



NORTH LITTLE ROCK SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

AGENDA

Regular Meeting - Board of Education

Meeting Minutes

Administration Building
2700 Poplar Street
North Little Rock, Arkansas 72115

Thursday, October 16, 2014 5:30pm

PUBLIC COMMENTS

I. CALL TO ORDER

Vice President Scott Miller called the meeting to order at 5:30 p.m.

II. INVOCATION

Crestwood Elementary Fifth Grader Taylor Bird prayed.

III. FLAG SALUTE

Glenview Elementary Fifth Grader led the salute to our American flag.

IV. MISSION STATEMENT AND VISION STATEMENT

Board Member Ron Treat read the Mission Statement. Board Member Darrell Montgomery read the Vision Statement.

V. ROLL CALL OF MEMBERS

Present

Sandi Campbell

Luke King

Scott A. Miller

Darrell Montgomery

Scott Teague

Ron Treat

Dorothy Williams

Absent

None

VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS

1. Recognitions - Crestwood Elementary and Glenview Elementary

Crestwood Principal Lori Smith highlighted the wonderful work her teachers were doing with Project Lead the Way and additional programs in her school. Glenview Principal Carol Thornton spoke about the great programs with a new wellness grant and the "Donuts for Dads" programs. The focus of both schools is to increase student achievement.

2. Superintendent's Honor Roll

a. Carol Martin

Rosie Coleman, Executive Director of Elementary Education, presented Carol Martin as a new member of the Superintendent's Honor Roll. She has continued to work with "at risk" children for many years in the Encourager program. She has made it her life's work to help children unconditionally. Scott Teague presented Ms. Martin with a plaque from the Board and Administration.

b. Jackie Armstrong

Kathy Hale, Software Specialist and former Ridgeroad Middle Counselor, introduced Jackie Armstrong, Ridgeroad Middle School secretary as a new member of the Superintendent's Honor Roll. Mrs. Armstrong was recognized for "going over and above" her job duties including coming in early in the mornings and staying late to help get newly enrolled students' schedules ready. Mrs. Armstrong's son, State Representative Eddie Armstrong, surprised her by attending the meeting and thanking her publicly for being such a great mother. Dorothy Williams presented her with a plaque.

VII. DISPOSITION OF MINUTES OF PRIOR MEETINGS

(Approval of Minutes)

MOTION

Dorothy Williams moved to accept the minutes of the regular September 25, 2014 Board meeting as printed. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

VIII. ACTION ITEMS - NEW BUSINESS

1. Reorganization of the Board of Education

(Action)

MOTION

Scott Teague moved to accept the following slate of officers with a second by Luke King:

President Scott Miller
Vice President Luke King
Secretary Sandi Campbell
Disbursing Officer Darrell Montgomery
Parliamentarian Ron Treat

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

2. Designation of the Superintendent as the Ex Officio Financial Secretary

(Action)

MOTION

Scott Teague moved to designate Kelly Rodgers, Superintendent of Schools, as the Ex Officio Financial Secretary of the North Little Rock School District. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

3. Licensed Personnel Policies Committee

(Possible Action)

Sandie Lasley, LPPC Chair, presented the report to the Board. After a lengthy discussion concerning a possible \$1000 bonus and disbursement options, with more information requested by the Board, the following motion was made by Darrell Montgomery and seconded by Dorothy Williams.

"To send the proposal back to the committee for further clarification and additional information."

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

4. Classified Personnel Policies Committee

(Possible Action)

George Ray, CPPC Chair, gave his committee's report. He stated that his committee had discussed and approved the Board proposal of a \$500 bonus for classified employees.

MOTION

Dorothy Williams moved to accept the proposal of \$500 to full time classified employees. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

Mr. Ray also presented a revision to Board Policy 8.14 Sick Leave Redemption changing the 50% to 100%.

MOTION

Ron Treat moved to accept the change to 8.14 Sick Leave Redemption as presented. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

Darrell Montgomery exited the meeting at 6:35 p.m.

5. Waiver of Release for Design Team for NLRHS - DLR Group

(Action)

Gene Hawk presented a proposal to waive the release for the design team for NLRHS for the DLR Group.

MOTION

Scott Teague moved to accept Administration's recommendation for the DLR Group be granted a waiver of release for the NLRHS Design Team as presented. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams

NAYS: None (Montgomery - absent)

6. Hazard Mitigation Plan Resolution

Mr. Rodgers explained the possibility exists that there may be some grants or funding for safe rooms in our schools in the future under this plan.

MOTION

Dorothy Williams moved to accept the Hazard Mitigation Plan Resolution as printed and presented. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams

NAYS: None (Montgomery - absent)

7. Termination of the NLR Housing Authority Management Lease

(Action)

Brian Brown, Director of Purchasing, presented the termination agree with the NLR Housing Authority to be effective November 1, 2014.

MOTION

Ron Treat moved to accept Administration's recommendation to terminate the agreement with NLR Housing Authority on the old Pine Street Elementary property on Locust effective on November 1, 2014. Dorothy Williams seconded the motion.

YEAS: Campbell, King, Miller, Teague, Treat and Williams
NAYS: None (Montgomery - absent)

Darrell Montgomery returned to the meeting at 6:45 p.m.

8. Staff Members with Salary Increase over 5 % (Action)

MOTION

Dorothy Williams moved to adopt the resolution for approval of salary increases for the 2013-2014 School year in accordance with Arkansas Code Annotated 6-13-635. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

9. 2014-2015 District ACSIP Plan with Title 1 Assurances and Perkins Funds (Action)

Kristie Ratliff, Director of School Improvement, Professional Development and Federal Programs, presented the summary of the ACSIP for the district.

MOTION

Dorothy Williams moved to accept the ACSIP plan as presented and printed to include the Title 1 Assurances. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

10. Bank Reconciliation - Oct 16 2014 (Action)

Drew Harper, Bank of Ozarks Executive Vice President, addressed the Board to explain the problem with the reconciliation report. He explained this was the bank's error and not the district's error.

MOTION

Scott Teague moved to accept the recommendation for the bank reconciliation report. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

11. Consent Agenda

Mr. Rodgers presented the monthly financial report, employment of personnel, bid items and payment of regular bills. Mr. Rodgers explained there were two new items to list on the employment of personnel - one resignation and one new hire.

MOTION

Dorothy Williams moved to accept the consent agenda with the new items as printed. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

a. Monthly Financial Report (Consent Agenda)

b. Employment of Personnel (Consent Agenda)

c. Bid Items for October 2014 (Consent Agenda)

d. Payment of Regular Bills (Consent Agenda)

IX. CALENDAR OF EVENTS

1. Professional Development Day - Friday, November 7, 2014

2. Regular Board Meeting - Thursday, November 20, 2014

X. INFORMATIONAL ITEMS

1. Report to the Public - State Assessment Results with Gifted and Talented Update (Information)

Deputy Superintendent Dr. Beth Stewart presented the Report to the Public along with Ray Girdler, Coordinator of Data Analysis and Testing, and gave Spring 2014 Test Results. Mr. Girdler presented the testing results in detail with graphs and a Powerpoint presentation.

2. Capital Improvement Program (CIP) Project Reports (Information)

Gene Hawk, Director of Facilities Management, updated the Board on the construction projects.

- a. Change Orders - October 2014 (Information)**
- b. Minority Participation Update - October 2014 (Information)**
- c. Minority Participation Update - Nabholz - October 2014 (Information)**
- d. DLR Group Monthly Financial Report - October 2014 (Information)**
- e. Construction Schedule Update - October 2014 (Information)**

3. Directors Board Reports (Information)

The Director's Board Reports were included in the printed agenda. There were no questions from Board members.

XI. STUDENT EXPULSIONS

Micheal Stone, Executive Director of Student Services and Equity, recommended the expulsion of Student #1494 for the remainder of the school year for violation of Board Policy 4.23 Bullying.

MOTION

Darrell Montgomery moved to go into a closed hearing at the request of the student's parents. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

The Board went into a closed session at 7:35 p.m.

The Board reconvened in open session at 8:00 p.m.

MOTION

Scott Teague moved to accept Administration's recommendation to expel Student #1494 for the remainder of the 2014-2015 school year for violation of Board Policy 4.23 Bullying. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams

NAYS: None

Micheal Stone, Executive Director of Student Services and Equity, recommended the expulsion of Student #0444 for the remainder of the school year for violation of Board Policy 4.23 Bullying.

MOTION

Darrell Montgomery moved to go into a closed hearing at the request of the student's parents. Scott Teague seconded the

motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

The Board went into a closed session at 8:01 p.m.

The Board reconvened in open session at 8:30 p.m.

MOTION

Ron Treat moved to accept Administration's recommendation to expel Student# 0444 for the remainder of the 2014-2015 school year for violation of Board Policy 4.23 Bullying. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

Micheal Stone, Executive Director of Student Services and Equity, recommended the expulsion of Student # 5703 for the remainder of the school year for violation of Board Policy 4.23 Bullying.

MOTION

Darrell Montgomery moved to go into a closed hearing at the request of the student's parents. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

The Board went into a closed session at 8:32 p.m.

The Board reconvened in open session at 8:55 p.m.

MOTION

Luke King moved to accept Administration's recommendation to expel Student# 5703 for the remainder of the 2014-2015 school year for violation of Board Policy 4.23 Bullying. Scott Teague seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

XII. ADJOURNMENT

MOTION

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams
NAYS: None

Board President Scott Miller declared the meeting adjourned at 8:56 p.m.

Scott Miller, Board President

Darlene Holmes, Recording Secretary