

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on April 18, 2016, at 5:30 p.m. All members were present.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Dr. Stauffacher requested to strike a name from the student transfer requests. Student was approved at an earlier meeting. Motion to approve the agenda with revision. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the March 28, 2016, regular school board meeting and the April 4, 2016, special board meeting. Motion to approve the March 28, 2016, regular board minutes. Motion approved by unanimous consent. Motion to approve the April 4, 2016, special board meeting minutes. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd
Second: Richard Whybrew
Motion passed.

V. School/Business Reports:

- Dr. Stauffacher presented student transfer requests.
- Dr. Stauffacher presented resignations/retirements for approval.
- Dr. Stauffacher presented new hires/summer help for approval.
- Mrs. Watkins presented two federally funded hires with salary recommendations for approval. Discussion followed.
- Dr. Stauffacher presented requests for reduction in contract days.
- Dr. Stauffacher presented an addition to the Principal's salary schedule to compensate assistant principals who receive their specialist degrees.
- Dr. Stauffacher presented stipend increase for the soccer coaches as proposed at the soccer program implementation in 13-14 school year.
- Ms. Tamburo presented the required school lunch price increase for 16-17.
- Dr. Stauffacher presented the 17-18-school budget for approval.
- Dr. Stauffacher presented revised board policies for approval.

VI. Board Action:

Dr. Stauffacher made a recommendation to deny the following student transfer requests:

Brooklyn Folsom from Concord

Motion to deny transfer request: Richard Whybrew

Second: Rick Gardner

Motion passed.

Daniel Martin from Greenbrier

Motion to deny transfer request: Richard Whybrew

Second: Rick Gardner

Motion passed.

Dr. Stauffacher made a recommendation to approve the following student transfer request:

Jake Schiller to Pangburn

Motion to approve transfer request: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following resignations/retirements:

Kathy Blasingame – food service

Cathy Thomas – food service

Motion to approve: Richard Whybrew

Second: Gary Redd

Motion passed.

Jill Ellis – Cheer (extra-curriculum) only

Motion to approve resignation (cheer only): Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires pending approval of background & DHS checks:

Rachel Julian – full time HIPPY

Motion to hire: Richard Whybrew

Second: Judy Crowder

Motion passed.

Amanda Brogdon – high school east instructor and MS/HS GATE instructor

Discussion followed.

Motion to hire: Richard Whybrew

Second: Gary Redd

Motion passed.

Jeanette Reaves – elementary paraprofessional

Motion to hire: Richard Whybrew

Second: Gary Redd

Motion passed.

Micaela Rayford – elementary paraprofessional

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Eileen Bish – elementary secretary

Motion to hire: Judy Crowder

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to hire the following; pending approval of background & DHS checks and subject to federal fund availability at recommended salary:

Brenda Sanders – middle school paraprofessional

Motion to hire Brenda Sanders at salary of \$21,986.25: Judy Crowder

Second: Richard Whybrew

Motion passed.

Phyllis Mulliniks – middle school paraprofessional

Motion to hire Phyllis Mulliniks at salary of \$21,986.25: Richard Whybrew

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to hire the following temporary summer employees:

Shelly Taylor

Jennifer McElroy

Sue Poore

Nancy Krause

Sandy Sheldon

Donna Redinger

Motion to hire temporary summer employees: Gary Redd

Second: Judy Crowder
Motion passed.

Dr. Stauffacher made a recommendation to hire the following temporary student summer employees: (Two students per building and will report to the building principal)

Kate Reese and Janae Long – elementary school

Travis Harper and Hunter Crumley – high school

Abbi McBroome and Xavier Osborne – middle school

Discussion followed

Motion to hire temporary student summer employees: Richard Whybrew

Second: Gary Redd.

Dr. Stauffacher made a recommendation to approve Susan Vowel's request for reduction in days. (190-160)

Discussion concerning required classroom instruction time.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to reduce Brandy Farmer's contract days from 225-190. (took position at high school office)

Motion to approve reduction in days: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve revision to the principal's salary schedule as presented.

Motion to approve revision: Richard Whybrew

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to increase the soccer stipends from \$2,250 to \$4,100, as proposed in the 2013-2014 soccer program implementation.

Motion to increase stipend: Richard Whybrew

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to approve the following school lunch price increases for the 2016-2017 school year as required by federal government:

Elementary lunch – from \$2.45 to \$2.50

Middle school lunch – from \$2.45 to \$2.60

High school lunch – from \$2.45 to \$2.85

All breakfast – from \$1.45 to \$1.50

Motion to approve price increases: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year Beginning July 1, 2017 to and including June 30, 2018 and to approve all related election documents.

Motion to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year Beginning July 1, 2017 to and including June 30, 2018 and to approve all related election documents: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following licensed board policies and send them to PPC for review:
3.1,3.2, 3.5,3.6,3.7,3.8,3.9,3.10,3.11,3.12,3.16,3.18,3.19,3.20,3.21,3.24,3.26,3.28,3.29,3.30,3.31,3.32,3.34,
3.35,3.36,3.37,3.38,3.39,3.40,3.41,3.42,3.43,3.44,3.45,3.46,3.47,3.48,3.50,3.51,3.52,3.53,3.54.
Motion to approve proposed policies: Rick Gardner
Second: Gary Redd
Motion passed.

Dr. Stauffacher made a recommendation to approve the following classified board policies and send them to PPC for review:
8.1,8.2,8.3,8.4,8.5,8.6,8.7,8.8,8.11,8.12,8.13,8.14,8.15,8.18,8.20,8.22,8.23,8.24,8.25,8.26,8.28,8.29,8.30,
8.33,8.34,8.35,8.36,8.37,8.38,8.39,8.40,8.41,8.42.
Motion to approve proposed policies: Gary Redd
Second: Richard Whybrew
Motion passed.

VII. Executive Session: The board did not go into executive session.

VIII. With no further business, President Al Thomas asked for a motion to adjourn the meeting.
Gary Redd made a motion to adjourn at 7:15 p.m. Richard Whybrew seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the April 18, 2016, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent