



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Special Meeting - Board of Education**

Administration Building  
2700 Poplar Street  
North Little Rock, Arkansas 72115  
Tuesday, November 11, 2014 5:30pm

**I. CALL TO ORDER**

Scott Miller, President

**II. ROLL CALL OF MEMBERS**

Scott A. Miller, President  
Luke King, Vice President  
Sandi Campbell, Secretary  
Darrell Montgomery, Disbursing Officer  
Ron Treat, Parliamentarian  
Scott Teague, Member  
Dorothy Williams, Member

**III. ACTION ITEMS - NEW BUSINESS**

**1. Licensed Personnel Policies Committee Report**

Presenter: S. Lasley  
Licensed PPC Ballot Report November 2014.pdf (p. 2)

**2. Classified Personnel Policies Committee**

Presenter: G. Ray  
Classified PPC Ballot Report November 2014.pdf (p. 4)

**IV. ADJOURNMENT**

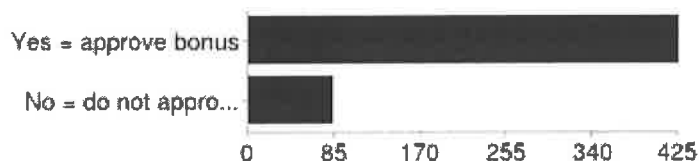
halek@nlrsd.org  
[Edit this form](#)

# 509 responses

[View all responses](#)   [Publish analytics](#)

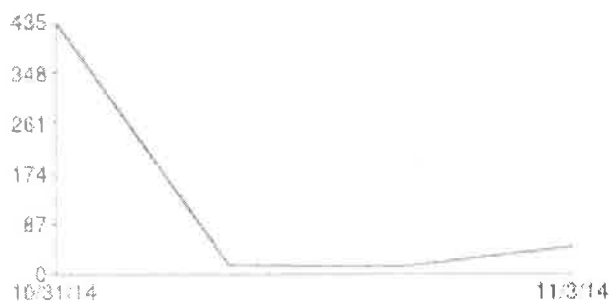
## Summary

**Please vote to approve or not approve this ONETIME bonus**



Yes = approve bonus	<b>425</b>	83%
No = do not approve bonus	<b>84</b>	17%

## Number of daily responses



*Received  
 Leah P. Dist.  
 Nov. 4, 2014*

## Licensed Personnel Bonus Ballot

State Law requires a onetime Bonus, which is not distributed equally, to be approved by School Board, LPPC and most importantly by a majority of the vote from licensed employees.

The following proposal was voted on and approved by a vote of 8 to 1 of the LPPC committee, unanimous vote by the NLR School Board, and now must be voted on by licensed staff. If the proposal is not approved by the licensed employees, the bonus proposal will then be sent back to the NLR School Board to decide how the bonus will be disbursed and or send it back to LPPC.

All licensed employees will receive an unequal distribution of a ONETIME BONUS as follows:

\$ 975.00 Licensed personnel.  
\$ 1250.00 Topped out licensed personnel.  
\$ 1.00 Superintendent  
\$ 1.00 Deputy Superintendent

(Amounts listed are all before taxes)

1.

**Please vote to approve or not approve this ONETIME bonus**

*Check all that apply.*

- ☐ Yes = approve bonus  
☐ No = do not approve bonus

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**TO:** All Classified Staff  
**FROM:** Classified Personnel Policies Committee  
**DATE:** October 28, 2014  
**SUBJECT:** 2014-2015 Classified Bonus

The North Little Rock School Board has approved paying a bonus to each classified staff member. Staff members working 20 hours or more per week will be paid a one-time, non-recurring \$500.00 bonus or a one-time, nonrecurring \$750.00 bonus for those employees in the topped out status on the salary schedule. Staff members working 20 hours or less per week in their primary job will receive a one-time, nonrecurring pro-rated bonus based on the hours worked in the primary position. Every classified employee has the opportunity to vote. In the circumstance where certified employees have dual employment in classified position, the certified employees will not be eligible for the classified bonus.

Please vote on the ballot listed below and return it to your school secretary no later than Friday, October 31, 2014. Only vote one (1) time, even if you have dual employment within the District. Thank you for your help.

482 Yes, I am in favor of the District paying a one-time nonrecurring bonus of \$500.00 to staff working 20 hours or more per week in their primary job. A one-time nonrecurring bonus of \$750.00 will be paid to employees that work 20 hours or more per week and are topped out on their salary schedule. Staff members working less than 20 hours per week will be paid a one-time nonrecurring pro-rated amount based on the guarantee of time per week for their primary position.

10 No, I am not in favor of the District paying a one-time, non-recurring bonus of \$500.00 to staff working 20 hours or more per week, a one-time, nonrecurring bonus of \$750.00 to employees that are work 20 hours or more and are topped out on their salary schedule, and a one-time nonrecurring bonus pro-rated amount to staff working less than 20 hours per week based on the guarantee of time per week for their primary position.

The ballots were counted twice, by Robin McCarroll.  
Nov. 1, 2014  
Committee Secretary

Received  
Kelly, Supt.  
Nov. 4, 2014