	Instructional Asst	In School Suspension	Pre K Instr Para	Director Secretary	Asst Supt Secretary
	185 days 6.5 HRS DAY	185 days 6.5 HRS DAY	185 days 7 HRS DAY	240 days 6.5 HRS DAY	240 days 6.5 HRS DAY
APSCN					
STEP	DA1	DA3	DA4	DC1	DC1
1	\$13,878.00	\$18,021.00	\$18,675.00	\$22,665.00	\$22,666.00
2	\$14,123.00	\$18,236.00		\$22,935.00	\$22,986.00
3	\$14,368.00	\$18,451.00		\$23,205.00	\$23,306.00
4	\$14,613.00	\$18,666.00		\$23,475.00	\$23,626.00
5	\$14,858.00	\$18,881.00		\$23,745.00	\$23,946.00
6	\$15,103.00	\$19,096.00		\$24,015.00	\$24,266.00
7	\$15,348.00	\$19,311.00		\$24,285.00	\$24,586.00
8	\$15,593.00	\$19,526.00		\$24,555.00	\$24,906.00
9	\$15,838.00	\$19,741.00		\$24,825.00	\$25,226.00
10	\$16,083.00	\$19,956.00		\$25,095.00	\$25,546.00
11	\$16,328.00	\$20,171.00		\$25,365.00	\$25,866.00
12	\$16,573.00	\$20,386.00		\$25,635.00	\$26,186.00
13	\$16,818.00	\$20,601.00		\$25,905.00	\$26,506.00
14	\$17,063.00	\$20,816.00		\$26,175.00	\$26,826.00
15	\$17,308.00	\$21,031.00		\$26,445.00	\$27,146.00
16	\$17,553.00	\$21,246.00		\$26,715.00	\$27,466.00
17	\$17,798.00	\$21,461.00		\$26,985.00	\$27,786.00
18	\$18,043.00	\$21,676.00		\$27,255.00	\$28,106.00
19	\$18,288.00	\$21,891.00		\$27,525.00	\$28,426.00
20	\$18,533.00	\$22,106.00		\$27,795.00	\$28,746.00
21	\$18,778.00	\$22,321.00		\$28,065.00	\$29,066.00
22	\$19,023.00	\$22,536.00		\$28,335.00	\$29,386.00
23	\$19,268.00	\$22,751.00		\$28,605.00	\$29,706.00
24	\$19,513.00	\$22,966.00		\$28,875.00	\$30,026.00

	Supt Secretary	School Secretary	Secretary Aide	Secretary Aide	Secretary Aide
	240 days 6.5 HRS DAY	240 days 6.5 HRS DAY	200 days 6.5 HRS DAY	190 days 6.5 HRS DAY	185 days 6.5 HRS DAY
APSCN					
STEP	DC1	DC2	DD2	DD3	DD4
1	\$24,449.00	\$22,336.00	\$15,994.00	\$15,217.00	\$14,833.00
2	\$24,834.00	\$22,603.00	\$16,234.00	\$15,447.00	\$15,054.00
3	\$25,219.00	\$22,870.00	\$16,474.00	\$15,677.00	\$15,275.00
4	\$25,604.00	\$23,137.00	\$16,714.00	\$15,907.00	\$15,496.00
5	\$25,989.00	\$23,404.00	\$16,954.00	\$16,137.00	\$15,717.00
6	\$26,374.00	\$23,671.00	\$17,194.00	\$16,367.00	\$15,938.00
7	\$26,759.00	\$23,938.00	\$17,434.00	\$16,597.00	\$16,159.00
8	\$27,144.00	\$24,205.00	\$17,674.00	\$16,827.00	\$16,380.00
9	\$27,529.00	\$24,472.00	\$17,914.00	\$17,057.00	\$16,601.00
10	\$27,914.00	\$24,739.00	\$18,154.00	\$17,287.00	\$16,822.00
11	\$28,299.00	\$25,006.00	\$18,394.00	\$17,517.00	\$17,043.00
12	\$28,684.00	\$25,273.00	\$18,634.00	\$17,747.00	\$17,264.00
13	\$29,069.00	\$25,540.00	\$18,874.00	\$17,977.00	\$17,485.00
14	\$29,454.00	\$25,807.00	\$19,114.00	\$18,207.00	\$17,706.00
15	\$29,839.00	\$26,074.00	\$19,354.00	\$18,437.00	\$17,927.00
16	\$30,224.00	\$26,341.00	\$19,594.00	\$18,667.00	\$18,148.00
17	\$30,609.00	\$26,608.00	\$19,834.00	\$18,897.00	\$18,369.00
18	\$30,994.00	\$26,875.00	\$20,074.00	\$19,127.00	\$18,590.00
19	\$31,379.00	\$27,142.00	\$20,314.00	\$19,357.00	\$18,811.00
20	\$31,764.00	\$27,409.00	\$20,554.00	\$19,587.00	\$19,032.00
21	\$32,149.00	\$27,676.00	\$20,794.00	\$19,817.00	\$19,253.00
22	\$32,534.00	\$27,943.00	\$21,034.00	\$20,047.00	\$19,474.00
23	\$32,919.00	\$28,210.00	\$21,274.00	\$20,277.00	\$19,695.00
24	\$33,304.00	\$28,477.00	\$21,514.00	\$20,507.00	\$19,916.00

Scales to begin	Due Process Clerk	Bookkeeper	Accounting Clerk II	Food Service Director	Café Manager
	220 days 6.5 HRS DAY	240 days 8 HRS DAY	220 days 6.5 HRS DAY	240 days 8 HRS DAY	180 days 8 HRS DAY
APSCN					
STEP	DD7	DE1	DE2	DF1	DF4
1	\$17,542.00	\$37,551.00	\$20,519.00	\$41,640.00	\$15,915.00
2	\$17,807.00	\$38,001.00	\$20,769.00	\$42,140.00	\$16,165.00
3	\$18,072.00	\$38,451.00	\$21,019.00	\$42,640.00	\$16,415.00
4	\$18,337.00	\$38,901.00	\$21,269.00	\$43,140.00	\$16,665.00
5	\$18,602.00	\$39,351.00	\$21,519.00	\$43,640.00	\$16,915.00
6	\$18,867.00	\$39,801.00	\$21,769.00	\$44,140.00	\$17,165.00
7	\$19,132.00	\$40,251.00	\$22,019.00	\$44,640.00	\$17,415.00
8	\$19,397.00	\$40,701.00	\$22,269.00	\$45,140.00	\$17,665.00
9	\$19,662.00	\$41,151.00	\$22,519.00	\$45,640.00	\$17,915.00
10	\$19,927.00	\$41,601.00	\$22,769.00	\$46,140.00	\$18,165.00
11	\$20,192.00	\$42,051.00	\$23,019.00	\$46,640.00	\$18,415.00
12	\$20,457.00	\$42,501.00	\$23,269.00	\$47,140.00	\$18,665.00
13	\$20,722.00	\$42,951.00	\$23,519.00	\$47,640.00	\$18,915.00
14	\$20,987.00	\$43,401.00	\$23,769.00	\$48,140.00	\$19,165.00
15	\$21,252.00	\$43,851.00	\$24,019.00	\$48,640.00	\$19,415.00
16	\$21,517.00	\$44,301.00	\$24,269.00	\$49,140.00	\$19,665.00
17	\$21,782.00	\$44,751.00	\$24,519.00	\$49,640.00	\$19,915.00
18	\$22,047.00	\$45,201.00	\$24,769.00	\$50,140.00	\$20,165.00
19	\$22,312.00	\$45,651.00	\$25,019.00	\$50,640.00	\$20,415.00
20	\$22,577.00	\$46,101.00	\$25,269.00	\$51,140.00	\$20,665.00
21	\$22,842.00	\$46,551.00	\$25,519.00	\$51,640.00	\$20,915.00
22	\$23,107.00	\$47,001.00	\$25,769.00	\$52,140.00	\$21,165.00
23	\$23,372.00	\$47,451.00	\$26,019.00	\$52,640.00	\$21,415.00
24	\$23,637.00	\$47,901.00	\$26,269.00	\$53,140.00	\$21,665.00

	Food Service Cook	Food Service Cook	Food Service Cook	Food Service Cook	Food Service Cook
	180 days 4.5 HRS DAY	180 days 6.5 HRS DAY	180 days 7 HRS DAY	180 days 7.5 HRS DAY	180 days 8 HRS DAY
APSCN					
STEP	DF3	DF3	DF3	DF3	DF3
1	\$7,375.00	\$10,653	\$11,472	\$12,292	\$13,111
2	\$7,525.00	\$10,869	\$11,706	\$12,542	\$13,378
3	\$7,675.00	\$11,086	\$11,939	\$12,792	\$13,644
4	\$7,825.00	\$11,303	\$12,172	\$13,042	\$13,913
5	\$7,975.00	\$11,519	\$12,406	\$13,292	\$14,178
6	\$8,125.00	\$11,736	\$12,639	\$13,542	\$14,444
7	\$8,275.00	\$11,953	\$12,872	\$13,792	\$14,711
8	\$8,425.00	\$12,169	\$13,106	\$14,042	\$14,978
9	\$8,575.00	\$12,386	\$13,339	\$14,292	\$15,244
10	\$8,725.00	\$12,603	\$13,572	\$14,542	\$15,511
11	\$8,875.00	\$12,819	\$13,806	\$14,792	\$15,778
12	\$9,025.00	\$13,036	\$14,039	\$15,042	\$16,044
13	\$9,175.00	\$13,253	\$14,272	\$15,292	\$16,313
14	\$9,325.00	\$13,469	\$14,506	\$15,542	\$16,578
15	\$9,475.00	\$13,686	\$14,739	\$15,792	\$16,844
16	\$9,625.00	\$13,903	\$14,972	\$16,042	\$17,111
17	\$9,775.00	\$14,119	\$15,206	\$16,292	\$17,378
18	\$9,925.00	\$14,336	\$15,439	\$16,542	\$17,644
19	\$10,075.00	\$14,553	\$15,672	\$16,792	\$17,911
20	\$10,225.00	\$14,769	\$15,906	\$17,042	\$18,178
21	\$10,375.00	\$14,986	\$16,139	\$17,292	\$18,444
22	\$10,525.00	\$15,203	\$16,372	\$17,542	\$18,711
23	\$10,675.00	\$15,419	\$16,606	\$17,792	\$18,978
24	\$10,825.00	\$15,636	\$16,839	\$18,042	\$19,244

Scales to begin	Director of Maint/Trans	Transportation Supv	2nd Mechanic	3rd Mechanic	Refrig/Mech/Elect/Plumb
	240 days 8 HRS DAY	240 days 8 HRS DAY	240 days 8 HRS DAY	240 days 8 HRS DAY	240 days 8 HRS DAY
APSCN					
STEP	DG1	DG2	DG2	DG2	DG3
1	\$48,296.00	\$40,914.00	\$30,005.00	\$27,712.00	\$40,501.00
2	\$48,876.00	\$41,404.00	\$30,365.00	\$28,042.00	\$40,987.00
3	\$49,456.00	\$41,894.00	\$30,725.00	\$28,372.00	\$41,473.00
4	\$50,036.00	\$42,384.00	\$31,085.00	\$28,702.00	\$41,959.00
5	\$50,616.00	\$42,874.00	\$31,445.00	\$29,032.00	\$42,445.00
6	\$51,196.00	\$43,364.00	\$31,805.00	\$29,362.00	\$42,931.00
7	\$51,776.00	\$43,854.00	\$32,165.00	\$29,692.00	\$43,417.00
8	\$52,356.00	\$44,344.00	\$32,525.00	\$30,022.00	\$43,903.00
9	\$52,936.00	\$44,834.00	\$32,885.00	\$30,352.00	\$44,389.00
10	\$53,516.00	\$45,324.00	\$33,245.00	\$30,682.00	\$44,875.00
11	\$54,096.00	\$45,814.00	\$33,605.00	\$31,012.00	\$45,361.00
12	\$54,676.00	\$46,304.00	\$33,965.00	\$31,342.00	\$45,847.00
13	\$55,256.00	\$46,794.00	\$34,325.00	\$31,672.00	\$46,333.00
14	\$55,836.00	\$47,284.00	\$34,685.00	\$32,002.00	\$46,819.00
15	\$56,416.00	\$47,774.00	\$35,045.00	\$32,332.00	\$47,305.00
16	\$56,996.00	\$48,264.00	\$35,405.00	\$32,662.00	\$47,791.00
17	\$57,576.00	\$48,754.00	\$35,765.00	\$32,992.00	\$48,277.00
18	\$58,156.00	\$49,244.00	\$36,125.00	\$33,322.00	\$48,763.00
19	\$58,736.00	\$49,734.00	\$36,485.00	\$33,652.00	\$49,249.00
20	\$59,316.00	\$50,224.00	\$36,845.00	\$33,982.00	\$49,735.00
21	\$59,896.00	\$50,714.00	\$37,205.00	\$34,312.00	\$50,221.00
22	\$60,476.00	\$51,204.00	\$37,565.00	\$34,642.00	\$50,707.00
23	\$61,056.00	\$51,694.00	\$37,925.00	\$34,972.00	\$51,193.00
24	\$61,636.00	\$52,184.00	\$38,285.00	\$35,302.00	\$51,679.00

scales to begin .	Grounds Supervisor	Maintainance	Custodian	Bus Shop Help	Bus Driver
	240 days 8 HRS DAY	240 days 8 HRS DAY	240 days 8 HRS DAY	240 days 6 HRS DAY	180 days
APSCN					
STEP	DG4	DG5	DG8	DG8	DG9
1	\$31,849.00	\$17,919.00	\$16,798.00	\$12,506.00	\$8,172.00
2	\$32,229.00	\$18,269.00	\$17,128.00	\$12,722.00	\$8,248.00
3	\$32,609.00	\$18,619.00	\$17,458.00	\$12,938.00	\$8,323.00
4	\$32,989.00	\$18,969.00	\$17,788.00	\$13,154.00	\$8,506.00
5	\$33,369.00	\$19,319.00	\$18,118.00	\$13,370.00	\$8,786.00
6	\$33,749.00	\$19,669.00	\$18,448.00	\$13,586.00	\$9,072.00
7	\$34,129.00	\$20,019.00	\$18,778.00	\$13,802.00	\$9,353.00
8	\$34,509.00	\$20,369.00	\$19,108.00	\$14,018.00	\$9,637.00
9	\$34,889.00	\$20,719.00	\$19,438.00	\$14,234.00	\$9,918.00
10	\$35,269.00	\$21,069.00	\$19,768.00	\$14,450.00	\$10,203.00
11	\$35,649.00	\$21,419.00	\$20,098.00	\$14,666.00	\$10,486.00
12	\$36,029.00	\$21,769.00	\$20,428.00	\$14,882.00	\$10,767.00
13	\$36,409.00	\$22,119.00	\$20,758.00	\$15,098.00	\$10,912.00
14	\$36,789.00	\$22,469.00	\$21,088.00	\$15,314.00	\$10,983.00
15	\$37,169.00	\$22,819.00	\$21,418.00	\$15,530.00	\$11,052.00
16	\$37,549.00	\$23,169.00	\$21,748.00	\$15,746.00	\$11,125.00
17	\$37,929.00	\$23,519.00	\$22,078.00	\$15,962.00	\$11,194.00
18	\$38,309.00	\$23,869.00	\$22,408.00	\$16,178.00	\$11,263.00
19	\$38,689.00	\$24,219.00	\$22,738.00	\$16,394.00	\$11,335.00
20	\$39,069.00	\$24,569.00	\$23,068.00	\$16,610.00	\$11,407.00
21	\$39,449.00	\$24,919.00	\$23,398.00	\$16,826.00	\$11,477.00
22	\$39,829.00	\$25,269.00	\$23,728.00	\$17,042.00	\$11,548.00
23	\$40,209.00	\$25,619.00	\$24,058.00	\$17,258.00	\$11,618.00
24	\$40,589.00	\$25,969.00	\$24,388.00	\$17,474.00	\$11,690.00

	Courier	RN	RN	
	180 days 8 HRS DAY	195 days 6.5 HRS DAY	190 days 6.5 HRS DAY	
APSCN				
STEP	DG0	DH0	DH2	
1	\$12,506.00	\$24,576.00	\$23,960.00	
2	\$12,741.00	\$24,871.00	\$24,245.00	
3	\$12,976.00	\$25,166.00	\$24,530.00	
4	\$13,211.00	\$25,461.00	\$24,815.00	
5	\$13,446.00	\$25,756.00	\$25,100.00	
6	\$13,681.00	\$26,051.00	\$25,385.00	
7	\$13,916.00	\$26,346.00	\$25,670.00	
8	\$14,151.00	\$26,641.00	\$25,955.00	
9	\$14,386.00	\$26,936.00	\$26,240.00	
10	\$14,621.00	\$27,231.00	\$26,525.00	
11	\$14,856.00	\$27,526.00	\$26,810.00	
12	\$15,091.00	\$27,821.00	\$27,095.00	
13	\$15,326.00	\$28,116.00	\$27,380.00	
14	\$15,561.00	\$28,411.00	\$27,665.00	
15	\$15,796.00	\$28,706.00	\$27,950.00	
16	\$16,031.00	\$29,001.00	\$28,235.00	
17	\$16,266.00	\$29,296.00	\$28,520.00	
18	\$16,501.00	\$29,591.00	\$28,805.00	
19	\$16,736.00	\$29,886.00	\$29,090.00	
20	\$16,971.00	\$30,181.00	\$29,375.00	
21	\$17,206.00	\$30,476.00	\$29,660.00	
22	\$17,441.00	\$30,771.00	\$29,945.00	
23	\$17,676.00	\$31,066.00	\$30,230.00	
24	\$17,911.00	\$31,361.00	\$30,515.00	

	Tech Specialist	Assistant Tech	Tech Aide	APSCN SMS Tech Asst	
	240 days 8 HRS DAY	240 days 8 HRS DAY	240 days 8 HRS DAY	200 days 6.5 HRS DAY	
APSCN					
STEP	D10	D10	D10	D13	
1	\$46,772.00	\$31,078.00	\$20,536.00	\$23,069.00	
2	\$47,488.00	\$31,753.00	\$20,851.00	\$23,494.00	
3	\$48,204.00	\$32,428.00	\$21,166.00	\$23,919.00	
4	\$48,920.00	\$33,103.00	\$21,481.00	\$24,344.00	
5	\$49,636.00	\$33,778.00	\$21,796.00	\$24,769.00	
6	\$50,352.00	\$34,453.00	\$22,111.00	\$25,194.00	
7	\$51,068.00	\$35,128.00	\$22,426.00	\$25,619.00	
8	\$51,784.00	\$35,803.00	\$22,741.00	\$26,044.00	
9	\$52,500.00	\$36,478.00	\$23,056.00	\$26,469.00	
10	\$53,216.00	\$37,153.00	\$23,371.00	\$26,894.00	
11	\$53,932.00	\$37,828.00	\$23,686.00	\$27,319.00	
12	\$54,648.00	\$38,503.00	\$24,001.00	\$27,744.00	
13	\$55,364.00	\$39,178.00	\$24,316.00	\$28,169.00	
14	\$56,080.00	\$39,853.00	\$24,631.00	\$28,594.00	
15	\$56,796.00	\$40,528.00	\$24,946.00	\$29,019.00	
16	\$57,512.00	\$41,203.00	\$25,261.00	\$29,444.00	
17	\$58,228.00	\$41,878.00	\$25,576.00	\$29,869.00	
18	\$58,944.00	\$42,553.00	\$25,891.00	\$30,294.00	
19	\$59,660.00	\$43,228.00	\$26,206.00	\$30,719.00	
20	\$60,376.00	\$43,903.00	\$26,521.00	\$31,144.00	
21	\$61,092.00	\$44,578.00	\$26,836.00	\$31,569.00	
22	\$61,808.00	\$45,253.00	\$27,151.00	\$31,994.00	
23	\$62,524.00	\$45,928.00	\$27,466.00	\$32,419.00	
24	\$63,240.00	\$46,603.00	\$27,781.00	\$32,844.00	

	Hourly Maint	Hourly Custodian	Hourly Bus Shop
	180 days 8 HRS DAY	180 day 8 HRS Day	180 days 5 HRS DAY
APSCN			
STEP	DG6	DG6	DG6
1	\$9.33	\$8.75	\$8.69
2	\$9.51	\$8.92	\$8.87
3	\$9.69	\$9.09	\$9.05
4	\$9.87	\$9.26	\$9.23
5	\$10.05	\$9.44	\$9.41
6	\$10.23	\$9.61	\$9.59
7	\$10.41	\$9.78	\$9.77
8	\$10.59	\$9.95	\$9.85
9	\$10.77	\$10.12	\$10.13
10	\$10.95	\$10.30	\$10.31
11	\$11.13	\$10.47	\$10.49
12	\$11.31	\$10.64	\$10.67
13	\$11.49	\$10.81	\$10.85
14	\$11.67	\$10.98	\$11.03
15	\$11.85	\$11.16	\$11.21
16	\$12.03	\$11.33	\$11.39
17	\$12.21	\$11.50	\$11.57
18	\$12.39	\$11.67	\$11.75
19	\$12.57	\$11.84	\$11.93
20	\$12.75	\$12.01	\$12.11
21	\$12.93	\$12.19	\$12.29
22	\$13.11	\$12.36	\$12.47
23	\$13.29	\$12.53	\$12.65
24	\$13.47	\$12.70	\$12.83