



NORTH LITTLE ROCK SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

AGENDA

Special Meeting - Board of Education Minutes

Meeting Minutes

Administration Building
2700 Poplar Street
North Little Rock, Arkansas 72115
Monday, October 27, 2014 5:30pm

I. CALL TO ORDER

President Scott Miller called the meeting to order at 5:30 p.m.

II. ROLL CALL OF MEMBERS

Present

Scott A. Miller, President
Luke King, Vice President
Sandi Campbell, Secretary
Ron Treat, Parliamentarian
Scott Teague, Member
Dorothy Williams, Member

Absent

Darrell Montgomery, Disbursing Officer

III. ACTION ITEMS - NEW BUSINESS

1. Classified Personnel Policies Committee

(Action)

George Ray stated their committee had met and he asked the Board to rescind their earlier approval as his committee wanted to revise their bonus distribution proposal.

MOTION

Scott Teague moved to rescind the bonus approval vote on October 16, 2014 for the Classified staff. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams

NAYS: None (Montgomery - absent)

Mr. Ray stated the committee had proposed for \$500 for classified staff working more than 20 hours per week, \$750 for classified staff that are "topped out" and to prorate to the amount based on their primary position for employees that work less than 20 hours a week. This bonus would be a nonrecurring bonus.

MOTION

Dorothy Williams moved to accept the classified personnel policies committee recommendation for a one time nonrecurring bonus for classified staff as \$750.00 for topped out employees, \$500 for employees over 20 hours and prorated amount for classified staff working less than 20 hours a week. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams
NAYS: None (Montgomery - absent)

This will now need to go to all the classified staff for a vote.

2. Licensed Personnel Policies Committee Report **(Action)**

Sandi Lasley presented the Licensed Personnel Policies Committee proposal.

MOTION

Dorothy Williams moved to accept the recommendation for all licensed staff to receive a one time nonrecurring bonus in the amount of \$975 for non topped out licensed employees, \$1250 for topped out licensed employees with one dollar for the Superintendent and the Deputy Superintendent. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams
NAYS: None (Montgomery - absent)

This proposal will now go to the classified staff for a vote.

3. Bonus Plan for Staff **(Action)**

This item was not addressed.

4. Health Savings Account Discussion **(Action)**

This item was not addressed.

IV. ADJOURNMENT

MOTION

Dorothy Williams moved to adjourn the meeting. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams
NAYS: None (Montgomery - absent)

President Miller declared the meeting adjourned at 5:50 p.m.

Scott Miller, President

Darlene Holmes, Recording Secretary