



NORTH LITTLE ROCK SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

AGENDA

Regular Meeting - Board of Education

Meeting Minutes

Administration Building
2700 Poplar Street
North Little Rock, Arkansas 72115
Thursday, November 20, 2014 5:30pm
PUBLIC COMMENTS

I. CALL TO ORDER

President Scott Miller called the meeting to order at 5:30 pm.

II. INVOCATION

Madison Alford, fifth grader Indian Hills Elementary prayed.

III. FLAG SALUTE

Asia Hicks, North Heights Elementary fourth grader led our salute to the American flag.

IV. MISSION STATEMENT AND VISION STATEMENT

Mr. Rodgers, Superintendent, read both the mission and vision statement.

V. ROLL CALL OF MEMBERS

Present:

Scott A. Miller, President
Ron Treat, Parliamentarian
Sandi Campbell, Secretary
Scott Teague, Member
Dorothy Williams, Member

Absent:

Luke King, Vice President
Darrell Montgomery, Disbursing Officer

VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS

1. Indian Hills Elementary and North Heights Elementary

Principals Kim Starr (Indian Hills Elementary) and Dana Snowden (North Heights Elementary) had special Powerpoint presentations regarding what their schools are currently doing to enhance student learning.

2. Superintendent's Honor Roll

Dr. Beth Stewart, Deputy Superintendent, recognized the Information Technology department for all of their efforts with getting laptops ready for PARCC testing. The Information Technology members recognized were the following: Jimmy Maher, Charles Utley, Gary Stiles, Chad Everett, Robert Glover, and Brian Drause. All were presented a plaque from the Board.

3. Special Recognition

Jennifer Brown, Director of Special Services, recognized the Dyslexia team for their efforts. Angie Colclasure, K-8, Literacy Instructional Specialist, Gretchen McCoy, Reading Recovery Teacher Leader, Harriett Pool, Reading Recovery Teacher, Kellee Cagle, Literacy Coach, Kyla Lawrence, Literacy Coach, Mary Hendricks, Literacy Facilitator, Natalee McGill, Special Education Teacher, Vicki Steadman, 3-5 Literacy Coach, Deedra Lee, K-2 Literacy Coach, Andrea Rayburn, Literacy Coach, Sherry Hall, SLP/Speech Examiner, Karen Powell, SLP/Speech Examiner, Drew Camp, School Psychology Specialist, Dr. Amy Claxton, School Psychology Specialist, Erika Connelly, School Psychology Specialist, Jamie Ristaino, School Psychology Specialist, Elizabeth Spann, School Psychology Specialist, Mary Walter, School Psychology Specialist, Jim Woodard, School Psychology Specialist.

VII. DISPOSITION OF MINUTES OF PRIOR MEETINGS

Scott Teague moved to accept the minutes of the special Board meeting from October 9, 2014, the regular Board meeting October 16, 2014, the special Board meeting October 27, 2014, and the special Board meeting November 11, 2014. Ron Treat seconded the motion.

Motion:

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery- absent)

VIII. ACTION ITEMS - NEW BUSINESS

1. Licensed Personnel Policies Committee Report

(Possible Action)

Sandy Lasley presented a proposed salary schedule adjustment. The 2014-15 Salary Schedule 4T 192 days appears to shows Topped Out teachers receiving \$1025.00 on a recurring basis. The salary schedule is amended by striking out the reference to "topped out" as shown in the supporting documents II. 1. adding the number 23 to the last row and adding shaded rows to indicate the last receipt of a step increase.

Motion:

Ron Treat moved that the Board would need further clarification and evaluation before making a decision. Sandi Campbell seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

2. Classified Personnel Policies Committee Report

(Possible Action)

Mr. Ray presented personnel policy 8.1 classified salary schedules. No classified employee new to the District shall be placed on a salary schedule any higher than ten steps above the starting level for that category. The CPPC's recommendation is to change 10 steps to based on years of experience as verified by the District Personnel officer.

Motion:

Dorothy Williams moved to approve the sick leave redemption policy as printed on the agenda. Scott Teagus seconded the motion.

YEAS: Campbell, Miller, Montgomery, Teague, Treat, and Williams.

NAYS: None (King and Montgomery-absent)

Mr. Ray presented personnel policy 8.141 sick leave redemption. The change recommended was to raise the rate of sick leave redemption for days accumulated over 100 days from 50% to 100%.

Motion:

Scott Teague moved to approve the sick leave redemption policy as printed in the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Montgomery, Teague, Treat, and Williams.

NAYS: None (King and Montgomery-absent)

3. 2013 - 2014 School Year Audit

(Action)

Mark Glover with Hudson, Cisne & Co.,LPPC, the firm auditing our District, presented the 2013-2014 School Year audit in detail.

Motion:

Scott Teague moved to accept the 2013-2014 School Year audit as presented and printed in the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams.

NAYS: None (King and Montgomery-absent)

4. Dyslexia Proposal

(Action)

Jennifer Brown presented the Dyslexia Barton program as well as costs for the District.

Motion:

Dorothy Williams moved to accept the Dyslexia Barton program as presented on the agenda. Ron Treat seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

5. Student Board Policies - New and Revised

(Action)

Micheal Stone presented current student policies with revisions and new student policies 4.17, 4.3, 4.7, 4.44, 4.45, 4.45.1.

4.17—STUDENT DISCIPLINE

Motion:

Scott Teague moved to accept 4.17—STUDENT DISCIPLINE as printed on the agenda. Ron Treat seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

4.3—COMPULSORY ATTENDANCE REQUIREMENTS

Motion:

Dorothy Williams moved to accept 4.3—COMPULSORY ATTENDANCE REQUIREMENTS as printed on the agenda. Scott Teague seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

4.7—ABSENCES

Motion:

Scott Teague moved to accept **4.7—ABSENCES** as printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

4.44---ATTENDANCE REQUIREMENTS FOR STUDENTS IN GRADES 9 - 12

Motion:

Dorothy Williams moved to accept **4.44---ATTENDANCE REQUIREMENTS FOR STUDENTS IN GRADES 9 - 12** as printed on the agenda. Sandi Campbell seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

4.45---SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS

Motion:

Scott Teague moved to accept **4.45---SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS** as printed on the agenda. Sandi Campbell seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

4.45.1—SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASS OF 2018 AND THEREAFTER

Motion:

Ron Treat moved to accept **4.45.1—SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASS OF 2018 AND THEREAFTER** as printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

6. Window Blinds for Amboy Elementary, Boone Park Elementary, Meadow Park Elementary and Lakewood Elementary (Action)

Gene Hawk presented price proposals from Baldwin & Shell Construction Company for the installation of window blinds at Amboy Elementary, Boone Park Elementary, Meadow Park Elementary, and Lakewood Elementary.

Motion:

Dorothy Williams moved to accept the installation of window blinds price proposals from Baldwin & Shell Construction Company as printed on the agenda. Scott Teague seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

7. NLRHS, Football Field and NLRHS Parking Lot Change Orders (Action)

Gene Hawk presented change orders from Baldwin & Shell Construction Company for North Little Rock High School football field and parking lot.

Change order 43-Electrical Revisions ASI #16

Motion:

Scott Teague moved to accept change order #43 as printed on the agenda. Ron Treat seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

Change order 44-Electrical Revisions ASI #17

Motion:

Ron Treat moved to accept change order #44 as printed on the agenda. Scott Teague seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

Change order 45-HVAC Revisions PR #003

Motion:

Scott Teague moved to accept change order #45 as printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

Change order 46-Revised Stadium Scoreboard & Revised Turf Options

Motion:

Ron Treat moved to accept change order #46 as printed on the agenda. Sandi Campbell seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

Parking Lot Change Orders

Gene Hawk presented parking lot change orders from C.B.M. General Contractors as printed on the agenda.

Motion:

Dorothy Williams moved to accept the parking lot change orders as printed on the agenda. Scott Teague seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

8. Sale of Portable Buildings

(Action)

Gene Hawk presented the sale of portable buildings located at Amboy and Lakewood Elementary.

Motion:

Scott Teague moved to sell the portable buildings located at Amboy and Lakewood Elementary. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

9. Seventh Street Asbestos Abatement

(Action)

Gene Hawk presented the bid tabulation for the Seventh Street Asbestos Abatement/Removal. Nabholz Environmental was the lowest bidder.

Motion:

Sandi Campbell moved to accept the bid tabulation for the Seventh Street Asbestos Abatement/Removal as printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

10. Sale of Real Estate and Donation Agreement

(Action)

Brian Brown presented the Real Estate Sale and Donation agreement between NLRSD and Step, Inc.

Motion:

Scott Teague moved to accept the Real Estate Sale and Donation agreement between NLRSD and Step, Inc. as printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

11. Consent Agenda

Mr. Rodgers presented the monthly financial report, employment of personnel, bid items and payment of regular bills.

Motion:

Dorothy Williams moved to accept the consent agenda as printed on the agenda. Sandi Campbell seconded the motion.

YEAS: Cambell, Miller, Teague, Treat, and Williams

NAYS: None (King and Montgomery-absent)

a. Monthly Financial Report

b. Employment of Personnel

c. Bid Items for November 2014

d. Payment of Regular Bills

IX. CALENDAR OF EVENTS

1. Professional Development/Flex Days - Monday, November 24, 2014 and Tuesday, November 25, 2014
2. No school for Students and Teachers - Wednesday, November 26, 2014
3. Thanksgiving Holiday - Thursday, November 27, 2014 and Friday, November 28, 2014 (All Schools and Offices Closed)
4. Next Board (Regular) Meeting - Thursday, December 18, 2014 - 5:30 p.m. Administration Office Board Room

X. INFORMATIONAL ITEMS

1. Capital Improvement Program (CIP) Project Reports

(Information)

Gene Hawk updated the Board on construction projects.

a. Change Orders - November 2014

b. Minority Participation Update - November 2014

c. Minority Participation Update - Nabholz - November 2014

d. DLR Group Monthly Financial Report - November 2014

e. Construction Schedule Update - November 2014

2. Directors Board Reports

The Directors Board reports were included in the printed agenda.

XI. ADJOURNMENT

Dorothy Williams moved to adjourn the meeting. Sandi Campbell seconded the motion.

Motion:

YEAS: Campbell, Miller, Teague, Treat, and Williams

NAYS: None (King, Montgomery-absent)

President Miller declared the meeting adjourned at 7:55 p.m.

Scott Miller, President

Rhonda Colquitt, Recording Secretary