Heber Springs School District School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on March 28, 2016, at 5:30 p.m. All members were present.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Dr. Stauffacher requested to add the school calendar to the agenda. Motion to approve the agenda with revision. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the February 15, 2016, regular school board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent. Motion to approve the minutes from the February 22, 2016, special board meeting. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd Second: Richard Whybrew Motion passed.

V. School/Business Reports:

- Dr. Stauffacher presented resignations for approval.
- Dr. Stauffacher presented new hires for approval.
- Dr. Stauffacher presented a disclosure for approval.
- Dr. Stauffacher presented the district's audit for review and approval.
- Dr. Stauffacher presented a staff member's request for a reduction in contract days.
- Dr. Stauffacher presented a staff member for increase in contract days.
- Dr. Stauffacher requested approval for a 16-hour instructional time increase for a teacher who is teaching remediation during their prep period.
- Dr. Stauffacher presented revised board policies for approval.
- Gentry Dew presented the PPC recommendation for the 2016-2017-school calendar for approval.

VI. Board Action:

Dr. Stauffacher made a recommendation to approve the following resignations: LeeAnn Martin – HIPPY Motion to approve resignation effective end of school year: Gary Redd Second: Richard Whybrew Motion passed. Rachelle Evans – middle school business teacher Motion to approve resignation effective end of school year: Richard Whybrew Second: Gary Redd Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires pending approval of background & DHS checks: Kaylee Dobyns – 1st grade teacher Kelsey Gage – 1st grade teacher Kassidy Romero – 1st grade teacher Motion to hire: Gary Redd Second: Richard Whybrew Motion passed. Nancy Staggs – 2nd grade teacher Sonya Sutterfield – 2^{nd} grade teacher Motion to hire: Gary Redd Second: Richard Whybrew Motion passed. Crystal Haught – 3^{rd} grade teacher Britney Nalley – 3rd grade teacher Motion to hire: Garv Redd Second: Richard Whybrew Motion passed. Debi Crews – 5th grade teacher Motion to hire: Gary Redd Second: Richard Whybrew Motion passed. Nancy Krause - food service Motion to hire effective immediately: Gary Redd Second: Richard Whybrew Motion passed. Stacia Smith – middle school special education teacher Marcia Starr – middle school special education teacher Motion to hire: Gary Redd Second: Richard Whybrew Motion passed. Chelsea Grubbs - elementary RN Motion to hire: Gary Redd Second: Richard Whybrew Joseph Maxwell – half time elementary assistant principal Motion to hire: Gary Redd Second: Richard Whybrew Motion passed. Eric Henderson – middle school assistant principal Motion to hire: Gary Redd Second: Rick Gardner Motion passed.

Dr. Stauffacher made a recommendation to approve a disclosure for Red River Music Company. Motion to approve: Richard Whybrew Second: Gary Redd Abstain: Rick Gardner Motion passed.

Dr. Stauffacher made a recommendation to approve the districts 14-15 audit. Motion to approve: Richard Whybrew Second: Gary Redd Motion passed.

Dr. Stauffacher made a recommendation to approve Jennifer Petray's request for reduction in days. (195 to 190) Motion to approve reduction in days: Gary Redd Second: Richard Whybrew Motion passed.

Dr. Stauffacher made a recommendation to approve an increase in days for Anna Brock. (190 to 225). Motion to approve increase in days effective this school year: Richard Whybrew Second: Judy Crowder Motion passed. Dr. Stauffacher made a recommendation to approve Anne Miller 16 hours of additional instruction time. Motion to approve: Gary Redd Second: Richard Whybrew Motion passed.

Dr. Stauffacher made a recommendation to approve the following board policies: 1.2,1.4,1.17,1.19,4.4,4.11,4.12,4.13,4.22,4.30,4.34,4.37,4.40,4.45,4.45.1,4.47,4.50,5.4,5.8,5.15,6.4,7.5,7.11, 7.13,7.15,7.19,7.22,7.24. Motion to adopt policies as listed without footnotes and superscript in the body of text: Gary Redd Second: Richard Whybrew Motion passed.

Dr. Stauffacher made a recommendation to approve the 16-17-school calendar as presented. Motion to approve the calendar: Gary Redd Second: Richard Whybrew Motion passed.

VII. Executive Session: The board did not go into executive session.

VIII. With no further business, President Al Thomas asked for a motion to adjourn the meeting. Gary Redd made a motion to adjourn at 6:58 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the March 28, 2016, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent