# WINCHESTER SCHOOL BOARD WINCHESTER SCHOOL LIBRARY AUGUST 21, 2014

Board Members Present: R. Horton, J. Cardinale, T. Croteau, E. Jackson, K. Bazan

Administration Present: J. Lewis, L. Schmidt, L. Spencer

The meeting was called to order at 6:32 pm. by Chair, R. Horton.

#### **CITIZENS COMMENTS:**

None.

T. Croteau MOVED to approve the minutes of the July 31, 2014 Board meeting as printed; SECONDED by: J. Cardinale, VOTED: 4-0-1, (K. Bazan – abstained) MOTION PASSED.

# **GUEST SPEAKER:**

Chris Coates, Keene School District School Board Chair; Susan Hay, Keene District School Board Vice-Chair; Jim Logan, Acting Interim Principal; Rubin Duncan, Assistant Superintendent of Curriculum for SAU 29 and Wayne Woolridge, Assistant Superintendent came to the Board meeting to give a follow-up presentation and answer questions of the Board.

J. Logan advised the group was here to answer questions and see how we can work together to find answers to the questions the Board has. Advised they appreciate Winchester students coming through Keene High School. Believe they have worked hard to have a quality product coming out of KHS.

Chris Coates advised they have added a half position Vice Principal and a Substance Abuse Counselor; have taken a pro-active approach. Feels the struggles there were at first for the students have subsided.

Wayne Woolridge advised Keene has 10 sending schools; Winchester is the largest. He doesn't want us to feel students are ever short changed. Advised there are 200+ programs, 19 Division I Sports and 40 Clubs at KHS. Career/College Counseling at KHS is usually better than most in finding a place students want to go to college. Thinks they find the best deal around. Haven't cut costs as quickly as they could; but thinks those days are over. Enrollment numbers are leveling out. Explained they provide the best Professional Development - working with Keene State College.

Jim Logan advised he has only been in his new position three weeks. He reviewed the previous report and established a follow-up report. Feels they should start here and if they need to dig deeper he would be happy to work with anyone.

- E. Jackson Students who left KHS; is that calculated into the dropout rate?
- E. Jackson explained she was looking for how many left before senior year and how many graduated.
- R. Horton asked about foundation classes.

Jim Logan advised there is a weighted GPA; he has that information further in the report.

- W. Woolridge advised it is not used for the honor role, but is used for class rank.
- K. Bazan asked if they had information on activities/clubs.

Jim Logan advised all goes through the Athletic Director's office; doesn't think they followed through getting data on clubs/activities.

Susan Hay knows there are some Seniors from Winchester who were part of activities.

Jim Logan advised the number of students taking SAT's from Winchester is 10, so the scores will be high. Students scored better than the average of KHS students.

Rubin Duncan advised they will be implementing additional PSAT's and Jr. SAT's so they can see growth year-to-year.

A letter was sent home to parents so it can be implemented.

Chris Coates – If we mandate something such as PSAT's, that is our cost.

R. Horton asked about SATS; do students need them to get into college?

KHS reps. advised not all require them. If there are other avenues required, they will need that; need to have as accurate information as possible.

Jim Logan advised they could correlate information with names of the students who took the SAT's and what college they are going to.

E. Jackson advised she knew what scores her son got, but doesn't see information there. Where does the data come from?

Jim Logan advised he can get that information.

The Winchester Board advised conduct/incident numbers by number of students is not calculating correctly; the breakdown is not correct.

Rubin Duncan – Could be in other columns; not all are WSD students. It could happen in a pivot table.

Jim Logan will e-mail information to J. Lewis tomorrow morning.

Jim Logan advised they used to have a lot of back and forth dialogue between Keene High School and the Winchester School District. Feels they made good headway.

## Foundation Level Courses -

R. Horton has concerns with FLC; 61 students from Winchester are enrolled in FLC. Feels that is not taking students where they need to head. Asked Keene what their plan is with FLC?

Jim Logan advised he hasn't looked at it; has been in the position three weeks. Need to get data from Winchester kids coming in so they can accurately place students. Need to look at what counselors are using. It needs to be a year-long conversation; used to meet every month.

J. Lewis agreed it is a good thing to do. We should get back to doing that.

Jim Logan feels they need to meet with students and invite J. Lewis to come. He invites the Board to see what the concerns are; what kids have to say. When students go into the classroom they are KHS students; don't know where they come from. Want all to be happy. If not, need to see what we can do. It is important everyone is heard.

Jim Logan explained I time, it gives students a voice. Allows them to catch up on things, is enrichment, exploratory work Tuesday through Friday for 42 minutes. It gives staff an opportunity to meet with students.

Jim Logan advised every Monday they meet in Advisory. Students stay with their advisor for four years.

Jim Logan advised he doesn't have his finger on the pulse of all WSD students, but will. Need to know kids are happy, engaged; are teachers doing what they need to? Advised he will never ask where students are from; all are from KHS.

Susan Hay - Thinks Foundation classes is an issue for you. Can get information from you; can work with us.

E. Jackson advised there are 74% of our students in foundation classes according to the report provided by KHS.. No longer doing MAP testing what will you use?

Rubin Duncan – Testing information from Winchester is used to place students when they arrive at KHS. What is the plan system-wide? Feels meeting on more of a regular basis at an early age would be very beneficial. Need continuous communication systems that parallel each other.

R. Horton asked for an overview of Foundation classes; what make it a FLC class? Doesn't feel they are rising the bar.

Jim Logan – Can't give that information now, but can get that.

R. Horton feels moving students out; doesn't feel we in Winchester are moving students in that direction.

Rubin Duncan – Gave a quick overview of FLC in Math. Probably wouldn't be the same level of Math as other classes, Prealgebra, maybe Pre-Pre-Algebra. Higher level courses allow students to be more proficient in Math.

Susan Hay advised when she sees the number of students in foundation classes that does concern her. How are we analyzing, how are we placing? What can we do?

J. Cardinale advised in the last five years have we always had a large number of foundation classes and why hasn't this come up before?

Susan Hay – Can't answer that. Advised Winchester is not in the same SAU; don't have same knitting. It is important for KHS to understand why. Need to bring their criteria. Where are Winchester kids when they are going to Keene? Is there a gap? What can we do to change it?

Wayne Woolridge advised Keene is moving to a growth model; each student is rated to students in the same grade last year to see what growth has been made; then they can see what needs to be done. Advised not glossing over the issue; will get back with an answer. That will tell if it was good decision to put students in FLC. He thinks they can get information to help. With Smarter Balance you get results the same year the tests are taken.

E. Jackson advised she also wants the graduation rate number, not just a percentage.

Wayne Woolridge – GED's count as long as they are able to track the students; if they can't find them, they are considered a dropout.

Rubin Duncan advised the Department of Education in 2007-2008 determined dropouts as students who left without diploma/certificate. Now they are early exiters.

E. Jackson advised they have the dropout rate. Want to know how many got their GED's, etc.

Jim Logan – Can get that; can meet and drill down for that information.

Chris Coates advised all Keene Board meetings are taped and shown on Time Warner. Winchester School District does not have a cable access channel. Advised they could get DVD's here. The Board can attend Keene Board meetings and have public discussion.

K. Bazan advised he is hearing the word "ask" a lot. We tuition; should be receiving reports on an annual basis. Feels there should be better communication.

R. Horton – Reports from students going to KHS speak very highly of the Career Center. He had previously asked how many WSD students use the Career Center.

Jim Logan will get that. He doesn't recall the question being asked of him. He will get that number to J. Lewis in the morning. Can breakdown all Career Center courses.

R. Horton feels this is probably the most productive conversation Winchester has had with Keene; now in the 10<sup>th</sup> or 11<sup>th</sup> year of sending students to Keene. It is disappointing that it took this long. Why are you now saying that you should look at foundation numbers?

Susan Hay – Doesn't know; no one here can answer for the previous administrator. Feels the Board is fair in asking the question. Why did it take so long with so many students in foundation classes? What is the reason there are so many? They will get that information and see what the solutions are.

Chris Coates came tonight because he was told the Winchester School District had questions that were not being answered. He would do that for any of the sending schools. If what Winchester needs is changing from the original one year report with set issues or if the report needs to be more data driven in other areas, they will do that. This is ongoing. Explained since he has been Chair of the Keene School Board, he has decided to do things differently.

Wayne Woolridge advised Keene did hire a data analyst for this type of thing. Will want to pay close attention; thinks they will have better quality control. Advised next time we come to you we will have someone assisting Jim Logan. Advised this is not a perfect marriage, but a marriage.

Chris Coates advised the Board is asking why now. Explained two years ago there was a closer partnership, Winchester is now SAU 94. Expectations have changed under Wayne Woolridge's leadership and Dan Black; pushing the bar.

Susan Hay advised she is the liaison to the high school. She is asking to reinstate meetings between Winchester and Keene immediately and wants to understand what Winchester wants in the reports. Feels there is no reason they can't work on the relationship.

T. Croteau – Sped tuition amount; asked for explanation.

Wayne Woolridge explained in the mid 90's there was not Special ED tuition for AREA schools; then decided to separate costs. Some don't like it, some do. He wasn't there at the meeting. Big costs are due to students with complicated issues; adds to the aggregate. Some years Winchester would probably pay more, but to identify would actually cost more. Winchester School District is the same as all the sending schools. Sped cost is calculated per student. Some years there is a huge variation. Advised it is like insurance; in the long haul it averages out. With early interventions in place, could reduce that Special Ed number.

J. Cardinale – Last year Keene returned \$2,000,000 to taxation, but we did not receive any and our tuition bill went up.

Wayne Woolridge advised without that surplus your tuition cost would have gone up more. If Keene is able to cut money, your bill will go down.

E. Jackson advised for two years Keene gave back money; one year you sold a building and had unanticipated revenue; last Spring received monies from insurance and returned \$2,000,000, but our tuition went up.

Wayne Woolridge advised there are strict rules in place; explained.

E. Jackson had asked John Harper at a Board meeting about the insurance rebate and if money should be returned to Winchester. John Harper had advised that he never considered that.

Wayne Woolridge advised they would need the Business Administrator here to answer these types of questions.

E. Jackson advised there has been an 8% increase year after year.

J. Cardinale – Has your budget gone up 8%?

Chris Coates advised Keene's budget has gone up; will have the Business Manager here to discuss.

Wayne Woolridge advised if Keene's cost is \$63,000,000, but based on students sent to Keene, your percentage is greater, your cost will be greater.

R. Horton – Tuition rate is based on your projected budget cost.

Wayne Woolridge – Would have to get the Business Administrator for that.

Wayne Woolridge – Has to be explained by the number of students as a whole.

Susan Hay – If you can be very specific about what you need for the Business Manager he could come with answers.

Joan Franklin advised they have asked for a year and a half. A \$30,000 tuition bill can't be sustained.

- R. Horton advised the agreement we have with you is not equitable; we can't afford it and don't feel we are getting what we should. He agrees with the Regular Ed rate, feels it is in line with other schools, but the Sped rate is way higher.
- E. Jackson feels they are funding Sped costs from sending districts including Keene.
- R. Horton is not concerned with other towns; largest sending population. We write the largest check. They are finally getting people to discuss it here. Have exclusivity clause; what do we do now?

Chris Coates advised they were not here in the past; here now. If they want to start a conversation will do that. Not sure where it will go. Explained they are trying to make sense of what they are facing and put together a budget.

J. Cardinale – Asked about KHS Sped cost compared to other schools at 19%. Tuition is \$29,000 opposed to \$18,000 at other schools. What are you doing wrong having \$11,000 increase over other schools.

Chris Coates - Will have to work with the Business Administrator and will get your answer.

R. Horton advised this isn't a conversation only about money; they put kids on the bus at 6:00 am. They are starting too early. They can't participate in after school programs. Parents can't be involved. Our kids are different; need to look at them differently.

Chris Coates asked why Winchester is different than other sending schools.

R. Horton explained because there are a low number of students participating in sports/clubs. Not easy for us. They are no longer Winchester kids. They have to be Keene kids; heartbreaking. We are trying to bring kids back to be part of the community.

Susan Hay – advised they would like to work with Winchester on the quality of education experience and tuition.

R. Horton advised they can't do a late bus because tuition is so high; need to discuss it, not here at the table, but the public needs to know.

Roberta Fraser – Do we pay the same as other schools for Regular and Special Ed?

Wayne Woolridge explained an Agreement was negotiated in the 60's and is still in place with ten schools and now three plus Winchester have a different rate.

Roberta Fraiser advised Foundation level classes are for students working at an average level. If they are not ready for honors classes; they can't handle it. It is up to parents and counselors to know what classes are right. Have to know our kids; need to be proactive. Advised she is not disagreeing, may be a high number, but what are the grades of the students we are sending now?

- R. Horton Comprehensive class is average.
- J. Cardinale wanted to know the number of kids leaving at an average level.
- J. Lewis 20%
- J. Lewis Concerned with the number, but also K-8.

Roberta Fraser asked who is actually placing students. Parental involvement is huge. If students excel here, they will excel there. If not here, we can't expect them to excel there. Need to get transportation for Sports, etc. She feels definitely the meeting is a step in the right direction. Commend all of you.

Sarah Lounder advised there are four levels. Foundation level is not the same curriculum as Comprehensive level classes. FLC teaches the basics and would have Sped education in class; not receiving the same curriculum as other students.

Jim Logan – Will have comparison; doesn't know that information.

Rubin Duncan advised in Math, for example, the curriculum is different.

Sarah Lounder advised once students are in Foundation level classes, told they are not necessarily stuck there, but she was told she couldn't get her son out. She put her foot down and said enough; was told Keene knows FLC structure is not ideal and will change things. What will change? Students only have four years; need to speed things along.

Susan Hay advised she is not aware of anyone saying that the structure of FLC is a problem.

Sarah Lounder was told by people in the meeting regarding FLC, that they were having a problem with that. Needs to be revamped.

R. Horton would be curious to see how many conduct issues are in the FLC classes; surprised they haven't looked at that.

Val Cole advised other schools get on the bus equally as early to Keene as Winchester does.

Rubin Duncan – All have very different bus routes. Marlborough gets on the bus in the dark.

Val Cole – With the exception of KHS, everyone is coming from a smaller "fish bowl" like we are.

Val Cole – Commented on the number of students in Foundation classes. If 30% is Special Ed, that's where they would go.

Jack Marsh heard the comment that Keene would like to meet with WSD students, but what took a decade to come up with that?

Jack Marsh – Have been asking for information and it has fallen on deaf ears. Thinks the theory here is because Winchester now has a Withdrawal Committee.

Jack Marsh advised there is a discrepancy in the number of students on Count of Grad Plans; it is 43 rather than 48. Where are the other five?

Jim Logan will get that information.

Jack Marsh – Graph GPA's are identical, like whoever did it entered them both the same. Hopes this is not just a sales pitch. Feels it is convenient to show up now after 13 years.

Chris Coates advised you need to do what's in the best interest of the students, but Keene wanted to know what they could do to help.

Jen Giles wants to know more about the 74% in Foundation classes. How does that compare to the population? With regard to extracurricular activities, is there some connectivity that parents could do together to get kids back and forth? What can we do as a community? Can the School Board work on that?

Joan Franklin asked about Sped tuition.

Wayne Woolridge explained there is a Middle School AREA Agreement and Middle School and High School AREA Agreement which Winchester is not a member of along with three other schools. Advised North Campus saves Winchester money.

Joan Franklin asked what percentage of Winchester students go to North Campus.

Wayne Woolridge explained the whole North Campus is part of the aggregate of the Sped costs.

Joan Franklin – AREA, we are not allowed to be in, but we are paying more. She is concerned about that.

Joan Franklin advised as a teacher here she would like to touch base with the second grade Keene teachers. Would like information regarding Common Core curriculum and what they are doing.

Rubin Duncan explained they have just developed a K-12 pacing guide. It is not program specific; one school is piloting the Common Core and Everyday Math 4.

Joan Franklin would like to establish something the teachers can be part of.

Rubin Duncan – Developed Common Core series with SAU 93; half is paid for by the State.

Wayne Woolridge – Students don't pay 1/7<sup>th</sup> of the Sped costs. It is absorbed by the aggregate. If they separated it, would need to give you a third bill.

J. Cardinale feels they are doing something wrong when Sped is significantly higher than other schools in NH and other states.

R. Horton has an issue with Winchester contract costs. Feels if Keene High School was on the other side of the table they wouldn't be happy.

Amy Hill advised she coached teams here and watched kids grow. Is disappointed how many didn't sign up for Sports. She asked them why. Students said it is scary for them, for all of the underlying towns. Asked if students are required to try out for Sports? Susan Hay advised for Tennis there is no cut and for several others.

Chris Coates advised they are having to cut some Sports programs as they didn't have enough students signed up.

Amy Hill wondered if maybe they need a committee between all towns or to synchronize a conversation at the middle school so when kids at outlining schools go, they are prepared.

Susan Hay – When information is coming from Winchester is there a better way that we can get information and walk through it with the students?

Chris Coates advised in the past the Athletic Director talked to the kids.

R. Horton doesn't believe they can get parents to pull together. Feels they need a late bus. Do we need one for five days per week?

Chris Coates feels it should be two late buses; one for academics and one other bus.

Mrs. Ryder advised her Granddaughter wouldn't ride the bus; a number of kids wouldn't ride it. Why is it that kids don't want to ride the bus?

J. Lewis – A lot of time it is the early hour they leave, conduct on the bus, etc.

Sarah Lounder had heard before that Winchester is being charged twice for the building replacement cost. Is that why our tuition bill is \$11,000 out-of- whack?

R. Horton explained we are paying for students to go there and then there is a giant piece spread out among everyone.

- E. Jackson explained it is \$29,000 for students on an IEP; have a large number attending, so we are covering costs greater than other districts.
- R. Horton explained the replacement cost is not twice 2-1/2 percent; explained.
- S. Lounder We don't pay replacement costs again?

R. Horton – No.

Roberta Fraser asked what the next step is.

Jim Logan advised he and J. Lewis will meet.

R. Horton feels a forum with answers from the Business Administrator should be here so the public can attend.

Chris Coates - If over the next few weeks you have more information/questions, to get it to him.

Susan Hay feels it is good to send information ahead of time. The sooner they can get financial information the better.

Chris Coates advised he has questions for the Administrator, too.

Mrs. Ryder – could information be presented on a Smart Board instead of paper?

Chris Coates advised it is now electronic; will see what they can do.

E. Jackson thanked everyone, especially Jim Logan; it is the first steps.

Chris Coates advised they won't always agree and that might be a sticking point; want to be honest.

The Board recessed at 9:23 pm.

The meeting resumed at 9:30 pm.

#### FINANCIAL REPORT – L. Schmidt:

- J. Cardinale MOVED to approve the Payroll Manifest in the amount of \$86.12; SECONDED BY: E. Jackson, VOTED: 5-0, MOTION PASSED. L. Schmidt explained this amount is for a couple of items that were submitted after Payroll was done.
  - \*Grants for Title II closed, Title II for last year has been submitted and she is waiting to hear back from the DOE on Title I. Has one more piece left from Title I from last year.
  - \*Waiting for information from the auditors; can't put much time/effort into the audit until she has the DOE25.
    - T. Croteau advised that needs to be priority.
  - \*L. Schmidt Will have the DOE25 ready; will hold a special Board meeting.
  - \*Copiers/Printers Julian Stanway can assist in setting up the printers.
  - \*Maintenance School looking pretty good; in good shape.
- J. Lewis and E. Jackson went to the Selectboard meeting. Dale advised drains will get done. He is aiming toward the beginning of September. They will have an area blocked off and a different parking area available.
  - \*After discussion by the Board, they will meet next week to review the DOE25 and unanticipated revenues on 8/28 at 6:30.
  - \*Will begin using time sheets again on Monday.

# **SUPERINTENDENT'S REPORT – J. Lewis:**

The Board received J. Lewis' report.

- \*Town-wide newsletter sent out. The newsletter included information on the new S.K.I.L.L.s program. At the first meeting there were a couple of people who wanted to learn about e-mail. The next session is Monday, 9/8/14 at 6:00pm.
- \*Met with bus drivers to establish expectations, outline support and collaboration, etc.
  - T. Croteau asked J. Lewis to send out the bus schedule; some people don't get the Sentinel. Thinks they should also put it on Facebook. There will be a new driver for Bus B.
- \*J. Lewis advised he has spoken with Will Phillips an Attorney in Peterborough. He comes highly recommended and has no connection with Keene. We won't retain him, will use him as needed. Need to notify Drummond and Woodsum that we will no longer be using them. No Board action is needed.
- \*Supplies are coming in; have been delivered to teachers.
- \*Need non-public session Food Director resigned.
- \*Kindergarten screening too many kids don't know their numbers, colors and letters. Got to get the bookmobile out and get people reading to kids.
- R. Horton advised they talked about parents reading to kids. How about more opportunities for them to go home and do it?
  - J. Lewis National Pancake Day was a huge hit and so was Milk and Cookie Night.
  - R. Horton All of that stuff is geared toward younger kids.

## PRINCIPAL'S REPORT - Lisa Spencer:

The Board received Lisa Spencer's report.

- \*Kindergarten screening went well. Kindergarten camp was held on August 21st and 22nd.
- \*Have put cohesive evaluation system in place for teachers Pre-K through Grade 8. All evaluators will be on the same page. This goes very well with what Keene uses.
- \*New DCYF reporting form has been initiated. The hope is that this will streamline the process of knowing which children/families are in need of more support from the school.
- \*Rob Skrocki has been hired as the new music teacher.
- \*The Discipline Support position will now be located next to the Principal in the "kitchen" room. The position will also cover the front office position's lunch as well as some other duties.
- R. Horton asked about Middle School recess.
  - J. Lewis advised they will have recess before lunch and see how that goes. Will switch grades 5, 6, 7, and 8 piloting.
    - J. Lewis thinks it would be nice if they could eliminate recess in the older grades.
  - E. Jackson asked about the evaluation system.
    - J. Lewis advised will meet with all staff to review goals.
- R. Horton asked about lice checks.
  - J. Lewis advised they are all set to go the first two days the kids get back. Checks will be done five different times during the year.
  - R. Horton advised there are other care professionals that could help. We will now be paying for this.
- T. Croteau Asked about Kindergarten kits.

Mel Harrison advised they did it for a while, but then had Ready for Kindergarten and they had kits. Parents have to come here to get them. If you just hand a kit to kids it is not the same as talking and reviewing with parents. There needs to be parent contact on how to do it.

Mel Harrison feels if the kits are something where the students would be lacking a lot by not having them, they need to know now. They are about \$50.00 each. They didn't do fundraising for this year

R. Horton feels they should have people here to read to the kids and then they will want to be read to at home.

K. Bazan advised he went to Ready for Kindergarten three different times; found it was excellent. Need to get the word out about all the good programs here, need to get people here.

E. Jackson wondered if they could put them in the library and people could check them out.

K. Bazan feels maybe people could return items that they had from their Kindergarten kits.

Joan Franklin advised when she was staying in Kindergarten the teachers were planning kits from the dollar store for \$20.00 a kit. It would be a copy of things in previous kits. Also heard about a school where teachers are sending home MP3 players and ear buds. That would take a Grant. They could load stories on the MP3 player. Kids could read while listening. Joan Franklin advised used to do Kindergarten kits in the library for the next Spring. Most parents came; wasn't written as optional.

- T. Croteau Is Open House a time that we could do that?
  - J. Franklin feels it would be nice in the Spring because then they would have all Summer to work on it.

#### **COMMITTEE REP REPORTS:**

## **Community Relations**

R. Horton asked if they should consider a booth at the Pickle Festival with information to the public. Would the Board want to consider that? They would set up a schedule and man it. They will chat more about that.

## Facilities/Joint Loss;

Next meeting is September 8th.

#### Negotiations

Met with both this week; ahead of schedule. Conversations have been good.

## Selectboard Rep.

Haven't appointed a new Selectboard member yet.

J. Cardinale will attend the next meeting; will touch base with Roberta Fraser.

#### **Technology:**

J. Lewis advised they are in the process of getting information from the company for the website. Everything has been updated and ready to go. Julian Stanway needs Administrator access. Will set up a meeting at the start of school.

#### **CITIZENS' COMMENTS:**

Sarah Lounder asked why the library is a mess.

- J. Lewis advised he ran into the person in charge and told him that things need to change; it needs to be done tomorrow.
- R. Horton advised the Board is directing it to be done. We meet two times per month. It needs to be clean.

Nancy Dziedzic – Have we hired a new person for the Kitchen?

Val Wilber feels if the Board is going to talk about things about specific individuals, she is uncomfortable; needs to be in non-public. Feels they are getting close to the line.

- R. Horton advised they got too close to the line; sometimes a citizen asks a question. Advised they are aware of that.
- E. Jackson MOVED to go into non-public session under RSA 91-A:3 (a) at 10:15pm; SECONDED by: J. Cardinale VOTED: E. Jackson yes, T. Croteau yes, J. Cardinale yes, K. Bazan yes, R. Horton yes, MOTION PASSED.
- J. Cardinale MOVED to leave non-public session under RSA 91-A:3 (a) at 10:46 pm; SECONDED by: K. Bazan, VOTED: E. Jackson yes, T. Croteau yes, J. Cardinale yes, K. Bazan yes, R. Horton yes, MOTION PASSED.
- T. Croteau MOVED to seal one part of the non-public minutes that dealt with a personnel issue; SECONDED BY: J. Cardinale, VOTED: 5-0, MOTION PASSED.

While in non-public session:

- \*The Board accepted the resignation of Erin Whitcomb.
- \*The Board accepted the resignation of Linda Balk, who can stay until September 30th. J. Lewis is posting her position.
- \*The Food Management position has been offered to Liz Bouchard.
- J. Cardinale MOVED to adjourn the meeting at 10:58 pm; SECONDED by: K. Bazan, VOTED: 5-0, MOTION PASSED.

Respectfully submitted,

Peggy Higgins School Board Secretary