

North Little Rock School District
Teacher/Administrator Salary Schedule 14-15
Schedule: 4T 192 Days

	RANGE								
	01	02	03	04	05	06	07	08	09
Step	BA	BA+12	BA+24	MA	MA+15	MA+30	MA+45	Spec	Doct
01	34,510	35,535	36,560	37,687	38,814	39,940	41,067	42,194	43,320
02	35,535	36,560	37,585	38,712	39,839	40,965	42,092	43,219	44,345
03	36,560	37,585	38,611	39,737	40,864	41,991	43,117	44,244	45,371
04	37,585	38,611	39,636	40,762	41,889	43,016	44,142	45,269	46,396
05	38,611	39,636	40,661	41,788	42,914	44,041	45,168	46,294	47,421
06	39,636	40,661	41,686	42,813	43,939	45,066	46,193	47,319	48,446
07	40,661	41,686	42,711	43,838	44,965	46,091	47,218	48,344	49,471
08	41,686	42,711	43,736	44,863	45,990	47,116	48,243	49,370	50,496
09	42,711	43,736	44,762	45,888	47,015	48,141	49,268	50,395	51,521
10	43,736	44,762	45,787	46,913	48,040	49,167	50,293	51,420	52,547
11	44,762	45,787	46,812	47,938	49,065	50,192	51,318	52,445	53,572
12	45,787	46,812	47,837	48,964	50,090	51,217	52,344	53,470	54,597
13	46,812	47,837	48,862	49,989	51,115	52,242	53,369	54,495	55,622
14	47,837	48,862	49,887	51,014	52,141	53,267	54,394	55,521	56,647
15	48,862	49,887	50,912	52,039	53,166	54,292	55,419	56,546	57,672
16	49,887	50,912	51,938	53,064	54,191	55,318	56,444	57,571	58,697
17	50,912	51,938	52,963	54,089	55,216	56,343	57,469	58,596	59,723
18	51,938	52,963	53,988	55,115	56,241	57,368	58,494	59,621	60,748
19	52,963	53,988	55,013	56,140	57,266	58,393	59,520	60,646	61,773
20					58,291	59,418	60,545	61,671	62,798
21						60,443	61,570	62,697	63,823
22							62,595	63,722	64,848
Topped-Out	1,025	1,025	1,025	1,025	1,025	1,025	1,025	1,025	1,025

Topped-out certified staff will receive an additional amount equivalent to the step.

Stipends: Flat amount according to stipend schedule

National Board Certification Additional \$2,000.00

Fringe Benefits for full-time certified (five hours or more per day) and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance including 5,000 life

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

ADMINISTRATORS

POSITION INCREMENTS

(% of lane IV Step 01)

Administrative Asst	12%
Asst Prin (MS/Elem)	14%
Asst Sr High Principal	16%
Elementary Principal	19%
Jr High Principal	20%
Coordinator	20%
Supervisor	20%
Sr High Principal	27%
Director	27%
Administrative Dir	33%

Formula for Position Increment

Amount = (amt of Range IV Step 01) * %/192)*contract days worked

North Little Rock School District
Computer Services Salary Schedule 14-15
Schedule: 4P3
Schedule Based on 191 Days

	Range		
	Computer Oper	Software Spec	Webmaster/Data/Tech Admin
Step	01	02	03
01	21,217	40,351	23,762
02	21,880	41,371	24,426
03	22,544	42,391	25,090
04	23,208	43,412	25,754
05	23,872	44,432	26,417
06	24,536	45,452	27,081
07	25,199	46,472	27,745
08	25,863	47,492	28,409
09	26,527	48,512	29,073
10	27,191	49,532	29,736
11	27,855	50,552	30,400
12	28,518	51,572	31,064
13	29,182	52,592	31,728
14	29,846	53,612	32,392
15	30,510	54,632	33,056
16	31,174	55,652	33,719
17	31,838	56,673	34,383
18	32,501	57,693	35,047
19	33,165	58,713	35,711
20	33,829	59,733	36,375
21	34,493	60,753	37,038
Topped-Out	664	1,020	664

Topped-out support staff will receive the amount of the step.

Fringe Benefits for full-time certified (five hours or more per day) and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance including \$5,000 life
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

North Little Rock School District						
Custodial Salary Schedule 14-15						
Schedule: 4CU						
	Range					
Step	01	02	03	04	05	06
01	8.34	9.08	9.69	10.60	12.29	32,309
02	8.58	9.38	10.01	10.93	12.69	33,453
03	8.81	9.67	10.32	11.27	13.08	34,597
04	9.05	9.97	10.64	11.60	13.48	35,742
05	9.28	10.26	10.95	11.94	13.88	36,886
06	9.52	10.56	11.27	12.27	14.27	38,031
07	9.76	10.85	11.58	12.61	14.67	39,175
08	9.98	11.15	11.90	12.94	15.06	40,320
09	10.21	11.44	12.21	13.28	15.46	41,464
10	10.44	11.73	12.53	13.61	15.85	42,609
11	10.68	12.03	12.84	13.95	16.25	43,753
12	10.91	12.32	13.15	14.28	16.65	44,898
13	11.15	12.62	13.47	14.62	17.04	46,042
14	11.38	12.91	13.78	14.95	17.44	47,186
15	11.62	13.21	14.10	15.29	17.83	48,331
16	11.85	13.50	14.41	15.62	18.23	49,475
17	12.09	13.80	14.73	15.96	18.63	50,620
18	12.31	14.09	15.04	16.29	19.02	51,764
19	12.55	14.38	15.36	16.63	19.42	52,909
20	12.78	14.68	15.67	16.96	19.81	54,053
21	13.01	14.97	15.99	17.30	20.21	55,198
22	13.25	15.27	16.30	17.63	20.60	56,355
Topped-Out	0.24	0.30	0.32	0.33	0.40	1,144

Topped-out support staff will receive the amount of the step.

01-Custodian

02-Lead Custodian

03-Head Custodian

04-Maint Custodian, Warehouse

05-Custodian Operations

06-Custodial Supervisor

Fringe Benefits for full-time certified (five hours or more per day)

and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance including 5,000 life

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

North Little Rock School District
Instructional Assistants Salary Schedule 14-15
Schedule: 4PP
185 Day Schedules

Step	Range			
	Instructional Aides	Library Asst	Comp Lab Elm	Comp Lab Sec
	01	02	03	04
01	15,605	15,820	16,143	18,295
02	16,046	16,267	16,599	18,813
03	16,488	16,715	17,056	19,331
04	16,929	17,163	17,513	19,848
05	17,371	17,610	17,970	20,366
06	17,812	18,058	18,426	20,884
07	18,254	18,505	18,883	21,401
08	18,695	18,953	19,340	21,919
09	19,137	19,401	19,797	22,437
10	19,578	19,848	20,253	22,954
11	20,020	20,296	20,710	23,472
12	20,461	20,744	21,167	23,990
13	20,903	21,191	21,624	24,507
14	21,344	21,639	22,080	25,025
15	21,786	22,086	22,537	25,542
16	22,227	22,534	22,994	26,060
17	22,669	22,982	23,451	26,578
18	23,111	23,429	23,907	27,095
19	23,552	23,877	24,364	27,613
20	23,994	24,324	24,821	28,131
21	24,435	24,772	25,278	28,648
Topped-Out	442	448	457	518

Topped-out support staff will receive the amount of the step.

- 01 Instructional Aides, Special Education Aides, SAC Aide
- 02 Library Assistants
- 03 Elementary Computer Lab Manager
- 04 Secondary Computer Lab Manager

% Increment of 8% if Degree Based on Lane/Step 01 of lane employee resides

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance (maximum)
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance (10,000)
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

North Little Rock School District						
Maintenance Salary Schedule 14-15						
Schedule: 4M						
Range						
	4MA				4M1	4M2
Step	01	02	03	04	05	01
01	9.51	12.29	15.48	18.32	44,333	32,308
02	9.90	12.70	15.94	18.91	45,817	33,263
03	10.28	13.10	16.39	19.50	47,300	34,216
04	10.67	13.51	16.85	20.09	48,784	35,170
05	11.05	13.92	17.31	20.68	50,268	36,124
06	11.44	14.32	17.76	21.26	51,751	37,077
07	11.82	14.73	18.22	21.85	53,235	38,031
08	12.21	15.13	18.68	22.44	54,718	38,984
09	12.60	15.54	19.13	23.03	56,202	39,938
10	12.98	15.95	19.59	23.62	57,686	40,892
11	13.37	16.35	20.05	24.21	59,168	41,845
12	13.75	16.76	20.50	24.80	60,652	42,800
13	14.14	17.16	20.96	25.39	62,135	43,753
14	14.52	17.57	21.42	25.97	63,619	44,707
15	14.91	17.98	21.87	26.56	65,103	45,661
16	15.30	18.38	22.33	27.15	66,586	46,614
17	15.68	18.79	22.79	27.74	68,070	47,568
18	16.07	19.19	23.24	28.33	69,553	48,521
19	16.45	19.60	23.70	28.92	71,037	49,475
20	16.84	20.01	24.16	29.51	72,521	50,429
21	17.22	20.41	24.61	30.09	74,004	51,382
22	17.61	20.82	25.07	30.68		
Topped-Out	0.39	0.41	0.46	0.59	1,484	954

Topped-out support staff will receive the amount of the step.

01-Stadium Attendant, Maintenance Helper

02-HVAC Registrant, Locksmith, Painter, Roofer, Outside Repair

03-Energy Ed, Maint Carpenter, HVAC Mechanic, Maint Plumber

04-Lead Electrician, Lead HVAC, Lead Plumber

05-Maintenance Supervisor

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance (maximum)

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance (10,000)

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

North Little Rock School District
Non-Licensed Professionals Salary Schedule 14-15
Schedule: 4P1
Schedule Based on 191 Days

	Range				
	Prof-Other	Non-Lic Coord	Non-Lic Dir	Non-Lic Adm Dir	Non-Lic CFO/CIO
Step	01	02	03	04	05
01	32,641	43,980	47,355	53,207	87,202
02	33,661	45,000	48,375	54,227	88,222
03	34,682	46,020	49,395	55,247	89,242
04	35,702	47,040	50,415	56,268	90,262
05	36,722	48,060	51,435	57,288	91,282
06	37,742	49,080	52,455	58,308	92,302
07	38,762	50,100	53,475	59,328	93,322
08	39,782	51,120	54,495	60,348	94,342
09	40,802	52,141	55,515	61,368	95,362
10	41,822	53,161	56,536	62,388	96,382
11	42,842	54,181	57,556	63,408	97,402
12	43,862	55,201	58,576	64,428	98,422
13	44,882	56,221	59,596	65,448	99,442
14	45,902	57,241	60,616	66,468	100,462
15	46,922	58,261	61,636	67,488	101,482
16	47,943	59,281	62,656	68,508	102,502
17	48,963	60,301	63,676	69,529	103,522
18	49,983	61,321	64,696	70,549	104,542
19	51,003	62,341	65,716	71,569	105,562
20	52,023	63,361	66,736	72,589	106,582
21	53,043	64,381	67,756	73,609	107,602
Topped-Out	1,020	1,020	1,020	1,020	1,020

Topped-out support staff will receive the amount of the step.

Currently - Prof/Other includes: Communication Specialist, Parent Liaison/Homeless, Parent Involvement and VIPS, and Clinical Counselors

Fringe Benefits for full-time certified (five hours or more per day) and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance (maximum)
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance (10,000)
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

North Little Rock School District
Nurse Salary Schedule 14-15
Schedules: 4N1 & 4N2

	4N1		4N2	
Range	01	02	01	02
	193 Days	193 Days	200 Days	200 Days
Step	Nurse	Nurse+MA	Nurse Supvr	Nurse Supvr+MA
01	34,766	35,842	36,602	37,678
02	35,649	36,725	37,531	38,607
03	36,532	37,608	38,459	39,535
04	37,415	38,491	39,388	40,464
05	38,298	39,374	40,317	41,393
06	39,181	40,257	41,246	42,321
07	40,064	41,140	42,174	43,250
08	40,947	42,023	43,103	44,179
09	41,830	42,906	44,032	45,108
10	42,713	43,789	44,960	46,036
11	43,596	44,672	45,889	46,965
12	44,479	45,555	46,818	47,894
13	45,362	46,438	47,747	48,823
14	46,245	47,321	48,675	49,751
15	47,128	48,204	49,604	50,680
16	48,012	49,087	50,533	51,609
17	48,895	49,970	51,462	52,537
18	49,778	50,854	52,390	53,466
19	50,661	51,737	53,319	54,395
20	51,544	52,620	54,248	55,324
21	52,427	53,503	55,176	56,252
Topped-Out	883	883	929	929

Topped-out support staff will receive the amount of the step.

4N1-01-Nurse Registered Nurse

4N1-02-Nurse Registered Nurse with Masters in Nursing

4N2-01-Nurse Supvr Supervisor Registered Nurses

4N2-02-Nurse Supvr Supervisor Registered Nurses with Masters in Nursing

Fringe Benefits for full-time certified (five hours or more per day)

and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance (maximum)

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance (10,000)

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

North Little Rock School District
Child Nutrition Salary Schedule 14-15
Schedule: 4CN, 4CO , 4CP

	Range							
	4CN					4CP	4CO	4CN
Step	01	02	03	04	05	06	07	08
01	8.34	9.43	10.50	9.15	9.95	25276	22457	9.43
02	8.64	9.73	10.80	9.45	10.25	25911	23199	9.73
03	8.94	10.03	11.10	9.75	10.55	26546	23941	10.03
04	9.24	10.33	11.40	10.05	10.85	27183	24683	10.33
05	9.54	10.63	11.70	10.35	11.15	27818	25424	10.63
06	9.84	10.93	12.00	10.65	11.45	28455	26166	10.93
07	10.14	11.23	12.30	10.95	11.75	29090	26908	11.23
08	10.44	11.53	12.60	11.25	12.05	29725	27650	11.53
09	10.74	11.83	12.90	11.55	12.35	30362	28392	11.83
10	11.04	12.13	13.20	11.85	12.65	30997	29133	12.13
11	11.34	12.43	13.50	12.15	12.95	31633	29875	12.43
12	11.64	12.73	13.80	12.45	13.25	32269	30616	12.73
13	11.94	13.03	14.10	12.75	13.55	32904	31358	13.03
14	12.24	13.33	14.40	13.05	13.85	33541	32100	13.33
15	12.54	13.63	14.70	13.35	14.15	34176	32841	13.63
16	12.84	13.93	15.00	13.65	14.45	34812	33583	13.93
17	13.14	14.23	15.30	13.95	14.75	35448	34325	14.23
18	13.44	14.53	15.60	14.25	15.05	36083	35067	14.53
19	13.74	14.83	15.90	14.55	15.35	36720	35809	14.83
20	14.04	15.13	16.20	14.85	15.65	37355	36550	15.13
21	14.34	15.43	16.50	15.15	15.95	37991	37292	15.43
Topped-Out	0.30	0.30	0.30	0.30	0.30	636	742	0.30

Topped-out support staff will receive the amount of the step.

01-Assistant Worker

02-Elementary Manager Certified

03-High School Manager Certified

04-Assistant Manager High School

05-Manager Middle School Certified

4CP-06-Warehouse Manager Non-certified-Salaried

4CO-07-Warehouse Assistant Non-certified-Salaried

08-Manager Substitute Certified

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

\$264.78 individual including \$5,000 Life Insurance

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

North Little Rock School District
Clerical Salary Schedule 14-15
Schedule: 4Cx

	Range						
	4C1	4C2		4C3	4C4		
	01	01	02	01	01	02	03
Step	185 Days	207 Days	207 Days	223 Days	252 Days	252 Days	252 Days
01	16,144	20,555	21,523	23,811	26,906	27,982	29,057
02	16,600	21,136	22,132	24,485	27,667	28,773	29,880
03	17,057	21,718	22,741	25,159	28,428	29,565	30,702
04	17,514	22,300	23,350	25,833	29,189	30,357	31,524
05	17,971	22,881	23,959	26,507	29,951	31,148	32,346
06	18,427	23,463	24,568	27,181	30,712	31,940	33,168
07	18,884	24,044	25,177	27,855	31,473	32,732	33,990
08	19,341	24,626	25,786	28,529	32,234	33,523	34,812
09	19,798	25,208	26,395	29,203	32,996	34,315	35,635
10	20,254	25,789	27,004	29,877	33,757	35,107	36,457
11	20,711	26,371	27,613	30,550	34,518	35,899	37,279
12	21,168	26,952	28,222	31,224	35,279	36,690	38,101
13	21,625	27,534	28,831	31,898	36,041	37,482	38,923
14	22,081	28,116	29,440	32,572	36,802	38,274	39,745
15	22,538	28,697	30,049	33,246	37,563	39,065	40,568
16	22,995	29,279	30,658	33,920	38,324	39,857	41,390
17	23,452	29,860	31,267	34,594	39,086	40,649	42,212
18	23,908	30,442	31,876	35,268	39,847	41,440	43,034
19	24,365	31,023	32,485	35,942	40,608	42,232	43,856
20	24,822	31,605	33,094	36,616	41,369	43,024	44,678
21	25,279	32,187	33,703	37,290	42,131	43,816	45,500
Topped-Out	457	582	609	674	761	792	822

Topped-out support staff will receive the amount of the step.

4C1-01 Secretary:	General Secretaries in schools, Transportation, Maintenance
4C2-01 Sec/Registrar:	Elementary Principal Secretary & Middle School Registrars
4C2-02 Sec/Registrar:	High School Registrars, Office Secretaries and Child Nutrition Office
4C3-01 Secretary I:	Central Office Curriculum Secretaries
4C4-01 Secretary II:	Middle School Principal Secretary
4C4-02 Secretary III:	Bookkeeping, Admin Director & Director Secretary, High School Principal
4C4-03 Secretary IV:	Superintendent, CFO, Assistant Superintendent

Professional Standards Increments for Secretaries:

Basic - 3 %	(% based on Step 01 of the range where the employee is located)
Associate - 5%	
Advanced I - 7 %	Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE
Advanced II - 8 %	
Advanced III - 9 %	
Professional - 9%	
Certified - 10%	
Associate degree - 8%	
Secretarial Diploma - 8%	

Fringe Benefits for full-time certified (five hours or more per day)

and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance including 5,000 life
 \$26.10 individual dental plan
 \$2.48 individual vision plan
 \$5.50 hospital indemnity plan
 \$2.85 group life insurance 16,000
 \$1.70 group health life insurance
 \$4.40 short term disability
 \$2.45 long term disability
 \$310.26 Total Fringes per month

North Little Rock School District
Deputy Superintendent Salary Schedule 14-15
Schedule: 4SV 192 Days

	01
Step	Doct
01	90,930
02	91,955
03	92,980
04	94,006
05	95,031
06	96,056
07	97,081
08	98,106
09	99,131
10	100,156
11	101,182
12	102,207
13	103,232
14	104,257
15	105,282
16	106,307
17	107,332
18	108,358
Topped-Out	1,025

Topped-out certified staff will receive an additional amount equivalent to the step.

Stipends: Flat amount according to stipend schedule

National Board Certification Additional \$2,000.00

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance including 5,000 life

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

North Little Rock School District
Information Technology Salary Schedule 14-15
Schedule: 4P2

Schedule Based on 191 Days

	Range				
	Tech	Lead Tech (w/o certifications)	Lead Tech (with certifications)	System Admin	Manager IT
Step	01	02	03	04	05
01	35,643	36,066	37,193	38,317	40,737
02	36,307	36,730	37,856	38,981	41,757
03	36,970	37,394	38,520	39,645	42,777
04	37,634	38,057	39,184	40,309	43,797
05	38,298	38,721	39,848	40,973	44,817
06	38,962	39,385	40,512	41,636	45,837
07	39,626	40,049	41,176	42,300	46,857
08	40,289	40,713	41,839	42,964	47,878
09	40,953	41,376	42,503	43,628	48,898
10	41,617	42,040	43,167	44,292	49,918
11	42,281	42,704	43,831	44,955	50,938
12	42,945	43,368	44,495	45,619	51,958
13	43,608	44,032	45,158	46,283	52,978
14	44,272	44,696	45,822	46,947	53,998
15	44,936	45,359	46,486	47,611	55,018
16	45,600	46,023	47,150	48,274	56,038
17	46,264	46,687	47,814	48,938	57,058
18	46,928	47,351	48,477	49,602	58,078
19	47,591	48,015	49,141	50,266	59,098
20	48,255	48,678	49,805	50,930	60,118
21	48,919	49,342	50,469	51,593	61,139
Topped-Out	664	664	664	664	1,020

Topped-out support staff will receive the amount of the step.

Fringe Benefits for full-time certified (five hours or more per day) and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance (maximum)
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance (10,000)
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

North Little Rock School District
Physical/Occupation Therapists Salary Schedule 14-15
Schedule: 4PO

192 Day Schedule

	Range
	OT/PT
Step	01
01	46,843
02	47,966
03	49,088
04	50,211
05	51,334
06	52,456
07	53,579
08	54,701
09	55,824
10	56,947
11	58,069
12	59,192
13	60,314
14	61,437
15	62,560
16	63,682
17	64,805
18	65,927
19	67,050
20	68,172
21	69,295
Topped-Out	1,123

Topped-out support staff will receive the amount of the step.

Fringe Benefits for full-time certified (five hours or more per day) and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance (maximum)
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance (10,000)
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

North Little Rock School District
Security/Non-Instructional Aides Salary Schedule 14-15
Schedule: 4Sx

	Range	
	01	01
Step	4S1	4S2
01	8.34	14,064
02	8.58	14,815
03	8.81	15,566
04	9.04	16,317
05	9.28	17,068
06	9.51	17,819
07	9.74	18,570
08	9.98	19,322
09	10.21	20,073
10	10.44	20,824
11	10.68	21,575
12	10.91	22,326
13	11.14	23,077
14	11.38	23,828
15	11.61	24,579
16	11.85	25,330
17	12.08	26,081
18	12.31	26,833
19	12.55	27,584
20	12.78	28,335
21	13.01	29,086
22	13.25	
Topped-Out	0.24	751

Topped-out support staff will receive the amount of the step.

01-Crossing Guards, Lunch Aides, Early Morning Aides

02-Campus Supervisor, Security

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance (maximum)
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance (10,000)
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

North Little Rock School District
Transportation Salary Schedule 14-15
Schedule: 4TR

Step	Range						
	01	02	03	04	05	06	07
01	11.83	19.37	18.30	11.83	13.18	13.18	8.34
02	12.17	19.91	18.82	12.17	13.55	13.55	8.60
03	12.50	20.46	19.34	12.50	13.92	13.92	8.85
04	12.84	21.01	19.85	12.84	14.28	14.28	9.10
05	13.17	21.56	20.37	13.17	14.65	14.65	9.36
06	13.51	22.11	20.89	13.51	15.01	15.01	9.61
07	13.84	22.65	21.41	13.84	15.38	15.38	9.87
08	14.18	23.20	21.92	14.18	15.74	15.74	10.12
09	14.51	23.75	22.44	14.51	16.11	16.11	10.37
10	14.85	24.30	22.96	14.85	16.47	16.47	10.63
11	15.18	24.85	23.48	15.18	16.84	16.84	10.88
12	15.52	25.40	23.99	15.52	17.20	17.20	11.13
13	15.85	25.94	24.51	15.85	17.57	17.57	11.39
14	16.19	26.49	25.03	16.19	17.94	17.94	11.64
15	16.52	27.04	25.55	16.52	18.30	18.30	11.90
16	16.86	27.59	26.07	16.86	18.67	18.67	12.15
17	17.19	28.14	26.58	17.19	19.03	19.03	12.40
18	17.53	28.68	27.10	17.53	19.40	19.40	12.66
19	17.86	29.23	27.62	17.86	19.76	19.76	12.91
20	18.20	29.78	28.14	18.20	20.13	20.13	13.16
21	18.53	30.33	28.65	18.53	20.49	20.49	13.42
22	18.87	30.88	29.17	18.87	20.86	20.86	13.67
Topped-Out	0.34	0.54	0.52	0.34	0.37	0.37	0.26

Topped-out support staff will receive the amount of the step.

01-Bus Driver

02-Shop Foreman

03-Mechanic

04-Mechanic Helper

05-Dispatcher

06-Trainer

07-Bus Aide

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance (maximum)

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance (10,000)

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month

North Little Rock School District
Capital Improvement Program
Salary Schedule: 4PO 14-15
191 Day Schedule

			Coordinator	Director	Executive Director
	Step				
	01		25,962	87,105	100,962
	02		27,083	88,227	102,084
	03		28,205	89,348	103,205
	04		29,326	90,470	104,327
	05		30,448	91,592	105,448
	06		31,570	92,713	106,570
	07		32,691	93,835	107,692
	08		33,813	94,956	108,813
	09		34,934	96,078	109,935
	10		36,056	97,199	111,056
	11		37,177	98,321	112,178
	12		38,299	99,443	113,299
	13		39,421	100,564	114,421
	14		40,542	101,686	115,543
	15		41,664	102,807	116,664
	16		42,785	103,929	117,786
	17		43,907	105,050	118,907
	18		45,028	106,172	120,029
	19		46,150	107,294	121,150
	20		47,272	108,415	122,272
	21		48,393	109,537	123,394
	Topped-Out		1,122	1,122	1,122

Topped-out support staff will receive the amount of the step.

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

- \$264.78 individual health insurance (maximum)
- \$26.10 individual dental plan
- \$2.48 individual vision plan
- \$5.50 hospital indemnity plan
- \$2.85 group life insurance 16,000
- \$1.70 group health life insurance (10,000)
- \$4.40 short term disability
- \$2.45 long term disability
- \$310.26 Total Fringes per month

Adopted by the Board of Education: June 21, 2012

Fringe Benefits for full-time certified (five hours or more per day)
and classified (four and three-fourths hours per day) include:

\$264.78 individual health insurance (maximum)

\$26.10 individual dental plan

\$2.48 individual vision plan

\$5.50 hospital indemnity plan

\$2.85 group life insurance 16,000

\$1.70 group health life insurance (10,000)

\$4.40 short term disability

\$2.45 long term disability

\$310.26 Total Fringes per month