate credits or 500 level and higher.
- D. Credits shall not count for advancement on the salary schedule if a grade of "D" was awarded.
- E. The Superintendent shall approve credits for advancement on the salary schedule which meet at least one of the following criteria:
 - 1. Credits applicable to the Teacher's current assignments.
 - 2. Credits in the Teacher's major or minor field.
 - 3. Credits which help prepare the Teacher to accomplish District goals and objectives, subject to the specific approval of the Superintendent.
 - 4. Credits necessary to complete a graduate degree program in a field directly related to the District's curriculum.
 - 5. Certain workshops subject to the specific approval of the Superintendent.
- F. The Teacher seeking horizontal movement on the salary schedule shall file proof of credits with the Superintendent no later than September 30. Official transcripts to support the proof of credit shall be filed with the Superintendent no later than November 15.
- G. After October 1, no changes shall be made in salary placement except in cases of error in the original placement.
- H. Notwithstanding any of the above salary placement criteria, the Teacher's credits accepted for horizontal placement/movement on the salary schedule prior to the effective date of this Agreement shall be accepted under this Agreement.