



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

## **Meeting Packet**

**Regular Meeting - Board of Education**

**September 25, 2014  
5:30pm**

PUBLIC COMMENTS



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Regular Meeting - Board of Education**

Administration Building  
2700 Poplar Street  
North Little Rock, Arkansas 72115

Thursday, September 25, 2014 5:30pm

PUBLIC COMMENTS

**I. CALL TO ORDER**

J.T. Zakrzewski, President

**II. INVOCATION**

Presenter: Aliyah Pettus, Amboy Elementary 5th Grader, daughter of Alicia Lee and Kethan Pettus

**III. FLAG SALUTE**

Presenter: Colton Standridge, Boone Park Elementary 5th Grader, son of Debra Standridge

**IV. MISSION STATEMENT AND VISION STATEMENT**

Mission Statement:

The North Little Rock School District and the Community will provide for achievement, accountability, acceptance and the necessary assets in the pursuit of each student's educational success.

Vision Statement:

World Class Schools for World Class Students

**V. ROLL CALL OF MEMBERS**

J.T. Zakrzewski, President

Scott A. Miller, Vice President

Ron Treat, Secretary

Darrell Montgomery, Disbursing Officer

Dorothy Williams, Parliamentarian

Luke King, Member

Scott Teague, Member

**VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS**

**1. Recognitions - Amboy Elementary and Boone Park Elementary**

Presenter: Principals - Shanda Coleman and Abby Stone

**2. Superintendent's Honor Roll**

**a. Chris Sierra, Meadow Park Elementary Principal**

Presenter: Rosie Coleman, Executive Director of Elementary Education

**b. April McKinley, Meadow Park Elementary Assistant Principal**

Presenter: Rosie Coleman, Executive Director of Elementary Education

**c. LeeAnne Rhodes, NLRHS West Campus Nurse**

Presenter: Jennifer Brown, Director of Special Services

**3. Special Recognition**

Presenter: Gary Davis, Athletic Director

**a. Blake Pizan, NLRHS Football Coach**

**b. Jason Houle, NLRHS Football Coach**

**VII. DISPOSITION OF MINUTES OF PRIOR MEETINGS**

**(Approval of Minutes)**

Minutes August 21, 2014 Board Meeting.pdf (p. 6)

**VIII. ACTION ITEMS - NEW BUSINESS**

**1. Approval of 2014-2015 Budget**

**(Action)**

Presenter: Denise Drennan, Chief Financial Officer

**2. Purchase of Property**

**(Action)**

Presenter: Kelly Rodgers, Superintendent

Property for Purchase at 2205 N Poplar.pdf (p. 10)

**3. Total Administrative Services Corporation FMLA Matters**

**(Action)**

Presenter: Gregg Thompson, Executive Director of Human Resources

FMLA proposal to Superintendent 9-16-2014.pdf (p. 23)

**4. Smart TV Equipment with Installation for 11 Sites**

**(Action)**

Presenter: Brian Brown, Director of Finance

Piraino Contract for 11 Sites for Smart Technology.pdf (p. 47)

**5. Environmental Consultant Services Contract Termination**

**(Action)**

Presenter: Brian Brown, Director of Finance

Environmental Consultant Services Contract Termination - September 2014.pdf (p. 55)

**6. Environmental Consultant Services Contract Proposal**

**(Action)**

Presenter: Brian Brown, Director of Finance

Environmental Consulting Services Contract.pdf (p. 57)

**7. Field Specification Changes**

**(Action)**

Presenter: Gene Hawk, Director of Facility Management

NLRHS Football Field Waivers .DOCX (p. 68)

**8. NLRHS Parking Lot Change Order #3**

**(Action)**

Presenter: Gene Hawk, Director of Facility Management

HS Parking Lot Change Order # 3.pdf (p. 69)

## **9. Meadow Park Elementary Change Order 076**

**(Action)**

Presenter: Gene Hawk, Director of Facility Management  
Meadow Park Elementary Change Order 076.pdf (p. 79)

## **10. Indian Hills Change Order for Additions**

**(Action)**

Presenter: Gene Hawk, Director of Facility Management  
IH Change Order to Add Classroom Freezer and Restroom.pdf (p. 103)

## **11. Baring Cross Tutoring Memorandum of Understanding**

Presenter: Dr. Beth Stewart, Deputy Superintendent  
Memorandum of Understanding Baring Cross Tutoring.docx (p. 105)  
Baring Cross Tutoring Flyer - Sept 2014.pdf (p. 108)

## **12. Consent Agenda**

**(Consent Agenda)**

Presenter: Kelly Rodgers, Superintendent

- a. Monthly Financial Report (Consent Agenda)**  
Monthly Financial Report for September 2014.pdf (p. 109)
- b. Employment of Personnel (Consent Agenda)**  
September 25 2014 - Personnel.docx (p. 133)
- c. Building Use Requests (Consent Agenda)**  
Building Use Request for September 25 2014 -1.pdf (p. 137)
- d. Payment of Regular Bills (Consent Agenda)**  
Check Listing for September 2014.pdf (p. 140)

# **IX. CALENDAR OF EVENTS**

## **1. Regular Board Meeting - Thursday, October 16, 2014**

5:30 p.m. Administration Office Board Room

# **X. INFORMATIONAL ITEMS**

## **1. Capital Improvement Program (CIP) Project Reports**

**(Information)**

Presenter: Gene Hawk, Director of Facility Management

- a. Change Orders - September 2014 (Information)**  
Change Orders - September 2014.pdf (p. 154)
- b. Minority Participation Update - September 2014 (Information)**  
Minority Participation Sept 2014.pdf (p. 160)
- c. Minority Participation Update - Nabholz - September 2014 (Information)**  
Minority Update - Nabholz Sept 2014.pdf (p. 161)
- d. DLR Group Monthly Financial Report - September 2014 (Information)**  
DLR Group Monthly Financial Report - September 2014.pdf (p. 162)
- e. Construction Schedule Update - September 2014 (Information)**  
Construction Schedule Update-Sept 2014.pdf (p. 175)

## **2. Directors Board Report**

**(Information)**

Secondary School Director Report Dr Stewart Sept 2014.docx (p. 176)



Director Report for Board R Coleman.docx (p. 177)  
Director's Report M Stone September 2014.pdf (p. 178)  
Director's Report G. Thompson 9-16-2014.pdf (p. 179)  
Director's Report - J. Brown September 2014.docx (p. 181)  
Dyslexia Form 1-12.docx (p. 183)  
Dyslexia Form Kindergarten.docx (p. 184)  
Director's Report- K. Ratliff - September 2014.docx (p. 185)

## **XI. STUDENT EXPULSION(S)**

**(Action)**

Presenter: Micheal Stone, Executive Director of Student Services & Equity

## **XII. ADJOURNMENT**



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Regular Meeting - Board of Education**

**Meeting Minutes**

Administrative Building  
2700 Poplar Street  
North Little Rock, Arkansas 72115

Thursday, August 21, 2014 5:30pm

PUBLIC COMMENTS

**I. CALL TO ORDER**

J.T.Zakrzewski called the order to meeting at 5:30 p.m.

**II. INVOCATION**

Julie Drake, Parent Involvement Coordinator, presented the invocation.

**III. FLAG SALUTE**

Julie Drake, Parent Involvement Coordinator, let the salute to the American flag.

**IV. MISSION STATEMENT AND VISION STATEMENT**

J.T. Zakrzewski read the Mission and Vision statement.

**V. ROLL CALL OF MEMBERS**

Present

J.T. Zakrzewski, President  
Scott Miller, Vice President  
Ron Treat, Secretary  
Darrell Montgomery, Disbursing Officer  
Dorothy Williams, Parliamentarian  
Luke King, Board Member  
Scott Teague, Board Member

**VI. DISPOSITION OF MINUTES OF PRIOR MEETINGS**

**(Approval of Minutes)**

MOTION

Dorothy Williams moved to accept the minutes for the special meetings on July 28, 2014; August 7, 2014 and regular meeting on July 17, 2014. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**VII. ACTION ITEMS - NEW BUSINESS**

Mr. Rodgers explained the agenda needed to be amended to include the new NLR Community Farm Memorandum of Understanding as an action item. Also, he stated the bid included in the consent agenda that is for computers to be paid for by Title 1 funds needs to be removed until October Board Meeting.

**MOTION**

Darrell Montgomery moved to amend the agenda removing the item from the consent agenda to pay for computers from Title 1 funds and to add the NLR Community Farm MOU just prior to the consent agenda.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**1. Change the Date of the September 18, 2014 Regular Board Meeting (Action)**

**MOTION**

Dorothy Williams moved to change the date of the regular Board meeting from September 18, 2014 to Thursday, September 25, 2014. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**2. Transfer of District Savings (Action)**

**MOTION**

Scott Teague moved to transfer district savings that exceeds the legal fund balance in the operating fund in excess of \$12,800,000 to the building fund. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**3. Tax Assessor's Error Funding Reimbursement Proposal (Action)**

**MOTION**

Scott Teague moved to accept the tax assessor's error funding reimbursement proposal along with the payment arrangement as presented. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**4. Indian Hills Elementary Partial Asbestos Abatement - August 2014 (Action)**

**MOTION**

Scott Miller moved to accept the Administrations recommendation for the Indian Hills Elementary Partial Asbestos Abatement proposal in the amount of \$53,443.00. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**5. Amboy Elementary Change Order # 32 with City of NLR Resolution (Action)**

**MOTION**

Darrell Montgomery moved to accept the Change Order #32 for Amboy Elementary to include the resolution with the City of North Little Rock. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

**6. NLRHS Change Order #36 (Action)**

**MOTION**

Scott Miller moved to accept the NLRHS Change Order #36 for \$52,406.00. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

## **7. ADDED ITEM-NLR Community Farm Memorandum of Understanding**

**(Action)**

### MOTION

Luke King moved to accept the Memorandum of Understanding for the North Little Rock Community Farm. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

## **8. Consent Agenda**

**(Action)**

### MOTION

Ron Treat moved to accept the consent agenda as presented by Superintendent Kelly Rodgers. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

- a. Monthly Financial Report (Consent Agenda)**
- b. Employment of Personnel (Consent Agenda)**
- c. Bid Items for August 2014 (Consent Agenda)**
- d. Building Use Requests (Consent Agenda)**
- e. Payment of Regular Bills (Consent Agenda)**

## **VIII. CALENDAR OF EVENTS**

### **1. Groundbreakings - Thursday, August 21, 2014**

- a. Glenview Elementary - 10:00 a.m.**
- b. Crestwood Elementary - 1:00 p.m.**

### **2. Groundbreakings - Monday, August 25, 2014**

- a. Seventh Street Elementary - 10:00 a.m.**
- b. Indian Hills Elementary - 1:00 p.m.**

### **3. Community Open House at Meadow Park Elementary**

### **4. Labor Day Holiday - Monday, September 1, 2014**

## **IX. INFORMATIONAL ITEMS**

### **1. Capital Improvement Program (CIP) Project Reports**

Gene Hawk, Director of Facilities Management, presented the update on the Capital Improvement Program.

- a. Change Orders - August 2014 (Information)**
- b. Minority Participation Update - August 2014 (Information)**
- c. Minority Participation Update - Nabholz - August 2014 (Information)**

**d. DLR Group Monthly Financial Report - August 2014 (Information)**

**e. Construction Schedule Update - August 2014 (Information)**

**X. ADJOURNMENT**

MOTION

Darrell Montgomery moved to adjourn the meeting. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams, and Zakrzewski

NAYS: None

President Zakrzewski declared the meeting adjourned at 6:20 p.m.

\_\_\_\_\_  
J.T.Zakrzewski, President

\_\_\_\_\_  
Darlene Holmes, Recording Secretary

# Real Estate Contract (Commercial)



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Page 1 of 12

**Form Serial Number:** 038959-400140-8022561

**1. PARTIES:** North Little Rock School District and/its Assigns

(individually, or collectively, the "Buyer") offers to purchase, subject to the terms and conditions set forth herein, from Thomas & Viada Dashiell

(individually or collectively, the "Seller"), the real property described in Paragraph 2 of this Real Estate Contract (the "Property").

## 2. ADDRESS AND LEGAL DESCRIPTION:

A property consisting of +/-1,088 SF home and +/-3,956 SF of land located at 2205 Poplar Street, North Little Rock AR 72114, parcel #33N2160001900, which is further described on attached Exhibit "A".

**3. PURCHASE PRICE:** Buyer shall pay the following to Seller for the Property (the "Purchase Price")

\$35,000.00 payable as follows:

The Purchase Price shall be Thirty Five Thousand and No/100 Dollars, (\$35,000.00), paid in cash at Closing.

# Real Estate Contract (Commercial)



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Page 2 of 12

**Form Serial Number:** 038959-400140-8022561

**4. CONVEYANCE:** Unless otherwise specified, conveyance of the Property shall be made to Buyer by

☒ general warranty deed ☐ special warranty deed, in fee simple absolute, except it shall be subject to recorded instruments and easements if any, which do not materially affect the value of the Property. Unless expressly reserved herein, **SUCH CONVEYANCE SHALL INCLUDE ALL MINERAL RIGHTS OWNED BY SELLER CONCERNING AND LOCATED ON THE PROPERTY, IF ANY, UNLESS OTHERWISE SPECIFIED IN PARAGRAPH 17. IT IS THE RESPONSIBILITY OF THE BUYER TO INDEPENDENTLY VERIFY AND INVESTIGATE THE EXISTENCE OR NONEXISTENCE OF MINERAL RIGHTS AND ANY LEGAL RAMIFICATIONS THEREOF.** Seller warrants and represents only signatures set forth below are required to transfer legal title to the Property. Seller also warrants and represents that Seller has peaceable possession of the Property, including all improvements and fixtures thereon, and the legal authority and capacity to convey the Property by a good and sufficient general warranty deed, free from any liens, leaseholds or other interests.

**5. TITLE INSURANCE:** Buyer and Seller understand that Listing Firm and Selling Firm are not licensed title insurance agents as defined by Arkansas law and do not and cannot receive direct or indirect compensation from any Closing Agent regarding the closing process or the possible purchase of title insurance by one or more of Buyer and Seller. Regardless of the policy chosen, Buyer and Seller shall have the right to choose their Closing Agent(s). Within 30 days of acceptance, Seller shall furnish to Buyer a commitment for an American Land Title Association (ALTA) owner's title insurance policy in the amount of the Purchase Price issued by a company of Seller's choice authorized to insure title to real property in the State of Arkansas and which company is reasonably acceptable to Buyer.

Where the title commitment shows special exceptions to title other than those standard exceptions contained in the ALTA commitment form, and where such special exceptions relate to restrictions, conditions, defects or other matters that would interfere with Buyer's use or adversely affect the value of the Property, then within 10 days of delivery of the title commitment, Buyer shall deliver written notice thereof to Seller. Such notice shall state specifically those exceptions to which Buyer objects. All objections not specifically enumerated within such a timely delivered notice shall be deemed to be waived by Buyer.

Within 10 days of Buyer's delivery of notice of objections to Seller, Seller may cure such objections or have the exceptions waived or removed by the title company issuing the commitment. If, within such 10 day period, Seller fails to cure and/or waive such objections and exceptions, or within that period, Seller delivers written notice to Buyer that it will not so cure, then within 10 days from delivery of such notice from Seller or the end of the period within which Seller may cure (whichever is applicable), Buyer shall have the option to:

- A. Terminate this Real Estate Contract by delivering written notice thereof to Seller, in which event all sums paid or deposited by Buyer shall be returned to Buyer; or
- B. Agree to purchase the Property as scheduled subject to such objections and exceptions with no reduction in the Purchase Price; or
- C. Agree to extend the Closing date for 30 days to give Seller additional time to cure such objections. If Buyer fails to deliver notice of termination or grant an extension of the Closing date within that period, the objections shall be deemed to be waived and the transaction shall close as scheduled.

Seller shall furnish the committed owner's title insurance policy as soon as practicable after Closing, and shall pay all expenses related to the owner's title insurance policy.

Page 2 of 12

# Real Estate Contract (Commercial)



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Page 3 of 12

**Form Serial Number:** 038959-400140-8022561

**6. NON-REFUNDABLE DEPOSIT:** The Non-Refundable Deposit (Hereinafter referred to as "Deposit") is funds tendered by Buyer to Seller to compensate Seller for liquidated damages that may be incurred by Seller resulting from Buyer failing to close on this transaction. The liquidated damages shall include, but not be limited to, Seller's time, efforts, expenses and potential loss of marketing due to Seller's removal of property from the market.

The Deposit is not refundable to Buyer unless failure to close is exclusively the fault of Seller or if Seller cannot deliver marketable title to the Property. The Deposit will be credited to Buyer at Closing. Buyer shall hold Listing Firm and Selling Firm harmless of any dispute regarding the Deposit. Buyer expressly acknowledges the Deposit is not to be held by either Listing Firm or Selling Firm. The Deposit may be commingled with other monies of Seller, such sum not being held in an escrow, trust or similar account.

☒ **A.** The Deposit is not applicable.

☐ **B.** Buyer will pay to Seller the Deposit in the amount of \$ \_\_\_\_\_

☐ i. Within \_\_\_\_\_ days following the date this Real Estate Contract has been signed by Buyer and Seller

☐ ii. Within three (3) business days of execution of Paragraph 4(a) of the Inspection Repair & Survey Addendum; or

☐ iii. Other: \_\_\_\_\_

**7. EARNEST MONEY:** Earnest money is in the amount of \$ \_\_\_\_\_ ("Earnest Money"), which shall apply toward Buyer's Purchase Price or Closing Costs. If at least one or more of the conditions of Paragraphs 5, 8, 11, 13B, 15B, 17, 18 and 20 (if any) have not been fulfilled, performed or removed, Earnest Money shall be promptly refunded to Buyer. If Buyer fails to fulfill his obligations under this Real Estate Contract, or if after all conditions have been met Buyer fails to close this transaction, Earnest Money may, at the sole and exclusive option of Seller, be retained by Seller as liquidated damages. Alternatively, Seller may return Earnest Money and assert all legal or equitable rights that may exist as a result of Buyer breaching this Real Estate Contract. Buyer warrants, represents and acknowledges that the check tendered will be honored upon presentation to Buyer's bank, and that Buyer shall be in default of this Real Estate Contract if the check is not honored upon first presentation to Buyer's bank. Buyer understands that failure to tender Earnest Money as required by this Paragraph 7 shall constitute a breach of this Real Estate Contract. Buyer and Seller agree that in the event of any dispute concerning entitlement to Earnest Money, Listing Firm may interplead Earnest Money into a court of competent jurisdiction, and upon such interpleading of Earnest Money, both Listing Firm and Selling Firm shall be released from liability to Buyer and Seller. Listing Firm shall be reimbursed for all costs and attorney's fees from the funds entered for interpleading.

☐ **A.** Earnest Money is tendered by Buyer in the form of ☐ cash ☐ check. If Earnest Money is tendered by check, it will be made payable to ☐ Listing Firm, ☐ Closing Agent ☐ Other \_\_\_\_\_. Earnest Money will be deposited by Listing Firm no later than three (3) business days following the date this Real Estate Contract has been signed by Buyer and Seller.

☐ **B.** Earnest Money will be tendered by Buyer in the form of ☐ cash ☐ check. If Earnest Money is tendered by check, it will be made payable to ☐ Listing Firm, ☐ Closing Agent ☐ Other \_\_\_\_\_. Earnest Money will be deposited within three (3) business days following the date this Real Estate Contract has been signed by Buyer and Seller.

☐ **C.** No Earnest Money will be tendered. References to Earnest Money in this Real Estate Contract shall not be applicable and are deemed deleted.

The principal broker shall also be responsible and accountable for any funds delivered to an escrow agent selected by the principal broker, but shall not be responsible for funds delivered to an escrow agent selected by the parties.

Page 3 of 12



# Real Estate Contract (Commercial)



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Page 4 of 12

**Form Serial Number:** 038959-400140-8022561

**8. SURVEY:** Buyer has been given the opportunity to obtain a new certified survey. Should Buyer decline to obtain a survey as offered in Paragraph 8A of this Real Estate Contract, Buyer agrees to hold Seller, Listing Firm and Selling Firm involved in this Real Estate Contract harmless of any problems relative to any survey discrepancies that may exist or be discovered (or occur) after Closing.

☐ **A.** A new survey satisfactory to Buyer, certified to Buyer within thirty (30) days prior to Closing by a registered land surveyor, ☐ showing property lines only ☐ ALTA Certified Survey

☐ showing all improvements, easements and any encroachments will be provided and paid for by:

☐ Buyer ☐ Seller ☐ Equally split between Buyer and Seller.

☐ **B.** No survey shall be provided.

☒ **C.** Other Any Survey performed shall be the Buyer's responsibility and paid for by Buyer.

Specific Survey Requirements: Shall be determined.

**Should Buyer agree to accept the most recent survey provided by Seller, this survey is for information purposes only and Buyer will not be entitled to the legal benefits of a survey certified in Buyer's name.**

**9. PRORATIONS:** Taxes and special assessments due on or before Closing shall be paid by Seller. Any deposits on rental Property are to be transferred to Buyer at Closing. Insurance, general taxes and special assessments, rental payments and interest on any assumed loans shall be prorated as of Closing, unless otherwise specified herein.

**10. FIXTURES AND ATTACHED EQUIPMENT:** Unless specifically excluded herein, all fixtures and attached equipment, if any, are included in the Purchase Price. If any personal property is included in the Purchase Price it will be described in a separate exhibit attached hereto and incorporated by reference herein (hereinafter referred to as the "Personal Property"). The Personal Property does not include any software or related materials that Seller does not have the legal right to transfer or license to Buyer, and does not include any items leased to Seller under any operating contract. Seller agrees to execute a Bill of Sale at Closing transferring ownership of the Personal Property to Buyer.

Page 4 of 12

# Real Estate Contract (Commercial)



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Page 5 of 12

**Form Serial Number:** 038959-400140-8022561

**11. CLOSING:** Closing is the date and time at which Seller delivers the executed and acknowledged deed. Buyer and Seller agree the Closing date will be (month) TBD (day) TBD, (year) TBD. The Closing date may be changed by written agreement of Buyer and Seller. If the sale is not consummated by Closing date (or any written extension thereof), the parties shall have the remedies available to them in equity or at law, including the remedies available to them in Paragraph 7.

Buyer and Seller shall have the right to choose their Closing Agent(s) and are not relying on Listing Firm or Selling Firm to choose a Closing Agent. Should Buyer or Seller choose the services of a Closing Agent(s) other than Selling Firm or Listing Firm, then Buyer and Seller each jointly and severally agree to indemnify and hold Listing Firm and Selling Firm harmless for all intentional misconduct and negligent acts (including acts of omission) of the Closing Agent(s).

This Real Estate Contract shall serve as written closing instructions to the Closing Agent on behalf of the Buyer and Seller. The Closing Agent(s) is/are authorized to provide Seller's settlement statement to Listing Firm (in addition to Seller) and Buyer's settlement statement to Selling Firm (in addition to Buyer) prior to settlement so that Buyer, Seller, Listing Firm and Selling Firm shall have a reasonable opportunity to review prior to Closing.

Buyer and Seller shall each have the right to request title insurer(s), if any, issue closing protection, to indemnify against loss of closing funds because of acts of a Closing Agent, title insurer's named employee, or title insurance agent. Any cost for closing protection will be paid by the requesting party(ies). Listing Firm and Selling Firm strongly advise Buyer and Seller to inquire of the Closing Agent(s) about the availability and benefits of closing protection.

**Unless otherwise agreed by Buyer and Seller, transaction costs will be paid by the party indicated below.**

<u>Seller</u>	<u>Buyer</u>
Title Examination or search fees	Recording fees
Premium for owner's title insurance policy	Premium for mortgagee's title insurance policy
Preparation of conveyance documents	Preparation of loan documents
One-half of escrow fees	One-half of escrow fees
One-half of documentary stamps	One-half of documentary stamps
Other charges as customarily paid by Seller	Other charges customarily paid by Buyer
IRS Notification form	

This Real Estate Contract shall, unless otherwise specified in Paragraph 17 of this Real Estate Contract, constitute express written permission and authorization to Listing Firm and Selling Firm to disclose the terms of this Real Estate Contract (and all Addenda), including without limitation concessions provided by Buyer or Seller or other non-public personal information of Buyer and Seller regarding the purchase and sale of the Property, to any of the following: (i) an Arkansas licensed appraiser; (ii) multiple listing services for use by the members thereof; and (iii) any other person or entity which Listing Firm or Selling Firm determines, using sole discretion, may have a legitimate basis to request and obtain such information. The authorization and permissions granted in this Paragraph 11 shall not create any obligation or duty upon Listing Firm or Selling Firm to make any disclosure to any person or entity.

Page 5 of 12

# Real Estate Contract (Commercial)



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Page 6 of 12

**Form Serial Number:** 038959-400140-8022561

**12. POSSESSION:** Possession of the Property shall be delivered to Buyer: (Check one)

☐ A. Upon the Closing (Seller's delivery of executed and acknowledged Deed).

☒ B. Other, as follows: Seller shall have the right to occupy the Property for a period not to exceed five (5)  
days following Closing Date. Buyer shall take Possession of the Properties upon Seller's vacating the Properties.

**13. SELLER PROPERTY DISCLOSURE:** (Check one)

☐ A. Buyer and Seller acknowledge that upon the authorization of Seller either Selling Firm or Listing Firm have delivered to Buyer, prior to the execution of this Real Estate Contract, a written disclosure prepared by Seller concerning the condition of the Property, but this fact neither limits nor restricts Buyer's Disclaimer of Reliance set forth in Paragraph 16 of this Real Estate Contract. The written disclosure prepared by Seller is dated (month)\_\_\_\_\_(day)\_\_\_\_\_, (year)\_\_\_\_\_, and is warranted by Seller to be the latest disclosure and the answers contained in the disclosure are warranted to be true, correct, and complete to Seller's knowledge.

☐ B. Buyer hereby requests Seller to provide a written disclosure about the condition of the Property that is true and correct to Seller's knowledge within three (3) business days after this Real Estate Contract has been signed by Buyer and Seller. If Seller does not provide the disclosure within the three (3) business days, Buyer may declare this Real Estate Contract terminated with Buyer and Seller both agreeing to sign the Termination of Contract, with Buyer to receive a refund of the Earnest Money (if any). If Buyer finds the disclosure unacceptable within three (3) business days after receipt of disclosure, this Real Estate Contract may be declared terminated by Buyer, with Buyer and Seller both agreeing to sign the Termination of Contract, with Buyer to receive a refund of the Earnest Money (if any). Receipt of this disclosure neither limits nor restricts in any way Buyer's Disclaimer of Reliance set forth in Paragraph 16 of this Real Estate Contract.

☐ C. Although a disclosure form may have been completed (or can be completed) by Seller, Buyer has neither received nor requested and does not desire from Seller a written disclosure concerning the condition of the Property prior to the execution of this Real Estate Contract, but this fact neither limits nor restricts in any way Buyer's Disclaimer of Reliance set forth in Paragraph 16 of this Real Estate Contract. BUYER IS STRONGLY URGED BY SELLING FIRM AND LISTING FIRM TO MAKE ALL INDEPENDENT INSPECTIONS DEEMED NECESSARY PRIOR TO SIGNING THIS REAL ESTATE CONTRACT.

☒ D. Buyer understands no disclosure form is available and will not be provided by Seller. BUYER IS STRONGLY URGED BY SELLING FIRM AND LISTING FIRM TO MAKE ALL INDEPENDENT INSPECTIONS DEEMED NECESSARY PRIOR TO SIGNING THIS REAL ESTATE CONTRACT.

Page 6 of 12



# Real Estate Contract (Commercial)



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Page 7 of 12

**Form Serial Number:** 038959-400140-8022561

**14. ENVIRONMENTAL REPRESENTATION:** Seller hereby represents to Buyer that to Seller's knowledge (unless otherwise disclosed herein):

- A. The Property is not the subject of any judicial or administrative notice or action relating to hazardous waste or environmental contamination;
- B. Seller has received no notice of any claim or violation of any law or regulation having to do with environmental protection;
- C. No hazardous or toxic substances have been stored, processed, or disposed of on the Property during the period that Seller has owned the Property; and
- D. No underground storage tanks are located on the Property.

**15. TERMITE CONTROL REQUIREMENTS:** (Check one)

☒ A. None

☐ B. Seller shall provide prior to Closing, at Seller's expense, a current termite control policy issued by a licensed operator, satisfactory to Buyer

**16. BUYER'S DISCLAIMER OF RELIANCE:**

**A. BUYER CERTIFIES BUYER WILL PERSONALLY INSPECT OR HAVE A REPRESENTATIVE INSPECT THE PROPERTY AS FULLY AS DESIRED PRIOR TO CLOSING. BUYER CERTIFIES BUYER HAS NOT AND WILL NOT RELY ON ANY WARRANTIES, REPRESENTATIONS, OR STATEMENTS OF SELLER, LISTING FIRM, SELLING FIRM, OR ANY AGENT, INDEPENDENT CONTRACTOR, OR EMPLOYEE ASSOCIATED WITH THOSE ENTITIES, OR INFORMATION FROM MULTIPLE LISTING SERVICES OR OTHER WEBSITES REGARDING MINERAL RIGHTS, YEAR BUILT, SIZE (INCLUDING WITHOUT LIMITATION THE SQUARE FEET IN IMPROVEMENTS LOCATED ON THE PROPERTY), QUALITY, VALUE OR CONDITION OF THE PROPERTY, INCLUDING WITHOUT LIMITATION ALL IMPROVEMENTS, APPLIANCES, PLUMBING, ELECTRICAL OR MECHANICAL SYSTEMS. HOWEVER, BUYER MAY RELY UPON ANY WRITTEN DISCLOSURES PROVIDED BY SELLER.**

**LISTING FIRM AND SELLING FIRM CANNOT GIVE LEGAL ADVICE TO BUYER OR SELLER. LISTING FIRM AND SELLING FIRM STRONGLY URGE STATUS OF TITLE TO THE PROPERTY, CONDITION OF PROPERTY, SQUARE FOOTAGE OF IMPROVEMENTS, QUESTIONS OF SURVEY AND ALL OTHER REQUIREMENTS OF BUYER SHOULD EACH BE INDEPENDENTLY VERIFIED AND INVESTIGATED BY BUYER OR A REPRESENTATIVE CHOSEN BY BUYER.**

**B. IN THE EVENT THAT THE INSPECTION, REPAIR AND SURVEY ADDENDUM IS USED, BUYER AGREES TO SIGN PAGE 4 OF THE INSPECTION, REPAIR AND SURVEY ADDENDUM PRIOR TO CLOSING IF BUYER ACCEPTS THE CONDITION OF THE PROPERTY AND INTENDS TO CLOSE.**

**17. OTHER:**

*1) Buyer shall be responsible for the Real Estate Commission paid to Newmark Grubb Arkansas.*

*2) Section 10 - Closing: The first sentence of Section 10 shall be revised as follows: Closing Date shall be at*

*such time as mutually agreed by the parties, provided that the date be no later than ten (10) days following*

*Buyers satisfaction of the Contingencies as provided for in Section 18 hereof. Closing Company will be American*

*Abstract Title Company, North Little Rock, AR.*

Page 7 of 12

# Real Estate Contract (Commercial)



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Page 8 of 12

**Form Serial Number:** 038959-400140-8022561

**18. CONTINGENCIES:** Buyer's offer to purchase the Property is expressly contingent upon Buyer's satisfaction of the contingencies checked below within the deadline indicated for each contingency. Buyer shall notify Seller in writing when the contingencies are satisfied. If Buyer fails to provide such written notice before the indicated deadline that a contingency checked below has been satisfied, then this Real Estate Contract shall be void and the Earnest Money (if any) shall be refunded to Buyer, and Buyer and Seller shall have no further obligation to each other.

Contingencies (check all that apply):

- ☒ **A.** Obtain satisfactory financing, in Buyer's sole discretion, within 20 days after acceptance.
- ☒ **B.** Obtain satisfactory results of a feasibility study, in Buyer's sole discretion, within 20 days after acceptance.
- ☒ **C.** Obtain satisfactory results of a Property inspection, in Buyer's sole discretion, within 20 days after acceptance.
- ☒ **D.** Obtain satisfactory results of an environmental report, in Buyer's sole discretion, within 20 days after acceptance.
- ☒ **E.** Obtain satisfactory rezoning, platting, re-platting, or zoning verification, in Buyer's sole discretion, within 20 days after acceptance.
- ☐ **F.** \_\_\_\_\_  
within \_\_\_\_\_ days after acceptance.
- ☐ **G.** \_\_\_\_\_  
within \_\_\_\_\_ days after acceptance.
- ☐ **H.** \_\_\_\_\_  
within \_\_\_\_\_ days after acceptance.

Additional requirements related to any of above contingencies:

**1) Obtain final approval of the North Little Rock School District and/or the Arkansas Department of Education as the case may be, within twenty (20) days after acceptance of the Real Estate Contract.**

**2) This Real Estate Contract is contingent upon the Seller closing on 4 Sierra Court, North Little Rock, AR.**

Sellers hereby grant to Buyer, its agents and contractors, the right to enter upon the Property to make tests and/or inspections. If the Property is damaged by Buyer or Buyer's agents or contractors during Buyer's inspections or test of the Property, Buyer shall repair and restore the Property to substantially the same condition as existed prior to conducting the inspection and test. Buyer shall indemnify Seller and its agents and hold them harmless from any and all liability, damages, claims, expenses, including reasonable attorney's fees, judgments, proceedings and causes of action of any kind to the extent caused by Buyer's inspection and testing activities with such indemnity obligation expressly surviving Closing or termination of the Real Estate Contract for any reason. Seller agrees to have all utilities connected and turned on to Property.

Page 8 of 12

# Real Estate Contract (Commercial)



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Page 9 of 12

**Form Serial Number:** 038959-400140-8022561

## 19. AGENCY: (Check all that apply)

☐ **A. LISTING FIRM AND SELLING FIRM REPRESENT SELLER:** Buyer acknowledges that Listing Firm and Selling Firm and all licensees associated with those entities are the agents of Seller and that it is Seller who employed them, whom they represent, and to whom they are responsible. Buyer acknowledges that before eliciting or receiving confidential information from Buyer, Selling Firm, which may be the same as Listing Firm, verbally disclosed that Selling Firm represents Seller.

☐ **B. LISTING FIRM REPRESENTS SELLER AND SELLING FIRM REPRESENTS BUYER:** Buyer and Seller acknowledge that Listing Firm is employed by Seller and Selling Firm is employed by Buyer. All licensees associated with Listing Firm are employed by, represent, and are responsible to Seller. All licensees associated with Selling Firm are employed by, represent, and are responsible to Buyer. Buyer acknowledges Selling Firm verbally disclosed that Listing Firm represents Seller. Seller acknowledges Listing Firm verbally disclosed that Selling Firm represents Buyer.

☐ **C. LISTING FIRM AND SELLING FIRM ARE THE SAME AND REPRESENT BOTH BUYER AND SELLER:** Seller and Buyer hereby acknowledge and agree that Listing and Selling Firm are the same and all licensees associated with Listing and Selling Firm are representing both Buyer and Seller in the purchase and sale of the above referenced Property and that Listing/Selling Firm has been and is now the agent of both Seller and Buyer with respect to this transaction. Seller and Buyer have both consented to and hereby confirm their consent to agency representation of both parties. Further, Seller and Buyer agree:

(i) Listing/Selling Firm shall not be required to and shall not disclose to either Buyer or Seller any personal, financial or other confidential information concerning the other party without the express written consent of that party; however, Buyer and Seller agree Listing/Selling Firm shall disclose to Buyer information known to Listing/Selling Firm related to defects in the Property and such information shall not be deemed "confidential information." Confidential information shall include but not be limited to any price Seller is willing to accept that is less than the offering price or any price Buyer is willing to pay that is higher than that offered in writing.

(ii) by selecting this option 19C, Buyer and Seller acknowledge that when Listing/Selling Firm represents both parties, a possible conflict of interest exists, and Seller and Buyer further agree to forfeit their individual right to receive the undivided loyalty of Listing/Selling Firm.

(iii) to waive any claim now or hereafter arising out of any conflicts of interest from Listing/Selling Firm representing both parties. Buyer and Seller acknowledge Listing/Selling Firm verbally disclosed that Listing/Selling Firm represents both parties in this transaction, and Buyer and Seller have given their written consent to this representation before entering into this Real Estate Contract.

☒ **D. SELLING FIRM REPRESENTS BUYER (NO LISTING FIRM):** Seller acknowledges that Selling Firm and all licensees associated with Selling Firm are the agents of Buyer and that it is Buyer who employed them, whom they represent, and to whom they are responsible. Seller acknowledges that at first contact, Selling Firm verbally disclosed that Selling Firm represents Buyer. Any reference to "Listing Firm" in this Real Estate Contract will be considered to mean Selling Firm, both Buyer and Seller acknowledging that all real estate agents (unless Seller is a licensed Real Estate Agent) involved in this Real Estate Contract only represent Buyer.

☐ **E. NON-REPRESENTATION:** See Non-Representation Disclosure Addendum

**20. RISK OF LOSS:** If prior to Closing of this transaction the improvements on the Property shall be destroyed or materially damaged by fire or other casualty, this Real Estate Contract, at the option of Buyer shall be terminated, with Buyer and Seller both agreeing to sign the Termination of Contract. If Buyer shall elect, in the event of such loss, that the Real Estate Contract shall be performed, Buyer shall be entitled to the proceeds of insurance applicable to the loss for use in repairing said loss.

Buyer shall have the right prior to Closing to inspect the Property to ascertain any damage that may have occurred due to fire, flood, hail, windstorm or other acts of nature, vandalism or theft.

Page 9 of 12

# Real Estate Contract (Commercial)



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Page 10 of 12

**Form Serial Number:** 038959-400140-8022561

**21. GOVERNING LAW:** This Real Estate Contract shall be governed by the laws of the State of Arkansas.

**22. SEVERABILITY:** The invalidity or unenforceability of any provisions of this Real Estate Contract shall not affect the validity or enforceability of any other provision of this Real Estate Contract, which shall remain in full force and effect.

**23. MERGER CLAUSE:** This Real Estate Contract, when executed by both Buyer and Seller, shall contain the entire understanding and agreement between Buyer and Seller with respect to all matters referred to herein and shall supersede all prior or contemporaneous agreements, representations, discussions and understandings, oral or written, with respect to such matters. This Real Estate Contract shall not supersede any agency agreements entered into by Buyer or Seller and Listing Firm or Selling Firm.

**24. ASSIGNMENT:** This Real Estate Contract may not be assigned by Buyer unless written consent of Seller is obtained, such consent not to be unreasonably withheld. It shall not be unreasonable for Seller to withhold consent if Seller is to provide financing for Buyer in any amount.

**25. ACCEPTANCE:** The term "acceptance" as used herein shall mean the later of the two dates on which this Real Estate Contract is signed by Seller or Buyer, as indicated by their signatures below, which later date shall be the date of final execution and agreement by the parties hereto. If any date or deadline provided for herein falls on Saturday, Sunday, or a holiday, the applicable date shall be the next business day.

**26. TIME:** Buyer and Seller agree time is of the essence with regard to all times and dates set forth in this Real Estate Contract. Unless otherwise specified, days as it appears in this Real Estate Contract shall mean calendar days. Further, all times and dates set forth in this Real Estate Contract refer to Arkansas Central time and date.

**27. ATTORNEY'S FEES:** Should Buyer or Seller initiate any type of administrative proceeding, arbitration, mediation or litigation against the other (or against an agent for the initiating party or agent for the non-initiating party), it is agreed by Buyer and Seller (aforementioned agents being third-party beneficiaries of this Paragraph 26) that all prevailing parties shall be entitled to an award of their respective costs and attorney's fees incurred in defense of such initiated action against the non-prevailing party.

**28. COUNTERPARTS:** This Real Estate Contract may be executed in multiple counterparts each of which shall be regarded as an original hereof but all of which together shall constitute one in the same.

**29. FIRPTA COMPLIANCE, TAX REPORTING:** Buyer and Seller agree to disclose on or before Closing, to the person or company acting as Closing Agent for this transaction, their United States citizenship status, solely for the purpose of compliance with the Foreign Investment in Real Property Taxation Act (FIRPTA). In addition, Buyer and Seller shall execute all documents required by such Closing Agent to document compliance with the FIRPTA and all other applicable laws. Buyer and Seller agree that nothing in this Real Estate Contract is intended to limit the responsibility of the Closing Agent as defined pursuant to United States Treasury Regulation 1.6045-4) to (i) be the "reporting person" under state and federal tax laws (including without limitation 26 USC Section 6045(e)), and (ii) file all necessary forms regarding the Closing, including without limitation form 1099, 8288 or 8288A. By accepting the role as Closing Agent, this Real Estate Contract shall obligate the Closing Agent to fulfill their responsibilities as set forth above and as defined by the above statutes. Seller will execute an affidavit confirming compliance with FIRPTA, as prepared by the Closing Agent.



# Real Estate Contract (Commercial)



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Page 11 of 12

**Form Serial Number:** 038959-400140-8022561

**30. NOTICE:** All notices, requests and other communications under this Agreement shall be in writing and shall be delivered in person, or sent by overnight courier or certified mail, return receipt requested, addressed as follows:

If to Seller: Thomas & Vlada Dashiell

2205 Poplar Street, North Little Rock, AR

With a copy to: \_\_\_\_\_

If to Buyer: North Little Rock School District c/o Newmark Grubb Arkansas

301 Main Street, Suite 204, North Little Rock, AR

With a copy to: \_\_\_\_\_

Or at such other address, and to the attention of such person, of which the parties shall have given notice as herein provided. All such notices, requests and other communications shall be deemed to have been sufficiently given for all purposes hereof on the second day after the date of the mailing thereof or the first day after being sent by overnight courier.

**31. TAX DEFERRED EXCHANGE:** Each party agrees to cooperate with the other, if requested in writing, to effect a tax deferred exchange under the provisions of the Internal Revenue Code of 1986, as amended, provided such exchange is without cost or expense to cooperating party, and the requesting party shall indemnify and hold the other harmless from and against any cost or expense or other liability, tax or action which may be incurred in connection with such exchange.

**32. LICENSEE DISCLOSURE:** (Check all that apply):

☒ **A.** Not Applicable.

☐ **B.** One or more parties to this Real Estate Contract acting as a ☐ Buyer ☐ Seller hold a valid Arkansas Real Estate License.

☐ **C.** One or more owners of any entity acting as ☐ Buyer ☐ Seller hold a valid Arkansas Real Estate License.

**33. EXPIRATION:** This Real Estate Contract expires if not accepted in writing by Seller on or before (month) August (day) 29, (year) 2014, at 5:00 ☐ (a.m.) ☒ (p.m.).

Page 11 of 12



# Real Estate Contract (Commercial)



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Page 12 of 12

THIS IS A LEGALLY BINDING REAL ESTATE CONTRACT WHEN SIGNED BY THE PARTIES BELOW. READ IT CAREFULLY. YOU MAY EMPLOY AN ATTORNEY TO DRAFT THIS FORM FOR YOU. IF YOU DO NOT UNDERSTAND THE EFFECT OF ANY PART, CONSULT YOUR ATTORNEY BEFORE SIGNING. REAL ESTATE AGENTS CANNOT GIVE YOU LEGAL ADVICE. THE PARTIES SIGNED BELOW WAIVE THEIR RIGHT TO HAVE AN ATTORNEY DRAFT THIS FORM AND HAVE AUTHORIZED THE REAL ESTATE AGENT(S) TO FILL IN THE BLANKS ON THIS FORM.

THIS FORM IS PRODUCED AND COPYRIGHTED BY THE ARKANSAS REALTORS® ASSOCIATION. THE SERIAL NUMBER BELOW IS A UNIQUE NUMBER NOT USED ON ANY OTHER FORM. THE SERIAL NUMBER BELOW SHOULD BE AN ORIGINAL PRINTING, NOT MACHINE COPIED, OTHERWISE THE FORM MAY HAVE BEEN ALTERED. DO NOT SIGN THIS FORM IF IT WAS PREPARED AFTER DECEMBER 31, 2014.  
**FORM SERIAL NUMBER: 038959-400140-8022561**

The above Real Estate Contract is executed by Buyer on  
(month) August (day) 26, (year) 2014, at 3:45 ☐ (a.m.) ☒ (p.m.).

Newmark Grubb Arkansas

Selling Firm

Signature: [Signature] Signature: [Signature]

Printed Name: J Fletcher Hanson Printed Name: NLRSD Superintendent: Kelly Rogers

Principal or Supervising Broker

Signature: [Signature] Signature: \_\_\_\_\_

Buyer

Printed Name: Adam Jenkins Printed Name: \_\_\_\_\_

Selling Agent

Buyer

The above Real Estate Contract is executed by Seller on  
(month) \_\_\_\_\_ (day) \_\_\_\_\_, (year) \_\_\_\_\_, at \_\_\_\_\_ ☐ (a.m.) ☐ (p.m.).

Listing Firm

Signature: \_\_\_\_\_ Signature: [Signature]

Printed Name: \_\_\_\_\_ Printed Name: THOMAS R DASHIELL

Principal or Supervising Broker

Signature: \_\_\_\_\_ Signature: [Signature]

Seller

Printed Name: \_\_\_\_\_ Printed Name: Viada E. Dashiell

Listing Agent

Seller

The above offer was ☐ rejected ☐ counter offered (Form Serial Number: \_\_\_\_\_)  
on (month) \_\_\_\_\_ (day) \_\_\_\_\_, (year) \_\_\_\_\_, at \_\_\_\_\_ ☐ (a.m.) ☐ (p.m.).

[Signature]

Seller's Initials

V.E.D.

Seller's Initials

Page 12 of 12

## Exhibit "A"





*Think*  
**World Class**  
North Little Rock School District

2700 Poplar Street • P.O. Box 687 • North Little Rock, Arkansas 72115-0687  
(501) 771-8000 [www.nlrsd.org](http://www.nlrsd.org)

**Memo to:** Kelly Rodgers, Superintendent

**From:** *h* Gregg Thompson, Executive Director of Human Resources

**Date:** Tuesday, September 16, 2014

**Subject:** Family Medical Leave administration recommendation

**cc:** Dr. Beth Stewart, Deputy Superintendent  
Denise Drennan, CFO  
Brian Brown, Director of Purchasing & Finance

Over the last year we have worked with our Fringe Benefits Agent of Record, Mrs. Lisa Boone, to explore the financial advantages to the District by use of a third party provider to assist with *Family Medical Leave* (FMLA) management. Earlier this summer projections in excess of \$200,000.00 were arrived at as a one-year estimated savings to the District should a third party provider be secured, at a cost of \$15,500.00 to the District. As we look at the current state of FMLA management in the District there are already six (6) new requests from employees just for this school year for FMLA related circumstances. The need grows daily for attention to the intricacies of dealing with the current FMLA documentation for each individual circumstance, as well as those FMLA requests still yet to come. Therefore, this recommendation is submitted for your consideration of securing a third party FMLA management contract service provider for the following advantages to the District:

- \$200,000.00 estimated savings to the District, just for the 2014-2015 school year alone
- Employee abuse of FMLA is reduced
- FMLA compliance by the District is supported by a "*Hold-Harmless Agreement*" thereby reducing the possibility of associated liability and violations of federal law
- Protected Health Information (PHI) is secure, for which the District is currently responsible
- FMLA training and education for building and District level supervisors and staff
- Costs associated with staffing for FMLA management are significantly less than adding additional clerical staff (\$15,500.00 for third party FMLA administration as compared to a \$40,000.00 salary & benefits for an additional employee)
- FMLA administration is consistent and reliable placing the District and Board in a position to know state and federal requirements have been met when dealing with decisions regarding non-continuation of employment for employees with FMLA related circumstances when appropriate

As always, your consideration is very much appreciated.

**"World Class Schools for World Class Students"**

*An Equal Opportunity Employer*



Total Administrative Services Corporation



Presented to

**North Little Rock School District**

September 16, 2014

**Lisa Boone**  
Educational Benefits, Inc

***TASC Sales Contact Information:***  
**Ed Green, Regional Sales Director**  
800 422 4661 Ext 8893  
Ed.green@tasconline.com

Campaign Code:  
FM-4198-071514

Any and all information available in this TASC proposal is confidential and can only be used for the sole purpose of placing a client with TASC. Any disclosure of this information to any other third party is a breach of the TASC Provider Agreement(s) and will cause losses to TASC. TASC will immediately terminate any agreement with any person who discloses the information to an unauthorized third person and seek immediate reimbursement for any loss attributable to the disclosure.



## Employee Responsibilities

Notify manager of the need for leave



Notify Manager of event when calling in absences



Provide Medical Documentation to Human Resources within 15 days of notification of leave



No longer has a need for leave, reports RTW to Human Resources and Manager



Provide medical release to Human Resources and returns to work

## Manager Responsibilities

Receives call and contact Human Resources of FMLA event occurring

## Human Resource Responsibilities

Verify Eligibility and send eligibility notice within 5 days



Remind employee to send completed paperwork



Send FMLA denial with a 7 day appeal. Send denial letter after appeal period.

OR

Send notice of rights and responsibilities within 5 days



Remove FMLA time and reapply it using company attendance policy



Request medical documentation from employee and provides 15 day due date



Calculate leave based on policy and regulations



Issue Designation notice within 5 days of receiving paperwork



Track and monitor FMLA time taken. If FMLA use inconsistent request second opinion



Send recertification document if FMLA time frame is up or leave need changes



Receive employee medical release and files / stores all documents related to leave

OR

FMLA Exhausts and notification of exhaust is mailed to employee



Ensure all time is properly recorded in HRIS and adjusts benefits and pay accordingly

Administrative Services  
FMLAMatters Offers



*A recognized leader in expert benefits administration and innovative service offerings.*

## TASC INTRODUCTION

**Total Administrative Services Corporation (TASC)** is privately-owned third-party administrator that provides innovative outsourcing solutions for a wide variety of employee benefits programs.

**Since 1975**, our core focus has been to develop and deliver the quality employee benefit services employers need as they strive to offer affordable healthcare benefits, to reduce their taxes, and to attract and retain quality employees. By outsourcing benefits administration to TASC, business owners are able to reallocate valuable time and resources so they can focus on strategic business objectives.

### COMPETITIVE ADVANTAGES

- National presence with a personal approach
- Over 40 years of industry experience and in-house compliance expertise
- Commitment to low operating expenses to offer affordable pricing options
- Customer service excellence with transparency and accountability
- Endorsement of technology for innovations offering speed and accessibility
- Reliable and sustainable company growth
- TASC Cares Program and Community Giving
- Industry exclusive Governmental Affairs Staff
- Consumer Protection Program

### LOCATION AND SIZE

- Corporate Headquarters: Madison, Wisconsin
- 60 Regional Sales Offices
- 960 Employees Nationwide and over 10,000 Distribution Partners
- Over 60,000 Clients Nationwide



### AWARDS AND RECOGNITION

- Dane County's *Best in Business*, 2011
- Benefits Selling - Readers Choice Awards  
*Best TPA Honorable Mention, 2007-2010*
- Better Business Bureau Torch Award – Wisconsin  
*Honorable Mention, 2008*
- Ernst & Young's Entrepreneur of the Year Program  
*TASC Chief Executive Officer, Daniel Rashke, named as a regional finalist, 2006*



## SERVICE OVERVIEW

### FMLAMATTERS

FMLAMatters offers complete administration and compliance for your FMLA program. With a proven track record of success, this cutting-edge program helps employers decipher the complexity of FMLA administration, limits their risk, and reduces their workload.

### ADMINISTRATION SERVICES

As a Client of FMLAMatters, you receive a comprehensive menu of administration services and tools designed to simplify the administrative process and ensure complete compliance.

#### ***Employer Services Include:***

- Plan Enrollment and Implementation with an FMLA Implementation Specialist
  - FMLAMatters Administration Manual
- Review Leave of Absence Policies and Programs
  - Monitors legislative and regulatory changes to ensure your Plan is current
  - Recommends changes to policies and practices to maximize FMLA rights
- Fair Application of FMLA Regulations and Policies
- Full Review of FMLA Eligibility and Entitlement
- FMLA Leave Qualification and Tracking
- FMLA Event and Leave Request Processing
  - Report an event online or via telephone
  - FMLAMatters assumes the responsibility and liability regarding federal notices under the Act
- Immediate Denial Notification
- FMLA Activity Reports
- Dedicated FMLA Account Management
- Training for Supervisors/Managers on Company Procedures and FMLA Regulations
- Toll-Free and Online Leave Request Options
- Client Communications:
  - *TASC Tracker* Client Blog for TASC news and service updates ([www.tascgroupclientnews.com](http://www.tascgroupclientnews.com))
  - *For Your Benefit* newsletter (bi-annual)

#### ***Additional Features:***

- All-inclusive fees; no additional charges or hidden fees.
- No contractual commitments.
- Money back guarantee.

## SERVICE OVERVIEW

### FMLAMATTERS ONLINE SYSTEM

FMLAMatters offers paperless administration options for convenient and accessible FMLA information. Our online system offers a secure environment for your FMLA data that is easy-to-use and loaded with functionality.

- Report an FMLA Event Online
  - Employers and employees use the customized Leave Request Form
- FMLA Activity Reports
  - Real-time employee Leave status and detail
  - Distributed upon request, or automatically per client requested frequency
  - Provides detailed information regarding employee leave approval, and what absences are approved
  - Sort ability based on needs. (Mangers, Locations, Departments)
  - Trend reporting

### COMPLIANCE SERVICES

Administering the various types of FMLA under complex laws and regulations can often be a difficult and time-intensive business for Employers, and the penalties of non-compliance are costly.

FMLAMatters takes the burden off Employers and provides peace of mind that their FMLA administration is in complete compliance with all Federal rules and regulations.

#### ***FMLAMatters Compliance Services Include:***

- Complete compliance with FMLA state and federal regulations, reducing legal exposure and cost.
- Staff maintains up-to-date training for both federal and state leave laws.
- Documentation of All FMLA Communications.
- Impartial and fair treatment of FMLA provisions.
- **Hold Harmless** clause shifts liability for administrative compliance to TASC.
- Legal counsel retained for additional liability assurance.



## SERVICE OVERVIEW

### CUSTOMER SERVICE EXCELLENCE

With service excellence and operational efficiency, we offer a level of customer service that is unparalleled in the industry. At TASC, we believe great customer service is more than just technology and answering phone calls. It requires coordination from the top and collaboration between all departments to ensure that we put our customers' needs first while delivering personalized attention to each and every Client.

- *Live, friendly voices*
- *Experienced and certified service team*
- *Local customer care center available Monday-Friday, 8:00am-5:00pm in all time zones*
- *Contextualized phone routing for optimal service based on the customer inquiry*



We offer multiple methods for customers to contact our experienced and knowledgeable support team for any questions regarding account information, procedures, and technical support.

- **Online** - submit a MyService Request and track the status
- **Interactive Voice Response (IVR) System** - available 24/7 for automated account access
- **Toll-Free Telephone** - speak to a live customer service representative (*Monday-Friday, 8:00am-5:00pm*)
- **Fax and Mail**



A recognized leader in expert benefits administration and innovative service offerings.

## PRICING

### FMLAMATTERS

Total Employee Count: 1320

Plan Start Date:

COST ELEMENT	COST
<b>Set-Up Fee (one-time charge)</b>	<b>\$550.00</b>
<ul style="list-style-type: none"><li>Based on number of employees.</li></ul> <p><i>Includes:</i></p> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Consultative session to review Leave policies.</li><li><input checked="" type="checkbox"/> Establish best method for FMLA event reporting.</li><li><input checked="" type="checkbox"/> Train management staff on FMLA event recognition and FMLA processes.</li><li><input checked="" type="checkbox"/> Institute manager log-in for report access to their department staff.</li><li><input checked="" type="checkbox"/> Designate account management team.</li><li><input checked="" type="checkbox"/> On-site document storage and secure data transmission.</li></ul>	
<b>Administration Fee (per Employee, per month)</b>	<b>\$ .95</b>
<b>Eligibility and Entitlement Review (additional \$.30 per Employee, per month)</b>	<b>Included</b>
<ul style="list-style-type: none"><li>Based on the total number of employees in your organization.</li><li>Eligibility determined by TASC.</li></ul> <p><i>Includes:</i></p> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Manage employee's application for FMLA within required timeframes.</li><li><input checked="" type="checkbox"/> Determine employee's eligibility for FMLA Leave under federal and state regulations.</li><li><input checked="" type="checkbox"/> Track FMLA time taken by an individual employee, whether sequential or intermittent.</li><li><input checked="" type="checkbox"/> Provides access to technical and customer service attendance.</li><li><input checked="" type="checkbox"/> Guarantees compliance to all FMLA requirements.</li></ul>	
<b>FMLA Active Participant Takeover Fee (one-time charge, per Participant)</b>	<b>N/C</b>
<ul style="list-style-type: none"><li>Based on the assumption of your active Leave Participants; determined at implementation call.</li></ul>	
<b>Annual Renewal Fee (per year)</b>	<b>\$275</b>
<ul style="list-style-type: none"><li>Applied to each Plan renewal invoice, beginning with your second Plan Year.</li></ul>	
<b>Additional Service Options</b>	
Special billing structures.....	Upon request
Special reporting needs.....	Upon request
Onsite training.....	Upon request

### TERMS

Set-up fee must be submitted with your completed service application. You will be contacted by your FMLA Implementation Specialist after your plan application and set-up fee have been received and processed by TASC.

### GUARANTEES

The pricing presented in this proposal is guaranteed for 90 days.

## ADDITIONAL OFFERINGS

### TASC SERVICE OFFERINGS

TASC provides expert administration and innovative service offerings for a wide-variety of employee benefits to help create a comprehensive, compliant, and attractive benefits program for employers and their employees.

 **FlexSystem**

 **TASC HSA**

 **DirectPay**

 **COBRAToday**

 **FMLAMatters**

 **Retiree Billing**

 **ERISAEdge**

 **PayPath**

#### BENEFITS ACCOUNT MANAGEMENT

- Flexible Spending Account (FSA)
  - Healthcare FSA
  - Dependent Care FSA
  - Premium Only Plan (POP)
  - SIMPLE Cafeteria Plan
- Transit and Parking Accounts
- Health Savings Account (HSA)
- Health Reimbursement Arrangements (HRA/FHRA)
- Payroll Services
- Workplace Giving Administration

#### CONTINUATION SERVICES

- COBRA Administration
- FMLA Administration
- Retiree Billing

#### COMPLIANCE SERVICES

- ERISA Compliance Management
- PCORI Services
- Form 5500 Preparation
- Non-Discrimination Testing
- HIPAA Compliance

### SERVICE FEATURES

- **TASC Card (MyBenefits) with MyCash Account**  
*Benefits debit card for convenient access to account funds and reimbursements*
- **TASC Mobile – MyTASC Mobile App and MyTASC Text Messaging (SMS)**  
*Participant tools to view account balances, request a reimbursement, and more.*
- **Claim ConneX™**  
*Technology for automated claim processing with reduced paperwork and labor*
- **MyTASC Online**  
*Participant access to account information, transactions, and service requests.*
- **MyService Center Online**  
*Client access to Plan information, activity, reports, and service requests.*





# Group Services Plan Application

Please submit your completed Plan Application with set-up fee to:

Email: newbusiness@tasconline.com

Fax: 608-661-9638

Mail: TASC, c/o New Business Department

2302 International Lane, P.O. Box 14140, Madison, Wisconsin 53704-3140

Internal Use Only: ☐ Large Client Qualifier

## (1) EMPLOYER/ADMINISTRATOR/PLAN SPONSOR

Check all that apply: ☐ FlexSystem ☐ TASC HSA ☐ DirectPay ☐ COBRAToday ☒ FMLAMatters ☐ ERISAEdge

Contact Name: Denise Drennan Title: CFO

Company Name: North Little Rock School District Email (Required): drennand@nlrsd.org

Company Physical Address (not PO Box): 2700 Poplar ST City: North Little Rock State: AR Zip: 72115

Mailing Address (if different from physical address): PO Box 687 City: North Little Rock State: AR Zip: 72115

Phone Number: 501-771-8000 Fax Number: 501-771-8069

Total # of Employees: 1400 Total # of Benefit Eligible Employees: 1300

Business Federal ID#: 71-6014124 NAICS or SIC Code: 8211

Tax Filing Status: ☐ C-Corp ☐ S-Corp ☐ Partnership ☐ Sole Proprietor ☐ Non-Profit ☐ LLC ☒ Other: School

Nature of Business: Public School

Do you own an interest in any other business? ☐ Yes ☒ No

If you are a **current client** of TASC, please provide your 12-Digit TASC ID#: 4200-0759-4770

Current TASC service(s): ☒ FlexSystem ☐ TASC HSA ☐ DirectPay ☐ COBRAToday ☐ FMLAMatters ☐ ERISAEdge ☐ PayPath

Name of Health Insurance Carrier: State Health Carrier Group ID#: \_\_\_\_\_ Renewal Date: 1-1

Name of Carrier Account Manager/Rep: EBD AM/Rep Email: \_\_\_\_\_

**For Medicare Part D only:** Are the Prescription Drug Plans you offer: ☐ Creditable ☐ Non-Creditable ☐ Both

## (2) PAYMENT/BILLING INFORMATION

Service	One-Time Set-up Fee <sup>1</sup>	Minimum Admin Fee	Admin Fee	Annual Renewal Fee <sup>2</sup>	Other Fees
<input type="checkbox"/> <b>FlexSystem FSA</b> <input type="checkbox"/> FlexSystem POP <input type="checkbox"/> Transit Account <input type="checkbox"/> Parking Account	\$	\$	\$	\$	
<input type="checkbox"/> <b>TASC HSA (Full)</b> <input type="checkbox"/> Limited HSA <input type="checkbox"/> Plan Only HSA	\$	\$	\$ per month	\$	
<input type="checkbox"/> <b>DirectPay (Full)</b>	\$	\$	\$ per month	\$	<input type="checkbox"/> Benefits Card \$ _____ <input type="checkbox"/> Self-Admin Plan \$ _____
<input type="checkbox"/> <b>COBRAToday</b>	\$	\$	\$ per HE, per mo	\$	<input type="checkbox"/> Takeover QB \$ _____ # of TQBs: _____
<input checked="" type="checkbox"/> <b>FMLAMatters</b>	\$ 550	n/a	\$ 0.95 per EE, per mo	\$ 275	<input checked="" type="checkbox"/> Eligi. Determination \$ <u>included</u>
<input type="checkbox"/> <b>ERISAEdge<sup>3</sup></b>	\$	n/a	\$ per year	\$	<input type="checkbox"/> Wrap Doc \$ _____ <input type="checkbox"/> Late 5500 Filing \$ _____ <input type="checkbox"/> HCR Notices <sup>4</sup> \$ _____ <input type="checkbox"/> Medicare Part D <sup>4</sup> \$ _____
<input type="checkbox"/> <b>HIPAA Compliance<sup>3</sup></b>	n/a	n/a	\$	\$	
<b>TOTAL</b>	<b>\$ 550.00</b>				<input type="radio"/> Check here if you want TASC to ACH your initial set-up fees. (Fill in E-Pay information.)

☐ Check # \_\_\_\_\_ (Make check payable to TASC) **Must attach check to completed Plan Application.**

<sup>1</sup> Set-up Fee is due at the time of application (South Dakota residents add 4% sales tax).

<sup>2</sup> For groups with 1-500 employees this fee will default to a minimum of \$100 unless noted otherwise.

<sup>3</sup> All fees are due with completed application.

<sup>4</sup> Services automatically renew annually.

Signature: \_\_\_\_\_

### (3) BILLING AND E-PAY

Telephone Number: \_\_\_\_\_ Email (Required): \_\_\_\_\_

E-Pay is TASC's standard method for submission of administration fees. With E-Pay, TASC conveniently deducts your fees from your checking account. Simply complete the following, signing where indicated. All written debit authorizations must agree that the Payer may revoke the authorization only by first notifying the Originator in the manner specified in the authorization. The language in the authorization represents the disclosure requirement associated with the clarification of OFAC economic sanction policies upon ACH Network Participants.

Financial Institution Name: \_\_\_\_\_ State: \_\_\_\_\_

Checking Account Number

To determine your routing number, refer to your check. The routing number is always nine digits long and it is enclosed by colons. While the location of the routing and account numbers on your check varies depending on your bank, it is often printed in the bottom left corner.

#### (4) AUTHORIZATION

This Group Plan Application is a binding agreement between Total Administrative Services Corporation ("TASC") and you and, if applicable, the company or other legal entity you represent (collectively, "you"). By signing this Group Plan Application below, you accept the terms of the Service Level Agreement. If this Group Plan Application is for FlexSystem-Full FSA, TASC HSA, DirectPay HRA, COBRAToday, FMLAMatters, and/or ERISAEdge, you acknowledge receipt of the attached HIPAA Business Associate Agreement signed by TASC that assures compliance for your records.

Further, you, as Plan Sponsor and Plan Administrator, and on behalf of, the plan set forth in this Group Application, hereby appoint TASC and/or its subcontractors or agents to act as an authorized agent for purposes of receiving and/or retrieving electronic reports/responses ("Claim Feed Information") from the insurance carrier(s) listed in this Group Application or otherwise identified by you on your behalf. TASC and/or its subcontractors or agents use and disclosure of Claim Feed Information shall be subject to the terms of the Business Associate Agreement.

I have read, understand and agree to the terms and conditions stated in this Group Plan Application, the Service Level Agreement, and the Business Associate Agreement (if applicable), as attested by the signature below, effective on the date of the signature.

Employer (sign here) \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Provider/Agent Name: \_\_\_\_\_ Provider/Agent Number: \_\_\_\_\_ Retail Code: \_\_\_\_\_

Primary Account Representative of Provider/Agent Name: \_\_\_\_\_ Email: \_\_\_\_\_

INTERNAL USE ONLY: Assist MyTASC ID:

## (5) FLEXSYSTEM

**FlexSystem Administration Options:**    ☐ Full FSA    ☐ SIMPLE FSA<sup>5</sup>    ☐ POP (*only complete fields with \**)  
☐ Transit Account (T/P)    ☐ Parking Account (T/P)

\*Total number of eligible employees:

Indicate each applicable funding cycle and the number of contributions taken in a 12 month Plan Year:

☐ Weekly:      ☐ Bi-Weekly:      ☐ Semi-Monthly:      ☐ Monthly:      ☐ Other: \_\_\_\_\_

Enter the following scheduled dates to apply participant's contributions to their account (this may or may not be the same date as the participant's payroll date; indicate the scheduled dates for each payroll cycle as selected above):

1st Contribution    /    /    2nd Contribution    /    /    Last Contribution    /    /    /

Are there employer contributions? ☐ Yes ☐ No

\*Do you currently have a Section 125 Plan? ☐ Yes ☐ No **If yes**, indicate the following: Type of Plan: ☐ FSA ☐ POP  
List ERISA 3-digit Plan # \_\_\_\_\_ # of Participants: \_\_\_\_\_  
Name of Administrator: \_\_\_\_\_

<sup>5</sup> Please complete Section 5 and the separate Addendum to apply for a Simple FSA Plan.



(T/P only) Do you currently have a Section 132 Pre-Tax Transportation Program? ☐ Yes ☐ No  
 If Yes, please indicate the following: Type of Plan: ☐ Transit ☐ Parking # of Participants: \_\_\_\_\_  
 Name of Administrator: \_\_\_\_\_

**A) FSA Plan Information**

**A2) New FSA Plan Information:**

Indicate who will administer the current FSA Plan's Grace Period and Run-Out: ☐ Prior Administrator ☐ TASC<sup>6</sup>

	Carryover	Grace Period <sup>7</sup>	Run-out Period
<input type="radio"/> Medical FSA	Carryover amount: \$_____ (default \$500)	# Days: _____ (Default 2.5 mths) End Date: ____/____/____	# Days: _____ (Default 90 days) End Date: ____/____/____
<input type="radio"/> Dependent Care FSA	N/A	# Days: _____ (Default 2.5 mths) End Date: ____/____/____	# Days: _____ (Default 90 days) End Date: ____/____/____
<input type="radio"/> Non-Employer Sponsored Premiums	N/A	# Days: _____ (Default 2.5 mths) End Date: ____/____/____	# Days: _____ (Default 90 days) End Date: ____/____/____

**A2) Current FSA Plan Information (if applicable):**

	Carryover	Grace Period <sup>5</sup>	Run-Out Period
<input type="radio"/> Medical FSA	Carryover amount: \$_____ (default \$500)	# Days: _____ (Default 2.5 mths) End Date: ____/____/____	# Days: _____ (Default 90 days) End Date: ____/____/____
<input type="radio"/> Dependent Care FSA	N/A	# Days: _____ (Default 2.5 mths) End Date: ____/____/____	# Days: _____ (Default 90 days) End Date: ____/____/____
<input type="radio"/> Non-Employer Sponsored Premiums	N/A	# Days: _____ (Default 2.5 mths) End Date: ____/____/____	# Days: _____ (Default 90 days) End Date: ____/____/____

**\* (B) Participant and Eligibility Requirements**

The following eligibility requirements apply (select all that are applicable). If a category is checked, but a maximum is not elected, it will be defaulted to the maximum.

**Entry and Probationary Period:** An eligible employee can enroll in this Plan at open enrollment, or at the time of hire after reaching the employment requirement as identified below:

- |   |  |
|---|--|
| <input type="checkbox"/> On the date of hire            | <input type="checkbox"/> First of the month after the date of hire                 |
| <input type="checkbox"/> 30 days after the date of hire | <input type="checkbox"/> First of the month after 30 days of continuous employment |
| <input type="checkbox"/> 60 days after the date of hire | <input type="checkbox"/> First of the month after 60 days of continuous employment |
| <input type="checkbox"/> 90 days after the date of hire | <input type="checkbox"/> Other: _____  |

**Please note:** For Plans new and renewing on or after 1/1/14, a group health Plan cannot have a waiting period greater than 90 days.

**Additional Requirements:**

- ☐ Part-time employees working at least \_\_\_\_\_ hours per week will be included (maximum of 30 hours).
- ☐ Seasonal employees working at least \_\_\_\_\_ months within a year will be included (maximum of 6 months).
- ☐ Employees reaching \_\_\_\_\_ years of age will be included (maximum 21 years).
- ☐ Members of bargaining unit will be included.

**\* (C) Available Benefits (skip this section for Transit/Parking)**

Select the benefits available to the eligible employee(s) (select all that apply). These benefits are taken through salary deductions.

- ☐ \*Medical or Medical-Related Premium (Group Sponsored - Employee and Family)
- ☐ Medical Expense Reimbursement Account (\$\_\_\_\_\_ Maximum Election - Employee and Family)
- ☐ Dependent Care Reimbursement Account (Maximum \$5,000; \$2,500 if married filing separately - Employee and Family)
- ☐ Voluntary/Group Term Life Insurance Premium (Employee Only - Up to \$50,000 in death benefits)
- ☐ Disability Insurance Premium (Employee Only) - Pre-taxing employee contributions will make benefit taxable compensation
- ☐ Supplemental Insurance (Employee and Family) - Includes cancer, hospital confinement, intensive care, accidental death and dismemberment
- ☐ Non-Employer Sponsored Premium Reimbursement Account (Qualified Individual Premium Plans not offered through any employer)

<sup>6</sup> **IMPORTANT:** Obtain the FlexSystem Takeover Checklist for information that must be received before Plan start date with TASC. Carryover data from a prior Administrator must be provided to TASC after the prior Plan Year Run-Out has ended.

<sup>7</sup> Grace Period is not available for the Medical FSA when Carryover is elected; however, you may elect Grace Period for your other benefits. Grace and Run-Out are consecutive, NOT concurrent. If you choose 2.5 months (2 months and 15 days) for the Grace and 90 days for the Run-Out, your plan will extend approximately 165 days.



\* (D) Plan Start

Select and complete one of the following options to indicate when administration begins and the Plan Year dates.

- ☐ **Initial Plan Year** (no prior Plan exists)

TASC **first year** administration shall begin on the first day of \_\_\_\_/\_\_\_\_ (mo/yr) and continue for \_\_\_\_ consecutive months. For the **second and successive years**, the Plan shall operate starting on the first day of \_\_\_\_/\_\_\_\_ mo/yr) and continue for the following successive twelve (12) month period.

*Note: Plans need not run on the calendar year (i.e. January 1 - December 31).*

- **Renewal Date Administration** (TASC will begin administration at Plan renewal date)

The Plan shall operate starting on the first day of \_\_\_\_/\_\_\_\_ (mo/yr) and continue for the following successive twelve (12) month period.

- **Mid-Plan Year Takeover** (TASC will begin administration in the middle of the Plan Year)

Indicate the Plan Year start and end dates under the current TPA: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd/yr).

Indicate the date TASC will begin administration:     /     /     (mo/dd/yr).

**(E) FlexSystem Payment Options (Required)**

This Section defines the method that your Plan will utilize to make benefit payments to FLEX participants using the Estimated Claims Fee. The Estimated Claims Fee is calculated by determining the total claims risk for the Plan Year divided by the number of payments made on the EDR, adjusted on each payment cycle by enrollment and election changes. (This fee will equal the sum of your employee's salary reduction withheld plus the total of employer spending credits applied to the FLEX accounts prorated by the number of payments selected below under the EDR.) If the total Estimated Claims Fee collected for the Plan Year results in excess fees greater than paid claims for that Plan Year then the excess will be returned to the Plan Sponsor as forfeiture under the Plan.

Any fees or charges described in this Section are in addition to the fees due under Section 2: Payment and Billing. The preferred method of payment is through an Auto ACH where TASC initiates submission of your fee payment via ACH.

To start this process, (1) choose which ACH process you want, (2) verify your Expected Date of Receipt (EDR), and (3) provide your bank information.

- (1) ☐ **TASC Auto ACH** (TASC initiates TASC's funding payment via ACH on the EDR.) This is the default selection.

- ☐ Client initiates funding payment **via MyTASC** on or before the EDR. Note: Under this option, TASC will use your Account and Routing Numbers to post any unpaid funding amounts that are one (1) business day past the EDR.

*Note: Additional annual fee will apply if ACH is not elected (\$10 per payroll).*

- (2) **Expected Date of Receipt (EDR):** The EDR is the date that TASC will pull an Auto ACH from your designated account and apply the payroll contributions to your participant's account(s). *This may or may not be the same date as the participant's payroll date.* The EDR date is the payroll contribution schedule indicated above for each payroll cycle.

- (3) Bank Routing Number

[illegible]

Checking Account Number

**(F) IRS Allowed Auto-Substantiated Co-pay Amounts**

For auto-substantiation, enter all applicable co-pay amounts:

- ☐ Medical/Office \$ \_\_\_\_\_
- ☐ Prescription Drug \$ \_\_\_\_\_

**(G) Transit and/or Parking Accounts – Administrative Options** *(Select services are based on the current monthly maximum):*

*Each option can be selected for either or both benefits EXCEPT: Terminal Restricted Card must apply to both accounts.*

Transit Account	Parking Account
<input type="checkbox"/> Rollover	<input type="checkbox"/> Rollover
<input type="checkbox"/> Reimbursement Restriction: _____ Days (default 180)	<input type="checkbox"/> Reimbursement Restriction: _____ Days (default 180)
<input type="checkbox"/> Terminal Restricted Card ( <i>Transit and Parking</i> )	

## FlexSystem Admin. Only - Special Instructions



## (6) TASC HSA (HEALTH SAVINGS ACCOUNT)

TASC HSA Plan Selection: ☐ TASC HSA Full Service ☐ HSA Limited ☐ HSA Plan Only (complete SECTION A only)

### SECTION A

Plan Year Dates: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd) To: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd)

Number of HSA Eligible Employees: \_\_\_\_\_ Is this an existing HSA? ☐ Yes ☐ No

### SECTION B

Select the option indicating the type of Health FSA:

- ☐ Limited Health FSA
- ☐ Limited Post-Deductible Health FSA
- ☐ General Purpose Health FSA and a Limited Health FSA
- ☐ General Purpose Health FSA and a Limited Post-Deductible Health FSA

**Note:** If you implement an HSA on a different Plan effective date than your existing Health FSA then you must amend your entire Health FSA to a Limited or Limited Post-Deductible Health FSA. Amend the Plan by downloading and completing the adoption of the TASC Plan Document as instructed in your Welcome Kit. All participants are moved to the amended Health FSA. The IRS will not allow mid-year participant election changes. At your next open enrollment you can offer Health FSA options.

Number of Payroll Contributions: \_\_\_\_\_ Date of Employee's First Payroll Contribution: \_\_\_\_\_

Frequency of Employee Contributions: ☐ Weekly ☐ Bi-Weekly ☐ Semi-Monthly ☐ Monthly ☐ Other: \_\_\_\_\_

Enter the following scheduled contribution dates:

1<sup>st</sup> Contribution \_\_\_\_/\_\_\_\_/\_\_\_\_ 2<sup>nd</sup> Contribution \_\_\_\_/\_\_\_\_/\_\_\_\_ Last Contribution \_\_\_\_/\_\_\_\_/\_\_\_\_

Employer Contributions: ☐ Yes ☐ No

If Yes, enter the Employer Contribution for each coverage level: Single \$ \_\_\_\_\_ Family \$ \_\_\_\_\_

Is this a one-time Employer Contribution? ☐ Yes ☐ No

If Yes, enter the date for the contribution: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd)

If No, the Employer Contributions will be made: ☐ Annually ☐ Quarterly ☐ Semi-Monthly ☐ Monthly ☐ Per Pay Schedule

Enter the following scheduled Employer contribution dates: 1<sup>st</sup> Contribution \_\_\_\_/\_\_\_\_/\_\_\_\_ ; 2<sup>nd</sup> Contribution \_\_\_\_/\_\_\_\_/\_\_\_\_

Are Employer Contributions pro-rated for mid-year enrollees? ☐ Yes ☐ No

If Yes, indicate the method: ☐ As of Plan Start Date ☐ As of Most Recent Quarter ☐ Other: \_\_\_\_\_

Select one of the following for when a scheduled contribution date falls on a banking holiday or weekend:

- ☐ Apply contributions the next business day
- ☐ Apply contributions the business day prior to the holiday or weekend

☐ I understand the pay dates can NOT be changed once the Plan is enrolled.

☐ I understand TASC will send an e-mail prior to withdrawing funds for my account and that I should contact TASC with any changes no later than three days prior to the employee's payroll date.

### Bank Account for Funding the HSA

To fund your account, TASC will initiate debit entries from the bank account and financial institution named below. Plan funding payment will be electronically deducted from the indicated bank account and automatically submitted on your scheduled payroll contribution dates.

Financial Institution Name: \_\_\_\_\_ Branch: \_\_\_\_\_

Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Bank Routing Number

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Checking Account Number

**You must include a copy of a voided check.**

**Disclaimer for a stand-alone HSA Plan (not combined with TASC FlexSystem):** TASC has developed a service known as "TASC HSA" that provides full administrative services for Health Savings Accounts. It is understood that the client wishes to add the HSA to its current Section 125 Plan and that the client acknowledges they have amended their Section 125 Plan to include the required HSA language to allow HSA contributions to be pre-taxed and their Section 125 Plan Documents and SPD's are current according to Federal Law.

**TASC HSA Admin. Only - Special Instructions** \_\_\_\_\_

Employer Initial

--





**(7) DIRECTPAY**DirectPay Administration Options (*select one*): ☐ Full Administration ☐ Self-Administration

Number of Participants: \_\_\_\_\_ ERISA Plan Number: \_\_\_\_\_

Number of full-time and part-time employees (needed to determine CMS Reporting Requirement): \_\_\_\_\_

Do you currently have an HRA Plan? ☐ Yes ☐ No*If Yes*, indicate who will administer the Plan's Run-Out: ☐ Prior Administrator ☐ TASC

Run-Out Period: \_\_\_\_\_ days (default 90 days)

**(A) Participant and Eligibility Requirements**Select *one* of the following:

- ☐ Eligibility requirements include participation in the named Health Insurance Plan
- ☐ The following eligibility requirements apply (*select all that are applicable*):
- ☐ Part-time employees working at least \_\_\_\_\_ hours of work per week will be included (maximum of 25 hours)
  - ☐ Seasonal employees working at least \_\_\_\_\_ months of work within a year will be included (maximum of 7 months)
  - ☐ Employees reaching \_\_\_\_\_ years of age will be included (maximum 25 years)
  - ☐ Current employees completing \_\_\_\_\_ months of service with the employer will be included (maximum 36 months)
  - ☐ New employees completing \_\_\_\_\_ months of service with the employer will be included (maximum 36 months)

**(B) Available Benefits and Qualified Expenses**Each Plan selected requires a separate DirectPay Plan Application. Plan administration fees and funding arrangements apply to each Plan Application. **Select only one Plan per Application.**

Plan 1 <input type="radio"/> Medical Deductible Only	Plan 2 <input type="radio"/> Medical Deductible & Prescription	Plan 3 <input type="radio"/> Medical Deductible & Co-Insurance	Plan 4 <input type="radio"/> Medical Deductible, Co-pay, & Prescription	Plan 5 <input type="radio"/> Medical Deductible, Co-Pay, Co-Insurance, & Prescription	Plan 6 <input type="radio"/> Uninsured Medical	Plan 7 <input type="radio"/> Uninsured Medical & Medical Premium
Minimum Claims Fee						
at 25%	at 50%	at 50%	at 50%	at 50%	at 50%	at 50%

The TASC Minimum Claims Fee is calculated as a percent of the aggregate annual benefit under the Plan. If you do not see your Plan design, please call TASC Provider Services at 1.800.422.4661 to discuss Plan set up.

Name of Health Insurance Carrier: \_\_\_\_\_

Is your health Plan a High Deductible Health Plan? ☐ Yes ☐ No*If Yes*, please indicate the health Plan deductibles: Individual \$ \_\_\_\_\_ Family \$ \_\_\_\_\_DirectPay Deductible Amount: Individual \$ \_\_\_\_\_ Family Maximum \$ \_\_\_\_\_ ☐ by Member ☐ by Family Aggregate

DirectPay/Employer Reimburses: \_\_\_\_\_ % From \$ \_\_\_\_\_ to \$ \_\_\_\_\_ DirectPay/Employer Reimbursed \$ \_\_\_\_\_

\_\_\_\_\_ % From \$ \_\_\_\_\_ to \$ \_\_\_\_\_ DirectPay/Employer Reimbursed \$ \_\_\_\_\_

\_\_\_\_\_ % From \$ \_\_\_\_\_ to \$ \_\_\_\_\_ DirectPay/Employer Reimbursed \$ \_\_\_\_\_

\_\_\_\_\_ % From \$ \_\_\_\_\_ to \$ \_\_\_\_\_ DirectPay/Employer Reimbursed \$ \_\_\_\_\_

Maximum DirectPay/Employer reimbursement per Individual: \$ \_\_\_\_\_

Maximum DirectPay/Employer reimbursement per Family: \$ \_\_\_\_\_ ☐ by Member ☐ by Family Aggregate**(C) Plan Start (Please select *one* HRA Plan date option):**☐ **New HRA Plan**TASC first-year administration shall begin on the 1st day of \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/yr) and continue for \_\_\_\_ consecutive months. For the second and successive years, the Plan shall operate starting on the 1st day of \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/year) and continue for the following successive twelve (12) month period. **Note:** Plans need not run on the calendar year (i.e. Jan 1 - Dec 31).☐ **Mid-Plan Year Takeover - options include:**☐ **HRA Plan to be set up for the full Plan Year** from: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd/yr) to: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd/yr).

If this option is chosen, you will need to submit an aggregate balance report of participant claims paid year to date to adjust the Participant HRA balance.

☐ **HRA Plan to be set up for a short Plan Year (less than 12 months)** from: \_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd/yr) to:

\_\_\_\_/\_\_\_\_/\_\_\_\_ (mo/dd/yr). If this option is chosen and if you wish to extend a deductible credit to your Participants based on the amount of the health insurance deductible that has been satisfied thus far, you must submit an aggregate deductible credit report of participant claims paid year to date to adjust the participant HRA balance.

**(D) Plan Funding (Required for full administration Plans)**

To fund your account, DirectPay (TASC) will initiate debit entries from the checking account and financial institution below:

--	--	--	--	--	--	--	--	--

Bank Routing Number

[illegible]

Checking Account Number

### DirectPay Admin. Only - Special Instructions

**Funding:** % (Minimum of 25%)

(8) COBRAToday

Total number of employees (pro-rate for part-time): \_\_\_\_\_ Total number of employees on health insurance Plan: \_\_\_\_\_

Current COBRA administrator: ☐ Self ☐ Other: \_\_\_\_\_ Current number of participants in COBRA<sup>8</sup>: \_\_\_\_\_

**(A) Subsidiaries, Affiliates or Divisions**

Identify all subsidiaries, affiliates, or divisions to be included under this program and identify whether they are to be established as a separate group for service communications.

**Set-up Separately**

1. \_\_\_\_\_ ☐ Yes ☐ No
2. \_\_\_\_\_ ☐ Yes ☐ No
3. \_\_\_\_\_ ☐ Yes ☐ No

### (B) Health Carriers

Identify all health carriers (including current health insurance Plan, HMO, dental, vision, EAP, MFSA, etc.). **Please note if any Plan is self-insured:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

(C) Plan Start

Applications must be received by the **15th of the month** if they are to begin on the first day of the following month.

First year administration shall begin on the 1st day of \_\_\_\_\_ (month/year).

**(D) COBRA Period Begins:**

- ☐ First of month, following qualifying event
- ☐ Day after qualifying event
- ☐ Other (please specify): \_\_\_\_\_

**COBRAToday Admin. Only - Special Instructions**

## (9) FMLAMATTERS

**(A) FMLA Plan Information**

Number of Employees: 1320 Number of Employees Currently on FMLA Leave (Additional Fees Apply): \_\_\_\_\_

Number of Company Locations: 22 State Abbreviation and Corresponding Location Names: AR

Eligibility to be determined by TASC? ☒ Yes ☐ No (Please note that determination of eligibility by TASC may incur additional costs.)

Will your FMLA run concurrent with your workers compensation and short-term disability Plans? ☒ Yes ☐ No

Will you be manually reporting FMLA hours used or providing an hour data feed? ☐ Manual ☒ Data Feed

(Manually is through an online form, a data feed is a recurring file from your timekeeping system for FMLA time used.)

FMLA 12-month Tracking Type (e.g., rolling, calendar, etc.): rolling

(B) Plan Start Date: 1-1-15

**FMLAMatters Admin. Only - Special Instructions**

<sup>8</sup> Premium Collection Form is required at time of Plan Application along with Takeover Qualified Beneficiary Form(s).





**(A) Plan Design**

The following benefits are subject to ERISA. Please complete each column as it relates to all benefits offered by the Employer.

**IMPORTANT NOTE:** Your Plan Document/ Summary Plan Description (SPD) will be prepared based on your answers to each question so please be sure to answer these questions, accurately and in agreement with the insurance certificates or summaries for these benefits. Those insurance certificates and summaries will be incorporated by reference in your Plan Document/SPD and in effect comprise an important part of your Plan Document/SPD.

**Column A: List of applicable health & welfare benefits subject to ERISA** - Indicate by completing all columns B-1 for benefits offered by Employer.

**Column B: Contract Year** - For each applicable benefit offered, enter the **ACTUAL** Contract Year of the policy with each carrier.

Example: Health-Contract Year is January 1 - renews each January 1.

**Column C:** Is the Contract for this benefit issued in the group's name or individuals? Enter "G" if Group, and "I" if Individual.

**Column D: Pre-Tax Benefit Y/N** - For all applicable Employer benefits offered; are the employees allowed to pre-tax their contributions under your Section 125 Plan, Y/N.

(A)	(B) Contract Year	(C) Is the Contract for this Benefit Written to the Group or Individuals (G/I)	(D) Pre-Tax Benefit (Y/N)	(E) Insurance Carrier or Service Provider Name	(F) Is the Benefit SI - Self-Insured, or FI - Fully-Insured	(G) Total Number of Covered Participants (not including Dependents*)
Health						
Dental						
Vision						
Life						
AD&D						
STD						
LTD						
Voluntary/ Supplemental Life or AD&D						
Wellness						
Employee Assistance Program (EAP)						
Stop Loss Insurance						
Voluntary Products						
Other ERISA Plans*						

\*Other ERISA Plans – check with your compliance advisor to determine if these Plans are Employer Sponsored Plans subject to ERISA. Examples include Prepaid Legal Services, Scholarship Funds, Day-Care Centers, Vacation Benefits, Apprenticeship or other Training Benefits, Holiday/Severance Benefits, and Housing Assistance Benefits.

**(B)** Is this entity part of a controlled group of corporations under Code section 414(b); a group of businesses or trades under common control under Code section 414(c); or an affiliated services group under Code section 414(m)? ☐ Yes ☐ No

**Note:** if benefits/premiums for a controlled group of corporations, etc. are paid from a single source all entities can be under one Plan. If not, separate Plans are required.

**(C)** Under PPACA, is your Group Health Plan considered a: ☐ Grandfathered (GF) or ☐ Non-Grandfathered Plan (NGF)

**ERISAEdge Admin. Only - Special Instructions** \_\_\_\_\_

**Special Instructions and Clarifications:**



# Service Level Agreement

## SECTION I

THIS SERVICE LEVEL AGREEMENT ("Agreement"), is entered into by and between Total Administrative Services Corporation ("TASC") and the Employer identified on the Group Services Plan Application ("Plan Application") as the Plan Sponsor. This Agreement is effective on the date of the Plan Sponsor's signature on the Plan Application. The terms of this Agreement apply to the Plan(s) and services identified on the Plan Application. The Plan Sponsor is duly organized, validly existing, and fully authorized to enter into this Agreement. The individual executing the Plan Application on behalf of the Plan Sponsor is fully authorized to do so.

### Scope of Relationship

As used in this Agreement, the terms Administrator (commonly referred to as the Plan Administrator), Plan Sponsor, Named Fiduciary and Plan Assets shall have the meaning given to such terms by the Employee Retirement Income Security Act of 1974 (ERISA), as amended. TASC is not the Plan Administrator, the Plan Sponsor, or a Named Fiduciary for any Plan identified on the Plan Application. TASC does not accept a fiduciary role or status for any Plan. TASC is and will remain an independent contractor with respect to all services provided. TASC and the Plan Sponsor are not partners or engaged in a joint venture. TASC does not collect or hold employee contributions or plan assets. All fees paid to TASC by the Plan Sponsor, regardless of the payment options selected, are paid from the general assets of the Plan Sponsor.

TASC is not a law firm and is not providing legal or tax advice. All written or verbal communication provided under the terms of this Agreement are general in nature and not intended to constitute legal or tax advice. The products and services provided pursuant to this Agreement may have legal and tax consequences. Any questions regarding Plan Sponsor's particular needs, requirements, circumstances, or the tax consequence of any product or service offered under this Agreement must be directed to Plan Sponsor's own advisor(s) at the Plan Sponsor's expense.

### Services Provided by TASC

TASC shall use ordinary care and due diligence in the performance of its duties under this Agreement and provide timely administration and management of the Plan(s) identified in the Plan Application as outlined in the applicable product administration manual and/or materials incorporated by express reference to this Agreement. Services provided by TASC are subject to change upon written notice to the Plan Sponsor or as required by law. In the case of FlexSystem, and DirectPay Plans, TASC will also provide audit assistance support under the terms of the applicable Audit Guarantee. TASC may change any feature, function, brand, third party provider, or attributes of a Service, or any element of its systems or processes, from time to time, provided that such changes do not have a material adverse impact on the performance or cost of the Service.

### Responsibility of the Plan Sponsor

The Plan Sponsor has final and complete discretion over the Plans. The Plan Sponsor is the Plan Administrator under ERISA. The Plan Sponsor shall have the sole and final discretionary authority in respect to all legal and administrative functions of the Plan.

The Plan Sponsor acknowledges and accepts sole responsibility for the payment of all Card Transactions. TASC can assist the Plan Sponsor in the recovery of Card Transaction amounts reported as fraudulent transaction activity by Participants, provided however that Plan Participants comply with the terms outlined in the cardholder agreement for the timely reporting of such fraudulent activity and the Plan Sponsor complies with policies and procedures for reporting such fraudulent transaction activity.

The Plan Sponsor must present to TASC, in an accurate, complete and timely manner, all relevant and requested information necessary or desired for administrative functions to be performed by TASC in a standard TASC format or an alternative format agreed upon by the parties. TASC shall rely on the accuracy and timeliness of information provided to it by the Plan Sponsor. TASC has no responsibility to review or verify data provided by the Plan Sponsor. TASC is not responsible for detecting illegal acts by, and/or misrepresentations of, the Plan Sponsor's employees or representatives. TASC shall have no responsibility or liability for failure to provide any service for which the Plan Sponsor has not provided complete data to TASC in an agreed upon format.

Failure to meet deliverable expectations, including but not limited to those noted above and elsewhere in this Agreement, in an accurate, complete and timely manner will result in a status of delinquency. Delinquency status will result in service interruptions and/or delays. TASC will have no liability for any losses due to the failure to perform during the time the Plan Sponsor is in delinquency status.

It is the Plan Sponsor's responsibility to educate and inform Plan participants on the services being provided, including the delivery of administration materials (where needed) as well as compliance documents (e.g., Summary Plan Description). The Plan Sponsor is responsible for executing and retaining the Business Associate Agreement (where applicable) provided in the administration materials.

### Financial Responsibility of the Plan Sponsor

Responsibility for payment of all Plan benefits lies with the Plan Sponsor. All Plan benefits are paid from the general assets of the Plan Sponsor. Unless an alternative method of payment is mutually agreed upon by the parties, TASC Fees will be collected from the Plan Sponsor via ACH transaction and the Plan Sponsor hereby authorizes TASC to initiate credit/debit entries to the bank account indicated in the Plan Application and further authorizes the Plan Sponsor's bank to debit the same to such account. If for any reason, TASC does not receive payment for any TASC Fees defined on the Application within ten (10) business days of the Expected Date of Receipt TASC may place all Plan processing on hold until all past due TASC Fees are paid.

TASC reserves the right to charge a reasonable fee for all debit entries that reject for insufficient funds or closed accounts. This authority will remain in full force until TASC has received written notification from the Plan Sponsor of its termination of this authority in such time and in such manner as to afford TASC and the Plan Sponsor's bank a reasonable opportunity to act on it. It is understood that the purpose of this authorization is to provide a means of payment for the administrative services provided to the Plan Sponsor by TASC. Regardless of the fee payment options identified on the Application or any circumstances where the Plan Sponsor uses a third party to pay Plan benefits, all Plan contributions and liabilities are the responsibility of the Plan Sponsor.

TASC reserves the right to correct any processing errors, making a reasonable effort to recover any payment made in error for any reason and the Plan Sponsor authorizes TASC to debit or credit the Plan Sponsor's account as necessary to correct such errors. TASC will invoice or make adjustments to the Plan or to the Plan Sponsor as deemed necessary. TASC will interpret state unclaimed property laws in a reasonable manner to divest itself from Funds attributed to Plan participant reimbursement checks not presented for payment.

The Plan Sponsor understands and agrees Plan Sponsor shall be liable for and hold TASC harmless from any and all fees or penalties assessed by the Internal Revenue Service, the Department of Labor or any other federal, state and/or local government agency arising from the Plan; except in the case where it is shown that a loss is a direct result of a negligent act or omission on the part of TASC. Any request for refunds or adjustments by Plan Sponsor will be processed only after verification is made that sufficient funds were received by TASC from the Plan Sponsor's bank account to cover all payments made by, and fees and other amounts due to, TASC. No refunds or adjustments will be made while the Plan Sponsor is in default under this Agreement.

### Terms of Payment

The Plan Sponsor agrees to pay TASC for services provided under this Agreement in accordance with the fees determined on the Plan Application. Payment for services will occur via E-pay or invoices will generate prior to the applicable service period and are due according to the terms on the invoice. In addition to the fees determined on the Plan Application, all interest on Plan fees shall be retained by TASC as a supplemental fee and such fees shall be considered earned at such time as any interest accrues.

Any Plan funding ACH debits that are rejected or which, for any reason, are not processed through the Plan Sponsor's bank will result in the Plan being placed in delinquency status until such ACH debit is properly processed or otherwise resolved.

TASC may adjust administrative fees on an annual basis at renewal with thirty (30) days written notice of the fee change.

### Default

Either party shall be in default under this Agreement upon the occurrence of one or more of the following events: (i) the failure of that party to perform any material term, condition or covenant of this Agreement; (ii) the ceasing of the conduct of active business by the party; (iii) the institution of proceedings under bankruptcy or insolvency laws



by, for or against the party, or the appointment of the receiver for that party or for that party's assets or properties, (iv) an assignment by that party for the benefit of creditors, (v) and an admission by that party of its inability to pay its debts as they become due, or (vi) non compliance with law governing the transactions under this Agreement.

Upon Default by either party that is non compliant with applicable law governing the transactions under this Agreement, when the non compliance could reasonably result in an excise tax, penalty, or claims liability, all obligations of the non defaulting party shall cease. No term of this Agreement can be read to extend the term of this Agreement beyond the day that a Party discovers such non compliance. At the non defaulting party's discretion, this Agreement can be continued upon satisfaction that the non compliance has been rectified and the effected persons made financially whole by the non compliant defaulting Party.

TASC shall have no additional duties under this Agreement related to a Plan Sponsor who institutes proceedings under Chapter 7 of the Bankruptcy Code, or makes an appointment of a trustee or receiver for the disposition of their assets or properties, or an assignment of assets for the benefit of creditors, or an admission of its inability to pay its debts as they become due. TASC will continue to administer services for such a Plan Sponsor through the earlier of the date on which the Plan Sponsors Plans terminate entirely, the date the Plan Sponsor is no longer able to continue their business, or the last period that TASC has been paid for its services.

For all other incidents of default, the non-defaulting party may, at its option and by written notice to the other party, terminate this Agreement if the default remains uncured for thirty (30) days after the non-defaulting party provides written notice to the defaulting party of such default. If such default remains uncured, the termination is effective as explained below.

Any termination shall be without prejudice to any other rights and remedies, which the non-defaulting party may have against the defaulting party with respect to such default. TASC's obligations are subject to the Plan Sponsor's timely performance of its obligations and responsibilities under this Agreement including but not limited to providing TASC with correct, complete and timely data or other information, or notices required under this Agreement; and to timely pay fees. TASC will not be responsible for any damages or losses due to a default by the Plan Sponsor. In the event of a default by the Plan Sponsor:

- a. This Agreement may be terminated and all amounts due and to become due to TASC shall become immediately due and payable, at TASC's sole option; and,
- b. TASC reserves the right to suspend all or any services to the Plan Sponsor and the Plan, including the reporting or processing of Plan data and payments, and TASC will not be responsible for the timeliness or accuracy of any reporting, participant payments, tax deposits or payroll payments until the default(s) has been cured and all outstanding obligations the Plan Sponsor have been paid to TASC.

#### **Termination and Renewal of Agreement**

This Agreement will renew automatically. Either party may terminate this Agreement with sixty (60) days written notice. If services are terminated under this Agreement, the Plan Sponsor will be responsible for providing any outstanding services required under the Plan.

Either party may terminate this Agreement due to a default by giving the defaulting party ten (10) day written notice of the termination. If the non-defaulting party allowed a thirty (30) day cure period the ten (10) day written notice will be at the end of the cure period.

Upon and after the expiration or termination of this Agreement, the rights granted to the Plan Sponsor pursuant to this Agreement shall revert back to TASC. TASC may provide the Plan Sponsor with sample forms, procedures, scripts, marketing materials or other similar information (collectively, "Materials"). Plan Sponsor shall have a license to use Materials, if any, solely in connection with its use of the Services, Software, or Deliverables during the term of this Agreement and solely in a manner that is consistent with the Agreement. Plan Sponsor's license to use the Materials shall expire immediately upon termination of the Agreement. Plan Sponsor is responsible for its use of Materials and bears sole liability for any such use. The Plan Sponsor shall refrain from any further direct or indirect use of or reference to TASC marks, systems, publications, manuals, brochures, documents and computer databases in connection with the marketing, use, implementation, license, sale or distribution of any program, system or Plan offered by TASC. Finally, the termination of this Agreement shall not affect the duty of the Plan Sponsor not to infringe on TASC's trademarks and copyrights and not to disclose and keep confidential all said confidential information supplied to the Plan Sponsor by TASC.

#### **Indemnification**

TASC shall indemnify the Plan Sponsor, its directors and officers, and hold it harmless from and against any and all actions, claims, lawsuits, settlements, judgments, costs, taxes or similar assessments, penalties and expenses, including reasonable attorney's fees, resulting from a direct result of TASC's negligence or willful misconduct.

The Plan Sponsor shall indemnify and hold TASC, its directors, officers, employees, agents and assigns harmless from and against any and all actions, claims, lawsuits, settlements, judgments, costs (including, but not limited to, costs of insurance premiums paid with respect to the Plan), taxes or similar assessments, penalties and expenses, including reasonable attorney's fees, or other obligations resulting from, arising out of or in any way connected with the Plan, including any prior administration of the Plan or a similar arrangement, or claims or demands by Plan Participants and/or beneficiaries ("Losses"), unless the Losses are directly attributable to TASC negligence or willful misconduct.

Each party's indemnification obligations are conditioned on the following: (i) if process is served, the indemnified party providing written notice within five (5) business days of receiving service of process regarding an indemnifiable event, (ii) if the party receiving indemnification is required to make any admission or pay any consideration as part of a settlement, no settlement shall be made without such party's consent, and (iii) the indemnified party cooperating in the defense and/or settlement of the indemnifiable event. Subject to the limitations set forth in the immediately preceding section of this Agreement, the parties' indemnification obligations hereunder shall survive the termination of this Agreement.

#### **Defense of Legal Actions**

TASC shall notify the Plan Sponsor of any legal action arising with respect to the Plan of which TASC becomes aware. Other than a regulatory claim that is defended by TASC under an applicable Audit Guarantee provided to the Plan Sponsor in writing from TASC, the defense of any legal actions shall be the responsibility of and be undertaken at the expense of the Plan Sponsor, it being understood and agreed that TASC shall cooperate with and assist the Plan Sponsor in said defense, at Plan Sponsor's expenses, to the extent that the Plan Sponsor reasonably may require.

#### **Limitations of Warranties and Liabilities**

Except as expressly set forth in this Agreement, TASC disclaims any and all express warranties, warranties of fitness for a particular purpose and implied warranties of merchantability. TASC will not be liable in contract or in tort for any loss of business or profits, or for any consequential, incidental, punitive, or similar damages, or, other than set forth in this Agreement, for any claims of damages made by any third party for any reason whatsoever, even if TASC has been advised of, had other reason to know, or in fact knew of the possibility of such damages. TASC shall not be liable to the Plan Sponsor or any other person for any mistake of judgment or other action taken in good faith in the performance of the services provided hereunder, or for any loss or damage occasioned thereby, unless the loss or damage is due to TASC's negligence or willful misconduct. Notwithstanding any other provision of this Agreement, and for any reason, including breach of any duty imposed by this Agreement, including but not limited to the indemnification obligations set forth above, or independent of this Agreement, and regardless of any claim in contract, tort (including negligence) or otherwise, TASC's total, aggregate liability under this Agreement shall in no circumstance exceed \$1,000,000.00. No action, regardless of form, arising out of the services provided under this Agreement, may be brought by the Plan Sponsor more than two years after the date the last services are provided under this Agreement. Each party acknowledges that these limitations of liability reflect an informed, voluntary allocation between the parties of the risks (known and unknown) that may exist in connection with this Agreement.

#### **Money Back Guarantee**

If you are not entirely pleased with the Plan, simply return all Plan materials within thirty (30) days of the date received to obtain a refund of the related fee, less the \$100 nonrefundable minimum fee.

## **SECTION II**

In addition to the preceding paragraphs of Section I, the following terms and conditions shall be applicable depending on the Plan elected by the Plan Sponsor.

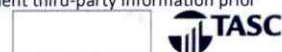
#### **FlexSystem**

All claims submitted to FlexSystem other than substantiated copayments, recurring medical expenses or debit card charges substantiated in real time through an inventory information approval system, or through other means compliant with Internal Revenue Service regulations, must be substantiated by independent third-party information prior

Page 10

TC-3923-070114

Employer Initial





to claim payment. If, at any point, the Plan Sponsor makes the decision to adjudicate Plan participant claims, all claims and substantiation submitted to TASC by Plan participants shall be forwarded to the Plan Sponsor for review prior to payment of the claim by TASC. If Plan Sponsor does not reject the claim within three (3) business days of receiving the forwarded claim, TASC shall pay the claim.

TASC reserves the right to request a deposit or payment if the Estimated Claims Fee determined on the Application is, or is likely to be less than the amount necessary to process Plan benefits. TASC will require a deposit or payment for negative Plan participant account balances or potential negative Plan participant account balances upon termination of the Plan.

Plan fees are the greater of the stated minimum or per Plan participant fee. Fees are also calculated on the number of Plan participants in the Plan, including terminated employees, at the time of invoice. The Plan Sponsor is responsible for administration fees for the entire Plan Year, including carryover or grace period, as applicable. Failure to remit Plan participant funds or payment for administrative services will result in a disruption of services, the forwarding to collections and/or termination of all services provided by TASC under this Agreement.

FlexSystem is designed to administer HIPAA excepted health FSA plans. A non-excepted health FSA may be subject to HIPAA portability, a full COBRA offering of 18 or 36 months, the health care reform requirements under The Patient Protection and Affordable Care Act including the prohibition on an annual maximum. The Plan Sponsor who offers a non-excepted health FSA is responsible for ensuring their plans meet all applicable regulations for non-excepted health plans. The additional requirements are not a part of FlexSystem and not covered under the Audit Guarantee.

#### **TASC HSA**

TASC provides administrative services to assist Plan Sponsor in offering its eligible employees the option to open Health Saving Accounts (HSA). Plan Sponsor acknowledges that TASC is not qualified to act as a trustee or custodian of the HSA funds and is not acting as such. TASC provides the Health Savings Account (HSA) services pursuant to an agreement with one or more third party financial institutions that serve as custodian and trustee of the HSA funds ("Custodian"). TASC is not responsible for claims, damages or liabilities arising from failure of Custodian to perform its obligations or provide resources as required by its agreement with TASC (Custodian is, however, liable for failure to perform its obligations).

Plan Sponsor represents and warrants that, to the best of its knowledge, the group health plan sponsored and maintained by Plan Sponsor pursuant to which medical coverage is provided to its employees electing to open a HSA with Custodian will be, at all times relevant to this Agreement, an HDHP, in accordance with Section 223 of the Internal Revenue Code of 1986, as amended (the "Code").

Plan Sponsor acknowledges and agrees that the HSAs owned by its employees and held by Custodian shall not be employee benefit plans and the assets held in the HSA shall not be plan assets subject to the provisions of ERISA. Plan Sponsor acknowledges and agrees that at all times relevant to this Agreement participation in HSAs by employees shall be completely voluntary; and Plan Sponsor shall not: (i) limit the ability of participants to move monies in their HSAs to another HSA (except to the extent of restrictions imposed by the Code); (ii) impose any conditions on the utilization of HSA monies beyond those permitted by the Code; (iii) represent or advise that the HSAs are an employee welfare benefit plan established or maintained by the employer; or (iv) receive any payment or compensation in connection with an HSA. Plan Sponsor acknowledges that TASC may, from time to time, change the Custodian and may subcontract other aspects of its performance. TASC may not, however, require any participant to close an HSA with the then current Custodian.

TASC shall have no responsibility with respect to contributions paid by Plan Sponsor, participants or other contributor or transferor to the HSAs, other than to allocate the contributions in accordance with clear instructions received from Plan Sponsor, participants, or other contributor or transferor. TASC shall have no obligation to take affirmative actions to collect monies paid as contributions, such as, by way of example, to pursue a check or electronic payment transfer from Plan Sponsor or a participant or other contributor or transferor that does not clear.

If this Agreement is terminated mid plan year, Plan Sponsor shall continue to be responsible for payment of administration fees set forth in the Plan Application for the entire plan year. Administration fees shall be calculated on a minimum or per participant basis, whichever is greater. For purposes of calculating fees on a per participant basis, the number of participant shall be determined as of the invoice date and shall include any employees terminated mid year. In addition to the administration fees set forth in the Plan Application, TASC shall also be entitled to payment from the Plan Sponsor of all expenses and costs reasonably incurred by it in the administration of the HSAs, including, but not limited to, reimbursement for the cost of debit card transactions.

#### **DirectPay**

Fraudulent claims by Plan participants (regardless of whether by use of the debit card, web submitted, TASC submitted, medical provider or manually submitted) and amounts distributed to Plan participants that exceed the Plan participants' account balances are the Plan Sponsor's responsibility, unless the overpayment is due to a negligent act or omission on the part of TASC. TASC also reserves the right to request a deposit or payment when the fund account goes into a negative account balance. Fees are calculated at the Minimum Claims Fee identified on the Application or enrolled fee whichever is greater. Fees are also calculated on the number of health enrolled in the Plan, including terminated employees at the time of invoice. The Plan Sponsor is responsible for administration fees for the entire Plan year, including the run-out period. Standard run-out period is ninety (90) days following the end of the Plan Year.

In the event that prescription drug coverage is offered under the Plan and to the extent that the Plan is an ERISA employee welfare benefit plan, Plan Sponsor shall be solely responsible for determining whether the prescription drug coverage is creditable or non-creditable coverage for Medicare Part D purposes, on either a stand-alone basis or in conjunction with another group health plan. In such event, Plan Sponsor shall also be responsible for providing disclosure notices to Medicare Part D eligible individuals who are covered under or apply for coverage under the Plan advising whether the prescription drug coverage provided through the Plan, either on a stand-alone basis or combined with another group health plan, is creditable.

#### **COBRAToday**

TASC and the Plan Sponsor agree to the terms that are described in the COBRAToday Client Administrative Portfolio (or the COBRAToday Client Administrative Portfolio state continuation if the Client is retaining COBRAToday for state continuation), and accept the responsibility to perform the functions that are listed on the Services and Responsibilities checklist. These Forms are incorporated by reference.

TASC will provide appropriate notices to participants in a format and manner that is consistent with federal or state law and regulations pertaining to continuation. TASC will be entitled to assume that all the covered persons reside at the address of the employee provided by the Plan Sponsor, unless the Plan Sponsor provides alternative addresses. TASC will monitor the following deadlines, election periods, premium payment grace periods, COBRA enrollment requests, and Social Security extension requests. TASC does not have the discretion under this Agreement to allow any exceptions to legally established deadlines. TASC will retain the 2% administrative fee charged to participants for continuing coverage.

The Plan Sponsor has the responsibility to review the monthly reports sent to the Plan Sponsor by TASC and reports that are available on line to ensure data has been received and COBRA election notices sent. These reports are also notices indicating enrollment changes that are needed for participants, which can include reinstatements, terminations, and plan changes. The Plan Sponsor will make the necessary changes in a timely manner to effectuate coverage with the applicable insurance carrier or third party administrator, unless an alternative enrollment communication arrangement has been made and agreed upon between the parties. In cases where the Plan Sponsor is making the enrollment changes with the insurance carrier or third party administrator, TASC will not have any liability for any losses including premium or claims payments due to a Plan Sponsor's failure to make the enrollment changes when the enrollment change was communicated to the Plan Sponsor by monthly reporting or an alternative agreed upon method. In cases where TASC has agreed to make the enrollment changes with the insurance carrier or third party administrator, TASC will not have any liability for any losses including premium or claims payments for a period beginning thirty (30) days after the enrollment change was communicated to the Plan Sponsor by monthly reporting or an alternative agreed upon method.

Plan Sponsors who are 'small employers' as defined by applicable State law may, under the federal Affordable Care Act ("ACA"), have a premium rating method that can include: age bands that may require mid plan year premium rate changes; a differential for smoking tobacco products; a differential for geographical location; and itemized billing by the insurance carrier for each person covered under a membership. Unless another method of administration is agreed upon, the Plan Sponsor will need to send to TASC the actual



individual rates billed by the insurer for each person who is covered under the Plan (employee, covered spouse and dependents as indicated on the carriers itemized bill) on the day before a COBRA Qualifying Event, or State event if State Continuation services are provided under this Agreement. This will be an additional data item required for the continuation administration, and all of the terms of this Agreement addressing data submission will apply. TASC will not be responsible for any excise tax, penalty, premium, or claims costs, due to failing to send a timely Election Notice when the data forwarded by the Plan Sponsor did not include the actual individual rates. The Plan Sponsor will notify TASC of any mid-year premium rate change required by the premium rating method when applicable to their Plan. TASC will have no liability for any premium losses due to the failure to send new coupons with the increased rate, except when timely notice of the change has been received from the Plan Sponsor.

#### **FMLA Matters**

The Plan Sponsor agrees, as is necessary for TASC to complete its responsibilities herein, to provide TASC with the following information. The Plan Sponsor understands they are responsible for notifying TASC when certain qualifying events occur, and that TASC cannot carry out its responsibilities without notification as defined, with relations to the Plan Sponsor's employees. 1) Absences, or proposed absences, in excess of three (3) days from regularly scheduled work for the circumstance(s) of a birth, adoption or placement in foster care of a child, the care of a seriously ill child, spouse or parent, or the employee's own illness, 2) Eligibility of the proposed employee; employment by the Plan Sponsor in excess of 12 months and cumulative work hours of 1,250 in the preceding 12 months, 3) Notification to TASC if an employee who has been out on leave has returned to work. The Plan Sponsor must provide to TASC and keep TASC currently informed, of all pertinent information relating to the Plan Sponsor at the inception of the contract and as may be later modified by the Plan Sponsor, including but not limited to: 1) Advise TASC of any changes in employee population per location that may affect FMLA administration (increase or decrease with relation to the minimum of 50 employees per covered location), 2) Advise TASC of any newly acquired locations, in order to ensure compliance with FMLA administration, 3) Advise TASC of any divested location (closing or sale to separate organization) that affects FMLA administration, 4) Provide TASC with current information regarding all benefit programs; providers rates and other pertinent information.

#### **ERISA Edge**

The Plan Sponsor agrees, as is necessary for the TASC to complete its responsibilities herein, to timely provide the TASC with all applicable Plan and Benefit information to include any insurance certificates, ASO certificates, plan summaries and the like needed for incorporation in the Plan Document/Summary Plan Description. The Plan Sponsor will make any and all determinations and disclosures as to their membership in a controlled group of corporations, a group of businesses or trades under common control or an affiliated services group. The determination of whether such group can be included in a single plan document or multiple plan documents and any resulting Form 5500 obligation(s) will rest solely with the Plan Sponsor. The Plan Sponsor is responsible for making the determination as to the filing of any delinquent Form 5500 returns, including plan year for which any return is required and the number of plans in place during the period of delinquency. The Plan Sponsor is responsible for the payment of any fines and penalties which may arise in connection with any of delinquent returns, unless the delinquency status of a return is due to TASC negligence or failure to perform and all of the required data was delivered to TASC no less than fifteen (15) business days prior to the filing due date. The Plan Sponsor or its agent will timely provide the information necessary to complete the applicable Form 5500 return, including participant counts and any applicable Schedules and or auditor reports needed for the completion of the return. The Plan Sponsor understands they are responsible for notifying the TASC in a timely manner when certain plan changes occur. The Plan Sponsor understands that Plan Documents/Summary Plan Descriptions provided are lawyer authored boilerplate legal documents designed to fulfill the Plan Document and SPD requirements under the Employee Retirement Income Security Act (hereafter ERISA). These Plan Documents/SPDs are not customizable for governmental plans, church groups or other entities exempt from ERISA. Customization of the document is limited to a standard set of required information and may not meet the needs of plan sponsors with complex plan designs and/or funding arrangements or those requiring customization above and beyond the standard set of required information and at a level usually provided by contracted legal counsel. The Plan Documents/SPDs provided are written for health and welfare plans subject to ERISA. Pension and retirement plans are outside the scope of this product.

### **SECTION III**

The following terms and conditions shall apply to all Plans.

#### **Execution and Delivery**

The Plan Application is incorporated herein by reference and may be executed and delivered (including by facsimile or Portable Document Format (PDF) transmission) in one or more counterparts, all of which will be considered one and the same agreement, and this Agreement will become effective when the Plan Application is signed by a representative of the Plan Sponsor. Any such facsimile or PDF documents and signatures shall have the same force and effect as manually-signed originals and shall be binding on the Plan Sponsor/Plan Sponsor and TASC.

#### **Governing Law**

This Agreement shall be construed, governed by, and enforced in accordance with the internal laws of the State of Wisconsin without giving effect to the principles of comity or conflicts of laws thereof.

#### **Entire Agreement**

This Agreement represents the entire agreement of the parties and supersedes any prior written or oral agreements. This Agreement shall not be altered or amended, except by written agreement of duly authorized representatives of TASC and the Plan Sponsor.

#### **Attorneys' Fees**

In any action at law or in equity to enforce any of the provisions or rights under this Agreement, the non-prevailing party in such litigation, as determined by the court in a final judgment or decree, shall pay to the prevailing party or parties all costs, expenses and reasonable attorneys' and accountants' fees incurred therein by such party or parties (including without limitation such costs, expenses and fees on any appeals), and if such prevailing party shall recover judgment in any such action or proceeding, such costs, expenses and fees shall be included as part of such judgment.

#### **Notices**

Any notice, demand or other communication required or permitted to be given to either party to this Agreement shall be in writing and shall be either personally delivered by hand or delivered by prepaid courier or sent by electronic means such as facsimile, telex or electronic mail. Any notice personally delivered or delivered by courier shall be deemed received upon delivery. Any notice sent by electronic means shall be deemed received upon the date the sending terminal confirms that the notice was received. The address to which communications shall be sent to the Plan Sponsor is identified in Section 1 of the Plan Application. Either party may change its address by giving written notice to the other party as provided in this subsection.

#### **Assignment**

This Agreement may be assigned, delegated, or transferred without the prior written consent of either party unless a party makes a reasonable claim that the performance of obligations under the Agreement will not be honored. The assigning party will provide a notice of assignment including information identifying the assignee within thirty (30) days of the assignment. A reasonable claim that the performance of obligations under the Agreement will not be honored must be received within fourteen (14) days of the date of the assignment notice described in this paragraph. Notwithstanding, such consent shall not be necessary in the context of an acquisition by asset sale, merger, change of control or operation of law. This Agreement shall be binding on any successors, assigns and subcontractors of the parties authorized under this Agreement.

#### **Waiver**

The failure of either party at any time to require performance or observance by the other party of any term or condition of this Agreement shall not affect the full right to require such performance or observance at any subsequent time. Further, no single or partial waiver of any right, power or privilege will preclude any other or further exercise of any other right, power or privilege.

#### **Severability**

If any term or condition of this Agreement is held to be invalid or unenforceable by reason of any statute, rule of law or public policy, all other terms and conditions of this Agreement shall remain in full force and effect as if this Agreement had been executed with the invalid or unenforceable portion eliminated.





**BUSINESS ASSOCIATE AGREEMENT**  
***(Retain for your records)***

**RECITALS**

**WHEREAS,** Covered Entity is a group health plan ("Plan") and wishes to engage the services of Business Associate with respect to certain administrative aspects of the Plan as more specifically set forth in a Service Level Agreement ("SLA");

**WHEREAS,** Covered Entity wishes to disclose certain information to Business Associate pursuant to the terms of the SLA, some of which may constitute Protected Health Information ("PHI") (defined below).

**WHEREAS,** Covered Entity and Business Associate intend to protect the privacy and provide for the security of PHI disclosed to Business Associate pursuant to the SLA in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 (the "HITECH Act"), and regulations promulgated thereunder by the U.S. Department of Health and Human Services (the "HIPAA Regulations") and other applicable laws.

**WHEREAS,** as part of the HIPAA Regulations, the Privacy Rule and the Security Rule (defined below) require Covered Entity to enter into a contract containing specific requirements with Business Associate prior to the disclosure of PHI, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(e) and 164.504(e) of the Code of Federal Regulations ("C.F.R.") and contained in this Agreement.

**NOW THEREFORE,** in consideration of the mutual promises below and the exchange of information pursuant to this Agreement, the parties agree as follows:

The general terms and conditions attached hereto are incorporated herein and deemed part of this Agreement.

**IN WITNESS WHEREOF,** the parties hereto have duly executed this Agreement as of the date first written above.

**BUSINESS ASSOCIATE:**

**TOTAL ADMINISTRATIVE SERVICES CORPORATION (TASC)**

By: A handwritten signature in blue ink that reads "Richard Jones Esq.".

Print Name: Richard Jones, Esq.

Title: Staff Attorney

## Definitions

### Catch-all definition:

The following terms used in this Agreement shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

### Specific definitions:

- (a) Business Associate. "Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR 160.103, and in reference to the party to this agreement, shall mean TASC.
- (b) Covered Entity. "Covered Entity" shall generally have the same meaning as the term "covered entity" at 45 CFR 160.103, and in reference to the party to this agreement, shall mean the Plan Sponsor identified on the attached Group Application and Service Level Agreement.
- (c) HIPAA Rules. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.

## Obligations and Activities of Business Associate

Business Associate agrees to:

- (a) Not use or disclose protected health information other than as permitted or required by the Agreement or as required by law;
- (b) Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of protected health information other than as provided for by the Agreement;
- (c) Report to covered entity any use or disclosure of protected health information not provided for by the Agreement of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410, and any security incident of which it becomes aware;
- (d) In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the business associate agree to the same restrictions, conditions, and requirements that apply to the business associate with respect to such information;
- (e) Make available protected health information in a designated record set to the covered entity as necessary to satisfy covered entity's obligations under 45 CFR 164.524;
- (f) Make any amendment(s) to protected health information in a designated record set as directed or agreed to by the covered entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy covered entity's obligations under 45 CFR 164.526;
- (g) Maintain and make available the information required to provide an accounting of disclosures to the covered entity as necessary to satisfy covered entity's obligations under 45 CFR 164.528;
- (h) To the extent the business associate is to carry out one or more of covered entity's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the covered entity in the performance of such obligation(s); and
- (i) Make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules.

## Permitted Uses and Disclosures by Business Associate

- (a) Business associate may only use or disclose protected health information as required and limited by the Service Level Agreement between the parties.
- (b) Business associate may use or disclose protected health information as required by law.
- (c) Business associate agrees to make uses and disclosures and requests for protected health information consistent with covered entity's minimum necessary policies and procedures.
- (d) Business associate may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by covered entity.
- (e) Business associate may use protected health information for the proper management and administration of the business associate or to carry out the legal responsibilities of the business associate.



(f) Business associate may disclose protected health information for the proper management and administration of business associate or to carry out the legal responsibilities of the business associate, provided the disclosures are required by law, or business associate obtains reasonable assurances from the person to whom the information is disclosed that the information will remain confidential and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notifies business associate of any instances of which it is aware in which the confidentiality of the information has been breached.

(g) Business associate may provide data aggregation services relating to the health care operations of the covered entity.

#### **Provisions for Covered Entity to Inform Business Associate of Privacy Practices and Restrictions**

(a) Covered entity shall notify business associate of any limitation(s) in the notice of privacy practices of covered entity under 45 CFR 164.520, to the extent that such limitation may affect business associate's use or disclosure of protected health information.

(b) Covered entity shall notify business associate of any changes in, or revocation of, the permission by an individual to use or disclose his or her protected health information, to the extent that such changes may affect business associate's use or disclosure of protected health information.

(c) Covered entity shall notify business associate of any restriction on the use or disclosure of protected health information that covered entity has agreed to or is required to abide by under 45 CFR 164.522, to the extent that such restriction may affect business associate's use or disclosure of protected health information.

#### **Permissible Requests by Covered Entity**

Covered entity shall not request business associate to use or disclose protected health information in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by covered entity.

#### **Term and Termination**

(a) Term. The Term of this Agreement shall be effective with the Service Level Agreement, and shall terminate on the date the covered entity terminates for cause as authorized in paragraph (b) of this Section, whichever is sooner.

(b) Termination for Cause. Business associate authorizes termination of this Agreement by covered entity, if covered entity determines business associate has violated a material term of the Agreement.

(c) Obligations of Business Associate Upon Termination.

Upon termination of this Agreement for any reason, business associate, with respect to protected health information received from covered entity, or created, maintained, or received by business associate on behalf of covered entity, shall:

1. Retain only that protected health information which is necessary for business associate to continue its proper management and administration or to carry out its legal responsibilities;
2. Return to covered entity or, destroy the remaining protected health information that the business associate still maintains in any form;
3. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information to prevent use or disclosure of the protected health information, other than as provided for in this Section, for as long as business associate retains the protected health information;
4. Not use or disclose the protected health information retained by business associate other than for the purposes for which such protected health information was retained and subject to the same conditions set out at above which applied prior to termination; and
5. Return to covered entity or, destroy the protected health information retained by business associate when it is no longer needed by business associate for its proper management and administration or to carry out its legal responsibilities.

(d) Survival. The obligations of business associate under this Section shall survive the termination of this Agreement.

#### **Miscellaneous**

(a) Regulatory References. A reference in this Agreement to a section in the HIPAA Rules means the section as in effect or as amended.

(b) Amendment. The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for compliance with the requirements of the HIPAA Rules and any other applicable law.

(c) Interpretation. Any ambiguity in this Agreement shall be interpreted to permit compliance with the HIPAA Rules.



Piraino Consulting,  
INC.

September 26

2014

Exhibit A  
Contractor Quotes

Exhibit B  
TIPS/TAPS Approval Letters

11 Sites: Meadow Park (2) and Indian Hills  
(3,4), Seventh Street, Boone Park,  
Crestwood, HS Phase 1, HS Phase 2,  
Lakewood Elem, Ridge Road, Pike View,  
Glenview

Exhibit C  
Warranty Information

Exhibit D  
Partial list of Substantial  
Completion Dates for each  
project site and  
architectural & construction  
management contacts

Exhibit E  
Insurance Verification

## **SMART TECHNOLOGY EQUIPMENT, INSTALLATION, AND SERVICE AGREEMENT**

This SMART Technology Equipment, Installation, and Service Agreement ("Agreement") made effective this 26<sup>th</sup> day of September, 2014, between Piraino Consulting, Inc., a for profit corporation, organized under the law of the State of Arkansas, having its principal office at 4935 Bay Hill Dr, Conway, Arkansas 72034 ("Contractor"), and the North Little Rock School District, a public school district organized under the laws of the State of Arkansas ("District").

### **RECITALS**

(a) Contractor maintains a business engaged in the sales, installation, and servicing of SMART Technologies;

(b) District desires Contractor to sell, install, and service SMART Technologies (SMART TVs) (the "Project") in the District pursuant to the Contractor's response to the District's request for an estimate based information provided by the NLRSD technology department.

In consideration of the mutual covenants contained in the Agreement, the parties hereto hereby agree as follows:

1. Services. Beginning immediately, Contractor will commence the Project at the District as set forth in the schedules attached to the Agreement as Exhibit D.

2. Personnel.

(a) All personnel furnished by Contractor will be employee of Contractor.

(b) Contractor will pay all salaries and expenses of such employees, as well as all federal and state tax withholding amounts, social security, federal and state unemployment taxes, and any similar payroll taxes relating to these employees.

(c) Contractor will carry workers' compensation insurance for employees as specified herein.

(d) Contractor will be considered, for all purposes, an independent contractor.

(e) Contractor will not, directly or indirectly, act as an agent, servant, or employee of the District, or make any commitments or incur any liabilities on behalf of the District without the District's express written consent and the approval of the District's Board of Directors.

3. Safeguards. Contractor will provide for all proper safeguards, and shall assume all risks incurred, in performing its services under this Agreement. Contractor shall indemnify and hold harmless the District, its Board of Directors, officers, agents, employees, and contractors from and against all claims, damages, loss, costs, injuries, and expenses, including but not limited to attorneys' fees and costs, arising out of or relating to the services performed and/or materials furnished by Contractor under the terms of the Agreement.

4. Insurance. Contractor will provide all needed and required insurance coverage. Insurance must provide sufficient liability protection for all claims, whether direct or indirect, resulting from contractual operations. The District must be named as additional insured, and the certificate of insurance must contain a clause that the insurer will not cancel or change the insurance without first giving the District a minimum of 30 days prior written notice. Contractor will provide, at a minimum, the insurance coverage set forth in this section and deliver to the District certificate of insurance upon execution of this Agreement, as follows:

- (a) Comprehensive general liability coverage in the amount of \$2,000,000.00.
- (b) Workers' compensation coverage according to statutory limits.
- (c) Employer's liability in the amount of \$500,000.00.
- (d) Property damage in the amount of \$500,000.00 each accident.
- (e) Property insurance on storage facility for SMART Technology ordered for the District equivalent to the value of the equipment being stored.

5. Supervision of Personnel.

- (a) Contractor is responsible for the direct supervision of its personnel through its designated representatives.
- (b) Contractor's representatives will be available at all reasonable times to report and confer with the designated agents of the District with respect to services rendered.

6. Efficiency of Employees.

- (a) Contractor agrees that the services to be provided under this Agreement will be performed by qualified, careful, and efficient employees in strict conformity with the best practices and highest applicable standards.
- (b) Contractor agrees that, on request of the District, Contractor will remove from its services under this Agreement any of its employees who, in the opinion of the



District, are guilty of improper conduct or are not qualified to perform the work assigned to them.

7. Payments for Services.

- (a) The Contractor will not perform services and will not incur expenses on behalf of the District without the Contractor first securing from the District an appropriately signed and approved purchase order for such services.
- (b) In exchange for performance of services, the District shall make payment to Contractor for services rendered under this Agreement not to exceed the total contract amount of \$2,592,487.09.
- (c) The District shall make payment to the Contractor on a site by site basis. The Contractor will submit two invoices per site to the District (9 sites = 18 invoices). Each site will be invoiced for

- 1. receipt of equipment and supplies (verification required), and
- 2. labor at projection completion (verification required).

The District will pay the Contractor within (30) business days after receiving each invoice, Director of Facilities' approval, and Technology Manager's approval.

8. Performance of Services. Contractor will perform all services required under this Agreement except when prevented by strike, lockout, act of God, accident, or other circumstances beyond its control.

9. Performance and Payment Bond. No payment or performance bond is required of the contractor.

10. Date of Completion. The Project shall be in complete operation by the substantial completion date for each installation site as set forth in schedules prepared by the principal architectural firm and the construction management company. Contractor is required to contact the construction superintendent at each site and participate in weekly construction updates to determine exact installation schedule. See partial construction schedules which are subject to change and are incorporated in this agreement as Exhibit D.

11. Warranties. Contractor guarantees the material and quality of its work on the Project for 5 years. The installation specified in this Agreement shall comply with all applicable state and federal rules applicable to the Project at the time of the execution of this Agreement. Contractor will make good for 5 years any defects that may develop pursuant to the warranty proposal submitted by the contractor and manufacturer, a copy of which is attached hereto in Exhibits A & C and incorporated in this Agreement.

12. Incorporation by Reference of Contract Documents. The Contractor's quotes #1074, 1075, and 1073 are attached hereto as Exhibit A, TIPS/TAPS Approval letters are attached hereto as Exhibit B, Warranty information is attached hereto as Exhibits A & C, the most recent partial substantial completion schedule is attached hereto as Exhibit D, proof of Contractor's insurance certificates are attached hereto as Exhibit E, and by reference of these are incorporated herein.

13. Term of Agreement. The term of this Agreement shall begin on September 27, 2014 and shall terminate for each site on each site's substantial completion date.

14. Termination of Agreement. This Agreement shall continue in effect during the term hereof unless terminated by either party. Termination shall be effected by giving thirty (30) days written notice by registered mail addressed to the other party at the address set forth in this section, or such other address as the party may advise the other party from time to time.

Notice to District:

North Little Rock School District  
2700 Poplar \* PO Box 687  
North Little rock, AR 72115

Notice to Contractor:

Piraino Consultant Inc.  
4935 Bay Hill Dr / PO Box 11810  
Conway, AR 72034

15. Board Approval. This Agreement is subject to the approval of and ratification by the Board of Directors of the District.

16. No Assignment. Neither this Agreement nor any duties or obligations under this Agreement may be assigned by Contractor without the prior express written consent of the District.

17. Entire Agreement and Modifications. This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the rendering of services by Contractor to the district and contains all the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Any modification of this Agreement will be effective only if it is in writing signed by the parties to be charged.

18. Partial Invalidity. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

19. Governing Law. This Agreement is entered into in the City of North Little Rock, Arkansas, and shall be construed and interpreted in accordance with the laws of the State of Arkansas.

20. Venue. Any action or suit related to this Agreement shall be brought in Pulaski County, Arkansas.

21. Interpretation. The parties hereto hereby agree that they both participated in the drafting of this Agreement and therefore no rule concerning the construction or interpretation of this Agreement against the drafter will be considered.

22. Compliance with Federal and State Law. Contractor represents and warrants that:

(a) Contractor is in full compliance with all federal and state statutes regarding ethics, employment, and bidding practices;

(b) All employees of Contractor have passed a drug-screening examination and a criminal background check pursuant to state and federal law;

(c) Contractor shall be responsible to the District for acts and omissions of the Contractor's employees, subcontractors and their agents and employees, and other person and entities performing portions of the work provided for in this Agreement for, or on behalf of, the Contractor. Specifically, Contractor shall (i) require its agents and employees to comply with District's alcohol-free, drug-free, tobacco-free, weapon-free, and sexual harassment-free policies on the property of the District; (ii) prohibit any of its agents and employees who have been convicted of a crime provided for in Act 1314 of 1997, as amended, or any crime of moral turpitude, from being on the property of the District; and (iii) shall prohibit fraternization between its agents and employees and any students or employees of the District on the property of the District.

23. Counterparts. This Agreement may be executed in any number of counterparts and, together with the attached exhibits, contains all the covenants and agreements between the parties with respect to the subject matter of this Agreement.



IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first above written.

Piraino Consulting, Inc.

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

NORTH LITTLE ROCK SCHOOL DISTRICT

By: \_\_\_\_\_

Denise Drennan

Title: Chief Financial Officer

STATE OF ARKANSAS                     )  
  ) ss.   ACKNOWLEDGEMENT  
COUNTY OF                               )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2014, before me, a Notary Public duly commissioned, qualified, and acting within and for said County and State, appeared in person the within named \_\_\_\_\_, to me personally well known, who stated and acknowledged that he/she was the \_\_\_\_\_ of Piraino Consulting, Inc., a for profit corporation, and was duly authorized to execute the foregoing instrument for and in the name and behalf of said corporation, and further stated and acknowledged that he/she had so signed, executed, and delivered the foregoing instrument for the consideration, uses, and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

\_\_\_\_\_  
Notary Public

My commission expires:

\_\_\_\_\_  
(S E A L)

STATE OF ARKANSAS                     )  
  ) ss.   ACKNOWLEDGEMENT  
COUNTY OF                               )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2014, before me, a Notary Public duly commissioned, qualified, and acting within and for said County and State, appeared in person the within named Denise Drennan, to me personally well known, who stated and acknowledged that he/she was the Chief Financial Officer of the North Little Rock School District, a public school district organized and operating pursuant to Arkansas Law, and was duly authorized to execute the foregoing instrument for and in the name and behalf of said school district, and further stated and acknowledged that he/she had so signed, executed, and delivered the foregoing instrument for the consideration, uses, and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

\_\_\_\_\_  
Notary Public

My commission expires:

\_\_\_\_\_  
(S E A L)

***Morris & Associates***  
*Architects, Environmental Consultants*



September 11, 2014

Mr. Gene Hawk  
North Little Rock School District  
PO Box 687  
North Little Rock, AR 72115

**RE: LETTER OF TERMINATION OF CONTRACT  
FOR ENVIRONMENTAL SERVICES FOR THE  
NORTH LITTLE ROCK SCHOOL DISTRICT**

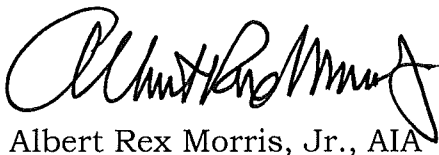
Dear Mr. Hawk:

I am in receipt of your letter to me terminating our contract with the North Little Rock School District for Environmental Services.

As of this date and forward Morris & Associates will not be responsible for any issues related to this contract and its termination.

Sincerely,

**MORRIS AND ASSOCIATES, ARCHITECTS  
ENVIRONMENTAL CONSULTANTS**



Albert Rex Morris, Jr., AIA

5005 Hwy. 161 \* P.O. Box 242 \* Scott, AR, 72142  
(501) 961-1003 \* Fax (501) 961-1239 \* [morrisassociates@aristotle.net](mailto:morrisassociates@aristotle.net)



*Think*  
**World Class**  
North Little Rock School District

2700 Poplar Street • P.O. Box 687 • North Little Rock, Arkansas 72115-0687

771-8000 • [www.nlrzd.org](http://www.nlrzd.org)

**CERTIFIED MAIL**

**RETURN RECEIPT REQUESTED**

**#7013 2250 0000 8035 8602**

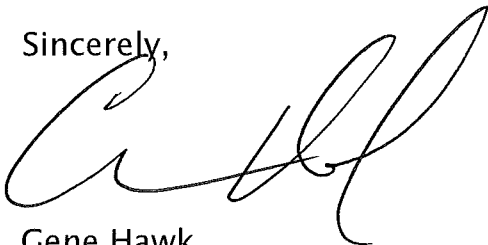
September 5, 2014

Albert Rex Morris, Jr. AIA  
Morris & Associates  
5005 Hwy. 161  
Scott, AR 72142

Dear Mr. Morris:

Pursuant to Article 1.3.8.4 of the agreement between the North Little Rock School District and Morris & Associates, this letter is to provide notice that the Agreement is being terminated by the District. Please contact me in writing with any questions concerning this matter.

Sincerely,



Gene Hawk  
Director of Facilities  
North Little Rock School District

**“World Class Schools for World Class Students”**

*An Equal Opportunity Employer*

# AGREEMENT FOR PROFESSIONAL ENVIRONMENTAL CONSULTING SERVICES

THIS AGREEMENT dated the 15 day of September 2014,

BY AND BETWEEN:

**North Little Rock School District**

(Hereinafter called the 'Client')

**-AND-**

**Environmental Enterprise Group (EEG), Inc.**

(Hereinafter called the 'Consultant')

**WHEREAS** the Client requires the services of a consultant with respect to ongoing operations of the Client and has requested the Consultant to furnish professional environmental consulting services in connection therewith;

**AND WHEREAS** the Consultant agrees to provide the requested services;

**NOW THEREFORE WITNESSETH** that in consideration of the covenants contained herein, the Client and the Consultant mutually agree as follows:

## **ARTICLE 1 – GENERAL TERMS & CONDITIONS**

### **1.1 Services**

The professional environmental consulting services to be provided by the Consultant are set forth in Article 2 (located within this document) and such services, including subsequent services, changed, altered or additional services are hereinafter called the "Services".

### **1.2 Standard of Care**

The Consultant shall perform the services under this Agreement with that degree of care, skill and diligence generally accepted as typical of the industry in the performance of such services as contemplated by the Agreement at the time such services are rendered, and the Consultant shall execute such certifications, as requested by the Client, which shall include that the Consultant has performed such services with that degree of care, skill and diligence generally accepted as typical of the industry in the performance of such services and in compliance with any and all applicable local, state, or federal laws, rules, regulations or codes. The Consultant shall employ only competent and properly trained and licensed staff who will be under the supervision of a senior member of the Consultant's staff.

### **1.3 Rights of Entry, Permits, Site Information and Utilities**

The Client shall obtain all necessary permits and licenses and provide right of entry for the Consultant and its Subcontractors to carry out the Services, unless specified otherwise in Article 2. The Client will, to the best of its knowledge, furnish to the Consultant all information known to, or in possession or control of, the Client relating to the past and existing conditions of the site, including but not limited to soil and geologic data, contaminants, wastes and hazardous materials, and subsurface utilities. The Client may extend use and reliance of this information to the Consultant, unless stated otherwise and to the extent permitted by law. While such information may be subject to the Arkansas Freedom of Information Act, the parties agree to keep such information confidential as between the Client and the Consultant to the extent allowed by law.

## 1.4 **Safety**

All work is to be performed in compliance with all applicable local, state and federal laws, codes, rules and regulations, including but not limited to USEPA, AHERA, NESHAP, OSHA and State of Arkansas regulations.

## 1.5 **Investigations and Reports**

- (a) **Findings:** The findings of any investigation undertaken as part of the Services will be based upon information generated as a result of the specific scope of the services as described in Article 2.
- (b) **Subsurface Investigations:** The parties acknowledge and accept that unique risks exist whenever engineering or related disciplines are applied to identify subsurface conditions and even a comprehensive sampling and testing program may fail to detect certain conditions. The environmental, geological, geotechnical, geochemical and hydrogeological conditions that the Consultant interprets to exist between sampling points may differ from those that actually exist. Because of the inherent uncertainties in subsurface evaluations, changed or unanticipated underground conditions may occur or become known subsequent to the Consultant's investigation that could affect conclusions, recommendations, total Project cost and/or execution. Changes in conditions are subject to written amendments, approved by all parties to this Agreement, to the Scope of Services.
- (c) **Final Report:** If required under the Scope of Services, a final report ("Final Report") may contain a Statement of Qualifications and Limitations, which shall be attached as a schedule to this Agreement, and any amendment thereto.
- (d) **Confidentiality and Reliance:** Any Final Report or Draft Reports and the information contained therein shall be treated as confidential and, unless otherwise agreed to by the Consultant and the Client, the information, sampling data, analysis, conclusions and recommendations (if any), may be used and relied upon only by the Client, its officers, directors and employees and professional advisors in the performance of their obligations for or on behalf of the Client. Any such use and reliance shall be subject to the limitations set forth in this agreement. In addition, the Client may submit any report to a regulatory authority. While such information may be subject to the Arkansas Freedom of Information Act, the parties agree to keep such information confidential as between the Client and the Consultant to the extent allowed by law.
- (e) **Third Party Reliance:** Unless otherwise agreed to by the Parties, in the event that the Client and the Consultant agree to make the Report available to a third party not mentioned, the Third Party shall be required to sign the Consultant's standard Authorized User Agreement (AUA) and pay a AUA fee of not less than \$100.00 to the Consultant. Any such use shall be subject to the terms, conditions and limitations set forth in this Agreement, the Report and the AUA.



## **1.6 Ownership of Records/Reports**

- (a) Upon payment in full, the Report shall be and remain the property of the Client.
- (b) All documents or records created or prepared by the Consultant in the performance of the Services are considered the Consultant's professional work product and shall remain the copyright property of the Consultant, subject to any reasonable disclosure request from the Client as may be necessary and for which reasonable reimbursement for copies is provided. While such information may be subject to the Arkansas Freedom of Information Act, the parties agree to keep such information confidential as between the Client and the Consultant to the extent allowed by law.
- (c) The Services and documents provided by the Consultant to the Client are intended for one time use, except as may otherwise be agreed to by the Parties.

## **1.7 Samples**

- (a) The Consultant shall be responsible for appropriate disposal of sample material and sample residuals after 30 days following submission of the Final Report unless the Client specifically requests otherwise.
- (b) Unless otherwise stated under Article 2, if the Consultant reasonably decides that any sample material and sample residuals should be disposed of as hazardous waste, the Consultant may charge, subject to the prior written consent of Client, any additional disposal costs to the Client. The Client shall have the option to make its own arrangements for disposal of the material.

## **1.8 Subsequent Changes**

With the consent of the Consultant, the Client may in writing at any time after the execution of this Agreement or the commencement of the Services delete, extend, increase, vary or otherwise alter the Services forming the Scope of Services. The Parties further agree that such changes shall alter the Scope of Services, schedule and/or the costs. Any such changes shall be made in writing with reference to this Agreement, and accepted in writing by both Parties.

## **1.9 Delays**

Neither Party shall be liable or penalized for delays or failure to perform its services if same is caused directly or indirectly by circumstances beyond a Party's reasonable control. The Client shall not hold the Consultant responsible for damages or delays in performance caused by the Client, acts of God, acts and/or omissions of governmental authorities and regulatory agencies or other events which are beyond the reasonable control of the Parties.

## **1.10 Payment**

The Client shall pay the Consultant in accordance with the provisions set forth in Article 2.

For example:

Monthly invoices will be issued by the Consultant for all Services performed under this Agreement. Except as set forth below, the Client shall pay each invoice within 30 days of the date of the invoice without holdback. Interest at a rate of 3 % per annum or the maximum rate allowed by law, whichever is lower, will be charged on all overdue amounts.

In the event of a disputed billing, only the disputed portion will be withheld from payment, and the undisputed portion will be paid. The Client shall exercise reasonableness in disputing any bill or portion thereof. No interest will accrue on any disputed portion of the billing until mutually resolved.

If the Client fails to make payment of any sum due hereunder within sixty (60) from date of invoice, the Consultant may, after giving 7 days' written notice to the Client, suspend the Services until all such sums have been paid in full to the Consultant.

**1.11 Suspension or Termination**

The Client may at any time by notice in writing to the Consultant, suspend or terminate the Services or any portion thereof at any stage of the term of the contract. Upon receipt of such written notice by the Client, the Consultant shall perform no further Services other than those reasonably necessary to close out its Services. In such an event, the Consultant shall be entitled to payment in accordance with Article 2 for any of the Consultant's staff employed directly on the Project together with such expenses and disbursements allowed under Article 2.

**1.12 Insurance**

See attached EEG insurance certificate.

**1.13 Mutual Indemnity**

Subject to any limitations stated in this Agreement, Consultant shall indemnify and hold harmless the Client, their respective officers, directors, employees, and subcontractors, from and against all claims, damages, losses, and actions, including reasonable legal fees, arising out of damages or liabilities for bodily injury, including death, or damage to property, caused by a negligent act, strict liability, breach of contract, error, or omission of the Consultant or any of its agents, subcontractors, or employees in the performance of its obligations under this Agreement.

**1.14 Discovery of Contaminants and/or Contaminated Conditions**

The Client recognizes that hazardous or suspected hazardous substances may be discovered at the site in the course of provision of the Services by the Consultant, which could not reasonably have been anticipated, and that the presence of such substances are not the responsibility of the Consultant. The Client agrees that the discovery of any such substances may constitute a change in conditions and necessitate a change in scope of work. Any such changes shall be made in writing and accepted in writing by both Parties.

**1.15 Discovery of Contaminants and/or Contaminated Conditions**

This Agreement is subject to the approval of and ratification by the Board of Directors of the Client.

**ARTICLE 2 – SERVICES (See Following Pages)**



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**ENVIRONMENTAL ENTERPRISE GROUP, INC. (EEG)**  
**2014 FEE SCHEDULE ♦ PROFESSIONAL SERVICES**  
**FOR**  
**NORTH LITTLE ROCK SCHOOL DISTRICT**

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**SCOPE OF SERVICES**

Scope of EEG Services to be provided to North Little Rock School District include, but are not limited to, the following.

- AHERA Asbestos 3-Year Re-Inspections
- Asbestos Surveys
- Asbestos Project Design
- Contract Administration
- Project Management
- Air Monitoring
- Environmental Site Assessments (Phase I, Phase II and Phase II)
- Laboratory Services
- Indoor Air Quality Services
- Training



## TECHNICAL CLASSIFICATIONS

<b>I. PROFESSIONAL STAFF</b>	<b><u>Unit</u></b>	<b><u>Unit Price</u></b>
A. Registered/Certified Project Designer	Hour	\$ 128.00
B. Senior Project Manager	Hour	98.00
C. Environmental Professional	Hour	90.00
<b>II. SUPPORT STAFF</b>	<b><u>Unit</u></b>	<b><u>Unit Price</u></b>
A. Draftsperson	Hour	59.00
B. Clerical Services	Hour	50.00
<b>III. EXPERT WITNESS</b>	<b><u>Unit</u></b>	<b><u>Unit Price</u></b>
A. Expert Witness Testimony and Preparation	Hour	1.5 X EEG's Cost

### NOTES:

1. Professional staff designation includes Geologist, Hydrogeologist, Environmental Scientist, Environmental Professional, Industrial Hygienist, Biologist and Chemist.
2. Charges for Professional and Support Staff will be made for administration of projects, sample collection, supervision of technical services, field inspection and evaluation, review and analysis of field and laboratory data, report preparation and review, travel time, consultation and meetings related to the project, etc.
3. Time spent in portal-to-portal travel in the interest of the job will be charged at the appropriate hourly rate.
4. Normal working hours are 8:00 a.m. to 5:00 p.m. Premium rates will be applicable for expedited services, for services performed outside of these hours, over 8 hours per day within this period, and on Saturdays, Sundays, and holidays, at 1.5 times the standard hourly rate.
5. If necessary, per diem is \$150.00 per day.
6. A minimum charge of 4 hours per day may apply under certain project specific circumstances. (i.e. weather delays, cancellation, etc.)
7. Prices include 2 copies of our reports distributed via regular mail. Additional copies charged at a flat fee of \$35 for up to 80 pages and \$0.20 per additional page thereafter.
8. Billing for services are payable within 30 days of the invoice date. An interest charge at the rate of 3.0% per annum, or the maximum allowed by law, will be added to all invoices not paid within these terms.

## EXPENSES

### I. GENERAL EXPENSES

A. Special Outside Services (e.g.: survey drawings, overnight delivery, etc.) Cost plus 25%

### II. EQUIPMENT AND SUPPLIES

A. Soil/Water/Air Monitoring – Minimum 2 Day Use Per Event

1. Photoionization Detector	Day	\$ 250.00
2. Flame Ionization Detector	Day	275.00
3. Explosimeter	Day	250.00
4. Oxygen Detector	Day	250.00
5. Portable Gas Chromatograph	Day	595.00
6. Portable GC Sample	Each	155.00
7. Specific Gas Detector	Day	125.00
8. Radon Detector	Day	250.00
9. Portable Organic Vapor Meter	Day	350.00

B. Groundwater Measurement

1. pH/Temp./Conductivity Equipment	Day	\$ 145.00
2. Temperature/Conductivity Equipment	Day	110.00
3. Temperature Probe	Day	15.00
4. pH Meter	Day	17.00
5. Total Dissolved Solids Probe – Minimum 2 Day Use Per Event	Day	250.00
6. Water Level Meter	Day	55.00
7. kV Probe – Minimum 2 Day Use Per Event	Day	285.00
8. Hermit Data Logger – Minimum 2 Day Use Per Event	Day	285.00
9. Field Permeameter – Minimum 2 Day Use Per Event	Day	233.00
10. Oil/Water Interface Probe	Day	181.00

C. Soil/Groundwater Sampling

1. Groundwater Sampling Equipment	Day	\$ 55.00
2. Soil/Sludge Sampler	Day	55.00
3. Vehicle Rental for Water Sampling (boat, canoe, raft)	Cost plus 25%	
4. Disposable Sampling Equipment	Cost plus 25%	

D. Miscellaneous: Assessments, Indoor Air Quality, Building Surveys and Inspections

1. Lead Paint Analyzer	Day	\$ 400.00
2. Radon Detector – Minimum 3 Day Use Per Event	Day	250.00
3. Portable Carbon Monoxide / Carbon Dioxide Meter	Day	150.00
4. Asbestos Sampling Supplies	Day	25.00

### EQUIPMENT NOTES:

1. Disposable health and safety protective wear and equipment are billed at cost plus 25%.
2. Standard non-disposable protective outerwear or equipment damaged or contaminated by site conditions are billed at replacement cost plus 25%.
3. Rates quoted are for short-term rental of equipment.
4. Other equipment not specifically quoted is available upon request.
5. Shipping cost of rental equipment is cost plus 25%.

## ANALYTICAL TESTING

### I. TRANSMISSION ELECTRON MICROSCOPY (TEM)

#### Cost per Sample

#### A. AHERA Protocol

1. 72 Hour Turnaround	\$ 72.50
2. 48 Hour Turnaround	83.00
3. 24 Hour Turnaround	93.00
4. 16 Hour Turnaround	114.00

#### B. Settled Dust (Vacuum or Wipe)

1. 72 Hour Turnaround	\$ 310.50
-----------------------	-----------

#### C. Vinyl Floor Tile (Qualitative Analysis Only)

1. 1 Week Turnaround	\$ 105.00
2. 72 Hour Turnaround	133.00
3. 48 Hour Turnaround	155.00
4. 24-48 Hour Turnaround	207.00

#### D. Water

1. 3-5 Day Turnaround	\$ 259.00
2. 72 Hour Turnaround	363.00

#### E. NIOSH 7402 Method (Normal Turnaround)

\$ 175.00

### TEM NOTES:

1. Except as noted under AHERA protocol, blanks will be charged at \$55.00 per sample. If blanks are not submitted, one will be added to the sample set.
2. At least 48 hours advance notice is requested for turnaround times other than routine.
3. Preparation charges of \$55.00 per sample may apply for samples that are prepped but not analyzed.
4. Special projects will be performed on a quotation basis.
5. Discount prices for large sample volumes may be available.

### II. PHASE CONTRAST MICROSCOPY (PCM)

#### Cost per Sample

#### Fiber Count (See note 1.)

NIOSH 7400	\$ 15.50
OSHA Reference Method (ORM)	26.00

### III. POLARIZED LIGHT MICROSCOPY (PLM)

#### Cost per Sample

#### Bulk Material Characterization

1. Normal 3-5 Day Turnaround	\$ 10.50
2. 24 Hour Turnaround	12.50
3. Rush Same Day Turnaround	14.00
4. Immediate 2 Hour Turnaround	16.00



### PCM AND PLM NOTES:

1. Floor tile is considered two (2) samples if mastic is present.
2. Roofing is billed per layer.
3. PCM field blanks should be submitted on the basis of one blank per 10 samples or two blanks per sample set, whichever is higher. Blank samples will be charged at the listed sample cost.
4. We do not recommend polarized light microscopy (PLM) for analysis of vinyl tile. Vinyl tile often contains milled asbestos with fiber lengths of 1 micrometer or less. Because these fibers are not detected by PLM, PLM analysis may yield a false negative result. We recommend qualitative analysis of vinyl tile by transmission electron microscopy (TEM).
5. Clearance PCM air samples are run the same day, usually within 2 hours of receiving the sample at no extra cost.
6. Standard turnaround time is 3 to 5 days for PCM and PLM analysis. Priority service is available on request. Priority charges are negotiable. Advance notice is requested.
7. Weekend service is available upon request (minimum charge is \$100.00).

### IV. ENVIRONMENTAL MICROBIAL ANALYSIS

#### Cost per Sample

All Prices Include Sampling Media

A. Air – Standard Spore Trap	\$ 70.00
B. Air – Expanded Spore Trap	80.00
C. Bulk – Fungal Screen	60.00
D. Wipe – Fungal Screen	60.00

Note: Standard Turnaround Time – 1 week; 48 Hour Turnaround – 2X Normal Rate

E. Air – Viable Environmental Fungi	60.00
F. Bulk – Viable Environmental Fungi	70.00
G. Wipe – Viable Environmental Fungi	70.00

Note: Standard Turnaround Time of 10 Business Days Only

H. Air – Bacterial Count & Gram Stain	100.00
I. Bulk – Bacterial Count & Gram Stain	100.00
J. Surface – Bacterial Count & Gram Stain	100.00

Note: Standard Turnaround Time of 5 to 7 days only

### GENERAL ANALYTICAL NOTES:

1. Additional discounts can be negotiated for large volume and/or repetitive submittals. For more information, please contact our laboratory director or client services representative.
2. Filter cassettes for optical and electron microscopy methods, prescreened for background fibers, are provided at a cost of \$2.00 each, plus shipping.
3. Sample material and sample residuals may be returned to the client.

### SAMPLING SERVICES:

1. A 24-hour notice is required for scheduling field inspection and sampling services. Less than 24-hour notice may result in a premium for personnel services due to scheduling conflicts.
2. All field services will have a trip charge or be billed portal-to-portal.
3. Normal working hours are 8:00 a.m. to 5:00 p.m. Overtime rates will be applicable for expedited services, for services performed outside of these hours, over 8 hours per day within this period and on Saturdays, Sundays and holidays at 1.5 times the standard hourly rate.
4. Fees for other services are available upon request.
5. Day rates or week rates, unless otherwise specified, are 8 hours and 40 hours respectively.

## **ARTICLE 3 - FEES AND DISBURSEMENTS**

### **3.1 Basis of Payment**

#### **Fees Calculated on a Time Basis**

The Client shall pay the Consultant a fee, calculated on a time basis, for that part of the Services described in Article 2.

#### **Time Expended**

All time expended on the Services, whether in the Consultant's office, at the Client's premises, or elsewhere, and including travel time, shall be chargeable, unless otherwise specified in writing. This also includes, but is not limited to, stenographic and clerical staff engaged in the preparation of documents such as reports and specifications.

#### **Negotiated Fees**

The Client will compensate the Consultant in accordance with the fees and charges for services as set out in a proposal or as otherwise mutually agreed. Invoices will be due and payable, as presented and without hold backs, by the Client upon receipt. Interest on overdue accounts will be charged at the rate of 3 % per annum.

#### **Lump-Sum Fee**

- (a) Fees for the Services may also be on a Lump-Sum Fee Basis, inclusive for labor and reimbursable expenses.
- (b) Progress invoices that may be submitted will be based on the percentage of project (or specific portion thereof) completed or milestone achieved. Invoices for fees are due upon presentation. Accounts unpaid after 30 days are subject to monthly interest charges at a rate of 3 % per annum. The Consultant reserves the right, without penalty, to discontinue services in the event of non-payment.
- (c) If the Project is abandoned or delayed for any reason beyond the Consultant's control, the Client shall pay a fee for Services rendered to that date, plus the termination expenses reasonably incurred by the Consultant in winding down the work.

#### **Disputed Amounts**

The Client shall notify the Consultant within ten (10) days of receipt of invoice of any dispute with the invoice, and the Parties will promptly resolve any disputed items. Payment on undisputed invoice amounts is due upon receipt of invoice by the Client and is past due after 30 days from the date of the invoice. If payment for undisputed invoice amounts (i.e., where no Notice of dispute was provided in accordance with this section) remains past due, then the Consultant shall have the right to suspend all work under this Agreement without prejudice provided written notice of such suspension has been provided.

**IN WITNESS WHEREOF** the Parties have executed this Agreement on the date first written above.

**CLIENT:**

The signatory shall have the authority to bind the Client for purposes of this Agreement

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Title)

**CONSULTANT:**

The signatory shall have the authority to bind the corporation for purposes of this Agreement

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Title)







10825 Financial Centre Pkwy, Suite 300  
Little Rock, AR 72211  
501.664.3245 / 501.664.6704  
www.craftontull.com

## Change Order

Owner ☐ Engineer ☒ Contractor ☐ Consultant ☐ Field ☐ Other ☐

Project: North Little Rock High School Parking Lot Change Order #: 3

To (Contractor): CBM Construction Co., Inc  
401 South Victory Street  
Little Rock, AR 72177

Date: 8/26/14

Engineer's Project #: 14801400

Contract Date: 7/8/14

Contract for: Parking Lot Improvements

The Contract is changed as follows:

See attached summary of Change Order #3 items.

NOT VALID UNTIL SIGNED BY THE OWNER, ARCHITECT AND CONTRACTOR.

The original (Contract Sum / <del>Guaranteed Maximum Cost</del> ) was.....	\$1,524,777.00
Net Change by previously authorized Change Orders.....	\$ 38,819.00
The (Contract Sum / <del>Guaranteed Maximum Cost</del> ) will be (increased / decreased / unchanged) by this Change Order.....	\$ 31,608.00
The new (Contract Sum / <del>Guaranteed Maximum Cost</del> ) including this Change Order will be	\$ 1,595,204.00
The Contract Time will be (increased / decreased / unchanged) by.....	14 Days.
The Date of Substantial Completion as of the date of this Change Order therefore is	Nov. 8, 2014 .

Authorized:

Crafton Tull  
Engineer

10825 Financial Center Pkwy, Ste. 300  
Little Rock, AR 72211  
ADDRESS

BY

DATE  
8/26/14

CBM Construction Co., Inc.  
CONTRACTOR

401 South Victory Street  
Little Rock, AR 72217  
ADDRESS

BY

DATE

North Little Rock School District  
OWNER

2700 Poplar Street  
North Little Rock, AR 72114  
ADDRESS

BY

DATE

P.O. Box 17016  
North Little Rock, AR 72117

Phone: (501) 945-0829  
Fax: (501) 945-1325

August 22, 2014

North Little Rock School District  
2700 Popular Street  
North Little Rock AR 72114

Attn: Gene Hawks and Brad Peterson  
Building: North Little Rock High Parking Lot  
Project: Change orders to date 8/22/14

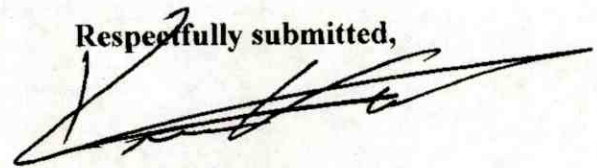
Gene and Brad,

Here are the attached changes to the project to get all change orders up to date on the parking lot, that were approved in prior conversations to keep the project moving. We are asking for 14 days to be added to our project completion date with all of these changes that we made for the progress of the project it has delayed us and we are doing everything we can to get this project back on time. The list is as follows (See attached pricing sheets)

- Add temporary fence and strip the gravel lot for temporary parking at south end of lot  
\$6046.00
- Import fill for the project that was short 1275 cubic yards  
18,382.00
- Strip gravel parking lot across popular street for school parking  
1,656.00
- Vent old well at the south end of parking lot, add two wire mats to the popular street entrance and raise grade to cover storm line, add two loads of gravel to build temporary entrance at popular street for temporary parking, clear existing fence line so we don't have to remove old fence not shown on plans.  
2,347.00
- Add for the emergency call station Add alternate.  
\$3,177.00

If you have any questions about this please give me a call at 501-680-9094

Respectfully submitted,



Kevin Vaughan



**BUILDING:** Parking lot  
**SUBJECT:** TEMPORARY STRIPPING AND TEMPORARY FENCE

File Name: TAKEOFF TEMP FENCE AND TYEMP STRIPPING.123



# Marking Systems Inc.

## Estimate

<b>Date</b>	<b>Estimate No.</b>
08/12/2014	3412
	<b>Exp. Date</b>

<b>Address</b>
C.B.M. Construction Inc. P.O. Box 17016 NLR, AR 72117

Activity	Quantity	Rate	Amount
<ul style="list-style-type: none"> <li>Project: NLR High School parking lot.</li> <li>Stripe area of parking lot as discussed with Kevin Vaughan</li> <li>Stripe lines over 3/4 of the lot (gravel)</li> </ul>	1	1,368.00	1,368.00
<p>Please review and call us with any questions.</p>			<p><b>Total \$1,368.00</b></p>

Please review and call us with any questions.

Accepted By

Accepted Date

## NORTH LITTLE ROCK SCHOOL DIST.

File Name: 1 PAGE TAKEOFF IMPORT QUANTITIES.123

## North Little Rock HS Park Lot

### Undercut & Replace

		Length	Width	Depth	CF
1st Group 7/25/2014	1	↘ 37	23	4	3404
	2	↘ 15	12	4	720
	3	↘ 11	12	5	660
	4	↘ 29	29	5.5	4625.5
	6	↘ 21	12	5	1260
2nd Group 7/31/2014	7	↘ 9	14	5	630
	8	↘ 22	12	6	1584
	9	↘ 40	40	1.5	2400
	10	↘ 55	20	1	1100
	11	↘ 48	18	1	864
	12	↘ 45	7	3	945
3rd Group 8/13/2014 8/14/2014	↘ 13	36	6	1	216
	↘ 1	28	34	2	1904
	↘ 14	42	45	2	3780

$\overline{24092.5} - 892.3 \$ 25.67 \$ 22,905.34$

$\overline{607.7 \times " " 15,599.659}$

### Import

	Loads	Capacity	CY	Unit Price
8/12/2014	29	15	435	\$ 12.00 \$ 5,220.00
8/13/2014	56	15	840	\$ 12.00 \$ 10,080.00
	$\overline{85}$		$\overline{1275}$	$\overline{\$ 15,300.00}$



## NORTH LITTLE ROCK SCHOOL DIST.

TOTALS	
--------	--

**B & B STRIPING, INC.**  
P.O. Box 6747  
No. Little Rock, AR 72124  
Phone: (501) 834-9984



## Invoice

Date	Invoice #
8/19/2014	3503

Attn: Kevin

<b>Bill To</b>
CBM Construction Attn: Clark P.O. Box 17016 N.L.R., AR 72117

<b>Ship To</b>

P.O. Number	Terms	Project	Project
	Due on receipt		NLRHS gravel lot

Description	Amount
Striping of 210 stalls and center lines.	1,155.00
Thank you for your business.	
Sales Tax (0.0%) \$0.00	
<b>Total</b> \$1,155.00	



BUILDING: NORTH LITTLE ROCK HIGH PARKING LOT  
PROJECT: UNDERGROUND WELL VENT PIPE

[illegible]



**James A. Rogers Excavating, Inc.**

43074 Central Ave.  
Alexander, AR 72002  
(501) 455-2439  
Fax: (501) 455-4125

**INVOICE**

INVOICE NO: **2014-42**  
Page No.: **1 of 1**  
DATE: **Aug 11, 2014**

TO: **CBM Construction Co. Inc.**  
**PO Box 17016**  
**North Little Rock, AR 72117**

147951  
101

Quantity		Description	Unit Price	Amount
17.53	tons	<b>NLRHS Parking Lot</b> <b>B Stone for Manhole Backfill</b>	\$ 17.79	\$ 311.86

Review —  
is this part of  
A change order  
we already have in.

Page 1 Total \$ 311.86

Total \$ 311.86

Make all checks payable to : James A. Rogers Excavating, Inc.  
If you have any questions concerning this invoice, please call.

**THANK YOU FOR YOUR BUSINESS !**

RS

**HYDCO, INC.**

208 North Beech Street, North Little Rock, AR 72114

(Phone) 371-0255

(Fax) 371-0020

<b>CHANGE ORDER PROPOSAL</b>	<b>NO. 076</b>
------------------------------	----------------

<b>PROJECT:</b> Meadow Park Elementary School <b>COP NO.:</b> 076 <b>DATE QUOTED:</b> 08/12/14	<b>PROJECT NO.:</b> 8782 <b>ARCH. PROJECT NO.:</b> <b>DAYS ALLOWED FOR APPROVAL:</b> 5 <b>EXPIRATION DATE:</b> 08/17/14 <b>REQUESTED EXTENSION OF TIME IN DAYS:</b> 0
<b>TO:</b> Brad Kiehl DLR Group 7290 West 133rd Street Overland Park, KS 66213-4748 (Phone) 913-897-7811 (Fax) 913-897-8333	
<b>DESCRIPTION:</b> Per the attached undercut report from Grubbs, Hoskyn, Barton, & Wyatt dated 8 August 2014, 3685.0 CY was excavated at the Bust Drive and Staff Parking Lot. As of COP 058 dated 28 April 2014, 1,510.9 CY remain in the undercut allowance. This current undercut results in a surplus of 2,174.1 CY over the initially specified 11,000 CY for the project. The contractor's amount for additional undercut is \$24/CY, that price is reflected below. Mirafi HP-270 was also installed at the bottom of each undercut, per GHB&W's recommendation.	

SUBCONTRACTORS / VENDORS	SUB / VENDOR WORK DESCRIPTION	AMOUNT:
JMJ General Contractors	Trade Package #1-Site Preparation, Earthwork &	\$52,178.00
TOTAL FROM WORK BREAKDOWN PAGES		\$9,840.00

<b>APPROVAL</b>  <b>NAME:</b> _____ <b>DATE:</b> _____ <b>SEND COPIES TO</b>	<table border="1"><tr><td colspan="2"><b>SUB SUBTOTAL:</b></td><td>\$62,018.00</td></tr><tr><td><b>BOND:</b></td><td>0.66%</td><td>\$409.00</td></tr><tr><td><b>SAFETY PROGRAM:</b></td><td></td><td>\$0.00</td></tr><tr><td><b>SMALL TOOLS:</b></td><td></td><td>\$0.00</td></tr><tr><td><b>GL INSURANCE:</b></td><td>1%</td><td>\$620.00</td></tr><tr><td colspan="2"><b>SUBTOTAL:</b></td><td>\$63,047.00</td></tr><tr><td><b>OVERHEAD:</b></td><td>2.75%</td><td>\$1,734.00</td></tr><tr><td colspan="2"><b>SUBTOTAL:</b></td><td>\$64,781.00</td></tr><tr><td><b>PROFIT:</b></td><td>2%</td><td>\$1,296.00</td></tr><tr><td colspan="2"><b>TOTAL COP AMOUNT:</b></td><td>\$66,077.00</td></tr></table>	<b>SUB SUBTOTAL:</b>		\$62,018.00	<b>BOND:</b>	0.66%	\$409.00	<b>SAFETY PROGRAM:</b>		\$0.00	<b>SMALL TOOLS:</b>		\$0.00	<b>GL INSURANCE:</b>	1%	\$620.00	<b>SUBTOTAL:</b>		\$63,047.00	<b>OVERHEAD:</b>	2.75%	\$1,734.00	<b>SUBTOTAL:</b>		\$64,781.00	<b>PROFIT:</b>	2%	\$1,296.00	<b>TOTAL COP AMOUNT:</b>		\$66,077.00
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<b>TOTAL COP AMOUNT:</b>		\$66,077.00																													
<b>HYDCO, INC.</b>  <b>BY:</b> _____ Jeremy Hyde, VP of Operations <b>DATE:</b> 8/12/14																															



**HYDCO, INC.**

Change Order Proposal No. : 076

Work Breakdown Page 1

Project: Meadow Park Elementary School

Project No.: 8782

Date: 08/12/14

Cost Code & Description	Unit Costs					Extended Costs			
	Quantity	Material	Labor	Equip	Other	Material	Labor	Equip	Other
Mirafi HP-270, SF	37,388	\$0.23				\$8,637.00	\$0.00	\$0.00	\$0.00
Sales Tax 8.50%									
Labor Burden 33.00%									
Page 1 Subtotals									
Page 1 Overhead on Work Breakdown									
Page 1 Total Work Breakdown									





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock, Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455-4137

August 8, 2014  
Job No. 13-5114

Hydco, Inc  
208 North Beech Street  
North Little Rock, AR 72114

Attention: Mr. Jeremy Hyde

**SUBJECT: BUS DRIVE STAFF PARKING – UNDERCUT  
MEADOW PARK ELEMENTARY SCHOOL  
NORTH LITTLE ROCK, ARKANSAS**

Gentlemen:

Please find attached, as Plates 1 through 20, the Daily Construction Reports for the undercut at above referenced project from July 18, 2014 through July 30, 2014 for the Bus drive and Staff parking lot. Undercuts varied from 0 ft to 4ft in pavement areas. A total volume of 3685.0 c.y. has been calculated based on field measurements taken throughout the project.

If there are any questions regarding the information submitted, please contact us.

Sincerely,

**GRUBBS, HOSKYN, BARTON & WYATT, INC.**

Jeremy A. Brooks, P.E.  
Project Engineer

Mark W. Barton, P.E.  
Vice President

JAB/MWB/tae  
Attachments  
Copies Submitted:

Hydco, Inc	
Attn: Mr. Jeremy Hyde	(1+email)
Attn: Mr. Johnny Sutton	(email)
Attn: Mr. Tony Graham	(email)
Attn: Ms. Kristy Hull	(email)



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 55105  
Little Rock, Arkansas 72215-5105  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455-4137

# DAILY CONSTRUCTION REPORT

DATE 7-18-14  
DAY 

S	M	T	W	TH	F	S
					✓	

PROJECT Meadow Park Elem - NLR  
JOB NO. 13-5114  
CLIENT HyDco  
CONTRACTOR 11  
PROJECT MANAGER \_\_\_\_\_

WEATHER	BRITE SUN	CLEAR	OVERCAST	RAIN	SNOW
TEMP	TO 32	32 - 50	50 - 70	70 - 85	85 UP
WIND	STILL	MODERATE	HIGH	REPORT NO.	
HUMIDITY	DRY	MODERATE	HUMID		

## CONSTRUCTION ACTIVITIES

Examined existing subgrade for Bus Drive

Too start undercut and check on undercut tomorrow.  
Existing subgrade wet and probing soft, still recommend  
3' fill using Granufill No. 2 underlain by Geotextile  
such as Mowat HP 270 or equal. Undercut to provide  
for the minimum 3' full thickness material to bridge  
moist native soils. Use smooth blade over  
trackhoe teeth to reduce disturbance of moist native  
soils, and place initial 2' bridge with Granufill over  
Geotextile and static roll for compaction. Final 1 ft  
compacted w/ vibrating roller for final subgrade.

BY Mark Barton, PE

TITLE \_\_\_\_\_ INSPECTOR \_\_\_\_\_

PLATE 1





P.O. Box 55105  
 Little Rock, Arkansas 72215-5105  
 #1 Trigon Place 72209  
 (501) 455-2536  
 FAX (501) 455-4137

# DAILY CONSTRUCTION REPORT

DATE 7-19-14  
 DAY 

S	M	T	W	TH	F	S
						✓

PROJECT Meadow Park Elem  
 JOB NO. 13-5114  
 CLIENT \_\_\_\_\_  
 CONTRACTOR \_\_\_\_\_  
 PROJECT MANAGER \_\_\_\_\_

WEATHER	BRITE SUN	CLEAR	OVERCAST	RAIN	SNOW
TEMP	TO 32	32 - 50	50 - 70	70 - 85	85 UP
WIND	STILL	MODERATE	HIGH	REPORT NO.	
HUMIDITY	DRY	MODERATE	HUMID		

**CONSTRUCTION ACTIVITIES**  
Starting Undercut for Bus Drive  
on-site 7:30 am  
new  
Blot

starting undercut  
 3' depth and  
 install HP270 fabric  
 w/ 3' Geotextile No. 2  
 still recommended

BY Wesley Burt, PE TITLE \_\_\_\_\_ INSPECTOR \_\_\_\_\_  
 PLATE 2





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

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Little Rock, Arkansas 72215-5105  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455-4137

### DAILY CONSTRUCTION REPORT

DATE

7-19-24

DAY

S	M	T	W	TH	F	S
						✓

PROJECT Meadow Park Elem  
JOB NO. 13-S114  
CLIENT \_\_\_\_\_  
CONTRACTOR \_\_\_\_\_  
PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

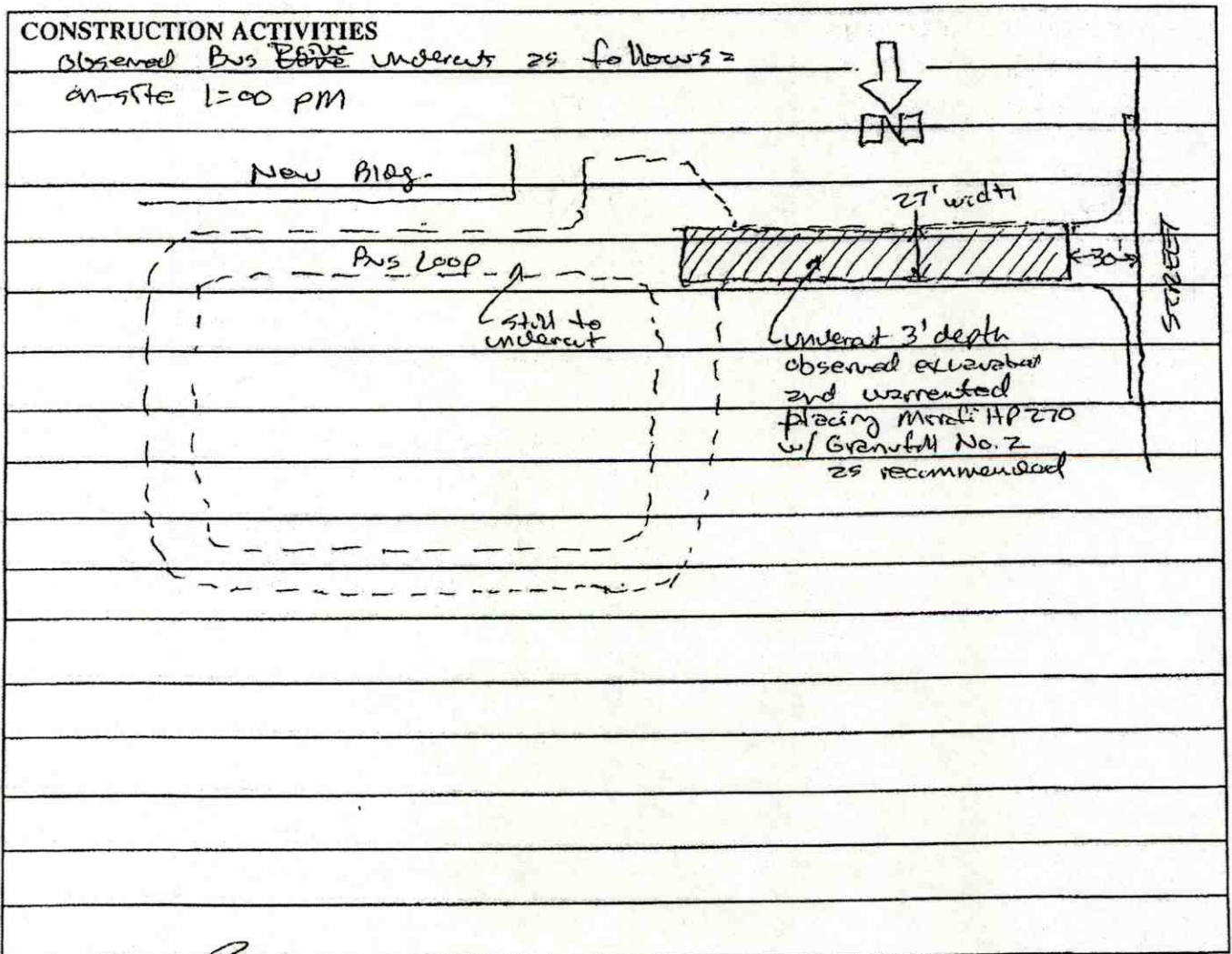
WIND

HUMIDITY

BRITE SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

#### CONSTRUCTION ACTIVITIES

Observed Bus ~~Drive~~ Undercut as follows =  
on-site 1:00 PM



BY Maur Benton, PE

TITLE

INSPECTOR

PLATE 3

Geotechnical and Materials Engineering/Construction Surveillance



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 55105  
Little Rock, Arkansas 72215-5105  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455-4137

### DAILY CONSTRUCTION REPORT

DATE 7-21-14

DAY 

S	M	T	W	TH	F	S

PROJECT Meadow Park Elem - NLR  
JOB NO. 13-5114  
CLIENT \_\_\_\_\_  
CONTRACTOR \_\_\_\_\_  
PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

WIND

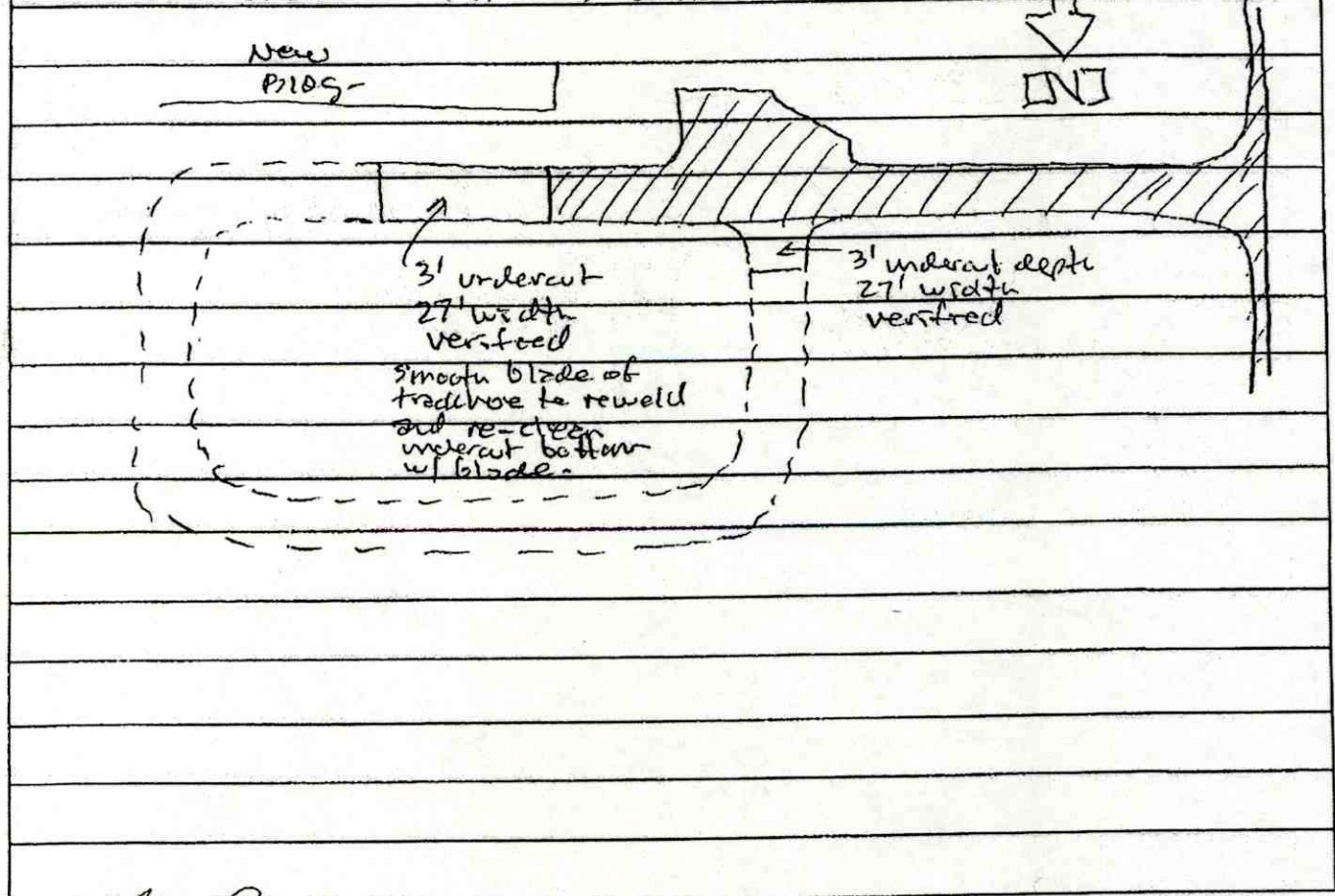
HUMIDITY

BRITE SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

#### CONSTRUCTION ACTIVITIES

1:00 pm on-site

Examined undercut for Bus Drive as follows:



BY Wesley Barton, PE

TITLE \_\_\_\_\_ INSPECTOR \_\_\_\_\_

PLATE 4

Geotechnical and Materials Engineering/Construction Surveillance





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 55105  
Little Rock, Arkansas 72215-5105  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455-4137

### DAILY CONSTRUCTION REPORT

DATE 7-22-14  
DAY 

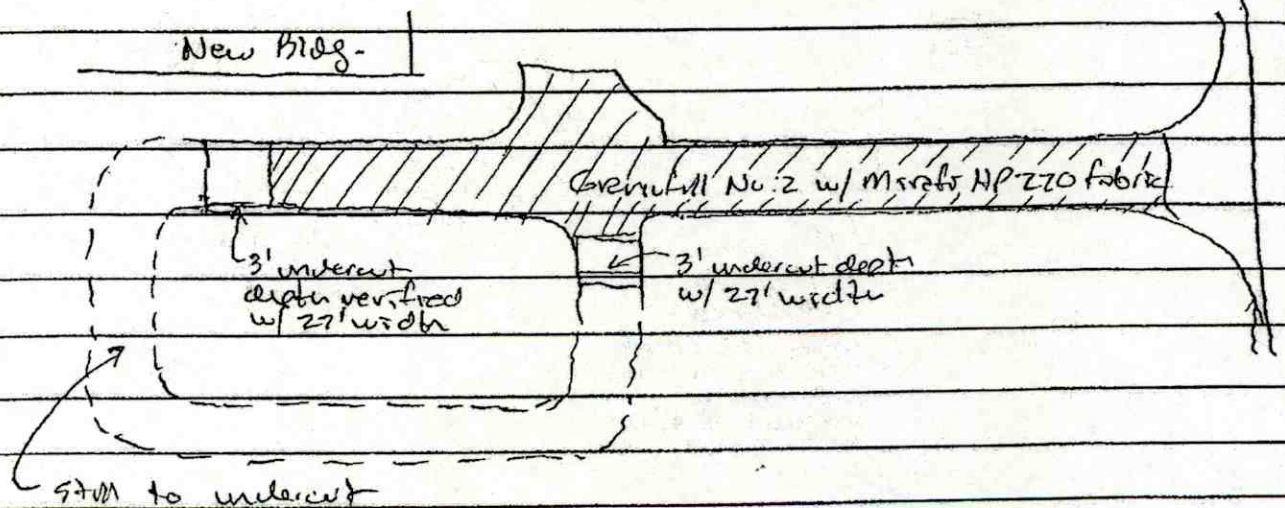
S	M	T	W	TH	F	S
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PROJECT Meadow Park  
JOB NO. 13-5114  
CLIENT \_\_\_\_\_  
CONTRACTOR \_\_\_\_\_  
PROJECT MANAGER \_\_\_\_\_

WEATHER	BRITE SUN	CLEAR	OVERCAST	RAIN	SNOW
TEMP	TO 32	32 - 50	50 - 70	70 - 85	85 UP
WIND	STILL	MODERATE	HIGH	REPORT NO.	
HUMIDITY	DRY	MODERATE	HUMID		

#### CONSTRUCTION ACTIVITIES

arrive for undercut @ 10:30 AM



BY Walter Bente, PE

TITLE \_\_\_\_\_ INSPECTOR \_\_\_\_\_

PLATE 5

Geotechnical and Materials Engineering/Construction Surveillance





P.O. Box 55105  
Little Rock, Arkansas 72215-5105  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455-4137

DATE 7-23-14

S	M	T	W	TH	F	S
			✓			

DAY

PROJECT Meadow Park Elem-Nur  
JOB NO. 13-5114  
CLIENT H4DCO  
CONTRACTOR \_\_\_\_\_  
PROJECT MANAGER \_\_\_\_\_

## WEATHER

TEMP

WIND

## HUMIDITY

BRITE SUN	CLEAR	OVERCAST ✓	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP ✓
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID ✓		

Examined undercut for Bus Drive as follows:

New Bldg -

Storm drain to be cut w/ class 7 gravel pipe

26' width to cut wider for 27'

27' width

27' length

60' length

3' deep undercut

2' deep undercut w/ plan 1 to 2' full (3' to 4' total fill)

To raise undercut up for total 3' full depth below plan subgrade

Still to undercut wet existing subgrade for total 3' full below plan subgrade

Area more stable, dry @ existing subgrade to place fabric over existing subgrade w/ no undercut as possible

3' deep undercut vertical measurements w/ center

Backfill replace w/ material AP 270

19' x 521' area to be cut

19' x 521' area to be cut

19' x 521' area to be cut

BY Wm. L. Senter, Jr.

TITLE                      INSPECTOR

PLATE 6





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock, Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455 4137

DATE: 7/24/2014

DAY: 

S	M	T	W	TH	F	S
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PROJECT **Meadow Park Elementary  
Parking and Drives**  
JOB NO. **13-5114**  
CLIENT **HYDCO**  
CONTRACTOR **HYDCO**  
PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

WIND

HUMIDITY

BRIGHT SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

### CONSTRUCTION ACTIVITIES

Arrived on-site @ 1300, met with HYDCO foreman Eddie White. Geotextile and Granufill No. 2 had been placed extending from the main drive north along the bus route approximately 80 feet north of the northern curb line. The undercut width measured at the top of the cut in this area has been widened to approximately 27 to 28 feet as recommended on 7/23/14. The northernmost 35 feet of the previously undercut area was covered with geotextile, however, no backfill had been placed. The subgrade soils beneath the geotextiles are soft and unstable to a depth of approximately 6 to 12 inches below present grades (to approximately 2.5-3.0 ft below natural ground). I recommended that geotextiles be laid back and the area undercut additionally to achieve a stable subgrade.

The Granufill in the western leg of the bus loop was saturated and unstable. HYDCO elected to excavate the saturated material in this area. When excavated, the existing undercut bottom was noted to be soft to about 1-ft below existing grade. HYDCO undercut this area 1 additional foot and replaced the geotextiles in this area.

Evidence of recent inundation was present in western portion of the bus drive extending from the main drive. Hydco was mucking out the previously undercut areas extending back to the main drive. It was noted that the geotextiles in this area had been removed and some excavation of the existing Granufill No. 2 in the main drive would be required to provide the recommended geotextile overlap.

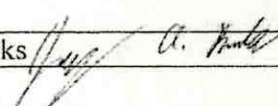
Granufill No. 2 and geotextile had been placed over the HDPE pipe at the southeast corner of the drive. Attached photographs provided by HYDCO verify pipe bedding and fill placement as recommended on 7/23/14. See Plate 8.

A sketch of the described areas is attached as Plate 9.

Northern areas of the planned bus drive alignment were inundated with surface water which was being pumped off.

No backfill placement was planned for 7/24/14.

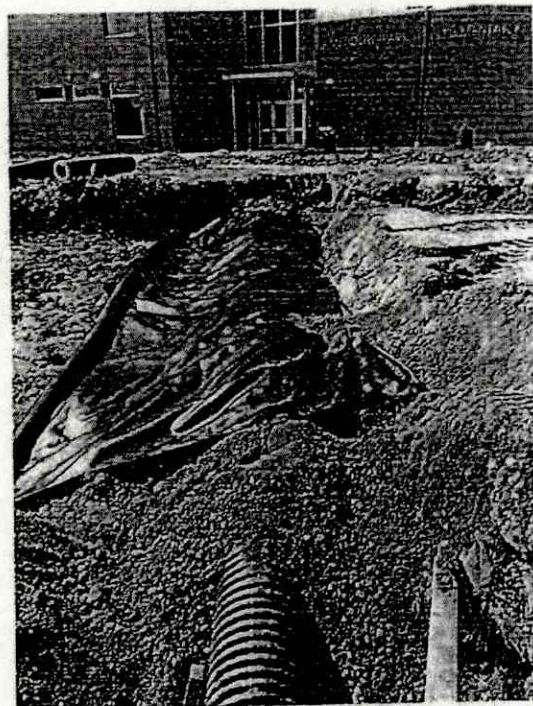
GHBW to return 7/25/14 @ 1300±.

BY	Jeremy A. Brooks 	TITLE	Engineer		
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PHOTOGRAPH 1: Bedding HDPE Pipe with Class 7

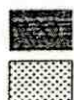
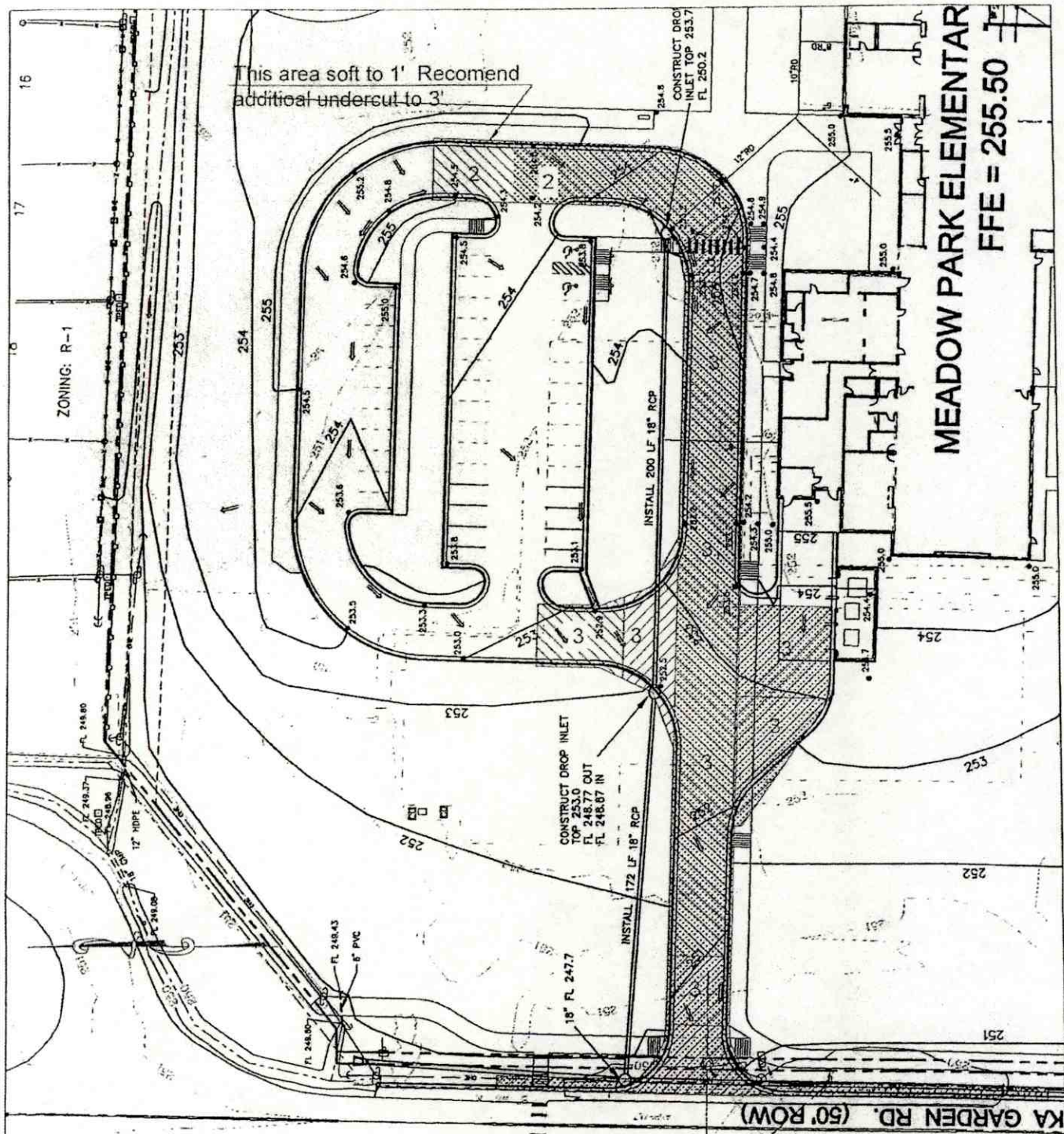


PHOTOGRAPH 2: Geotextile Placement



PHOTOGRAPH 3: Geotextile and Granufill No. 2  
Placement in eastern portions of bus drive





TEST PIT (ESTIMATED UC DEPTH)



UNDERCUT AREA (DEPTH)



GEOTEXTILE & GRANUFILL No. 2 BACKFILL PLACED

30 0 30 60 FT

Scale: 1" = 60'



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

### UNDERCUT AREAS

Bus Drive and Staff Parking  
Meadow Park Elementary  
North Little Rock, Arkansas

Job No. 13-5114

Date: July 24, 2014

PLATE 9





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock, Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455 4137

DATE: 7/25/2014

DAY: S M T W TH F S

PROJECT Meadow Park Elementary  
Parking and Drives  
JOB NO. 13-5114  
CLIENT HYDCO  
CONTRACTOR HYDCO  
PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

WIND

HUMIDITY

BRIGHT SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

### CONSTRUCTION ACTIVITIES

Arrived on-site @ 1300, met with HYDCO foreman Eddie White. Geotextile and Granufill No. 2 had been placed extending from the main drive north along the western leg of the bus route approximately 70 feet north of the northern curb line. The undercut width measured at the top of the cut in this area has been widened to approximately 27 to 28 feet as recommended and undercut depths transitioned from 3 to 2 ft as noted on the attached sketch. Photographs 1 and 2 provided by HYDCO show geotextile and fill placement in this area and confirm conformance with the recommendations to excavate the Granufill No. 2 at in the southern leg of the bus route at the western leg to allow for adequate geotextile lap (see Plate 11).

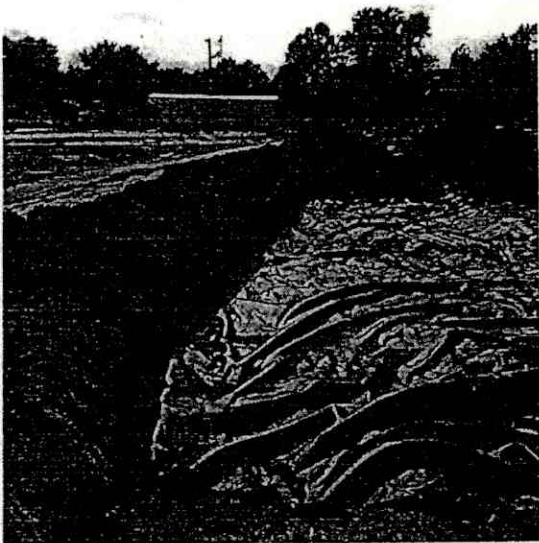
I hand probed the western half of the north leg of the bus route. The existing surface soils were found to be stiff and stable with the exception of some localized surface muck. Due to the depths of fill in this area exceeding 3-ft Contractor was advised that geotextiles may be placed at current grades and the Granufill No. 2 bridge lift constructed over the majority of the northern leg of the drive as noted. Where the surface has been recently inundated along eastern portions of the northern leg and northern portions of the eastern leg, undercuts of up to 3-ft are anticipated.

Observed the excavation of two (2) test pits in the parking area within the bus loop. The first test pit, located near the northern curb line of the lot, near the mid-point indicated that stable soils were present at about 3-ft depth below existing grades or about 3.5-ft below plan grade. A second test pit excavated in the western entrance to the parking area indicated stable soil approximately 2 ft below existing grade or approximately 3-ft below plan grade.

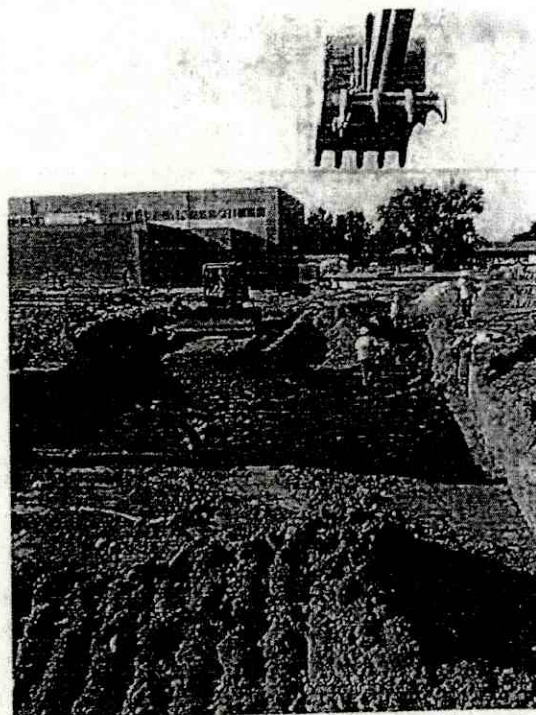
A sketch of the described areas is attached as Plate 12.

GHBW to return 7/26/14 @ 0800±.

BY	Jeremy A. Brooks <i>[Signature]</i>	TITLE	Engineer		
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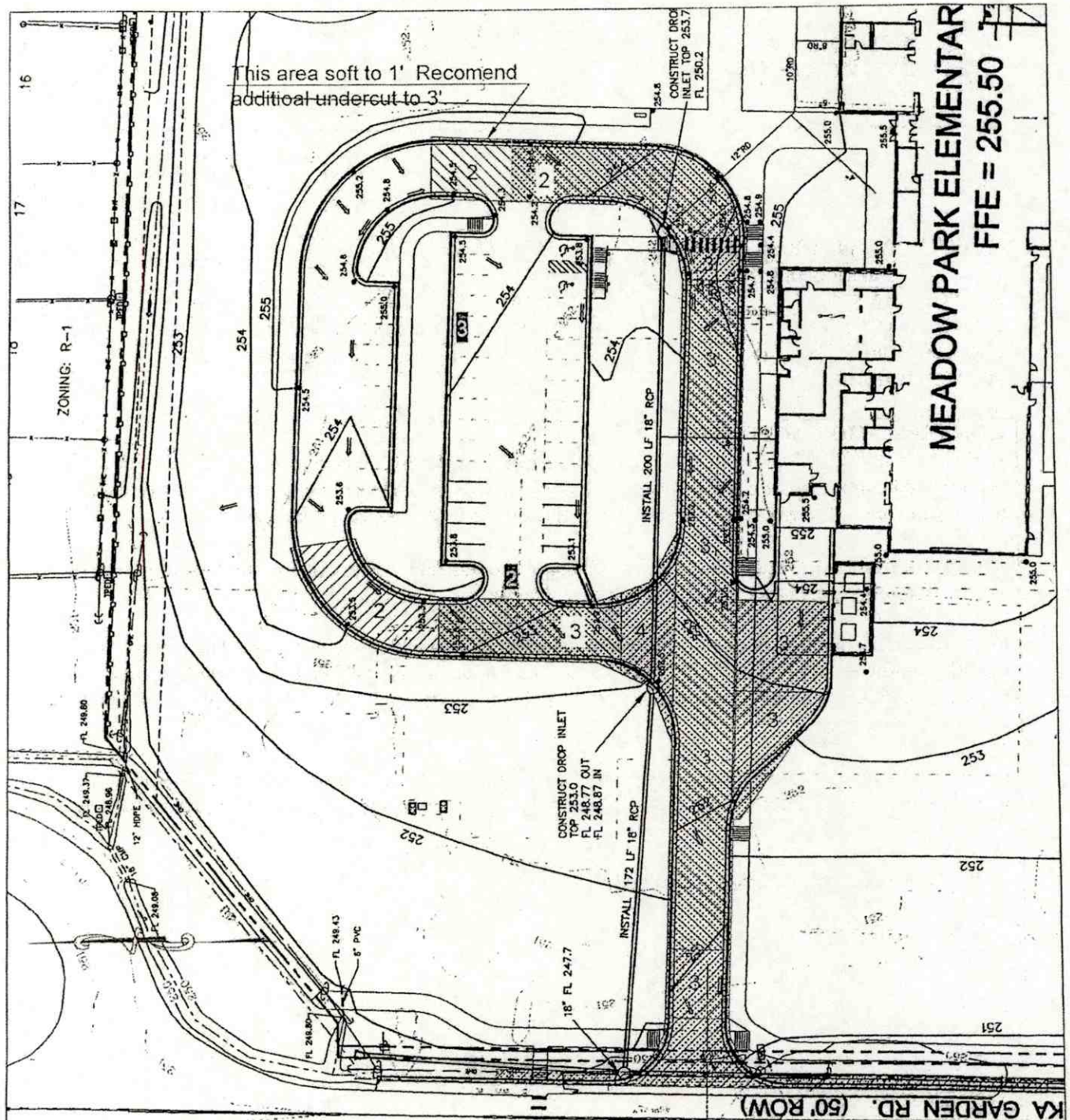


PHOTOGRAPH 1: Geotextile Overlap



Geotextile and Granufill No. 2 Placement in western leg of bus route





TEST PIT (ESTIMATED UC DEPTH)



UNDERCUT AREA (DEPTH)



GEOTEXTILE & GRANUFILL No. 2 BACKFILL PLACED

30 0 30 60 FT

Scale: 1" = 60'



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

### UNDERCUT AREAS

Bus Drive and Staff Parking  
Meadow Park Elementary  
North Little Rock, Arkansas

Job No. 13-5114

Date: July 25, 2014

PLATE 12

MEADOW PARK ELEMENTARY  
FFE = 255.50





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455 4137

DATE: 7/26/2014

DAY: S M T W TH F S

PROJECT Meadow Park Elementary

Parking and Drives

JOB NO. 13-5114

CLIENT HYDCO

CONTRACTOR HYDCO

PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

WIND

HUMIDITY

BRIGHT SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

### CONSTRUCTION ACTIVITIES

Arrived on-site @ 0740, met with HYDCO foreman Eddie White. Geotextile and Granufill No. 2 had been placed continuing along the western and northern legs of the bus route to approximately the end of the parking area. No excavation or backfill had occurred in the central parking area.

I hand probed the eastern portion of the north leg of the bus route. The existing surface soils were found to be soft and un-stable to approximately 2 to 3 ft depth.

Observed the excavation of one (1) test pit in the parking area within the bus loop. The test pit, located near the southern curb line of the lot, near the mid-point just inside the former building footprint. The test pit indicated that stable soils were present at about 1.5 to 2.0 ft depth below existing grades or about 3.0-ft below plan grade.

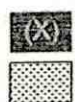
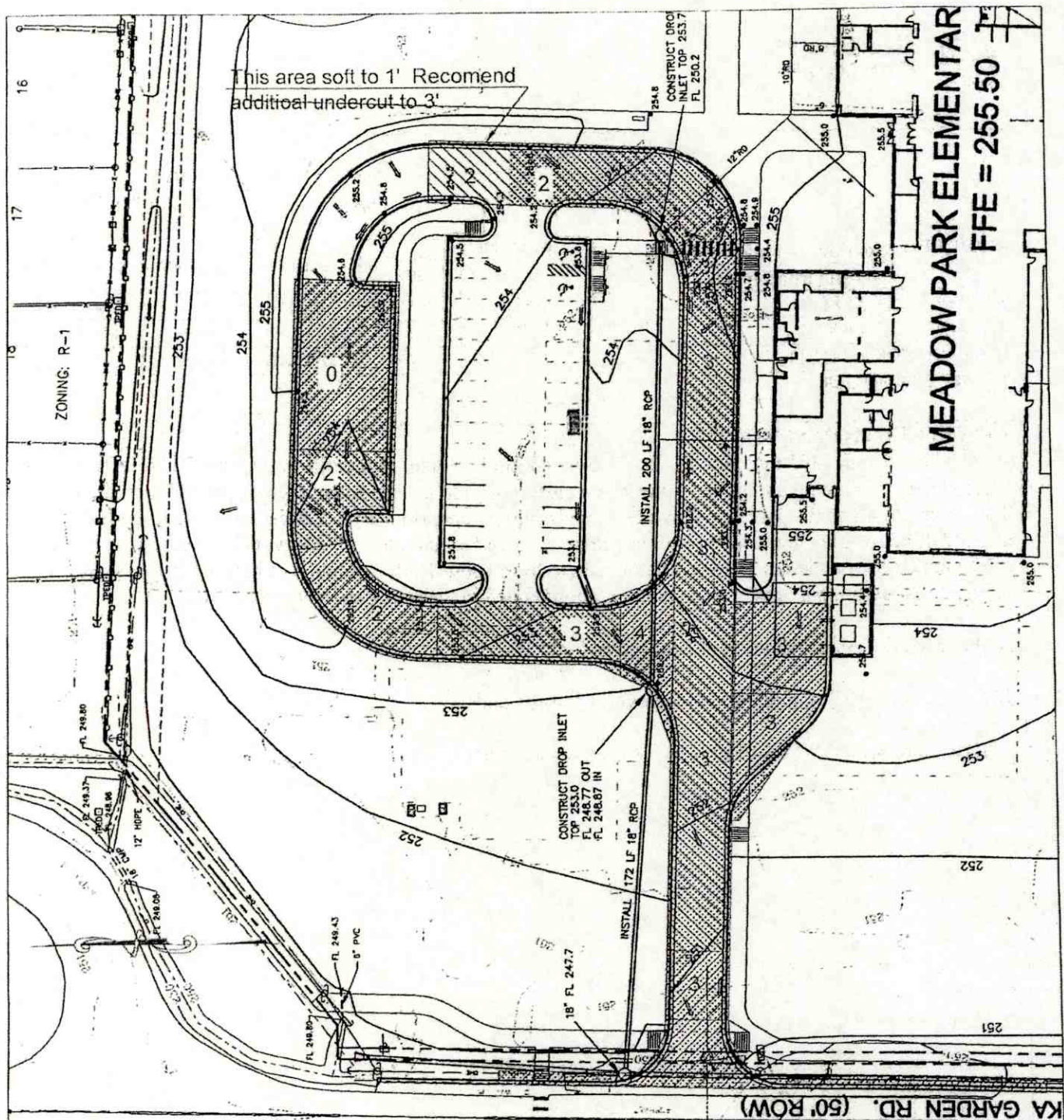
Due to limited trucking capacity, no additional undercut was anticipated on 7/26 but available trucks would be used to transport Granufill No. 2 which would be utilized to raise grades to plan in pavement areas.

A sketch of the described areas is attached as Plate 2.

GHBW to return 7/28/14 @ 1300±.

BY	Jeremy A. Brooks	TITLE	Engineer		
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TEST PIT (ESTIMATED UC DEPTH)



UNDERCUT AREA (DEPTH)



GEOTEXTILE & GRANUFILL No. 2 BACKFILL PLACED

30 0 30 60 FT

Scale: 1" = 60'



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

### UNDERCUT AREAS

Bus Drive and Staff Parking  
Meadow Park Elementary  
North Little Rock, Arkansas

Job No. 13-5114

Date: July 26, 2014

PLATE 14





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock, Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455 4137

DATE: 7/28/2014

DAY: S M T W TH F S

PROJECT Meadow Park Elementary  
Parking and Drives

JOB NO. 13-5114

CLIENT HYDCO

CONTRACTOR HYDCO

PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

WIND

HUMIDITY

BRIGHT SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

### CONSTRUCTION ACTIVITIES

Arrived on-site @ 1305 met with HYDCO foreman Eddie White. Geotextile and Granufill No. 2 had been placed continuing along the northern and eastern legs of the bus route to complete the loop drive. The western half of the parking lot had been undercut to approximately 1.5 ft below existing grade or about 3-ft below plan grade as recommended on 7/26/14 based on test pit excavation. Northern portions of the parking lot undercut were wet and unstable from about 1.5 ft to about 3-ft below existing grade. I advised that additional undercut would be recommended in these wet and unstable areas.

A sketch of the described areas is attached as Plate 16.

JAB to return 7/29/14 @ 0800± to observe additional undercut.

GHBW to return 7/29/14 @ 1300± to conduct density testing.

BY	Jeremy A. Brooks	TITLE	Engineer		
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**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455 4137

DATE: **7/29/2014**

DAY: 

S	M	T	W	TH	F	S
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PROJECT **Meadow Park Elementary**

**Parking and Drives**

JOB NO. **13-5114**

CLIENT **HYDCO**

CONTRACTOR **HYDCO**

PROJECT MANAGER \_\_\_\_\_

WEATHER

BRIGHT SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

TEMP

WIND

HUMIDITY

### CONSTRUCTION ACTIVITIES

Arrived on-site @ 0800 met with HYDCO foreman Eddie White. Geotextile and Granufill No. 2 had been placed in the western portions of the interior parking lot. The eastern 1/3<sup>rd</sup> of the interior parking lot had not probed very soft to 3-ft depth and it was recommended that the remainder of the parking lot and the short drive connecting to the bus loop be undercut to 3-ft depth. Eddie was reminded to excavate the existing Granufill at the connection point to ensure adequate lap of the geotextile.

Eddie intends to continue to place Granufill No. 2 to achieve final grades in pavement areas following the completion of undercut and backfill. Backfilled areas appear to be stable when incidentally trafficked by loaded dump trucks hauling soil or Granufill.

A sketch of the described areas is attached as Plate 18.

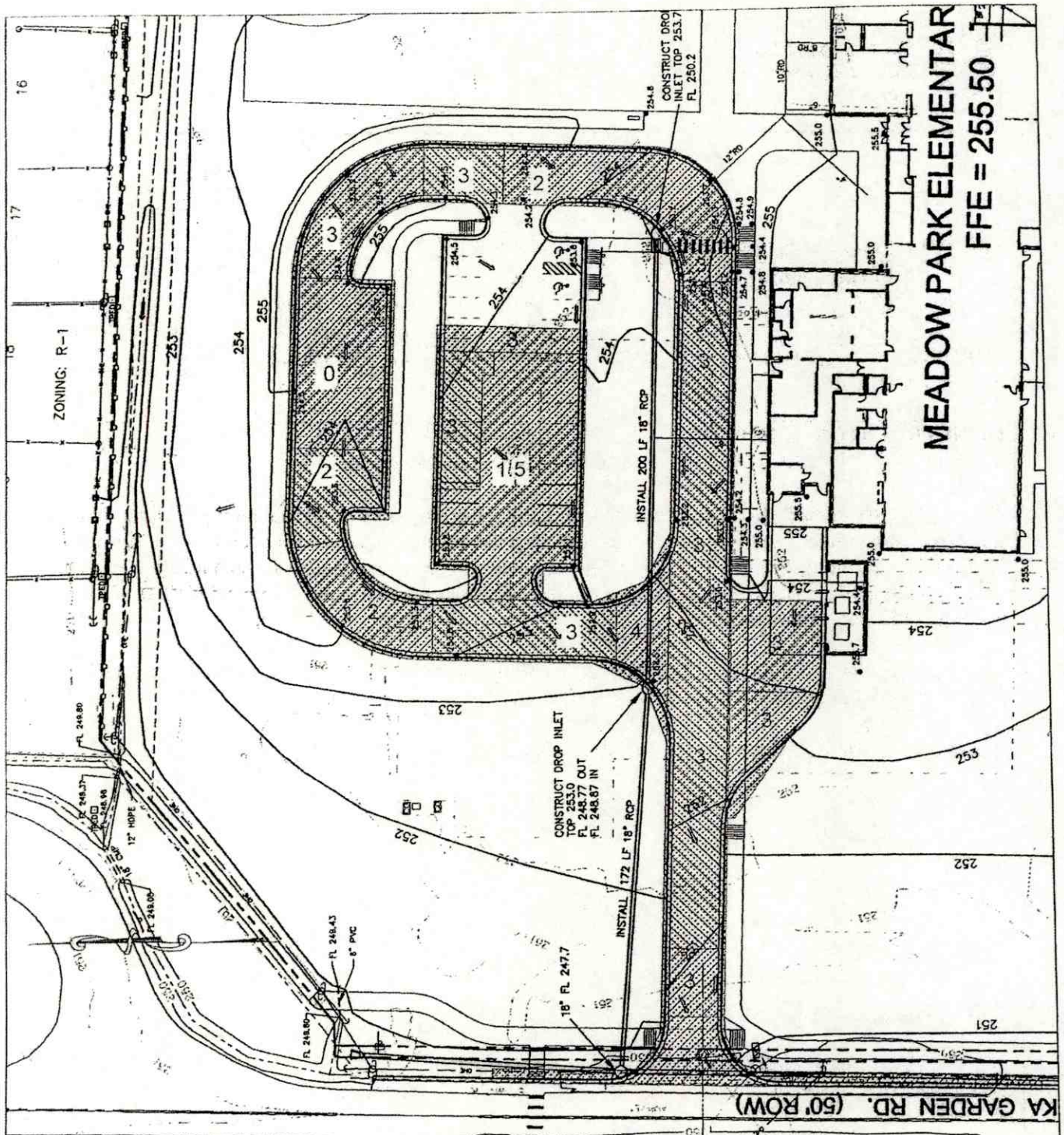
JAB to return 7/29/14 in PM to observe final backfill placement.

Density testing requested on 7/28/14 for 7/29/14 @ 1300± canceled per HYDCO request.

NOTE: JAB unable to return 7/29/14 PM due to scheduling conflicts. To return 7/30/14.

BY	Jeremy A. Brooks <i>[Signature]</i>	TITLE	Engineer		
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MEADOW PARK ELEMENTARY  
FFE = 255.50

- (X) TEST PIT (ESTIMATED UC DEPTH) (X) UNDERCUT AREA (DEPTH)  
 GEOTEXTILE & GRANUFILL No. 2 BACKFILL PLACED

30 0 30 60 FT

Scale: 1" = 60'



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

### UNDERCUT AREAS

Bus Drive and Staff Parking  
Meadow Park Elementary  
North Little Rock, Arkansas

Job No. 13-5114

Date: July 29, 2014

PLATE 18





**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

P.O. Box 30970  
Little Rock, Arkansas 72260-0970  
#1 Trigon Place 72209  
(501) 455-2536  
FAX (501) 455 4137

DATE: **7/30/2014**

DAY: 

S	M	T	W	TH	F	S
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PROJECT Meadow Park Elementary  
Parking and Drives  
JOB NO. 13-5114  
CLIENT HYDCO  
CONTRACTOR HYDCO  
PROJECT MANAGER \_\_\_\_\_

WEATHER

TEMP

WIND

HUMIDITY

BRIGHT SUN	CLEAR	OVERCAST	RAIN	SNOW
TO 32	32 - 50	50 - 70	70 - 85	85 UP
STILL	MODERATE	HIGH	REPORT NO.	
DRY	MODERATE	HUMID		

### CONSTRUCTION ACTIVITIES

Arrived on-site @ 0800. HYDCO foreman Eddie White was not on site.

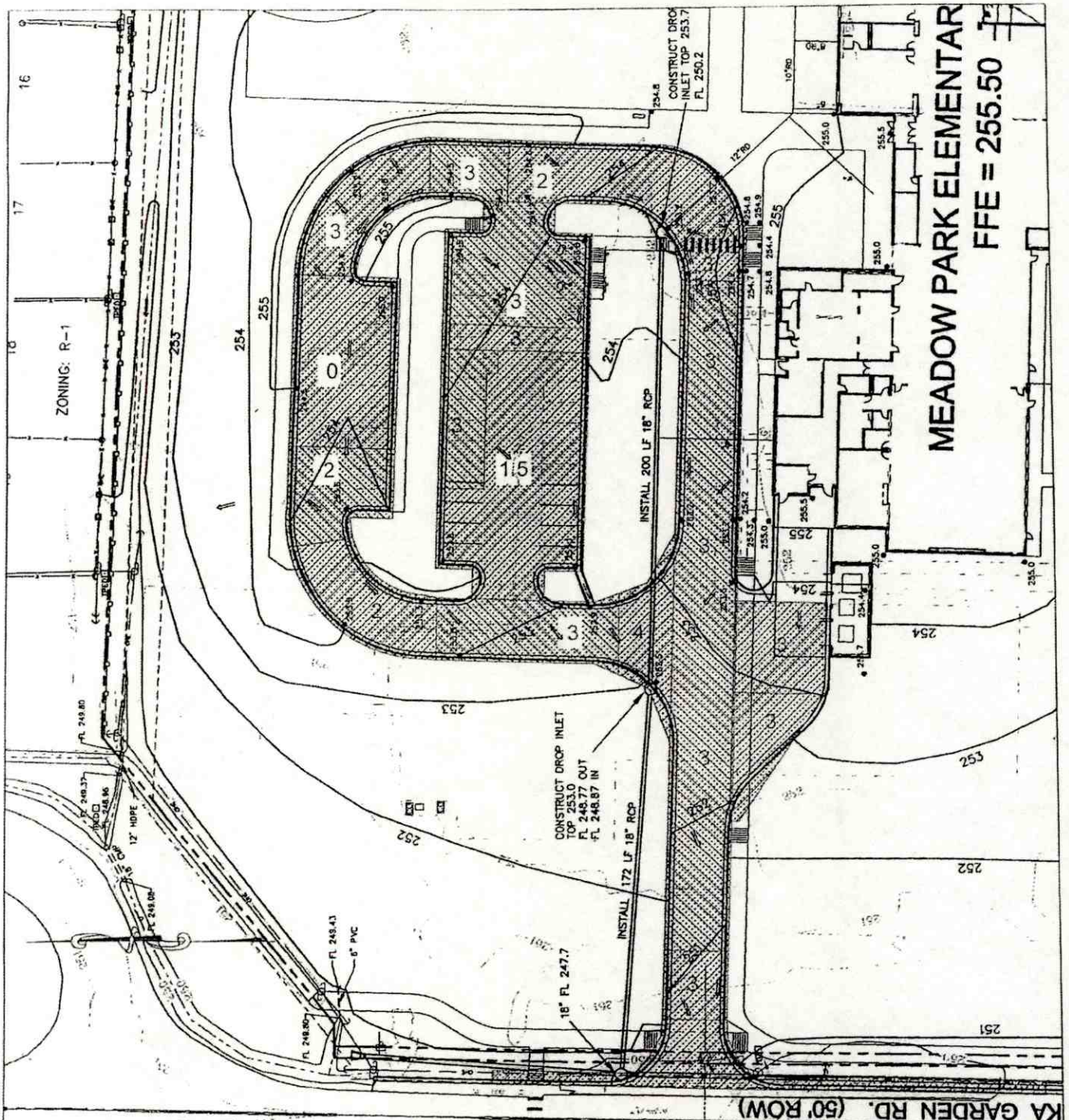
Geotextile and Granufill No. 2 had been placed in the remaining portions of the interior parking lot and the short drive connecting to the bus loop completing the undercut and backfill operations at this time. HYDCO is continuing to place Granufill No. 2 in pavement areas and general fill in landscape areas to achieve final grades. Backfilled areas appear to be stable when incidentally trafficked by loaded dump trucks hauling soil or Granufill.

I spoke with Johnny Sutton regarding final proofrolling and density testing prior to placing crushed stone base. HYDCO to schedule additional testing with GHBW as needed.

A sketch of the described areas is attached as Plate 20.

BY	Jeremy A. Brooks <i>[Signature]</i>	TITLE	Engineer		
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**MEADOW PARK ELEMENTARY**  
FFE = 255.50

- (X) TEST PIT (ESTIMATED UC DEPTH)    (X) UNDERCUT AREA (DEPTH)  
 GEOTEXTILE & GRANUFILL No. 2 BACKFILL PLACED

30 0 30 60 FT

Scale: 1" = 60'



**Grubbs, Hoskyn,  
Barton & Wyatt, INC.**  
CONSULTING ENGINEERS

### UNDERCUT AREAS

Bus Drive and Staff Parking  
Meadow Park Elementary  
North Little Rock, Arkansas

Job No. 13-5114

Date: July 30, 2014

**PLATE 20**







1718 Aldersgate Road | Little Rock, Arkansas 72205 | Ph 501.217.5500 | Fax 501.228.6616 | nabholz.com

September 9<sup>th</sup>, 2014

Mr. Gene Hawk  
North Little Rock School District  
2200 Poplar St.  
North Little Rock, AR 72114

*for GT Classroom, Cafe freezer and  
adult restroom*

RE: Indian Hills Elementary

Gene,

Based on the floor plan provided by Lewis Architects Engineers on the Addition to Area A dated 8/27/2014. This is our preliminary price (\$466,800). Based on attached budget.

Following Exclusions:

1. Flooring
2. Fire Alarm, intercom, surveillance, security
3. Security System
4. Furniture
5. HVAC Controls
6. Laundry Equipment
7. Design Fees

We look forward to constructing this addition for North Little Rock Schools. Construction of addition anticipated to be completed simultaneous to existing project.

Sincerely,

Craig Harris, Project Engineer

**GMP Estimate**

Undercut Allowance	5,000
Contingency	40,000
Clean Up	3,000
Demo	12,667
Earth Work	12,700.00
Concrete	37,200.00
Masonry	47,813.00
Steel	15,478.00
Steel Erection	7,800.00
Millwork	6,511.00
Carpentry	1,260.00
Roof	29,900.00
Doors & frames	11,271.00
Install Doors & Frames	1,591.00
Specialties	285.00
Storefront	7,475.00
Drywall	6,700.00
Ceramic/Base	9,800.00
Paint	4,653.00
Fire Protection	6,511.00
Plumbing	82,657.00
Walk-in Cooler/freezer	43,489.00
HVAC	22,961.00
Electrical	14,901.00
Subtotal	<hr/> \$ 431,623
Insurance/bond	12,949
Ovhd/profit	22,229
Total	<hr/> \$ 466,800



## Memorandum of Understanding

Between:

Pulaski County Youth Services  
201. S. Broadway St. #220  
Little Rock, AR 72201

North Little Rock School District  
2700 Poplar St.  
North Little Rock, AR 72114

This memorandum of understanding is hereby entered into between Pulaski County Government (Department of Youth Services), hereinafter referred to as PCYS and North Little Rock School District, hereinafter referred to as NLRSD.

### **Purpose:**

The purpose of this Memorandum of Understanding (MOU) is to develop and expand a framework of cooperation between PCYS and NLRSD to develop and continue mutually beneficial programs and projects that serve children and youth enrolled the Our Club Elite Program (ages 10-17) summer and Afterschool Program. The aforementioned program will address the five core components: academic enrichment, cultural enrichment, career exploration, service/experience based learning, and physical and mental fitness for the children in the north area of Little Rock.

### **PCYS Shall Provide:**

1. Staff to coordinate and provide assistance in an effort to meet all PCYS requirements.
2. Staff, equipment, materials, and/or supplies necessary for the implementation of the Our Club Elite Program and other events conducted by youth and adult participants.
3. Provide oversight and monitoring
4. Technical assistance to ensure quality programmatic operations.
5. An extensive evaluation of the programs after one year in an effort to determine the effectiveness of the programs.
6. An effective and creative methodology to recruit students within the NLRSD.

### **NLRSD Shall Provide:**

1. The opportunity for PCYS staff to participate in professional development trainings and workshops.
2. Access to test scores and student performance data, upon a signed release form from the parent and/or guardian(s) of all youth participating in the programs.

3. A designated person to serve as a liaison between PCYS and NLRSD with access to establish relationships and communicate effectively within the Schools and District. (i.e. Counselors, Teachers, etc.)
4. Access to students for recruitment purposes and encouraging parental involvement.
5. Permission to hang appropriate recruitment/identification materials in various targeted schools.
6. Transportation assistance for Our Club Elite participants from designated schools to program site

**It is mutually understood and agreed by and between the parties that:**

1. Modifications within the scope of this agreement shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by all parties, prior to any changes being performed.
2. This agreement in no way restricts PCYS or NLRSD from participating in similar activities with other agencies, organizations or individuals.
3. Any of the parties, in writing, may terminate this agreement in whole, or in part, at any time before the date of expiration through a 30 day written notice review and consent of the Director of Youth Services.
4. Any positive media coverage and or publications between the aforementioned parties will be taken into consideration for the benefit of both parties.
5. Information will be mutually shared pertaining to the value of services rendered such as: enrollments, number of student participants, and the number of youth served.
6. The principal contacts for this partnership are:

Upon such occurrence, PCYS will notify NLRSD within 30 days to terminate program activities.

**Non-fund Obligating Document**

This agreement is neither a fiscal nor a funds obligation document. Any endeavor or transfer of anything of value involving reimbursement or contribution of funds between the parties to this

agreement will be handled in accordance with applicable laws, regulations, and procedures pertaining to the Arkansas Department of Human Services Division of Youth Services.

This MOU is subject to the approval of and ratification by the NLRSD Board of Directors.

**Date of Agreement**

This agreement is in effect as of 09/08/2014 and will last through 06/30/2015. The following parties agree to abide by the details of this Memorandum of Understanding.

---

Buddy Villines

Pulaski County Judge / CEO  
District

Date \_\_\_\_\_

---

Mr. Kelly Rodgers

Superintendent, North Little Rock School

Date \_\_\_\_\_





Find us on:  
**facebook®**

**Youth Ages 10 - 17**

# AFTER SCHOOL PROGRAM

**Register Now!**



Quality youth programming that prepares youth for life after high school by providing participants with tutors, mentors, encouraging creativity and exposing them to the world of work.

**FREE Dinner and Snack provided nightly to all participants!**

## Program Dates:

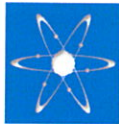
August 18, 2014 - June 30, 2015

## Days and Times:

Monday - Thursday, 4:00 - 6:30 pm

Space is Limited, Register Today!

## STEAM<sup>S<sup>2</sup></sup> To Success



Science



Technology



Engineering



Art



Media

**S<sup>2</sup> = Soft Skills:** Integrity, Communication Skills and Leadership

Participants will learn about the structure and behavior of the world around them through observation and experiments. They will be challenged to invent useful things to solve problems. And learn to apply the creative skill and imagination to reach the world through mass communication (TV, radio, Internet, etc.)

The Salvation Army Community  
Center in Baring Cross  
1505 West 18th Street  
North Little Rock, AR 72114

**FREE to ALL  
Participants!**

### Our Club Elite will offer:

- Academic Enrichment
- STEAM Activities (Science, Technology, Engineering, Art and Media)
- Career Exploration
- Physical & Mental Fitness
- Service & Experience Based Learning Projects

**For more information about joining Our Club Elite contact Ms. Marquita,  
Site Director at 501-533-5843 or [OCEBaringCross@gmail.com](mailto:OCEBaringCross@gmail.com)**

Pulaski County Youth Services is an Equal Opportunity Employer.



**North Little Rock School District  
Revenue**

		<b>FY14 as of 6/30/2014</b>	<b>FY15 Annual Budget</b>	<b>FY15 as of 8/31/2014</b>	<b>FY14 Actual compared to FY14 Budget</b>
<b>Revenue:</b>					
11110	Property Taxes Current (7/1-12/31)	18,187,479		2,716,881	2,716,881
11120	Property Taxes (1/1-6/30)	13,395,812			0
11140	Property Tax- Delinquent	2,215,565		146,431	146,431
11160	Land Redemption- In State Sale	465,120		13,884	13,884
13120	Summer School Tuition	20,445		1,700	1,700
13140	Day Care Tuition	174,532		19,796	19,796
15100	Interest On Investments	146,729		26,094	26,094
16210	Student Food Service	395,413		22,799	22,799
16215	A La Carte Food Service	401,141		22,947	22,947
16220	Adult Food Service	18,730		3,702	3,702
16300	Special Function Contract Meals	3,720			0
16900	Other Food Service Revenue	10,594		5,220	5,220
17110	Athletic Admissions	7,725		5,430	5,430
17200	Student Sales	670,361		23,668	23,668
17500	Enterprise Activities	73,094		1,708	1,708
17900	Other Student Activity Revenue	16,801		4,655	4,655
19120	Other Rent - Land Owned	25,676		5,450	5,450
19130	Buildings & Facilities	35,947		7,600	7,600
19131	Stadium Seat Rental			2,000	2,000
19200	Private Contributions	102,594		33,706	33,706
19800	Refunds of Prior Year Expense	56,678		54,474	54,474
19900	Misc Rev From Local Sources	116,612		23,823	23,823
21200	Severance Tax	11,887		2,890	2,890
31101	Foundation Funding	36,823,405		3,321,977	3,321,977
31103	98% Tax Collect Rate Guaranteed	313,973			0
31450	Student Growth	91,660			0
32250	Pathwise Mentoring Grant	50,450			0
32256	Professional Development	380,763			0
32310	Children with Disabilities	32,202			0
32314	Special Ed Extended School Year	5,402		1,776	1,776
32340	Hand-Resident Treatment	8,662			0
32350	Early Childhood Special Education	325,905			0
32355	Special Ed Cat. Loss Funding	130,362			0
32361	GT Advanced Placement	6,950			0
32364	IB Exams-Fees	19,000			0
32370	Alternative Learning Environment	802,495			0
32371	Limited English Proficiency	133,108			0
32381	National School Lunch Funding	4,135,378		474,411	474,411
32430	Coord Comp WF ED - Special Need	5,352			0
32520	State Matching - School Food Serv	29,112			0
32710	Arkansas Better Chance Grant	2,768,180		548,208	548,208
32740	Infant/Toddler Program	13,000			0
32745	Smart Start - Literacy	91,297			0
32812	M to M Revenue	2,982,848			0
32813	Magnet & M to M Transportation	1,363,366			0
32814	TR and Ins Court Settlement	2,291,069			0
32903	Desegregation Legal Reimburseme	250,000			0
32904	Desegregation Settlement			1,389,516	1,389,516
32912	General Facilities Funding	32,612		8,153	8,153
32915	Debt Service Supplemental	158,748		72,347	72,347
32924	Academic Facilities Partnership Pr	234,416		(617,698)	(617,698)
43119	Innovative Approach to Literacy	201,251		(17,947)	(17,947)
43160	Reserve Officer's Training Corp - R	124,582		4,795	4,795
45110	Federal Title 1 Regular Education	3,697,359		(499,765)	(499,765)
45114	Federal Title 1 School Improvemen	31,301		(22,206)	(22,206)
45140	Federal McKinney Homeless Act	72,000		50,150	50,150

**North Little Rock School District  
Revenue**

		<b>FY14 as of 6/30/2014</b>	<b>FY15 Annual Budget</b>	<b>FY15 as of 8/31/2014</b>	<b>FY14 Actual compared to FY14 Budget</b>
45166	Federal Promoting Adolescent Health			6,930	6,930
45310	Federal Carl Perkins Basic Grant	103,235		(600)	(600)
45311	Leadership Projects - Competitive	45,200			0
45510	Lunch Reimbursements through A	2,212,124			0
45511	Lunch Reimbursements through DI	63,939			0
45512	SL-4 Lunch Reimbursement	49,222			0
45520	Breakfast Reimbursements - ADE	802,298			0
45540	Snack Reimbursements - ADE	14,556			0
45613	Federal Title VI-B Pass Through	1,881,607		(509,972)	(509,972)
45630	Federal Special Ed Early Childhood	86,330			0
45650	Medicaid Reimbursement	467,146			0
45913	Medicaid General Health Services	129,026		(42,740)	(42,740)
45916	Medicaid General Hlth - Personal C	4,689			0
45917	Medicaid General Hlth - Vision/Hea	45,948			0
45918	Medicaid General Hlth - Audiology	1,231			0
45925	Title II Improve Teacher Quality	505,458			0
45935	Title III English Language Acquisiti	34,317		(6,665)	(6,665)
51100	Bonded Indebtedness	125,000,000			0
53200	Sale of Building and Grounds			461,558	461,558
53400	Compensation or Loss - Fixed Ass	36,110			0
	<b>Total Revenue</b>	<b>226,349,101</b>	<b>0</b>	<b>7,767,087</b>	<b>7,767,087</b>



**North Little Rock School District  
Expenditures**

		<b>FY14</b>	<b>FY14</b>	<b>FY14</b>	<b>FY14 Actual</b>
		<b>as of</b>	<b>Annual</b>	<b>as of</b>	<b>compared to</b>
<b>Expenditures</b>		<b>6/30/2014</b>	<b>Budget</b>	<b>8/31/2014</b>	<b>FY14 Budget</b>
60000-Salaries & Benefits		70,533,700		4,170,368	(4,170,368)
Other:					
63130 Board of Education Services		5,591			0
63210 Instruction Service		116,378			0
63220 Substitute Teachers		1,142,552			0
63230 Consulting Educational		284,495		3,148	(3,148)
63240 Student Assessment		1,752			0
63310 Professional Dev - Certified		123,817		12,789	(12,789)
63320 Professional Dev - Classified		6,598		1,372	(1,372)
63410 Pupil Service		3,441			0
63431 Financial Audits		27,500			0
63441 Legal Defense of District		81,260		160	(160)
63442 Legal Plaintiff Sue St				15,500	(15,500)
63443 Legal District as Plaintiff		289,957		293	(293)
63444 Legal Contracts		3,126			0
63445 Legal Research-Opinion		7,591			0
63460 Information Technology		160			0
63490 Other Professional Services		218,409		40,990	(40,990)
63491 Security		3,159		568	(568)
63530 Software Maint & Support		13,246			0
63590 Other Technical Services		111,417		3,000	(3,000)
63900 Other Prof / Tech Services		196,044		11,719	(11,719)
64110 Water/Sewer		140,666		17,741	(17,741)
64210 Disposal/Sanitation		77,129		13,949	(13,949)
64231 Pest Control		22,577		1,823	(1,823)
64240 Lawn Care		270,760		5,902	(5,902)
64310 Non Tech Repairs/Maintenance		362,210		22,216	(22,216)
64320 Tech Repairs/Maintenance		39,252		147	(147)
64410 Rent of Land and Buildings		45,833		7,772	(7,772)
64420 Rent of Equipment and Vehicles		20,115		2,734	(2,734)
64421 Rent of Buses - Internal		41,457			0
64430 Copier/Comp Lease		306,644		10,380	(10,380)
65210 Property Insurance		419,117		412,093	(412,093)
65220 Liability Insurance		250			0
65240 Fleet Insurance		103,514		114,075	(114,075)
65250 Accident Insurance for Students		28,457		29,880	(29,880)
65290 Other Insurance		26,858			0
65310 Telephone		188,666		21,516	(21,516)
65320 Postage		39,291		12,252	(12,252)
65330 Networking / Internet Services		33,549			0
65331 Broadband		351,135			0
65400 Advertising		48,279		7,530	(7,530)
65500 Printing & Binding		43,693		953	(953)
65610 Tuition To LEA Within State		1,138,151		(563,184)	563,184
65630 Tuition To Private Schools		465,987		1,105	(1,105)
65690 Other Tuition		32,780		8,000	(8,000)
65810 Travel Certified		28,622		690	(690)
65820 Travel Classified		8,711		919	(919)
65830 Travel Certified - Out of District		5,712		1,582	(1,582)
65840 Travel Classified - Out of District		999		538	(538)
65850 Travel Certified - Out of State		4,958			0
65860 Travel Classified - Out of State		1,776			0
65870 Travel Non - Employee		10,801		142	(142)
65880 Meals		7,125		860	(860)
65890 Lodging		16,431		2,676	(2,676)
66100 General Supplies and Materials		2,434,985		209,012	(209,012)
66108 Food - Workshops/Meetings		27,095		3,571	(3,571)

**North Little Rock School District  
Expenditures**

		<b>FY14</b>	<b>FY14</b>	<b>FY14</b>	<b>FY14 Actual</b>
		<b>as of</b>	<b>Annual</b>	<b>as of</b>	<b>compared to</b>
<b>Expenditures</b>		<b>6/30/2014</b>	<b>Budget</b>	<b>8/31/2014</b>	<b>FY14 Budget</b>
66114	Supplies - Flooring	143,741		3,624	(3,624)
66119	Supplies - Hvac	4,499		1,329	(1,329)
66210	Natural Gas	307,422		4,838	(4,838)
66220	Electricity	1,098,765		181,462	(181,462)
66260	Gasoline	630,145		11,509	(11,509)
66265	Diesel			19,424	(19,424)
66300	Food - Sch Food Service Prgm	1,512,786		28,166	(28,166)
66410	Textbooks	549,130		46,558	(46,558)
66411	Electronic Textbooks	2,838			0
66420	Library Books	63,383			0
66421	Electronic Library Books	58,611		2,000	(2,000)
66430	Periodicals	10,393		2,000	(2,000)
66431	Electronic Subscriptions	325			0
66440	Audiovisual Materials	586			0
66500	Technology Supplies	3,349			0
66510	Software	512,452		31,006	(31,006)
66511	Technology Applications	9,526		57,136	(57,136)
66512	Tablet Computers	7,246			0
66520	Technology Supp Other	5,154		3,394	(3,394)
66527	Technology Supp <\$1000.00	492,321		4,936	(4,936)
66900	Other Supplies & Material	21,721			0
67310	Machinery			30,477	(30,477)
67320	Vehicles	304,960		6,475	(6,475)
67330	Furniture & Fixtures	2,474			0
67340	Technology Related Hardware	1,223,629		2,529	(2,529)
67390	Other Equipment	18,470			0
68100	Dues and Fees	128,567		9,757	(9,757)
68100	Bond Fees	1,331,972			0
68102	Background Checks			(36)	36
68300	Interest	5,085,021		182,653	(182,653)
68700	Out of Court Settlement	5,092			0
68830	Property Tax	283			0
68900	Miscellaneous Expenditures	4,315			0
69100	Redemption of Principal	7,002,809			0
	Construction Projects from Bonds	49,045,005		6,767,817	(6,767,817)
<b>Total Other Exp</b>		<b>79,017,066</b>	<b>0</b>	<b>7,833,466</b>	<b>(7,833,466)</b>
	<b>TOTAL EXPENSE</b>	<b>149,550,766</b>	<b>0</b>	<b>12,003,834</b>	<b>(12,003,834)</b>

SELECTION CRITERIA: 1=1 AND ORGN.KEY\_ORGN = REVLEDGR.KEY\_ORGN AND ACCOUNT.ACCT = REVLEDGR.ACCOUNT

ACCOUNT	TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	AVAILABLE BALANCE	YTD/ EUD
11110	PROPERTY TAXES-CURRENT	.00	.00	.00	1,499,908.28	-1,499,908.28	.00
11120	PROPERTY TAX-40% BY 6/30	.00	1,216,973.06	.00	1,216,973.06	-1,216,973.06	.00
11140	PROPERTY TAX-DELINQUENT	.00	66,024.38	.00	146,430.51	-146,430.51	.00
11150	EXCESS COMMISSION	.00	.00	.00	.00	.00	.00
11160	LAND REDEMPTION IN STATE SALE	.00	7,536.97	.00	13,884.26	-13,884.26	.00
11400	PENALTIES/INTEREST ON TAX	.00	.00	.00	.00	.00	.00
13120	SUMMER SCHOOL	.00	.00	.00	1,700.00	-1,700.00	.00
13122	TUITION DRIVERS ED	.00	.00	.00	.00	.00	.00
13140	DAY CARE	.00	11,854.00	.00	19,795.50	-19,795.50	.00
13190	OTHER PROGRAMS	.00	.00	.00	.00	.00	.00
15100	INTEREST ON INVESTMENTS	.00	5,411.24	.00	26,093.63	-26,093.63	.00
15900	OTHER EARNINGS INVESTMENT	.00	.00	.00	.00	.00	.00
16210	STUDENT	.00	22,623.58	.00	22,799.46	-22,799.46	.00
16215	A LA CARTE INCOME	.00	22,947.48	.00	22,947.48	-22,947.48	.00
16220	ADULT	.00	3,702.42	.00	3,702.42	-3,702.42	.00
16300	SPECIAL FUNCTIONS	.00	.00	.00	.00	.00	.00
16400	OTHER FOOD SVS REVENUE	.00	.00	.00	.00	.00	.00
16900	ATHLETICS	.00	5,220.00	.00	5,220.00	-5,220.00	.00
17110	SALES	.00	5,180.00	.00	5,430.00	-5,430.00	.00
17200	ENTERPRISE ACTIVITIES	.00	17,665.62	.00	23,668.34	-23,668.34	.00
17500	OTHER STUDNT ACTIVITY REV	.00	1,527.39	.00	1,707.92	-1,707.92	.00
17900	OTHER RENT-LAND OWNED LEA	.00	4,655.17	.00	4,655.17	-4,655.17	.00
19120	LEA BLDGS & FACILITIES	.00	3,300.00	.00	5,450.00	-5,450.00	.00
19130	STADIUM SEAT RENTAL	.00	4,600.00	.00	7,600.00	-7,600.00	.00
19131	PRIVATE CONTRIBUTIONS	.00	400.00	.00	2,000.00	-2,000.00	.00
19200	SALES OF SUPPLIES & MATER	.00	33,706.10	.00	33,706.10	-33,706.10	.00
19300	OTHER LEA WITHIN STATE	.00	.00	.00	.00	.00	.00
19510	REFUNDS OF PRIOR YR EXPEN	.00	49,675.73	.00	54,473.96	-54,473.96	.00
19800	MISC REV FR LOCAL SOURCES	.00	23,895.24	.00	23,823.07	-23,823.07	.00
19900	SEVERANCE TAX	.00	.00	.00	2,890.27	-2,890.27	.00
21200	OTHER REV FR COUNTY	.00	.00	.00	.00	.00	.00
21900	FOUNDATION FUNDING	.00	3,321,977.00	.00	3,321,977.00	-3,321,977.00	.00
31101	98% TAX COLLECT RATE GUAR	.00	.00	.00	.00	.00	.00
31103	STUDENT GROWTH FUNDING	.00	-7,560.00	.00	.00	.00	.00
31450	DECLINING ENROLLMENT	.00	.00	.00	.00	.00	.00
31460	OTHER	.00	.00	.00	.00	.00	.00
31900	READING PROGRAMS	.00	.00	.00	.00	.00	.00
32211	COLLEGE PREP ENRICH PGM	.00	.00	.00	.00	.00	.00
32227	PATHWISE MENTORING GRANT	.00	.00	.00	.00	.00	.00
32250	PATHWISE MENTOR TRAINING	.00	.00	.00	.00	.00	.00
32253	PROFESSIONAL DEV. ACT 59	.00	.00	.00	.00	.00	.00
32256	AR GAME & FISH ACT 799	.00	.00	.00	.00	.00	.00
32260	OTHER GRANTS AND AID	.00	.00	.00	.00	.00	.00
32290	HAND CHILD-SUPV/EXTEND YR	.00	.00	.00	.00	.00	.00
32310	SE ESY	.00	1,776.00	.00	1,776.00	-1,776.00	.00
32314	HAND-RESIDENT TREATMENT	.00	.00	.00	.00	.00	.00
32340	EARLY CHLD SP ED	.00	.00	.00	.00	.00	.00
32350	SE CAT LOSS FUNDING	.00	.00	.00	.00	.00	.00
32355	EXCEPTIONAL CHILD GRANT	.00	.00	.00	.00	.00	.00
32360	GT ADVANCED PLACEMENT	.00	.00	.00	.00	.00	.00
32361	IB EXAMS-FEES	.00	.00	.00	.00	.00	.00
32364		.00	.00	.00	.00	.00	.00



NORTH LITTLE ROCK SCHOOL DISTRICT  
SUMMARY REVENUE STATUS REPORT (BOARD FORMAT)

09/05/14  
ACCOUNTING PERIOD: 2/15

SELECTION CRITERIA: 1=1 AND orgn.key\_orgn = revldgr.key\_orgn AND account.acct = revldgr.account

ACCOUNT	TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	AVAILABLE BALANCE	YTD/ BUD
32370	ALT LEARNING ENVIRONMENT	.00	.00	.00	.00	.00	.00
32371	LIMITED ENGLISH PROFICIEN	.00	.00	.00	.00	.00	.00
32381	NSLA ACT 59	.00	474,411.00	.00	474,411.00	-474,411.00	.00
32430	COORD COMP WF ED SP NEEDS	.00	.00	.00	.00	.00	.00
32520	MATCHING (STATE)	.00	.00	.00	.00	.00	.00
32710	AR BETTER CHANCE (ABC)GRNT	.00	548,208.00	.00	548,208.00	-548,208.00	.00
32740	INFANT/TODDLER PROGRAM	.00	.00	.00	.00	.00	.00
32745	SMART START/LITERACY	.00	.00	.00	.00	.00	.00
32812	MAJORITY-MINORITY	.00	.00	.00	.00	.00	.00
32813	TRANSPORTATION	.00	.00	.00	.00	.00	.00
32814	TR AND INS COURT STLMENT	.00	.00	.00	.00	.00	.00
32903	DESEG LAWSUIT	.00	694,758.00	.00	1,389,516.00	-1,389,516.00	.00
32904	DESEG SETTLEMENT	.00	8,153.00	.00	8,153.00	-8,153.00	.00
32912	GENERAL FACILITIES	.00	72,347.00	.00	72,347.00	-72,347.00	.00
32915	DEBT SERVICE FUNDING	.00	.00	.00	.00	.00	.00
32916	DHS HUMAN SV WKR INITIATI	.00	.00	.00	-617,698.16	617,698.16	.00
32924	PARTNERSHIP ACAD FACILITI	.00	.00	.00	-17,946.86	17,946.86	.00
43119	INNOVAT APPROACHES TO LIT	.00	4,794.77	.00	4,794.77	-4,794.77	.00
43160	ROTC	.00	.00	.00	.00	.00	.00
43181	21ST CENTURY COMM L C	.00	.00	.00	.00	.00	.00
45110	ESEA CHI COMP(R) 100-297	.00	.00	.00	-499,764.53	499,764.53	.00
45114	TITL I SCH IMPV GRT 1003	.00	.00	.00	-22,206.25	22,206.25	.00
45129	ED JOBS FEE ARRA	.00	.00	.00	.00	.00	.00
45140	SEMHAA HOMELESS ASSIS ACT	.00	50,150.00	.00	50,150.00	-50,150.00	.00
45166	HIV/STD PREVENTION	.00	.00	.00	6,930.00	-6,930.00	.00
45310	VOC BASIC GRNT-ENTITLEMNT	.00	47,097.65	.00	-600.00	600.00	.00
45311	VOC-LEADERSHIP PROJECT	.00	.00	.00	.00	.00	.00
45318	VOC-SUPP GRNTS-IMPROV ACT	.00	.00	.00	.00	.00	.00
45510	SL 4 LUNCHE-S-TYPE A	.00	55,564.60	.00	.00	.00	.00
45511	DHS LUNCH REIMBURSEMENT	.00	.00	.00	.00	.00	.00
45512	SL-4 LUNCH REIMBURSEMENT	.00	1,232.52	.00	.00	.00	.00
45520	SL 11 LUNCH-FREE/REDUCED	.00	24,697.67	.00	.00	.00	.00
45540	SNACK REIMB THRU ADE	.00	60.80	.00	.00	.00	.00
45541	DHS SNACK REIMBURSEMENT	.00	.00	.00	.00	.00	.00
45561	REG COMMODITIES (DHS)	.00	.00	.00	.00	.00	.00
45562	COMMODITIES FFVP	.00	.00	.00	.00	.00	.00
45612	IDEA VIB AREA SERVICES	.00	.00	.00	.00	.00	.00
45613	IDEA VIB PASS THROUGH	.00	.00	.00	-509,972.45	509,972.45	.00
45630	EARLY CHILD-DISAD INDIVID	.00	.00	.00	.00	.00	.00
45650	NEW MEDICAID CODE2014	.00	.00	.00	.00	.00	.00
45679	MEDICAID FOR PRE SCHOOL	.00	.00	.00	.00	.00	.00
45810	1003G SCH IMPRV	.00	.00	.00	.00	.00	.00
45910	MEDICAID REIMBURSEMENT	.00	.00	.00	.00	.00	.00
45913	ARMAC MEDICAID ADM CLAIM	.00	.00	.00	-42,739.79	42,739.79	.00
45916	PERSONAL CARE	.00	.00	.00	.00	.00	.00
45917	VISION & HEARING	.00	.00	.00	.00	.00	.00
45918	AUDIOLOGY	.00	.00	.00	.00	.00	.00
45925	IMPROVING TEACH QUALITY	.00	.00	.00	.00	.00	.00
45935	ENGLISH LANG ACQUISITION	.00	.00	.00	-6,665.15	6,665.15	.00
45980	AIDS EDUCATION ACT	.00	.00	.00	.00	.00	.00
45996	FED WRKPRCE TITLE I B	.00	.00	.00	.00	.00	.00
51100	BONDED INDEBTEDNESS	.00	.00	.00	.00	.00	.00

NORTH LITTLE ROCK SCHOOL DISTRICT  
SUMMARY REVENUE STATUS REPORT (BOARD FORMAT)

09/05/14  
ACCOUNTING PERIOD: 2/15

SELECTION CRITERIA: 1=1 AND orgn.key\_orgn = revledgr.key\_orgn AND account.acct = revledgr.account

ACCOUNT	TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	AVAILABLE BALANCE	YTD/ BUD
51800	REFUNDING SAVINGS	.00	.00	.00	.00	.00	.00
51999	AUDIT ADJUST PR YR	.00	.00	.00	.00	.00	.00
52200	TRANS FROM OPERATING FUND	.00	828,910.29	.00	1,051,762.04	-1,051,762.04	.00
52201	TRANS FROM 2001	.00	.00	.00	.00	.00	.00
52300	TRANS FROM BUILDING FUND	.00	.00	.00	.00	.00	.00
52400	TRANS FROM DEBT SERV FUND	.00	.00	.00	.00	.00	.00
52500	TRANS FROM CAPITAL OUTLAY	.00	.00	.00	.00	.00	.00
52600	TRANS FROM FEDERAL GRANTS	.00	.00	.00	.00	.00	.00
52700	TRANS FROM STUDENT ACTVY	.00	.00	.00	.00	.00	.00
52800	TRANS FROM FOOD SERVICE	.00	.00	.00	.00	.00	.00
52900	INDIRECT COST REIMB	.00	.00	.00	.00	.00	.00
53100	SALE OF EQUIPMENT	.00	.00	.00	.00	.00	.00
53200	SALE OF BUILD & GROUNDS	.00	461,557.75	.00	461,557.75	-461,557.75	.00
53400	COMPEN-LOSS FIXED ASSETS	.00	.00	.00	.00	.00	.00
53410	INSURANCE REIMB	.00	.00	.00	.00	.00	.00
TOTAL REPORT		.00	8,095,034.43	.00	8,818,848.80	-8,818,848.80	.00

09/05/14 NORTH LITTLE ROCK SCHOOL DISTRICT  
 ACCOUNTING PERIOD: 2/15 SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)  
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ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE ENC + EXP	AVAILABLE BALANCE	YTD/ BUD
61110	CRT SALARY	.00	820,059.96	.00	991,345.49	-991,345.49	.00
61120	CLS SALARY	.00	799,172.50	.00	1,276,066.51	-1,276,066.51	.00
61210	TEMP-CRT	.00	46,597.01	.00	96,457.16	-96,457.16	.00
61220	TEMP-CLS	.00	3,499.14	.00	9,755.14	-9,755.14	.00
61320	OVERTIME CLS	.00	3,396.96	.00	3,396.96	-3,396.96	.00
61510	ADD COMP CRT	.00	.00	.00	.00	.00	.00
61520	ADD COMP CLS	.00	.00	.00	.00	.00	.00
61610	WORKSHOPS CRT	.00	.00	.00	1,200.00	-1,200.00	.00
61620	WORKSHOPS CLS	.00	.00	.00	1,575.00	-1,575.00	.00
61710	CRT SUBS	.00	.00	.00	.00	.00	.00
61720	CLS SUBS	.00	2,435.00	.00	6,102.50	-6,102.50	.00
61810	CRT UNUSED SL	.00	.00	.00	6,735.00	-6,735.00	.00
61820	CLS UNUSED SL	.00	.00	.00	422.95	-422.95	.00
61920	CLS SEVERANCE	.00	10,810.16	.00	21,620.32	-21,620.32	.00
61930	EARLY RET INCENTIVE-CRT	.00	.00	.00	12,672.87	-12,672.87	.00
61940	EARLY RET INCENTIVE-CLS	.00	-77.28	.00	-231.84	231.84	.00
62100	***GROUP INSURANCE	.00	.00	.00	.00	.00	.00
62110	CRT GROUP INS	.00	5,713.97	.00	6,734.35	-6,734.35	.00
62120	CLS GROUP INS	.00	13,870.58	.00	20,142.30	-20,142.30	.00
62210	CRT SOC SEC	.00	52,485.76	.00	68,870.23	-68,870.23	.00
62220	CLS SOC SEC	.00	46,911.52	.00	74,943.91	-74,943.91	.00
62260	CRT MEDICARE	.00	12,329.19	.00	16,161.27	-16,161.27	.00
62270	CLS MEDICARE	.00	10,971.08	.00	17,527.00	-17,527.00	.00
62310	CRT TCH RET	.00	151,635.47	.00	188,757.50	-188,757.50	.00
62320	CLS TCH RET	.00	106,833.53	.00	170,914.90	-170,914.90	.00
62410	CRT TUIT REIMB	.00	.00	.00	720.00	-720.00	.00
62510	CRT UNEMP COMP	.00	.00	.00	.00	.00	.00
62520	CLS UNEMP COMP	.00	.00	.00	.00	.00	.00
62610	CRT WKR COMP	.00	.00	.00	.00	.00	.00
62620	CLS WKR COMP	.00	.00	.00	.00	.00	.00
62710	CRT HEALTH	.00	32,088.31	.00	37,176.35	-37,176.35	.00
62720	CLS HEALTH	.00	70,669.06	.00	134,684.68	-134,684.68	.00
62820	CLS PUB RET CONT	.00	1,206.66	.00	1,946.61	-1,946.61	.00
62910	OTH BEN CRT	.00	600.00	.00	7,200.00	-7,200.00	.00
62920	OTH BEN CLS	.00	913.05	.00	1,822.50	-1,822.50	.00
63110	STAFF SERV	.00	.00	.00	.00	.00	.00
63120	MANAGEMENT SERV	.00	.00	.00	.00	.00	.00
63130	BOARD OF ED SERV	.00	1,001,647.88	.00	1,001,647.88	-1,001,647.88	.00
63200	*** PROF-EDUCATIONAL	.00	.00	.00	.00	.00	.00
63210	INSTRUCTION SERV	.00	.00	.00	.00	.00	.00
63220	SUB TEACH PURCH SERV	.00	.00	.00	.00	.00	.00
63230	CONSULTING EDUCATIONAL	.00	39,485.01	.00	3,147.51	-3,147.51	.00
63240	P/S: STUDENT ASSESSMENT	.00	.00	.00	.00	.00	.00
63300	*** PROF DEV	.00	.00	.00	.00	.00	.00
63310	PD-CRT	.00	.00	.00	.00	.00	.00
63320	PD- CLS	.00	5,179.22	.00	23,753.21	-23,753.21	.00
63410	PUPIL SERV	.00	571.50	.00	8,520.44	-8,520.44	.00
63431	FIN AUDITS	.00	.00	.00	.00	.00	.00
63440	LEGAL	.00	.00	.00	.00	.00	.00
63441	LEGAL DEFENSE	.00	.00	.00	.00	.00	.00
63442	LEGAL PLAINTIFF SUE ST	.00	.00	.00	109,694.87	-109,694.87	.00
63443	LEGAL PLAINTIFF NT SUE ST	.00	15,500.00	.00	15,500.00	-15,500.00	.00
					293.25	-293.25	.00



09/05/14 NORTH LITTLE ROCK SCHOOL DISTRICT  
 ACCOUNTING PERIOD: 2/15 SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)  
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ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE ENC + EXP	AVAILABLE BALANCE	YTD/ BUD
63444	LEGAL CONTRACTS	.00	.00	.00	.00	.00	.00
63445	LEGAL RESEARCH-OPINION	.00	.00	.00	.00	.00	.00
63450	MEDICAL	.00	.00	.00	.00	.00	.00
63460	INFORMATION TECH	.00	.00	.00	.00	.00	.00
63470	ARCHITECT	.00	.00	.00	.00	.00	.00
63490	OTHER PROF SERV	.00	1,724.92	8,132.00	49,122.01	-49,122.01	.00
63491	SECURITY	.00	2,544.64	2,340.00	4,415.93	-4,415.93	.00
63530	SOFTWARE MAINT & SUPPORT	.00	.00	40,467.37	40,467.37	-40,467.37	.00
63590	OTHER TECH SERV	.00	567.11	3,852.14	6,852.00	-6,852.00	.00
63591	DRUG TESTING	.00	.00	.00	.00	.00	.00
63900	OTH PROF/TECH SERV	.00	369,387.73	119,545.22	315,999.40	-315,999.40	.00
64110	WATER/SEWER	.00	9,646.15	.00	17,741.19	-17,741.19	.00
64210	DISPOSAL/SANATATION	.00	6,616.84	.00	13,949.44	-13,949.44	.00
64231	PEST CONTROL	.00	1,822.80	.00	1,822.80	-1,822.80	.00
64240	LAWN CARE	.00	4,935.26	1,500.00	7,402.29	-7,402.29	.00
64310	NON TECH REP/MAINT	.00	14,738.58	27,950.98	50,166.83	-50,166.83	.00
64320	TECH REP/MAINT	.00	.00	1,000.00	1,147.40	-1,147.40	.00
64410	LAND & BLDGS	.00	2,230.00	18,600.00	26,372.00	-26,372.00	.00
64420	EQUIP & VEHICLES	.00	1,849.62	2,002.67	6,887.16	-6,887.16	.00
64421	TRANSPORTATION	.00	.00	1,275.00	1,275.00	-1,275.00	.00
64430	COPIER/COMP LEASE	.00	5,720.81	299,894.66	310,274.63	-310,274.63	.00
64500	CONSTRUCT SERV	.00	8,908,452.78	1,436,617.19	7,385,893.61	-7,385,893.61	.00
64900	OTH PUR PROP SERV	.00	.00	.00	.00	.00	.00
65210	PROPERTY INS	.00	-10,532.00	.00	412,093.00	-412,093.00	.00
65220	LIABILITY INS	.00	.00	.00	.00	.00	.00
65240	FLEET INS	.00	.00	.00	114,075.00	-114,075.00	.00
65250	ACCIDENT INS FOR STUDENTS	.00	.00	.00	29,880.00	-29,880.00	.00
65290	OTHER INS	.00	.00	.00	.00	.00	.00
65310	TELEPHONE	.00	12,806.67	194,754.54	216,270.41	-216,270.41	.00
65320	POSTAGE	.00	11,405.44	1,433.72	13,685.64	-13,685.64	.00
65330	INTERNET	.00	.00	.00	.00	.00	.00
65331	BROADBAND	.00	.00	.00	.00	.00	.00
65400	ADVERTISING	.00	18,821.83	2,672.53	11,720.96	-11,720.96	.00
65500	PRINTING & BINDING	.00	5,794.04	3,028.14	4,639.23	-4,639.23	.00
65610	TO LEA WITHIN ST	.00	.00	.00	-563,184.23	563,184.23	.00
65630	TO PRIVATE SCHOOLS	.00	.00	.00	1,105.00	-1,105.00	.00
65690	OTHER TUITION	.00	8,000.00	8,000.00	16,000.00	-16,000.00	.00
65800	**** TRAVEL	.00	.00	.00	.00	.00	.00
65810	TRAVEL CRT	.00	413.31	1,655.93	2,345.79	-2,345.79	.00
65820	TRAVEL CLS	.00	542.51	4,975.47	5,894.88	-5,894.88	.00
65830	TRVL CRT-OUT DIST	.00	1,548.96	292.14	1,874.00	-1,874.00	.00
65840	TRVL CLS OUT DIST	.00	.00	.00	537.60	-537.60	.00
65850	TRVL CRT OUT ST	.00	.00	.00	.00	.00	.00
65860	TRVL CLS OUT ST	.00	3,706.28	.00	.00	.00	.00
65870	TRAVEL NON EMP	.00	12,148.53	.00	141.78	-141.78	.00
65880	MEALS	.00	403.73	184.50	1,044.50	-1,044.50	.00
65890	LODGING	.00	2,055.22	.00	2,676.01	-2,676.01	.00
66100	GEN SUPPLIES	.00	159,220.44	332,623.72	541,733.19	-541,733.19	.00
66107	SUPPLIES 500-999.99	.00	.00	.00	.00	.00	.00
66108	FOOD-WORKSHOPS/MEETINGS	.00	2,076.25	2,841.98	6,413.29	-6,413.29	.00
66114	SUPPLIES-FLOORING	.00	10,131.40	15,000.00	18,624.22	-18,624.22	.00
66115	SUPPLIES-ROOFING	.00	.00	.00	.00	.00	.00

09/05/14  
ACCOUNTING PERIOD: 2/15

NORTH LITTLE ROCK SCHOOL DISTRICT  
SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)

PAGE 3

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ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE ENC + EXP	AVAILABLE BALANCE	YTD/ BUD
66119	SUPPLIES-HVAC	.00	246.27	5,238.52	6,567.42	-6,567.42	.00
66210	NAT GAS	.00	1,615.08	.00	4,837.75	-4,837.75	.00
66220	ELECTRICITY	.00	110,454.80	.00	181,462.03	-181,462.03	.00
66260	GASOLINE	.00	6,059.75	28,991.64	40,500.48	-40,500.48	.00
66265	DIESEL	.00	19,423.59	30,000.00	49,423.59	-49,423.59	.00
66300	FOOD	.00	23,695.79	376,259.21	404,424.78	-404,424.78	.00
66410	TEXTBOOKS	.00	46,558.43	9,168.70	55,727.13	-55,727.13	.00
66411	E TEXTBOOKS	.00	.00	.00	.00	.00	.00
66420	LIBRARY BOOKS	.00	.00	954.24	954.24	-954.24	.00
66421	E LIBRARY BOOKS	.00	2,000.00	683.22	2,683.22	-2,683.22	.00
66430	PERIODICALS	.00	2,000.43	3,080.02	5,080.45	-5,080.45	.00
66431	E SUBSCRIPTIONS	.00	.00	.00	.00	.00	.00
66440	AUDIOVISUAL MATERIALS	.00	.00	159.70	159.70	-159.70	.00
66500	TECH SUPPLIES	.00	.00	.00	.00	.00	.00
66510	SOFTWARE	.00	27,424.50	61,029.22	92,035.22	-92,035.22	.00
66511	TECHNOLOGY APPS	.00	.00	.00	57,136.00	-57,136.00	.00
66512	TABLET COMPUTERS	9,291.94	.00	9,291.94	9,291.94	.00	100.00
66520	TECH SUPP OTHER	.00	2,392.13	2,230.93	5,625.35	-5,625.35	.00
66521	TECH SUP <\$1000.0 (INSUR)	.00	.00	.00	.00	.00	.00
66526	TONER/INK CARTRIDGES	.00	.00	6,456.02	6,456.02	-6,456.02	.00
66527	TECH SUP <\$1000.00	.00	333,539.93	346,498.79	680,038.72	-680,038.72	.00
66900	OTHER SUPPLIES & MATERIAL	.00	.00	.00	.00	.00	.00
67100	LAND & IMPROVEMENTS	.00	.00	.00	.00	.00	.00
67310	MACHINERY	.00	49,616.62	.00	30,477.41	-30,477.41	.00
67320	VEHICLES	.00	6,475.00	.00	6,475.00	-6,475.00	.00
67330	FURNITURE & FIXTURES	.00	215,099.20	406,047.57	606,887.70	-606,887.70	.00
67340	TECH REL HARDWARE (INSUR)	22,889.16	226,914.30	2,692,884.96	2,793,841.61	-2,770,952.45*****	.00
67341	TECH REL HARDWARE (INSUR)	.00	.00	.00	.00	.00	.00
67350	TECH SOFTWARE	.00	.00	13,557.08	13,557.08	-13,557.08	.00
67390	OTHER EQUIPMENT	.00	.00	7,688.03	7,688.03	-7,688.03	.00
68100	DUES AND FEES	.00	6,514.04	2,404.24	12,161.57	-12,161.57	.00
68102	BACKGROUND CHECKS	.00	-36.39	7.50	-28.89	28.89	.00
68200	JUDGMENTS AGAINST LEA	.00	.00	.00	.00	.00	.00
68300	INTEREST	.00	22,257.99	255,484.02	438,137.50	-438,137.50	.00
68400	INDIRECT COST	.00	.00	.00	.00	.00	.00
68410	INDIRECT COST	.00	.00	.00	.00	.00	.00
68600	PENALTIES & INTEREST	.00	.00	.00	.00	.00	.00
68700	OUT OF COURT SETTLEMENTS	.00	.00	.00	.00	.00	.00
68800	TAXES	.00	.00	.00	.00	.00	.00
68820	IMPROVEMENT TAX	.00	.00	.00	.00	.00	.00
68830	PROPERTY TAX	.00	.00	.00	.00	.00	.00
68900	MISC EXPENDITURES	.00	.00	.00	.00	.00	.00
68999	ALLOC CHARGES	.00	.00	.00	.00	.00	.00
69100	REDEMPTION OF PRINCIPAL	.00	.00	.00	.00	.00	.00
69310	TO SALARY FUND	.00	828,910.29	.00	1,051,762.04	-1,051,762.04	.00
69320	TO OPERATING FUND	.00	.00	.00	.00	.00	.00
69321	TO FUND 2000	.00	.00	.00	.00	.00	.00
69330	TO BUILDING FUND	.00	.00	.00	.00	.00	.00
69340	TO DEBT SERVICE FUND	.00	.00	.00	.00	.00	.00
69350	TO CAPITAL OUTLAY FUND	.00	.00	.00	.00	.00	.00
69360	TO FEDERAL GRANTS FUND	.00	.00	.00	.00	.00	.00
69370	TO STUDENT ACTIVITY FUND	.00	.00	.00	.00	.00	.00

09/05/14  
 ACCOUNTING PERIOD: 2/15  
 NORTH LITTLE ROCK SCHOOL DISTRICT  
 SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)  
 SELECTION CRITERIA: 1=1 AND orgn.key\_orgn = exp1edgr.key\_orgn AND orgn.yr = exp1edgr.yr

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE ENC + EXP	AVAILABLE BALANCE	YTD/ BUD
69380	TO FOOD SERVICE FUND	.00	.00	.00	.00	.00	.00
69400	PROGRAM FUNDING RETURN	.00	.00	.00	.00	.00	.00
69410	AR VIRTUAL STUDENTS	.00	.00	.00	-84,964.00	84,964.00	.00
TOTAL REPORT		32,181.10	14,754,446.84	6,922,403.25	19,893,035.24	-19,860,854.14	*****



ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
TIME: 14:42:19  
NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
0001	DISBURSEMENT FUND	.00	.00	.00	.00	.00	.00
TOTAL NO FUND GROUP TITLE		.00	.00	.00	.00	.00	.00
1000	TEACHER SALARY FUND	.00	.00	826,166.36	.00	826,166.36	.00
1001	UNREST OPER	.00	.00	.00	.00	.00	.00
1045	SUMMER SCHOOL	.00	.00	.00	.00	.00	.00
1050	CAMP ROBINSON	.00	.00	1,514.04	.00	1,514.04	.00
1053	GT SUM QUEST	.00	.00	11,000.00	.00	11,000.00	.00
1090	YALE 21ST CENT	.00	.00	.00	.00	.00	.00
1223	PROF DEV	.00	.00	.00	.00	.00	.00
1227	CPEP	.00	.00	.00	.00	.00	.00
1229	NEPTS START-UP GRANT	.00	.00	.00	.00	.00	.00
1232	HIGH GAINS RATING	.00	.00	.00	.00	.00	.00
1240	ESY SE	.00	.00	7,758.16	.00	7,758.16	.00
1244	ESY	.00	.00	.00	.00	.00	.00
1246	PRO OLTV INDUCTION P	.00	.00	.00	.00	.00	.00
1260	EARLY CHILDHOOD SPEC	.00	.00	.00	.00	.00	.00
1265	CATASTROPHIC	.00	.00	.00	.00	.00	.00
1275	ALT LEARNING	.00	.00	23,127.52	.00	23,127.52	.00
1276	ENGLISH LANGUAGE LEA	.00	.00	26,959.84	.00	26,959.84	.00
1281	NSLA	.00	.00	69,108.42	.00	69,108.42	.00
1290	CWIP GRANT	.00	.00	.00	.00	.00	.00
1365	ABC-AR BETTER CHANCE	.00	.00	1,575.00	.00	1,575.00	.00
1381	SMART START LITERACY	.00	.00	.00	.00	.00	.00
1387	M-TO-M INCENTIVE	.00	.00	84,552.70	.00	84,552.70	.00
TOTAL	TEACHER SALARY FUND	.00	.00	1,051,762.04	.00	1,051,762.04	.00
2000	OPERATING FUND	.00	.00	.00	826,166.36	2,068,063.57	-2,894,229.93
2001	UNREST OTH GEN OP FU	11,462,426.08	6,373,108.16	.00	-84,964.00	12,357.12	17,908,141.12
2002	PK UAMS	.00	.00	.00	.00	.00	.00
2003	PK EXT DAY	3,523.87	425.00	.00	.00	1,341.19	2,607.68
2004	TARGET-REDWOOD	.00	.00	.00	.00	.00	.00
2005	CW EXT DAY	61,609.65	19,370.50	.00	.00	43,842.98	37,137.17
2006	DHS-BRADBOLDING	.00	.00	.00	.00	.00	.00
2015	JAG-ARGENTA	.00	.00	.00	.00	.00	.00
2045	SUMMER SCHOOL	7,210.00	1,700.00	.00	.00	.00	8,910.00
2046	READ REC GRANT	.00	.00	.00	.00	.00	.00
2050	CAMP ROB WRK PGM	29,944.03	2,400.00	.00	1,514.04	2,904.94	27,925.05
2053	GT SUM QUEST	11,598.16	.00	.00	11,000.00	2,381.51	-1,783.35
2072	AR HERITAGE GRANT PV	.00	.00	.00	.00	.00	.00
2074	AR COMM FOUN	.00	.00	.00	.00	.00	.00
2075	ARK ARTS COUNCIL	3,140.50	.00	.00	.00	.00	3,140.50
2084	I3 READ RECOV GRNT	.00	-207.17	.00	.00	.00	-207.17
2090	YALE 21ST CENT	.00	.00	.00	.00	.00	.00
2105	CW EXT DAY	.00	.00	.00	.00	.00	.00
2217	STU GROWTH	433,233.35	.00	.00	.00	.00	433,233.35
2218	DECLINING ENROLLMENT	.00	.00	.00	.00	.00	.00
2223	PROF DEV	49,134.12	.00	.00	.00	19,144.15	29,989.97
2225	EAST	.00	.00	.00	.00	.00	.00
2227	CPEP-COLLEGE PREP EN	.00	.00	.00	.00	.00	.00

NORTH LITTLE ROCK SCHOOL DISTRICT  
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
 FOR PERIODS 1 THROUGH 2 OF 15

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
2229	NBPTS START UP GRANT	.00	.00	.00	.00	.00	.00
2232	HIGH GAINS RATING	.00	.00	.00	.00	.00	.00
2240	CHILD W/DIS	.00	.00	.00	7,758.16	1,827.78	-9,585.94
2244	SE-ESY	9,118.97	1,776.00	.00	.00	4,749.22	6,145.75
2246	PRO QLTY IND PGM	.00	.00	.00	.00	.00	.00
2250	RESID TREAT W/O DISA	.00	.00	.00	.00	.00	.00
2255	RESID TREAT W/DISAB	14,422.21	.00	.00	.00	.00	14,422.21
2260	EC SE	175,155.19	.00	.00	.00	.00	175,155.19
2265	SE CATASTROPHIC	134,002.11	.00	.00	.00	.00	134,002.11
2270	GT ACT 56 PGM AWARD	.00	.00	.00	.00	.00	.00
2271	GT ADVANCE PLACEMENT	1,578.78	.00	.00	.00	.00	1,578.78
2275	ALE	28,210.07	.00	.00	23,127.52	8,682.73	-3,600.18
2276	ELL	228,152.57	.00	.00	26,959.84	6,671.56	194,521.17
2281	NSLA	75,325.45	474,411.00	.00	69,108.42	25,725.64	454,902.39
2290	CWIP GRANT	4,252.35	.00	.00	.00	.00	4,252.35
2300	COORD COMP WORK	12,822.50	.00	.00	.00	.00	12,822.50
2340	CTE STARTUP GRANTS	.00	.00	.00	.00	.00	.00
2365	ABC-AR BETTER CHANCE	11,733.53	548,208.00	.00	1,575.00	1,685.36	556,681.17
2380	DHS INFANT/TODDLER P	11,914.43	.00	.00	.00	4,847.95	7,066.48
2381	SMART START LITERACY	.00	.00	.00	.00	.00	.00
2383	SM STRT-LIT STF DEV	.00	.00	.00	.00	.00	.00
2387	M-TO-M REVENUE INCEN	.00	1,389,516.00	.00	84,552.70	1,219,297.36	85,665.94
2388	MAGNET/M-TO-M TRANSP	.00	.00	.00	.00	79,119.00	-79,119.00
2392	GEN FACILITIES FUNDI	31,878.55	8,153.00	.00	.00	.00	40,031.55
2394	DEBT SERVICE SUPPLEM	.00	.00	.00	.00	.00	.00
2395	DHS HUMAN SVC WRK IN	2,451.90	.00	.00	.00	.00	2,451.90
2399	OTH GRANTS/AID STATE	.00	.00	.00	.00	.00	.00
2403	PATHWISE MENTOR TRG	.00	.00	.00	.00	3,952.74	-3,952.74
2404	SOFT DRINK ACCOUNT	.00	.00	.00	.00	.00	.00
2995	TOTAL OPERATING FUND	12,802,838.37	8,818,860.49	.00	966,798.04	3,506,594.80	17,148,306.02
3000	BUILDING FUND	11,501,700.21	3,358.30	461,557.75	.00	.00	11,966,616.26
3001	BLD FUND-CONSTR ACCT	.00	.00	.00	.00	.00	.00
3002	BLD FUND-TCB CD	65,913,218.18	15,147.50	.00	.00	6,767,816.56	59,160,549.12
3300	BONDS REFUND	1,886,611.26	.00	.00	.00	.00	1,886,611.26
3403	ACAD FAC TRANSITIONA	.00	.00	.00	.00	.00	.00
3404	ACAD FAC PARTNERSHIP	234,416.45	-617,698.16	.00	.00	.00	-383,281.71
TOTAL	BUILDING FUND	79,535,946.10	-599,192.36	461,557.75	.00	6,767,816.56	72,630,494.93
4000	DEBT SERVICE FUND	.00	.00	.00	.00	182,753.48	-182,753.48
TOTAL	DEBT SERVICE FUND	.00	.00	.00	.00	182,753.48	-182,753.48
5000	CAPITAL OUTLAY FUND	242,336.34	.00	.00	.00	.00	242,336.34
TOTAL	CAPITAL OUTLAY FUND	242,336.34	.00	.00	.00	.00	242,336.34
6406	IMPR LIT THRU LIBRAR	.00	.00	.00	.00	.00	.00
6409	INNOVATE LITERACY GR	.00	-17,946.86	.00	.00	69,100.83	-87,047.69
6430	ROTC	55,361.60	4,794.77	.00	.00	9,598.44	50,557.93
6441	TITLE IV-B 21ST CENT	.00	.00	.00	.00	.00	.00
6466	EMERG IMPACT AID PGM	.00	.00	.00	.00	.00	.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
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NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
6501	CHAPTER I	.00	-499,764.53	.00	.00	51,921.80	-551,686.33
6505	TITLE I SCH IMPV GRT	.00	-22,206.25	.00	.00	.00	-22,206.25
6511	ESEA STABILIZATION A	.00	.00	.00	.00	.00	.00
6516	TITLE I A-ARRA	.00	.00	.00	.00	.00	.00
6517	TITLE I SCH IMPR-ARR	.00	.00	.00	.00	.00	.00
6519	ED JOBS FUND ARRA	.00	.00	.00	.00	.00	.00
6520	TITLE V-A INNOV FGMS	.00	.00	.00	.00	.00	.00
6523	TITLE I READING FIRS	.00	.00	.00	.00	.00	.00
6530	HOMELESS	23,649.54	50,150.00	.00	.00	11,766.73	62,032.81
6535	TITLE V-B PUB CHARTER	.00	.00	.00	.00	.00	.00
6556	HIV/STD PREVENTION	.00	6,930.00	.00	.00	.00	6,930.00
6565	TCHR OLTY ENH GRANT	.00	.00	.00	.00	.00	.00
6570	PERKINS BASIC GRANT	.00	-600.00	.00	.00	1,650.00	-2,250.00
6571	CARL PERK-IT FUNDAME	54,557.12	.00	.00	.00	.00	54,557.12
6578	PERKINS - SUPPL GRAN	.00	.00	.00	.00	.00	.00
6579	CARL PERK STAB-ARRA	.00	.00	.00	.00	.00	.00
6595	TITLE IID ED TECH	.00	.00	.00	.00	.00	.00
6701	TITLE VI-B DOPP	.00	.00	.00	.00	.00	.00
6702	VIB	.00	-509,972.45	.00	.00	45,548.41	-555,520.86
6703	TITLE VI-B HEAD STAR	.00	.00	.00	.00	.00	.00
6710	IDEA EARLY CH SECT 6	.00	.00	.00	.00	4,821.96	-4,821.96
6721	IDEA-ARRA	.00	.00	.00	.00	.00	.00
6722	IDEA CEIS-ARRA	.00	.00	.00	.00	.00	.00
6723	IDEA PK-ARRA	.00	.00	.00	.00	.00	.00
6724	IDEA STABILIZATION-A	.00	.00	.00	.00	.00	.00
6749	MEDICAID PRESCHOOL	.00	.00	.00	.00	.00	.00
6750	MEDI CATASTR COV ACT	189,900.54	.00	.00	.00	.00	189,900.54
6751	SCH-BASE MENT HLTH M	.00	.00	.00	.00	.00	.00
6752	ARMAC	50,649.50	-42,739.79	.00	.00	.00	7,909.71
6754	JAVITS GT GRANT	.00	.00	.00	.00	.00	.00
6756	TITLE IIA-TCH QUAL	16,478.03	.00	.00	.00	.00	16,478.03
6761	TITLE III ELL-	.00	-6,665.15	.00	.00	.00	-6,665.15
6781	SAFE & DRUG FREE SCH	.00	.00	.00	.00	.00	.00
6785	SCH HLTH	.00	.00	.00	.00	.00	.00
6790	OTH FED GRNTS THRU S	.00	.00	.00	.00	.00	.00
6796	WORKFORCE INVESTMENT	.00	.00	.00	.00	.00	.00
6802	MODERNIZATION STAB-A	.00	.00	.00	.00	.00	.00
6803	RENOVATION STAB-ARRA	.00	.00	.00	.00	.00	.00
6804	REPAIR STAB-ARRA	.00	.00	.00	.00	.00	.00
6805	ED FOR HOMELESS-ARRA	.00	.00	.00	.00	.00	.00
6810	SCH IMPR-ARRA	.00	.00	.00	.00	.00	.00
TOTAL	FEDERAL FUND	390,596.33	-1,038,020.26	.00	.00	194,408.17	-841,832.10
7000	ACTIVITY FUND	.00	.00	.00	.00	.00	.00
7001	000 GENERAL	3,294.40	36.60	.00	.00	.00	3,331.00
7002	000 CBI	247.77	.00	.00	.00	.00	247.77
7003	000 SUNSHINE	15.07	.00	.00	.00	.00	15.07
7004	000 BUSINESS	89.00	.00	.00	.00	.00	89.00
7005	000 VIPS	135.00	.00	.00	.00	.00	135.00
7006	000 DARE	1,245.00	.00	.00	.00	.00	1,245.00



NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
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SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7007	000 PARTNERS	3,548.60	.00	.00	.00	.00	3,548.60
7008	000 HOMELESS WELFARE	.00	.00	.00	.00	.00	.00
7009	000 HEART & SOLE	170.96	.00	.00	.00	.00	170.96
7010	000 TOLBERT SCHOLARS	500.00	.00	.00	.00	250.00	250.00
7011	000 WESLEY-BROONZY S	500.00	.00	.00	.00	.00	500.00
7012	000 CEL OF TEACHING	343.72	.00	.00	.00	.00	343.72
7013	000 RILEY UNIFORMS	246.64	.00	.00	.00	.00	246.64
7014	000 P BUNCH MEMORIAL	2,500.74	.00	.00	.00	.00	2,500.74
7015	000 UNITED WAY WELFA	1,046.65	155.17	.00	.00	694.61	507.21
7016	000 J ROGERS SCHOLAR	2,500.00	.00	.00	.00	.00	2,500.00
7017	000 WIN SCHOLARSHIP	.00	4,500.00	.00	.00	.00	4,500.00
7018	000 A BEAVERS SCHOLA	.00	.00	.00	.00	.00	.00
7019	000 J HATCHER SCHOLA	1,000.00	.00	.00	.00	.00	1,000.00
7020	000 CARL"RED"MOORE S	1,650.00	.00	.00	.00	.00	1,650.00
7021	000 COKE/SERV SCHOLA	96,769.90	.00	.00	.00	7,000.00	89,769.90
7022	000 CEL TEACH SCHOLA	.00	.00	.00	.00	.00	.00
7023	000 S URTON SCHOLARS	2,128.00	.00	.00	.00	.00	2,128.00
7024	000 GAIL VALENTINE S	9,722.56	.00	.00	.00	.00	9,722.56
7025	000 INSALACO SCHOLAR	.00	.00	.00	.00	750.00	-750.00
7026	000 LWFUMC MALLETT S	.00	.00	.00	.00	.00	.00
7027	000 RCM ALUM SCHOLAR	.00	.00	.00	.00	.00	.00
7028	000 SCPC SCHOLARSHIP	.00	.00	.00	.00	.00	.00
7100	082 GENERAL	38,478.97	1,094.53	.00	.00	146.48	39,427.02
7101	082 LIBRARY	16,669.55	936.36	.00	.00	.00	17,605.91
7102	082 STUDENT COUNCIL	17,111.82	.00	.00	.00	165.81	16,946.01
7103	082 HONOR SOCIETY	4,178.75	.00	.00	.00	125.00	4,053.75
7104	082 MUSIC	5,199.29	40.00	.00	.00	385.00	4,854.29
7105	082 JOURNALISM	9,723.72	.00	.00	.00	.00	9,723.72
7106	082 FRIEND OF THE TH	2,534.19	.00	.00	.00	.00	2,534.19
7107	082 EAST LAB	1,452.87	.00	.00	.00	.00	1,452.87
7108	082 FBIA	89.19	.00	.00	.00	.00	89.19
7109	082 SCIENCE	525.68	.00	.00	.00	.00	525.68
7110	082 FHA	16.44	.00	.00	.00	.00	16.44
7111	082 DRAMA	6,635.04	326.00	.00	.00	10.85	6,950.19
7112	082 SENIOR CABINET	5,366.04	.00	.00	.00	165.81	5,200.23
7113	082 TCHRS OF TOMORRO	10.00	.00	.00	.00	.00	10.00
7114	082 MU ALPHA THETA	5,084.77	100.00	.00	.00	.00	5,184.77
7115	082 VICA	.00	.00	.00	.00	.00	.00
7116	082 KEY CLUB	350.00	.00	.00	.00	.00	350.00
7117	082 SPANISH	.00	.00	.00	.00	.00	.00
7118	082 T V	.00	.00	.00	.00	.00	.00
7119	082 PROJECTS	1,259.45	.00	.00	.00	.00	1,259.45
7120	082 NEWSPAPER	422.08	.00	.00	.00	.00	422.08
7121	082 TEXTBOOKS	1,504.00	867.00	.00	.00	.00	2,371.00
7122	082 STUDENT ACTIVITI	650.00	.00	.00	.00	.00	650.00
7123	082 STUDENT PARKING	11,012.81	20.00	.00	.00	837.60	10,195.21
7124	082 LITERARY MAGAZIN	743.00	.00	.00	.00	.00	743.00
7125	082 BOYS/GIRLS STATE	825.00	.00	.00	.00	.00	825.00
7126	082 GIFTED/TALENTED	.00	.00	.00	.00	.00	.00
7127	082 BAND	747.00	41.00	.00	.00	.00	788.00

NORTH LITTLE ROCK SCHOOL DISTRICT  
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FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7128	082 PTA/PARTNERS/ETC	45.99	.00	.00	.00	.00	45.99
7129	082 LOUNGE	1,760.08	87.40	.00	.00	305.22	1,542.26
7130	082 MUSICAL DRAMA	6,188.12	.00	.00	.00	3,505.00	2,683.12
7131	082 MED PROF VICA	693.79	52.00	.00	.00	.00	745.79
7132	082 GUIDANCE	1,493.67	468.00	.00	.00	.00	1,961.67
7133	082 BUSINESS	.00	.00	.00	.00	.00	.00
7134	082 INTERACT	806.01	.00	.00	.00	.00	806.01
7135	082 PHYSICAL EDUCATI	115.58	.00	.00	.00	.00	115.58
7136	082 STARS	1,460.78	240.00	.00	.00	.00	1,700.78
7137	082 ECONOMICS	298.41	.00	.00	.00	.00	298.41
7138	082 BETA CLUB	440.89	.00	.00	.00	.00	440.89
7139	082 RENAISSANCE	9.15	.00	.00	.00	.00	9.15
7140	082 NOOK	139.00	.00	.00	.00	.00	139.00
7141	082 TRI M HONOR SOCI	277.98	.00	.00	.00	.00	277.98
7142	082 SPANISH HONOR SO	.46	.00	.00	.00	.00	.46
7143	082 CHERLEADERS	1,677.07	31.60	.00	.00	1,575.00	133.67
7144	082 DRILL TEAM	8,589.05	2,280.00	.00	.00	4,070.00	6,799.05
7145	082 BASEBALL	6,074.12	.00	.00	.00	.00	6,074.12
7146	082 BASKETBALL BOYS	9,140.86	30.00	.00	.00	.00	9,170.86
7147	082 BASKETBALL GIRLS	1,556.92	.00	.00	.00	560.00	996.92
7148	082 FOOTBALL	6,408.37	500.00	.00	.00	6,513.63	394.74
7149	082 SOFTBALL	9,961.21	.00	.00	.00	1,510.04	8,451.17
7150	082 TRACK BOYS	910.61	.00	.00	.00	.00	910.61
7151	082 TRACK GIRLS	105.00	.00	.00	.00	.00	105.00
7152	082 VOLLEYBALL	7,699.79	.00	.00	.00	7,327.10	372.69
7153	082 RHODES SUPPLIES	136.24	.00	.00	.00	.00	136.24
7154	082 WRESTLING	.00	.00	.00	.00	.00	.00
7155	082-10 GENERAL	1,878.00	73.00	.00	.00	.00	1,951.00
7156	082-10 AP	170.00	.00	.00	.00	.00	170.00
7157	082-10 ART	45.08	.00	.00	.00	.00	45.08
7158	082-10 FBLA	370.09	.00	.00	.00	.00	370.09
7159	082-10 SCIENCE	146.04	.00	.00	.00	.00	146.04
7160	082-10 FCCLA	16.47	.00	.00	.00	.00	16.47
7161	082-10 CRIME STOPPER	339.73	.00	.00	.00	.00	339.73
7162	082-10 KEY CLUB	21.23	.00	.00	.00	.00	21.23
7163	082-10 INTERN'L CLUB	150.86	.00	.00	.00	.00	150.86
7164	082-10 LITERARY MAGA	783.25	.00	.00	.00	.00	783.25
7165	082-10 SUNSHINE	228.07	.00	.00	.00	.00	228.07
7166	082-10 LOUNGE	3,239.66	251.48	.00	.00	185.17	3,305.97
7167	082-10 MED PRO VICA	.00	.00	.00	.00	.00	.00
7168	082-10 GUIDANCE	616.37	.00	.00	.00	.00	616.37
7169	082-10 BUSINESS	2,057.33	.00	.00	.00	.00	2,057.33
7170	082-10 PHYSICAL EDUC	42.87	.00	.00	.00	.00	42.87
7171	082-10 VIPS	33.12	.00	.00	.00	.00	33.12
7172	082-10 JROTC	109.14	.00	.00	.00	.00	109.14
7173	082-10 BETA CLUB	20.05	.00	.00	.00	.00	20.05
7174	082-10 QUIZ BOWL	1,892.21	.00	.00	.00	.00	1,892.21
7175	082-10 DRILL TEAM 10	5.00	.00	.00	.00	.00	5.00
7176	082-10 CHERLEADERS	212.24	.00	.00	.00	.00	212.24
7197	075 AP	.00	.00	.00	.00	.00	.00

NORTH LITTLE ROCK SCHOOL DISTRICT  
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
 FOR PERIODS 1 THROUGH 2 OF 15

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7198	082-09 CHOIR	57.78	.00	.00	.00	.00	57.78
7199	082-09 LADIES/GENTS	.00	.00	.00	.00	.00	.00
7200	082-09 GENERAL	17.50	.00	.00	.00	.00	17.50
7201	082-09 LIBRARY	133.47	.00	.00	.00	.00	133.47
7202	082-09 STUDENT COUNC	2,934.13	.00	.00	.00	.00	2,934.13
7203	075 ART	-16.47	.00	.00	.00	.00	-16.47
7204	075 FBLA	.00	.00	.00	.00	.00	.00
7205	082-09 SCIENCE	146.04	.00	.00	.00	.00	146.04
7206	082-09 FHA	32.94	.00	.00	.00	.00	32.94
7207	082-09 DRAMA	3,411.71	663.80	.00	.00	79.44	3,996.07
7208	082-09 TCHRS OF TOM	520.42	.00	.00	.00	.00	520.42
7209	082-09 CRIME STOPPER	339.73	.00	.00	.00	.00	339.73
7210	075 MU ALPHA THETA	.00	.00	.00	.00	.00	.00
7211	075 KEY CLUB	.00	.00	.00	.00	.00	.00
7212	082-09 GUN SAFETY	.00	.00	.00	.00	.00	.00
7213	075 INTERNATIONAL CL	.00	.00	.00	.00	.00	.00
7214	082-09 PRJCTS ECON G	1,290.53	.00	.00	.00	.00	1,290.53
7215	082-09 STUDENT ACTIV	65.91	.00	.00	.00	.00	65.91
7216	075 LITERARY MAGAZIN	.00	.00	.00	.00	.00	.00
7217	082-09 EAST INITIATI	86.73	59.05	.00	.00	.00	145.78
7218	082-09 SUNSHINE	28.98	.00	.00	.00	.00	28.98
7219	082-09 DANCE	2,648.19	.00	.00	.00	63.00	2,585.19
7220	082-09 LOUNGE	1,695.11	204.20	.00	.00	603.27	1,296.04
7221	075 MED PROF VICA	.00	.00	.00	.00	.00	.00
7222	082-09 GUIDANCE	616.37	.00	.00	.00	.00	616.37
7223	082-09 VOLLEYBALL	1,084.49	.00	.00	.00	606.50	1,889.93
7224	075 BUSINESS	.00	1,411.94	.00	.00	.00	.00
7225	082-09 PHYSICAL EDUC	42.86	.00	.00	.00	.00	42.86
7226	082-09 VIPS	33.12	.00	.00	.00	.00	33.12
7227	082-09 JROTC	54.72	.00	.00	.00	.00	54.72
7228	075 BETA CLUB	.00	.00	.00	.00	.00	.00
7229	082-09 DRUG & ALCOHO	38.33	.00	.00	.00	.00	38.33
7230	075 QUIZ BOWL	.00	.00	.00	.00	.00	.00
7231	075 CHEERLEADERS	.00	.00	.00	.00	.00	.00
7232	075 DRILL TEAMS	.00	.00	.00	.00	.00	.00
7233	082-09 ATHLETICS BOY	.00	.00	.00	.00	.00	.00
7234	082-09 ATHLETICS GIR	727.36	.00	.00	.00	.00	727.36
7235	082-09 CHEERLEADERS-	9,752.62	.00	.00	.00	2,255.00	7,497.62
7236	082-09 CHEERLEADERS-	.00	.00	.00	.00	.00	.00
7237	082-09 DRILL TEAM-BL	11,354.87	.00	.00	.00	.00	11,354.87
7238	082-09 LWM CHEER	2,333.35	.00	.00	.00	.00	2,333.35
7239	082-09 NLR COM FARM	1,193.57	1,790.00	.00	.00	2,398.35	585.22
7240	080 GENERAL	541.91	.00	.00	.00	.00	541.91
7241	080 SCHOOL STORE	24.00	.00	.00	.00	.00	24.00
7242	080 STUDENT COUNCIL	.00	.00	.00	.00	.00	.00
7243	080 TRAIL BLAZER	495.41	.00	.00	.00	.00	495.41
7244	080 LOUNGE	476.24	89.15	.00	.00	.00	565.39
7245	080 HERO	.00	.00	.00	.00	.00	.00
7246	080 FBLA	27.00	.00	.00	.00	.00	27.00
7270	081 GENERAL	250.85	.00	.00	.00	.00	250.85



NORTH LITTLE ROCK SCHOOL DISTRICT  
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
 FOR PERIODS 1 THROUGH 2 OF 15

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7271	081 SCHOOL STORE	33.00	.00	.00	.00	.00	33.00
7272	081 LIBRARY	.00	185.00	.00	.00	.00	185.00
7273	081 MUSIC	.00	.00	.00	.00	.00	.00
7274	081 STUDENT COUNCIL	177.71	.00	.00	.00	.00	177.71
7275	082 MATHEMATICS	20.93	.00	.00	.00	.00	20.93
7276	081 CAREER ORIENTATI	.00	.00	.00	.00	.00	.00
7277	081 PTA/PARTNERS/ETC	45.00	.00	.00	.00	.00	45.00
7278	081 BOOK FAIR	.00	.00	.00	.00	.00	.00
7279	081 LOUNGE	1,272.24	191.41	.00	.00	378.38	1,085.27
7280	081 ENGLISH DEPT	.00	.00	.00	.00	.00	.00
7281	081 BAND	146.14	45.60	.00	.00	107.07	84.67
7282	081 FCA	.00	.00	.00	.00	.00	.00
7283	081 SOCIAL STUDIES C	.00	.00	.00	.00	.00	.00
7284	081 RAMFEST	.00	.00	.00	.00	.00	.00
7285	081 RELATED ARTS	.00	.00	.00	.00	.00	.00
7286	081 HISPANIC SOCIETY	-10.14	.00	.00	.00	.00	-10.14
7287	081 TEAM RANGERS	.00	.00	.00	.00	.00	.00
7288	081 TEAM HIKERS	.00	.00	.00	.00	.00	.00
7289	081 TEAM FORERUNNERS	.00	.00	.00	.00	.00	.00
7290	081 TEAM BELAYERS	.00	.00	.00	.00	.00	.00
7291	081 TEAM HANGGLIDERS	.00	.00	.00	.00	.00	.00
7292	081 FCCLA	.00	.00	.00	.00	.00	.00
7293	081 AFTN TECH INST	.00	.00	.00	.00	.00	.00
7294	081 CHEERLEADERS	3,641.64	.00	.00	.00	.00	3,641.64
7295	081 POM POM SQUAD	.00	.00	.00	.00	.00	.00
7296	081 ATHLETICS BOYS	931.69	.00	.00	.00	.00	931.69
7297	081 ATHLETICS GIRLS	1,110.65	.00	.00	.00	.00	1,110.65
7298	LW GIRLS BB	1,020.16	.00	.00	.00	.00	1,020.16
7299	REM FOOTBALL	254.00	.00	.00	.00	.00	254.00
7320	070 GENERAL	2,096.07	152.40	.00	.00	.00	2,248.47
7321	070 LIBRARY	983.04	740.00	.00	.00	.00	1,723.04
7322	070 STUDENT COUNCIL	188.95	.00	.00	.00	.00	188.95
7323	070 MUSIC	2,281.87	.00	.00	.00	.00	2,281.87
7324	070 ART	-7.36	.00	.00	.00	.00	-7.36
7325	070 HOME ECONOMICS	103.00	.00	.00	.00	.00	103.00
7326	070 DRAMA	59.00	.00	.00	.00	.00	59.00
7327	070 CRIME STOPPERS	18.00	.00	.00	.00	.00	18.00
7328	070 CHAMPS	38.00	.00	.00	.00	.00	38.00
7329	070 ODYSSEY OF THE M	3.00	.00	.00	.00	.00	3.00
7330	070 LITERARY MAGAZIN	32.00	.00	.00	.00	.00	32.00
7331	070 SPECIAL EDUCATIO	1,716.85	.00	.00	.00	.00	1,716.85
7332	070 SUNSHINE	45.01	.00	.00	.00	.00	45.01
7333	070 GIFTED TALENTED	651.13	.00	.00	.00	.00	651.13
7334	070 KIWANIS KIDS CLU	64.00	.00	.00	.00	.00	64.00
7335	070 FCCLA	373.70	.00	.00	.00	.00	373.70
7336	070 SPECIAL OLYMPICS	39.00	.00	.00	.00	.00	39.00
7337	070 LOUNGE	11,868.73	541.37	.00	.00	.00	12,410.10
7338	070 SPORTS MEDICINE	.00	.00	.00	.00	.00	.00
7339	070 BAND	3,687.83	.00	.00	.00	.00	3,687.83
7340	070 CAROR	154.20	.00	.00	.00	.00	154.20

NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
TIME: 14:42:19

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7341	070 SOCIAL STUDIES C	92.00	.00	.00	.00	.00	92.00
7342	070 CHERLEADERS	146.74	.00	.00	.00	.00	146.74
7343	070 PEP CLUB	17.00	.00	.00	.00	.00	17.00
7344	070 ATHLETICS	917.14	.00	.00	.00	.00	917.14
7370	077 GENERAL	.00	.00	.00	.00	.00	.00
7371	077 SCHOOL STORE	.00	.00	.00	.00	.00	.00
7372	077 LIBRARY	.00	.00	.00	.00	.00	.00
7373	077 STUDENT COUNCIL	.00	.00	.00	.00	.00	.00
7374	077 JOURNALISM	.00	.00	.00	.00	.00	.00
7375	077 ART	.00	.00	.00	.00	.00	.00
7376	077 TEACHERS OF TOMO	.00	.00	.00	.00	.00	.00
7377	077 PROJECTS	.00	.00	.00	.00	.00	.00
7378	077 CBI	.00	.00	.00	.00	.00	.00
7379	077 SUNSHINE	.00	.00	.00	.00	.00	.00
7380	077 MGAP	.00	.00	.00	.00	.00	.00
7381	077 PTA/PARTNERS/ETC	.00	.00	.00	.00	.00	.00
7382	077 LOUNGE	.00	.00	.00	.00	.00	.00
7383	077 MEMORY BOOK	.00	.00	.00	.00	.00	.00
7384	077 BAND	.00	.00	.00	.00	.00	.00
7385	077 BUSINESS ED	.00	.00	.00	.00	.00	.00
7386	077 SCHOOL BASE TEAM	.00	.00	.00	.00	.00	.00
7387	077 FCCLA	.00	.00	.00	.00	.00	.00
7388	077 AR SCI/TECH	.00	.00	.00	.00	.00	.00
7389	077 AETN TECH INST	.00	.00	.00	.00	.00	.00
7390	077 CHERLEADERS	.00	.00	.00	.00	.00	.00
7391	077 PEP CLUB	.00	.00	.00	.00	.00	.00
7392	077 CHERLEADER RED	.00	.00	.00	.00	.00	.00
7420	059 GENERAL	.00	.00	.00	.00	.00	.00
7421	059 SCHOOL STORE	.00	.00	.00	.00	.00	.00
7422	059 STUDENT COUNCIL	.00	.00	.00	.00	.00	.00
7423	059 MUSIC	.00	.00	.00	.00	.00	.00
7424	059 SCIENCE	.00	.00	.00	.00	.00	.00
7425	059 MATHEMATICS	.00	.00	.00	.00	.00	.00
7426	059 PROJECTS	.00	.00	.00	.00	.00	.00
7427	059 ODYSSEY OF THE M	.00	.00	.00	.00	.00	.00
7428	059 STUDENT ACTIVITI	.00	.00	.00	.00	.00	.00
7429	059 SUNSHINE	.00	.00	.00	.00	.00	.00
7430	059 CONCESSIONS	.00	.00	.00	.00	.00	.00
7431	059 PTA/PARTNERS/ETC	.00	.00	.00	.00	.00	.00
7432	059 BOOK FAIR	.00	.00	.00	.00	.00	.00
7433	059 LOUNGE	.00	.00	.00	.00	.00	.00
7434	059 HERO	.00	.00	.00	.00	.00	.00
7435	059 ACCELERATED READ	.00	.00	.00	.00	.00	.00
7436	059 GUIDANCE	.00	.00	.00	.00	.00	.00
7437	059 DISCOVERY CLUB	.00	.00	.00	.00	.00	.00
7438	059 TARGET	.00	.00	.00	.00	.00	.00
7439	059 PARTNERS DONATIO	.00	.00	.00	.00	.00	.00
7450	050 GENERAL	355.26	.00	.00	.00	.00	355.26
7451	050 SCHOOL STORE	29.75	.00	.00	.00	.00	29.75
7452	050 LIBRARY	.62	.00	.00	.00	.00	.62

NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
TIME: 14:42:19

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7453	050 PTA/PARTNERS/ETC	.00	.00	.00	.00	.00	.00
7454	050 LOUNGE	152.60	86.57	.00	.00	.00	239.17
7455	050 LITERACY GRANT	4,158.07	.00	.00	.00	.00	4,158.07
7470	058 GENERAL	358.31	55.00	.00	.00	.00	413.31
7471	058 SCHOOL STORE	.00	.00	.00	.00	.00	.00
7472	058 LIBRARY	.00	.00	.00	.00	.00	.00
7473	058 PTA PAPER	316.00	4,500.00	.00	.00	.00	4,816.00
7474	058 PTA/PARTNERS/ETC	388.07	.00	.00	.00	.00	388.07
7475	058 LOUNGE	658.94	130.06	.00	.00	.00	789.00
7490	054 GENERAL	.68	.00	.00	.00	.00	.68
7491	054 SCHOOL STORE	27.85	.00	.00	.00	.00	27.85
7492	054 SUNSHINE	.00	.00	.00	.00	.00	.00
7493	054 PTA/PARTNERS/ETC	.00	.00	.00	.00	.00	.00
7494	054 LOUNGE	367.66	58.85	.00	.00	.00	426.51
7495	054 SCHOOL BASED TEA	.00	.00	.00	.00	.00	.00
7496	054 PARTNERS DONATIO	.00	.00	.00	.00	.00	.00
7497	054 UNIFORMS	.00	.00	.00	.00	.00	.00
7510	069 GENERAL	1,943.73	.00	.00	.00	.00	1,943.73
7511	069 SCHOOL STORE	1,815.14	.00	.00	.00	.00	1,815.14
7512	069 LIBRARY	5,013.00	.00	.00	.00	.00	5,013.00
7513	069 ELEM CHOIR	390.37	.00	.00	.00	.00	390.37
7514	069 SUNSHINE	.00	.00	.00	.00	.00	.00
7515	069 PTA/PARTNERS/ETC	1,219.67	.00	.00	.00	.00	1,219.67
7516	069 LOUNGE	2,532.06	48.36	.00	.00	59.57	2,520.85
7517	069 STAR QUEST	.00	.00	.00	.00	.00	.00
7518	069 MUSEUM OF DIS GR	.00	.00	.00	.00	.00	.00
7519	069 LITTER FREE	1,500.00	.00	.00	.00	.00	1,500.00
7530	060 GENERAL	105.84	.00	.00	.00	.00	105.84
7531	060 SCHOOL STORE	43.50	.00	.00	.00	.00	43.50
7532	060 PROJECTS	.00	.00	.00	.00	.00	.00
7533	060 CHAMPS	.00	.00	.00	.00	.00	.00
7534	060 SUNSHINE	.00	.00	.00	.00	.00	.00
7535	060 PTA/PARTNERS/ETC	.00	.00	.00	.00	.00	.00
7536	060 BOOK FAIR	299.84	.00	.00	.00	.00	299.84
7537	060 LOUNGE	71.66	.00	.00	.00	.00	71.66
7538	060 PARTNERS DONATIO	24.88	.00	.00	.00	.00	24.88
7550	061 GENERAL	243.84	463.53	.00	.00	47.75	415.78
7551	061 SCHOOL STORE	.00	.00	.00	.00	.00	243.84
7552	061 PROJECTS	.00	.00	.00	.00	.00	.00
7553	061 STUDENT ACTIVITI	.00	.00	.00	.00	.00	.00
7554	061 SUNSHINE	.00	.00	.00	.00	.00	.00
7555	061 BOOK FAIR	75.04	.00	.00	.00	.00	75.04
7556	061 LOUNGE	374.29	153.09	.00	.00	.00	527.38
7557	061 STARS	.00	.00	.00	.00	.00	.00
7580	063 GENERAL	1,735.72	.00	.00	.00	.00	1,735.72
7581	063 SCHOOL STORE	190.80	.00	.00	.00	149.13	41.67
7582	063 LITTER FREE	-9.04	.00	.00	.00	.00	-9.04
7583	063 PTA/PARTNERS/ETC	28.56	.00	.00	.00	.00	28.56
7584	063 BOOK FAIR	14.15	.00	.00	.00	.00	14.15
7585	063 LOUNGE	1,057.72	128.45	.00	.00	143.03	1,043.14



NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
TIME: 14:42:19

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7586	063 SCHOOL BASE TEAM	2,424.56	.00	.00	.00	.00	2,424.56
7600	055 GENERAL	2,810.78	92.94	.00	.00	410.09	2,493.63
7601	055 AFTERCARE	2,809.95	30.00	.00	.00	.00	2,839.95
7602	055 MUSIC	.00	.00	.00	.00	.00	.00
7603	055 CHAMPS	.00	.00	.00	.00	.00	.00
7604	055 LOUNGE	.00	.00	.00	.00	.00	.00
7605	055 SCHOOL BASE TEAM	.00	.00	.00	.00	.00	.00
7606	055 POPS	.00	.00	.00	.00	.00	.00
7607	055 PTA	2,213.13	.00	.00	.00	.00	2,213.13
7608	055 MEDIA	542.63	.00	.00	.00	.00	542.63
7620	064 GENERAL	878.82	.00	.00	.00	.00	1,110.80
7621	064 SCHOOL STORE	2,444.93	231.98	.00	.00	.00	2,209.95
7622	064 PANDA PALS	48.29	.00	.00	.00	234.98	48.29
7623	064 SUNSHINE	94.69	.00	.00	.00	.00	94.69
7624	064 SPACE CAMP/KIWAN	39.20	.00	.00	.00	.00	39.20
7625	064 PTA/PARTNERS/ETC	30.49	.00	.00	.00	.00	30.49
7626	064 BOOK FAIR	.00	.00	.00	.00	.00	.00
7627	064 LOUNGE	743.53	99.64	.00	.00	.00	843.17
7628	064 HERO	.00	.00	.00	.00	.00	.00
7629	064 LITTER FREE	797.01	.00	.00	.00	.00	797.01
7650	065 GENERAL	1,844.23	.00	.00	.00	.00	1,844.23
7651	065 SCHOOL STORE	663.12	.00	.00	.00	.00	663.12
7652	065 PTA/PARTNERS/ETC	1,100.85	.00	.00	.00	.00	1,100.85
7653	065 LOUNGE	3,328.78	52.64	.00	.00	.00	3,381.42
7654	065 MEDIA CENTER	235.26	.00	.00	.00	.00	235.26
7670	053 GENERAL	.00	.00	.00	.00	.00	.00
7671	053 SCHOOL STORE	.00	.00	.00	.00	.00	.00
7672	053 LITTER FREE	.00	.00	.00	.00	.00	.00
7673	053 LOUNGE	.00	.00	.00	.00	.00	.00
7690	056 GENERAL	329.34	.00	.00	.00	.00	329.34
7691	056 SCHOOL STORE	355.00	.00	.00	.00	.00	355.00
7692	056 LOUNGE	918.68	52.05	.00	.00	.00	970.73
7693	056 HERO	.00	.00	.00	.00	.00	.00
7710	057 GENERAL	19.94	.00	.00	.00	.00	19.94
7711	057 SCHOOL STORE	188.00	.00	.00	.00	.00	188.00
7712	057 LIBRARY	6,497.99	.00	.00	.00	.00	6,497.99
7713	057 CHAMPS	.00	.00	.00	.00	.00	.00
7714	057 PTA/PARTNERS/ETC	80.25	32,181.10	.00	.00	.00	32,261.35
7715	057 LOUNGE	456.35	131.12	.00	.00	.00	587.47
7716	057 OT/PT	9.00	.00	.00	.00	.00	9.00
7717	057 GIFTED TALENTED	960.83	.00	.00	.00	.00	960.83
7718	057 READING RALLY	251.02	.00	.00	.00	.00	251.02
7719	057 COUNSELOR	53.70	.00	.00	.00	.00	53.70
7730	067 GENERAL	769.74	.00	.00	.00	.00	769.74
7731	067 SCHOOL STORE	446.64	.00	.00	.00	.00	446.64
7732	067 PTA/PARTNERS/ETC	260.57	.00	.00	.00	.00	260.57
7733	067 LOUNGE	1,400.97	29.68	.00	.00	.00	1,430.65
7734	067 UNITED WAY WELFA	.00	.00	.00	.00	.00	.00
7800	000 AD GENERAL	54,197.63	1,527.39	.00	.00	2,231.40	53,493.62
7801	000 AD OFFICE	.00	.00	.00	.00	.00	.00

PAGE NUMBER: 11  
MODULE NUM: STAT9AR

NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
TIME: 14:42:19

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7802	000 AD ATHLETICS	1,380.05	.00	.00	.00	.00	1,380.05
7803	000 AD ATHLETICS BOY	31,670.61	.00	.00	.00	620.00	31,050.61
7804	000 AD ATHLETICS GIR	.00	.00	.00	.00	.00	.00
7805	000 AD BASEBALL	868.46	.00	.00	.00	.00	868.46
7806	000 AD SOCCER	1,018.56	.00	.00	.00	.00	1,018.56
7807	000 AD SOFTBALL	-999.95	1,525.00	.00	.00	.00	525.05
7808	000 AD TRACK BOYS	3,683.05	.00	.00	.00	.00	3,683.05
7809	000 AD TRACK GIRLS	4,350.00	.00	.00	.00	.00	4,350.00
7810	V GOLF	159.45	5,430.00	.00	.00	.00	5,589.45
7811	000 AD BOYS BASKETBA	5,009.45	.00	.00	.00	.00	5,009.45
7812	V WRESTLING	597.15	.00	.00	.00	.00	597.15
7813	000 AD GIRLS BASKET	15,165.82	.00	.00	.00	.00	15,165.82
7814	000 VARSITY VOLLEYBALL	3,574.68	.00	.00	.00	.00	3,574.68
7815	000 VARSITY CHEER	675.21	.00	.00	.00	.00	675.21
7816	000 VARSITY DANCE	3,773.60	.00	.00	.00	.00	3,773.60
7817	000 VARSITY TENNIS	1,783.41	.00	.00	.00	.00	1,783.41
7818	000 VARSITY SWIM	542.06	.00	.00	.00	.00	542.06
7819	000 VARSITY CROSS COUNT	523.39	.00	.00	.00	.00	523.39
7820	000 9TH BOYS FB/TRACK	16,742.57	.00	.00	.00	.00	16,742.57
7821	000 9TH VOLLEYBALL	4,046.05	192.00	.00	.00	.00	4,238.05
7822	000 9TH BOYS BASKETBALL	8,267.21	720.00	.00	.00	300.00	8,687.21
7823	000 9TH CHEER	3,915.70	.00	.00	.00	.00	3,915.70
7824	000 9TH DANCE	76.46	.00	.00	.00	.00	76.46
7825	000 10TH CHEER	3,587.68	.00	.00	.00	.00	3,587.68
7826	000 10TH DANCE	4,415.70	.00	.00	.00	.00	4,415.70
7827	000 7/8 VOLLEYBALL	6,565.00	.00	.00	.00	.00	6,565.00
7828	000 7/8 FOOTBALL/TRACK	18,890.03	.00	.00	.00	.00	18,890.03
7829	000 7/8 BOYS BASKETBALL	16,802.74	.00	.00	.00	.00	16,802.74
7830	000 TECH GENERAL	2,737.44	.00	.00	.00	.00	2,737.44
7831	000 TECH LOUNGE	1,382.70	87.68	.00	.00	.00	1,470.38
7832	000 SE SERTOMA	.00	.00	.00	.00	.00	.00
7833	000 7/8 CHEER	5,781.36	.00	.00	.00	911.00	4,870.36
7834	BROADCASTING	6,900.00	.00	.00	.00	.00	6,900.00
7835	000LWMS CHEERLEADERS	1,237.00	350.00	.00	.00	.00	1,587.00
7836	000 ATHLETIC BOOSTERS	.00	2,275.00	.00	.00	.00	2,275.00
7840	000 TRANS GENERAL	.00	.00	.00	.00	.00	.00
7841	000 TRANS LOUNGE	1,855.99	223.55	.00	.00	.00	2,079.54
7850	000 PLINT SERV GENERA	.00	.00	.00	.00	.00	.00
7851	000 PLINT SERV LOUNGE	2,017.60	118.55	.00	.00	165.10	1,971.05
7860	000 CHLD NUT GENERAL	.00	.00	.00	.00	.00	.00
7861	000 CHLD NUT LOUNGE	83.00	.00	.00	.00	.00	83.00
7900	000 COBRASUMMER INSU	.00	.00	.00	.00	.00	.00
7995	COKE	.00	.00	.00	.00	.00	.00
TOTAL	ACTIVITY FUND	708,071.03	69,178.29	.00	.00	47,845.38	729,403.94
8000	FOOD SERVICE FUND	391,167.57	54,702.85	.00	.00	252,653.52	193,216.90
8640	CH NUTR NSLP	.00	.00	.00	.00	.00	.00
8645	CH NUTR SBP	.00	.00	.00	.00	.00	.00
8655	CH NUTR SNACKS	.00	.00	.00	.00	.00	.00
8672	ARRA EQUIPMENT	.00	.00	.00	.00	.00	.00
TOTAL	FOOD SERVICE FUND	391,167.57	54,702.85	.00	.00	252,653.52	193,216.90

PAGE NUMBER: 12  
MODULE NUM: STATM9AR

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
DATE: 09/05/2014  
TIME: 14:42:19  
NORTH LITTLE ROCK SCHOOL DISTRICT  
DETAILED STATEMENT OF CHANGES IN FUND BALANCES  
FOR PERIODS 1 THROUGH 2 OF 15

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
TOTAL		94,070,955.74	7,305,529.01	1,513,319.79	966,798.04	12,003,833.95	89,919,172.55



ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK  
 DATE: 09/11/2014 NORTH LITTLE ROCK SCHOOL DISTRICT  
 TIME: 15:13:31 BANK RECONCILIATION REPORT  
 FOR PERIOD 2 OF 15

PAGE NUMBER: 48  
 MODULE NUM: BNKRE1AR  
 SORT BY CHECK NO  
 ALL CHECKS

SELECTION CRITERIA: genledgr.account='01010'

PAYEE NAME	CHECK DATE	CLEARED DATE	CHECK NUMBER	OUTSTANDING	CANCELLED
SEAN P CALHOUN	08/29/14	08/29/14	832864	.00	.00
DAIN ALLEN CARVER	08/29/14	08/29/14	832865	.00	.00
JACKIE L COLLIE	08/29/14	08/29/14	832866	.00	.00
JUSTIN M FOWLER	08/29/14	08/29/14	832867	.00	.00
MATTHEW O FOWLER	08/29/14	08/29/14	832868	.00	.00
KIM R GONZALEZ	08/29/14	08/29/14	832869	.00	.00
CARVIN MARTIN	08/29/14	08/29/14	832870	.00	.00
SCOTT JOSEPH MCPHERSON	08/29/14	08/29/14	832871	.00	.00
DAVID W O'DELL	08/29/14	08/29/14	832872	.00	.00
CURTIS PARKER	08/29/14	08/29/14	832873	.00	.00
MOSE RANDALL	08/29/14	08/29/14	832874	.00	.00
CONNOR G RATLIFF	08/29/14	08/29/14	832875	.00	.00
JORDAN F SANDEFUR	08/29/14	08/29/14	832876	.00	.00
LARRY J WARD	08/29/14	08/29/14	832877	.00	.00
STEPHEN WARD	08/29/14	08/29/14	832878	.00	.00
GERALD L WATSON JR	08/29/14	08/29/14	832879	.00	.00
GERALD L WHEELER	08/29/14	08/29/14	832880	.00	.00
RANDY O WILSON	08/29/14	08/29/14	832881	.00	.00
MARK J WIRGES	08/29/14	08/29/14	832882	.00	.00
ROSLYN D STEWART	08/29/14		832883	181.27	.00
TOMEKIA M WILLIAMS	08/29/14		832884	48.98	.00
MAPLE GARY	08/29/14		832885	114.70	.00
JACQUELINE L ROBINSON	08/29/14		832886	75.25	.00
TAMARA SPRINGFIELD	08/29/14		832887	83.38	.00
AR TEACHER RETIREMENT RE	08/31/14		V191496	4,693.95	.00
ARKANSAS TEACHER RETIREM	08/31/14		V191497	260,966.57	.00
ARKANSAS TEACHER RETIREM	08/31/14		V191498	27,876.77	.00

TOTAL OUTSTANDING CHECKS FOR PERIOD = 1,295,804.31

TOTAL OF CANCELLED CHECKS FOR PERIOD = 12,991,047.03

TOTAL CHECKS WRITTEN FOR PERIOD = 12,901,031.95

1. BALANCE SHOWN ON BANK STATEMENT AT PERIOD END:	60311821.65
2. ADD: CASH IN TRANSIT AT END OF PERIOD:	.00
3. SUB-TOTAL:	60311821.65
4. DEDUCT OUTSTANDING CHECKS FOR PERIOD:	1295804.31
5. ADJUSTED BANK BALANCE AT END OF PERIOD:	59016017.34
6. CASH BALANCE AT END OF PERIOD:	59016017.34
7. VARIANCE:	.00

*Lilly Rodgen*  
 9-12-2014

# **NORTH LITTLE ROCK SCHOOL DISTRICT**

Board Agenda – September 25, 2014

## **LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS, & TERMINATIONS**

Deletta Tompkins     ---     Vocal Music Teacher, Meadow Park Elementary  
Effective August 18, 2014

Tom Guisti                ---     Science Teacher, NLR Academy  
Effective August 29, 2014

## **NEW LICENSED PERSONNEL INFORMATION**

Name:                        Jenna Brightwell  
Proposed Assignment: ALE Teacher, Meadow Park Elementary  
Licensure:                 5 Yr., ECH P-4  
Student Teaching Exp.:   Cabot School District

Name:                        Pamela Brock  
Proposed Assignment: Math/Science Teacher, Lakewood Middle  
Licensure:                 5 Yr.; MS Math/English/Science 4-8  
Student Teaching Exp.:   Beebe School District

Name:                        Forrest Haley  
Proposed Assignment: Elementary P.E Teacher, Boone Park Elementary  
Licensure:                 5 Yr., PE/Wellness/Leisure P-8 & 7-12; Coaching K-12  
Student Teaching Exp.:   Central Arkansas Christian School

Name:                        Charica Halton  
Proposed Assignment: Math/Science Teacher, NLR Academy  
Licensure:                 1 Yr. Provisional; MS Lang. Arts/SS/Math/Science 4-8

Name:                        Tanya Lewis  
Proposed Assignment: Pre-K Teacher, Redwood Early Childhood Center  
Licensure:                 5 Yr., ECH P-4 & Elementary K-6  
Teaching Experience:     St. James Learning Center

Name:                        Elizabeth McCormack  
Proposed Assignment: ALE Teacher, Crestwood Elementary  
Licensure:                 5 Yr., ECH P-4 & SpEdInstSpec P-4 & 4-12  
Teaching Experience:     Little Rock School District

Name: Ashley Mulhollam  
Proposed Assignment: Special Education Teacher, Sophomore Campus  
Licensure: 1 Yr. Provisional; Special Education P-4 & 4-12  
Student Teaching Exp.: North Little Rock School District

Name: Kari Schricker  
Proposed Assignment: Music Teacher, Meadow Park Elementary  
Licensure: 5 Yr.; Vocal Music P-8 & 7-12; Inst. Music P-8 & 7-12  
Teaching Experience: Carrollton-Farmers Branch Ind. School District, Texas

#### CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS

Darby Conley	---	NLRSD Transportation – Bus Driver Effective 8-08-14
Brenda Dowdy	---	NLRSD Transportation – Secretary Effective 9-30-14
Gina Hinton	---	NLRHS Sophomore Campus – Child Nutrition Assistant Effective 8-29-14
Maria Lopez	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 8-22-14
Sheika Rowell	---	Redwood Early Childhood Center – Nurse Effective 9-23-14
Crystal Rucker	---	Lakewood Middle School – Special Education Paraprofessional Effective 8-22-14
Katina Wilkins	---	Boone Park Elementary – Instructional Paraprofessional Effective 7-25-14

#### CLASSIFIED PERSONNEL TRANSFERS AND CHANGES

Linda Buck	---	From NLR Academy – Instructional Paraprofessional To NLR Academy – Special Education ALE Paraprofessional
Linda Giles	---	From Meadow Park Elementary – Media Clerk To Park Hill Elementary – General Secretary
Leila Hibbler	---	From NLRHS West Campus – Child Nutrition Assistant To NLRHS West Campus – Child Nutrition Assistant Manager
Valerie Keener---		From Ridgeroad Middle – Special Education Paraprofessional To Lakewood Middle – Special Education Paraprofessional



Leronda Paige	---	From Ridgeroad Middle – Special Education Paraprofessional To Lakewood Middle – Special Education Paraprofessional
Pattrice Roberts	---	From Ridgeroad Middle – Special Education Paraprofessional To Lakewood Middle – Special Education Paraprofessional
Roselynn Sanders	---	From NLRSD Food Services – Child Nutrition Roving Assistant To Amboy Elementary – Child Nutrition Assistant
Paul Scott	---	From NLR Academy – Special Education ALE Paraprofessional To NLR Academy – Instructional Paraprofessional
Mary Shuffield	---	From Park Hill Elementary – General Secretary To Redwood Early Childhood Center – General Secretary
Lisa Terry	---	From North Heights Elementary – General Secretary To NLRSD Transportation – General Secretary

#### NEW CLASSIFIED PERSONNEL

Marrielle Akins	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 9-02-14, Salary Schedule 4CN, 180 days
Ky'Easha Brown	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 9-08-14, Salary Schedule 4CN, 180 days
Richard Burns	---	NLRHS Freshman Campus – Custodian Effective 8-11-14, Salary Schedule 4CU, 252 days
Annette Davis-Subber	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 9-08-14, Salary Schedule 4CN, 180 days
Deyse Espinoza	---	NLRHS West Campus – Child Nutrition Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
Trivia Gordon	---	NLRSD Transportation – Safety and Driver Trainer Effective 8-26-14, Salary Schedule 4TR, 207 days
Susan Moore	---	NLRSD Maintenance – Safety Officer Effective 8-25-14, Salary Schedule 4S2, 185 days
Brittany Scott	---	Amboy Elementary – Computer Lab Paraprofessional Effective 8-21-14, Salary Schedule 4PP, 185 days
Melvinia Seals	---	Meadow Park Elementary – Custodian Effective 08-11-14, Salary Schedule 4CU, 252 days

Betty Smith	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 9-02-14, Salary Schedule 4CN, 180 days
Christopher Watkins	---	Meadow Park Elementary – Custodian Effective 8-11-14, Salary Schedule 4CU, 252 days
James Whitaker	---	NLRSD Maintenance – Safety Officer Effective 8-25-14, Salary Schedule 4S2, 185 day
Cherri Wright	---	Amboy Elementary – Child Nutrition Assistant Effective 8-20-14, Salary Schedule 4CN, 180 days
Sandra Young	---	NLRHS West Campus – Child Nutrition Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days

Dear Mr. Brown,

Please accept this letter as a written request to use your Main Basketball facility to host this year's Arkansas Hoops Challenge on Saturday, December 20<sup>th</sup>, 2014. If you are receiving this letter for a second time, I apologize. I have had to recently replace my computer due to a disabling virus. Because of the virus, I'm not sure if the first letter reached you in early July. After visiting with Mr. Gary Davis, we would be excited to host this exciting one-day event in your facility. The Hoops Challenge is an event bringing arguably the best High School Boy's Basketball teams from around the state to one venue to compete in a single game for each team. Other than the state title games in March, this is the best single day of boy's basketball. If you have any questions, please feel free to contact me at 501-413-4005 or by email [dblg1010@gmail.com](mailto:dblg1010@gmail.com). Thanks for your time!

Charlie Schaef  
President/CEO  
Arkansas Basketball Academy



THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> <b>CSI INSURANCE</b> <b>PO BOX 1284</b> <b>RUSSELLVILLE, AR 72811-1284</b> <b>(479) 968-5553</b>		<b>CONTACT NAME:</b> <b>PHONE (A/C, No, Ext):</b> (479) 968-5553 <b>FAX (A/C, No):</b> <b>E-MAIL ADDRESS:</b>	
		<b>INSURER(S) AFFORDING COVERAGE</b>	<b>NAIC #</b>
		<b>INSURER A:</b> United States Fire Insurance	21113
		<b>INSURER B:</b>	
		<b>INSURER C:</b>	
		<b>INSURER D:</b>	
		<b>INSURER E:</b>	
		<b>INSURER F:</b>	

**INSURED** SPDRTS AND RECREATION PROVIDERS ASSOCIATION (PURCHASING GROUP) AND ITS PARTICIPATING MEMBERS:

**Arkansas Basketball Academy, Inc.**  
**6711 West Marham Street**  
**Little Rock, AR 72205**

**COVERAGES** **CERTIFICATE NUMBER:** USP160358 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVO	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<b>GENERAL LIABILITY</b>			SRPGP-101-0414	09/27/2014 12:01 AM	03/27/2015 12:01 AM	<b>GENERAL AGGREGATE</b> \$2,000,000.00
	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b>						<b>PRODUCTS - COMP/OP AGG</b> \$2,000,000.00
	<input type="checkbox"/> <b>CLAIMS-MADE</b> <input checked="" type="checkbox"/> <b>OCCUR</b>						<b>PERSONAL &amp; ADV INJURY</b> \$1,000,000.00
							<b>EACH OCCURRENCE</b> \$1,000,000.00
							<b>FIRE DAMAGE (Any one fire)</b> \$300,000.00
							<b>MED EXP (Any one person)</b> \$0.00
	GEN'L AGGREGATE LIMIT APPLIES PER:						
	<input checked="" type="checkbox"/> <b>POLICY</b> <input type="checkbox"/> <b>PRO-JECT</b> <input type="checkbox"/> <b>LOC</b>						
	<b>AUTOMOBILE LIABILITY</b>						<b>COMBINED SINGLE LIMIT (Ea accident)</b> \$
	<input type="checkbox"/> <b>ANY AUTO</b>						<b>BODILY INJURY (Per person)</b> \$
	<input type="checkbox"/> <b>ALL OWNED AUTOS</b> <input type="checkbox"/> <b>SCHEDULED AUTOS</b>						<b>BODILY INJURY (Per accident)</b> \$
	<input type="checkbox"/> <b>HIRED AUTO</b> <input type="checkbox"/> <b>NON-OWNED AUTOS</b>						<b>PROPERTY DAMAGE (Per accident)</b> \$
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> <b>OCCUR</b>						<b>EACH OCCURRENCE</b> \$
	<b>EXCESS LIAB</b> <input type="checkbox"/> <b>CLAIMS-MADE</b>						<b>AGGREGATE</b> \$
	<b>DED</b> <input type="checkbox"/> <b>RETENTION</b> \$						
							<b>EACH OCCURRENCE</b> \$
							<b>GENERAL AGGREGATE</b> \$
							<b>EACH OCCURRENCE</b> \$
							<b>GENERAL AGGREGATE</b> \$
	<b>GL Premium</b>						\$545.00

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)**

Individual/Group Skills Camps-One Day Event-12/20/2014-AR Hoops Challenge

<b>CERTIFICATE HOLDER</b> Arkansas Basketball Academy, Inc. 6711 West Marham Street Little Rock, AR 72205	<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <div style="text-align: right;"><i>Francis L. Dean</i></div>
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AGENCY		CARRIER <b>United States Fire Insurance Company</b>		NAIC CODE <b>21113</b>
POLICY NUMBER SRPGP-101-0414/USP160358		EFFECTIVE DATE 09/27/2014 12:01 AM		
NAMED INSURED(S) Arkansas Basketball Academy, Inc.				

**ADDITIONAL INTEREST (Not all fields apply to all scenarios – provide only the necessary data)**

INTEREST	NAME AND ADDRESS	RANK:	EVIDENCE:	CERTIFICATE	POLICY	SEND BILL	INTEREST IN ITEM NUMBER	
<input checked="" type="checkbox"/> ADDITIONAL INSURED <input type="checkbox"/> BEACH OF WARRANTY <input type="checkbox"/> CO-OWNER <input type="checkbox"/> EMPLOYEE AS LESSOR <input type="checkbox"/> LEASEBACK OWNER <input type="checkbox"/> LIENHOLDER	<input type="checkbox"/> LOSS PAYEE <input type="checkbox"/> MORTGAGEE <input type="checkbox"/> OWNER <input type="checkbox"/> REGISTRANT <input type="checkbox"/> TRUSTEE	North Little Rock High School 101 West 22nd Street North Little Rock, AR 72114					LOCATION:	BUILDING:
							VEHICLE:	BOAT:
							AIRPORT:	AIRCRAFT:
							ITEM CLASS:	ITEM:
							ITEM DESCRIPTION	
REFERENCE / LOAN #:			INTEREST END DATE:					
LIEN AMOUNT:			PHONE (A/C, No, Ex):			FAX (A/C, No):		
REASON FOR INTEREST:						E-MAIL ADDRESS:		

INTEREST	NAME AND ADDRESS	RANK:	EVIDENCE:	CERTIFICATE	POLICY	SEND BILL	INTEREST IN ITEM NUMBER	
<input checked="" type="checkbox"/> ADDITIONAL INSURED <input type="checkbox"/> BEACH OF WARRANTY <input type="checkbox"/> CO-OWNER <input type="checkbox"/> EMPLOYEE AS LESSOR <input type="checkbox"/> LEASEBACK OWNER <input type="checkbox"/> LIENHOLDER	<input type="checkbox"/> LOSS PAYEE <input type="checkbox"/> MORTGAGEE <input type="checkbox"/> OWNER <input type="checkbox"/> REGISTRANT <input type="checkbox"/> TRUSTEE						LOCATION:	BUILDING:
							VEHICLE:	BOAT:
							AIRPORT:	AIRCRAFT:
							ITEM CLASS:	ITEM:
							ITEM DESCRIPTION	
REFERENCE / LOAN #:			INTEREST END DATE:					
LIEN AMOUNT:			PHONE (A/C, No, Ex):			FAX (A/C, No):		
REASON FOR INTEREST:						E-MAIL ADDRESS:		

INTEREST	NAME AND ADDRESS	RANK:	EVIDENCE:	CERTIFICATE	POLICY	SEND BILL	INTEREST IN ITEM NUMBER	
<input checked="" type="checkbox"/> ADDITIONAL INSURED <input type="checkbox"/> BEACH OF WARRANTY <input type="checkbox"/> CO-OWNER <input type="checkbox"/> EMPLOYEE AS LESSOR <input type="checkbox"/> LEASEBACK OWNER <input type="checkbox"/> LIENHOLDER	<input type="checkbox"/> LOSS PAYEE <input type="checkbox"/> MORTGAGEE <input type="checkbox"/> OWNER <input type="checkbox"/> REGISTRANT <input type="checkbox"/> TRUSTEE						LOCATION:	BUILDING:
							VEHICLE:	BOAT:
							AIRPORT:	AIRCRAFT:
							ITEM CLASS:	ITEM:
							ITEM DESCRIPTION	
REFERENCE / LOAN #:			INTEREST END DATE:					
LIEN AMOUNT:			PHONE (A/C, No, Ex):			FAX (A/C, No):		
REASON FOR INTEREST:						E-MAIL ADDRESS:		

INTEREST	NAME AND ADDRESS	RANK:	EVIDENCE:	CERTIFICATE	POLICY	SEND BILL	INTEREST IN ITEM NUMBER	
<input checked="" type="checkbox"/> ADDITIONAL INSURED <input type="checkbox"/> BEACH OF WARRANTY <input type="checkbox"/> CO-OWNER <input type="checkbox"/> EMPLOYEE AS LESSOR <input type="checkbox"/> LEASEBACK OWNER <input type="checkbox"/> LIENHOLDER	<input type="checkbox"/> LOSS PAYEE <input type="checkbox"/> MORTGAGEE <input type="checkbox"/> OWNER <input type="checkbox"/> REGISTRANT <input type="checkbox"/> TRUSTEE						LOCATION:	BUILDING:
							VEHICLE:	BOAT:
							AIRPORT:	AIRCRAFT:
							ITEM CLASS:	ITEM:
							ITEM DESCRIPTION	
REFERENCE / LOAN #:			INTEREST END DATE:					
LIEN AMOUNT:			PHONE (A/C, No, Ex):			FAX (A/C, No):		
REASON FOR INTEREST:						E-MAIL ADDRESS:		

INTEREST	NAME AND ADDRESS	RANK:	EVIDENCE:	CERTIFICATE	POLICY	SEND BILL	INTEREST IN ITEM NUMBER	
<input checked="" type="checkbox"/> ADDITIONAL INSURED <input type="checkbox"/> BEACH OF WARRANTY <input type="checkbox"/> CO-OWNER <input type="checkbox"/> EMPLOYEE AS LESSOR <input type="checkbox"/> LEASEBACK OWNER <input type="checkbox"/> LIENHOLDER	<input type="checkbox"/> LOSS PAYEE <input type="checkbox"/> MORTGAGEE <input type="checkbox"/> OWNER <input type="checkbox"/> REGISTRANT <input type="checkbox"/> TRUSTEE						LOCATION:	BUILDING:
							VEHICLE:	BOAT:
							AIRPORT:	AIRCRAFT:
							ITEM CLASS:	ITEM:
							ITEM DESCRIPTION	
REFERENCE / LOAN #:			INTEREST END DATE:					
LIEN AMOUNT:			PHONE (A/C, No, Ex):			FAX (A/C, No):		
REASON FOR INTEREST:						E-MAIL ADDRESS:		

The above are added as additional insured but only with respect to liability arising out of operations of the named insured during the policy period.

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
190829	Aug 1, 2014	AEA FEDERAL CREDIT UNION	107.50
190830	Aug 1, 2014	ALLSTATE BENEFITS	675.92
190831	Aug 1, 2014	AMERICAN NATIONAL LIFE INSURANCE CO	55.00
190832	Aug 1, 2014	AMERIPRISE FINANCIAL SERVICES	225.00
190833	Aug 1, 2014	AR PUBLIC EMPLOYEES RETIREMENT SY	260.64
190834	Aug 1, 2014	ARKANSAS BLUE CROSS BLUE SHIELD	1,575.76
190835	Aug 1, 2014	ARKANSAS EDUCATION ASSOCIATION	16.60
190836	Aug 1, 2014	CINTAS CORPORATION LOC 570	68.98
190837	Aug 1, 2014	DATAPATH ADMINISTRATIVE SERVICES	112.00
190838	Aug 1, 2014	DEPT. OF FINANCE & ADMINISTRATION	4,205.08
190839	Aug 1, 2014	EMPLOYEE BENEFITS DIVISION	18,421.36
190840	Aug 1, 2014	INTERNAL REVENUE SERVICE	100.00
190841	Aug 1, 2014	INTERNAL REVENUE SERVICE	26,981.22
190842	Aug 1, 2014	JACK W GOODING TRUSTEE	281.25
190843	Aug 1, 2014	MARK T MCCARTY TRUSTEE	1,043.07
190844	Aug 1, 2014	MINNESOTA LIFE INSURANCE	209.06
190845	Aug 1, 2014	NLR EDUCATORS CREDIT UNION	2,309.67
190846	Aug 1, 2014	OCSE	2,424.92
190847	Aug 1, 2014	OFFICE OF THE ATTORNEY GENERAL	138.00
190848	Aug 1, 2014	ONE AMERICA	310.06
190849	Aug 1, 2014	RELIASTAR LIFE INSURANCE COMPANY	37.50
190850	Aug 1, 2014	TASC	139.16
190851	Aug 1, 2014	THE MCHUGHES LAW FIRM LLC	158.69
190852	Aug 1, 2014	U S ABLE CRITICAL CARE	113.98
190853	Aug 1, 2014	U S ABLE GRP LIFE/HCP	235.00
190854	Aug 1, 2014	U S ABLE LIFE- GRP LIFE	253.66
190855	Aug 1, 2014	U S ABLE LIFE- HIP	322.23
190856	Aug 1, 2014	U S ABLE LIFE-ACCIDENT	384.20
190857	Aug 1, 2014	U S ABLE LIFE-STD	651.50
190858	Aug 1, 2014	U S ABLE LIFE/CANCER	14.71
190859	Aug 1, 2014	UNITED WAY OF PULASKI COUNTY	13.00
190860	Aug 1, 2014	UNUM LIFE INSURANCE OF AMERICA LTC	5.90
190861	Aug 1, 2014	USABLE VOLUNTARY GROUP LIFE	560.88
190862	Aug 1, 2014	VALIC - VARIABLE ANNUITY LIFE	520.00
190863	Aug 1, 2014	VISION SERVICE PLAN (AR)	290.29
190864	Aug 1, 2014	AMERICAN COMPOSTING INC	235.26
190865	Aug 1, 2014	ARKANSAS OFFICE PRODUCTS	54.91
190866	Aug 1, 2014	CABOT FLORISTS	165.10
190867	Aug 1, 2014	CROW BURLINGAME CO	114.98
190869	Aug 1, 2014	CURRY'S TERMITE & PEST CONTROL	1,822.80
190870	Aug 1, 2014	ELLIOTT ELECTRIC SUPPLY	97.65
190871	Aug 1, 2014	FARRELL-CALHOUN PAINT CO	31.71
190872	Aug 1, 2014	FLEET TIRE SERVICE OF NLR INC.	19.00
190873	Aug 1, 2014	GODDESS PRODUCTS, INC.	42.30
190874	Aug 1, 2014	JENNIFER BROWN	46.26
190875	Aug 1, 2014	KELLY EUGENE RODGERS JR	600.00
190876	Aug 1, 2014	LITTLE ROCK WINNELSON CO.	322.78
190877	Aug 1, 2014	LOWE'S	1,247.44



Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
190878	Aug 1, 2014	SMILEMAKERS	153.90
190879	Aug 1, 2014	STUART C IRBY CO	776.27
190880	Aug 1, 2014	U S ABLE CRITICAL CARE	380.08
190881	Aug 1, 2014	USABLE VOLUNTARY GROUP LIFE	1,466.60
190882	Aug 1, 2014	WHITE RIVER SERVICES	9,287.60
190884	Aug 4, 2014	ALLIED WASTE SERVICES #858	6,502.90
190885	Aug 4, 2014	ARKANSAS OFFICE PRODUCTS	588.90
190886	Aug 4, 2014	SAMS CLUB DIRECT	139.75
190887	Aug 4, 2014	UTILITY BILLING SERVICES WATER	1,827.90
190888	Aug 4, 2014	COCA-COLA USA	3,386.00
190889	Aug 4, 2014	PETTUS OFFICE PRODUCTS	64.77
190890	Aug 4, 2014	UNITED STATES POSTAL SERVICE	49.00
190891	Aug 5, 2014	USABLE VOLUNTARY GROUP LIFE	46.26
190892	Aug 5, 2014	BLAINECO STRUCTURAL MOVERS	32,090.00
190893	Aug 5, 2014	CENTRAL ARKANSAS WATER	700.00
190894	Aug 5, 2014	A 1 RECOVERY TOWING & RECOVERY INC	110.67
190895	Aug 5, 2014	AMERICAN PAPER & TWINE CO.	1,471.16
190896	Aug 5, 2014	ARMATURE EXCHANGE	179.03
190897	Aug 5, 2014	C S BACKGROUNDS	243.00
190898	Aug 5, 2014	CENTRAL STATES BUS SALES	100.25
190899	Aug 5, 2014	CEREBELLUM CORPORATION	69.98
190900	Aug 5, 2014	CERTIFIED LABORATORIES	1,204.35
190901	Aug 5, 2014	CHRISTIE TOLAND	10.92
190902	Aug 5, 2014	FUELMAN	77.00
190903	Aug 5, 2014	HUM'S HARDWARE	1,276.30
190904	Aug 5, 2014	JODY EDRINGTON	267.93
190905	Aug 5, 2014	KIM COLLIE	72.25
190906	Aug 5, 2014	LITTLE ROCK WINNELSON CO.	1,992.19
190907	Aug 5, 2014	MID AMERICA SCIENCE MUSEUM	14.00
190908	Aug 5, 2014	MUSEUM OF DISCOVERY	420.00
190909	Aug 5, 2014	SAMS CLUB DIRECT	43.35
190910	Aug 5, 2014	SUMMIT BUS	186.99
190911	Aug 5, 2014	SUMMIT TRUCK GROUP	2,438.83
190912	Aug 5, 2014	TOLTEC MOUNDS	17.50
190913	Aug 5, 2014	TRUCK PRO INC	484.73
190914	Aug 5, 2014	ULTIMATE OFFICE	213.91
190915	Aug 5, 2014	WINDSTREAM COMMUNICATIONS INC	810.80
190916	Aug 6, 2014	ARKANSAS ACTIVITIES ASSOCIATION	25.00
190917	Aug 6, 2014	ARKANSAS DEPT OF EDUCATION APSCN	150.00
190918	Aug 6, 2014	ARKANSAS MAILING SERVICES	73.16
190919	Aug 6, 2014	BRANDY GREENING	22.00
190920	Aug 6, 2014	BSW ADVERTISING	410.09
190921	Aug 6, 2014	CABOT FLORISTS	59.57
190922	Aug 6, 2014	FUELMAN	79.39
190923	Aug 6, 2014	HUM'S HARDWARE	19.96
190924	Aug 6, 2014	JOE FOLEY	360.00
190925	Aug 6, 2014	KREBS BROS. SUPPLY CO INC	929.24
190926	Aug 6, 2014	MARDEL #8	77.44

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
190927	Aug 6, 2014	PIONEER DISTRIBUTING CO	4,655.92
190929	Aug 6, 2014	U S ABLE LIFE-STD	1,446.64
190930	Aug 6, 2014	WALMART COMMUNITY BRC	1,095.04
190931	Aug 6, 2014	WINDSTREAM COMMUNICATIONS INC	168.58
190932	Aug 7, 2014	ACCESSIBILITY LIFTS OF ARKANSAS, LLC	386.69
190933	Aug 7, 2014	ARKANSAS CHORAL DIRECTORS ASSN	385.00
190934	Aug 7, 2014	BARNES AND NOBLE	85.29
190935	Aug 7, 2014	BEDFORD CAMERA & VIDEO	1,074.11
190936	Aug 7, 2014	BILL'S LOCK & SAFE	46.11
190937	Aug 7, 2014	BRANDY GREENING	1.30
190938	Aug 7, 2014	CENTERPOINT ENERGY	14.71
190939	Aug 7, 2014	CHAD EVERETT	131.16
190940	Aug 7, 2014	CLEAR MOUNTAIN REFRESHMENT SERVICE	180.83
190941	Aug 7, 2014	DATEK, INC	515.55
190942	Aug 7, 2014	DIANE'S GOURMET LUXURIES	57.74
190943	Aug 7, 2014	FARRELL-CALHOUN PAINT CO	39.98
190944	Aug 7, 2014	FLEET TIRE SERVICE OF NLR INC.	140.22
190945	Aug 7, 2014	GARY STILES	98.28
190946	Aug 7, 2014	JIMMY MAHER	212.22
190947	Aug 7, 2014	JOSTENS	49.65
190948	Aug 7, 2014	KEVIN MARTIN	82.87
190949	Aug 7, 2014	LINEAGE	473.06
190950	Aug 7, 2014	MUSIC THEATRE INTERNATIONAL	3,505.00
190951	Aug 7, 2014	NASSP	125.00
190952	Aug 7, 2014	NORTH LITTLE ROCK WINSUPPLY CO	1,342.47
190953	Aug 7, 2014	PRINT CONNECTIONS PROMOTIONIAL INC	3,488.28
190954	Aug 7, 2014	TRI- ED DISTRIBUTION INC	986.46
190956	Aug 7, 2014	U S ABLE LIFE- GRP LIFE	641.30
190957	Aug 7, 2014	UTILITY BILLING SERVICES WATER	135.09
190958	Aug 7, 2014	WALMART COMMUNITY BRC	63.00
190959	Aug 7, 2014	ARKANSAS TEACHER RETIREMENT	26,766.93
190960	Aug 8, 2014	AEA FEDERAL CREDIT UNION	450.00
190961	Aug 8, 2014	ALLSTATE BENEFITS	1,937.26
190962	Aug 8, 2014	AMERICAN NATIONAL LIFE INSURANCE CO	3,197.43
190963	Aug 8, 2014	AMERIPRISE FINANCIAL SERVICES	2,110.00
190964	Aug 8, 2014	AR PUBLIC EMPLOYEES RETIREMENT SY	106.11
190965	Aug 8, 2014	ARKANSAS BLUE CROSS BLUE SHIELD	5,139.08
190966	Aug 8, 2014	ARKANSAS EDUCATION ASSOCIATION	687.96
190967	Aug 8, 2014	DATAPATH ADMINISTRATIVE SERVICES	2,342.50
190968	Aug 8, 2014	DEPT. OF FINANCE & ADMINISTRATION	26,889.55
190969	Aug 8, 2014	EMPLOYEE BENEFITS DIVISION	43,062.83
190970	Aug 8, 2014	ING SERVICE CENTER	25.00
190971	Aug 8, 2014	INTERNAL REVENUE SERVICE	225.00
190972	Aug 8, 2014	INTERNAL REVENUE SERVICE	142,991.40
190973	Aug 8, 2014	MG TRUST COMPANY LLC	595.00
190974	Aug 8, 2014	MINNESOTA LIFE INSURANCE	655.63
190975	Aug 8, 2014	NLR EDUCATORS CREDIT UNION	15,284.86
190976	Aug 8, 2014	NORTH LITTLE ROCK C T A	201.25

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
190977	Aug 8, 2014	OCSE	682.90
190978	Aug 8, 2014	ONE AMERICA	1,659.97
190979	Aug 8, 2014	RELIASTAR LIFE INSURANCE COMPANY	392.50
190980	Aug 8, 2014	SLGF OF ARKANSAS	87.16
190981	Aug 8, 2014	TASC	3,004.26
190982	Aug 8, 2014	U S ABLE CRITICAL CARE	387.19
190983	Aug 8, 2014	U S ABLE GRP LIFE/HCP	390.00
190984	Aug 8, 2014	U S ABLE LIFE- GRP LIFE	599.16
190985	Aug 8, 2014	U S ABLE LIFE- HIP	894.23
190986	Aug 8, 2014	U S ABLE LIFE-ACCIDENT	611.12
190987	Aug 8, 2014	U S ABLE LIFE-STD	3,058.46
190988	Aug 8, 2014	U S DEPARTMENT OF EDUCATION	130.74
190989	Aug 8, 2014	UNITED WAY OF PULASKI COUNTY	70.50
190990	Aug 8, 2014	UNUM LIFE INSURANCE OF AMERICA LTC	188.80
190991	Aug 8, 2014	USABLE VOLUNTARY GROUP LIFE	2,102.58
190992	Aug 8, 2014	VALIC - VARIABLE ANNUITY LIFE	3,790.00
190993	Aug 8, 2014	VALIC-VARIABLE ANNUITY LIFE	100.00
190994	Aug 8, 2014	VISION SERVICE PLAN (AR)	905.51
190995	Aug 8, 2014	ANDERSON ENGINEERING CONSULTANTS	1,884.45
190996	Aug 8, 2014	ARKANSAS AUTOMATIC SPRINKLERS INC	212,584.35
190997	Aug 8, 2014	BLAINECO STRUCTURAL MOVERS	7,272.00
190998	Aug 8, 2014	CITY OF NORTH LITTLE ROCK	9,500.00
190999	Aug 8, 2014	CRAFTON TULL & ASSOCIATES INC	40,212.84
191001	Aug 8, 2014	DLR GROUP	307,328.41
191002	Aug 8, 2014	ENVIRONMENTAL PROTECTION ASSOCIATES	9,987.00
191003	Aug 8, 2014	GENESIS DATACOM LLC	226,793.79
191004	Aug 8, 2014	NORTH LITTLE ROCK POLICE DEPT	2,262.00
191005	Aug 8, 2014	PIRAINO CONSULTING INC	140,216.72
191006	Aug 8, 2014	SAVVY KIDS	350.00
191007	Aug 8, 2014	TAGGART ARCHITECTS	36,068.29
191008	Aug 8, 2014	TANDUS CENTIVA US LLC	98,872.05
191009	Aug 8, 2014	THE VOLLEYSHOP	1,743.10
191010	Aug 8, 2014	THOMAS ENGINEERING COMPANY	17,900.00
191011	Aug 8, 2014	U S ABLE GRP LIFE/HCP	375.00
191012	Aug 8, 2014	U S ABLE LIFE-ACCIDENT	814.80
191013	Aug 8, 2014	U S ABLE LIFE/CANCER	58.75
191014	Aug 8, 2014	WARD'S ASBESTOS REMOVAL INC	9,365.00
191015	Aug 8, 2014	WHITE RIVER SERVICES	93,778.81
191016	Aug 8, 2014	WINDSTREAM ARKANSAS LLC	4,257.94
191017	Aug 8, 2014	SAMS CLUB DIRECT	486.23
191018	Aug 11, 2014	ALADDINS RUGS	139.96
191019	Aug 11, 2014	ANGIE COLCLASURE	35.28
191020	Aug 11, 2014	BANK OF THE OZARKS WCA TRUST SERV.	22,257.99
191021	Aug 11, 2014	CLEAR MOUNTAIN REFRESHMENT SERVICE	16.28
191022	Aug 11, 2014	CUMMINGS MID SOUTH LLC	69.66
191023	Aug 11, 2014	FIRST BAPTIST CHURCH	1,500.00
191024	Aug 11, 2014	FLEET PRIDE	855.42
191025	Aug 11, 2014	J & B SUPPLY COMPANY	10.16



Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191026	Aug 11, 2014	JW PEPPER	51.98
191027	Aug 11, 2014	KATHI KITE	89.88
191028	Aug 11, 2014	LINDA D ARNOLD	832.76
191029	Aug 11, 2014	LRP PUBLICATIONS DEPT 170-F	1,271.50
191030	Aug 11, 2014	LYNDLI HART	158.88
191031	Aug 11, 2014	MARDEL #8	148.23
191032	Aug 11, 2014	MARK V WILLIAMSON COMPANY	1,482.00
191033	Aug 11, 2014	MILLENNIUM BOWL	178.80
191034	Aug 11, 2014	MORIDGE MANUFACTURING INC	27,911.63
191035	Aug 11, 2014	NLR WELDING SUPPLY	26.25
191036	Aug 11, 2014	NORTH LITTLE ROCK ELECTRIC	635.45
191037	Aug 11, 2014	REFRIGERATION & ELECTRIC	2,316.88
191038	Aug 11, 2014	SAIED MUSIC CO	51.56
191039	Aug 11, 2014	STANLEY HARDWARE CO	118.63
191040	Aug 11, 2014	STUART C IRBY CO	801.70
191041	Aug 11, 2014	T & T EQUIPMENT CO	65.10
191042	Aug 11, 2014	UTILITY BILLING SERVICES WATER	67.41
191043	Aug 11, 2014	WALMART COMMUNITY BRC	181.99
191044	Aug 12, 2014	AMERICAN NATIONAL LIFE INSURANCE CO	50.00
191045	Aug 12, 2014	ARKANSAS BLUE CROSS BLUE SHIELD	42.16
191046	Aug 12, 2014	ARKANSAS EDUCATION ASSOCIATION	25.48
191047	Aug 12, 2014	DEPT. OF FINANCE & ADMINISTRATION	264.39
191048	Aug 12, 2014	EMPLOYEE BENEFITS DIVISION	199.69
191049	Aug 12, 2014	INTERNAL REVENUE SERVICE	1,373.24
191050	Aug 12, 2014	MINNESOTA LIFE INSURANCE	4.25
191051	Aug 12, 2014	NORTH LITTLE ROCK C T A	7.63
191052	Aug 12, 2014	ONE AMERICA	7.26
191053	Aug 12, 2014	U S ABLE GRP LIFE/HCP	8.75
191054	Aug 12, 2014	U S ABLE LIFE- GRP LIFE	2.92
191055	Aug 12, 2014	U S ABLE LIFE- HIP	10.49
191056	Aug 12, 2014	U S ABLE LIFE-STD	20.32
191057	Aug 12, 2014	USABLE VOLUNTARY GROUP LIFE	9.57
191058	Aug 12, 2014	VISION SERVICE PLAN (AR)	8.78
191059	Aug 12, 2014	ARKANSAS ACTE	550.00
191060	Aug 12, 2014	ARKANSAS OFFICE PRODUCTS	236.29
191061	Aug 12, 2014	C.B.M. CONSTRUCTION CO INC	207,034.45
191062	Aug 12, 2014	CENTRAL ARKANSAS WATER	700.00
191063	Aug 12, 2014	CENTRAL STATES BUS SALES	240.97
191064	Aug 12, 2014	ERIC, ROB & ISAAC INC	13,123.52
191065	Aug 12, 2014	GENESIS DATACOM LLC	101,810.02
191066	Aug 12, 2014	JOHN NILZ	300.08
191067	Aug 12, 2014	LOWE'S	2,035.73
191068	Aug 12, 2014	MIKE SULLIVAN	150.00
191069	Aug 12, 2014	NORTH LITTLE ROCK ELECTRIC DEPT	119,941.86
191070	Aug 12, 2014	OCSE	382.82
191071	Aug 12, 2014	SAMS CLUB DIRECT	270.00
191072	Aug 12, 2014	TRUCK PRO	252.54
191073	Aug 12, 2014	UTILITY BILLING SERVICES WATER	6,411.00



Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191074	Aug 12, 2014	WALMART COMMUNITY BRC	85.66
191075	Aug 13, 2014	ARKANSAS ACTIVITIES ASSOCIATION	25.00
191076	Aug 13, 2014	ARKANSAS BUSINESS PUBLISHING GROUP	520.00
191077	Aug 13, 2014	ARKANSAS CHILDREN'S HOSPITAL	2,327.47
191078	Aug 13, 2014	ARKANSAS DEMOCRAT GAZETTE	607.31
191079	Aug 13, 2014	BONNIE CURLIN	32.28
191080	Aug 13, 2014	CHICK-FIL-A	843.75
191081	Aug 13, 2014	COMCAST	179.20
191082	Aug 13, 2014	DARLENE HOLMES	49.01
191083	Aug 13, 2014	FAIRY TALE FLORALS	218.00
191084	Aug 13, 2014	KROGER COMPANY/ MCCAIN #639	199.80
191085	Aug 13, 2014	MAUMELLE GYMNASTICS INC	450.00
191086	Aug 13, 2014	MIXED BAG DESIGNS INC	426.50
191087	Aug 13, 2014	NLR CHAMBER OF COMMERCE	15.00
191088	Aug 13, 2014	NORTH HILLS FLORIST & GIFTS	146.48
191089	Aug 13, 2014	NORTH LITTLE ROCK ELECTRIC	12,139.39
191090	Aug 13, 2014	NORTH LITTLE ROCK WINSUPPLY CO	72.58
191091	Aug 13, 2014	SAMS CLUB DIRECT	221.26
191092	Aug 13, 2014	SOUTHERN TIRE MART	485.70
191093	Aug 13, 2014	SYSCO FOOD SERVICE OF ARKANSAS	3,268.25
191094	Aug 13, 2014	TANKERSLEY FOODSERVICE	6,563.98
191095	Aug 13, 2014	TCPRINT SOLUTIONS	762.23
191096	Aug 13, 2014	PHELEISA WOODS & AUSTIN PORTER, JR	15,500.00
191097	Aug 14, 2014	AAEA	825.00
191098	Aug 14, 2014	AMY WESTERMAN	211.18
191099	Aug 14, 2014	ARCH FORD EDUCATION SERV. COOP.	250.00
191100	Aug 14, 2014	ARCOM SYSTEMS	764.15
191101	Aug 14, 2014	BARBARA T JAMES	590.35
191102	Aug 14, 2014	BROOKS GREASE SERVICE INC	1,464.22
191103	Aug 14, 2014	DATEK, INC	24,918.71
191104	Aug 14, 2014	ED'S SUPPLY CO	219.05
191105	Aug 14, 2014	EMTEC	1,025.00
191106	Aug 14, 2014	FERRELLGAS	73.93
191107	Aug 14, 2014	GOSS & SONS PROF SERV LLC	6,475.00
191108	Aug 14, 2014	HOME DEPOT CREDIT SERVICES	1,715.70
191109	Aug 14, 2014	JACK TYLER ENGINEERING OF ARKANSAS	1,095.25
191110	Aug 14, 2014	JEAN J MCGEHEE	1,600.00
191111	Aug 14, 2014	NAPA AUTO PARTS	33.58
191112	Aug 14, 2014	NORTH LITTLE ROCK ELECTRIC	559.42
191113	Aug 14, 2014	PRINT 4 LESS	86.46
191114	Aug 14, 2014	SAMS CLUB DIRECT	323.03
191115	Aug 14, 2014	SOUTHWEST RADIATOR SHOP INC	825.12
191116	Aug 14, 2014	WALMART COMMUNITY BRC	308.28
191117	Aug 15, 2014	DEPT. OF FINANCE & ADMINISTRATION	2,091.74
191118	Aug 15, 2014	INTERNAL REVENUE SERVICE	12,620.16
191119	Aug 14, 2014	A T & T	6,008.60
191120	Aug 14, 2014	A'TEST CONSULTANTS INC	50.00
191121	Aug 14, 2014	ARKANSAS ACTIVITIES ASSOCIATION	75.00

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191122	Aug 14, 2014	BANCORPSOUTH INSURANCE SERVICES INC	9,672.00
191123	Aug 14, 2014	BEST BUY	203.94
191124	Aug 14, 2014	KROGER COMPANY/INDIAN HILLS	36.80
191125	Aug 14, 2014	LORI REIMER	324.93
191126	Aug 14, 2014	MARDEL #8	423.19
191127	Aug 14, 2014	OVERDRIVE INC	4,000.00
191128	Aug 14, 2014	SCHOOL SPECIALTY	67.98
191129	Aug 14, 2014	SHANE WESLEY STACKS	540.00
191130	Aug 14, 2014	WALMART COMMUNITY BRC	983.08
191131	Aug 15, 2014	AEA FEDERAL CREDIT UNION	107.50
191132	Aug 15, 2014	ALLSTATE BENEFITS	690.49
191133	Aug 15, 2014	AMERICAN NATIONAL LIFE INSURANCE CO	55.00
191134	Aug 15, 2014	AMERIPRISE FINANCIAL SERVICES	225.00
191135	Aug 15, 2014	AR PUBLIC EMPLOYEES RETIREMENT SY	269.72
191136	Aug 15, 2014	ARKANSAS BLUE CROSS BLUE SHIELD	2,285.88
191137	Aug 15, 2014	ARKANSAS EDUCATION ASSOCIATION	16.60
191138	Aug 15, 2014	CINTAS CORPORATION LOC 570	68.98
191139	Aug 15, 2014	DATAPATH ADMINISTRATIVE SERVICES	112.00
191140	Aug 15, 2014	DEPT. OF FINANCE & ADMINISTRATION	4,081.31
191141	Aug 15, 2014	EMPLOYEE BENEFITS DIVISION	24,124.79
191142	Aug 15, 2014	INTERNAL REVENUE SERVICE	100.00
191143	Aug 15, 2014	INTERNAL REVENUE SERVICE	27,153.83
191144	Aug 15, 2014	JACK W GOODING TRUSTEE	281.25
191145	Aug 15, 2014	MARK T MCCARTY TRUSTEE	1,043.07
191146	Aug 15, 2014	MINNESOTA LIFE INSURANCE	210.76
191147	Aug 15, 2014	NLR EDUCATORS CREDIT UNION	2,359.67
191148	Aug 15, 2014	OCSE	2,424.92
191149	Aug 15, 2014	OFFICE OF THE ATTORNEY GENERAL	138.00
191150	Aug 15, 2014	ONE AMERICA	354.37
191151	Aug 15, 2014	RELIASTAR LIFE INSURANCE COMPANY	37.50
191152	Aug 15, 2014	TASC	139.16
191153	Aug 15, 2014	THE MCHUGHES LAW FIRM LLC	158.69
191154	Aug 15, 2014	U S ABLE CRITICAL CARE	121.16
191155	Aug 15, 2014	U S ABLE GRP LIFE/HCP	235.00
191156	Aug 15, 2014	U S ABLE LIFE- GRP LIFE	343.57
191157	Aug 15, 2014	U S ABLE LIFE- HIP	471.24
191158	Aug 15, 2014	U S ABLE LIFE-ACCIDENT	384.20
191159	Aug 15, 2014	U S ABLE LIFE-STD	752.64
191160	Aug 15, 2014	U S ABLE LIFE/CANCER	14.71
191161	Aug 15, 2014	UNITED WAY OF PULASKI COUNTY	13.00
191162	Aug 15, 2014	UNUM LIFE INSURANCE OF AMERICA LTC	5.90
191163	Aug 15, 2014	USABLE VOLUNTARY GROUP LIFE	560.88
191164	Aug 15, 2014	VALIC - VARIABLE ANNUITY LIFE	520.00
191165	Aug 15, 2014	VISION SERVICE PLAN (AR)	342.34
191166	Aug 15, 2014	3M	2,000.00
191167	Aug 15, 2014	ARKANSAS DEMOCRAT GAZETTE	350.00
191168	Aug 15, 2014	ARKANSAS FLAG & BANNER INC.	258.76
191169	Aug 15, 2014	ARKANSAS OFFICE PRODUCTS	576.14

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191170	Aug 15, 2014	BROMLEY PARTS & SERVICE	249.96
191171	Aug 15, 2014	DAXWELL DISTRIBUTION	6,184.23
191172	Aug 15, 2014	LAURA JENNINGS	17.98
191173	Aug 15, 2014	MARSHA SATTERFIELD	142.76
191174	Aug 15, 2014	SAMS CLUB DIRECT	605.64
191175	Aug 15, 2014	BROUKE REYNOLDS	49.95
191176	Aug 15, 2014	CYNTHIA WOODS	242.42
191177	Aug 15, 2014	EDUCATORS BOOK DEPOSITORY OF AR INC	45,612.81
191178	Aug 15, 2014	INTERNATIONAL BACCALAUREATE ORG.	600.00
191179	Aug 15, 2014	JACOB MORRIS	45.02
191180	Aug 15, 2014	KEVIN HOGGARD	242.42
191181	Aug 15, 2014	LYNDLI HART	102.50
191182	Aug 15, 2014	PARIS BROYLES	118.15
191183	Aug 15, 2014	PETTUS OFFICE PRODUCTS	280.63
191184	Aug 15, 2014	RHONDA BROWN	353.30
191185	Aug 15, 2014	SHARI CATES	242.42
191186	Aug 15, 2014	WALMART COMMUNITY BRC	204.77
191187	Aug 15, 2014	WINDSTREAM COMMUNICATIONS INC	75.23
191188	Aug 18, 2014	ARKANSAS TIMES	1,415.00
191190	Aug 18, 2014	CENTERPOINT ENERGY	1,297.99
191191	Aug 18, 2014	DARLENE HOLMES	34.34
191192	Aug 18, 2014	DEPARTMENT OF INFORMATION SYSTEMS	72.75
191193	Aug 18, 2014	NORTH LITTLE ROCK ELECTRIC	179.12
191195	Aug 18, 2014	TYCO INTEGRATED SECURITY LLC	1,907.56
191196	Aug 18, 2014	UNITED FENCE & CONSTRUCTION CO	382.35
191197	Aug 18, 2014	UTILITY BILLING SERVICES WATER	430.78
191198	Aug 18, 2014	VERIZON WIRELESS	2,725.60
191199	Aug 18, 2014	ARKANSAS STATE UNIVERSITY	1,000.00
191200	Aug 18, 2014	PULASKI TECHNICAL COLLEGE	1,000.00
191201	Aug 18, 2014	UALR	1,000.00
191202	Aug 18, 2014	UALR	1,000.00
191203	Aug 18, 2014	UNIVERSITY OF ARKANSAS	1,000.00
191204	Aug 18, 2014	UNIVERSITY OF ARKANSAS	750.00
191205	Aug 18, 2014	UNIVERSITY OF ARKANSAS	250.00
191206	Aug 18, 2014	UNIVERSITY OF CENTRAL ARKANSAS	1,000.00
191207	Aug 18, 2014	UNIVERSITY OF CENTRAL ARKANSAS	1,000.00
191208	Aug 18, 2014	UTILITY BILLING SERVICES WATER	473.70
191209	Aug 19, 2014	AMBER PECK	109.20
191210	Aug 19, 2014	ANDREW PATE	175.00
191211	Aug 19, 2014	ARKANSAS DEPT OF EDUCATION LEA SF	7,560.00
191212	Aug 19, 2014	ARKANSAS SCHOOL BOARDS ASSOCIATION	950.00
191213	Aug 19, 2014	ARKANSAS SYMPHONY ORCHESTRA	425.00
191214	Aug 19, 2014	BATTERY OUTFITTERS INC	10.74
191215	Aug 19, 2014	BILL'S LOCK & SAFE	109.86
191216	Aug 19, 2014	CHEROKEE BUILDING MATERIALS INC	2,818.45
191217	Aug 19, 2014	CHILD CARE PROVIDERS FUND	100.00
191218	Aug 19, 2014	CLEAR MOUNTAIN REFRESHMENT SERVICE	70.27
191219	Aug 19, 2014	COMCAST	159.95



Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191220	Aug 19, 2014	DARRAGH COMPANY	141.70
191221	Aug 19, 2014	DATEK, INC	2,624.38
191222	Aug 19, 2014	ELLIOTT ELECTRIC SUPPLY	1,059.59
191223	Aug 19, 2014	FIRST BANK CARD	5,534.49
191224	Aug 19, 2014	FIRST BANK CARD	359.40
191225	Aug 19, 2014	FIRST BANK CARD	939.11
191226	Aug 19, 2014	GLEN AMIS	367.38
191227	Aug 19, 2014	GODDESS PRODUCTS, INC.	823.52
191228	Aug 19, 2014	JOHN & ANGELICA ROGERS	1,750.00
191229	Aug 19, 2014	KIMBERLY FLOYD	65.52
191230	Aug 19, 2014	MARDEL #8	199.30
191231	Aug 19, 2014	MELISSA WALLS	27.60
191232	Aug 19, 2014	NORTH LITTLE ROCK WINSUPPLY CO	1,172.36
191233	Aug 19, 2014	P & K ENT LLC	727.50
191234	Aug 19, 2014	PIONEER DISTRIBUTING CO	249.66
191235	Aug 19, 2014	ROBIN TIBBS	109.65
191236	Aug 19, 2014	SAMS CLUB DIRECT	227.61
191237	Aug 19, 2014	SHERESA MICHELLE HOUSER	109.20
191238	Aug 19, 2014	STAN TABOR	950.00
191239	Aug 19, 2014	SUZANNE GILLIAM	73.10
191240	Aug 19, 2014	TCPRINT SOLUTIONS	104.16
191241	Aug 19, 2014	TYCO INTEGRATED SECURITY LLC	1,514.12
191242	Aug 19, 2014	ULTIMATE OFFICE	569.75
191243	Aug 19, 2014	UNITED STATES POSTAL SERVICE	49.00
191245	Aug 19, 2014	VISION SERVICE PLAN (AR)	1,459.19
191246	Aug 19, 2014	WALMART COMMUNITY BRC	276.01
191247	Aug 20, 2014	A T & T LONG DISTANCE	26.40
191248	Aug 20, 2014	ARCOM SYSTEMS	607.15
191250	Aug 20, 2014	ARKANSAS BLUE CROSS BLUE SHIELD	7,460.24
191251	Aug 20, 2014	BARBARA FLINT	65.52
191252	Aug 20, 2014	BRANDY GREENING	16.20
191253	Aug 20, 2014	DAWSON EDUCATION COOPERATIVE	1,250.00
191255	Aug 20, 2014	NORTH LITTLE ROCK ELECTRIC	95,713.72
191256	Aug 20, 2014	SAMS WHOLESALE CLUB	32.29
191257	Aug 20, 2014	WINDSTREAM COMMUNICATIONS INC	641.31
191258	Aug 20, 2014	ALLSTATE BENEFITS	1,931.60
191259	Aug 20, 2014	CENTERPOINT ENERGY	302.38
191260	Aug 20, 2014	EDUCATORS PREFERRED CORPORATION	1,001,647.88
191261	Aug 20, 2014	MAGAZINE SUBSCRIPTIONS	344.33
191262	Aug 20, 2014	OVERDRIVE INC	4,000.00
191263	Aug 21, 2014	A'TEST CONSULTANTS INC	50.00
191264	Aug 21, 2014	A-PLUS TEACHING SUPPLIES	243.36
191265	Aug 21, 2014	APPLE COMPUTER	2,700.54
191266	Aug 21, 2014	BRANDY GREENING	4.25
191267	Aug 21, 2014	CENTRAL STATES BUS SALES	747.95
191268	Aug 21, 2014	CLEAR MOUNTAIN REFRESHMENT SERVICE	32.55
191269	Aug 21, 2014	CROW BURLINGAME	248.56
191270	Aug 21, 2014	EDUCATORS BOOK DEPOSITORY OF AR INC	945.62



Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191271	Aug 21, 2014	FARRELL-CALHOUN PAINT CO	685.70
191272	Aug 21, 2014	FLEET PRIDE	3,560.47
191273	Aug 21, 2014	FLEET TIRE SERVICE OF NLR INC.	310.42
191274	Aug 21, 2014	HUM'S HARDWARE	52.34
191275	Aug 21, 2014	JENNIFER BROWN	28.70
191276	Aug 21, 2014	MINNESOTA LIFE INSURANCE	489.95
191277	Aug 21, 2014	NORTH POINT FORD INC	1,494.49
191278	Aug 21, 2014	SOUTHERN STAR MATERIALS	269.08
191279	Aug 21, 2014	SOUTHERN TIRE MART	192.79
191280	Aug 21, 2014	SUMMIT TRUCK GROUP	5,610.73
191281	Aug 21, 2014	TOTALFUNDS BY HASLER	469.35
191282	Aug 21, 2014	TRI- ED DISTRIBUTION INC	340.63
191283	Aug 21, 2014	TRUCK PRO	300.77
191284	Aug 21, 2014	UNITED STATES POSTAL SERVICE	10,000.00
191285	Aug 21, 2014	WHITE RIVER SERVICES	3,561.08
191286	Aug 25, 2014	AEA FEDERAL CREDIT UNION	450.00
191287	Aug 25, 2014	ALLSTATE BENEFITS	1,937.26
191288	Aug 25, 2014	AMERICAN NATIONAL LIFE INSURANCE CO	3,247.43
191289	Aug 25, 2014	AMERIPRISE FINANCIAL SERVICES	2,110.00
191290	Aug 25, 2014	AR PUBLIC EMPLOYEES RETIREMENT SY	106.11
191291	Aug 25, 2014	ARKANSAS BLUE CROSS BLUE SHIELD	4,960.72
191292	Aug 25, 2014	ARKANSAS EDUCATION ASSOCIATION	730.52
191293	Aug 25, 2014	ARKANSAS STATE TEACHERS ASSOCIATION	198.00
191294	Aug 25, 2014	DATAPATH ADMINISTRATIVE SERVICES	2,342.50
191295	Aug 25, 2014	DEPT. OF FINANCE & ADMINISTRATION	28,456.52
191296	Aug 25, 2014	EMPLOYEE BENEFITS DIVISION	41,926.27
191297	Aug 25, 2014	ING SERVICE CENTER	25.00
191298	Aug 25, 2014	INTERNAL REVENUE SERVICE	225.00
191299	Aug 25, 2014	INTERNAL REVENUE SERVICE	150,773.88
191300	Aug 25, 2014	MG TRUST COMPANY LLC	595.00
191301	Aug 25, 2014	MINNESOTA LIFE INSURANCE	656.48
191302	Aug 25, 2014	NLR EDUCATORS CREDIT UNION	15,559.86
191303	Aug 25, 2014	NLRSD-BACKGROUND CHECK	36.39
191304	Aug 25, 2014	NORTH LITTLE ROCK C T A	110.66
191305	Aug 25, 2014	OCSE	382.82
191306	Aug 25, 2014	ONE AMERICA	1,661.63
191307	Aug 25, 2014	RELIASTAR LIFE INSURANCE COMPANY	392.50
191308	Aug 25, 2014	SLGF OF ARKANSAS	87.16
191309	Aug 25, 2014	TASC	3,004.26
191310	Aug 25, 2014	U S ABLE CRITICAL CARE	387.19
191311	Aug 25, 2014	U S ABLE GRP LIFE/HCP	398.75
191312	Aug 25, 2014	U S ABLE LIFE- GRP LIFE	583.92
191313	Aug 25, 2014	U S ABLE LIFE- HIP	867.24
191314	Aug 25, 2014	U S ABLE LIFE-ACCIDENT	611.12
191315	Aug 25, 2014	U S ABLE LIFE-STD	2,980.02
191316	Aug 25, 2014	U S DEPARTMENT OF EDUCATION	130.74
191317	Aug 25, 2014	UNITED WAY OF PULASKI COUNTY	70.50
191318	Aug 25, 2014	UNUM LIFE INSURANCE OF AMERICA LTC	188.80

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191319	Aug 25, 2014	USABLE VOLUNTARY GROUP LIFE	2,032.47
191320	Aug 25, 2014	VALIC - VARIABLE ANNUITY LIFE	3,790.00
191321	Aug 25, 2014	VALIC-VARIABLE ANNUITY LIFE	100.00
191322	Aug 25, 2014	VISION SERVICE PLAN (AR)	868.97
191323	Aug 22, 2014	A 1 RECOVERY TOWING & RECOVERY INC	110.67
191324	Aug 22, 2014	AETNA LIFE & CASUALTY	1,224.97
191325	Aug 22, 2014	ARMATURE EXCHANGE	157.33
191326	Aug 22, 2014	ASPA	2,275.00
191327	Aug 22, 2014	BILL'S LOCK & SAFE	106.87
191328	Aug 22, 2014	BRANDY GREENING	2.75
191329	Aug 22, 2014	CENTRAL STATES BUS SALES	214.17
191330	Aug 22, 2014	CLIFFORD POWER SYSTEM INC	553.35
191331	Aug 22, 2014	ELLIOTT ELECTRIC SUPPLY	42.78
191332	Aug 22, 2014	FREE SPIRIT PUBLISHING	40.93
191333	Aug 22, 2014	GODDESS PRODUCTS, INC.	401.36
191334	Aug 22, 2014	GRAYBAR COMPANY INC	794.93
191335	Aug 22, 2014	HILTON GARDEN INN	480.00
191336	Aug 22, 2014	HOME DEPOT CREDIT SERVICES	807.38
191337	Aug 22, 2014	HUM'S HARDWARE	267.22
191338	Aug 22, 2014	IMAJINE THAT	54,850.00
191339	Aug 22, 2014	ION WAVE TECHNOLOGIES INC	19,000.00
191340	Aug 22, 2014	KEELING COMPANY	33.90
191341	Aug 22, 2014	LITTLE ROCK WINNELSON CO.	164.11
191342	Aug 22, 2014	LOWE'S	1,541.52
191343	Aug 22, 2014	MAGAZINE SUBSCRIPTIONS	384.60
191344	Aug 22, 2014	METRO DISASTER SPECIALISTS	355.00
191345	Aug 22, 2014	MID SOUTH SALES	6,008.36
191346	Aug 22, 2014	NLRHS EAST INITIATIVE	28.00
191347	Aug 22, 2014	NORTH LITTLE ROCK ELECTRIC	1,227.70
191348	Aug 22, 2014	NORTH LITTLE ROCK WINSUPPLY CO	334.22
191349	Aug 22, 2014	PIRAINO CONSULTING INC	2,905.12
191350	Aug 22, 2014	PPG ARCHITECTURAL FINISHES	1,114.51
191351	Aug 22, 2014	PULASKI TECHNICAL COLLEGE	571.50
191352	Aug 22, 2014	REALLY GOOD STUFF INC	70.13
191353	Aug 22, 2014	REFRIGERATION & ELECTRIC	1,037.17
191354	Aug 22, 2014	REPAIR IT LOCAL	494.36
191355	Aug 22, 2014	SAMS CLUB DIRECT	473.16
191356	Aug 22, 2014	SHRED-IT	100.75
191357	Aug 22, 2014	SOUTHERN TIRE MART	17.36
191358	Aug 22, 2014	STANLEY HARDWARE CO	114.26
191359	Aug 22, 2014	STUART C IRBY CO	509.98
191360	Aug 22, 2014	SUMMIT BUS	647.42
191362	Aug 22, 2014	U S ABLE LIFE- HIP	1,013.38
191364	Aug 22, 2014	U S ABLE LIFE- LTD	723.94
191365	Aug 22, 2014	UNITED STATES POSTAL SERVICE	98.00
191366	Aug 22, 2014	WALMART COMMUNITY BRC	719.54
191367	Aug 22, 2014	WHITE RIVER SERVICES	1,153.91
191368	Aug 26, 2014	ARKANSAS ACTIVITIES ASSOCIATION	225.00

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191369	Aug 26, 2014	BALDWIN & SHELL CONSTRUCTION CO	6,550,273.00
191370	Aug 26, 2014	BENTON JUNIOR HIGH VOLLEYBALL	180.00
191371	Aug 26, 2014	BEST BUY	956.89
191372	Aug 26, 2014	CITY OF NORTH LITTLE ROCK	5,225.00
191373	Aug 26, 2014	COMCAST	2,104.00
191374	Aug 26, 2014	CONTRAX FURNISHINGS	49,979.84
191375	Aug 26, 2014	DARLENE HOLMES	83.56
191376	Aug 26, 2014	DLR GROUP	96,981.73
191377	Aug 26, 2014	ERIC, ROB & ISAAC INC	2,425.00
191378	Aug 26, 2014	EVATT ELECTRIC INC	4,308.00
191379	Aug 26, 2014	FIXED RATE MOVING INC	10,694.00
191380	Aug 26, 2014	GARY HOUSTON ELECTRIC CO	6,532.00
191381	Aug 26, 2014	GENESIS DATACOM LLC	24,082.86
191382	Aug 26, 2014	GODDESS PRODUCTS, INC.	2,619.66
191383	Aug 26, 2014	JACKSON BROWN PALCULICT ARCHITECTS	106,141.07
191384	Aug 26, 2014	LEWIS, ELLIOTT, MCMORRAN, VADEN,	2,915.85
191385	Aug 26, 2014	LIGHTSPEED TECHNOLOGIES INC	56,945.13
191386	Aug 26, 2014	LOWE'S	97.96
191387	Aug 26, 2014	MORRIS & ASSOCIATES	3,875.67
191388	Aug 26, 2014	NABHOLZ CONSTRUCTION SERVICES	713,520.29
191389	Aug 26, 2014	NORTH LITTLE ROCK ELECTRIC DEPT	7,348.40
191391	Aug 26, 2014	ONE AMERICA	723.94
191392	Aug 26, 2014	PAC-VAN INC	1,302.63
191393	Aug 26, 2014	POWERS OF ARKANSAS	120,023.00
191394	Aug 26, 2014	PRO PROPERTY SERVICES INC	4,700.00
191395	Aug 26, 2014	RSP & ASSOCIATES LLC	12,061.75
191396	Aug 26, 2014	STUDIO ONE DANCE	3,795.00
191397	Aug 26, 2014	TAGGART ARCHITECTS	70,200.00
191398	Aug 26, 2014	TANDUS CENTIVA US LLC	393,952.52
191399	Aug 26, 2014	UTILITY BILLING SERVICES WATER	300.27
191400	Aug 26, 2014	VIRCO MFG CORPORATION	96,528.12
191401	Aug 26, 2014	WALMART COMMUNITY BRC	1,471.30
191402	Aug 26, 2014	WAR MEMORIAL STADIUM COMMISSION	620.00
191403	Aug 26, 2014	A-PLUS TEACHING SUPPLIES	275.35
191404	Aug 26, 2014	CLEAR MOUNTAIN REFRESHMENT SERVICE	48.57
191405	Aug 26, 2014	CRAFTON TULL & ASSOCIATES INC	2,860.15
191406	Aug 26, 2014	GODDESS PRODUCTS, INC.	16.49
191407	Aug 26, 2014	KROGER COMPANY/INDIAN HILLS	16.48
191408	Aug 26, 2014	MAILFINANCE	407.67
191409	Aug 26, 2014	NLRHS EAST INITIATIVE	31.00
191410	Aug 26, 2014	RYDIN DECAL	837.60
191411	Aug 26, 2014	SAMS CLUB DIRECT	15.00
191413	Aug 26, 2014	TURNER DAIRY	8,159.73
191414	Aug 27, 2014	AAEA	500.00
191415	Aug 27, 2014	AAMSCO	671.54
191416	Aug 27, 2014	ACE EDUCATIONAL SUPPLIES	77.80
191417	Aug 27, 2014	AMSTERDAM PRINTING	209.79
191418	Aug 27, 2014	ARCH FORD EDUCATION SERV. COOP.	1,134.00



Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191419	Aug 27, 2014	ARCH FORD EDUCATION SERV. COOP.	125.00
191420	Aug 27, 2014	ARKANSAS STATE CHAMBER OF COMMERCE	35.00
191421	Aug 27, 2014	BENNETTS MILITARY SUPPLIES	272.50
191422	Aug 27, 2014	CURRICULUM ASSOCIATES INC	122.98
191423	Aug 27, 2014	DATAMAX OF ARKANSAS	5,720.81
191424	Aug 27, 2014	DISCOUNT SCHOOL SUPPLY	42.07
191425	Aug 27, 2014	DISCOUNT TROPHIES INC	29.43
191426	Aug 27, 2014	ECOLAB INC	44.92
191428	Aug 27, 2014	EMPLOYEE BENEFITS DIVISION	38,164.05
191429	Aug 27, 2014	GODDESS PRODUCTS, INC.	157.52
191430	Aug 27, 2014	HUM'S HARDWARE	963.39
191431	Aug 27, 2014	KROGER COMPANY/INDIAN HILLS	102.03
191432	Aug 27, 2014	MAGNESS OIL COMPANY	19,423.59
191433	Aug 27, 2014	METRO DISASTER SPECIALISTS	1,986.60
191434	Aug 27, 2014	PPG ARCHITECTURAL FINISHES	1,213.82
191435	Aug 27, 2014	REALLY GOOD STUFF INC	268.73
191436	Aug 27, 2014	RESOURCES FOR READING INC	113.00
191437	Aug 27, 2014	SAMS CLUB DIRECT	889.12
191438	Aug 27, 2014	STANLEY HARDWARE CO	1,044.22
191439	Aug 27, 2014	STAPLES ADVANTAGE	581.29
191440	Aug 27, 2014	STAR BOLT & SCREW CO INC	56.51
191441	Aug 27, 2014	TEACHER CREATED RESOURCES	25.98
191442	Aug 27, 2014	THE LIBRARY STORE	357.43
191443	Aug 27, 2014	WASTE MANAGEMENT	113.94
191444	Aug 28, 2014	A T & T ARKANSAS	33,429.65
191445	Aug 28, 2014	ARCH FORD EDUCATION SERV. COOP.	436.54
191446	Aug 28, 2014	ARKANSAS SCHOOL BAND & ORCHESTRA	725.00
191447	Aug 28, 2014	CENTRAL STATES BUS SALES	215.98
191448	Aug 28, 2014	CUMMINGS MID SOUTH LLC	203.26
191449	Aug 28, 2014	DAWN WHOLESALE	7,794.75
191450	Aug 28, 2014	FED EX KINKOS	7.08
191451	Aug 28, 2014	HUM'S HARDWARE	580.41
191452	Aug 28, 2014	NATURAL BEVERAGE SOLUTIONS CO LLC	4,200.00
191453	Aug 28, 2014	NORTH LITTLE ROCK WINSUPPLY CO	5.88
191454	Aug 28, 2014	PRO-ACT INC	52.08
191455	Aug 28, 2014	REFRIGERATION & ELECTRIC	374.80
191456	Aug 28, 2014	SCHOOL SPECIALTY	508.94
191457	Aug 28, 2014	SCHOOL SPECIALTY/CLASSROOM DIRECT	53.95
191458	Aug 28, 2014	SOUTHERN TIRE MART	7,737.23
191459	Aug 28, 2014	SUMMIT TRUCK GROUP	3,815.26
191460	Aug 28, 2014	TOMEKA MOORE	275.00
191461	Aug 28, 2014	WALMART COMMUNITY BRC	735.43
191462	Aug 28, 2014	WINDSTREAM COMMUNICATIONS INC	2,350.15
191463	Aug 28, 2014	AAMSCO	1,802.80
191464	Aug 28, 2014	ARCH FORD EDUCATION SERV. COOP.	527.80
191465	Aug 28, 2014	ARKANSAS ACTE	200.00
191466	Aug 28, 2014	ARKANSAS TECH UNIVERSITY	800.00
191467	Aug 28, 2014	CLEAR MOUNTAIN REFRESHMENT SERVICE	32.55

Check Register Period 2 August 2014

Check Number	Check Date	Vendor Name	Transaction Amount
191468	Aug 28, 2014	DEPARTMENT OF FINANCE &	809.00
191469	Aug 28, 2014	FEDEX	59.25
191470	Aug 28, 2014	GODDESS PRODUCTS, INC.	8,916.64
191471	Aug 28, 2014	JUSTIN LAUNDRY SYSTEMS INC	185.43
191472	Aug 28, 2014	KAYLORS INCORPORATED	282.00
191473	Aug 28, 2014	MAILFINANCE	192.93
191474	Aug 28, 2014	MOUNT MAGAZINE STATE PARK	661.38
191475	Aug 28, 2014	SAMS CLUB DIRECT	438.29
191476	Aug 28, 2014	WALMART COMMUNITY BRC	297.97
191477	Aug 28, 2014	WEST MUSIC COMPANY	125.23
191478	Aug 29, 2014	AR PUBLIC EMPLOYEES RETIREMENT SY	464.08
191479	Aug 29, 2014	CINTAS CORPORATION LOC 570	68.98
191480	Aug 29, 2014	CULLEN & CO PLLC	25.00
191481	Aug 29, 2014	DAVID W EDWARDS ATTORNEY	75.02
191482	Aug 29, 2014	DEPT. OF FINANCE & ADMINISTRATION	7,506.29
191483	Aug 29, 2014	HOSHO & BUCHAN PLLC	162.98
191484	Aug 29, 2014	INTERNAL REVENUE SERVICE	100.00
191485	Aug 29, 2014	INTERNAL REVENUE SERVICE	52,292.17
191486	Aug 29, 2014	JACK W GOODING TRUSTEE	281.25
191487	Aug 29, 2014	JOYCE BRADLEY BABIN	473.33
191488	Aug 29, 2014	MARK T MCCARTY TRUSTEE	1,352.30
191489	Aug 29, 2014	MID SOUTH ADJUSTMENT CO INC	164.21
191490	Aug 29, 2014	OCSE	3,278.73
191491	Aug 29, 2014	OFFICE OF THE ATTORNEY GENERAL	138.00
191492	Aug 29, 2014	SOUTHERN, ALLEN & WITHROW	158.30
191493	Aug 29, 2014	THE MCHUGHES LAW FIRM LLC	260.48
191495	Aug 29, 2014	INTERNAL REVENUE SERVICE	86.16
V191496	Aug 31, 2014	AR TEACHER RETIREMENT RET EMP	4,693.95
V191497	Aug 31, 2014	ARKANSAS TEACHER RETIREMENT	260,966.57
V191498	Aug 31, 2014	ARKANSAS TEACHER RETIREMENT T-DROP	27,876.77
			<b>12,897,380.34</b>

CHANGE ORDER SUMMARY  
Current as of: September 16, 2014

TOTAL CONTRACT AMOUNT	\$ 93,551,492.00
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	Owner Requested	Construction Change	Unforeseen Conditions
Change Order Percent (%) of Contract Sum to Date	0.36%	0.01%	0.47%





NORTH LITTLE ROCK SCHOOL DISTRICT  
MEADOW PARK ELEMENTARY SCHOOL

CHANGE ORDER SUMMARY (Carpet Deleted from GMP)  
Current as of: September 16, 2014

HYDCO COP #	Description of Change	Owner Requested	Construction Change	Unforeseen Conditions
1	Furnish and install 66,065 SF of Mirafi HP270 geofabric at bottom of undercut across building footprint per Geotechnical Engineer's report dated April 23, 2013.	Included in the GMP		\$ 33,129.00
2	Cost of Early Site Packages as bid on February 19, 2013 and approved to proceed per Notice to Proceed dated April 15, 2013. This work includes: Trade Package #1-Site Preparation, Earthwork & Storm Drainage, Trade Package #2-Erosion Control & Trade Package #3-Site Utilities.	Included in the GMP		
3	There are two each 200pr phone lines and one steel gas line that will have to be moved if the storm sewer line @ Bethany and Eureka Gardens Rd. is installed as shown on plans. We can add a storm drain box and go around with no grade changes.	Included in the GMP		\$ 2,982.00
4	Per site reports from Grubbs, Hoskyn, Barton & Wyatt Inc total undercut from building pad and construction staging area was determined to be 8,464.2 CY. 2,535.8 CY remains in total undercut allowance.	Included in the GMP		
5	Add cost of building packages into project for a GMP of \$11,494,074.00.	Included in the GMP		
6	Cost to go to A O Smith water heaters over the Bradford White commodity heaters. (No one the plumber has found recalls installing any Bradford White heaters. He recommended using a heater that has a local (NLR/LR) sales rep. for warranty issues. A O Smith was included on the original fixture schedule, but Bradford White was the commodity, so this is the reason for the add.		\$ 547.00	
7	For spoils removal from Geopier installation due to the Geopier contractor excluding spoils removal from their scope of work.		\$ 944.00	
8	Delete floor drains in the cooler/freezer area and add a floor sink just outside the cooler/freezer room door per Architect's instructions on RFI 012.	\$ -		
9	To demo 350 feet of existing chain line and wood fencing, and reinstall 95 feet of new chain link and wood fencing to connect neighbor fencing that is perpendicular to new wood fence previously installed, and to regrade, clean, and reseed disturbed areas per owner's request.	\$ 9,257.00		
10	To furnish SP-1 to discharge into a drum with alarm and drum dolly installed in the janitor closet adjacent to the elevator equipment room in lieu of the originally specified oil separator. This method is industry practice for elevator sump pump systems in this market. Amount shown is an overall credit to the owner.		\$ (2,227.00)	
11	Change 2" and smaller domestic water piping back to specified copper piping in lieu of accepted VE item of PEX piping. ***Does not meet State guidelines.	\$ 13,637.00		
12	Add for the hauling of gravel for building only @ \$5/ton for 1,215 tons. GMQ was the low bidder on the commodity pricing of the gravel. Per the bid documents, their price was to include material & delivery. After our project had bid and was awarded, it was brought to our attention that none of the suppliers who bid the gravel during the commodity pricing included hauling and no agreements were in place to allow us to enforce GMQ to honor their bid.		\$ 6,473.00	
13	Per site reports from Grubbs, Hoskyn, Barton & Wyatt Inc total undercut from building pad and construction staging area was determined to be 8,464.2 CY. 2,535.8 CY remains in total undercut allowance.	\$ -		
14	Install and 8" swing connection due to a conflict with the existing storm drain pipe and the gas line per approved RFI 005. (This RFI was approved on 7/1/2013 and work completed in July) See RFI 005 for reference.			\$ 5,007.00
15	Relocate existing phone line currently located on Eureka Gardens Rd. so the storm drains, boxes and curb inlets can be installed. Phone lines are currently located in path of piping.			\$ 4,262.00
16	To furnish & install 43 LF of additional W 14x30 beams to support the operable partition properly, per the operable partition shop drawings from Hufcor.		\$ 1,691.00	
17	Delete carpet material from contract. Owner to purchase carpet material thru Tips/Taps Program. ***Credit in the amount of \$110,955 will be returned to budget and be used to purchase material thru Tips/Taps.	\$ (110,955.00)		
18	Change transformer feeds per ASI M003 and revised sheet E5.1.		\$ 1,972.00	
19	Modifications to contract documents per attached ASI M004.		\$ (4,289.00)	
20	Install epoxy floors in lieu of polished concrete in the gang restrooms and kitchens.	\$ 23,345.00		
21	Change toilet partitions from the value engineered baked enamel steel back to originally specified product per Owner's request.	\$ 8,820.00		
22	In lieu of fee paid to City of North Little Rock to obtain plat and permit in May.	\$ 6,849.00		
23	Furnish and install 3/4" conduit rough-in to accessible ceiling from each I-stat location and roof top units.	\$ 10,621.00		
24	Add to change to VCT in lieu of polished concrete per the conformed set of plans per Owner's request.	\$ 4,858.00		

CHANGE ORDER SUMMARY (Carpet Deleted from GMP)  
Current as of: September 16, 2014

Guaranteed Maximum Contract Sum	\$11,457,963.00
Total of all Change Orders (PTCO)	\$ 178,128.00
<b>TOTAL</b>	<b>\$11,636,091.00</b>

1.53%

	Owner Requested	Construction Change	Unforeseen Conditions
(Change Order Percent (%) of Contract Sum to Date	0.63%	0.27%	0.62%

Pre-Amendment Construction Sum	\$ 11,390,706.00
Total of all Change Orders (PTCO)	\$ 294,942.00
<b>TOTAL</b>	<b>\$ 11,685,648.00</b>

	Owner Requested	Construction Change	Unforeseen Conditions
Change Order Percent (%) of Contract Sum to Date	1.56%	0.39%	0.57%



CHANGE ORDER SUMMARY  
Current as of: September 16, 2014

Pre-Amendment Construction Sum	\$11,619,492.00
Total of all Change Orders (PTCO)	\$ 70,278.00
<b>TOTAL</b>	<b>\$ 11,689,770.00</b>

	Owner Requested	Construction Change	Unforeseen Conditions
Change Order Percent (%) of Contract Sum to Date	0.20%	0.32%	0.08%



# NORTH LITTLE ROCK SCHOOL DISTRICT

## SUMMARY OF ALL PROJECTS

### MINORITY PARTICIPATION

As of: JUNE 2014

#### North Little Rock School District - Minority Participation Dollars

Project	Subcontractor / PO Dollars		Minority Participation \$		Project %
2179 - Amboy Elementary School	\$	8,842,257	\$	348,947	3.95%
2180 - Boone Park Elementary School	\$	8,887,088	\$	900,409	10.13%
2181 - Lakewood Elementary School	\$	9,285,042	\$	709,763	7.64%
2182 - Crestwood Elementary School	\$	6,837,589	\$	1,479,496	21.64%
2183 - Glenview Elementary School	\$	8,586,156	\$	-	0.00%
2184 - Seventh Street Elementary School					#DIV/0!
2185 - NLR Middle School					#DIV/0!
2186 - NLR High School	\$	71,097,742	\$	5,989,644	8.42%
<b>TOTALS</b>	<b>\$</b>	<b>113,535,874</b>	<b>\$</b>	<b>9,428,259</b>	<b>8.30%</b>



September 9<sup>th</sup> , 2014

Mr. Gene Hawk  
North Little Rock School District  
2200 Poplar St.  
North Little Rock, AR 72114

RE: Indian Hills Elementary

Gene,

Minority contractors on this project are as follows:

CDT, LLC	\$549,378
Earl Hester Waterproofing	17,100
Harris Plaster	32,600
Taylor & Williams Cleaning	13,467
Delta Grassmasters	<u>68,718</u>
Total	\$681,263

Contract amount is \$6,611,483 minus contingency and allowances of \$181,303,000 leaving a contract value of \$6,430,180.

Minority participation amounts to 10.6% based on above.

Sincerely,

Phil Moffitt, CCM, CPC  
Sr. Project Manager/VP



# NORTH LITTLE ROCK SCHOOL DISTRICT PROJECT COST REPORT

	BUDGET		COMMITTED		INVOICED		FORECAST
				CURRENT VARIANCE FROM BUDGET (SAVINGS) / OVERAGE			
	TOTAL PROJECT	%	AMOUNT		%	TO DATE	BUDGET ESTIMATE
<i>Projects</i>							
AMBOY ELEMENTARY	\$13,776,712	93.2%	\$12,844,003	(\$275,221)	81.5%	\$10,472,685	\$13,501,491
BOONE PARK ELEMENTARY	\$13,936,564	91.9%	\$12,808,802	(\$733,243)	72.0%	\$9,227,763	\$13,203,321
CRESTWOOD ELEMENTARY	\$11,429,002	93.7%	\$10,710,253	\$359,385	11.4%	\$1,221,939	\$11,788,387
GLENVIEW ELEMENTARY	\$14,939,334	83.7%	\$12,497,124	(\$975,001)	14.2%	\$1,777,350	\$13,964,332
INDIAN HILLS ELEMENTARY	\$9,719,550	71.7%	\$6,968,029	(\$1,947,992)	29.3%	\$2,039,088	\$7,771,558
LAKEWOOD ELEMENTARY	\$13,314,668	97.2%	\$12,939,529	\$239,990	75.8%	\$9,807,296	\$13,554,658
MEADOW PARK ELEMENTARY	\$13,936,564	92.7%	\$12,924,424	(\$533,085)	91.2%	\$11,788,770	\$13,403,479
PIKE VIEW PreK	\$5,059,094	0.9%	\$44,308	(\$33,942)	45.4%	\$20,133	\$5,025,152
SEVENTH STREET ELEMENTARY	\$12,438,251	0.5%	\$65,235	\$0	100.0%	\$65,235	\$12,438,251
RIDGE ROAD (ELEMENTARY)	\$2,003,411	0.7%	\$13,679	(\$15,568)	100.0%	\$13,679	\$1,987,843
LAKEWOOD MIDDLE SCHOOL	\$41,513,474	5.8%	\$2,428,161	(\$248,048)	0.0%	\$0	\$41,265,426
NLR WEST HIGH SCHOOL	\$108,091,208	94.8%	\$102,506,209	(\$1,298,914)	31.2%	\$31,943,400	\$106,792,294
<b>SUBTOTAL</b>	<b>\$260,157,831</b>	<b>71.8%</b>	<b>\$186,749,756</b>	<b>(\$5,461,639)</b>	<b>42.0%</b>	<b>\$78,377,339</b>	<b>\$254,696,192</b>
MASTER A/E SERVICES	\$1,652,506	98.2%	\$1,623,131	(\$29,375)	86.7%	\$1,407,243	\$1,623,131
SITE ACQUISITION	\$2,252,000	123.4%	\$2,778,499	\$526,499	88.2%	\$2,450,999	\$2,778,499
TRAVEL REIMBURSABLES	\$600,000	100.0%	\$600,000	-	27.7%	\$166,019	\$600,000
PUBLIC RELATIONS	\$100,000	72.5%	\$72,487	\$0	119.1%	\$86,364	\$100,000
<b>SUBTOTAL</b>	<b>\$4,604,506</b>	<b>110.2%</b>	<b>\$5,074,117</b>	<b>\$497,124</b>	<b>81.0%</b>	<b>\$4,110,626</b>	<b>\$5,101,630</b>
<b>NLR SD PROJECT COST TOTAL</b>	<b>\$264,762,337</b>	<b>72.5%</b>	<b>\$191,823,873</b>	<b>(\$4,964,515)</b>	<b>43.0%</b>	<b>\$82,487,965</b>	<b>\$259,797,822</b>



# NORTH LITTLE ROCK SCHOOL DISTRICT

## PROJECT COST REPORT

### SOFT COST SUMMARY

	BUDGET		COMMITTED		INVOICED	
	TOTAL PROJECT	%	AMOUNT	BUDGET VARIANCE	%	TO DATE
<b>SOFT COSTS</b>						
OWNER'S SEPARATE CONTRACTS	\$2,251,286		\$3,092,843	\$574,863		\$2,195,974
STREET IMPROVEMENTS	\$312,600	0.0%	\$0	\$0		\$0
DEVELOPMENT FEES	\$0		\$134,210	\$134,210		\$134,210
OWNER CONTINGENCY	\$9,013,755	0.5%	\$48,574	(\$1,875,632)		\$48,574
ARCH./ENGINEER FEES	\$15,221,649	89.5%	\$13,627,524	(\$502,021)	71.3%	\$9,712,556
NON-TRAVEL REIMBURSABLES	\$100,192	21.9%	\$21,974	(\$31,864)	-	\$21,974
TESTING	\$183,891	69.6%	\$127,990	(\$8,134)		\$122,990
FURNITURE AND EQUIPMENT	\$9,951,402	1.6%	\$155,483	(\$2,107,633)		\$155,483
TELEPHONE / TECHNOLOGY	\$2,732,668	47.8%	\$1,307,253	(\$880,420)		\$145,192
OPERATIONAL COSTS	\$421,161	0.0%	\$0	\$0		\$0
<b>SOFT COST SUBTOTAL</b>	<b>\$40,188,603</b>	<b>46.1%</b>	<b>\$18,515,850</b>	<b>(\$4,696,632)</b>	<b>68%</b>	<b>\$12,536,954</b>
MASTER A/E SERVICES	\$1,652,506	98.2%	\$1,623,131	(\$29,375)	86.7%	\$1,407,243
SITE ACQUISITION	\$2,252,000	123.4%	\$2,778,499	\$0		\$2,450,999
TRAVEL REIMBURSABLES	\$600,000	100.0%	\$600,000	-	-	\$166,019
PUBLIC RELATIONS	\$100,000	72.5%	\$72,487	(\$27,513)		\$86,364
<b>SUBTOTAL</b>	<b>\$4,604,506</b>	<b>110.2%</b>	<b>\$5,074,117</b>	<b>(\$56,888)</b>	<b>81%</b>	<b>\$4,110,626</b>
<b>SOFT COST TOTAL</b>	<b>\$44,793,109</b>	<b>52.7%</b>	<b>\$23,589,967</b>	<b>(\$4,753,520)</b>	<b>71%</b>	<b>\$16,647,580</b>

1. \$350,000 moved from line item NLR-HS / STREET IMPROVEMENTS to new line item SITE ACQUISITION
2. \$1,000,000 moved from line item NLR-HS / CONSTRUCTION CONTINGENCY to new line item SITE ACQUISITION
3. \$200,000 moved from MASTER A-E / Public Relations to OWNER'S SEPARATE CONTRACTS
4. \$16,486.00 moved from each ES & MS / STAFF TOURS to OWNER'S CONTRACTS
5. \$347,485.00 moved from SURVEY to OWNER'S CONTRACTS
6. \$246,705.00 moved from CONSTRUCTION CONTINGENCY to OWNER'S CONTRACTS
7. \$66,717 moved from TESTING to ENVIRONMENTAL
8. \$535,000 moved from NON-TRAVEL REIMBURSABLES to OWNER SEPARATE CONTRACTS
9. \$5,797,835 moved from INFLATIONARY CONTINGENCY to CONSTRUCTION; line item deleted
10. \$372,924 moved from SPECIALTY CONSULTANT to OWNER SEPARATE CONTRACTS; line item deleted
11. \$234,751 moved from SURVEY to OWNER SEPARATE CONTRACTS; line item deleted
12. SOILS line item deleted
13. \$1,000,000 moved from TESTING to CONSTRUCTION
14. PRINTING line item deleted
15. Move ADVERTISING to OWNER SEPARATE CONTRACTS and delete line item
16. \$19,859 from STAFF TOURS to OWNER SEPARATE CONTRACTS and delete line item
17. DATA SYSTEMS line item deleted
18. ATTORNEY FEES line item deleted
19. BUILDER'S RISK line item deleted
20. Move \$746,855 from DESIGN CONTINGENCY to OWNER SEPARATE CONTRACTS
21. UNALLOCATED FUNDS line item deleted
22. FUND RAISING line item deleted
23. MOVING EXPENSES line item deleted
24. FINANCING COSTS line item deleted
25. \$50,000 moved from OWNERS SEPARATE CONTRACTS to PUBLIC RELATIONS
26. Move UTILITY RELOCATION to CONSTRUCTION CONTINGENCY; line item deleted
27. \$421,161 moved from PLAN REVIEW FEES to OWNER SEPARATE CONTRACTS; delete line item
28. \$66,717 moved from ENVIRONMENTAL to OWNER SEPARATE CONTRACTS; delete line item
29. \$302,000 moved from HIGH SCHOOL CONSTRUCTION CONTINGENCY to SITE ACQUISITIONS
30. \$6,313,380 moved from CONSTRUCTION CONTINGENCY to OWNER CONTINGENCY; delete line item
31. \$2,247,078 moved from DESIGN CONTINGENCY to OWNER CONTINGENCY; delete line item
32. \$453,297.10 moved from MASTER A/E SERVICES to OWNER CONTINGENCY



## AMBOY ELEMENTARY

Project Budget: **\$13,776,711.00**  
 Construction Budget: **\$11,342,697.00**  
 Project Size: **66,400 sq. ft.**  
 Project Updates: Survey – Under Budget (\$37,168.00)  
 \$37,168 moved to Owner's Contracts  
 This Project includes two Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **83%**

### Cost Estimate

Schematic Design Estimate: \$13,300,000.00  
 Design Development Estimate: \$11,917,828.00  
 Bid Project Cost: \$11,445,778.00, per Project Price  
 Proposal, dated Oct. 11, 2013



### Milestones

#### Start

#### Completion

#### Approved

Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April 2013	✓ April 23, 2013
Bid Phase – Site	✓ August	✓ September 2013	✓ September 26, 2013
Groundbreaking	✓ May 21, 2013		
Construction – Site	✓ May 2013	✓ September 2013	
Bid Phase – Building	✓ October 14, 2013	✓ October 31, 2013	✓ October 31, 2013
Construction – Building	✓ November, 2013	<b>February, 2015</b>	
Dedication Ceremony		<b>February, 2015</b>	

### Construction Phase

#### RFIs

Architectural	31	1 open
Civil	5	1 open
Electrical	13	0 open
Food Service	1	0 open
Landscape	7	1 open
Mechanical	29	1 open
Structural	14	0 open

#### PRs

1 PR has been issued at this time

#### ASIs

26 ASIs have been issued to date

#### Change Orders

PA-001	Site Package	\$ 905,991.00
PA-002	Civil Modifications	\$ 3,455.00
PA-003	Additional Undercut	\$48,044.00
PA-004	Drainage/Waterline	\$14,271.00
PA-005	Building Bid	\$10,474,017.00
PA-006	Asphalt, transformer, misc	\$38,421.00
PA-007	Delete Special Systems	(\$75,575.00)
PA-008	VE	(\$2,491.00)
PA-009	ASI-15/Controls/Owner Changes	\$74,720.00
PA-010	ASI-20/Disposals/Padding/Misc	\$17,181.00
PA-011	ASI-24/Furdown/Paving	\$149,402.00
Total to Date		\$11,647,436.00

### Construction Budget Status - Over



## BOONE PARK ELEMENTARY

Project Budget: **\$13,936,565.00**  
 Construction Budget: **\$11,575,521.00**  
 Project Size: **67,600 sq.ft**  
 Project Updates: Survey – Under Budget (\$37,328.00)  
 \$37,328 moved to Owner's Contracts  
 Prototype Design Savings (\$172,411.00)  
 This Project includes three Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **74%**

### Cost Estimate

Schematic Design Estimate: \$13,370,000.00  
 Design Development Estimate: \$11,949,014.00  
 Bid Project Cost: \$11,443,448.00, per Project Price  
 Proposal, dated Oct. 16, 2013



Milestones	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April 2013	✓ April 11, 2013
Bid Phase – Site	✓ October 2013	✓ October 2013	✓ October 3, 2013
Groundbreaking	✓ May 22, 2013		
Construction – Site	✓ May 2013	✓ December 2013	
Bid Phase – Building	✓ October, 2013	✓ October 3, 2013	✓ October, 2013
Construction – Building	✓ November, 2013	<b>July, 2015</b>	
Dedication Ceremony		<b>July, 2015</b>	

### Construction Phase

#### RFIs

Architectural	26	1 open
Civil	6	0 open
Electrical	10	0 open
Food Service	0	0 open
Landscape	2	0 open
Mechanical	20	0 open
Structural	13	0 open

#### PRs

1 PR has been issued at this time

#### ASIs

29 ASIs have been issued to date

#### Change Order Requests

PA-001	Site Bid	\$911,261.00
PA-002	Civil Modifications	\$17,281.00
PA-003	Gas Line/Bldg Pad	\$5,202.00
PA-004	Building Bid	\$10,638,354.00
PA-005	Transformer, credits	\$20,416.00
PA-006	Delete Special Systems	(\$80,013.00)
PA-007	VE	(\$10,762.00)
PA-008	Owner Changes/Controls	\$66,118.00
PA-009	ASI-23/Padding/Sinks/Misc	\$81,248.00
PA-010	ASI-27/AT&T/Boards/Furdown	<u>\$10,232.00</u>
Total to Date		\$11,659,337.00

### Construction Budget Status - Over





## LAKEWOOD ELEMENTARY

Project Budget: **\$13,314,667.00**  
 Construction Budget: **\$11,039,201.00**  
 Project Size: **62,958 sq. ft.**  
 Project Updates: Survey – Under Budget (\$35,347.00)  
 \$35,347 moved to Owner's Contracts  
 Prototype Design Savings (\$54,793.00)  
 Lakewood design does not have any  
 Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **77%**



### Cost Estimate

Schematic Design Estimate: \$12,800,000.00  
 Design Development Estimate: \$11,488,790.00  
 Bid Project Cost: \$11,657,869.00

Milestones	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April, 2013	✓ April 30, 2013
Bid Phase – Site	✓ February 2013	✓ March, 2013	✓ March 21, 2013
Bid Phase – Building	✓ April 30, 2013	✓ July 18, 2013	✓ August 26, 2013
Groundbreaking	✓ May 21, 2013		
Construction – Site	✓ May, 2013	✓ September, 2013	
Construction – Building	✓ September, 2013	<b>July, 2015</b>	
Dedication Ceremony	<b>July, 2015</b>		

### Construction Phase

#### RFIs

Architectural	40	0 open
Civil	4	0 open
Electrical	8	0 open
Food Service	2	0 open
Landscape	2	0 open
Mechanical	24	0 open
Structural	17	0 open

#### PRs

1 PR has been issued at this time

#### ASIs

27 ASIs have been issued to date

#### Change Orders

PA-001	Site Bid	\$986,062.00
PA-002	Additional Undercut	\$31,711.00
PA-003	Building Bid	\$6,073,710.00
PA-004	Phase 3	\$4,598,097.00
PA-005	Kitchen/Barrel Credits	(\$12,299.00)
PA-006	Transformer, washfountain	\$27,758.00
PA-007	VE	(\$27,010.00)
PA-008	Millwork/Hardware/Controls/Misc	\$77,610.00
PA-009	ASI-22, RFIs 89-90	(\$15,976.00)
PA-010	Gyp/ASI-25&17/Gate/Carpet	(\$65,940.00)
Total to Date		\$11,673,723.00

### Construction Budget Status - Over





## MEADOW PARK ELEMENTARY

Project Budget: **\$13,936,565.00**  
 Construction Budget: **\$11,579,521.00**  
 Project Size: **67,600 sq. ft.**  
 Project Updates: Survey – Under Budget (\$33,528.00)  
 \$33,528 moved to Owner's Contracts  
 Prototype Design Savings (\$172,411.00)  
 This Project includes three Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **93%**

### Cost Estimate

Schematic Design Estimate: \$13,300,000.00  
 Design Development Estimate: \$12,192,834.00  
 Bid Project Cost (GMP): \$11,494,074.00



### Milestones

	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April 2013	✓ April 4, 2013
Bid Phase – Site	✓ February 2013	✓ July 2013	✓ July 11, 2013
Groundbreaking	✓ May 21, 2013		
Construction – Site	✓ June, 2013	✓ September, 2013	
Bid Phase – Building	✓ June 24, 2013	✓ July 11, 2013	✓ August 26, 2013
ReBid Phase – Building	✓ Sept. 16, 2013	✓ October 17, 2013	✓ October 17, 2013
Construction – Building	✓ October, 2013	✓ August 7, 2014	
Dedication Ceremony	<b>September, 2014</b>		

### Construction Phase

#### RFIs

Architectural	34	0 open
Civil	10	0 open
Electrical	8	0 open
Food Service	0	0 open
Landscape	1	0 open
Mechanical	15	0 open
Structural	19	0 open

#### Change Order Requests (Approved)

COR-1	Additional Undercut	\$ 33,129.00
COR-2	Site Bid	\$806,865.00
COR-3	Phone/Gas Lines	\$2,982.00
PPA	Building Bid	\$10,651,098.00
Change Order Proposals		<u>\$102,889.00</u>
(not included in COR's above)		
Total to Date		\$11,596,963.00

#### PRs

2 PR's have been issued to date

#### Construction Budget Status - Over

#### ASIs

22 ASIs have been issued to date



## NLR HIGH SCHOOL

Project Budget: **\$109,793,258.00**

Construction Budget: **\$92,493,396.00**

Project Updates: Survey—Under Budget (\$302,144)  
\$302,144 moved to Owner's Contracts  
Land Acquisition consolidated in Soft  
Cost Spreadsheet

% of Completion – Design Phase: **100%**  
% of Completion – Construction Phase: **26%**  
(of contracted work)

### Cost Estimate

Schematic Design Estimate: \$99,825,687.00  
Design Development Estimate: \$98,561,260.00  
Revised VE DD Estimate: \$90,892,417.00  
Bid Project Cost: \$12,086,930.00 to date



### Milestones

	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ October 12, 2012	✓ October 18, 2012
Design Development	✓ October 19, 2012	✓ February 8, 2013	✓ May 6, 2013
Construction Documents	✓ February 22, 2013	✓ June, 2013	✓ June 20, 2013
Bid Phase – Phase I Site	✓ September, 2013	✓ December 17, 2013	✓ December 19, 2013
Groundbreaking	✓ May 22, 2013		
Construction – Site	✓ September, 2013	✓ December 2013	
Bid Phase – Buildings I	✓ October, 2013	✓ December 17, 2013	✓ December 19, 2013
Bid Phase - Stadium	✓ September, 2013	✓ October 10, 2013	✓ November 11, 2013
Bid Phase – Buildings II	✓ February 2014	✓ March 2014	✓ April 2014
Construction – Bldgs I	✓ January 2014	<b>July 2015</b>	
Construction – Stadium	✓ November, 2013	<b>August 2014</b>	
Construction – Bldgs II	✓ April 2014	<b>August 2016</b>	
Dedication Ceremony	<b>August 2016</b>		

### Construction Phase

#### RFIs

Architectural	24	2 open
Civil	21	1 open
Electrical	23	2 open
Food Service	1	0 open
Landscape	4	0 open
Mechanical	24	1 open
Structural	62	0 open

#### PRs

3 PR's have been issued at this time

#### ASIs

17 ASIs have been issued to date

#### Change Orders

PA-001	Site Bid	\$1,341,754.00
PA-002	Bore Sanitary Line	\$774,005.00
PA-003	Stadium	\$7,277,234.00
PA-004	Foundations A & B	\$2,373,971.00
PA-005	ASI-3, Geofabric, Transformer #2	\$319,966.00
PA-006	A&B Bldg Pkg Bid	\$20,817,461.00
PA-007	Site Pkg #2 Bid	\$3,264,223.00
PA-008	Transformer, waterlines, misc	\$6,151.00
PA-009	Trench rock, undercut	\$140,130.00
PA-010	Concrete, undercut, misc. site	\$183,464.00
PA-011	Bldgs C-K	\$56,327,570.00
PA-012	Structural G & J Pkg	\$262,159.00
Total to Date		\$93,088,088.00

### Construction Budget Status - Over



## CRESTWOOD ELEMENTARY

Project Budget: **\$11,429,002.00**  
 Construction Budget: **\$9,545,112.00**  
 Project Size: **69,938 sq.ft**  
 Project Updates: Survey under Budget by \$26,933.00;

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **7%**

### Cost Estimate

Schematic Design Estimate: \$11,157,938.00  
 Design Development Estimate: TBD  
 Construction Document Estimate (90%): TBD  
 Bid Project Cost: \$10,029,830.00



Milestones	Start	Completion	Approved
Schematic Design	✓ December 5, 2013		
Design Development		✓ March 2014	
Construction Documents		✓ May 2014	✓ June 2014
Bid Phase – Site	✓ May 2014		
Groundbreaking	<b>May 2014</b>		
Construction – Site	✓ June 2014	✓ July 2014	
Bid Phase – Building	✓ May 2014	✓ May 2014	
Construction – Building	✓ June 2014	<b>March 2016</b>	
Dedication Ceremony	<b>March 2016</b>		

### Construction Phase

Architectural	1	0 open
Civil	0	0 open
Electrical	1	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	0	0 open
Structural	5	0 open

### PRs

No PR's have been issued to date

### ASIs

No ASIs have been issued to date

### Construction Budget Status - Over



## GLENVIEW ELEMENTARY

Project Budget: **\$14,939,333.00**  
 Construction Budget: **\$12,518,605.00**  
 Project Size: **67,600 sq.ft**  
 Project Updates: Survey under Budget by \$37,153.00;

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **10%**

### Cost Estimate

Schematic Design Estimate: \$11,957,362.00  
 Design Development Estimate: TBD  
 Construction Document Estimate (90%): TBD  
 Bid Project Cost: Site & Building - **\$11,854,879.00**



Milestones	Start	Completion	Approved
Schematic Design	✓ December 5, 2013		
Design Development		✓ March 2014	
Construction Documents		✓ June 2014	✓ June 2014
Bid Phase – Site	✓ May 2014		
Groundbreaking	✓ June 2014		
Construction – Site	✓ July 2014	✓ July 2014	
Bid Phase – Building	✓ May 2014	✓ June 2014	
Construction – Building	✓ July 2014	August 2016	
Dedication Ceremony	August 2016		

### Construction Phase

#### RFIs

Architectural	1	0 open
Civil	2	0 open
Electrical	2	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	0	0 open
Structural	1	0 open

#### PRs

1 PR has been issued at this time

#### ASIs

6 ASIs have been issued to date

### Change Orders

Construction Budget Status - Under



## INDIAN HILLS ELEMENTARY

Project Budget: **\$9,719,550.00**  
Construction Budget: **\$8,238,002.00**  
Project Size: **66,423 sq. ft.**  
Project Updates: GMP expected week of 5/12/14

% of Completion – Design Phase: **100%**  
% of Completion – Construction Phase: **25%**

### Cost Estimate

Schematic Design Estimate: \$7,520,778.00  
Design Development Estimate: \$7,520,778  
Construction Document Estimate (90%): TBD  
Bid Project Cost: Total - \$6,611,484.00



Milestones	Start	Completion	Approved
Schematic Design	✓ November 13, 2013		
Design Development			
Construction Documents		✓ March 18, 2014	
Bid Phase – Site	✓ April 2014	✓ April 2014	
Groundbreaking	✓ May 2014	✓ May 2014	
Construction – Site	✓ May 2014		
Bid Phase – Building	✓ May 2014	May 2014	
Construction – Building	✓ May 2014	<b>September 2015</b>	
Dedication Ceremony	<b>September 2015</b>		

### Construction Phase

#### Construction Phase

Architectural	0	0 open
Civil	0	0 open
Electrical	0	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	0	0 open
Structural	0	0 open

### PRs

No PR's have been issued to date

### ASIs

No ASIs have been issued to date

**Construction Budget Status - Under**



## PIKEVIEW PRE-K

Project Budget: **\$5,059,094.00**  
Construction Budget: **\$4,429,511.00**  
Project Size: **39,111 sq.ft**  
Project Updates: Alternate – Exterior Skin; Budget  
Includes Demo & Abatement

% of Completion – Design Phase: **30%**  
% of Completion – Construction Phase: **0%**

### Cost Estimate

Schematic Design Estimate: TBD  
Design Development Estimate: TBD  
Construction Document Estimate (90%): TBD  
Bid Project Cost: Site - TBD; Building - TBD



Milestones	Start	Completion	Approved
Schematic Design	✓ September 2013	✓ June 2014	June 2014
Design Development	July 2014	August 2014	
Construction Documents	August 2014	September 1, 2014	
Bid Phase – Site	February 2015	February 2015	
Groundbreaking	March 2015		
Construction – Site	March 2015	April 2015	
Bid Phase – Building	May 2015	May 2015	
Construction – Building	June 2015	August 2015	
Dedication Ceremony	TBD		

### Construction Phase

RFIs

PRs

ASIs

Change Orders

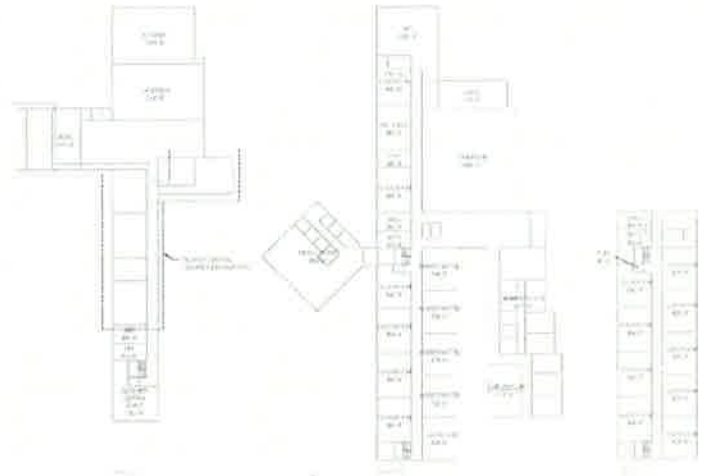
## RIDGE ROAD ELEMENTARY

Project Budget: **\$2,000,411.00**  
 Construction Budget: **\$1,747,790.00**  
 Project Size: **14,354 sq. ft.**  
 Project Updates: Survey \$1,488.00 over budget estimates;

% of Completion – Design Phase: **0%**  
 % of Completion – Construction Phase: **0%**

### Cost Estimate

Schematic Design Estimate: \$4,997,398.00  
 Design Development Estimate: TBD  
 Construction Document Estimate (90%): TBD  
 Bid Project Cost: Site - TBD; Building - TBD



Milestones	Start	Completion	Approved
Schematic Design	✓ November 13, 2013		
Design Development			
Construction Documents		TBD	
Bid Phase – Site	TBD	TBD	
Groundbreaking	TBD		
Construction – Site	TBD	TBD	
Bid Phase – Building	TBD	TBD	
Construction – Building	TBD	TBD	
Dedication Ceremony	TBD	TBD	

### Construction Phase

RFIs

PRs

ASIs

Change Orders



Jackson  
Brown  
Palculict  
architects



## SEVENTH STREET ELEMENTARY

Project Budget: **\$12,438,250.00**  
Construction Budget: **\$10,599,531.00**  
Project Size: **72,151 sq. ft.**  
Project Updates: Survey under Budget by \$30,476.00;

% of Completion – Design Phase: **35%**  
% of Completion – Construction Phase: **0%**

### Cost Estimate

Schematic Design Estimate: \$8,812,457.00  
Design Development Estimate: TBD  
Construction Document Estimate (90%): TBD  
Bid Project Cost: Site - TBD; Building - TBD



Milestones	Start	Completion	Approved
Schematic Design	✓ December 5, 2013		
Design Development		July 2014	
Construction Documents		September 2014	
Bid Phase – Site	August 2014		
Groundbreaking	August 2014		
Construction – Site	August 2014	October 2014	
Bid Phase – Building	August 2014	September 2014	
Construction – Building	October 2014	February 2016	
Dedication Ceremony	March 2016		

### Construction Phase

RFIs

PRs

ASIs

Change Orders



# NORTH LITTLE ROCK SCHOOL DISTRICT CAPITAL IMPROVEMENT PLAN

## Construction Schedule Update

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### Phase I

Amboy Elementary	Completion Date:	11/18/2014
Boone Park Elementary	Completion Date:	12/08/2014
Lakewood Elementary	Completion Date:	11/21/2014
Meadow Park Elementary	Completion Date:	Complete
High School Stadium	Estimated Completion Date:	December 2014
High School SLC 1	Estimated Completion Date:	June 2015

### Phase II

Crestwood Elementary	Estimated Completion Date:	May 2016
Glenview Elementary	Estimated Completion Date:	July 2015
Indian Hills Elementary	Estimated Completion Date:	August 2015
Pike View Preschool	Estimated Completion Date:	October 2015
Ridgeroad Elementary	Estimated Completion Date:	July 2016
Seventh Street Elementary	Estimated Completion Date:	July 2015
High School SLC 2	Estimated Completion Date:	October 2015

## Secondary School Director's Report September 16, 2014

The secondary schools are off to a great start. With the High School construction projects changing daily, and the hiring of several new staff members, including new high school principal, Randy Rutherford, there is an air of excitement.

As we prepare students to be College and Career Ready we have focused our efforts first on defining what "career ready" and "world class" truly mean. To begin the process, secondary principals listed what they believed was essential skills and then visited local businesses to determine what was needed to be successful as well as job opportunities in which students can take advantage. After returning the list was revised. Administrators will continue to visit sites around our community to better enlighten themselves on career readiness in our community. At the middle schools the principals have looked hard at how each student can find their niche while preparing for future career opportunities. They are achieving this goal through a variety of programs. Currently the middle school has started a new Watch Dog Dad program, EAST lab, stringed orchestra, after school drama and dance class taught by high school students, and a computer coding class for all sixth grade students. On Oct. 22<sup>nd</sup>, students will be introduced to Rachel's Challenge which focuses on being kind to those around you. All of these things are taking place without spending any district money.

At the high school new course offerings have allowed students to further explore possible careers. The addition of a pre-engineering course is one step in exposing students to the world of STEM. Several new grants have already been written in order to apply for funding of other new courses such as Bio-Medical Sciences.

**Reflections Winners**

**NLRSD had 3 National Reflections winners who were honored by Governor Mike Beebe at the Governor's Mansion on September 16, 2014. Winners were:**

**Elijah Jefferson- Grade 5- Meadow Park Elementary awarded for choreography**

**Claire Green- Grade 5- Indian Hills Elementary awarded for music composition**

**Austin Eanes- Grade 3- Indian Hills Elementary awarded for photography**

**All three students placed first in the state when they were in 4<sup>th</sup> and 2<sup>nd</sup> grade.**

**Curriculum and Instruction**

Elementary teachers are completing assessments required by the state for all students. Kindergarten teachers have completed an early screener. Data from that screener will assist teachers in determining where students are functioning when they enter kindergarten. Principals agreed that early screening of incoming kindergarten students was crucial to planning for effective instruction. Results of this screener will be discussed with parents at the September 22 parent-teacher conference. Data will be used to determine if students need immediate interventions and to develop differentiated plans for students. Teachers are also completing the state required Universal Screeners for Dyslexia in grades 1-2 as required by the ADE. Kindergarten students will not be screened until January. Other informal assessments in grades K-5 are being administered. These much needed assessments will assist with grouping for reading and math instruction and will help students who have an Academic Improvement Plan (AIP) and Intensive Reading Inventory (IRI) get the intervention that they need in order to improve academically. Early Developmental Reading Assessments (DRAs) are being given to determine reading levels of students to help with reading instruction.

Staffs are also working on Arkansas Consolidated School Improvement Plans (ACSIP). Action Items developed in this plan gives a snapshot of the entire year as individual schools plan their goals as they relate to curriculum and instruction, health and wellness, ELL, and parent involvement.

A team of teachers and literacy coaches will meet to plan and develop K-2 literacy units. 3-5 Units were implemented last year and are going well. Updated math curriculum maps are being used this year. New maps include more technology use and the use of more hands on, project based learning opportunities, and innovative and creative resources. Teachers can put their own creative spin on any map by adding more literature, project based learning, innovative tools and resources and other exciting features.

**AR Kids Read Community Based Reading at Grade Level Literacy Initiative**

On Monday, September 15, 2014, students from Boone Park Elementary and Indian Hills Elementary participated in the AR Kids Read Reading Rally at the River Market in downtown Little Rock. The "Cat in the Hat" led students in a pledge to become avid readers. The goal of AR Kids Read is to help children attain reading level proficiency by the beginning of Grade 4. Once a week volunteer tutors visit second grade classrooms in every elementary school in North Little Rock Schools to provide tutorial assistance to students who need extra help in literacy. Each volunteer makes a 10 week commitment to tutor a child who is learning to read. Students who participate are selected by their classroom teachers. Thanks to our incredible volunteers for giving of their time to help our students. For more information and for volunteer opportunities with this great organization go to [arkidsread.org](http://arkidsread.org)

**Moving on Up!!**

Staff members at Amboy Elementary, Boone Park Elementary and Lakewood Elementary are preparing to move into their new schools. They are super excited about the move!!!



## Executive Director's Report Student Services

### Micheal Stone, EDS

The last month has been very interesting in the starting of school. In this report you will find a few things related to student services.

**In Student Services,** I have been dealing with many student assignments. Our numbers in the elementary buildings have been challenging as it relates to placement of students because of lack of space. Parents and students at this moment are all placed. I see this as a positive because it indicates that enrollment is up.

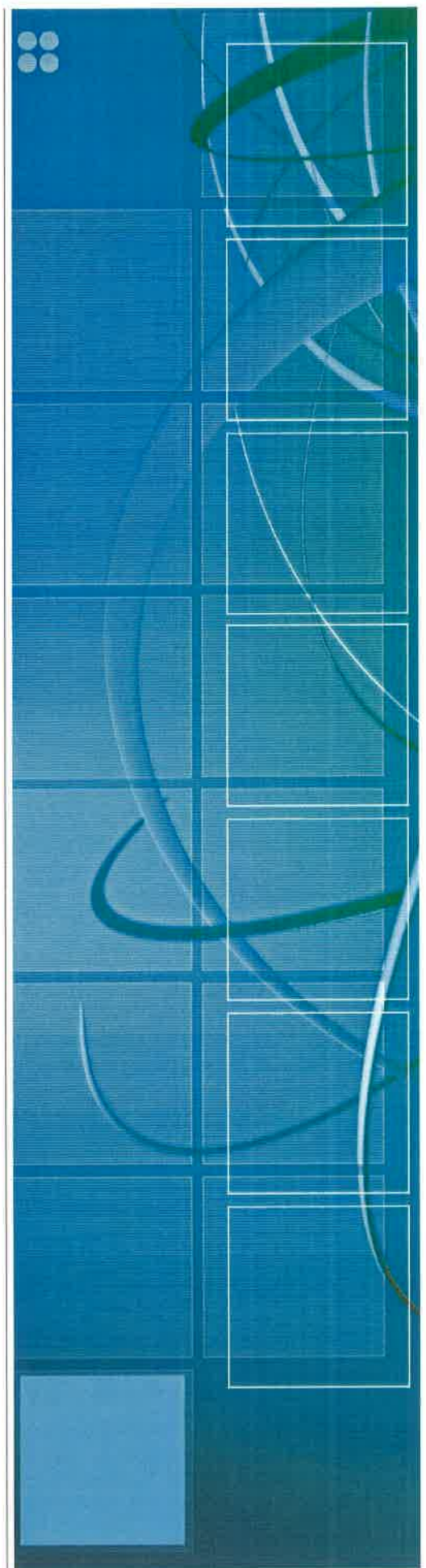
We were able to save the district some funds by utilizing our EAST Lab students to print handbooks this year. This project has been challenging for them, but has really given them an opportunity to troubleshoot and address problems as they endured through the task. The students are excited to help the district save!

**In Transportation,** Ms. Smith is making a decent transition in her new position. We are constantly working on bus routes to properly serve students. She was faced with a heavy task with dealing with the football bus accident and has handled things well under the circumstances surrounding it. We are all pleased with the outcome of students being unharmed and the driver having minor injuries. Another task that we are dealing with is insurance. We will have a meeting with employees to communicate information and possible options.

**In Security,** Mr. Canady, has worked hard on the parking and safe crossing of students between the Sophomore and West campuses. He and his group of security personnel have done a fine job ensuring the safety of our students.

**In Homeless,** Ms. Riggins recently participated in a United Way event and received a check for over \$3000.00 to support our Homeless Program. She is working hard each day to serve a population of students who are in need.

**In Food Service,** Ms. Satterfield and staff have done a good job getting student meal applications in and menus out! Meal applications are continuously coming in being processed quickly. We are in compliance with state standards (this is always good)!






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North Little Rock School District

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**Memo to:** Kelly Rodgers, Superintendent  
Dr. Beth Stewart, Deputy Superintendent

**From:**  Gregg Thompson, Executive Director of Human Resources

**Date:** Tuesday, September 16, 2014

**Subject:** Director's Report

The following information is being provided to update you on informational items as related to areas of responsibility for the NLRSD Human Resource Office. Please visit with me should additional information be helpful.

1. **ADE Minority Recruitment Report for 2014** – A draft of the Minority Recruitment Report is being proofed and will be submitted to you early next week.
  - a. The current **licensed** staff new hire percentages are as follows: 18% black, 1% other, and 81% white.
  - b. Overall/total **licensed** staff percentages currently reflect a 19.01 % minority licensed staff percentage out of 710 currently licensed staff members. \
2. **PCMI Substitute Service Providers** – The substitute service provider was paid \$22,951.80 for the month of August 2014. Building by building staff attendance percentages for the month of August 2014 were as follows:

a. North Heights	99.98%
b. Park Hill	99.0%
c. Meadow Park	98.9%
d. RRMS	98.8%
e. NLRHS Freshman	98.2%
f. Indian Hills	98.0%
g. Redwood	97.7%
h. NLRHS Sophomore	97.6%
i. Glenview	97.2%
j. LWMS	96.9%
k. Seventh St.	96.6%
l. LWE	96.5%
m. Pike View	96.5%
n. Amboy	96.5%
o. NLR Academy	95.8%
p. Boone Park	95.1%
q. NLRHS 11-12	93.9%
r. Crestwood	93.7%

**“World Class Schools for World Class Students”**

*An Equal Opportunity Employer*

3. **Early Buyout** – Updated data regarding replacement costs for those positions for which replacements have been secured for staff members accepting the early buyout are being forwarded to EPC. We plan to have updated figures available for your information and the CFO's in October.
4. **Staffing for the 2015-2016 School Year** – Currently we are gathering data from the Demographer's report and combining that with data available from District computer systems (*eSchool/ APSCN*) to enhance the accuracy of staffing projections for the upcoming 2015-2016 school year. Purpose being to accommodate staffing needs impacted by the opening of new school facilities and the repurposing of some existing facilities. Keeping in mind efforts to reduce expenditures associated with staffing started during the spring of 2014 at the Central Office with seven (7) Central Administrative Office positions being eliminated, specifically six (6) full-time positions and one (1) part-time position.

In preparation for the complexity of staffing determinations which will ultimately be put before you and the Board in the spring of 2015 it is prudent to recommend securing assistance for data gathering and interpretation impacting staffing recommendations which will most certainly involve reduction in force efforts as a result of new facilities coming online. Two suggested primary areas of focus for additional assistance are:

- a. Staffing audit data gathering and interpretation to enable the audit to be completed by December 2014, and
  - b. Adequate preparation for staffing recommendations and reduction in force efforts to go before you and the Board during the spring of 2015.
5. **Athletic update:**
    - a. Coach Blake Pizan has been released to full capacity duty, with the exception of bus driving.
    - b. NLRHS vs. Pine Bluff – football, "*Battle of the Brothers*" this Thursday night

**To: The NLRSD Board of Education**  
**From: Jennifer Brown, Director of Special Services**  
**Date: September 25, 2014**  
**Re: Special Services Department Report**

The North Little Rock School District Special Services Department is currently serving 865 students in special education and 281 students with 504 plans.

### **Major Projects**

#### Dyslexia

Currently, the Special Services Department is working with the Elementary Education Department to finalize the details of the NLRSD dyslexia plan. To date, the following activities are in progress or have been completed:

- \*The Universal Screening is currently being given to all first and second grade students in our elementary schools.

- \*Response to Intervention teams and processes are being refined at each elementary school, to meet the requirements of Ark. Code Ann. § 6-41-601 et seq

- \*The Level 2: Dyslexia Evaluation protocol has been developed and shared with district leadership for approval.

- \*The NLRSD dyslexia team is in the final stages of choosing an appropriate dyslexia therapy program. Staff will then be trained to implement the chosen program.

#### STAR Programming

The Special Services Department is continuing our partnership with Easter Seals of Arkansas Outreach to support the needs of students with autism and other developmental disabilities.

Easter Seals consultants are providing onsite consultation to our STAR classrooms at Park Hill

Elementary and Crestwood Elementary schools. We are also sending new staff in these classrooms, as well as from Seventh Street, to STAR training.

At the secondary level, we are sending several staff members to Links training with Easter Seals. Links is the continuation of STAR programming, for students at middle and high school levels. We continue to expand our continuum of services to students with these unique needs.

**Fall Professional Development**

September 19<sup>th</sup>: SpedTrack for Beginners

October 2<sup>nd</sup> : SpedTrack Refresher

October 7<sup>th</sup>: 504 Training

October 8<sup>th</sup>: Portfolio Training

October 14<sup>th</sup>: Private Child Find



# North Little Rock School District Dyslexia Profile

## 1<sup>st</sup> Grade-12<sup>th</sup> Grade Form

Name: \_\_\_\_\_

\_\_\_\_\_

School: \_\_\_\_\_

\_\_\_\_\_

Date of Birth: \_\_\_\_\_

Age: \_\_\_\_\_

Date of Test: \_\_\_\_\_

Grade: \_\_\_\_\_

### UNDERLYING CAUSE: PHONOLOGICAL PROCESSING

#### **Phonological Awareness Composite**

6 years: (Elision, Blending Words & Sound Matching, CTOPP-2)

7+ years: (Elision, Blending Words and Phoneme Isolation, CTOPP-2)

#### **Rapid Symbolic Naming Composite**

(Rapid Digit Naming & Rapid Letter Naming, CTOPP-2)

#### **Letter Knowledge**

(Grades 1-4, Graphemes, PAT-2)

(Grades 5-12, NLRSD Letter Probe Form)

### CHARACTERISTICS

#### **Decoding**

(Pseudoword Decoding, WIAT-III)

#### **Word Recognition**

(Word Reading, WIAT-III)

#### **Fluency**

1. **Oral Reading Accuracy\***

(Accuracy Scaled Score, GORT-5)

2. **Oral Reading Rate\***

(Rate Scaled Score, GORT-5)

3. **Oral Reading Fluency**

(Fluency Composite Score, WIAT-III)

#### **Spelling**

(Spelling Subtest, WIAT-III)

### OUTCOMES

#### **Reading Comprehension**

(Reading Comprehension, WIAT-III)

#### **Written Expression**

(Written Expression, WIAT-III)

### COEXISTING DIFFICULTIES OR ASSETS

Oral Language

Attention

Mathematics

Handwriting

Behavior/Emotions

### **NOTES & OBSERVATIONS:**

Below Average Below 85 Below 7*	Average 85-115 7-10*	Above Average 115+ 10+*



### **Difficulties**

#### **Assets**


# North Little Rock School District Dyslexia Profile Kindergarten Grade Form

Name: \_\_\_\_\_  
\_\_\_\_\_

Behavior/Emotions

School: \_\_\_\_\_  
\_\_\_\_\_

Date of Birth: \_\_\_\_\_

Age: \_\_\_\_\_

Date of Test: \_\_\_\_\_

Grade: \_\_\_\_\_

## NOTES & OBSERVATIONS:

### UNDERLYING CAUSE: PHONOLOGICAL PROCESSING

#### **Phonological Awareness Composite**

(Elision, Blending Words & Sound Matching, CTOPP-2)

#### **Rapid Symbolic Naming Composite**

(Rapid Digit Naming & Rapid Letter Naming, CTOPP-2)

#### **Letter Knowledge**

(Graphemes, PAT-2)

### CHARACTERISTICS

#### **Decoding**

(Decoding, PAT-2)

#### **Word Recognition**

(Early Reading Skills, WIAT-III)

#### **Fluency**

##### 1. **Oral Reading Accuracy\***

6 Years: (Accuracy Scaled Score, GORT-5)

##### 2. **Oral Reading Rate\***

6 Years: (Rate Scaled Score, GORT-5)

##### 3. **Oral Reading Fluency**

(Fluency Composite Score, WIAT-III)

#### **Spelling**

(Spelling Subtest, WIAT-III)

### OUTCOMES

#### **Reading Comprehension**

(Silent Reading Comprehension, GATES)

#### **Written Expression**

(Alphabet Writing Fluency, WIAT-III)

### COEXISTING DIFFICULTIES OR ASSETS

Oral Language

Attention

Mathematics

Handwriting

Below Average Below 85 Below 7*	Average 85-115 7-10*	Above Average 115+ 10+*



### Difficulties

#### Assets


# Kristie Ratliff

## Administrative Director of Federal Programs, Professional Development and School Improvement September Report

I am working with principals to set budgets and complete their ACSIP school improvement plans. The district ACSIP school improvement plan is in the final stages of completion. The services to support the private schools and Youth Home have been established.

At this time all professional development days have been completed except November 7. It will be a building level day where principals will decide what is best needed for their school. New teachers are actively involved in professional development sessions to complete their required hours.

Bloomboard is now the web-based online system used for communicating and documenting teacher and administrator evaluations. All certified staff accounts have been created and active.