

1/10/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON TUESDAY, JANUARY 10, 2012  
AT RICHMOND HILL MIDDLE SCHOOL MEDIA CENTER  
AT 5:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF THE AGENDA

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. ESPLOST COMMITTEE MEMBERSHIP

IV. DISCUSS RENOVATION OF RICHMOND HILL MIDDLE SCHOOL

V. OPEN HOUSE AT NEW BOARD OFFICE AT BLACK CREEK

VI. SUPERINTENDENT SEARCH INFORMATION

VII. EXECUTIVE SESSION – Personnel & Land Acquisition

Motion to go into\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

VIII. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON TUESDAY, JANUARY 10, 2012  
AT RICHMOND HILL MIDDLE SCHOOL MEDIA CENTER  
AT 5:00 PM

The Bryan County Board of Education met on Tuesday, January 10, 2012, at 5:00 p.m., at Richmond Hill Middle School media center for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Eddie Warren, Paine Bacon, Jeff Morton, Joe Pecenka, David Schwartz, and Dennis Seger.

II. ADOPTION OF THE AGENDA

Jeff Morton made a motion to approve the agenda. Paine Bacon seconded the motion, and it carried unanimously.

III. ESPLOST COMMITTEE MEMBERSHIP

Board Chairman Eddie Warren stated that ESPLOST is coming up soon. He stated the board needs to get someone to head up a committee to work on this project. Board members listed some names to contact. Superintendent Oliver stated the notice of announcement of the ESPLOST election will be published in the paper.

IV. DISCUSS RENOVATION OF RICHMOND HILL MIDDLE SCHOOL

Superintendent John Oliver stated there are three pieces of information in the board packet. He gathered information from the school. Dr. Anderson and Mr. Oliver met with Helen Herndon and some staff members. Eddie Warren stated that the board needs to study this information, and ask questions between now and the February meeting.

V. OPEN HOUSE AT NEW BOARD OFFICE AT BLACK CREEK

The board set January 26<sup>th</sup> as the date for open house. The hours will be 4:00 – 6:00. An invitation will be placed in the Bryan County News and the Bryan County Now. Invitations will also be sent to officials.

VI. SUPERINTENDENT SEARCH INFORMATION

The board reviewed a brochure that Georgia School Boards Association sent for review regarding the superintendent search. Changes were made and will be sent to Bill Sampson Wednesday morning. Eddie Warren stated that Dr. Brad Anderson will be the liaison for information requested by Georgia School Boards Association. He stated he and several board members had discussed adding a community member from both ends of the county on the interviewing committee. There was a consensus to do that.

VII. EXECUTIVE SESSION – Personnel & Land Acquisition

Dennis Seger made a motion to go into executive session to discuss personnel and land acquisition. Joe Pecenka seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Jeff Morton seconded the motion, and it carried unanimously.

VIII. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

1/23/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON MONDAY, JANUARY 23, 2012  
AT RICHMOND HILL MIDDLE SCHOOL  
MEDIA CENTER  
AT 5:30 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF THE AGENDA

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. INTERVIEW/MEET APPLICANTS FOR DISTRICT 3 BOARD SEAT

IV. EXECUTIVE SESSION – Personnel

Motion to go into\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

V. APPOINT \_\_\_\_\_ AS BOARD MEMBER FOR DISTRICT 3  
SEAT (To fill unexpired term)

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

VI. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON MONDAY, JANUARY 23, 2012  
AT RICHMOND HILL MIDDLE SCHOOL  
MEDIA CENTER  
AT 5:30 PM

The Bryan County Board of Education met on Monday, January 23, 2012, at 5:30 p.m., at Richmond Hill Middle School media center for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Eddie Warren, Paine Bacon, Jeff Morton, Joe Pecenka, David Schwartz, and Dennis Seger.

II. ADOPTION OF THE AGENDA

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. INTERVIEW/MEET APPLICANTS FOR DISTRICT 3 BOARD SEAT

Board Chairman Eddie Warren explained the process to the three candidates who applied. Amy Murphy, Benjamin Sterling Ford, and Dallas Daniel introduced themselves and interviewed with the board.

IV. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Joe Pecenka seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. David Schwartz seconded the motion, and it carried unanimously.

V. APPOINT \_\_\_\_\_ AS BOARD MEMBER FOR DISTRICT 3 SEAT (To fill unexpired term)

Jeff Morton made a motion to appoint Amy Murphy as board member for District 3 seat (to fill unexpired term). Joe Pecenka seconded the motion, and it carried unanimously.

VI. ADJOURN

Jeff Morton made a motion to adjourn. Joe Pecenka seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

1/26/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, JANUARY 26, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Paine Bacon
- III. PLEDGE TO THE FLAG – Jeff Morton
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT'S REPORT – John Oliver

- VI. LISTEN TO PUBLIC COMMENT  
Fred Covington

- VII. APPROVAL OF MINUTES (**Attachments #1, #1A #1B**)  
December 15, 2011 regular meeting  
January 10, 2012 called meeting  
January 23, 2012 called meeting

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VIII. APPROVAL OF DECEMBER, 2011 FINANCIAL REPORT

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- IX. PERSONNEL:

- A. RESIGNATION:

Certified:

Cassie Burkhalter, counselor, Carver Elementary School,  
effective March 2, 2012

Classified:

Amanda Cadena, paraprofessional, Richmond Hill Primary  
School, effective December 16, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Susan Croom-Plummer, ELA teacher, Richmond Hill Middle School, effective January 17, 2012
2. Melissa Overby, math teacher, Richmond Hill Middle School, effective January 17, 2012
3. Jamesa Nelson, special education teacher, Richmond Hill Middle School, effective January 17, 2012

Classified:

1. Melissa Shipes, physical therapist, effective January 4, 2012
2. Donna Shadoan, paraprofessional, Richmond Hill Primary School, effective January 17, 2012
3. Sheri Prewitt, special education paraprofessional, Richmond Hill Elementary School, effective January 23, 2012
4. Susan R. McClelland, substitute bus driver, north Bryan, effective January 23, 2012
5. April Shuman, paraprofessional, Pembroke prekindergarten, effective January 17, 2012

C. SUBSTITUTE TEACHERS:

1. Kristin Basquill, effective January 9, 2012
2. Sherry Piper, effective January 9, 2012
3. Michelle McConico, effective January 9, 2012
4. Anna Ratcliff, effective January 9, 2012
5. Walter Lawver, effective January 9, 2012
6. Laura Martinson, effective January 16, 2012

D. COMMUNITY COACH:

Gerry Kramer, tennis, Richmond Hill High School, effective January 16, 2012

E. EXTENDED DAY:

Blake NeSmith, math, effective January 4, 2012 – March 23, 2012

F. CTAE PROGRAM (Student Worker):

1. Aubree Larson, office assistant, Richmond Hill Middle School, effective January 27, 2012
2. Lauren Neal, office assistant, Richmond Hill Primary School, effective January 17, 2012
3. Brittney Pegram, office assistant, Richmond Hill High School, effective January 23, 2012



- G. MATERNITY LEAVE:  
Katherine M. Stemberger, teacher, Bryan County Elementary School, effective March 13, 2012

- H. COMMUNITY EDUCATION INSTRUCTORS:
1. Kathy Garkey, effective January 27, 2012
  2. Felicia Rojo, effective January 27, 2012
  3. Tracey Jackson, effective January 27, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- X. USE OF FACILITIES:
1. Richmond Hill Montessori Preschool requests to use Richmond Hill Primary School multipurpose room – May 14, 2012 – 6:00 pm – 8:00 pm – for prekindergarten graduation
  2. Bryan County Superintendent of Elections office requests to use the Bryan County Board of Education cafeteria as a polling place during elections

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. ADMINISTRATION:

- A. Approve the purchase of +/- 3/10 acre of land from Vernon Sims to complete the entranceway to the Black Creek Board office

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve a tobacco-free campus policy addendum

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Approve the following donation:
1. Accept a donation of \$500 from Jon and Lynn Hoskins for the Bryan County Middle School band

2. Accept a donation of \$500 from the Exxon Alliance Program and Richmond Hill Exxon for Carver Elementary School math/science materials
3. Accept donations for Richmond Hill High School National Girls and Women in Sports Day program from:  
Stanberrys McDonalds, Richmond Hill - \$150  
Lynne Bayens of Remax Accent - \$250  
Maureen Bryant of Remax Accent - \$250  
Teresa Cowart of Remax Accent - \$250  
Chic-Fil-A, Abercorn, - \$100
4. Accept a grant in the amount of \$2,500 from American Alliance for Health, Physical Education, Recreation and Dance for professional development and physical education equipment for Carver Elementary School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- E. Approve the 2012-2013 school year calendar **(Attachment #3)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- F. Approve the following textbook and workbook for the Examining the Teaching Profession course at Bryan County High School:

*Teaching*, publisher is Goodheart-Willcox Company

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. BOARD MEMBER COMMENT

XIII. EXECUTIVE SESSION – land acquisition

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, JANUARY 26, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, January 26, 2012, at 6:30 p.m. in the Board conference room.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Mr. Warren welcomed the new board member, Amy Murphy. Mrs. Murphy replaces Charlie Johnson as the District 3 representative. He welcomed everyone to the new facility. He hoped those who came to the Open House prior to this meeting saw the museum. The museum will be a continued project for the museum committee. He thanked all of the staff for the hard work in getting moved in. Moving began before the winter holidays. This is the first official meeting since the staff moved in. He appreciated all for being here for the board meeting.

Paine Bacon led a moment of quiet reflection. Jeff Morton led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

Superintendent John Oliver reiterated what the chairman had said. The building has been a project for eight to ten years. A lot of people have been involved in it. Carrol Ann Coleman was here and was the board chairman earlier. She said it has exceeded her expectations. I think it has for most of us. We have received some very kind comments about it. The board allowed us to do some things and as you well know educators will be in it for the next 40 or 50 years. We tried to do it in a way it would stand for that long. I appreciate all the work all put into it.

Mr. Oliver stated he wished to recognize two schools which are being recognized at the state level. The schools include Richmond Hill Elementary School and Richmond Hill High School.

Mr. Oliver stated we are off to a good start entering into the second semester of this school year. He stated he appreciated the staff being involved

in that and assuring that we are doing the right thing with our Bryan County students. It is making the second half positive.

VI. LISTEN TO PUBLIC COMMENT  
Fred Covington

Fred Covington spoke to the board regarding a desire and support of a Bible curriculum in the Bryan County schools. **(Attachment)**

VII. APPROVAL OF MINUTES (**Attachments #1, #1A #1B**)  
December 15, 2011 regular meeting  
January 10, 2012 called meeting  
January 23, 2012 called meeting

Jeff Morton made a motion to approve the minutes. Joe Pecenka seconded the motion, and it carried unanimously.

VIII. APPROVAL OF DECEMBER, 2011 FINANCIAL REPORT

Dennis Seger made a motion to approve the December, 2011 financial report. Joe Pecenka seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RESIGNATION:

Certified:

Cassie Burkhalter, counselor, Carver Elementary School, effective March 2, 2012

Classified:

Amanda Cadena, paraprofessional, Richmond Hill Primary School, effective December 16, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Susan Croom-Plummer, ELA teacher, Richmond Hill Middle School, effective January 17, 2012
2. Melissa Overby, math teacher, Richmond Hill Middle School, effective January 17, 2012
3. Jamesa Nelson, special education teacher, Richmond Hill Middle School, effective January 17, 2012

Classified:

1. Melissa Shipes, physical therapist, effective January 4, 2012

2. Donna Shadoan, paraprofessional, Richmond Hill Primary School, effective January 17, 2012
3. Sheri Prewitt, special education paraprofessional, Richmond Hill Elementary School, effective January 23, 2012
4. Susan R. McClelland, substitute bus driver, north Bryan, effective January 23, 2012
5. April Shuman, paraprofessional, Pembroke prekindergarten, effective January 17, 2012

C. SUBSTITUTE TEACHERS:

1. Kristin Basquill, effective January 9, 2012
2. Sherry Piper, effective January 9, 2012
3. Michelle McConico, effective January 9, 2012
4. Anna Ratcliff, effective January 9, 2012
5. Walter Lawver, effective January 9, 2012
6. Laura Martinson, effective January 16, 2012

D. COMMUNITY COACH:

Gerry Kramer, tennis, Richmond Hill High School, effective January 16, 2012

E. EXTENDED DAY:

Blake NeSmith, math, effective January 4, 2012 – March 23, 2012

F. CTAE PROGRAM (Student Worker):

1. Aubree Larson, office assistant, Richmond Hill Middle School, effective January 27, 2012
2. Lauren Neal, office assistant, Richmond Hill Primary School, effective January 17, 2012
3. Brittney Pegram, office assistant, Richmond Hill High School, effective January 23, 2012

G. MATERNITY LEAVE:

Katherine M. Stemberger, teacher, Bryan County Elementary School, effective March 13, 2012

H. COMMUNITY EDUCATION INSTRUCTORS:

1. Kathy Garkey, effective January 27, 2012
2. Felicia Rojo, effective January 27, 2012
3. Tracey Jackson, effective January 27, 2012

David Schwartz made a motion to approve the personnel actions. Dennis Seger seconded the motion, and it carried unanimously.

X. USE OF FACILITIES:

1. Richmond Hill Montessori Preschool requests to use Richmond Hill Primary School multipurpose room – May 14, 2012 – 6:00 pm – 8:00 pm – for prekindergarten graduation
2. Bryan County Superintendent of Elections office requests to use the Bryan County Board of Education cafeteria as a polling place during elections

Jeff Morton made a motion to approve the use if facilities requests. Joe Pecenka seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

- A. Approve the purchase of +/- 3/10 acre of land from Vernon Sims to complete the entranceway to the Black Creek Board office

Joe Pecenka made a motion to approve the purchase. Jeff Morton seconded the motion. Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, and Eddie Warren voted yes. Dennis Seger abstained. The motion carried.

- B. Approve a tobacco-free campus policy addendum

Superintendent John Oliver stated the board has already approved an updated policy for the Bryan County schools. He shared with the board a sample policy from the District Health Department. He asked approval of that policy addendum. Joe Pecenka made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- C. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- D. Approve the following donations:
  1. Accept a donation of \$50 from Jon and Lynn Hoskins for the Bryan County Middle School band
  2. Accept a donation of \$500 from the Exxon Alliance Program and Richmond Hill Exxon for Carver Elementary School math/science materials

3. Accept donations for Richmond Hill High School National Girls and Women in Sports Day program from:  
Stanberrys McDonalds, Richmond Hill - \$150  
Lynne Bayens of Remax Accent - \$250  
Maureen Bryant of Remax Accent - \$250  
Teresa Cowart of Remax Accent - \$250  
Chic-Fil-A, Abercorn, - \$100
4. Accept a grant in the amount of \$2,500 from American Alliance for Health, Physical Education, Recreation and Dance for professional development and physical education equipment for Carver Elementary School

David Schwartz made a motion to approve accepting the donations. Dennis Seger seconded the motion, and it carried unanimously.

- E. Approve the 2012-2013 school year calendar (**Attachment #3**)

Superintendent John Oliver reviewed the calendar with the board. He stated since it was first introduced some revisions have been made. He stated this is a good instructional calendar. First semester will be completed before the winter holidays.

Dennis Seger made a motion to approve the 2012-2013 school year calendar. Jeff Morton seconded the motion, and it carried unanimously.

- F. Approve the following textbook and workbook for the Examining the Teaching Profession course at Bryan County High School:

*Teaching*, publisher is Goodheart-Willcox Company

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

## XII. BOARD MEMBER COMMENT

Paine Bacon thanked everyone for coming tonight. He stated he is pleased that people are concerned enough to come out tonight. He thanked Superintendent Oliver and the staff for preparing for Open House today. It was wonderful. He thanked Mr. Covington for his efforts. It is evident he has a strong passion for this. It is very rare sometimes to see people so passionate for something and carry it out. He stated he read the curriculum document. As a board, we don't set curriculum, we set policies. I support the curriculum you presented. I've done a lot of research on the internet. I think it is something that would be good for our school system.

Joe Pecenka thanked everyone for coming for Open House. He enjoyed it. He particularly enjoyed hearing some of the stories from people who attended school here. He talked with Mr. Mock about some of the items in the museum. It is really neat for us to have a facility like this in Bryan County that we can be proud of for many years to come. Hopefully, we will maximize our use here not just for board meetings but also for trainings. He thanked everyone for coming.

Jeff Morton thanked everyone for coming tonight. He said he appreciates that, when you have concerns, you bring them to us. He stated he appreciated all the work the staff did preparing the building. He said the building is something we can be proud of. He said the board thought the staff deserved a nicer place to work since we were growing out-of-room in the other building. The building can be used for many years.

Eddie Warren thanked new board member, Amy Murphy, for stepping up even though he is not sure she knows what she is getting into yet. He said people don't understand it's not just a meeting a month. There is a lot of training, reading, and visits you take to different places to gain knowledge on what you are doing. It is a consuming job we do for the benefit of children. It is worth it. He thanked Mr. Covington for bringing the information in a professional manner. That makes a difference. He congratulated Richmond Hill Elementary School and Richmond Hill High School on their athletics and awards. These are always good to get. He thanked everyone for coming to Open House. We had a great turn-out. Joe Pecenka said we think we got a building the county can come be proud of, not just the school board.. One county commissioner stated he was jealous. It has been a long hard road. It has taken several years and a lot of people put together. I appreciate Mr. Oliver, his staff, and everything they put together to make it work. He reminded the board that GSBA is making sure the information they have on board members is correct. He stated we will need to add Mrs. Murphy's information on the GSBA website.

Dennis Seger thanked everyone for coming to Open House. He thanked the museum committee for the hard work it has done. He thanked the former superintendent and board members who started the work on the building and the current superintendent and staff for the work they have done. He thanked Fred Covington for coming. He asked that the superintendent and board consider Mr. Covington's request for next school year. He welcomed new board member Amy Murphy. He thanked everyone for coming to the meeting tonight.

Amy Murphy stated it has been a whirlwind week but she could not think of a better night to hit the ground running. She stated the building is beautiful. She is looking forward to serving on the board and thanked the board for the opportunity.



David Schwartz stated we have a beautiful facility. He congratulated Richmond Hill Middle School girls' basketball team for winning the region championship. He also congratulated the middle school academic club.

Dennis Seger stated that the Bryan County Middle School girls' basketball team was also undefeated and will be going to the playoffs.

XIII. EXECUTIVE SESSION – land acquisition

Joe Pecenka made a motion to go into executive session to discuss land acquisition. Jeff Morton seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Davis Schwartz seconded the motion, and it carried unanimously.

XIV. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

2/22/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
TO BE HELD ON THURSDAY, FEBRUARY 23, 2012  
AT RICHMOND HILL PRIMARY SCHOOL  
4:30 - 5:30 P. M.

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. WHOLE BOARD TRAINING - FINANCE

VI. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

2/23/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, FEBRUARY 23, 2012  
AT RICHMOND HILL PRIMARY SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Joe Pecenka
- III. PLEDGE TO THE FLAG – Amy Murphy
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT’S REPORT – John Oliver

Richmond Hill Primary School Activities – Mary Anne Tiedemann

Carver Elementary School – Christopher London – Bryan County Spelling  
Bee Champion 2011-2012

Richmond Hill High School – Bryan County Farm Bureau Art Contest  
Alec Jarboe, 1<sup>st</sup> place  
Ouzal Hinz, 2<sup>nd</sup> place  
Kyle Florance, 3<sup>rd</sup> place

- VI. LISTEN TO PUBLIC COMMENT
- VII. APPROVAL OF MINUTES (**Attachments #1**)  
January 26, 2012 regular meeting

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VIII. APPROVAL OF JANUARY, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

IX. PERSONNEL:

A. RESIGNATION:

Classified:

1. John Kelly, paraprofessional, Richmond Hill Middle School, effective December 2, 2011
2. Lavern Hill, school food service worker, Bryan County Middle/High School, effective February 17, 2012

B. OFFER EMPLOYMENT:

Classified:

1. Alene Crawford, school food service substitute, effective February 13, 2012
2. Walter Lawver, special education paraprofessional, Richmond Hill Middle School, effective February 13, 2012
3. Annie Martin, school food service substitute, effective February 24, 2012

C. SUBSTITUTE TEACHERS:

1. Emily Edwards, Lanier Primary School, effective January 20, 2012
2. Lindsay Burton, effective February 24, 2012

D. TRANSFER:

Certified:

Jennifer Blanton, transferring from 5<sup>th</sup> grade EIP English/Language Arts teacher at Carver Elementary School to school counselor at Carver Elementary School, effective March 5, 2012

Classified:

Ronald Sanders, transferring from maintenance worker to transportation monitor/driver, effective February 21, 2012

E. MATERNITY LEAVE:

Meredith Succi, teacher, Richmond Hill Middle School, effective March 8, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. ADMINISTRATION:

A. Approve the following donations:

1. Accept donations for Richmond Hill High School  
National Girls and Women in Sports Day program from:  
Bahama Joes – reduced t-shirts \$4.60 each  
Scholar Rehab - \$100  
Smoking Pig - \$50  
State Senator Buddy Carter - \$100
2. Accept donations for Richmond Hill High School Region  
Tournament Hospitality Room  
Coastal EMC - \$250  
Hernandez Collision Center - \$600
3. Accept a donation of \$4500 from Simpson Lumber Company  
to help purchase new football uniforms at Bryan County High  
School
4. Accept a donation of \$1500 from the Bryan County  
Elementary School PTO for field trips and to fund breakfast  
each morning before CRCT for all students and staff  
members at Bryan County Elementary School
5. Accept a donation of \$200 worth of merchandise from  
Plantation Lumber & Hardware for the PAWS program  
(perfect attendance program) at Richmond Hill Middle  
School
6. Accept a donation of \$100 from Bryan Bank & Trust for the  
Richmond Hill Middle School chicken dinner fundraiser
7. Accept donations for Bryan County Middle School  
soccer from:  
Pembroke Telephone - \$250  
Mary Anna Hite – \$250  
Flanders/Morrison Funeral Home - \$200  
Bedingfield Pharmacy - \$100  
First Bank of Coastal Georgia - \$100  
Sitework Construction, LLC - \$200  
Pembroke Pharmacy - \$250  
J B McCormick - \$250

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

B. Approve a resolution requesting the Georgia Department of  
Education Facilities Department's assistance in developing a new  
Local Facilities Plan (**Attachment #2**)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve accepting a proposal in the amount of \$34,728.00 from Tyler Technologies for Versatrans routing, planning, and fleet maintenance software for the transportation department

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. BOARD MEMBER COMMENT

XII. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
HELD ON THURSDAY, FEBRUARY 23, 2012  
AT RICHMOND HILL PRIMARY SCHOOL  
4:30 - 5:30 P. M.

The Bryan County Board of Education met on Thursday, February 23, 2012, at 4:30 p.m., at Richmond Hill Primary School, for a board workshop.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. WHOLE BOARD TRAINING - FINANCE

Finance Director Melanie James presented information on:

- A. Financial Audit
- B. FY 2012 Budget Overview
- C. FY 2013 Budget Process

VI. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
HELD ON THURSDAY, FEBRUARY 23, 2012  
AT RICHMOND HILL PRIMARY SCHOOL  
4:30 - 5:30 P. M.

The Bryan County Board of Education met on Thursday, February 23, 2012, at 4:30 p.m., at Richmond Hill Primary School, for a board workshop.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. WHOLE BOARD TRAINING - FINANCE

Finance Director Melanie James presented information on:

- A. Financial Audit
- B. FY 2012 Budget Overview
- C. FY 2013 Budget Process

VI. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman



03/14/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON THURSDAY MARCH 15, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
CONFERENCE ROOM  
AT 5:30 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON THURSDAY MARCH 15, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
CONFERENCE ROOM  
AT 5:30 PM

The Bryan County Board of Education met on Thursday, March 15, 2012, at 5:30 p.m., at the central office conference room for a called board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

Board chairman Eddie Warren invited Bill Sampson, consultant for Georgia School Boards Association, to attend the executive session.

III. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. David Schwartz seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

3/22/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, MARCH 22, 2012  
AT LANIER PRIMARY SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – David Schwartz
- III. PLEDGE TO THE FLAG – Dennis Seger
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT'S REPORT – John Oliver
  - A. Lanier Primary School Activities – Patti Newman
  - B. Bryan County Middle School – Debbie Hamm  
Cathy Sanders – Retirement Recognition
  - C. Bryan County Middle School – Debbie Hamm & Wade Eggleston  
Matthew Allen (8<sup>th</sup> grade saxophone) – 2012 GMEA District  
One Middle School Honor Band
  - D. Bryan County Middle School – Bryan County Farm Bureau Essay  
Contest  
Samantha Shuman, 1<sup>st</sup> place  
Samantha Boyd, 2<sup>nd</sup> place  
Hannah Cranman, 3<sup>rd</sup> place
  - E. Bryan County High School – Dawn Hadley & Wade Eggleston  
Melissa Campbell (10<sup>th</sup> grade trumpet) – 2012 GMEA District  
One 9-10 High School Honor Band
  - F. Bryan County High School – Dawn Hadley  
STAR Student – Eric Morgan  
STAR Teacher – D'Lee Pollock

G. Possibilities in Action Partners Awards – Frank Williams

1. Christy Dyson – BCHS
2. Ta-Ree Drigggers – BCHS
3. Tammy Woods – BCMS
4. Seanquetta Swan – BCMS
5. Sherry Davis – LPS
6. Alison Holcombe – LPS
7. Jessica Howell – RHPS
8. Luz Cloy – RHPS
9. Kema Walker – RHHS
10. Susan Ouzts – RHHS
11. Dorothy Anderson – GWC
12. Jennifer Kanode – RHES
13. Askia Jackson – RHES
14. Raven Clark - RHMS

H. School Board Appreciation Week (March 12 – 16, 2012) – John  
Oliver

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachments #1**)

February 23, 2012 called workshop

February 23, 2012 regular board meeting

March 15, 2012 called board meeting

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. APPROVAL OF FEBRUARY, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. PERSONNEL:

A. RETIREMENT:

Paul Clark, maintenance, effective March 31, 2012

B. RESIGNATION:

Irene Gallo, school food service worker, Bryan County  
Elementary School, effective March 13, 2012

C. OFFER EMPLOYMENT:

Classified:

1. Beverly Clark, school food service substitute,

- effective March 23, 2012
2. Jean Williams, school food service substitute, effective March 23, 2012
  3. Vonda Hoskins-Whatley, substitute bus monitor, effective March 23, 2012

D. SUBSTITUTE TEACHERS:  
Michelle Lynn Moore, effective March 23, 2012

- E. MATERNITY LEAVE:
1. Laura Tonini, teacher, Richmond Hill Elementary School, effective March 8, 2012
  2. Samantha B. Martin, Pembroke prekindergarten teacher, effective April 23, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve the following donations:  
Accept donations for RHHS CAT'S PRIDE t-shirts
1. Papa's Pizza - \$100
  2. Kelly Chiropractic - \$100
  3. All Things Chocolate - \$25
  4. Dr. Robert Vaught - \$100
  5. Posey Place Hair Salon - \$50
  6. McDonald's - \$100
  7. The Hair Station - \$50
  8. Blankenship Sporting Goods - \$200
  9. Forever 4 Change - \$50
  10. 32Degrees - \$100
  11. The Ford Academy - \$100
  12. Montessori Preschool - \$100
  13. JK's Heating & Air - \$50
  14. P4S: Partnership for Success Club - \$100
  15. Plantation Lumber and Hardware - \$300

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve \_\_\_\_\_ as a delegate and \_\_\_\_\_ as an alternate for the GSBA Delegate Assembly to be held at the \ Hyatt Regency Hotel in Savannah, Georgia on June 15 & 16, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Accept a bid in the amount of \$844,000 from Baker Infrastructure Group for the Richmond Hill Middle School new entrance road

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- E. Accept a bid in the amount of \$\_\_\_\_\_ from \_\_\_\_\_ for a hot water heater for Richmond Hill High School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- F. Accept a bid in the amount of \$\_\_\_\_\_ from \_\_\_\_\_ for core switches for the Technology Department

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- G. Approve payment of \$52,535.00 for 13.3 wetland credits @ \$3,950.00 per credit from Margin Bay, LLD

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- H. Approve the following meal prices for the 2012-2013 school year:

Reduced Breakfast	\$ .25
Paid Breakfast	\$1.25
Reduced Lunch	\$ .40
Paid Lunch	\$2.25

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. BOARD MEMBER COMMENT

XII. Executive Session – Personnel

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, MARCH 22, 2012  
AT LANIER PRIMARY SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, March 22, 2012, at 6:30 p.m., at Lanier Primary School for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order and welcomed the visitors.

Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

David Schwartz led a moment of quiet reflection. Dennis Seger led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

A. Lanier Primary School Activities – Patti Newman

Assistant Principal Jeff Hodges and Technology Resource Teacher Nicole Riggs presented information on Smart Tables and MAP testing.

B. Bryan County Middle School – Debbie Hamm  
Cathy Sanders – Retirement Recognition

Superintendent John Oliver and Principal Debbie Hamm presented a plaque to Mrs. Sanders and wished her well in her retirement.

C. Bryan County Middle School – Debbie Hamm & Wade Eggleston  
Matthew Allen (8<sup>th</sup> grade saxophone) – 2012 GMEA District  
One Middle School Honor Band

Principal Debbie Hamm and Band Director Wade Eggleston presented a certificate to Matthew. Mr. Eggleston complimented him on his achievement.



D. Bryan County Middle School – Bryan County Farm Bureau Essay Contest

Samantha Shuman, 1<sup>st</sup> place  
Samantha Boyd, 2<sup>nd</sup> place  
Hannah Cranman, 3<sup>rd</sup> place

Superintendent John Oliver and Principal Debbie Hamm presented the three students with certificates from Farm Bureau. The first place winner also received money.

E. Bryan County High School – Dawn Hadley & Wade Eggleston  
Melissa Campbell (10<sup>th</sup> grade trumpet) – 2012 GMEA District  
One 9-10 High School Honor Band

Principal Dawn Hadley and Band Director Wade Eggleston presented a certificate to Melissa. Mr. Eggleston stated Melissa was not in band class this semester due to scheduling but she had worked hard and accomplished this honor.

F. Bryan County High School – Dawn Hadley  
STAR Student – Eric Morgan  
STAR Teacher – D'Lee Pollock

Principal Dawn Hadley accepted a certificate for STAR Student Eric Morgan. Eric was at a tennis match. She complimented him on his SAT scores. She stated he chose Mrs. Pollock as his STAR Teacher. Mr. Oliver and Mrs. Hadley presented a certificate to Mrs. Pollock.

G. Possibilities in Action Partners Awards – Frank Williams

1. Christy Dyson – BCHS
2. Ta-Ree Drigggers – BCHS
3. Tammy Woods – BCMS
4. Seanquetta Swan – BCMS
5. Sherry Davis – LPS
6. Alison Holcombe – LPS
7. Jessica Howell – RHPS
8. Luz Cloy – RHPS
9. Kema Walker – RHHS
10. Susan Ouzts – RHHS
11. Dorothy Anderson – GWC
12. Jennifer Kanode – RHES
13. Askia Jackson – RHES
14. Raven Clark - RHMS

Special Education Director Frank Williams, School Psychologist Jessica Bosworth, and John Oliver presented certificates to each of these teachers chosen to receive the recognition.

- H. School Board Appreciation Week (March 12 – 16, 2012) – John Oliver

Superintendent John Oliver presented a certificate to each board member in appreciation for their services to the schools and students.

#### VI. LISTEN TO PUBLIC COMMENT

Former Board Member Billy Mock addressed the board with his concerns about the new elementary school to be built in north Bryan (Pembroke). He felt it should be placed next to Lanier Primary School because he believes the primary and elementary schools need to be together.

Elizabeth Hodges addressed the board with concerns about the language she found in some library books her daughter brought home from Bryan County Middle School. She stated the student handbook states that students will be punished for using profanity but yet they are allowed to read it. She felt this is a conflict. She stated that all books with profanity should be removed from the shelves.

#### VII. APPROVAL OF MINUTES (**Attachments #1**)

- February 23, 2012 called workshop
- February 23, 2012 regular board meeting
- March 15, 2012 called board meeting

Jeff Morton made a motion to approve the minutes as presented. David Schwartz seconded the motion, and it carried unanimously.

#### VIII. APPROVAL OF FEBRUARY, 2012 FINANCIAL REPORT

Dennis Seger made a motion to approve the February financial report. Paine Bacon seconded the motion, and it carried unanimously.

#### IX. PERSONNEL:

- A. RETIREMENT:
  - Paul Clark, maintenance, effective March 31, 2012

- B. RESIGNATION:  
Irene Gallo, school food service worker, Bryan County Elementary School, effective March 13, 2012
- C. OFFER EMPLOYMENT:  
Classified:
  - 1. Beverly Clark, school food service substitute, effective March 23, 2012
  - 2. Jean Williams, school food service substitute, effective March 23, 2012
  - 3. Vonda Hoskins-Whatley, substitute bus monitor, effective March 23, 2012
- D. SUBSTITUTE TEACHERS:  
Michelle Lynn Moore, effective March 23, 2012
- E. MATERNITY LEAVE:
  - 1. Laura Tonini, teacher, Richmond Hill Elementary School, effective March 8, 2012
  - 2. Samantha B. Martin, Pembroke prekindergarten teacher, effective April 23, 2012

Joe Pecenka made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

X. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Amy Murphy made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- B. Approve the following donations:  
Accept donations for RHHS CAT'S PRIDE t-shirts
  - 1. Papa's Pizza - \$100
  - 2. Kelly Chiropractic - \$100
  - 3. All Things Chocolate - \$25
  - 4. Dr. Robert Vaught - \$100
  - 5. Posey Place Hair Salon - \$50
  - 6. McDonald's - \$100
  - 7. The Hair Station - \$50
  - 8. Blankenship Sporting Goods - \$200
  - 9. Forever 4 Change - \$50

10. 32Degrees - \$100
11. The Ford Academy - \$100
12. Montessori Preschool - \$100
13. JK's Heating & Air - \$50
14. P4S: Partnership for Success Club - \$100
15. Plantation Lumber and Hardware - \$300

Dennis Seger made a motion to approve accepting the donations. Joe Pecenka seconded the motion, and it carried unanimously.

- C. Approve Joe Pecenka as a delegate and Eddie Warren as an alternate for the GSBA Delegate Assembly to be held at the Hyatt Regency Hotel in Savannah, Georgia on June 15 & 16, 2012

David Schwartz made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- D. Accept a bid in the amount of \$844,000 from Baker Infrastructure Group for the Richmond Hill Middle School new entrance road

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- E. Accept a bid in the amount of \$8,677 from Butler Contracting of Pooler, GA for a hot water heater for Richmond Hill High School

Joe Pecenka made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- F. Accept a bid in the amount of \$15,450 from Prosys Information Systems, Inc. of Norcross, GA for core switches for the Technology Department

David Schwartz made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- G. Approve payment of \$52,535.00 for 13.3 wetland credits @ \$3,950.00 per credit from Margin Bay, LLC

Joe Pecenka made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- H. Approve the following meal prices for the 2012-2013 school year:

Reduced Breakfast                      \$ .25

Paid Breakfast	\$1.25
Reduced Lunch	\$ .40
Paid Lunch	\$2.25

David Schwartz made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

#### XI. BOARD MEMBER COMMENT

David Schwartz congratulated the students and teachers for the awards received. He thanked Lanier Primary School for hosting the meeting. He thanked the schools who presented gifts to the board for School Board Appreciation Week.

Amy Murphy stated it is exciting to see so many students excelling. She is grateful for the teachers that are behind them. She thanked Lanier Primary School for hosting the meeting.

Dennis Seger thanked Lanier Primary School for hosting the meeting and for the delicious meal. He congratulated the students and teachers. He thanked everyone for coming. He stated he asked the board at the last meeting to consider a field house at Bryan County High School. The board asked Mr. Oliver and Dr. Anderson to go back to Buckley & Associates to come up with a plan under the cost that was provided at the last meeting. Eddie Warren stated he would like to discuss this at the budget workshop in April. Dennis Seger stated that the conference room, toilets, and showers could be removed to make a weight room. Dennis Seger asked that Mr. Oliver meet with Dr. Hadley and Coach Wilson to ask them about it. Jeff Morton asked if the drawing had been revised because it looked the same to him. Eddie Warren stated he would like to be included in the meeting with Dr. Hadley and Coach Wilson. He stated the board needs more information. Dennis Seger stated he would also like to attend. Dennis Seger thanked Mr. Oliver and his staff for all the hard work in getting ready for the meeting. He thanked the schools for the gifts. He stated welcome back to Miss Hamm.

Paine Bacon thanked Dr. Newman and Lanier Primary School for hosting the meeting. He thanked Nicole Riggs and Jeff Hodges for the presentation. He stated we received a lot of donations this month. He stated he was glad to have Miss Hamm back. He agreed with Dennis Seger that something needs to get hammered out to move forward with the field house, and he would like to see it on the next month's agenda.

Joe Pecenka thanked Dr. Newman for hosting the meeting. He enjoyed the demonstration of the Smart Table and would like to see if we can get another one. He stated he likes it when you get more than one child involved. He told Mrs. Knight he hates to see us go up on the lunch prices but it is the best price in town for a meal.

Jeff Morton thanked Dr. Newman for hosting the meeting and for the good meal. The presentation was great. He thanked the voters for approving ESPLOST. It is important to remember this is the way we support our capital projects. He stated even though the board could not be involved in ESPLOST that a lot of local businesses contributed money for signs and advertising.

Eddie Warren thanked Dr. Newman for hosting the meeting. He enjoyed the presentation. He stated he agreed with Joe Pecenka about finding a way to obtain more Smart Tables. He thanked Mr. Oliver and his staff for putting everything together for tonight. He stated getting the ESPLOST passed will enable us to move forward.

Dennis Seger stated we also need to thank former board chairperson Carrol Ann Coleman and the team she had for getting contributions to advertise about ESPLOST through brochures, newspaper advertisements, and signs.

#### XII. Executive Session – Personnel

Dennis Seger made a motion to go into executive session. Amy Murphy seconded the motion, and it carried unanimously.

Joe Pecenka made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

#### XIII. ADJOURN

Jeff Morton made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

04/03/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD  
ON WEDNESDAY, APRIL 4, 2012  
AT 6:00 PM  
AT THE CENTRAL OFFICE

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. STUDENT HEARING APPEAL

Exempt from Open Meeting requirements – closed to the public

Motion to go into Executive session for deliberations \_\_\_\_\_

Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

IV. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD  
ON WEDNESDAY, APRIL 4, 2012  
AT 6:00 PM  
AT THE CENTRAL OFFICE

The Bryan County Board of Education met on Wednesday, April 4, 2012, at 6:00 p.m., at the central office for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Jeff Morton, Amy Murphy, Joe Pecenka, Dennis Seger, and Eddie Warren. Paine Bacon and David Schwartz were absent.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

III. STUDENT HEARING APPEAL

Exempt from Open Meeting requirements – closed to the public

Amy Murphy made a motion to go into executive session for deliberations. Jeff Morton seconded the motion, and it carried unanimously.

The decision of the hearing officer was upheld with the exception of removing from the list of charges Rule #8: Disregard of Directions or Commands.

Dennis Seger made a motion to come out of executive session. Jeff Morton seconded the motion, and it carried unanimously.

IV. ADJOURN FROM STUDENT APPEAL HEARING

Joe Pecenka made a motion to adjourn from the student appeal hearing. Amy Murphy seconded the motion, and it carried unanimously.

V. EXECUTIVE SESSION – Personnel

Joe Pecenka made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Jeff Morton seconded the motion, and it carried unanimously.



VI. ADJOURN

Jeff Morton made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

4/18/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
TO BE HELD ON THURSDAY, APRIL 19, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:00 P. M.

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. BUDGET WORKSHOP – John Oliver, Brad Anderson, Melanie James  
Special Budget Allocation Requests  
Optimum Class Sizes  
School Allocation Funding  
Capital Projects Priorities & Funding

VI. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
HELD ON THURSDAY, APRIL 19, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:00 P. M.

The Bryan County Board of Education met on Thursday, April 19, 2012, at 6:00 p.m., at the board office.

Board Chairman Eddie Warren called the meeting to order. Members present were: Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Paine Bacon was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda as presented. Joe Pecenka made a motion to amend the agenda to include as Item IV. Discussion Of Interview Procedures For Interviewing The Superintendent Candidates. Dennis Seger seconded the motion, and it carried unanimously. Amy Murphy made a motion to approve the agenda as amended. Joe Pecenka seconded the motion, and it carried unanimously.

III. BUDGET WORKSHOP – John Oliver, Brad Anderson, Melanie James  
Special Budget Allocation Requests  
Optimum Class Sizes  
School Allocation Funding  
Capital Projects Priorities & Funding

Finance Director Melanie James and Assistant Superintendent Brad Anderson provided information on each of the categories.

Board member Jeff Morton left the meeting at 8:00 for another commitment.

IV. DISCUSSION OF INTERVIEW PROCEDURES FOR INTERVIEWING  
THE SUPERINTENDENT CANDIDATES

The board chairman provided information regarding the interviews. The board reviewed a list of questions to ask each candidate. The board chairman and Joe Pecenka will place them in priority order before the interviews begin tomorrow evening.

V. ADJOURN

Joe Pecenka made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

04/19/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON FRIDAY, APRIL 20, 2012  
AND SATURDAY, APRIL 21, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
CONFERENCE ROOM  
TO BEGIN AT 6:00 P. M. ON FRIDAY

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to recess \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to reconvene \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON FRIDAY, APRIL 20, 2012  
AND SATURDAY, APRIL 21, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
CONFERENCE ROOM  
TO BEGIN AT 6:00 P. M. ON FRIDAY

The Bryan County Board of Education met on Friday, April 20, 2012, at 6:00 p.m., in the Board of Education conference room for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Jeff Morton was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Joe Pecenka made a motion to approve the agenda as presented. Dennis Seger seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to interview candidates for the superintendent position.

Dennis Seger made a motion to recess on Friday night. David Schwartz seconded the motion, and it carried unanimously.

On Saturday morning, April 21, 2012, at 8:30 a.m., David Schwartz made a motion to reconvene. Joe Pecenka seconded the motion, and it carried unanimously.

David Schwartz made a motion to come out of executive session. Joe Pecenka seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

04/19/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON FRIDAY, APRIL 20, 2012  
AND SATURDAY, APRIL 21, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
CONFERENCE ROOM  
TO BEGIN AT 6:00 P. M. ON FRIDAY

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to recess \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to reconvene \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON FRIDAY, APRIL 20, 2012  
AND SATURDAY, APRIL 21, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
CONFERENCE ROOM  
TO BEGIN AT 6:00 P. M. ON FRIDAY

The Bryan County Board of Education met on Friday, April 20, 2012, at 6:00 p.m., in the Board of Education conference room for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Jeff Morton was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Joe Pecenka made a motion to approve the agenda as presented. Dennis Seger seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to interview candidates for the superintendent position.

Dennis Seger made a motion to recess on Friday night. David Schwartz seconded the motion, and it carried unanimously.

On Saturday morning, April 21, 2012, at 8:30 a.m., David Schwartz made a motion to reconvene. Joe Pecenka seconded the motion, and it carried unanimously.

David Schwartz made a motion to come out of executive session. Joe Pecenka seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman



4/26/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, APRIL 26, 2012  
AT RICHMOND HILL ELEMENTARY SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Jeff Morton
- III. PLEDGE TO THE FLAG – Paine Bacon
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT’S REPORT – John Oliver
  - A. Richmond Hill Elementary School Activities – Walt Barnes
  - B. Recognition of Bryan County Special Education  
Teacher of the Year Nichole Burrows (RHES) – Frank Williams  
and Walt Barnes
  - C. Richmond Hill High School – Helen Herndon  
STAR Student – Caleb Ingram  
STAR Teacher – Gail Bond
  - D. Girl Scout Troup presentation on Energy Study  
at Carver Elementary School – Eddie Warren
  - E. Presentation – Richmond Hill Mayor Harold Fowler  
and Council Member Russ Carpenter – Eddie Warren
- VI. LISTEN TO PUBLIC COMMENT
- VII. APPROVAL OF MINUTES (**Attachments #1**)
  - March 22, 2012 regular board meeting
  - April 4, 2012 called board meeting
  - April 19, 2012 called board workshop

April 20, 2012 called board meeting

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. APPROVAL OF MARCH, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. PERSONNEL:

A. RETIREMENT:

Certified:

1. Sharon Thomas, media specialist, Richmond Hill Middle School, effective May 22, 2012
2. Rebecca L. Davis, teacher, Lanier Primary School, effective May 22, 2012
3. Catherine Ryle, teacher, Lanier Primary School, effective May 22, 2012
4. Renee Perkins, teacher, Lanier Primary School, effective May 22, 2012
5. Lucinda Butler, teacher, Richmond Hill Primary School, effective May 22, 2012
6. Michael Butler, teacher, Bryan County High School, effective May 22, 2012
7. Elizabeth L. Ergle, teacher, Richmond Hill High School, effective May 22, 2012

Classified:

1. Sue Clifton, paraprofessional, Lanier Primary School, effective May 18, 2012

B. RESIGNATION:

Certified:

1. Melissa Perkins, media specialist, Bryan County High School, effective May 22, 2012
2. William F. Altman, III, teacher, Richmond Hill High School, effective May 22, 2012
3. Sheila Nyman, teacher, Richmond Hill Primary School, effective May 22, 2012
4. Carla MacDonald, teacher, Richmond Hill High School, effective May 22, 2012

Classified:

1. H. Harris Rollins, paraprofessional, Richmond Hill Middle School, effective March 26, 2012

2. Adriane M. Alexander, bus driver, south Bryan, effective April 16, 2012
3. Mary Pedersen, paraprofessional, Richmond Hill Prekindergarten, effective May 18, 2012

C. OFFER EMPLOYMENT:

Certified:

1. Emily Whitlock, special education teacher, Lanier Primary School, effective April 16, 2012 through May 22, 2012
2. Michael Butler, part-time (49%) driver's education instructor, Bryan County High School, effective July 30, 2012

Classified:

1. Robert Locke, custodian, Richmond Hill Primary School, effective April 2, 2012
2. Angel Martinez, custodian, Richmond Hill High School, effective April 20, 2012
3. Lenora Beasley, school food service substitute, effective April 27, 2012
4. Sudie Ridley, school food service substitute, effective April 27, 2012

D. COMMUNITY COACH:

Dileene Baron, Richmond Hill High School cheerleading, effective for the 2012-2013 school year

E. MATERNITY LEAVE:

Devon Morrison, teacher, Bryan County Elementary School, effective April 20, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. USE OF PLAYGROUND & PARKING LOT:

1. City of Pembroke Mayor Mary Warnell is requesting the use of the Bryan County Elementary School playground for a "Public Safety Day" as part of City Government Week, Wednesday, April 25, 2012, (Board to serve as co- sponsor)
2. Bryan County 4-H is requesting to use Lanier Primary School parking lot for a Rabies Clinic, Saturday, May 5, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve the sale of an old radar gun for \$500 from Bryan County High School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve Maximum Class Size Resolution for school year 2012-2013 **(Attachment #3)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Approve ESPLOST Resolution – Gerald Edenfield

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- E. Approve accepting a bid in the amount of \$119,671.27 from Georgia Specialty Equipment, LLC (Fayetteville, GA) for Richmond Hill Middle School media furniture

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- F. Approve certified staff for the 2012-2013 school year

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- G. Approve Erin Warren as a teacher at Lanier Primary School for the 2012-2013 school year

Approve Katelyn Finnegan as a teacher at Bryan County Elementary School for the 2012-2013 school year

Approve Lori Warren as the system technology director for the 2012-2013 school year

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- H. Approve Julie Pecenka as a teacher at Richmond Hill Middle School for the 2012-2013 school year

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- I. Approve Toni Bacon as counselor at Bryan County Middle School for the 2012-2013 school year

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- J. Approve prekindergarten staff for the 2012-2013 school year according to Bright from the Start guidelines and budgeting

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- K. Approve a Built South Construction contract amendment in the amount of \$6,822.65 for a contract total amount of \$390,506.65 for the Bryan County Board of Education office complex

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. BOARD MEMBER COMMENT

XIII. EXECUTIVE SESSION – Personnel

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, APRIL 26, 2012  
AT RICHMOND HILL ELEMENTARY SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, April 26, 2012, at 6:30 p.m., at Richmond Hill Elementary School.

Board Chairman Eddie Warren called the meeting to order. He welcomed everyone including City of Richmond Hill Mayor Harold Fowler and Councilman Russ Carpenter. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren. Joe Pecenka arrived during the Richmond Hill Elementary School presentation.

Jeff Morton led a moment of quiet reflection. Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

- A. Richmond Hill Elementary School Activities – Walt Barnes  
Richmond Hill Elementary School principal Walt Barnes introduced two second grade teachers, Ms. Hemmings and Ms. Collins. They demonstrated how foldables are used in class. The teachers had the board participate in this activity.
- B. Recognition of Bryan County Special Education  
Teacher of the Year Nichole Burrows (RHES) – Frank Williams and Walt Barnes

Special Education Director Frank Williams and Richmond Hill Elementary School principal Walt Barnes recognized Nichole Burrows. Her name will be placed on a plaque that will remain at Richmond Hill Elementary School while she serves.

- C. Richmond Hill High School – Helen Herndon  
STAR Student – Caleb Ingram  
STAR Teacher – Gail Bond

Superintendent John Oliver and Richmond Hill High School principal Helen Herndon recognized Caleb Ingram as STAR Student and Gail Bond as STAR Teacher. Caleb spoke about his experiences in Mrs. Bond's class when he was in the middle school that caused him to choose Mrs. Bond. Mrs. Bond stated what an honor it was to be selected as the STAR teacher and spoke about Caleb.

- D. Girl Scout Troup presentation on Energy Study  
at Carver Elementary School – Eddie Warren

The girl scouts presented information they gathered from an energy study done at Carver Elementary School.

- E. Presentation – Richmond Hill Mayor Harold Fowler  
and Council Member Russ Carpenter – Eddie Warren

Mayor Harold Fowler read a proclamation that was presented at the April 3<sup>rd</sup> City Council meeting recognizing Superintendent John Oliver for his years of service in the Bryan County School system. He congratulated Mr. Oliver on his retirement. Council Member Russ Carpenter stated he remembers when he was a student and Mr. Oliver visited Mrs. Maxwell's classroom. He thanked Mr. Oliver for helping create excellent schools to teach in. We have one of the best in Georgia.

#### VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

#### VII. APPROVAL OF MINUTES (**Attachments #1**)

March 22, 2012 regular board meeting  
April 4, 2012 called board meeting  
April 19, 2012 called board workshop  
April 20, 2012 called board meeting

Dennis Seger made a motion to approve the minutes. Amy Murphy seconded the motion, and it carried unanimously.

#### VIII. APPROVAL OF MARCH, 2012 FINANCIAL REPORT

David Schwartz made a motion to approve the financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Certified:

1. Sharon Thomas, media specialist, Richmond Hill Middle School, effective May 22, 2012
2. Rebecca L. Davis, teacher, Lanier Primary School, effective May 22, 2012
3. Catherine Ryle, teacher, Lanier Primary School, effective May 22, 2012
4. Renee Perkins, teacher, Lanier Primary School, effective May 22, 2012
5. Lucinda Butler, teacher, Richmond Hill Primary School, effective May 22, 2012
6. Michael Butler, teacher, Bryan County High School, effective May 22, 2012
7. Elizabeth L. Ergle, teacher, Richmond Hill High School, effective May 22, 2012

Classified:

1. Sue Clifton, paraprofessional, Lanier Primary School, effective May 18, 2012

B. RESIGNATION:

Certified:

1. Melissa Perkins, media specialist, Bryan County High School, effective May 22, 2012
2. William F. Altman, III, teacher, Richmond Hill High School, effective May 22, 2012
3. Sheila Nyman, teacher, Richmond Hill Primary School, effective May 22, 2012
4. Carla MacDonald, teacher, Richmond Hill High School, effective May 22, 2012

Classified:

1. H. Harris Rollins, paraprofessional, Richmond Hill Middle School, effective March 26, 2012
2. Adriane M. Alexander, bus driver, south Bryan, effective April 16, 2012
3. Mary Pedersen, paraprofessional, Richmond Hill Prekindergarten, effective May 18, 2012

C. OFFER EMPLOYMENT:

Certified:

1. Emily Whitlock, special education teacher, Lanier Primary



- School, effective April 16, 2012 through May 22, 2012
2. Michael Butler, part-time (49%) driver's education instructor, Bryan County High School, effective July 30, 2012

Classified:

1. Robert Locke, custodian, Richmond Hill Primary School, effective April 2, 2012
2. Angel Martinez, custodian, Richmond Hill High School, effective April 20, 2012
3. Lenora Beasley, school food service substitute, effective April 27, 2012
4. Sudie Ridley, school food service substitute, effective April 27, 2012

- D. COMMUNITY COACH:  
Dileene Baron, Richmond Hill High School cheerleading, effective for the 2012-2013 school year

- E. MATERNITY LEAVE:  
Devon Morrison, teacher, Bryan County Elementary School, effective April 20, 2012

Joe Pecenka made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

- X. USE OF PLAYGROUND & PARKING LOT:
1. City of Pembroke Mayor Mary Warnell is requesting the use of the Bryan County Elementary School playground for a "Public Safety Day" as part of City Government Week, Wednesday, April 25, 2012, (Board to serve as co- sponsor)
  2. Bryan County 4-H is requesting to use Lanier Primary School parking lot for a Rabies Clinic, Saturday, May 5, 2012

Dennis Seger made a motion to approve the use of playground and parking lot. Amy Murphy seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Jeff Morton made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- B. Approve the sale of an old radar gun for \$500 from Bryan County High School

Amy Murphy made a motion to approve the sale. David Schwartz seconded the motion, and it carried unanimously.

- C. Approve Maximum Class Size Resolution for school year 2012-2013 (**Attachment #3**)

David Schwartz made a motion to approve. Jeff Morton seconded the motion. Joe Pecenka stated he wanted to reiterate as we vote on approving again, he feels like class sizes are too large. As the board is financially able to lower class size, he would like to give leeway as discussed in the called meeting. He will vote to approve the resolution but he looks forward to bringing it to normal state standards as much as possible. Dennis Seger agreed with Joe Pecenka. The motion carried unanimously.

- D. Approve ESPLOST Resolution – Gerald Edenfield

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- E. Approve accepting a bid in the amount of \$119,671.27 from Georgia Specialty Equipment, LLC (Fayetteville, GA) for Richmond Hill Middle School media furniture

Joe Pecenka made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- F. Approve certified staff for the 2012-2013 school year

Jeff Morton made a motion to approve. David Schwartz seconded the motion, and it carried unanimously

- G. Approve Erin Warren as a teacher at Lanier Primary School for the 2012-2013 school year

Approve Katelyn Finnegan as a teacher at Bryan County Elementary School for the 2012-2013 school year

Approve Lori Warren as the system technology director for the 2012-2013 school year

Jeff Morton made a motion to approve. Dennis Seger seconded the motion. Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz and Dennis Seger voted yes. Eddie Warren abstained. The motion carried.

- H. Approve Julie Pecenka as a teacher at Richmond Hill Middle School for the 2012-2013 school year

Dennis Seger made a motion to approve. Jeff Morton seconded the motion. Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren voted yes. Joe Pecenka abstained. The motion carried.

- I. Approve Toni Bacon as counselor at Bryan County Middle School for the 2012-2013 school year

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion. Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger and Eddie Warren voted yes. Paine Bacon abstained. The motion carried.

- J. Approve prekindergarten staff for the 2012-2013 school year according to Bright from the Start guidelines and budgeting

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- K. Approve a Built South Construction contract amendment in the amount of \$6,822.65 for a contract total amount of \$390,506.65 for the Bryan County Board of Education office complex

Paine Bacon made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

## XII. BOARD MEMBER COMMENT

Paine Bacon thanked Mr. Barnes for the hospitality. He thanked the PTSO for the wonderful meal. He congratulated Mrs. Burrows. He congratulated Mr. Oliver for the award presented to him. He stated it was well deserved.

Joe Pecenka thanked Mr. Barnes for hosting the meeting. He apologized for not making it on time today. He thanked the Girl Scout Troup for making the presentation. He congratulated Caleb Ingram, Gail bond, and Mr. Oliver.

Jeff Morton thanked Walt Barnes and the PTSO for hosting the meeting and for the wonderful meal. He congratulated Mrs. Burrows as Special

Education teacher of the year. He congratulated Mrs. Bond for being chosen by Caleb as the STAR teacher. He said when you think of a senior picking a middle school teacher; she really had an impact on him five years prior. He congratulated Mr. Oliver on his honor and said it was well deserved.

David Schwartz thanked Mr. Barnes and his staff for the excellent meal. He congratulated Mrs. Burrows, Caleb Ingram, and Mrs. Bond. He thanked the Girl Scouts for the presentation.

Amy Murphy thanked Mr. Barnes for the wonderful meal and gift. She congratulated Mrs. Burrows and Mrs. Bond. She wished Caleb good luck. She thanked the Girls Scouts for the presentation. She thanked Mr. Oliver for his services.

Dennis Seger thanked Mr. Barnes and the PTSO for the fine meal. He congratulated Caleb Ingram, Mrs. Burrows, Mrs. Bond, and Mr. Oliver. He thanked the Girl Scouts for the presentation. He stated he would like for the board to ask Central office to respond to the list of what they found. He said they deserve a response from us. He said what he heard makes perfectly good sense. He stated the Girl Scouts put a lot of time and energy into the project. He thanked Mr. Barnes for the gift. He thanked everyone for coming.

Eddie Warren thanked Walt Barnes for hosting the meeting and for the presentation from the teachers. He thanked the PTSO for the meal and thanked Mr. Barnes for the gifts. He congratulated Mrs. Bond, Mrs. Burrows, and Caleb Ingram. He thanked the Girl Scouts for the presentation. He thanked Mayor Fowler and Councilman Carpenter for coming and giving the proclamation award. He stated it was well deserved and congratulated Mr. Oliver. He thanked the board members for the last two weeks. He stated it makes him proud to work with a group that is as fair-minded and well-rounded and works together as this board does. It makes the job a lot easier. He thanked Mr. Oliver and his staff for putting together everything for the meeting and placing it in the private network. He reminded the board of the invitation received from the Development Authority. He said it would be good if some of the board members could attend.

### XIII. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Jeff Morton seconded the motion, and it carried unanimously.

Jeff Morton made a motion to come out of executive session. Joe Pecenka seconded the motion, and it carried unanimously.

XIV. ADJOURN

Joe Pecenka made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

04/30/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON TUESDAY, MAY 1, 2012  
AT 3:00 P. M.  
AT BRYAN BANK & TRUST BUILDING  
9971 FORD AVENUE  
RICHMOND HILL, GA 31324

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

III. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to recess \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. ADJOURN

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON TUESDAY, MAY 1, 2012  
AT 3:00 P. M.  
AT BRYAN BANK & TRUST BUILDING  
9971 FORD AVENUE  
RICHMOND HILL, GA 31324

The Bryan County Board of Education met on Tuesday, May 1, 2012, at 3:00 p.m., at Bryan Bank & Trust Building for a called board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Jeff Morton made a motion to approve the agenda as presented. Dennis Seger seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to interview candidates for the superintendent position. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

04/30/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON THURSDAY, MAY 3, 2012  
AT 3:00 P. M.  
AT BRYAN BANK & TRUST BUILDING  
9971 FORD AVENUE  
RICHMOND HILL, GA 31324

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

III. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to recess \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. ADJOURN

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_



MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON THURSDAY, MAY 3, 2012  
AT 3:00 P. M.  
AT BRYAN BANK & TRUST BUILDING  
9971 FORD AVENUE  
RICHMOND HILL, GA 31324

The Bryan County Board of Education met on Thursday, May 3, 2012, at 3:00 p.m., at Bryan Bank & Trust Building for a called board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda as presented. Jeff Morton seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to interview candidates for the superintendent position. Jeff Morton seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

05/08/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON WEDNESDAY, MAY 9, 2012  
AT 6:00 P. M.  
AT CARVER ELEMENTARY SCHOOL

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. BRYAN COUNTY BOARD OF EDUCATION NAMES \_\_\_\_\_  
AND \_\_\_\_\_ AS FINALISTS FOR THE  
SUPERINTENDENCY POSITION

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

IV. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON WEDNESDAY, MAY 9, 2012  
AT 6:00 P. M.  
AT CARVER ELEMENTARY SCHOOL

The Bryan County Board of Education met on Wednesday, May 9, 2012, at 6:00 p.m., at Carver Elementary School for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren. Joe Pecenka was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Amy Murphy made a motion to amend the agenda to include an executive session to discuss personnel. Dennis Seger seconded the motion, and it carried unanimously.

David Schwartz made a motion to approve the agenda as amended. Dennis Seger seconded the motion, and it carried unanimously.

III. BRYAN COUNTY BOARD OF EDUCATION NAMES \_\_\_\_\_  
AND \_\_\_\_\_ AS FINALISTS FOR THE  
SUPERINTENDENCY POSITION

Eddie Warren made a motion to name Dr. Paul Brooksher and Dr. Cheryl Conley as finalists for the superintendence position. Amy Murphy seconded the motion, and it carried unanimously.

IV. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

IV. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

Board Minutes  
Page 2  
May 9, 2012

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

## DRAFT AGENDA

5/22/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, MAY 24, 2012  
AT BRYAN COUNTY ELEMENTARY SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Joe Pecenka
- III. PLEDGE TO THE FLAG – Amy Murphy
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT’S REPORT – John Oliver
  - A. Bryan County Elementary School Activities – Debbie Laing
  - B. Recognition of Retirees –

RHHS	Elizabeth L. Ergle
RHMS	Sharon Thomas
RHPS	Lucinda Butler
BCHS	Michael Butler
LPS	Rebecca L. Davis
	Catherine Ryle
	Reneé Perkins
	Sue Clifton
MAINTENANCE	Paul Clark
  - C. Presentation – Pembroke Mayor Pro-Tem Johnnie Miller

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (**Attachments #1**)
  - April 26, 2012 regular board meeting
  - May 1, 2012 called board meeting
  - May 3, 2012 called board meeting

May 9, 2012 called board meeting

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. APPROVAL OF APRIL, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Carolina Hutchinson, teacher, Richmond Hill High School, effective May 22, 20129.
2. Carla MacDonald, teacher, Richmond Hill High School, effective May 22, 2012
3. Sean Strickland, teacher, Richmond Hill High School, effective May 22, 2012
4. Jennifer K. Curry, teacher, Richmond Hill High School, effective May 22, 2012
5. Kathleen Hobbs, teacher, Richmond Hill Middle School, effective May 22, 2012
6. Julie Pecenka, teacher, Richmond Hill Middle School effective May 22, 2012
7. Melissa Tanner, teacher, Carver Elementary School, effective May 22, 2012
8. Gina Turley, teacher, Carver Elementary School, effective May 22, 2012
9. Jessica Hamel, teacher, Carver Elementary School, effective May 22, 2012
10. Amanda Byerly, teacher, Richmond Hill Elementary School, effective May 22, 2012
11. Ronda K. Nolan, teacher, Richmond Hill Elementary School effective May 22, 2012
12. Tonya W. Smith, teacher, Richmond Hill Prekindergarten Special Education teacher, effective May 22, 2012
13. Courtney Sapp, teacher, Bryan County Elementary School, effective May 22, 2012
14. Sherry Hoffman, teacher, Lanier Primary School, effective May 22, 2012
15. Jan Moore, school psychologist, effective May 22, 2012
16. Clay Renick, hearing impaired teacher, effective May 22, 2012

Classified:

1. Geneva M. Bowen, Richmond Hill Prekindergarten paraprofessional, effective May 22, 2012
2. Colleen Logie, secretary, Richmond Hill Middle School, effective June 6, 2012
3. Ben Giddens, custodian, Richmond Hill Middle School, effective May 31, 2012

B. TRANSFERS:

Certified:

1. Lindsay Barr, transferring from teacher at Richmond Hill Elementary School to teacher at Richmond Hill Primary School, effective July 30, 2012
2. Karen Smith, transferring from teacher at Richmond Hill Primary School to teacher at Richmond Hill Elementary School, effective July 30, 2012
3. Debra Stewart, transferring from media specialist at Carver Elementary School to media specialist at Richmond Hill Middle School, effective July 30, 2012
4. Cheryl Zelaya, transferring from Spanish teacher at Richmond Hill Middle School to Spanish teacher at Richmond Hill High School, effective July 30, 2012
5. Alice Dowd, transferring from north Bryan prekindergarten to kindergarten teacher at Lanier Primary School, effective July 30, 2012
6. Lori Melton, transferring from north Bryan prekindergarten to kindergarten teacher at Lanier Primary School, effective July 30, 2012
7. Kristie Chavis, transferring from Richmond Hill prekindergarten to north Bryan prekindergarten, effective July 30, 2012

Classified:

Linda Bragg transferring from 50% Finance/50% School Food Service to 100% School Food Service, effective July 1, 2012

C. OFFER EMPLOYMENT:

Classified:

Alfred Fulwood, custodian, Richmond Hill Middle School, effective June 1, 2012

D. SUBSTITUTE TEACHERS (effective May 7, 2012):

1. Lavelle Thompkins
2. Christina Howley

3. Theresa Triplett
4. Robin Fowler
5. Marlene Ramirez
6. Amanda Smith
7. Michelle Taylor
8. John Pope
9. Loraine Kramer
10. Sue Clifton (effective August 3, 2012)

E. MATERNITY LEAVE:

1. Helen Christine Bill, teacher, Richmond Hill Elementary School, effective May 1, 2012
2. Cassandra Cooper, teacher, Richmond Hill Elementary School, effective May 4, 2012

F. COMMUNITY EDUCATION (Assistant Instructors for the Summer Camp Program):

1. Nancy Lee Page
2. Autumn Moser
3. Ryan Bledsoe Marsh

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. USE OF FACILITIES:

1. Calvary Holy Church of God requests the use of Richmond Hill Primary School cafeteria for a retirement dinner for Timothy Shuman on Saturday, May 5, 2012
2. Calvary Holy Church of God requests the use of Richmond Hill Primary School cafeteria for a church dinner on Saturday, July 29, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. FUNDRAISING REQUESTS FOR FIRST SEMESTER 2012-2013

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. OUT-OF-STATE TRAVEL:

Richmond Hill High School JROTC is requesting approval for cadet attendance at the 2012 JROTC Leadership Symposium in Washington, D.C. from June 22 – 26, 2012. The U.S. Army Cadet command will pick up all travel, lodging, and meals expenses for the national symposium.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_



XIII. ADMINISTRATION:

- A. Approve the following donations:
1. Accept a donation of \$24,146.30 for one large piece of recreation equipment for the playground plus two additional swing sets from the Richmond Hill Primary School PTSO for the Richmond Hill Primary School
  2. Accept a donation of \$250 for the Bryan County High School Boys Basketball program from J. L. Williamson Law Group, LLC

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve Campus Benefits as the broker of services for employee benefits, effective June 1, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve amending the General Fund Budget Impact Aid Revenues and Purchase of Buses in the amount of \$384,625 for the purchase of five school buses per bid extension response dated September 22, 2011

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Approve a bid in the amount of \_\_\_\_\_ from \_\_\_\_\_ for a switch and controller for the technology department

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. BOARD MEMBER COMMENT

XV. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, MAY 24, 2012  
AT BRYAN COUNTY ELEMENTARY SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, May 24, 2012, at 6:30 p.m., at Bryan County Elementary School.

Board Chairman Eddie Warren called the meeting to order. He welcomed everyone including City of Pembroke Mayor Pro-Tem Johnnie Miller. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Joe Pecenka led a moment of quiet reflection. Amy Murphy led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to amend the agenda. Jeff Morton seconded the motion, and it carried unanimously. Joe Pecenka made a motion to amend the agenda to add to consider a contract for the superintendent of Bryan County schools. Dennis Seger seconded the motion, and it carried unanimously. Mr. Warren stated that this will become Item XIV., Board Member Comments will become Item XV., and Adjourn will become Item XVI.

V. SUPERINTENDENT'S REPORT – John Oliver

Superintendent John Oliver stated school finished on Friday with a very successful school year. He sent notes of congratulations to both high schools for the graduation ceremonies on Saturday. Both went very smoothly.

A. Bryan County Elementary School Activities – Debbie Laing

Principal Debbie Laing and Assistant Principal Dr. Janet Butler shared that Bryan County does benefit from Title I funding. One piece is Parent Involvement. She stated Sharon Giddens helps meets the requirements in Title I. She shared a PowerPoint that some of the school's teachers and students prepared about Title I.

B. Recognition of Retirees –

RHHS	Elizabeth L. Ergle
RHMS	Sharon Thomas
RHPS	Lucinda Butler

BCHS  
LPS

Michael Butler  
Rebecca L. Davis  
Catherine Ryle  
Reneé Perkins  
Sue Clifton  
Paul Clark

MAINTENANCE

Mr. Oliver and each school principal presented each retiree with a plaque for his/her years of service.

Board Chairman Eddie Warren presented Superintendent Oliver with a plaque for his years of service and presented a gift from the board members.

C. Presentation – Pembroke Mayor Pro-Tem Johnnie Miller

Pembroke Mayor Pro-Tem Johnnie Miller read a proclamation recognizing Superintendent John Oliver for his years of service in the Bryan County School System.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachments #1**)

April 26, 2012 regular board meeting  
May 1, 2012 called board meeting  
May 3, 2012 called board meeting  
May 9, 2012 called board meeting

Jeff Morton made a motion to approve the minutes. Joe Pecenka seconded the motion, and it carried unanimously.

VIII. APPROVAL OF APRIL, 2012 FINANCIAL REPORT

Joe Pecenka made a motion to approve the financial report. Amy Murphy seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Carolina Hutchinson, teacher, Richmond Hill High School, effective May 22, 2012.
2. Carla MacDonald, teacher, Richmond Hill High School, effective May 22, 2012

3. Sean Strickland, teacher, Richmond Hill High School, effective May 22, 2012
4. Jennifer K. Curry, teacher, Richmond Hill High School, effective May 22, 2012
5. Kathleen Hobbs, teacher, Richmond Hill Middle School, effective May 22, 2012
6. Julie Pecenka, teacher, Richmond Hill Middle School effective May 22, 2012
7. Melissa Tanner, teacher, Carver Elementary School, effective May 22, 2012
8. Gina Turley, teacher, Carver Elementary School, effective May 22, 2012
9. Jessica Hamel, teacher, Carver Elementary School, effective May 22, 2012
10. Amanda Byerly, teacher, Richmond Hill Elementary School, effective May 22, 2012
11. Ronda K. Nolan, teacher, Richmond Hill Elementary School effective May 22, 2012
12. Tonya W. Smith, teacher, Richmond Hill Prekindergarten Special Education teacher, effective May 22, 2012
13. Courtney Sapp, teacher, Bryan County Elementary School, effective May 22, 2012
14. Sherry Hoffman, teacher, Lanier Primary School, effective May 22, 2012
15. Jan Moore, school psychologist, effective May 22, 2012
16. Clay Renick, hearing impaired teacher, effective May 22, 2012

Classified:

1. Geneva M. Bowen, Richmond Hill Prekindergarten paraprofessional, effective May 22, 2012
2. Colleen Logie, secretary, Richmond Hill Middle School, effective June 6, 2012
3. Ben Giddens, custodian, Richmond Hill Middle School, effective May 31, 2012

B. TRANSFERS:

Certified:

1. Lindsay Barr, transferring from teacher at Richmond Hill Elementary School to teacher at Richmond Hill Primary School, effective July 30, 2012
2. Karen Smith, transferring from teacher at Richmond Hill Primary School to teacher at Richmond Hill Elementary School, effective July 30, 2012

3. Debra Stewart, transferring from media specialist at Carver Elementary School to media specialist at Richmond Hill Middle School, effective July 30, 2012
4. Cheryl Zelaya, transferring from Spanish teacher at Richmond Hill Middle School to Spanish teacher at Richmond Hill High School, effective July 30, 2012
5. Alice Dowd, transferring from north Bryan prekindergarten to kindergarten teacher at Lanier Primary School, effective July 30, 2012
6. Lori Melton, transferring from north Bryan prekindergarten to kindergarten teacher at Lanier Primary School, effective July 30, 2012
7. Kristie Chavis, transferring from Richmond Hill prekindergarten to north Bryan prekindergarten, effective July 30, 2012

Classified:

Linda Bragg transferring from 50% Finance/50% School Food Service to 100% School Food Service, effective July 1, 2012

C. OFFER EMPLOYMENT:

Classified:

Alfred Fulwood, custodian, Richmond Hill Middle School, effective June 1, 2012

D. SUBSTITUTE TEACHERS (effective May 7, 2012):

1. Lavelle Thompkins
2. Christina Howley
3. Theresa Triplett
4. Robin Fowler
5. Marlene Ramirez
6. Amanda Smith
7. Michelle Taylor
8. John Pope
9. Loraine Kramer
10. Sue Clifton (effective August 3, 2012)

E. MATERNITY LEAVE:

1. Helen Christine Bill, teacher, Richmond Hill Elementary School, effective May 1, 2012
2. Cassandra Cooper, teacher, Richmond Hill Elementary School, effective May 4, 2012

F. COMMUNITY EDUCATION (Assistant Instructors for the Summer Camp Program):

1. Nancy Lee Page
2. Autumn Moser
3. Ryan Bledsoe Marsh

Amy Murphy made a motion to approve the personnel recommendations. Jeff Morton seconded the motion. Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren voted yes. Joe Pecenka abstained. The motion carried.

X. USE OF FACILITIES REQUESTS:

1. Calvary Holy Church of God requests the use of Richmond Hill Primary School cafeteria for a retirement dinner for Timothy Shuman on Saturday, May 5, 2012
2. Calvary Holy Church of God requests the use of Richmond Hill Primary School cafeteria for a church dinner on Saturday, July 29, 2012

Joe Pecenka made a motion to approve the use of facilities requests. David Schwartz seconded the motion, and it carried unanimously.

XI. FUNDRAISING REQUESTS FOR FIRST SEMESTER 2012-2013

Dennis Seger made a motion to approve the fundraising requests. Amy Murphy seconded the motion, and it carried unanimously.

XII. OUT-OF-STATE TRAVEL REQUEST:

Richmond Hill High School JROTC is requesting approval for cadet attendance at the 2012 JROTC Leadership Symposium in Washington, D.C. from June 22 – 26, 2012. The U.S. Army Cadet command will pick up all travel, lodging, and meals expenses for the national symposium.

Joe Pecenka made a motion to approve the out-of-state travel request. Dennis Seger seconded the motion, and it carried unanimously.

XIII. ADMINISTRATION:

A. Approve the following donations:

1. Accept a donation of \$24,146.30 for one large piece of recreation equipment for the playground plus two additional swing sets from the Richmond Hill Primary School PTSO for the Richmond Hill Primary School
2. Accept a donation of \$250 for the Bryan County High

School Boys Basketball program from J. L. Williamson  
Law Group, LLC

Jeff Morton made a motion to approve accepting the donations. Joe Pecenka seconded the motion, and it carried unanimously.

- B. Approve Campus Benefits as the broker of services for employee benefits, effective June 1, 2012

Eddie Warren asked Ms. James to explain and he asked about the cost. Ms. James stated there is no cost to the board. She said we currently have an arrangement where we bid all of our insurance products individually. We have five different vendors. Right now, we propose to streamline it and use a broker. A broker usually has more buying power and we would only deal with one person instead of five different ones. Jeff Morton made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- C. Approve amending the General Fund Budget Impact Aid Revenues and Purchase of Buses in the amount of \$384,625 for the purchase of five school buses per bid extension response dated September 22, 2011

Amy Murphy made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- D. Approve a bid in the amount of \_\_\_\_\_ from \_\_\_\_\_ for a switch and controller for the technology department

Dennis Seger made a motion to approve a bid in the amount of \$19,797 from Prosys information Systems, Inc. of Norcross, Georgia for a switch and controller for the technology department. Joe Pecenka seconded the motion, and it carried unanimously.

XIV. CONSIDER A CONTRACT FOR SUPERINTENDENT OF BRYAN  
COUNTY SCHOOLS

Jeff Morton made a motion that the school board hire Dr. Paul T. Brooksher as school superintendent effective July 1, 2012, upon the terms set out in the contract of employment that was included in the board packet tonight. Joe Pecenka seconded the motion. Jeff Morton, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren voted yes. Paine Bacon voted no. The motion carried.

Board Chairman Eddie Warren introduced Dr. Paul Brooksher. Dr. Brooksher stated it was interesting to have so many eyes staring at him and wondering who he is. He said this is probably the longest he has ever driven for a board meeting but probably the most important one he has attended. He is honored to be selected by the board to be part of this amazing school system and communities. After hearing a little bit more about Mr. Oliver, he stated he wanted to shake his hand and say it is going to be a privilege to follow in his footsteps. He stated he is excited to be here.

#### XV. BOARD MEMBER COMMENT

David Schwartz thanked Mrs. Laing and her staff for the hospitality and the food. He wished good luck to the retirees. He said thank you for the donations. He stated the graduations went very well. He has heard good comments about holding the Richmond Hill High School graduation at the Savannah Civic Center instead of Armstrong, especially about the air conditioning.

Amy Murphy thanked Mrs. Laing for hosting the meeting. She thanked the retirees and for their gift to our children. She thanked Mr. Oliver. She stated it has been a joy to get to know him. She thanked him for his kindness. She told him to enjoy his time with his granddaughters. She thanked the PTSO for the school equipment. She stated she was not at the graduations but wanted to congratulate all of the graduates.

Dennis Seger thanked Mrs. Laing for hosting the meeting and for the fine meal. He congratulated the retirees. He congratulated Mr. Oliver on his retirement. He welcomed Dr. Paul Brooksher. He stated the graduations went well. He thanked all of the principals and staff for a successful school year. He looks forward to another one next year. He thanked Mr. Oliver, the staff, and the board members for doing the superintendent search. He said thank you for the donations.

Paine Bacon thanked Mrs. Laing for the hospitality. He stated the food was very good, as always. He offered congratulations to the retirees. He congratulated Mr. Oliver as he continues his farewell tour. He welcomed Dr. Brooksher as the new superintendent and stated he has our full support.

Joe Pecenka thanked Mrs. Laing for hosting the meeting. He congratulated the retirees. He said he did have to say that Cindy Butler will be sorely missed. She taught both of his boys. He thanked Mr. Oliver and stated it has been a pleasure to serve on the board as you have been superintendent. He appreciated the hard work Mr. Oliver has put into this the past few years. He said he credits Mr. Oliver's hard work as part of the reason the board has been



able to function as well as we have. He said thank you for the donations. He stated the graduations were very smoothly run. He is very proud of both high schools.

Jeff Morton thanked Mrs. Laing for the hospitality. He stated he was not able to attend the graduations but he heard a lot of very positive comments about holding the Richmond Hill High School graduation at the Civic Center. He congratulated the retirees. He stated Cindy Butler taught his son Charles. He was worried but Joye Johnson told him not to worry because Charles would be in Cindy Butler's class and everything would be fine. He thanked the PTSO for the wonderful donation. He stated Dr. Brooksher can see what support the school system gets from the community. They work hard to raise the funds. It is a good reflection on our school system. He welcomed Dr. Brooksher to the community and to the board. He stated he looks forward to working with him.

Eddie Warren thanked Mrs. Laing for the hospitality. He hopes the retirees enjoy their retirement. He welcomed Dr. Brooksher. He stated the donations were great. He thanked Mr. Oliver and his staff for a successful meeting. He said thanks to the board members as they went through the superintendent search. He stated one has not been done in years. He said he had never been through one. He stated the board did a professional and in-depth job. It was a lot of work, a lot of time, a lot of effort, and a lot of reading. He said it would not have been a success if he did not have such a good group of board members to work with. He appreciates everything they did.

#### XVI. ADJOURN

Dennis Seger made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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John P. Oliver  
Superintendent

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Eddie Warren  
Board Chairman

DRAFT AGENDA

06/28/12

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, JUNE 28, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Dennis Seger
- III. PLEDGE TO THE FLAG – David Schwartz
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. RECOGNITION OF RETIREES – John Oliver  
Shirley Jernigan, transportation, north Bryan  
Debra Skinner, Richmond Hill Elementary School  
Rebecca Davis, Lanier Primary School

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (Attachment #1)  
May 24, 2012 regular board meeting

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VIII. APPROVAL OF MAY, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- IX. PERSONNEL:

- A. RETIREMENTS:

Classified:

- 1. Shirley Jernigan, bus driver, north Bryan, effective  
June 1, 2012
    - 2. Debra Skinner, paraprofessional, Richmond Hill Elementary  
School, effective May 22, 2012

B. RESIGNATIONS:

Certified:

1. Karen D. Calandra, teacher, Bryan County Middle School, effective May 22, 2012
2. Samantha Cook, teacher, Richmond Hill Middle School, effective May 22, 2012

C. TRANSFERS:

Certified:

1. Brittnee Harris, transferring from Richmond Hill prekindergarten paraprofessional to Richmond Hill prekindergarten teacher, effective August 13, 2012
2. Kema Walker, transferring from special education teacher at Richmond Hill High School to Bryan County transition Coordinator, effective July 30, 2012
3. Chris Elkins, transferring from Bryan County Transition Coordinator to special education teacher at Richmond Hill High School, effective July 30, 2012
4. Christina Dyson, transferring from math teacher at Bryan County High School to media specialist at Bryan County High School, effective July 30, 2012
5. Lauren Butler, transferring from teacher at Bryan County Elementary School to teacher at Richmond Hill Elementary School, effective July 30, 2012
6. Erin Krebs, transferring from special education teacher at Richmond Hill Primary School to special education teacher at Lanier Primary School, effective July 30, 2012
7. Mary Jo Fina, transferring from teacher at Richmond Hill Middle School to teacher at Richmond Hill High School, effective July 30, 2012

Classified:

1. April Dukes, transferring from school food service worker at Bryan County Middle/High School to school food service assistant manager at Bryan County Middle/High School, effective July 30, 2012
2. Dawn Sanders, transferring from school food service worker at Lanier Primary School to school food service assistant manager at Lanier Primary School, effective July 30, 2012
3. Nanok Pauley, transferring from school food service assistant manager at Carver Elementary School to school food service manager at Richmond Hill High school, effective July 30, 2012

4. Jeani Haymans, transferring from bus monitor to bus driver, south Bryan, effective August 3, 2012
5. Mary Haymans, transferring from bus monitor to bus driver, south Bryan, effective August 3, 2012
6. Tonya Gorlesky, transferring from bus monitor to bus driver, south Bryan, effective August 3, 2012
7. Meredith Page, transferring from bus monitor to bus driver, south Bryan, effective August 3, 2012
8. Ronald Sanders, transferring from bus monitor to bus driver, north Bryan, effective August 3, 2012

D. OFFER EMPLOYMENT:

Certified:

1. Catherine Scott, kindergarten teacher, Richmond Hill Primary School, effective July 30, 2012
2. Melissa Benninghoff, 1<sup>st</sup> grade teacher, Richmond Hill Primary School, effective July 30, 2012
3. Gloria Watson, special education teacher, Richmond Hill Elementary School, effective July 30, 2012
4. Nichole Gay, teacher, Richmond Hill Elementary School, effective July 30, 2012
5. Marcy Newberry, teacher, Carver Elementary School, effective July 30, 2012
6. Colleen Keller, special education teacher, Carver Elementary School, effective July 30, 2012
7. Tommy Hensley, physical education teacher, Richmond Hill High School, effective July 30, 2012
8. Adam Balduff, social studies teacher, Richmond Hill High School, effective July 30, 2012
9. Patricia Spenard, science teacher, Richmond Hill High School, effective July 30, 2012
10. Caley Copeland, prekindergarten teacher, north Bryan, effective, August 13, 2012
11. Carmen McQueen, ½ time school psychologist, effective July 30, 2012
12. Kelly Sisney, hearing impaired teacher, effective July 30, 2012
13. Paula Kitchings, math teacher, Bryan County High School, effective July 30, 2012
14. Patricia Galvin-St. Amand, school psychologist, effective July 30, 2012
15. Patrick Welch, teacher, Richmond Hill Middle School, effective July 30, 2012

16. Rhonda Vosburg, special education teacher, Bryan County Elementary School, effective July 30, 2012

Classified:

1. Mary Pedersen, prekindergarten paraprofessional, south Bryan, effective August 13, 2012
  2. Donna Wilson, prekindergarten paraprofessional, south Bryan, effective August 13, 2012
  3. Lois Stitt, prekindergarten paraprofessional, south Bryan, effective August 13, 2012
  4. Amy Barnes, special education paraprofessional, Bryan County Elementary School, effective August 3, 2012
  5. Brittany Moore, prekindergarten paraprofessional, north Bryan, effective August 13, 2012
  6. Susannah Fawcett, substitute teacher, Richmond Hill Primary School, effective August 3, 2012
  7. Stacy Hoskins, school food service worker, Lanier Primary School, effective August 3, 2012
  8. Mary Dicus, school food service worker, Richmond Hill, effective August 3, 2012
  9. Norma Hinz, school food service worker, Richmond Hill, effective August 3, 2012
  10. Yolandia Crow, school food service worker, Richmond Hill, effective August 3, 2012
  11. Brenda Solomon, school food service substitute, effective August 3, 2012
  12. Vonda Hoskins-Whatley, bus monitor, south Bryan, effective August 3, 2012
  13. Shirley Jernigan, substitute driver/monitor, effective August 3, 2012
  14. George Joel Driggers, maintenance, effective July 5, 2012
  15. Christopher David Brown, maintenance, effective July 9, 2012
  16. Lisa Freeman, substitute teacher, effective August 3, 2012
- E. COMMUNITY EDUCATION (Assistant Instructors for the Summer Camp Program):
1. Rebekah Grey
  2. Katherine Lee
  3. Rori Redding
  4. Merrill Nelson

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. USE OF FACILITIES:

- A. Bryan County Recreation Department is requesting to use Richmond Hill Elementary school cafeteria and multi-purpose room to host a banquet for Little League teams traveling from all over Georgia to play in the 11U State tournament on Friday, July 13, 2012
- B. Approve a Statement of Agreement with the Southeast Georgia Chapters of the American Red Cross for the use of the Bryan County school facilities as mass care shelters (Attachment #2)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. USE OF BUSES:

Bryan County Health & Rehab is requesting approval to use four special education school buses in the event that the center has to evacuate due to the threat of a hurricane or other disaster. Conditions for use are included. (Attachment #3)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (Attachment #4)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve a bid in the amount of \$31, 216.07 from State Farm Insurance for fleet insurance

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve a bid in the amount of \$176,958.00 from Seacrest Partners, Inc. for workers' compensation insurance

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Approve a bid in the amount of \$356,691.00 from Georgia School Boards Association for liability and property insurance

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- E. Approve a bid in the amount of \$\_\_\_\_\_ from  
\_\_\_\_\_ for two (2) Winston Holding Cabinets for Bryan  
County High School Lunchroom

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- F. Approve a spending resolution for July, 2012 (Attachment #5)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- G. Review of Bond Validation Process in Bryan County  
Superior Court – Gerald Edenfield

- H. Approve \$65,332.00 for a fire road at the Richmond Hill Middle  
School to be applied against the contingency

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. BOARD MEMBER COMMENT

XIV. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, JUNE 28, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, June 28, 2012, at 6:30 p.m., for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, David Schwartz, Dennis Seger, and Eddie Warren. Amy Murphy was absent.

Dennis Seger led a moment of quiet reflection. David Schwartz led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. RECOGNITION OF RETIREES – John Oliver  
Shirley Jernigan, transportation, North Bryan  
Debra Skinner, Richmond Hill Elementary School  
Rebecca Davis, Lanier Primary School

Mr. Oliver congratulated the retirees and presented plaques to each of them.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)  
May 24, 2012 regular board meeting

David Schwartz made a motion to approve the minutes as presented. Dennis Seger seconded the motion, and it carried unanimously.

VIII. APPROVAL OF MAY, 2012 FINANCIAL REPORT

Dennis Seger made a motion to approve the financial report. David Schwartz seconded the motion, and it carried unanimously.



IX. PERSONNEL:

A. RETIREMENTS:

Classified:

1. Shirley Jernigan, bus driver, North Bryan, effective June 1, 2012
2. Debra Skinner, paraprofessional, Richmond Hill Elementary School, effective May 22, 2012

B. RESIGNATIONS:

Certified:

1. Karen D. Calandra, teacher, Bryan County Middle School, effective May 22, 2012
2. Samantha Cook, teacher, Richmond Hill Middle School, effective May 22, 2012

C. TRANSFERS:

Certified:

1. Brittnee Harris, transferring from Richmond Hill prekindergarten paraprofessional to Richmond Hill prekindergarten teacher, effective August 13, 2012
2. Kema Walker, transferring from special education teacher at Richmond Hill High School to Bryan County transition Coordinator, effective July 30, 2012
3. Chris Elkins, transferring from Bryan County Transition Coordinator to special education teacher at Richmond Hill High School, effective July 30, 2012
4. Christina Dyson, transferring from math teacher at Bryan County High School to media specialist at Bryan County High School, effective July 30, 2012
5. Lauren Butler, transferring from teacher at Bryan County Elementary School to teacher at Richmond Hill Elementary School, effective July 30, 2012
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7. Mary Jo Fina, transferring from teacher at Richmond Hill Middle School to teacher at Richmond Hill High School, effective July 30, 2012

Classified:

1. April Dukes, transferring from school food service worker at Bryan County Middle/High School to school food service assistant manager at Bryan County Middle/High School, effective July 30, 2012

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3. Nanok Pauley, transferring from school food service assistant manager at Carver Elementary School to school food service manager at Richmond Hill High school, effective July 30, 2012
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5. Mary Haymans, transferring from bus monitor to bus driver, South Bryan, effective August 3, 2012
6. Tonya Gorlesky, transferring from bus monitor to bus driver, South Bryan, effective August 3, 2012
7. Meredith Page, transferring from bus monitor to bus driver, South Bryan, effective August 3, 2012
8. Ronald Sanders, transferring from bus monitor to bus driver, North Bryan, effective August 3, 2012

D. OFFER EMPLOYMENT:

Certified:

1. Catherine Scott, kindergarten teacher, Richmond Hill Primary School, effective July 30, 2012
2. Melissa Benninghoff, 1<sup>st</sup> grade teacher, Richmond Hill Primary School, effective July 30, 2012
3. Gloria Watson, special education teacher, Richmond Hill Elementary School, effective July 30, 2012
4. Nichole Gay, teacher, Richmond Hill Elementary School, effective July 30, 2012
5. Marcy Newberry, teacher, Carver Elementary School, effective July 30, 2012
6. Colleen Keller, special education teacher, Carver Elementary School, effective July 30, 2012
7. Tommy Hensley, physical education teacher, Richmond Hill High School, effective July 30, 2012
8. Adam Balduff, social studies teacher, Richmond Hill High School, effective July 30, 2012
9. Patricia Spenard, science teacher, Richmond Hill High School, effective July 30, 2012
10. Caley Copeland, prekindergarten teacher, north Bryan, effective, August 13, 2012
11. Carmen McQueen, ½ time school psychologist, effective July 30, 2012
12. Kelly Sisney, hearing impaired teacher, effective July 30, 2012

13. Paula Kitchings, math teacher, Bryan County High School, effective July 30, 2012
14. Patricia Galvin-St. Amand, school psychologist, effective July 30, 2012
15. Patrick Welch, teacher, Richmond Hill Middle School, effective July 30, 2012
16. Rhonda Vosburg, special education teacher, Bryan County Elementary School, effective July 30, 2012

Classified:

1. Mary Pedersen, prekindergarten paraprofessional, South Bryan, effective August 13, 2012
2. Donna Wilson, prekindergarten paraprofessional, South Bryan, effective August 13, 2012
3. Lois Stitt, prekindergarten paraprofessional, South Bryan, effective August 13, 2012
4. Amy Barnes, special education paraprofessional, Bryan County Elementary School, effective August 3, 2012
5. Brittany Moore, prekindergarten paraprofessional, North Bryan, effective August 13, 2012
6. Susannah Fawcett, substitute teacher, Richmond Hill Primary School, effective August 3, 2012
7. Stacy Hoskins, school food service worker, Lanier Primary School, effective August 3, 2012
8. Mary Dicus, school food service worker, Richmond Hill, effective August 3, 2012
9. Norma Hinz, school food service worker, Richmond Hill, effective August 3, 2012
10. Yolanda Crow, school food service worker, Richmond Hill, effective August 3, 2012
11. Brenda Solomon, school food service substitute, effective August 3, 2012
12. Vonda Hoskins-Whatley, bus monitor, South Bryan, effective August 3, 2012
13. Shirley Jernigan, substitute driver/monitor, effective August 3, 2012
14. George Joel Driggers, maintenance, effective July 5, 2012
15. Christopher David Brown, maintenance, effective July 9, 2012
16. Lisa Freeman, substitute teacher, effective August 3, 2012

- E. COMMUNITY EDUCATION (Assistant Instructors for the Summer Camp Program):
  - 1. Rebekah Grey
  - 2. Katherine Lee
  - 3. Rori Redding
  - 4. Merrill Nelson

Jeff Morton made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

- X. USE OF FACILITIES:
  - A. Bryan County Recreation Department is requesting to use Richmond Hill Elementary school cafeteria and multi-purpose room to host a banquet for Little League teams traveling from all over Georgia to play in the 11U State tournament on Friday, July 13, 2012
  - B. Approve a Statement of Agreement with the Southeast Georgia Chapters of the American Red Cross for the use of the Bryan County school facilities as mass care shelters **(Attachment #2)**

Dennis Seger made a motion to approve the use of facilities. Jeff Morton seconded the motion, and it carried unanimously.

- XI. USE OF BUSES:

Bryan County Health & Rehab is requesting approval to use four special education school buses in the event that the center has to evacuate due to the threat of a hurricane or other disaster. Conditions for use are included. **(Attachment #3)**

Dennis Seger made a motion to approve the use of buses. Jeff Morton seconded the motion, and it carried unanimously.

- XII. ADMINISTRATION:
  - A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #4)**

Jeff Morton made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- B. Approve a bid in the amount of \$31,216.07 from State Farm Insurance for fleet insurance

Jeff Morton made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- C. Approve a bid in the amount of \$176,958.00 from Seacrest Partners, Inc. for workers' compensation insurance

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- D. Approve a bid in the amount of \$356,691.00 from Georgia School Boards Association for liability and property insurance

Jeff Morton made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

- E. Approve a bid in the amount of \$\_\_\_\_\_ from \_\_\_\_\_ for two (2) Winston Holding Cabinets for Bryan County High School Lunchroom

Dennis Seger made a motion to approve a bid in the amount of \$8,708.00 from Norvell Fixtures for two (2) Winston Holding cabinets for Bryan County High School lunchroom. Jeff Morton seconded the motion, and it carried unanimously.

- F. Approve a spending resolution for July, 2012 (**Attachment #5**)

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- G. Review of Bond Validation Process in Bryan County Superior Court – Gerald Edenfield

Board Attorney Gerald Edenfield reviewed the steps in the bond validation process.

- H. Approve \$65,332.00 for a fire road at the Richmond Hill Middle School to be applied against the contingency

Jeff Morton made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

### XIII. BOARD MEMBER COMMENT

David Schwartz thanked the three ladies that retired for their services to the Bryan County school system. He thanked Mr. Oliver for his time. He thanked the staff for the food.

Dennis Seger thanked the staff for the food. He stated that the three ladies will be greatly missed. He thanked everyone for coming and wished all a happy 4<sup>th</sup> of July.

Eddie Warren congratulated the retirees. He stated he appreciated everything Mr. Oliver has done for the schools and the board. He thanked the staff for preparations made for the meeting.

Jeff Morton congratulated the retirees. He thanked Mr. Oliver for all he has done for the school system. He thanked the staff for the meal.

Paine Bacon thanked the retirees and said their retirement is well deserved. He thanked Mr. Oliver for his service to the school system and said it has been a pleasure working with him. He thanked the staff for their diligence and hard work.

#### XIV. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

**7/24/2012**

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
TO BE HELD ON TUESDAY, JULY 24, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:00 P. M.

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. BUDGET WORKSHOP – Paul Brooksher, Brad Anderson, Melanie James

VI. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORKSHOP  
HELD ON TUESDAY, JULY 24, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:00 P. M.

The Bryan County Board of Education met on Tuesday, July 24, 2012, at 6:00 p.m., at the central office for a budget workshop.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Board Chairman Warren asked for a motion to approve the agenda. Paine Bacon made a motion to amend the agenda to include approving the student handbooks for 2012-2013 as item number three. Dennis Seger seconded the motion, and it carried unanimously.

III. APPROVE THE STUDENT HANDBOOKS FOR 2012-2013

Payne Bacon made a motion to approve the student handbooks for 2012-2013. Jeff Morton seconded the motion, and it carried unanimously.

IV. BUDGET WORKSHOP – Paul Brooksher, Brad Anderson, Melanie James

Melanie James presented proposed budget information on FY 2013 projected revenues, salaries, benefits, and operations. Dr. Brooksher stated that he was pleased and our system was very fortunate that we could present a balanced budget and there are no furlough days planned for staff.

V. ADJOURN

Dennis Seger made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman



AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, JULY 26, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Jeff Morton
- III. PLEDGE TO THE FLAG – Paine Bacon
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. LISTEN TO PUBLIC COMMENT  
Kristi Cox, Director, United Way

- VI. APPROVAL OF MINUTES (**Attachment #1**)  
June 28, 2012 regular board meeting

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VII. APPROVAL OF PRELIMINARY JUNE, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VIII. PERSONNEL:

- A. RETIREMENT:

Classified:

Lucinda D. Shultz, media paraprofessional, Richmond Hill Middle School, effective November 1, 2012

- B. RESIGNATIONS:

Certified:

1. Virginia Gayle Wilkins, self-contained special education teacher, Richmond Hill Elementary School, effective May 22, 2012
2. Erin Krebs, special education teacher, Lanier Primary School, effective May 22, 2012
3. Deborah White, special education teacher, Bryan County Elementary School, effective May 22, 2012

4. Oliver Griffeth, III, teacher/coach, Bryan County Middle School, effective May 22, 2012
5. Charles O. Spann, Director of Transportation and Student Services, effective July 17, 2012
6. Mitchell Curry, business teacher, Richmond Hill High School, effective July 24, 2012

Classified:

1. Keri Lee, paraprofessional, Richmond Hill Primary School, effective May 18, 2012
2. Donna Jean Wilson, prekindergarten paraprofessional, South Bryan, effective immediately
3. Genevieve Rabe, school food service assistant manager, Richmond Hill Middle School, effective July 20, 2012

C. OFFER EMPLOYMENT:

Certified:

1. Josh Eads, special education teacher, Richmond Hill High School, effective July 30, 2012
2. Sharon Butler, ELA teacher, Richmond Hill High School, effective July 30, 2012
3. Amanda Fox, ELA teacher, Bryan County Middle School, effective July 30, 2012
4. Hilary Diebold, ELA teacher, Bryan County Middle School, effective July 30, 2012
5. Nancy Gouck, teacher, Bryan County Elementary School, effective July 30, 2012
6. Kristie Taylor, special education teacher, Bryan County Elementary School, effective July 30, 2012
7. Lance Byrd, social studies teacher, Richmond Hill Middle School, effective July 30, 2012
8. Bonnie Terrell, social studies teacher, Richmond Hill Middle School, effective July 30, 2012
9. Dennis Moore, science teacher, Richmond Hill Middle School, effective July 30, 2012
10. Windsor (Windi) Holmes, EIP teacher, Carver Elementary School, effective July 30, 2012
11. Rhonda Walters, teacher, Carver Elementary School, effective July 30, 2012
12. Katie Sriratanakoul, media specialist, Carver Elementary School, effective July 30, 2012
13. Maggie Dutton, special education teacher, Lanier Primary School, effective July 30, 2012

14. Delven Mearis, special education teacher, Richmond Hill Elementary School, effective July 30, 2012

Classified:

1. Ashley Bodafor, school food service substitute, effective August 3, 2012
2. Juanita McCollum, school food service substitute, effective August 3, 2012
3. Annie Thomas, school food service substitute, effective August 3, 2012
4. Nellie Norris, school food service substitute, effective August 3, 2012
5. Sherry Lehman, school food service substitute, effective August 3, 2012
6. Susan Mulligan, school food service substitute, effective August 3, 2012
7. Lisa Childers, school food service worker, Richmond Hill Middle School, effective August 3, 2012
8. Annie Ruth Fields, school food service worker, Lanier Primary School, effective August 3, 2012
9. Patricia Collins, substitute teacher, effective August 3, 2012
10. Kimberly Cook, substitute teacher, effective August 3, 2012
11. Catherine Corson, substitute teacher, effective August 3, 2012
12. Cathleen Korzik, substitute teacher, effective August 3, 2012
13. Thomas Henry Teaster, substitute teacher, effective August 3, 2012
14. Tiffany Wissmach, substitute teacher, effective August 3, 2012
15. Monnet Thomas, substitute teacher, effective August 3, 2012
16. Bernard Gouck, substitute teacher, effective August 3, 2012
17. Sarah Basse, substitute teacher, effective August 3, 2012
18. Naomi Fay, substitute teacher, effective August 3, 2012
19. Kimberly Bass, substitute teacher, effective August 3, 2012
20. Rhonda Waugh, substitute teacher, effective August 3, 2012
21. Shannon Williams, substitute teacher, effective August 3, 2012
22. Amanda Daufenbach, substitute teacher, effective August 3, 2012
23. Lesley Raub, substitute teacher, effective August 3, 2010
24. Maria Harris, substitute teacher, effective August 3, 2012
25. Debra Bertagnolli, prekindergarten paraprofessional, South Bryan, effective August 13, 2012

26. Brandy Wright, paraprofessional, Richmond Hill Primary School, effective August 3, 2012

**D. TRANSFERS:**

*Certified:*

April Shuman, transferring from Pembroke prekindergarten paraprofessional to teacher at Lanier Primary School, effective July 30, 2012

*Classified:*

1. Becky Slagle, transferring from a ten month secretary position at Richmond Hill Middle School to an eleven month secretary position at Richmond Hill Middle School, effective July 16, 2012
2. Julie Wilson, transferring from a paraprofessional at Richmond Hill Middle School to a ten month secretary at Richmond Hill Middle School, effective July 30, 2012
3. Dorie Clark, transferring from school food service worker at Richmond Hill Middle School to school food service assistant manager at Richmond Hill Middle School, effective July 30, 2012

**E. COMMUNITY COACH:**

1. Allen Wallace, C-team football at Bryan County Middle School, for the 2012 football season
2. Tim Stillwell, C-team football at Bryan County Middle School, for the 2012 football season

**F. COMMUNITY EDUCATION INSTRUCTORS (effective August 3, 2012):**

- |                           |                      |
|---------------------------|----------------------|
| 1. Alan Morris            | 11. Jennifer Kapheim |
| 2. Anne Gratz             | 12. Jo Hart          |
| 3. Barbara Kirschner      | 13. Jung Ju Cha      |
| 4. Bill Stelzer           | 14. Kathy Garkey     |
| 5. Carol Hartley          | 15. Keith Josey      |
| 6. Cheryl Brett           | 16. Linda Vaccaro    |
| 7. Clay Pierson           | 17. Myong Namias     |
| 8. Deborah Hager-Luebbert | 18. Sheri Josey      |
| 9. Gretchen Stelzer       | 19. Tracey Jackson   |
| 10. Jennifer Jeffers      |                      |

**G. CTAE PROGRAM (Student Worker):**

Breana Brown, assistant, After School Program, effective August 3, 2012

- H. EXTENDED DAY:  
Jeff Smith, Spanish, Bryan County High School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. FACILITY USE REQUEST:

1. West Rehab Services Wellness Director Neumann Dotterweich is requesting to use the Bryan County High School parking lot and restrooms for Pembroke's first 5k run/walk on Saturday, November 17, 2012 from 7:00 a.m. until 11:00 a.m.
2. Black Creek School Museum Committee is requesting the use of the Bryan County Board of Education board room along with the museum room for an annual museum meeting on Thursday, September 20, 2012 from 7:00 p.m. until 8:00 p.m.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. ADMINISTRATION:

- A. Approve a spending resolution for August, 2012 (**Attachment #2**)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve the CTAE program for SY 2012-2013

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Presentation – Confirmation of sales tax – Gerald Edenfield

XI. BOARD MEMBER COMMENTS

XII. EXECUTIVE SESSION:

Personnel  
Meet with Legal Counsel

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, JULY 26, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, July 26, 2012, at 6:30 p.m., at the central office.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Dennis Seger, and Eddie Warren. David Schwartz was absent.

Jeff Morton led a moment of quiet reflection. Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

V. LISTEN TO PUBLIC COMMENT  
Kristi Cox, Director, United Way

Kristi Cox informed the board she is the new director for the Bryan County office of the Coastal Empire United Way. She informed the board she will be continuing the programs that were in place. She provided a handout to the board.

Jamie Jennings spoke to the board regarding her concerns of placing two prekindergarten classes on the high school campus.

VI. APPROVAL OF MINUTES (**Attachment #1**)  
June 28, 2012 regular board meeting

Jeff Morton made a motion to approve the minutes. Dennis Seger seconded the motion, and it carried unanimously.

VII. APPROVAL OF PRELIMINARY JUNE, 2012 FINANCIAL REPORT

Amy Murphy made a motion to approve the preliminary financial report. Paine Bacon seconded the motion, and it carried unanimously.

VIII. PERSONNEL:

A. RETIREMENT:

Classified:

Lucinda D. Shultz, media paraprofessional, Richmond Hill Middle School, effective November 1, 2012

B. RESIGNATIONS:

Certified:

1. Virginia Gayle Wilkins, self-contained special education teacher, Richmond Hill Elementary School, effective May 22, 2012
2. Erin Krebs, special education teacher, Lanier Primary School, effective May 22, 2012
3. Deborah White, special education teacher, Bryan County Elementary School, effective May 22, 2012
4. Oliver Griffeth, III, teacher/coach, Bryan County Middle School, effective May 22, 2012
5. Charles O. Spann, Director of Transportation and Student Services, effective July 17, 2012
6. Mitchell Curry, business teacher, Richmond Hill High School, effective July 24, 2012

Classified:

1. Keri Lee, paraprofessional, Richmond Hill Primary School, effective May 18, 2012
2. Donna Jean Wilson, prekindergarten paraprofessional, South Bryan, effective immediately
3. Genevieve Rabe, school food service assistant manager, Richmond Hill Middle School, effective July 20, 2012

C. OFFER EMPLOYMENT:

Certified:

1. Josh Eads, special education teacher, Richmond Hill High School, effective July 30, 2012
2. Sharon Butler, ELA teacher, Richmond Hill High School, effective July 30, 2012
3. Amanda Fox, ELA teacher, Bryan County Middle School, effective July 30, 2013

4. Hilary Diebold, ELA teacher, Bryan County Middle School, effective July 30, 2012
5. Nancy Gouck, teacher, Bryan County Elementary School, effective July 30, 2012
6. Kristie Taylor, special education teacher, Bryan County Elementary School, effective July 30, 2012
7. Lance Byrd, social studies teacher, Richmond Hill Middle School, effective July 30, 2012
8. Bonnie Terrell, social studies teacher, Richmond Hill Middle School, effective July 30, 2012
9. Dennis Moore, science teacher, Richmond Hill Middle School, effective July 30, 2012
10. Windsor (Windi) Holmes, EIP teacher, Carver Elementary School, effective July 30, 2012
11. Rhonda Walters, teacher, Carver Elementary School, effective July 30, 2012
12. Katie Sriratanakoul, media specialist, Carver Elementary School, effective July 30, 2012
13. Maggie Dutton, special education teacher, Lanier Primary School, effective July 30, 2012
14. Delven Mearis, special education teacher, Richmond Hill Elementary School, effective July 30, 2012

Classified:

1. Ashley Bodafor, school food service substitute, effective August 3, 2012
2. Juanita McCollum, school food service substitute, effective August 3, 2012
3. Annie Thomas, school food service substitute, effective August 3, 2012
4. Nellie Norris, school food service substitute, effective August 3, 2012
5. Sherry Lehman, school food service substitute, effective August 3, 2012
6. Susan Mulligan, school food service substitute, effective August 3, 2012
7. Lisa Childers, school food service worker, Richmond Hill Middle School, effective August 3, 2012
8. Annie Ruth Fields, school food service worker, Lanier Primary School, effective August 3, 2012



9. Patricia Collins, substitute teacher, effective August 3, 2012
10. Kimberly Cook, substitute teacher, effective August 3, 2012
11. Catherine Corson, substitute teacher, effective August 3, 2012
12. Cathleen Korzik, substitute teacher, effective August 3, 2012
13. Thomas Henry Teaster, substitute teacher, effective August 3, 2012
14. Tiffany Wissmach, substitute teacher, effective August 3, 2012
15. Monnet Thomas, substitute teacher, effective August 3, 2012
16. Bernard Gouck, substitute teacher, effective August 3, 2012
17. Sarah Bassey, substitute teacher, effective August 3, 2012
18. Naomi Fay, substitute teacher, effective August 3, 2012
19. Kimberly Bass, substitute teacher, effective August 3, 2012
20. Rhonda Waugh, substitute teacher, effective August 3, 2012
21. Shannon Williams, substitute teacher, effective August 3, 2012
22. Amanda Daufenbach, substitute teacher, effective August 3, 2012
23. Lesley Raub, substitute teacher, effective August 3, 2010
24. Maria Harris, substitute teacher, effective August 3, 2012
25. Debra Bertagnolli, prekindergarten paraprofessional, South Bryan, effective August 13, 2012
26. Brandy Wright, paraprofessional, Richmond Hill Primary School, effective August 3, 2012

D. TRANSFERS:

Certified:

April Shuman, transferring from Pembroke prekindergarten paraprofessional to teacher at Lanier Primary School, effective July 30, 2012

Classified:

1. Becky Slagle, transferring from a ten month secretary position at Richmond Hill Middle School to an eleven month secretary position at Richmond Hill Middle School, effective July 16, 2012
2. Julie Wilson, transferring from a paraprofessional at Richmond Hill Middle School to a ten month secretary at Richmond Hill Middle School, effective July 30, 2012
3. Dorie Clark, transferring from school food service

worker at Richmond Hill Middle School to school food service assistant manager at Richmond Hill Middle School, effective July 30, 2012

E. COMMUNITY COACH:

1. Allen Wallace, C-team football at Bryan County Middle School, for the 2012 football season
2. Tim Stillwell, C-team football at Bryan County Middle School, for the 2012 football season

F. COMMUNITY EDUCATION INSTRUCTORS (effective August 3, 2012):

- |                           |                      |
|---------------------------|----------------------|
| 1. Alan Morris            | 11. Jennifer Kapheim |
| 2. Anne Gratz             | 12. Jo Hart          |
| 3. Barbara Kirschner      | 13. Jung Ju Cha      |
| 4. Bill Stelzer           | 14. Kathy Garkey     |
| 5. Carol Hartley          | 15. Keith Josey      |
| 6. Cheryl Brett           | 16. Linda Vaccaro    |
| 7. Clay Pierson           | 17. Myong Namias     |
| 8. Deborah Hager-Luebbert | 18. Sheri Josey      |
| 9. Gretchen Stelzer       | 19. Tracey Jackson   |
| 10. Jennifer Jeffers      |                      |

G. CTAE PROGRAM (Student Worker):

Breana Brown, assistant, After School Program, effective August 3, 2012

H. EXTENDED DAY:

Jeff Smith, Spanish, Bryan County High School

Amy Murphy made a motion to approve the personnel recommendations. Jeff Morton seconded the motion, and it carried unanimously.

IX. FACILITY USE REQUEST:

1. West Rehab Services Wellness Director Neumann Dotterweich is requesting to use the Bryan County High School parking lot and restrooms for Pembroke's first 5k run/walk on Saturday, November 17, 2012 from 7:00 a.m. until 11:00 a.m.
2. Black Creek School Museum Committee is requesting the use of the Bryan County Board of Education board room along

with the museum room for an annual museum meeting on  
Thursday, September 20, 2012 from 7:00 p.m. until 8:00 p.m.

Dennis Seger made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

X. ADMINISTRATION:

- A. Approve a spending resolution for August, 2012 (**Attachment #2**)

Jeff Morton made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously

- B. Approve the CTAE program for SY 2012-2013

Jeff Morton made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- C. Presentation – Confirmation of sales tax – Gerald Edenfield

Board attorney Gerald Edenfield stated that in July he and Eddie Warren appeared before Judge Cavendar confirming the election results for the bond referendum. He presented a copy to the school board. He stated ESPLOST runs out next March and the board will need 60 to 90 days to sell bonds. He said he needs an idea when they will want them sold once the board decides what schools they will build. He asked that when the board makes a decision to give him sufficient time to get everything ready to sell the bonds.

XI. BOARD MEMBER COMMENTS

Amy Murphy thanked Mrs. Cox for speaking with the board. She stated that GSBA changed the laws regarding executive session. She said the chairman signs the executive session affidavit but now each board member must also initial it. She gave each member a copy of the information to place in their board packet. She welcomed Dr. Brooksher.

Eddie Warren stated he signs the affidavit and marks what the board is going into executive session for. His signature is notarized. The board may change the form and have everyone sign it instead of initialing it. He stated the board will have to change the current policy on executive session. He will try to get that done at the August 23<sup>rd</sup> board meeting.

Dennis Seger thanked Dr. Brooksher and his staff for putting the meeting information together and for the meal. He thanked Mrs. Cox for coming. He started that Mrs. Jennings had brought up some good concerns. He said she is owed an explanation. He thanked her for bringing that to the board.

Payne Bacon thanked Dr. Brooksher and his staff for the hospitality. He welcomed Dr. Brooksher for his first official regular meeting. He thanked Mrs. Cox and Mrs. Jennings for coming and speaking. He stated someone will follow up on Mrs. Jennings' concerns.

Jeff Morton thanked Mrs. Cox for informing the board on what United Way does for this community. He thanked Mrs. Jennings for coming and stated the board will look into her concerns.

Eddie Warren thanked Dr. Brooksher and his staff for putting everything together for this meeting. He stated he appreciated the information from Mrs. Cox. He stated Mrs. Jennings has some good concerns and he appreciated her input. He stated the more input the board hears the more they will know what is going on. He thanked Dr. Brooksher for the hard work and long hours in getting ready for the opening of school soon. He welcomed Dr. Brooksher to Bryan County. He stated he would like the next agenda to read Board Member Comments/New Business.

XII. EXECUTIVE SESSION:  
Personnel  
Meet with Legal Counsel

Dennis Seger made a motion to go into executive session to discuss personnel and to meet with legal counsel. Jeff Morton seconded the motion, and it carried unanimously.

Jeff Morton made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

XIII. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

Board Minutes  
Page 8  
July 26, 2012

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman

**DRAFT**  
**8/22/2012**  
**4:30 p.m.**

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORK SESSION  
TO BE HELD ON THURSDAY, AUGUST 23, 2012  
AT CARVER ELEMENTARY SCHOOL  
AT 5:00 P. M.

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. BUDGET DISCUSSION – Paul Brooksher, Melanie James,  
Brad Anderson

VI. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORK SESSION  
HELD ON THURSDAY, AUGUST 23, 2012  
AT CARVER ELEMENTARY SCHOOL  
AT 5:00 P. M.

The Bryan County Board of Education met on Thursday, August 23, 2012, at 5:00 p.m., at Carver Elementary School for a called board work session.

Board Chairman Eddie Warren called the meeting to order. Board members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Jeff Morton made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

III. BUDGET DISCUSSION – Paul Brooksher, Melanie James, Brad Anderson

Dr. Brooksher stated Melanie James had shared some information beforehand to provide a basis for any changes the board might see. He asked if the board had any questions for Ms. James, Dr. Anderson, or for him.

The board members then took the opportunity to ask questions about the budget. Ms. James and Dr. Brooksher answered them.

Ms. James stated the board must first approve a tentative budget. The budget must be advertized, and after waiting two weeks, the board can approve a final budget. She would like for the board to approve a tentative budget at the August 27<sup>th</sup> work session. The final approval could be made at a called board meeting in September.

VI. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

**DRAFT  
8/24/12  
3:57 P. M.**

**AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORK SESSION  
TO BE HELD ON MONDAY, AUGUST 27, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 5:30 P. M.**

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. FY 13 TENTATIVE BUDGET

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

IV. DISCUSS CAPITAL PROJECTS

V. DISCUSS STAFFING

VI. DISCUSS BOARD TRAINING PLAN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

VII. UPDATES

VIII. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_



MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
WORK SESSION  
HELD ON MONDAY, AUGUST 27, 2012  
AT BRYAN COUNTY BOARD OF EDUCATION  
AT 5:30 P. M.

The Bryan County Board of Education met on Monday, August 27, 2012, at 5:30 p.m., at the Central Office building for a called board work session.

Board Chairman Eddie Warren called the meeting to order. Members present were: Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren. Paine Bacon was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

III. FY 13 TENTATIVE BUDGET

Dennis Seger made a motion to approve the FY 13 tentative budget. Jeff Morton seconded the motion, and it carried unanimously. Eddie Warren stated for the record that Paine Bacon had expressed to him that he also approved it.

IV. DISCUSS CAPITAL PROJECTS

Dr. Brooksher first thanked the board and the directors for attending the work session. He presented each board member with two books that he has also given to principals and assistant principals for reading and discussion at future leadership meetings. He also presented three questions for discussion:

- (1) What is the first thing you think of when you hear "Bryan County Schools"?
- (2) What is the school systems' core of business?
- (3) What is your impact at the classroom level?

Dr. Brooksher stated he believed before you can look at Capital Projects, you must look at system enrollment numbers. He shared information on (1) District Enrollment Analysis 2004-05 through 2012-2013; (2) 5 Year District Estimated Enrollment 2013-14 through 2018-2019; and (3) Three Year Growth by Facility.

Dr. Brooksher stated he would like for the board members to share what their priorities are. The board agreed on the need for two new schools (an elementary on the north end and another elementary on the south end).

Dr. Brooksher asked the board to consider what long-term financial impact a K-5 school on the north end of the county would have rather than a new 3-5 building. The board discussed the possibility of building both schools at the same time.

Dr. Brooksher mentioned the fact that Bryan County Schools does not have any fine arts facilities for the students to showcase their talents presently. He mentioned the possibility of adding a fine arts facility at each high school that the community could also use.

The board also discussed the need for athletic improvements at both ends and more technology for the schools.

The board decided to move work sessions to Thursday evenings instead of Monday evenings for the present time.

#### V. DISCUSS BOARD TRAINING PLAN

Dennis Seger made a motion to approve the Local Training Plan. Amy Murphy seconded the motion, and it carried unanimously.

Dr. Brooksher informed the board that there is a Local Board Training on September 17 or 18. The topic is Board Governance. He asked the board members to call him if they plan to attend to get them registered.

#### VI. DISCUSS STAFFING

Dr. Brooksher stated that the board had asked him to audit central office staffing. He shared central office staffing from various districts with about the same number of students that Bryan County has. He stated he will make some recommendations later for some needs. Amy Murphy asked what he thought the greatest need is. He said an Operations position and a Human Resource position.

#### VII. UPDATES

The board asked that Dr. Brooksher check on the Georgia High School Association passes that should have been here by now.

Eddie Warren asked that Dr. Brooksher add a column to the first 10 days student count sheet to show how it compares to last year's actual total.

The board discussed holding an open house at Richmond Hill Middle School. Dr. Brooksher will talk with Dr. McGrath about holding it October 25<sup>th</sup> before the board meeting that will be held there.

VIII. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

**DRAFT  
AGENDA  
09/07/12  
2:25 P. M.**

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON MONDAY, SEPTEMBER 10, 2012  
AT 6:00 P. M.  
AT RICHMOND HILL PREKINDERGARTEN  
MEDIA CENTER

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. FY 2013 SALARY AND SUPPLEMENT SCHEDULES

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. SET MILLAGE RATE @ 15.537 MILLS

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

IV. FY 2013 BUDGET

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

V. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON MONDAY, SEPTEMBER 10, 2012  
AT 6:00 P. M.  
AT RICHMOND HILL PREKINDERGARTEN  
MEDIA CENTER

The Bryan County Board of Education met on Monday, September 10, 2012, at 6:00 p.m., at the Richmond Hill Prekindergarten media center for a called board meeting.

Vice Chairman Jeff Morton called the meeting to order. Members present were: David Schwartz, Jeff Morton, Dennis Seger, Paine Bacon, and Amy Murphy. Chairman Eddie Warren was absent.

II. ADOPTION OF AGENDA – Jeff Morton

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. FY 2013 SALARY AND SUPPLEMENT SCHEDULES

Amy Murphy made a motion to approve the schedules. David Schwartz seconded the motion, and it carried unanimously.

III. SET MILLAGE RATE @ 15.537 MILLS

Dennis Seger made a motion to approve the millage rate at 15.537 mills. Amy Murphy seconded the motion, and it carried unanimously.

IV. FY 2013 BUDGET

Paine Bacon made a motion to approve the FY 2013 budget. Dennis Seger seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Laura Murphy seconded the motion, and it carried unanimously.

Board Minutes  
Page 2  
September 10, 2012

SIGNED:

APPROVED:

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Paul Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

**THE BRYAN COUNTY BOARD OF EDUCATION  
WILL MEET  
FOR A CALLED BOARD WORKSHOP  
ON THURSDAY, SEPTEMBER 20, 2012  
AT 5:30 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN  
MEDIA CENTER  
120 CONSTITUTION WAY  
RICHMOND HILL, GEORGIA 31324**

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON THURSDAY, SEPTEMBER 20, 2012  
AT 5:30 P. M.  
AT RICHMOND HILL PREKINDERGARTEN  
MEDIA CENTER

The Bryan County Board of Education met on Thursday, September 20, 2012, at 5:30 p.m., at the Richmond Hill Prekindergarten media center for a called board work session.

Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, Dennis Seger, and Eddie Warren. David Schwartz arrived later.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

III. CAPITAL PROJECTS

Dr. Brooksher presented a folder with information on: (1) 5 Year District Estimated Enrollment; (2) Capital Projects Estimated Funding Sources & Amounts; (3) Proposed Bond Timeline for SPLOST IV; (4) Proposed Capital Project List; (5) Operational Expenses for Lanier Primary School; and (6) Bryan County High Clearing and Grading Project. The board discussed each article. Eddie Warren stated the board members need to prioritize the items on the proposed capital project list and send to him. He will make a spreadsheet from the information to bring back to another meeting. Dr. Brooksher stated the board needs to interview architects for the projects. He indicated we will begin developing an RFQ for this process. He also shared a picture of a performing arts center. He feels the board needs to think about where one could be placed at each high school.

IV. GSBA POLICY REVIEW

Dr. Brooksher shared information on policy services Georgia School Boards Association could provide to the board such as policy manual revision, a policy update issue and policy alert articles.



V. BID INFORMATION

Dr. Brooksher shared three bids he will be placing in the newspaper and on the school system website.

VI. CONSTITUTIONAL AMENDMENT

Dr. Brooksher shared a copy of the proposed constitutional amendment on state commission charter schools. Other information regarding the amendment was also in the folder. He shared resolutions in support of quality public education from various school systems. The board chose one to use to draft a resolution for the Bryan County School System to submit to the Governor, appropriate State Representatives, the State Board of Education, and the Georgia Department of Education. He will present the resolution for approval at the September 27<sup>th</sup> board meeting.

Eddie Warren stated the board needs to meet to tell the Superintendent what the board will be evaluating him on. His evaluation must be done by June 1, 2013.

Dr. Brooksher stated there will be a meeting on September 26<sup>th</sup>, at 7:00 p.m., at the Altamaha Technical College regarding the constitutional amendment. He had a request for two board members, 2 principals, and 2 teachers from each county attend. Jeff Morton and Paine Bacon stated they would attend representing the board.

VII. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, SEPTEMBER 27, 2012  
AT BRYAN COUNTY MIDDLE SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Paine Bacon
- III. PLEDGE TO THE FLAG – Dennis Seger
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- V. SUPERINTENDENT’S REPORT – Paul Brooksher

Bryan County Middle School Activities – Deborah Hamm

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (**Attachment #1**)

August 23, 2012 called board work session  
August 23, 2012 regular board meeting  
August 27, 2012 called board work session  
September 10, 2012 called board meeting  
September 20, 2012 called board work session

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- VIII. APPROVAL OF AUGUST, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- IX. PERSONNEL:

- A. RETIREMENT:

Classified:

- 1. Lois Williams, bus driver, North Bryan, effective  
September 12, 2012
    - 2. Emily Dale Holcombe, bus driver, effective August 30, 2012

**B. RESIGNATIONS:**

*Classified:*

1. Kristin Shuman, custodian, Richmond Hill Primary School, effective September 11, 2012
2. Kathy Morani, school nutrition worker, Richmond Hill Primary School, effective September 20, 2012
3. Denise Jackson, custodian, Bryan County Middle School, effective September 27, 2012
4. Andrew Kasperian, custodian, Richmond Hill Middle School, effective September 20, 2012
5. Cari Rivera, paraprofessional, Richmond Hill Prekindergarten, effective September 21, 2012

**C. OFFER EMPLOYMENT:**

*Certified:*

1. Diana Harn, special education teacher, Lanier Primary School, effective August 24, 2012

*Classified:*

1. Myra Jarvis, substitute teacher, effective September 28, 2012
2. Martha Giambruno, substitute teacher, effective September 28, 2012
3. Cari Rivera, substitute teacher, effective September 24, 2012
4. John Robert Christian, bus driver, South Bryan, effective September 4, 2012
5. Marcelle Brown, bus driver, South Bryan, effective September 4, 2012
6. Joyce Brown, bus monitor/substitute bus driver, North Bryan, effective September 13, 2012
7. Patricia Bradley, school nutrition substitute, effective September 5, 2012
8. Latanya McKinney, school nutrition worker, Bryan County High School, effective September 28, 2012
9. Sudie Ridley, school nutrition worker, Richmond Hill High School, effective September 28, 2012
10. Amy Mixon, school nutrition substitute, effective September 28, 2012
11. Ashley Bodafor, school nutrition worker, Richmond Hill Prekindergarten, effective September 28, 2012
12. Sherry Lehman, school nutrition worker, Richmond Hill Primary School, effective September 28, 2012
13. Gina M. Vaughan, custodian, Richmond Hill Middle

- School, effective September 13, 2012
14. Andrew Kasperian, custodian, Richmond Hill Middle School, effective September 17, 2012
  15. Brenda Douglas, custodian, Richmond Hill Prekindergarten Center, effective September 24, 2012
  16. William Clark, custodian, Richmond Hill Middle School, effective September 28, 2012
  17. Heather Fortier, school nutrition substitute, effective September 28, 2012
  18. Tabatha Lovitt, substitute teacher, effective September 28, 2012

D. COMMUNITY EDUCATION PROGRAM

1. Jaclyn Rowand, Taekwondo assistant instructor, effective October 1, 2012
2. Joshua Hardin, Taekwondo assistant instructor, effective October 1, 2012
3. Mandy Hudspeth, Snapology assistant instructor, effective October 1, 2012

E. CTAE PROGRAM (Student Workers):

1. Macy Newman, office assistant, effective August 23, 2012

F. EXTENDED DAY (First Semester):

1. Kathy Browne, special education transition intervention specialist, effective August 3, 2012 (paid through IDEA Flow Through)
2. Jennifer Waldburg, ESOL at North Bryan schools, effective August 3, 2012

G. TRANSFER:

Classified:

1. Susan R. McClelland, transferring from bus monitor, North Bryan, to full-time bus driver, North Bryan, effective September 13, 2012

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

X. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- B. Approve the following donations:  
Accept a donation of a refrigerator valued at \$100 to the Richmond Hill High School boys' and girls' basketball teams (to be used in the gym concession stand) from Toby Roberts and Michele Henderson

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve a Resolution in Support of Quality Public Education  
**(Attachment #3)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. GSBA Policy Review and Budget Amendment

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. BOARD MEMBER COMMENTS/NEW BUSINESS

XII. EXECUTIVE SESSION – Personnel

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. ADJOURN

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, SEPTEMBER 27, 2012  
AT BRYAN COUNTY MIDDLE SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, September 27, 2012, at 6:30 p.m., at Bryan County Middle School for its monthly board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

Paine Bacon led a moment of quiet reflection, and Dennis Seger led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT’S REPORT – Paul Brooksher

Dr. Brooksher shared that the system has three Bright Ideas Grant recipients from Coastal Electric Cooperative Foundation. Jess Bosworth, school psychologist at Richmond Hill prekindergarten center received a \$730 grant for the “Parenting the Love and Logic Way” training program to help parents. Christy Crowley, physical education teacher at Carver Elementary received a grant for \$671.97 for the “PE + Math = Success” program which will integrate math skills into physical education classes. Mary Jo Fina, teacher at Richmond Hill High School received \$1,636.50 for “Turn the Beat Around” which is a community service project in the health class. It will offer CPR to students.

Dr. Brooksher also shared that the state just recently released the SAT scores for our high schools. Richmond Hill High School went from a 2011 score of 1498 to a 2012 score of 1509. This is an 11 point increase and above state and national average. Bryan County High School went from a 2011 score of 1339 to a 2012 score of 1458. That was a 109 point increase in one year. He said that is a great way to celebrate all the hard work of achieving that increase.

Bryan County Middle School Activities – Deborah Hamm

Principal Deborah Hamm introduced Tiffany Hursey. Ms. Hursey shared two instructional technology tools that are used at Bryan County Middle School.

MAP Assessments assess student knowledge. As students do well on a test, the next test becomes more difficult. They use it three times each year. A MAP Progress Report is sent home to parents each time after each Map Assessment. Another instrument used is Classworks. It is an instructional tool geared toward helping each student reach academic success. It is online so it can be used at school and at home. It creates individualized learning paths.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

August 23, 2012 called board work session  
August 23, 2012 regular board meeting  
August 27, 2012 called board work session  
September 10, 2012 called board meeting  
September 20, 2012 called board work session

Dennis Seger made a motion to approve the minutes. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF AUGUST, 2012 FINANCIAL REPORT

Amy Murphy made a motion to approve the financial report. Jeff Morton seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Classified:

1. Lois Williams, bus driver, North Bryan, effective September 12, 2012
2. Emily Dale Holcombe, bus driver, effective August 30, 2012

B. RESIGNATIONS:

Classified:

1. Kristin Shuman, custodian, Richmond Hill Primary School, effective September 11, 2012
2. Kathy Morani, school nutrition worker, Richmond Hill Primary School, effective September 20, 2012

3. Denise Jackson, custodian, Bryan County Middle School, effective September 27, 2012
4. Andrew Kasperian, custodian, Richmond Hill Middle School, effective September 20, 2012
5. Cari Rivera, paraprofessional, Richmond Hill Prekindergarten, effective September 21, 2012

C. OFFER EMPLOYMENT:

Certified:

1. Diana Harn, special education teacher, Lanier Primary School, effective August 24, 2012

Classified:

1. Myra Jarvis, substitute teacher, effective September 28, 2012
2. Martha Giambruno, substitute teacher, effective September 28, 2012
3. Cari Rivera, substitute teacher, effective September 24, 2012
4. John Robert Christian, bus driver, South Bryan, effective September 4, 2012
5. Marcelle Brown, bus driver, South Bryan, effective September 4, 2012
6. Joyce Brown, bus monitor/substitute bus driver, North Bryan, effective September 13, 2012
7. Patricia Bradley, school nutrition substitute, effective September 5, 2012
8. Latanya McKinney, school nutrition worker, Bryan County High School, effective September 28, 2012
9. Sudie Ridley, school nutrition worker, Richmond Hill High School, effective September 28, 2012
10. Amy Mixon, school nutrition substitute, effective September 28, 2012
11. Ashley Bodafor, school nutrition worker, Richmond Hill Prekindergarten, effective September 28, 2012
12. Sherry Lehman, school nutrition worker, Richmond Hill Primary School, effective September 28, 2012
13. Gina M. Vaughan, custodian, Richmond Hill Middle School, effective September 13, 2012
14. Andrew Kasperian, custodian, Richmond Hill Middle School, effective September 17, 2012



15. Brenda Douglas, custodian, Richmond Hill Prekindergarten Center, effective September 24, 2012
  16. William Clark, custodian, Richmond Hill Middle School, effective September 28, 2012
  17. Heather Fortier, school nutrition substitute, effective September 28, 2012
  18. Tabatha Lovitt, substitute teacher, effective September 28, 2012
- D. COMMUNITY EDUCATION PROGRAM
1. Jaclyn Rowand, Taekwondo assistant instructor, effective October 1, 2012
  2. Joshua Hardin, Taekwondo assistant instructor, effective October 1, 2012
  3. Mandy Hudspeth, Snapology assistant instructor, effective October 1, 2012
- E. CTAE PROGRAM (Student Workers):
1. Macy Newman, office assistant, Lanier Primary School, effective August 23, 2012
- F. EXTENDED DAY (First Semester):
1. Kathy Browne, special education transition intervention specialist, effective August 3, 2012 (paid through IDEA Flow Through)
  2. Jennifer Waldburg, ESOL at North Bryan schools, effective August 3, 2012
- G. TRANSFER:
- Classified:
1. Susan R. McClelland, transferring from bus monitor, North Bryan, to full-time bus driver, North Bryan, effective September 13, 2012

Jeff Morton made a motion to approve the personnel actions. Paine Bacon seconded the motion, and it carried unanimously.

X. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- B. Approve the following donations:  
Accept a donation of a refrigerator valued at \$100 to the Richmond Hill High School boys' and girls' basketball teams (to be used in the gym concession stand) from Toby Roberts and Michele Henderson

David Schwartz made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve a Resolution in Support of Quality Public Education  
**(Attachment #3)**

Board Chairman Warren stated the members had worked on this resolution during a workshop. It is now before the group for formal approval. Amy Murphy made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- D. GSBA Policy Review and Budget Amendment

Dr. Brooksher stated that at the last workshop, the board reviewed what Georgia School Boards Association could do for us. It will cost \$10,500 for the additional resources. He asked that he be allowed to amend the budget to cover that. Amy Murphy made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

#### XI. BOARD MEMBER COMMENTS/NEW BUSINESS

David Schwartz thanked Miss Hamm and her staff for hosting the meeting. He congratulated the two high schools on the SAT scores. He congratulated the teachers that received the grants.

Amy Murphy thanked Miss Hamm for the meal, for hosting the meeting, and for sharing the information about Bryan County Middle School. She congratulated the teachers who took the time to apply for the grants.

Dennis Seger thanked Miss Hamm for the meal. He congratulated the high schools. He stated credit also needs to go to the primary, elementary, and middle schools because they are the ones that had our high schools ready. He

thanked Dr. Brooksher and his staff for the hard work with such a busy week. He would like for the board to get started on the soccer fields. Soccer is around the corner.

Paine Bacon thanked Miss Hamm and Mr. Culver for the hospitality. He thanked Ms. Hursey for the presentation. He stated he was glad to know some details because he had heard of those programs. He congratulated the teachers that received grants. The SAT scores were excellent news. He said he wanted to echo Dennis Seger's comments in regards to the fields.

Jeff Morton thanked Miss Hamm for the meal. He congratulated the high schools on the SAT scores. Bryan County High School's 100 point gain is amazing. Teachers all the way down should be proud. He stated that last night Dr. Brooksher, Mrs. Herndon, Mr. Barnes, and he went to Jesup for a meeting to talk about the constitutional amendment. If you read the amendment it is very innocent. It says "Shall the constitution be amended to allow state or local approval of public charter schools to form upon the request of local communities?" That sounds great but right now the local communities can go to the local school boards to get charter schools, so the only change in there is that it would allow the state to form charter schools without the approval of the local system. The scary part about it is the people that are pushing this – 91% of the money they have raised has come from out-of-state. It's not like a grass roots. This is something that is being pushed by management companies – follow the money and you will know what is happening. Encourage everyone to look into this amendment. It is the first amendment and don't be fooled by the language. All the professional organizations of teachers across the board are opposed to this. It is scary because the way it is written, it sounds like a great idea but really what it is doing is under mining. We know all the money that is taken out of our school system through austerity cuts. If they start forming these charter schools at the state level, that is going to be more money taken out of our schools.

Dr. Brooksher stated he wanted to reinforce that they did attend an information session. He stated we will provide as much education as we can. He is working on a plan.

Eddie Warren stated everyone has to talk about it. We need to let everyone know what it means. He thanked Miss Hamm for the great food. He thanked Tiffany Hursey for the presentation. He congratulated the grant winners. He congratulated the high schools and the principals for the SAT scores. He thanked the board for all the work they have put in. Looking through the minutes, we had five meetings in a short period of time. The board has done a lot of work

recently. Also looking at SPLOST and the dollars collected – if we continue at the pace we should end up with almost \$1.4 million more than projected. That is about a 5.9% increase. When you look at 2009, we were behind every month. We have really made up that ground. That is looking good. We may be able to put in the soccer fields. He asked the board members if they receive the American School magazine. He stated there is an article in it titled “How Schools Should Build”. It has some very helpful information in it.

XII. EXECUTIVE SESSION – Personnel

David Schwartz made a motion to go into executive session to discuss personnel. Dennis Seger seconded the motion, and it carried unanimously.

David Schwartz made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

XIII. ADJOURN

Jeff Morton made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, OCTOBER 25, 2012  
AT RICHMOND HILL MIDDLE SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Amy Murphy
- III. PLEDGE TO THE FLAG – Jeff Morton
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT'S REPORT – Paul Brooksher

- A. Richmond Hill Middle School Activities – Dr. William McGrath
- B. Parker's "Fueling the Community" Presentation – Greg Parker & Kara Ford
- C. Recognition of Retiree:  
RHMS Lucinda Shultz

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (**Attachment #1**)  
September 27, 2012 regular board meeting

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VIII. APPROVAL OF SEPTEMBER, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- IX. PERSONNEL:

- A. RESIGNATIONS:

Classified:

- 1. George Joel Driggers, maintenance worker, effective September 14, 2012
- 2. Sheri Ann Prewitt, special education paraprofessional, Richmond Hill Elementary School, effective October 30, 2012

B. OFFER EMPLOYMENT:

Certified:

1. Keith Hadley, physical education teacher, Richmond Hill Middle School, effective October 9, 2012
2. Sheryl Kirby, social studies teacher, Richmond Hill Middle School, effective October 9, 2012
3. James Dressler, CTAE connections teacher, Richmond Hill Middle School, effective October 9, 2012
4. Leonard Hoke, math teacher, Richmond Hill High School, effective October 11, 2012
5. Dawn Warren, CTAE: Law & Justice teacher, Richmond Hill High School, effective October 16, 2012

Classified:

1. Gary Gulley, school nutrition substitute, effective October 16, 2012
2. Dyneisha Clemons, custodian, Richmond Hill Primary School, effective October 8, 2012
3. Tom Bosela, custodian, Richmond Hill High School, effective October 9, 2012
4. Samuel Golden, substitute bus driver/substitute bus monitor, North Bryan, effective October 9, 2012
5. Dana Williams, substitute bus driver/substitute bus monitor, North Bryan, effective October 9, 2012
6. Ronnie Williamson, substitute bus driver, effective October 16, 2012
7. Alex Hill, full-time bus driver (South Bryan), effective October 18, 2012
8. Lyman Deliguori, substitute teacher, effective October 26, 2012
9. Laura Martinson, paraprofessional, Richmond Hill prekindergarten, effective October 30, 2012

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

C. COMMUNITY COACHES:

1. Matt Wilson, football/baseball, Bryan County High School, effective August, 2012
2. Juaniqua Lowe, cheerleading, Bryan County High School, effective November 1, 2012

**X. USE OF FACILITY:**

1. Bryan County Board of Commissioners requests the use of Bryan County High School cafeteria - Friday, December 7, 2012, - from 5:00 p.m. – 8:00 p.m. for the annual Bryan County employee appreciation dinner

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XI. USE OF BUS:**

The City of Pembroke requests the use of a school bus on Wednesday, October 31, 2012 – 11:00 a.m. – 3:00 p.m. to take the Georgia Initiative for Community Housing assessment team, City of Pembroke council members, and Downtown Development Authority board members to several areas of Pembroke

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XII. OUT-OF-STATE TRAVEL:**

Richmond Hill High School JROTC is requesting approval for the drill team to attend the U.S. Army's National Drill Meet in Louisville, Kentucky, on April 6, 2013. The U. S. Army Cadet Command will incur all expenses for the trip.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XIII. ADMINISTRATION:**

- A. Approve the following donation:  
Accept a donation of \$1000.00 from Plantation Lumber & Hardware to Richmond Hill High School to assist in the purchase of the tunnel for the football program

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XIV. BOARD MEMBER COMMENTS/NEW BUSINESS**

**XV. EXECUTIVE SESSION – Personnel**

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XVI. ADJOURN**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, OCTOBER 25, 2012  
AT RICHMOND HILL MIDDLE SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, October 25, 2012, at 6:30 p.m., at Richmond Hill Middle School.

Board Chairman Eddie Warren called the meeting to order and welcomed everyone. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

Amy Murphy led a moment of quiet reflection. Jeff Morton led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to adopt the agenda. Amy Murphy seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – Paul Brooksher

Dr. Brooksher thanked the faculty and staff of Richmond Hill Middle School for hosting not only the board meeting but also an Open House before the meeting. He stated it was exceptional. He knew a lot of work went into getting ready for tonight.

A. Richmond Hill Middle School Activities – Dr. William McGrath

Dr. McGrath thanked everyone for coming. He thanked everyone that has been a part of this project from the board members to the cafeteria folks, counselors, prominent business partners, and people in the community that supported this effort. He stated the building is beautiful and he has a great staff. The students are motivated. He thanked the PTSO for hosting the meal before the meeting. He thanked the board and Dr. Brooksher for allowing him to add staff members. He stated the number of students had increased. It gave them a chance to add CTAE programs such as computer science, logistics and transportation, and aeronautics. He said these classes are not just for the high achievers but those that might be bored in class. They might come into a science class and find out they enjoy this. He thanked Food Nutrition Director Carole Knight for the refreshments for Open House. He thanked Lori Warren for the support she gave Diane Croy. He thanked Diane Croy for helping teachers set up. He and Ms. Croy shared a video from the beginning of school until the present.



B. Parker's "Fueling the Community" Presentation – Greg Parker & Kara Ford

Greg Parker stated he began a Parker's store in Richmond Hill in 1978. He built his 26<sup>th</sup> store in Blitchton several years ago so he has been a part of the community for many years. He stated Richmond Hill Middle School is amazing. He said he has never been in a school this nice. Parkers decided they wanted to give back to the communities they do business with. They began the Fueling the Community Program. The first Wednesday of each month he donates one cent per gallon of gasoline sold. This month they gave out \$20,000. He said he is honored to be here and to present a check to the Bryan County Schools in the amount of \$2,000.00. He said he thinks that schools are the under-pending for everything that goes on. If you evaluate education everything else rises.

C. Recognition of Retiree:  
RHMS Lucinda Shultz

Dr. Brooksher and Dr. McGrath presented a plaque to retiree Lucinda Shultz. Dr. McGrath stated she has served twenty-five great years and has been loyal and dependable. He stated she touched many lives.

D. Special Recognition –

Jessica Bosworth, Stacy Sexton, Carmen McQueen, and Erica Birchall shared that they have been participating in Possibilities in Action Partner in conjunction with National School Psychologist Awareness Week. They wanted to recognize two people for outstanding commitment to promoting the possibilities in students' lives by nurturing their strengths and skills, providing caring relationships, celebrating their individuality, supporting their mental wellness and academic competence, and helping them achieve their best in school, at home, and in life. They presented awards to Special Education Director Frank Williams and Assistant Director Laura Murphy.

Dr. Brooksher shared highlights about accomplishments in each school.

VI. LISTEN TO PUBLIC COMMENT

Russell Stewart, a resident of Main Street, addressed the board with concerns regarding a sidewalk proposal for the elementary schools.

VII. APPROVAL OF MINUTES (**Attachment #1**)  
September 27, 2012 regular board meeting

Paine Bacon made a motion to approve the minutes. Dennis Seger seconded the motion, and it carried unanimously.

VIII. APPROVAL OF SEPTEMBER, 2012 FINANCIAL REPORT

Jeff Morton made a motion to approve the financial report. Amy Murphy seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RESIGNATIONS:

Classified:

1. George Joel Driggers, maintenance worker, effective September 14, 2012
2. Sheri Ann Prewitt, special education paraprofessional, Richmond Hill Elementary School, effective October 30, 2012

B. OFFER EMPLOYMENT:

Certified:

1. Keith Hadley, physical education teacher, Richmond Hill Middle School, effective October 9, 2012
2. Sheryl Kirby, social studies teacher, Richmond Hill Middle School, effective October 9, 2012
3. James Dressler, CTAE connections teacher, Richmond Hill Middle School, effective October 9, 2012
4. Leonard Hoke, math teacher, Richmond Hill High School, effective October 11, 2012
5. Dawn Warren, CTAE: Law & Justice teacher, Richmond Hill High School, effective October 16, 2012

Classified:

1. Gary Gulley, school nutrition substitute, effective October 16, 2012
2. Dyneisha Clemons, custodian, Richmond Hill Primary School, effective October 8, 2012
3. Tom Bosela, custodian, Richmond Hill High School, effective October 9, 2012

4. Samuel Golden, substitute bus driver/substitute bus monitor, North Bryan, effective October 9, 2012
5. Dana Williams, substitute bus driver/substitute bus monitor, North Bryan, effective October 9, 2012
6. Ronnie Williamson, substitute bus driver, effective October 16, 2012
7. Alex Hill, full-time bus driver (South Bryan), effective October 18, 2012
8. Lyman Deliguori, substitute teacher, effective October 26, 2012
9. Laura Martinson, paraprofessional, Richmond Hill prekindergarten, effective October 30, 2012

C. COMMUNITY COACHES:

1. Matt Wilson, football/baseball, Bryan County High School, effective August, 2012
2. Juaniqua Lowe, cheerleading, Bryan County High School, effective November 1, 2012

Amy Murphy made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

X. USE OF FACILITY:

1. Bryan County Board of Commissioners requests the use of Bryan County High School cafeteria - Friday, December 7, 2012, - from 5:00 p.m. – 8:00 p.m. for the annual Bryan County employee appreciation dinner

Dennis Seger made a motion to approve the request. Jeff Morton seconded the motion, and it carried unanimously.

XI. USE OF BUS:

The City of Pembroke requests the use of a school bus on Wednesday, October 31, 2012 – 11:00 a.m. – 3:00 p.m. to take the Georgia Initiative for Community Housing assessment team, City of Pembroke council members, and Downtown Development Authority board members to several areas of Pembroke

Dennis Seger made a motion to approve the use of bus request. Amy Murphy seconded the motion. Jeff Morton, Amy Murphy, David Schwartz,

Dennis Seger, and Eddie Warren voted yes. Paine Bacon abstained due to his involvement in the City of Pembroke Housing Committee. The motion carried.

XII. OUT-OF-STATE TRAVEL:

Richmond Hill High School JROTC is requesting approval for the drill team to attend the U.S. Army's National Drill Meet in Louisville, Kentucky, on April 6, 2013. The U. S. Army Cadet Command will incur all expenses for the trip.

David Schwartz made a motion to approve the request. Jeff Morton seconded the motion, and it carried unanimously.

XIII. ADMINISTRATION:

A. Approve the following donation:

Accept a donation of \$1000.00 from Plantation Lumber & Hardware to Richmond Hill High School to assist in the purchase of the tunnel for the football program

Jeff Morton made a motion to approve accepting the donation. David Schwartz seconded the motion, and it carried unanimously.

XIV. BOARD MEMBER COMMENTS/NEW BUSINESS

Dennis Seger thanked Dr. McGrath and his staff for the outstanding Open House. He thanked Dr. McGrath for the meal. He thanked Allen Clark and maintenance for their involvement. He thanked the superintendent and his staff. He stated he would like for the board to consider a sign for Richmond Hill Middle School. Dennis Seger stated the gym is magnificent. We need to put up the scoreboards because coca cola will not put them up. He thanked Russell Stewart for sharing his concerns and stated the board will look at that. He thanked all of the schools for the outstanding accomplishments. He stated we need to recognize the Bryan County Middle School softball team next month. He thanked Richmond Hill Middle School for the gift.

Amy Murphy thanked Richmond Hill Middle School for hosting the Open House, the meal, and the board meeting. She asked Dr. McGrath to thank his staff for staying late to help with Open House. She thanked Dr. Brooksher for sharing the positive things going on in all of the schools. She appreciated the school psychologist for their work. She would also like for the board to look into Mr. Stewart's concerns.

David Schwartz thanked Dr. McGrath for hosting the meeting. He thanked Parker's for the donation and support. He congratulated Mrs. Schultz on her retirement. He thanked Plantation Lumber & Hardware for the donation of \$1000 to assist with the tunnel for the football program.

Paine Bacon thanked Dr. McGrath for the hospitality. He stated the facility is great. He thanked Allen Clark and his staff for helping Richmond Hill Middle School prepare for the Open House. He thanked the donors for the donations of \$2000 and \$1000. He thanked Dr. Brooksher for the good news. It is good to hear what is going on at a detailed level. We have a lot of good things going on.

Jeff Morton thanked Dr. McGrath for the Open House. He thanked the staff for working hard, and staying late to prepare for it. This is a school our community is proud of. He thanked the PTSO for the dinner. He thanked the donors for the donations.

Eddie Warren thanked Dr. McGrath for hosting the Open House. He thanked the staff for their work. He thanked Greg Park for what he does to help the community. He thanked Dallas Daniel and Plantation Hardware. He thanked Dr. Brooksher and his staff for putting everything together for the meeting. He reminded the board of the work session to be held on Saturday.

#### XV. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Jeff Morton seconded the motion, and it carried unanimously.

#### XVI. ADJOURN

Jeff Morton made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher  
Superintendent

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Eddie Warren  
Board Chairman

**THE BRYAN COUNTY BOARD OF EDUCATION  
WILL MEET  
FOR A CALLED BOARD WORKSHOP  
ON SATURDAY, OCTOBER 27, 2012  
AT 8:00 A. M.  
AT  
145 WEST MULBERRY BOULEVARD  
POOLER, GEORGIA 31322**

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON SATURDAY, OCTOBER 27, 2012  
AT 8:00 A. M.  
AT 145 WEST MULBERRY BOULEVARD  
POOLER, GEORGIA

The Bryan County Board of Education met on Saturday, October 27, 2012, at 8:00 a.m., at 145 West Mulberry Boulevard, Pooler, Georgia, for a called board work session.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren. Also present was Cliff Cole.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

III. CAPITAL PROJECTS

The board discussed past projects and experiences as well as designing schools for tomorrow.

IV. ADJOURN

Jeff Morton made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman

**DRAFT AGENDA**  
**11/6/12**  
**4:30 P. M.**

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON THURSDAY, NOVEMBER 8, 2012  
AT 5:00 P. M.  
AT BRYAN COUNTY BOARD OF EDUCATION

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. BID OPENINGS

IV. CAPITAL PROJECTS

V. BRYAN COUNTY SCHOOLS' VISION AND MISSION

VI. EXECUTIVE SESSION – Personnel and Potential Litigation

Motion to go into\_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out\_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

VII. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_



MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON THURSDAY, NOVEMBER 8, 2012  
AT 5:00 P. M.  
AT BRYAN COUNTY BOARD OF EDUCATION

The Bryan County Board of Education met on Thursday, November 8, 2012, at 5:00 p.m., at the Central Office for a called board work session.

Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

III. BID OPENINGS

Bids were opened for a carpet extractor, a walk-behind scrubber, three school buses, and two Ford trucks. The board will vote on them at the regular board meeting on November 15<sup>th</sup>.

IV. CAPITAL PROJECTS

The board discussed and agreed upon a timeline for posting a Request for Qualifications for Architectural Services, a Request for Qualifications for Construction Manager at Risk, and a Request for Price Proposals for upcoming projects.

V. BRYAN COUNTY SCHOOLS' VISION AND MISSION

Dr. Brooksher shared the current vision and mission statements. He stated these need to be updated. He will invite a team of shareholders to work on the statements. He will invite a representative from the Teacher Advisory Committee, the Citizens' Advisory Committee, student representatives from grades 4 – 12, and a representative from the classified group. The board would also have input.

VI. EXECUTIVE SESSION – Personnel and Potential Litigation

Dennis Seger made a motion to go into executive session to discuss personnel and potential litigation. Amy Murphy seconded the motion, and it carried unanimously.

David Schwartz made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

VII. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, NOVEMBER 15, 2012  
AT BRYAN COUNTY HIGH SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER
- II. MOMENT OF QUIET REFLECTION
- III. PLEDGE TO THE FLAG
- IV. ADOPTION OF AGENDA

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

V. SUPERINTENDENT'S REPORT

- A. Bryan County High School Activities
- B. Bryan County Middle School  
Student Recognition
- C. Recognition of Retirees

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

October 25, 2012 regular board meeting  
October 27, 2012 called board work session  
November 8, 2012 called board work session

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. APPROVAL OF OCTOBER, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. PERSONNEL:

- A. RETIREMENTS
- B. RESIGNATIONS
- C. OFFER EMPLOYMENT

- D. COMMUNITY COACHES
- E. COMMUNITY EDUCATION
- F. TRANSFERS

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- X. FACILITY USE REQUEST:  
Richmond Hill Girl Scouts requests the use of Carver Elementary School cafeteria on Saturday, February 9, 2013, 9:00 a.m. – 1:00 p.m., for World Thinking Day 2013

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- XI. PARKING LOTS USE REQUEST:  
The Richmond Hill Holiday Parade and Festival committee requests the use of the parking lots of Richmond Hill Primary, Richmond Hill Elementary, Carver Elementary, and Richmond Hill Prekindergarten Complex on Saturday, December 1, 2012 for the 17<sup>th</sup> annual Christmas Parade

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- XII. ADMINISTRATION:

- A. Approve a bid in the amount of \$5,771.00 from Doyle Chemical and Supply for a walk-behind scrubber

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve a bid in the amount of \$74,961.00 each from Peachstate Freightliner for two 72 passenger school buses

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve a bid in the amount of \_\_\_\_\_ from \_\_\_\_\_  
\_\_\_\_\_ for a 48 passenger school bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Approve a bid in the amount of \$1,599.00 from Doyle Chemical and Supply for a carpet extractor

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- E. Approve a bid in the amount of \$17,366.24 from O. C. Welch Ford Lincoln for a 2013 regular cab Ford F 150 truck

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- F. Approve a bid in the amount of \$22,319.24 from O. C. Welch Ford for a 2013 crew cab Ford truck

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- G. Approve the spending of up to \$77,153.00 to Ricky Jeffcoat Construction, LLC to extend a 12" water line from the County Annex Building off Hwy 144 to the new South Bryan Elementary School Site

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- H. Approve utility easement with the City of Pembroke

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- I. Approve the following book for AP classes at Bryan County High School

AP Economics Student Edition, (McConnell)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- J. Approve the following books for the Law and Justice class and Broadcast Video class at Richmond Hill High School

Bohm 2011 Introduction to Criminal Justice  
(McGraw Hill)

Harris 2012 Television Production and Broadcast  
Journalism, 2<sup>nd</sup> edition ( Goodheart-Willcox)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. BOARD MEMBER COMMENTS/NEW BUSINESS

XIV. EXECUTIVE SESSION – Personnel

Motion to go into\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

Motion to come out\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

XV. ADJOURN

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, NOVEMBER 15, 2012  
AT BRYAN COUNTY HIGH SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, November 15, 2012, at 6:30 p.m., at Bryan County High School for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

Dennis Seger led a moment of quiet reflection. David Schwartz led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

V. SUPERINTENDENT’S REPORT – Paul Brooksher

Dr. Brooksher thanked Dr. Hadley for hosting the meeting.

A. Bryan County High School Activities Dr. Dawn Hadley

Dr. Hadley stated Bryan County High School has a lot of good things going on. She introduced Hunter Bragg, Ryan Hires, and Stanley Hood from the Technology Students Association. The students explained what the club is about and stated the club motto is “Learning to live in a Technology World”.

B. Bryan County Middle School  
Student Recognition Deborah Hamm

Principal Debbie Hamm and Board Member Dennis Seger presented banners to the girls’ softball team at Bryan County Middle School. The banners will be hung in the gym. Each girl was also presented a medallion.

C. Recognition of Retirees:  
Transportation Lois Williams  
CES Hilda Beasley  
BCHS Christy B. Lawson  
RHHS Annie Schemmel  
Thomas R. Swinford

BCMS	Frank Carter
BCES	Deborah Hamm
LPS	Debbie Laing
RHHS	Patricia P. Newman
Central Office	Helen Herndon
	Darlene Conley
	Frank Williams

Dr. Brooksher presented each person with a plaque and thanked them for their service to the Bryan County School System.

Dr. Brooksher announced that Elizabeth Bennett from Richmond Hill High School is the 2013 Bryan County Schools Teacher of the Year.

VI. LISTEN TO PUBLIC COMMENT

Walt Barnes, principal of Richmond Hill Elementary School, representing the elementary complex, thanked the board and the superintendent for the surprise bonus this morning. He read some thank you notes from some of the personnel in the three schools.

VII. APPROVAL OF MINUTES (**Attachment #1**)

October 25, 2012 regular board meeting  
October 27, 2012 called board work session  
November 8, 2012 called board work session

Dennis Seger made a motion to approve the three sets of minutes. Jeff Morton seconded the motion, and it carried unanimously.

VIII. APPROVAL OF OCTOBER, 2012 FINANCIAL REPORT

Amy Murphy made a motion to approve the financial report. Jeff Morton seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENTS:

Certified:

1. Annie Schemmel, special education teacher, Richmond Hill High School, effective November 30, 2012
2. Thomas R. Swinford, guidance counselor, Richmond Hill High School, effective November 30, 2012



3. Christy B. Lawson, technology resource teacher, Bryan County High School, effective November 30, 2012
4. Deborah Hamm, principal, Bryan County Middle School, effective November 30, 2012
5. Patricia P. Newman, principal, Lanier Primary School, effective November 30, 2012
6. Helen Herndon, principal, Richmond Hill High School, effective November 30, 2012
7. Debbie Laing, principal, Bryan County Elementary School, effective November 30, 2012
8. Frank Williams, Director of Special Education, Bryan County Schools, effective November 30, 2012
9. Daniel J. Deneen, social studies teacher, Richmond Hill High School, effective November 30, 2012
10. Darlene Conley, bookkeeper, Bryan County Schools, effective November 30, 2012
11. Jane Lynes, assistant principal, Richmond Hill High School, effective November 30, 2012

Classified:

1. Frank Carter, custodian, Richmond Hill High School, effective October 31, 2012
2. Hilda Beasley, custodian, Carver Elementary School, effective December 31, 2012

B. RESIGNATIONS:

Certified:

1. Julie G. Swygert, teacher, Richmond Hill Middle School, effective November 16, 2012
2. Jenny Hendrix, teacher, Lanier Primary prekindergarten, effective November 30, 2012

Classified:

1. Dyneisha Hills, custodian, Richmond Hill Primary School, effective October 23, 2012

C. OFFER EMPLOYMENT:

Certified:

1. Kevin Cowart, social studies teacher, Richmond Hill Middle School, effective November 26, 2012

Classified:

1. Ramanda Lynn Robere, school nutrition substitute, effective November 26, 2012
  2. Stephanie Hardy, school nutrition substitute, effective November 26, 2012
  3. Kathy F. Garkey, school nutrition substitute, effective November 26, 2012
  4. Karen Long, school nutrition substitute, effective November 26, 2012
  5. Nicole Graham, paraprofessional, Richmond Hill Middle School, effective November 5, 2012
  6. Carol Benjamin, paraprofessional, Richmond Hill Middle School, effective November 1, 2012
  7. Dana Brown, paraprofessional, Richmond Hill Middle School, effective November 13, 2012
  8. Ronald Underwood, custodian, Richmond Hill Middle School, effective November 13, 2012
  9. Pia Thomas, bus driver, South Bryan, effective November 13, 2012
  10. Gail Williams, bus driver, North Bryan, effective November 13, 2012
  11. Anika Shonnell Roberts, custodian, Richmond Hill Primary School, effective November 26, 2012
  12. Kara Shadrick, paraprofessional, Richmond Hill High School, effective November 16, 2012
  13. Richard Bessert, custodian, Richmond Hill High School, effective November 16, 2012
- D. COMMUNITY COACHES:
1. Allen Wallace, boys C-Team basketball, Bryan County Middle School, effective October 20, 2012
  2. Elizabeth Tomlinson, basketball cheerleading, Richmond Hill High School, effective October 26, 2012
  3. Steven Williams, boys basketball, Richmond Hill High School, effective October 29, 2012
- E. COMMUNITY EDUCATION:
1. Debra Pierson, Karate instructor (Pembroke), effective November 28, 2012

2. Andre Alston, Karate instructor (Pembroke), effective November 28, 2012

F. TRANSFER:

Certified:

1. Dr. Allen Cox, transferring from assistant principal at Richmond Hill Middle School to Director of Transportation and Student Services
2. Johnny Culver, transferring from assistant principal at Bryan County Middle School to half-time assistant principal at Carver Elementary School and half-time assistant principal at Richmond Hill Elementary School

Classified:

1. Paul Harris, transferring from custodian at Richmond Hill High School to custodian at Bryan County Middle School, effective November 26, 2012

David Schwartz made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

X. FACILITY USE REQUEST:

Richmond Hill Girl Scouts requests the use of Carver Elementary School cafeteria on Saturday, February 9, 2013, 9:00 a.m. – 1:00 p.m., for World Thinking Day 2013

Dennis Seger made a motion to approve the facility use request. Amy Murphy seconded the motion, and it carried unanimously.

XI. PARKING LOTS USE REQUEST:

The Richmond Hill Holiday Parade and Festival committee requests the use of the parking lots of Richmond Hill Primary, Richmond Hill Elementary, Carver Elementary, and Richmond Hill Prekindergarten Complex on Saturday, December 1, 2012 for the 17<sup>th</sup> annual Christmas Parade

Amy Murphy made a motion to approve the parking lots use request. David Schwartz seconded the motion, and it carried unanimously.

XII. ADMINISTRATION:

- A. Approve a bid in the amount of \$5,771.00 from Doyle Chemical and Supply for a walk-behind scrubber

Dennis Seger made a motion to approve the bid. Amy Murphy seconded the motion, and it carried unanimously.

- B. Approve a bid in the amount of \$74,961.00 each from Peachstate Freightliner for two 72 passenger school buses

Jeff Morton made a motion to approve the bid. Dennis Seger seconded the motion, and it carried unanimously.

- C. Approve a bid in the amount of \_\_\_\_\_ from \_\_\_\_\_  
\_\_\_\_\_ for a 48 passenger school bus

Assistant Superintendent Dr. Brad Anderson stated that Yancey was the apparent low bidder on the bus. On following up with a gentleman from the company, he found out they forgot to include a fire suppression system. He would include that but the price would change. Dr. Anderson had concerns in adjusting a bid price after the bids were opened. He recommended that the board take the next low bid from Rush Enterprises in the amount of \$89,797. Dennis Seger made a motion that the board approve the bid from Rush Enterprises in the amount of \$89,797. Jeff Morton seconded the motion, and it carried unanimously.

- D. Approve a bid in the amount of \$1,599.00 from Doyle Chemical and Supply for a carpet extractor

Dennis Seger made a motion to approve the bid. Amy Murphy seconded the motion, and it carried unanimously.

- E. Approve a bid in the amount of \$17,366.24 from O. C. Welch Ford Lincoln for a 2013 regular cab Ford F 150 truck

Jeff Morton made a motion to approve the bid. Dennis Seger seconded the motion, and it carried unanimously.

- F. Approve a bid in the amount of \$22,319.24 from O. C. Welch Ford for a 2013 crew cab Ford truck

Amy Murphy made a motion to approve the bid. Jeff Morton seconded the motion, and it carried unanimously.

- G. Approve the spending of up to \$77,153.00 to Ricky Jeffcoat Construction, LLC to extend a 12" water line from the County Annex Building off Hwy 144 to the new South Bryan Elementary School Site

Amy Murphy made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- H. Approve utility easement with the City of Pembroke

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- I. Approve the following book for AP classes at Bryan County High School  
AP Economics Student Edition, (McConnell)

Jeff Morton made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- J. Approve the following books for the Law and Justice class and Broadcast Video class at Richmond Hill High School  
Bohm 2011 Introduction to Criminal Justice  
(McGraw Hill)  
Harris 2012 Television Production and Broadcast  
Journalism, 2<sup>nd</sup> edition (Goodheart-Willcox)

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

### XIII. BOARD MEMBER COMMENTS/NEW BUSINESS

David Schwartz thanked Dr. Hadley for hosting the meeting and for the meal. He thanked Carver Elementary School for the chocolate. He thanked the retirees for all their service. Thirty years of doing anything is a long time. He appreciated all they have done.

Amy Murphy thanked Dr. Hadley for the hospitality. She thanked the students from the Technology Student Association for the information. She stated that the Lady Redskins are a wonderful group of talented young ladies. She said today has been a day of highs and lows. It was exciting, as a board member, to go to three different areas – two schools and transportation. That was a gift as a board member to let everyone know how we appreciate everything they do for our children. Oftentimes in education, it feels like a thankless job and there are difficult days. It may take years before you realize all your hard work pays off. She said she is glad everyone felt honored and appreciated. The lows are that we are losing all of the retirees. You are irreplaceable. We joked it is not Dr. Brooksher's doing. She wanted to make it clear it is not a Bryan County issue. It is a Georgia state issue. It is difficult sitting in this seat as a board member and trying to understand how lawmakers and Atlanta make a decision to force people to make hard choices in the middle of the school year. She stated she has full confidence in Dr. Brooksher that things will continue to run. She has confidence in the board that it will make sure that happens.

Dennis Seger thanked Dr. Hadley for the hospitality and the meal. He thanked the young men for the information on the TSA club. He thanked everyone for coming to the meeting. He congratulated the retirees. He stated Dr. Newman was his teacher at Bryan County High School. He stated all will be missed. He thanked Miss Hamm for allowing him to recognize the young ladies. He said he went to the primary school and to transportation to help tell the surprise this morning. He thanked Dr. Newman for the speech she made. He stated transportation were happy people. He said maintenance and transportation are unique. He stated everyone was thanking the board when the board should be thanking them. Dr. Brooksher and Melanie James brought this to the board. We could have voted no. No we could not. This was a no brainer.

Paine Bacon thanked Dr. Hadley for the hospitality. He thanked Miss Hamm and the middle school softball team. He congratulated them for the hard work and effort. He thanked the retirees. He said there is nothing I can say to express how the board appreciates all you have done. He said he feels like we are losing friends but we will always be friends. We will miss seeing you here. He thanked Dr. Hadley and Dr. Anderson. He visited Bryan County High School and Bryan County Middle School and handed out a few checks. He stated it is a small gesture of what we feel for teachers and staff. He is really pleased we could do that.

Jeff Morton thanked Dr. Hadley for the hospitality. He stated the students gave a good presentation. He stated he went to the primary school this morning and read for one of the classes. He congratulated all of the retirees, especially the principals who put time in. You will definitely be missed. I hope you enjoy your retirement. He welcomed Marianne Smith as the 4<sup>th</sup> District representative. He said he noticed she was taking notes.

Eddie Warren thanked Dr. Hadley for the meal and stated it was great. He thanked Mrs. Morales for the chocolate. He thanked Mrs. Tiedemann for the card. He stated the retirees will definitely be missed. He said the Richmond Hill High School football team will be in first round on Saturday in Warner Robins. He wanted to reflect on today - this morning, the meetings. He thanked Dr. Brooksher and his administrative staff and all who went to meetings. It was a very well put together plan. He was glad he was able to participate. He thanked the board members for taking time out of their day to participate. He stated he had also planned to introduce Marianne Smith. She will be taking office in January. He said we look forward to working with her.

Jeff Morton stated this morning was a great experience for us. We really need to be thanking the tax payers who made the money to bring in the income. He said we have amazing support from the community.

#### XIV. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

#### XV. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

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Paul T. Brooksher, Ph.D.  
Superintendent

APPROVED:

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Eddie Warren  
Board Chairman

**AGENDA**  
**12/10/12**  
**3:13 P. M.**

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
TO BE HELD ON MONDAY, DECEMBER 10, 2012  
AT 6:00 P. M.  
AT RICHMOND HILL PREKINDERGARTEN COMPLEX  
MEDIA CENTER  
120 CONSTITUTION WAY  
RICHMOND HILL, GA 31324

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. REQUEST FOR QUALIFICATIONS UPDATE

IV. EXECUTIVE SESSION – Personnel & Potential Litigation

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to recess \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. ADJOURN

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_



MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED MEETING  
HELD ON MONDAY, DECEMBER 10, 2012  
AT 6:00 P. M.  
AT RICHMOND HILL PREKINDERGARTEN COMPLEX  
MEDIA CENTER  
120 CONSTITUTION WAY  
RICHMOND HILL, GA 31324

The Bryan County Board of Education met on Monday, December 10, 2012, at 6:00 p.m., at the Richmond Hill Prekindergarten Complex media center for a called board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

III. REQUEST FOR QUALIFICATIONS UPDATE

Dr. Brooksher shared that ten Request for Qualifications for Construction Manager At Risk (CM-R) and eleven Request for Qualifications for Architect were received. He gave the board information for rating the requests. The board will meet on December 18 to determine five in each category to interview. Tentative dates for interviews are January 5 and January 8.

IV. EXECUTIVE SESSION – Personnel & Potential Litigation

Dennis Seger made a motion to go into executive session to discuss personnel and potential litigation. David Schwartz seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it passed unanimously.

Jeff Morton made a motion to amend the agenda to include personnel. Dennis Seger seconded the motion, and it carried unanimously.

V. PERSONNEL:

Eddie Warren made a motion to appoint, pending a replacement for their current positions, the following staff to the following positions:

Nancy Highsmith	Assistant Principal at Richmond Hill High School
Ken Deal	Assistant Principal at Richmond Hill Middle School
Cleave "Bivens" Miller	Assistant Principal at Richmond Hill High School
Elizabeth Bennett	Assistant Principal at Richmond Hill Middle School

Amy Murphy seconded the motion, and it carried unanimously.

V. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON TUESDAY, DECEMBER 18, 2012  
AT 5:00 P. M.  
AT BRYAN COUNTY BOARD OF EDUCATION

The Bryan County Board of Education met on Tuesday, December 18, 2012, at 5:00 p.m., at the Bryan County Board of Education for a called work session.

Board Chairman called the meeting to order. Members present were: Jeff Morton, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren. Paine Bacon was absent.

II. ADOPTION OF AGENDA – Eddie Warren

David Schwartz made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

III. REVIEW RFQ NOTEBOOKS

Dr. Brooksher and the board discussed how many architects and construction managers to interview. They chose five architects and six construction managers to interview. They also set dates to do the interviews. Tentatively architects will be interviewed on Saturday, January 5, 2013, and construction managers will be interviewed on Saturday, January 12, 2013.

IV. BOARD MEMBER COMMENTS

Chairman Eddie Warren presented a plaque to Jeff Morton for his years of service on the board. He stated it has been a pleasure working with Mr. Morton.

Jeff Morton stated it has been a pleasure to serve on the board and he has enjoyed it. He said things have changed a lot. He stated Marianne Smith will do a great job. He said as new people come on the board, they give new perspectives.

Dennis Seger thanked Dr. Brooksher and his staff for the work put into getting ready for the meeting. He stated Jeff Morton has been the calm on the board. He said he has learned a lot from Mr. Morton.

David Schwartz stated he has had two great years working with Mr. Morton.

Amy Murphy stated it has been a pleasure working with Jeff Morton. She said he has been a good role model, is levelheaded, and a nice guy.

Dr. Brooksher thanked Jeff Morton for his warm welcome when he arrived as superintendent. He said Mr. Morton helped choose him and he will not let him down.

Dr. Brooksher gave a report on safety in the Bryan County School System. He said we do have good practices in place.

V. EXECUTIVE SESSION – Personnel

Jeff Morton made a motion to go into executive session to discuss personnel. David Schwartz seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. David Schwartz seconded the motion, and it carried unanimously.

VI. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher, Ph. D.  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, DECEMBER 20, 2012  
AT RICHMOND HILL HIGH SCHOOL  
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Amy Murphy
- III. PLEDGE TO THE FLAG – Paine Bacon
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- V. SUPERINTENDENT'S REPORT – Paul Brooksher

- A. Richmond Hill High School Activities
- B. Recognition of Elizabeth Bennett as 2012-2013 System Teacher of the Year
- C. Recognition of Retirees:
  - RHMS Robin Riggins
  - RHHS Daniel Deneen
  - Richard Bond
  - Dr. Jane Lynes
  - Central Office Diane Padgett

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (**Attachment #1**)
  - November 15, 2012 regular board meeting
  - December 10, 2012 called board meeting
  - December 18, 2012 called board work session

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

- VIII. APPROVAL OF NOVEMBER, 2012 FINANCIAL REPORT

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

IX. FIELD TRIP REQUEST:

1. Bryan County Elementary School 5<sup>th</sup> grade SEEK students are requesting permission to take an overnight field trip to Jekyll Island, departing at 12:30 p.m., on Thursday, May 2, 2013, and returning at 5:00 p.m., on Friday, May 3, 2013.
2. Richmond Hill High School Chorus is requesting permission to attend the Orlando Fest competitive music festival in Orlando, Florida on April 19-20, 2013. The Chorus Booster Club will pay for travel and lodging.
3. Richmond Hill High School Young Republicans are requesting to accept an invitation from U.S. Representative Jack Kingston to Washington, D. C. for a brief tour of the Capitol. They will depart on Thursday, April 11, 2013 and return on Sunday, April 14, 2013.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. FUNDRAISING REQUESTS FOR SECOND SEMESTER 2012-2013

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment # 2)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- B. Approve the board meeting dates, time, and locations for 2013 **(Attachment #3)**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- C. Approve accepting the following donations:
  1. Approve a donation of \$1000 from Coca-Cola Bottling Company for scholarships at Richmond Hill High School
  2. Approve a donation of a Yamaha piano valued at \$4,695 from Richmond Hill Elementary School PTSO to Richmond Hill Elementary School
  3. Approve a donation of an iPad Lab from Carver Elementary School PTSO to Carver Elementary
  4. Approve a donation of a professional camera valued at \$3000 from Mr. Sid Gray to the Richmond Hill High School Broadcast/Video Production pathway

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- D. Approve paying Southeastern System technologies up to \$11,800 for an intercom system at Richmond Hill High school

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- E. Approve paying Wenger Corporation up to \$25,645 for the purchase and installation of acoustical equipment for the band room at Richmond Hill Middle School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XII. BOARD MEMBER COMMENTS/NEW BUSINESS**

**XIII. EXECUTIVE SESSION**

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XIV. PERSONNEL:**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**XV. ADJOURN**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, DECEMBER 20, 2012  
AT RICHMOND HILL HIGH SCHOOL  
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, December 20, 2012, at 6:30 p.m., at Richmond Hill High School, for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, David Schwartz, Dennis Seger, and Eddie Warren. Jeff Morton was absent.

Amy Murphy led a moment of quiet reflection. Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – Paul Brooksher

A. Richmond Hill High School Activities

Dr. Brooksher called Levi Sybert, Robin Thompson, Annie Keen, and Lori Warren to the front of the room to recognize them for their creativity, their energy, their intuition, and their ability to focus on what we feel is a 21<sup>st</sup> century learning environment. He stated we are sitting in it. He said it is amazing to see what it started from and evolved into. They call it the Link. Levi Sybert shared that the group had been working on this project since the end of August. This is a pilot program for the Bryan County schools. He said Lori Warren saw a setup like this when she went to a training with the Department of Education. Robin Thompson shared that when they started they were not sure what they were going to do with the media center in the wing of the old Richmond Hill Middle School. Levi Sybert stated that a lot of new media centers are being built now with this concept incorporated with their books. There are sections for computers, quiet space, iPad charging stations, production video space, and laptops. He said Virtual school students can also use it.



B. Recognition of Elizabeth Bennett as 2012-2013 System Teacher of the Year

Dr. Brooksher recognized Elizabeth Bennett, Richmond Hill High School Teacher of the Year, as the System Teacher of the Year.

C. Recognition of Retirees:

RHMS	Robin Riggins
RHHS	Daniel Deneen
	Richard Bond
	Dr. Jane Lynes
Central Office	Diane Padgett

Dr. Brooksher recognized each retiree and presented a plaque for each person's years of service.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

- November 15, 2012 regular board meeting
- December 10, 2012 called board meeting
- December 18, 2012 called board work session

Amy Murphy made a motion to approve the minutes of the meetings. Dennis Seger seconded the motion, and it carried unanimously.

VIII. APPROVAL OF NOVEMBER, 2012 FINANCIAL REPORT

Paine Bacon made a motion to approve the November financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. FIELD TRIP REQUEST:

1. Bryan County Elementary School 5<sup>th</sup> grade SEEK students are requesting permission to take an overnight field trip to Jekyll Island, departing at 12:30 p.m., on Thursday, May 2, 2013, and returning at 5:00 p.m., on Friday, May 3, 2013.
2. Richmond Hill High School Chorus is requesting permission to attend the Orlando Fest competitive music festival in Orlando,

Florida on April 19-20, 2013. The Chorus Booster Club will pay for travel and lodging.

3. Richmond Hill High School Young Republicans are requesting to accept an invitation from U.S. Representative Jack Kingston to Washington, D. C. for a brief tour of the Capitol. They will depart on Thursday, April 11, 2013 and return on Sunday, April 14, 2013.

Dennis Seger made a motion to approve the field trip requests. David Schwartz seconded the motion, and it carried unanimously.

#### X. FUNDRAISING REQUESTS FOR SECOND SEMESTER 2012-2013

Amy Murphy made a motion to approve the fundraising requests for second semester. Dennis Seger seconded the motion, and it carried unanimously.

#### XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment # 2)**

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- B. Approve the board meeting dates, time, and locations for 2013 **(Attachment #3)**

Paine Bacon made a motion to amend the document to read 6:00 p.m. for the meeting times instead of 6:30 p.m. Dennis Seger seconded the motion, and it carried unanimously.

- C. Approve accepting the following donations:
  1. Approve a donation of \$1000 from Coca-Cola Bottling Company for scholarships at Richmond Hill High School
  2. Approve a donation of a Yamaha piano valued at \$4,695 from Richmond Hill Elementary School PTSO to Richmond Hill Elementary School
  3. Approve a donation of an iPad Lab from Carver Elementary School PTSO to Carver Elementary
  4. Approve a donation of a professional camera valued at \$3000 from Mr. Sid Gray to the Richmond Hill High

School Broadcast/Video Production pathway

Amy Murphy made a motion to approve accepting the donations. David Schwartz seconded the motion, and it carried unanimously.

- D. Approve paying Southeastern System technologies up to \$11,800 for an intercom system at Richmond Hill High school

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- E. Approve paying Wenger Corporation up to \$25,645 for the purchase and installation of acoustical equipment for the band room at Richmond Hill Middle School

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

XII. BOARD MEMBER COMMENTS/NEW BUSINESS

Amy Murphy thanked Dr. Brooksher and those who helped with the wonderful meal. She said thanks for putting this space together. She knows it will be an asset for students. She said thank you for the donations to the students and school system. She stated as a school system we are continuing to look at safety and keeping school safe. She asked that Dr. Brooksher keep that a priority as the months go by.

Dennis Seger thanked Richmond Hill High School staff for the meal. He said the presentation was great. He said he hopes it works out and hopes to bring it to Bryan County High School and Bryan County Middle School. He asked Mrs. Morales to thank the PTSO very much for the iPad Lab. He also thanked Coca-Cola and Mr. Sid Gray for the donations. He thanked everyone for coming and wished them a Merry Christmas.

David Schwartz thanked Dr. Brooksher and the Richmond Hill High School staff for the meal. He congratulated Coach Bennett as Teacher of the Year and her new promotion. He congratulated Mrs. Highsmith for her promotion as assistant principal. He said thank you for the donations.

Paine Bacon thanked Dr. Brooksher and the Richmond Hill High School staff for the hospitality. He enjoyed it. He said thanks to Mrs. Warren, the media

specialist, and the technology staff for the surroundings. He said it is impressive. He thanked the retirees for their service to the system and said they will be missed. He thanked Mrs. Bennett for Teacher of the Year. He wanted to say thank you to Jeff Morton, who is not here tonight, for the hard work he put in serving on the board. He welcomed Marianne Smith as a new board member.

Eddie Warren welcomed Marianne Smith as a new board member. He said they are looking at January 3<sup>rd</sup> as a date to swear everyone in. He also wanted to thank Mr. Morton for his years of service as a great board member. He stated Mr. Morton hated he could not be here. He thanked Richmond Hill High School for hosting the food. He said the Link is gorgeous. He congratulated Mrs. Bennett as Teacher of the Year. He looks forward to seeing how she does in her administrative position. He thanked the retirees for all they have done. He said the board appreciates all of the donations. He said that helps the system in what it does. He thanked School Nutrition Service Director Carole Knight for providing bagged meals to the board when workshops have been held recently. He thanked the board members for the hard work they have done lately. He appreciates the rollback to 6:00 p.m. for board meetings.

### XIII. EXECUTIVE SESSION

Dennis Seger made a motion to go into executive session. David Schwartz seconded the motion, and it carried unanimously.

David Schwartz made a motion to approve coming out of executive session. Dennis Seger seconded the motion and it carried unanimously.

Eddie Warren made a motion to amend the agenda to add an item as XIV-A - Approval of Director of Human Resources Job Description which in turn would make personnel XIV-B. Dennis Seger seconded the motion, and it carried unanimously.

### XIV-A. APPROVAL OF THE DIRECTOR OF HUMAN RESOURCES JOB DESCRIPTION

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

XIV-B. APPROVAL OF PERSONNEL RECOMMENDED BY DR.  
BROOKSHER PER THE AMENDMENT

David Schwartz made the motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

XV. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman