



NORTH LITTLE ROCK SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

AGENDA

Meeting Packet

Special Meeting - Board of Education

**August 7, 2014
5:30pm**



NORTH LITTLE ROCK SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

AGENDA

Special Meeting - Board of Education

Administrative Building
2700 Poplar Street
North Little Rock, Arkansas 72115
Thursday, August 7, 2014 5:30pm

I. CALL TO ORDER

J.T. Zakrzewski, President

II. ROLL CALL OF MEMBERS

J.T. Zakrzewski, President
Scott A. Miller, Vice President
Ron Treat, Secretary
Darrell Montgomery, Disbursing Officer
Dorothy Williams, Parliamentarian
Luke King, Member
Scott Teague, Member

III. ACTION ITEMS - NEW BUSINESS

1. Fire Alarm Quote for Crestwood Elementary

(Action)

Presenter: Gene Hawk, Director of Facility Management
Crestwood Elementary FA Quote #14357 August 7 2014.pdf (p. 3)
CW Fire Alarm AuthorizationLetter-August 7 2014.pdf (p. 5)

2. Fire Alarm Quote for North Little Rock High School

(Action)

Presenter: Gene Hawk, Director of Facility Management
NLR High School Fire Alarm Quote Aug 7 2014pdf.pdf (p. 6)
HS Fire Alarm Authorization_Letter_LRSD_NLRHS_April_2014.pdf (p. 8)

3. Electrical Service to Crestwood Elementary Portables

(Action)

Presenter: Gene Hawk, Director of Facility Management
CW Electrical Service to Portables Bid Tab Aug 7 2014.pdf (p. 9)

4. Electrical Service to North Little Rock High School Portables

(Action)

Presenter: Gene Hawk, Director of Facility Management
HS Electrical Service to Portables Bid Tab Aug 7 2014.pdf (p. 15)

5. Maintenance Bushwacker Bid

(Action)

Presenter: Gene Hawk, Director of Facility Management
Maintenance Bushwacker Bid Tab Aug 7 2014.pdf (p. 21)

6. NLRHS Parking Lot Change Order #2

(Action)

Presenter: Gene Hawk, Director of Facility Management
NLRHS Parking Lot Change Order #2 (p. 27)

7. Smartboard Estimate for Indian Hills Elementary Phase 1 Section

(Action)

Presenter: Jerry Dowdy, Technology Manager
IH Smartboard Estimate. Aug 7 2014.pdf (p. 36)

8. Smartboard Estimate for Creswood Elementary

(Action)

Presenter: Jerry Dowdy, Technology Manager
CW Smartboard Estimate-Aug 7 2014.pdf (p. 39)

9. District Intercom Installation Bid

(Action)

Presenter: Jerry Dowdy, Technology Manager
District Intercom Installation Aug 7 2014.pdf (p. 40)
Intercoms Quotes Bid Tab August 7 2014.pdf (p. 63)

10. Crestwood Elementary Wireless

(Action)

Presenter: Jerry Dowdy, Technology Manager
NLRSD - CRESTWOOD - WIRELESS - Aug 7 2014.pdf (p. 64)

11. West Campus Portable Wireless

(Action)

Presenter: Jerry Dowdy, Technology Manager
NLRSD - WEST CAMPUS PORTABLES-August 7 2014.pdf (p. 65)

12. Consent Agenda

(Consent Agenda)

Presenter: Kelly Rodgers, Superintendent

a. Employment of Personnel (Consent Agenda)

August 7 2014 - Special - Personnel.docx (p. 66)

b. Settlement Agreement for Former Employee (Consent Agenda)

P Woods Settlement - Aug 7 2014.pdf (p. 73)

IV. ADJOURNMENT

Crestwood Elementary Fire Alarm Quote

July 9, 2014

Quote #14357

Arkansas Automatic Sprinkler/ United Fire Suppression is TIPS TAPS MEMBER

Contract Number: 1032212 Trades and Temporary Labor

Contract Number: 4042612 Security, Surveillance Systems & Installation

We are pleased to submit for your consideration a quote covering all equipment and services required for a Fire Alarm System for Crestwood Elementary per drawings dated 4/1/2014. As discussed we have added additional equipment including Graphic Annunciators, LOC Microphones, and notification devices have been changed to emergency communication devices.

Scope of work:

- ✓ Provide and install all fire alarm equipment only per specifications and drawings dated 4/1/14 and additional requested equipment
- ✓ Program, test, and certify

Price: Seventy Eight Thousand One Hundred Seventeen Dollars (\$78,117.00)

Price includes bid bond

Note: Tips Taps Projects now require a performance bond for work over \$100,000 and a payment bond for work over \$25,000.

WORK EXCLUDED

The following work is specifically excluded from the scope of our proposal.

- Overtime, night, weekend or wage scaled labor.
- Off-site System Monitoring. This can be provided under a separate contract.
- Supplying or installation of conduit and electrical equipment (boxes, boxes hangers, fittings, sleeves, ECT.)
- Phone Lines for Monitoring (two dedicated lines needed)
- Underground conduit if needed
- HVAC Shutdown Wiring
- Tying into existing system
- Replacement or repair of existing equipment or wiring
- Installation of 120VAC power to Associated Equipment
- Electrical bonding and grounding and associated equipment
- Painting, patching, finish repair and ceiling tile replacement

Any changes by the Fire Marshal/AHJ, customer, Architect or Engineer will require a pricing adjustment. This proposal is based on current costs and United Fire Suppression reserves the right to revise this proposal if not accepted within thirty days.

United Fire Suppression

Leslie Brown

lbrown@unitedfiresuppression.com

Office-501-628-5266

Fax- 501-843-9862

Cell- 501-680-7023

#14357 Accepted By: _____

Date: _____

PO # (If required): _____



July 16, 2014

North Little Rock School District

Project: North Little Rock SD Fire Alarm- Crestwood Elementary
Quote #14357

RE: Awarded Vendor –Arkansas Automatic Sprinkler/United Fire
Suppression Contract #4042612 Category: Security, Surveillance Systems &
Installation Awarded: April 26, 2013, effective to April 2016

Contract #01042414 Category: General Services
Awarded: April 24, 2014 effective to April 24, 2015

TO WHOM IT MAY CONCERN:

The Interlocal Purchasing System (TIPS) verifies that Arkansas Automatic Sprinkler/United Fire Suppression is an Awarded Vendor for The Interlocal Purchasing System (TIPS), and is authorized to sell and provide Security, Surveillance Systems and Installations, and work through General Services.

With specific respect to the quotes from Arkansas Automatic Sprinkler/United Fire Suppression, for North Little Rock School District-Crestwood Elementary (Fire Alarm Quote) dated July 9, 2014, in the amount of \$78,117.00 has been reviewed by TIPS and found to be within the parameters of the awarded contracts as listed above.

If you have any questions, you may reach me at 866-839-8477 or by email to kthompson@reg8.net.

Sincerely,

Kim Thompson

Kim Thompson
TIPS Cooperative Coordinator

North Little Rock High School Fire Alarm Quote

April 10, 2014

Quote # 14175

Arkansas Automatic Sprinkler/ United Fire Suppression is TIPS TAPS MEMBER

Contract Number: 1032212 Trades and Temporary Labor

Contract Number: 4042612 Security, Surveillance Systems & Installation

We are pleased to submit for your consideration a quote covering all equipment and services required for the Fire Alarm and Mass Notification System at North Little Rock High School per drawings dated 11/4/2013.

Scope of work quote:

- ✓ Provide and install all fire alarm equipment and wiring per specifications and drawings dated 11/4/2013
- ✓ Program, test, and certify

Price: Four Hundred Ninety Eight Thousand Eight Hundred Thirty Five Dollars (\$498,835.00)

Bond: Six Thousand Nine Hundred Sixty Two Dollars (\$6962.00)

Total Price: Five Hundred Five Thousand Seven Hundred Ninety Seven Dollars (\$505,797.00)

Note: Tips Taps Projects now require a performance bond for work over \$100,000 and a payment bond for work over \$25,000.

WORK EXCLUDED

The following work is specifically excluded from the scope of our proposal.

- Overtime, night, weekend or wage scaled labor.
- Off-site System Monitoring. This can be provided under a separate contract.
- Supplying or installation of conduit and electrical equipment (boxes, boxes hangers, fittings, sleeves, ECT.)
- Phone Lines for Monitoring (two dedicated lines needed)
- Underground conduit if needed
- HVAC Shutdown Wiring
- Installation of 120VAC power to associated equipment
- Electrical bonding and grounding and associated equipment
- Painting, patching, finish repair and ceiling tile replacement
- Excludes all conduit, sleeves, boxes, T-bar hangers, J hooks, tile bridges and other materials associated with wire management and the conduit system

Any changes by the Fire Marshal/AHJ, customer, Architect or Engineer will require a pricing adjustment. This proposal is based on current costs and United Fire Suppression reserves the right to revise this proposal if not accepted within thirty days.

United Fire Suppression

Leslie Brown

lbrown@uas-ufs.com

Office-501-628-5266

Fax- 501-843-9862

Cell- 501-680-7023

Accepted By: _____

Date: _____

PO # (If required): _____

Quote # 14175



July 24, 2014

North Little Rock School District
Campus Project: North Little Rock High School
Quote: 14175
Quote Date: April 10, 2014

RE: Awarded Vendor –Arkansas Automatic Sprinkler/United Fire Suppression
Contract #4042612 Category: Security, Surveillance Systems & Installation
Awarded: April 26, 2013, effective to April 2016

Contract #01042414 Category: General Services
Awarded: April 24, 2014 effective to April 24, 2015

TO WHOM IT MAY CONCERN:

The Interlocal Purchasing System (TIPS) verifies that Arkansas Automatic Sprinkler/United Fire Suppression is an Awarded Vendor for The Interlocal Purchasing System (TIPS), and is authorized to sell and provide Security, Surveillance Systems and Installations, and work through General Services.

With specific respect to the quotes from Arkansas Automatic Sprinkler/United Fire Suppression, for North Little Rock School District- North Little Rock High School Quote 14175 dated April 10, 2014, in the amount of \$498,835.00 and Bonding Fees \$6,962.00 (plus tax) has been reviewed by TIPS and found to be within the parameters of the awarded contracts as listed above.

If you have any questions, you may reach me at 866-839-8477 or by email to kthompson@reg8.net.

Sincerely,

Kim Thompson

Kim Thompson
TIPS Cooperative Coordinator

arnold & blevins

ELECTRIC COMPANY
License# 0011500515

Crestwood Work Scope:

- Install 3-100amp meter/main combo required
- Service risers w/copper conductors
- Reuse feeder conduit and wiring to sub panels
- Replace existing receptacles w/tamper proof as required
- Add 2-pole breakers in existing panels as required
- Temporary power as required
- Supervision
- All necessary permits and inspections

Project Exclusions:

- New light fixtures or repairs to existing
- Voice/Data/Fire Alarm cabling or equipment
- Performance and payment bond, if required please add .9%

Crestwood Base Bid Price:

\$12,500.00

All work is not to exceed the price below; final invoice will reflect only the labor and materials used for repairs.

Addendums Acknowledged: N/A

WE PROPOSE to furnish material and labor in accordance with the above specifications and conditions on the last page of this proposal. **STANDARD WARRANTY: A 1 YEAR WARRANTY** is provided on all labor and parts sold by Arnold & Blevins unless otherwise noted above.

ACCEPTANCE OF PROPOSAL The prices, specifications and conditions are satisfactory and are hereby accepted. Arnold & Blevins is authorized to do the work as specified. Payment will be made as outlined above.

Proposed By: _____
David Lawrence

Accepted By: _____

Title: _____

Date: _____

3716 Harold Street
North Little Rock, AR 72118
(501) 758-6565
(501) 753-9960

dlawrence@arnoldblevins.com

Important: See final page for additional term and conditions.

EVATT ELECTRIC INC

SCOPE OF WORK

EVATT ELECTRIC INC.

PO BOX 386, VILONIA, AR 72173

Phone (501) 796-2297

Fax (501) 796-3719

E-MAIL david@evattelectric.com

License #0220810115

DATE: 7/30/2014

TO: ANDY ANDREWS

SENDER: David Heslep

RE: NLR CRESTWOOD POWER TO 3 MODULAR UNITS

No. Pages Including This Page: 2

THE TOTAL ELECTRICAL PRICE IS \$4,308.00.

INCLUDES

NEW METER/MAIN WITH OVERHEAD MAST FOR EACH UNIT

GROUND ROD

2 POLE BREAKERS FOR CIRCUITS SHARING NEUTRAL INSIDE PANEL

INSTALL TAMPER PROOF 20 AMP RECEPTACLES

INSTALL GROUND STINGERS WHERE APPLICABLE

BOND GAS LINE

EXCLUDES

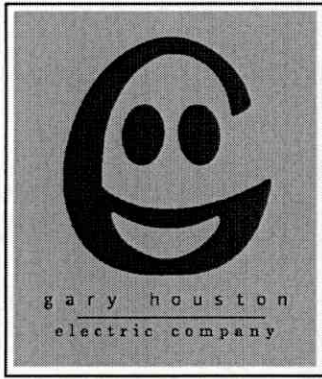
TELEPHONE, DATA, CATV WIRING, SECURITY, AND FIRE ALARM LIGHTING

ENTERGY OR OTHER GOVERNING ELECTRICAL CHARGES

SW BELL OR OTHER GOVERNING COMMUNICATION CHARGES

CUTTING AND PATCHING ASHALT OR CONCRETE

BOND



Service Proposal

PO Box 7525 Little Rock, AR 72217 | 501.375.8330 | www.ghec.us

August 4, 2014

To: Andy Anderson - NLRSD

Project: Portable building connections

Location: West Campus and Crestwood Campus

Scope of work:

labor, material, and supervision for the following electrical items

Crestwood: \$5,345.00

Bldgs 1-3

- New meter / main
- New riser
- Ground service
- Code corrections

Qualifications:

1. One year warranty on all system components, materials, and installation is from the date of substantial completion and excludes any parts or services provided by other suppliers, contractors, or the owner.

Crestwood Elem.



A Staley Incorporated Company

Solutions at work.

August 1, 2014

Attn: North Little School District

Temporary Building Power
High School and Crestwood Elementary
North Little Rock, AR.

We will supply and install all material, labor and equipment as per the drawing and specifications.

Electrical Scope of Work:

- A) Quote is based on information gathered at site walk thru on 7/30/2014. **Three temporary building at each site.**
- B) Install meter/main combination on temporary buildings and rework feeders to existing panels.
- C) Replace existing outlets with tamper proof outlets.

General Conditions:

- 1) All applicable taxes are included in our submission.
- 2) The Electrical contractor shall not be held liable for errors or omissions in the design of others or the inadequacies of material and equipment specified or supplied by others.
- 3) Equipment and material supplied by the Electrical contractor are warranted only to the extent that the same are warranted by the manufacturer.
- 4) The Electrical contractor shall not be liable for direct loss or damage.
- 5) Unless included in this purpose, all bonding and or special insurance requirements are supplied at an additional cost.
- 6) If a formal contract is required, its conditions must not deviate from this proposal without our prior approval.
- 7) Anything (verbal or written) expressed or implied elsewhere, which is contrary to these conditions shall be null and void.
- 8) Proposal is firm for thirty (30) days.

Exclusions:

- a) Utility company charges or connections to risers.
- b) Repairing or re-lamping of light fixtures in temporary buildings.
- c) Telephone, CATV, fire alarm or security wire, devices and equipment.
- d) Saw cutting, patching and painting of any existing surfaces (asphalt, concrete).
- e) Formed concrete (i.e. bases and pads).
- f) Sod or reseeded of affected areas.
- g) Additional electrical work without prior approval from our office.

Crestwood Elementary \$ 4,895

Respectfully
Mike Rogalla
Staley Electric, LLC
mrogalla@staleyinc.com
Direct Line 501-978-3802

3400 J. E. Davis Drive
Little Rock, AR 72209

d. 501.565.3006
f. 501.565.9674

www.staleyinc.com

ABSTRACT OF BIDS

NAME OF VENDORS

BID #15-M- 04 page 1 of 2 West Campus			Company Name: <u>Arnold & Blevins</u> Contact Person: <u>David Lawrence</u> Phone # <u>501-758-6565</u>			Company Name: <u>Evatt Electric Inc.</u> Contact Person: <u>David Heslop</u> Phone # <u>501-796-2297</u>			X Company Name: <u>Gary Houston Elec.</u> Contact Person: <u>Ren Bressinck</u> Phone # <u>501-375-8330</u>		
Qty	Description	Unit Price	Extended Price	Total	Unit Price	Extended Price	Total	Unit Price	Extended Price	Total	
1	Installation of temp. electrical to temp. portables Wc	15,500.00		15,500.00	9,880.00		9,880.00	6,532.00		6,532.00	

ABSTRACT OF BIDS

NAME OF VENDORS

BID #15-M- 04 Page 2 of 2 West Campus		Company Name: <u>Staley Elec.</u>			Company Name:			Company Name:		
		Contact Person: <u>Mike Rogalla</u>			Contact Person:			Contact Person:		
		Phone # <u>501-978-3802</u>			Phone #			Phone #		
Qty	Description	Unit Price	Extended Price	Total	Unit Price	Extended Price	Total	Unit Price	Extended Price	Total
1	Installation of electrical power to temp. portables. WC	6,883. ⁰⁰		6,883. ⁰⁰						

arnold & blevins

ELECTRIC COMPANY

License# 0011500515

Proposal #1 DATE: 8/4/2014

Submitted To: Andy
North Little Rock Electric

Project: NLR SD Temporary Trailers

For info on operation & maintenance of parts listed below please email dlawrence@arnoldblevins.com.

We hereby submit specifications and estimates for the following:

Scope of Work:

Arnold & Blevins will provide a complete electrical package per the plans. If there shall be any scope of work not specified on the plans or stated below then it will result in a change order.

West Campus Work Scope:

- Install 2-200amp meters as required
- Install 1-200amp meter/main combo required
- Service risers w/copper conductors
- Feeder conduit and wiring to sub panels as required
- Repairs and strapping to existing conduits as required
- Replace existing receptacles w/tamper proof as required
- Temporary power as required
- Supervision
- All necessary permits and inspections

Project Exclusions:

- New light fixtures or repairs to existing
- Voice/Data/Security/Fire Alarm cabling or equipment
- Performance and payment bond, if required please add .9%

West Campus Base Bid Price:

\$15,500.00

3716 Harold Street
North Little Rock, AR 72118
(501) 758-6565
(501) 753-9960

dlawrence@arnoldblevins.com

Important: See final page for additional term and conditions.

EVATT ELECTRIC INC

SCOPE OF WORK

EVATT ELECTRIC INC.

PO BOX 386, VILONIA, AR 72173

Phone (501) 796-2297

Fax (501) 796-3719

E-MAIL david@evattelectric.com

License #0220810115

DATE: 7/30/2014

TO: ANDY ANDREWS

SENDER: David Heslep

RE: NLR HIGH SCHOOL POWER TO 3 MODULAR UNITS

No. Pages Including This Page: 2

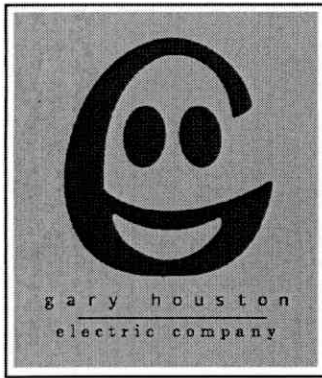
THE TOTAL ELECTRICAL PRICE IS \$9,880.00.

INCLUDES

***NEW METER/MAIN WITH OVERHEAD MAST FOR EACH UNIT
GROUND ROD
INSTALL TAMPER PROOF 20 AMP RECEPTACLES
INSTALL GROUND STINGERS WHERE APPLICABLE
REFEED SUB PANELS AS NEEDED***

EXCLUDES

***TELEPHONE, DATA, CATV WIRING, SECURITY, AND FIRE ALARM
LIGHTING
ENTERGY OR OTHER GOVERNING ELECTRICAL CHARGES
SW BELL OR OTHER GOVERNING COMMUNICATION CHARGES
CUTTING AND PATCHING ASHALT OR CONCRETE
BOND***



Service Proposal

PO Box 7525 Little Rock, AR 72217 | 501.375.8330 | www.ghec.us

August 4, 2014

To: Andy Anderson - NLRSD

Project: Portable building connections

Location: West Campus and Crestwood Campus

Scope of work:

labor, material, and supervision for the following electrical items

West Campus: \$6,532.00

Bldg 1

- New meter
- New riser
- Repair conduit
- Ground service
- Code corrections inside

Bldg 2

- New meter
- New riser
- Refeed panel at opposite end
- Ground service
- Code corrections inside

Bldg 3

- Relocate service and sub panel
- Ground service
- Code corrections inside

Qualifications:

1. One year warranty on all system components, materials, and installation is from the date of substantial completion and excludes any parts or services provided by other suppliers, contractors, or the owner.



A Staley Incorporated Company

Solutions at work.

August 1, 2014

Attn: North Little School District

Temporary Building Power
High School and Crestwood Elementary
North Little Rock, AR.

We will supply and install all material, labor and equipment as per the drawing and specifications.

Electrical Scope of Work:

- A) Quote is based on information gathered at site walk thru on 7/30/2014. **Three temporary building at each site.**
- B) Install meter/main combination on temporary buildings and rework feeders to existing panels.
- C) Replace existing outlets with tamper proof outlets.

General Conditions:

- 1) All applicable taxes are included in our submission.
- 2) The Electrical contractor shall not be held liable for errors or omissions in the design of others or the inadequacies of material and equipment specified or supplied by others.
- 3) Equipment and material supplied by the Electrical contractor are warranted only to the extent that the same are warranted by the manufacturer.
- 4) The Electrical contractor shall not be liable for direct loss or damage.
- 5) Unless included in this purpose, all bonding and or special insurance requirements are supplied at an additional cost.
- 6) If a formal contract is required, its conditions must not deviate from this proposal without our prior approval.
- 7) Anything (verbal or written) expressed or implied elsewhere, which is contrary to these conditions shall be null and void.
- 8) Proposal is firm for thirty (30) days.

Exclusions:

- a) Utility company charges or connections to risers.
- b) Repairing or re-lamping of light fixtures in temporary buildings.
- c) Telephone, CATV, fire alarm or security wire, devices and equipment.
- d) Saw cutting, patching and painting of any existing surfaces (asphalt, concrete).
- e) Formed concrete (i.e. bases and pads).
- f) Sod or reseeding of affected areas.
- g) Additional electrical work without prior approval from our office.

Base Bid for High School \$ 6,883

Respectfully
Mike Rogalla
Staley Electric, LLC
mrogalla@staleyinc.com
Direct Line 501-978-3802

ABSTRACT OF BIDS

NAME OF VENDORS

BID #14-M-01 15-M-01		Company Name: <u>Ag-Pro</u> <u>Ag-Pro</u> Contact Person: <u>[REDACTED]</u> <u>SAM MEYER</u> Phone # <u>501-753-4100</u>			Company Name: <u>Batte Equipment</u> <u>Batte Equipment</u> Contact Person: <u>KATH DODLEY</u> Phone # <u>(810)-972-5522</u> <u>Phone Bids</u>			Company Name: <u>Haller Motor</u> <u>Haller Motor</u> Contact Person: <u>Joe Haller</u> Phone # <u>(898) 285-3646</u> <u>Phone Bids</u>		
Qty	Description	Unit Price	Extended Price	Total	Unit Price	Extended Price	Total	Unit Price	Extended Price	Total
1	BUSHWACKER MD-180	MSRP 19,674.00	AE STATE PRICE 11,931.00	+ TAX 12,861.33						
1	Bushwacker MD-180 (2014)				12,950		13,450 + tax			
1	(2012) Bushwacker MD-180							13,500		14,512.50 w/tax



JOHN DEERE

Quote Summary

Prepared For:

North Little Rock School District
2500 N Poplar St
North Little Rock, AR 72114
Business: 501-860-1383

Prepared By:

Sam Meyer
Ag-pro
25315 Interstate 30 South
Bryant, AR 72022
Phone: 501-753-4100
Mobile: 501-786-4044
smeyer@agprocompanies.com

JUSTIN FOWLER - MAINTENANCE DEPT FAX 501-771-8079

Quote Id: 9325459
Created On: 10 March 2014
Last Modified On: 22 May 2014
Expiration Date: 28 March 2014

Equipment Summary

BUSHWACKER MD-180 rotary
cutter, chain guards, 6 tires - tbd

Suggested List

Selling Price

Qty

Extended

\$ 19,674.00

\$ 11,931.00 X

1 =

\$ 11,931.00

Equipment Total

BUSH HOG
STYLE

\$ 11,931.00

Quote Summary

Equipment Total	\$ 11,931.00
SubTotal	\$ 11,931.00
State Tax - (6.50%)	\$ 775.52
County Tax - (1.00%)	\$ 119.31
Local Tax - (1.00%)	\$ 119.31
Total	\$ 12,945.14
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 12,945.14

Salesperson : X _____

Accepted By : X _____

Confidential



QUOTATION
BALTZ EQUIPMENT COMPANY



DATE: _____
CUSTOMER NAME: _____ North Little Rock School Dist.
ADDRESS: _____
PHONE: _____ **EMAIL:** _____

QTY	MAKE	MODEL	DESCRIPTOIN	VALUE
1	Bush Wacker	MD180	15' batwing cutter	\$13,450.00

TRADE IN EQUIPMENT

KEITH DOOLEY
CELL 870-243-1419
Thanks,

BALTZ EQUIPMENT COMPANY - JONESBORO
6132 SOUTHWEST DR.
JONESBORO, AR 42401
TEL (870) 972-5522
FAX: (870) 972-5577

TOTAL	<u>\$13,450.00</u>
(LESS TRADE	<u>\$0.00</u>
TRADE DIFF.	<u>\$13,450.00</u>
TAX	<u>\$1,210.00</u>
TOTAL	<u>\$14,660.00</u>

Retail Purchaser Order/Bill of Sale

/ Quot-
1690Date 7-23-14Purchaser N. L. R. School District

Address _____

Customer Phone # _____

Haller Motorworx LLC

6261 East State Hwy 10

Magazine, AR 72943

Phone: 479-969-6464

www.theloaderdepot.com

Stock #	Model	Description	Serial Number	CASH PRICE
	ST180	Bush-Whacker 15' Batwing Cutter		\$13,500.00

BILL OF SALE PROPERTY TAKEN IN TRADE

For value received purchaser hereby bargains and sells, grants and delivers to dealer named above

SERIAL NO.	AMOUNT	CASH PRICE	\$13500.00
		TAX	\$1012.50
		TOTAL CASH PRICE	\$14512.50
		LESS CASH DOWN	\$
		TRADE IN VALUE	\$
		BALANCE DUE	\$14512.50

FOR FINANCE USE ONLY

TOTAL CASH PRICE	\$
TOTAL DOWN	\$
PROPERTY INS.	\$
CREDIT LIFE	\$
DOCUMENTATION	\$
AMT FINANCED	\$
TERMS	
FINANCING INSTITUTION	

Purchaser hereby covenants with Dealer that he is the lawful owner of the goods and chattels set forth above in Purchaser's Bill of Sale for property taken in trade; that said goods and chattels are free from all liens and encumbrances; that Purchaser has the right to sell said goods and chattels; and that he will warranty and defend the same against the lawful demands of all persons whomsoever.

Purchaser acknowledges that the following safety devices and/or rollover protection structures (ROPS) are missing from the above goods: _____

Purchaser accepts said goods and chattels without the noted safety devices and/or ROPS and hereby waived any claim against Dealer, and additionally agrees to indemnify and hold Dealer harmless from any claims, injuries or liabilities arising out of the absence of said safety devices and/or ROPS on the above referenced goods and chattels whether resulting from Purchaser's use or by any agent, servant or employee.

PURCHASER HEREBY ACKNOWLEDGES THAT DEALER MAKES NO REPRESENTATION OR WARRANTIES, EXPRESS OR IMPLIED, IN RESPECT TO ANY OF THE GOODS OR CHATTELS COVERED BY THIS ORDER EXCEPT THAT DEALER WILL DELIVER GOOD TITLE TO SAID GOODS AND CHATTELS, FREE FROM ALL LIENS AND ENCUMBRANCES. THE GOODS AND CHATTELS COVERED BY THIS AGREEMENT ARE PURCHASED "AS IS", AND THE DEALER DOES NOT WARRANTY THAT THEY ARE OF MERCHANTABLE QUALITY, NOR THAT THEY CAN BE USED FOR ANY PARTICULAR PURPOSE DESIRED BY PURCHASER AND ALL SUCH WARRANTIES ARE HEREBY DISCLAIMED.

NEW EQUIPMENT MAY CARRY A WARRANTY PROVIDED BY THE MANUFACTURER. ALL WARRANTY REPAIRS WILL BE PERFORMED AT THE ADDRESS OF DEALER AS SET FORTH ABOVE. PURCHASER SHALL BE RESPONSIBLE FOR TRANSPORTATION OF ANY GOODS OR CHATTELS TO THE ABOVE ADDRESS FOR SUCH REPAIRS.

PURCHASER AGREES THAT THIS WRITING CONSTITUTES THE ENTIRE AGREEMENT OF THE PARTIES WITH RESPECT TO SUBJECT MATTER HEREOF; NO WAIVER OR AMENDMENT SHALL BE VALID UNLESS IN WRITING SIGNED BY DEALER.

PURCHASER _____

Date _____

Accepted By: _____

DEALER OR AUTHORIZED REPRESENTATIVE

DEALER COPY - WHITE

CUSTOMER COPY - YELLOW

• no number to call

CAPITAL EQUIPMENT INC	P O BOX 16568	NO LITTLE ROCK	AR	72231
INDUSTRIAL EQUIPMENT SERVICE C	805 WEST 4TH ST.	NO LITTLE ROCK	AR	72119
K & E OUTDOOR POWER EQUIPMENT	7915 SYLVAN HILLS HIGHWAY	SHERWOOD	AR	72120
MID-STATE TRACTOR	3800 INTERSTATE 30-N	BENTON	AR	72085
PULASKI EQUIPMENT CO.	P O BOX 17803	NO LITTLE ROCK	AR	72117
ROYAL DISTRIBUTING		SHERWOOD	AR	72116
SEARS COMMERCIAL ONE	75 REMITTANCE DRIVE	CHICAGO	IL	60675
SEARS ROEBUCK AND CO.	3456 MEYERS AVENUE	MEMPHIS	TN	38108
THE CARL BAILEY CO.,INC.	P.O. BOX 5190	NO LITTLE ROCK	AR	72119

Capital Equipment
501-834-9999
Do not Stock

Industrial Equipment
Unable to Contact

K&E Outdoor Power
835-2778
do not Stock

Mid-State Tractor
Unable to Contact

Pulaski Equipment
unable to contact

Royal Distributing
Unable to Contact

Sears Commercial
Unable to contact
800-599-9710 (CREDIT CARD)
BANK, NO BETH HOBBS

Sears Roebuck And Co.
Unable to Contact
Distribution Center

The Carl Bailey CO.
Unable to Contact



10825 Financial Centre Pkwy, Suite 300
Little Rock, AR 72211
501.664.3245 / 501.664.6704
www.craftontull.com

Change Order

Owner ☐ Engineer ☒ Contractor ☐ Consultant ☐ Field ☐ Other ☐

Project: North Little Rock High School Parking Lot Change Order #: 2

To (Contractor): CBM Construction Co., Inc
401 South Victory Street
Little Rock, AR 72177

Date: 8/4/14

Engineer's Project #: 14801400

Contract Date: 7/8/14

Contract for: Parking Lot Improvements

The Contract is changed as follows:

See attached Proposal Requests #3 & Rock Change Order Request.

NOT VALID UNTIL SIGNED BY THE OWNER, ARCHITECT AND CONTRACTOR.

The original (Contract Sum / Guaranteed Maximum Cost) was.....	\$1,524,777.00
Net Change by previously authorized Change Orders.....	\$ (-7,463.00)
The (Contract Sum / Guaranteed Maximum Cost) will be (increased / decreased / unchanged) by this Change Order.....	\$ 46,282.00
The new (Contract Sum / Guaranteed Maximum Cost) including this Change Order will be	\$ 1,563,596.00
The Contract Time will be (increased / decreased / unchanged) by.....	9 Days.
The Date of Substantial Completion as of the date of this Change Order therefore is	Oct. 25, 2014 .

Authorized:

Crafton Tull

Engineer

10825 Financial Center Pkwy, Ste. 300
Little Rock, AR 72211

ADDRESS

BY

DATE
8/6/14

CBM Construction Co., Inc.

CONTRACTOR

401 South Victory Street
Little Rock, AR 72217

ADDRESS

BY

DATE

North Little Rock School District

OWNER

2700 Poplar Street
North Little Rock, AR 72114

ADDRESS

BY

DATE



10825 Financial Centre Pkwy, Suite 300
Little Rock, AR 72211
501.664.3245 / 501.664.6704
www.craftontull.com

Proposal Request

Owner ☐ Engineer ☒ Contractor ☐ Consultant ☐ Field ☐ Other ☐

Project: North Little Rock High School Parking Lot Proposal Request #: 3

To (Contractor): CBM Construction Co., Inc
401 South Victory Street
Little Rock, AR 72177

Date: 7/29/14

Engineer's Project #: 14801400

Contract Date: 7/8/14

Contract for: Parking Lot Improvements

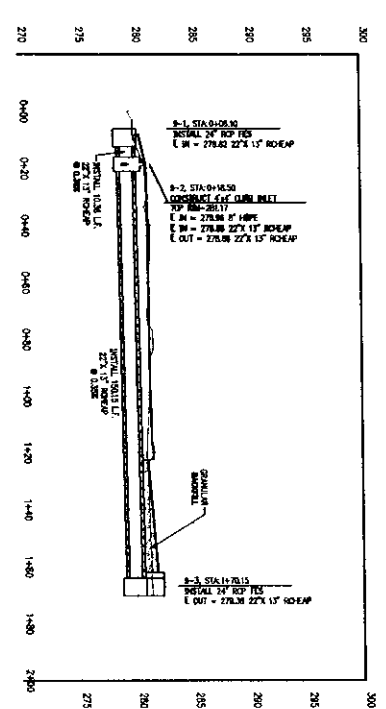
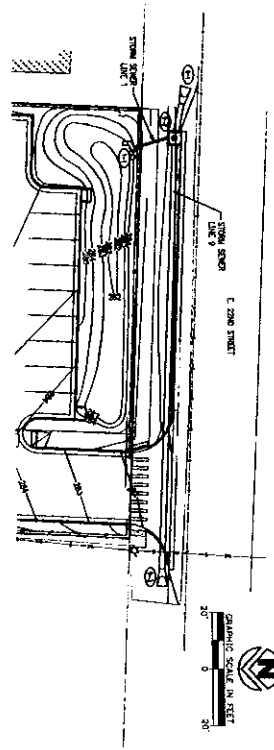
Please submit an itemized proposal for changes in the Contract Sum and Contract Time for proposed modifications to the Contract Documents described herein. Within seven (7) days, the Contractor must submit this proposal or notify the Architect, in writing, of the date of which proposal submittal is anticipated.

THIS IS NOT A CHANGE ORDER, CONTRUCTION CHANGE DIRECTIVE OR A DIRECTIVE TO PROCEED WITH WORK DESCRIBED IN THE PROPOSAL MODIFICATIONS.


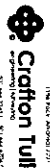
DESCRIPTION: Provide revisions to Storm Sewer Line #1 and add Storm Sewer Line #9 as shown on the attached drawings. Omit covered sidewalk drain at outlet from south detention area.

ATTACHMENTS: Revised drawing sheet C-201R1 and new drawing sheet C-209.

Brad Peterson, P.E.
Project Engineer



STORM SEWER LINE 9
SCALE: 1" = 20' HORIZ.
1" = 5' VERT.

 NORTH LITTLE ROCK, ARKANSAS
 CRAFTON TULL
 ENGINEERING & ARCHITECTURE
 1115 N. Main, Suite 200
 North Little Rock, Arkansas 72114
 Phone: (501) 646-1115
 Fax: (501) 646-1116
 Email: info@craftontull.com
 Website: www.craftontull.com

NORTH LITTLE ROCK
 HIGH SCHOOL
 PARKING LOT
 STATE PROJECT #445-4002-04
 NORTH LITTLE ROCK, ARKANSAS

NORTH LITTLE ROCK
 HIGH SCHOOL
 PARKING LOT
 STATE PROJECT #445-4002-04
 NORTH LITTLE ROCK, ARKANSAS
 C-209
 ISSUED FOR
 BIDDING
 NORTH LITTLE ROCK
 HIGH SCHOOL
 PARKING LOT
 STATE PROJECT #445-4002-04
 NORTH LITTLE ROCK, ARKANSAS

NORTH LITTLE ROCK SCHOOL DIST.

08:51:16 AM 08/05/2014

James A. Rogers Excavating, Inc.

43074 Central Ave.
Alexander, AR 72002
(501) 455-2439, Fax 455-4125

BID PROPOSAL

Aug 4, 2014

NLRHS Parking Lot

PR # 3

1	Delete the flume	-25	lf	\$	4.00	\$	(100.00)
2	Add 8" x 20 ft HDPE	20	lf	\$	25.58	\$	511.60
3	Add 2- 22x13 FES (9-1 & 9-3)	2	ea	\$	684.87	\$	1,369.74
4	Add 22x13x168' pipe	168		\$	59.42	\$	9,982.56
5	Add Curb Inlet	1	ea	\$	3,708.10	\$	3,708.10
Total Add					<hr/>		\$ 15,472.00

Exclusions:

Erosion Controls, Storm water permits, Traffic Control Devices, Barricade Permits, Signs, Topsoil Replacement, utility work, utility demo, construction layout, security, drain fill, Testing, hazardous materials, permits, structural excavation, undercut & replacement except as stated, rock excavation except as stated.

P.O. Box 17016
North Little Rock, AR 72117

8-5-14

Crafton Tull
10825 Financial Centre Parkway, Suite 300
Little Rock, Arkansas 72211

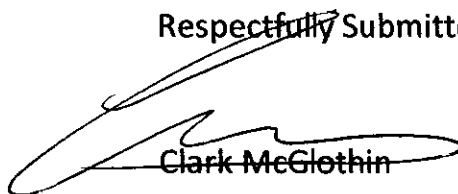
Attention: Mr. Brad Peterson PE

Re: Removal of Trench Rock encountered in 48" Drainage pipe Path – Request for
Change order

Brad,

We have completed the captioned and submit the completed request of
\$26,933.00. (See Attached Breakdown)

Respectfully Submitted,



Clark McGlothlin

MATRL LAB	SUB	RENT
-----------	-----	------

[illegible]

Kevin Vaughan

From: James Rogers <rogers_excavating@yahoo.com>
Sent: Monday, August 4, 2014 10:47 AM
To: kevin.vaughan@windstream.net
Subject: NLR Park Lot Trench Rock

Kevin:

Rogers gave the following dimensions for the trench rock on the 48" HDPE
100' x 9' wide x 5' deep = 166.67 cy @ \$350 / cy = \$58,334.50
RS

Thank you,
James A. Rogers Excavating, Inc.
43074 Central Ave.
Alexander, AR 72002
(501) 455-2439 Fax (501) 455-4125

*Per Jimmy Rogers - Discount
to \$150⁰⁰ per cubic yard.
\$150 X 166.67 = \$25,001⁰⁰*



August 01, 2014

North Little Rock School District
2700 Poplar Street
North Little Rock, AR 72114

Estimate: #262 dated 6/10/2014 Revised

RE: Piraino Consulting
Contract # 01042414 General Services
Awarded: April 24, 2014 effective through April 2017

TO WHOM IT MAY CONCERN:

The Interlocal Purchasing System (TIPS) verifies that Piraino Consulting is an Awarded Vendor for The Interlocal Purchasing System (TIPS), and is authorized to sell and provide general services, specifically audio and video systems and services.

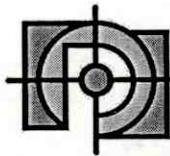
With specific respect to Estimate #262 from Piraino Consulting for North Little Rock School District for the date of June 10, 2014, in the amount of \$86,962.75 have been reviewed by TIPS and found to be within the parameters of the awarded contracts as listed above.

If you have any questions, you may reach me at 866-839-8477 or by email to kthompson@reg8.net.

Sincerely,

Kim Thompson

Kim Thompson
TIPS Cooperative Coordinator



**PIRAINO
CONSULTING**

PO BOX 11810
CONWAY, AR 72034
(P) 501-504-6652
(F) 501-504-6653
WWW.PIRAINOCONSULTING.COM



NEW

Estimate

Date	Estimate #
6/10/2014	262

Name / Address
NORTH LITTLE ROCK SCHOOL DISTRICT ATTN: ACCOUNTS PAYABLE 2700 POPLAR ST NORTH LITTLE ROCK, AR 72114 boardmant@nlrsd.org

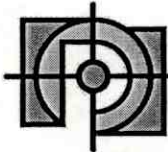
Ship To

Piraino Consulting has been serving Arkansas and Oklahoma customers for over a decade. Our team of factory trained professionals are here to assist you with your order, installation, training, and service.

P.O. No.	Terms	Rep
	Net 30	JP

Item	Description	Qty	U/M	Rate	Tax	Total
TIPS/TAPS	TIPS/TAPS CONTRACT # 01042414			0.00		0.00
NOTE	INDIAN HILLS			0.00		0.00
NOTE	Jerry Dowdy Manager of Information Technology North Little Rock School District 2200 N. Poplar St. North Little Rock, Ar 72114 501 771-8070 DowdyJ@nlrsd.org			0.00		0.00
NOTE	SPECIAL PRICING #4740. DO NOT DELIVER BEFORE JULY 16TH AND DRIVER MUST CALL AND SCHEDULE A DELIVERY TIME BEFORE ARRIVING TO UNLOAD TRUCK.			0.00		0.00
SPNL-6065	SMART BOARD 6065 INTERACTIVE FLAT PANEL. NORMAL PRICE IS \$4499.	16		4,465.00		71,440.00T
EWY3-SPNL...	SMART Board 6065 Interactive Flat Panel 3 year warranty extension. NORMAL EDUCATIONAL PRICE IS \$399	16		0.00		0.00T
SBID-G4-XTM	FRU, XTM (slave Panel Interface Board, SPIB), SBID-G4. INCLUDES AN ADDITIONAL HDMI (2 TOTAL) AND 2ND USB CONNECTION. \$179 NORMAL COST	16		0.00		0.00T
CAT5-XT-1100	CAT 5 to USB Extender, CAT5 Cable not included..	16		95.00		1,520.00T
LSAU	LARGE, STATIC, NO-HEIGHT ADJUST. B-QUOTE# 20086059	16		149.00		2,384.00T

	Subtotal
	Sales Tax (8.5%)
	Total



**PIRAINO
CONSULTING**

PO BOX 11810
CONWAY, AR 72034
(P) 501-504-6652
(F) 501-504-6653
WWW.PIRAINOCONSULTING.COM



Estimate

Date	Estimate #
6/10/2014	262

Name / Address
NORTH LITTLE ROCK SCHOOL DISTRICT ATTN: ACCOUNTS PAYABLE 2700 POPLAR ST NORTH LITTLE ROCK, AR 72114 boardmant@nlrsd.org

Ship To

Piraino Consulting has been serving Arkansas and Oklahoma customers for over a decade. Our team of factory trained professionals are here to assist you with your order, installation, training, and service.

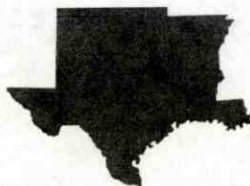
P.O. No.	Terms	Rep
	Net 30	JP

Item	Description	Qty	U/M	Rate	Tax	Total
F3A104-06-R...	Pro series power cable with 360-degree rotating plug replaces your AC power Cord. Perfect for use in tight areas	16		11.00		176.00T
Install	SCOPE OF WORK: 1) THE 6065'S, EXPANSION SLOTS, EXTENDERS, AND WALL MOUNTS WILL SHIP TO NLRSD. 2) PIRAINO CONSULTING WILL PICK THESE ITEMS UP AT NLRSD AND MOVE THEM TO MEADOW PARK FOR INSTALLATION. 3) ALL CABLES WILL NOT ONLY BE PROVIDED BUT RAN IN THE WALLS AND CONNECTED TO THE TEACHER WALL PLATE. PIRAINO CONSULTING WILL CONNECT THEM TO THE DISPLAY (2 HDMI CABLES AND 1 CAT5 TO THE USB CONVERTER). 4) IF THE COMPUTERS ARE READY AND INSTALLED WE WILL CONNECT THE PROVIDED HDMI CABLE FROM THE WALL PLATE TO THE COMPUTER ALONG WITH THE OTHER END OF THE CAT5 EXENDER. 5) POWER WILL NEED TO BE WORKING BEHIND THE DISPLAY TO MAKE SURE THE DISPLAY IS FUNCTIONING PROPERLY.	16		175.00		2,800.00T
SHIPPING	SHIPPING FOR PRODUCTS INCLUDED IN THIS QUOTE	1		1,725.00		1,725.00T
LIFT GATE	DELIVERY TRUCK WITH LIFT GATE	1		105.00		105.00T

Subtotal	\$80,150.00
Sales Tax (8.5%)	\$6,812.75
Total	\$86,962.75



PO BOX 11810
CONWAY, AR 72034
(P) 501-504-6652
(F) 501-504-6653
WWW.PIRAINOCONSULTING.COM



Estimate

Date	Estimate #
8/5/2014	2015-11-349

Name / Address
NORTH LITTLE ROCK SCHOOL DISTRICT ATTN: ACCOUNTS PAYABLE 2700 POPLAR ST NORTH LITTLE ROCK, AR 72114 boardmant@nlrsd.org

Ship To

Piraino Consulting has been serving Arkansas and Oklahoma customers for over a decade. Our team of factory trained professionals are here to assist you with your order, installation, training, and service.

P.O. No.	Terms	Rep
	Net 30	JP

Item	Description	Qty	U/M	Rate	Tax	Total
NOTE	CRESTWOOD ELEM. -- Uninstall Smartboard with boom from 104 and install in P8-117 (Portable) --Move Smartboard with boom from media (stored over summer) to P1-121 (Portable) --Move Smartboard with boom from media (stored over summer) to P2-121 (Portable) ** ALL CABLES, MOUNTS, SPLITTERS, ETC PROVIDED BY DISTRICT			0.00		0.00
Install	INSTALLATION OF THE ITEMS QUOTED	3		250.00		750.00T

Subtotal	\$750.00
Sales Tax (8.5%)	\$63.75
Total	\$813.75



Fleming Network & Security Services

Your Total Solution Provider

P.O. Box 856 Bryant, AR 72089

(501) 847-3090 Fax: (501) 847-7763

email: network@fleminc.com

QUOTE

FLEQ5938-01

Date Jul 25, 2014

Expires Aug 24, 2014

Quoted To:

NORTH LITTLE ROCK SCHOOL DISTRICT

JERRY DOWDY
2700 N POPLAR STREET
PO BOX 687
NORTH LITTLE ROCK, AR 72115

Phone (501)771-8070

Fax

Contractors License # 0088390413

Project # Intercom/ Paging

Plan # NE40371

Addendum # NA

MC # 9032/JPC

Submitted By:

Andy Calhoun

Estimator:

Justin Calhoun

Description	Unit Price	Qty	Ext. Price
-------------	------------	-----	------------

Amboy:

Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.

Install (2) 2-Way Intercom Stations in specified areas with needed cabling.

Install (37) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.

Install (1) Administrative Telephone for paging.

Price: \$18,898.44 1 \$18,898.44

High School:

Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.

Install (1) 2-Way Intercom Stations in specified areas with needed cabling.

Install (74) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.

Install (1) Administrative Telephone for paging.

Price: \$32,805.16 1 \$32,805.16

Boone Park:

Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.

Install 2-Way Intercom Stations in specified areas with needed cabling.

Install (38) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.

Install (1) Administrative Telephone for paging.

Price: \$19,409.26 1 \$19,409.26

Lakewood Elementary:

Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.

Install 2-Way Intercom Stations in specified areas with needed cabling.

Install (38) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.

Install (1) Administrative Telephone for paging.

Price: \$19,409.26 1 \$19,409.26

Glenview:

Continued On Next Page ...

Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.

Install 2-Way Intercom Stations in specified areas with needed cabling.

Install (38) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.

Install (1) Administrative Telephone for paging.



Description	Unit Price	Qty	Ext. Price
Price:	\$19,409.26	1	\$19,409.26
Indian Hills:			
Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.			
Install 2-Way Intercom Stations in specified areas with needed cabling.			
Install (40) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.			
Install (1) Administrative Telephone for paging.			
Price:	\$20,430.80	1	\$20,430.80
Pike View:			
Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.			
Install 2-Way Intercom Stations in specified areas with needed cabling.			
Install (28) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.			
Install (1) Administrative Telephone for paging.			
Price:	\$14,301.56	1	\$14,301.56
Ridge Road:			
Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.			
Install 2-Way Intercom Stations in specified areas with needed cabling.			
Install (50) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.			
Install (1) Administrative Telephone for paging.			
Price:	\$27,070.81	1	\$27,070.81
Crestwood:			
Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.			
Install 2-Way Intercom Stations in specified areas with needed cabling.			
Install (41) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.			
Install (1) Administrative Telephone for paging.			
Price:	\$20,941.57	1	\$20,941.57
7th Street:			
Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.			
Install 2-Way Intercom Stations in specified areas with needed cabling.			
Install (38) Push Call Button Switches & 2'X2' Talkback Intercom Ceiling Speakers with needed cabling.			
Install (1) Administrative Telephone for paging.			
Price:	\$19,409.26	1	\$19,409.26
NLR Academy:			
Install (1) Valcom Class Connect CPU and 24 Point Talkback Intercom Expansion Cards in a Valcom Rack Mount Housing with a power supply in a 2 post rack.			
Install (1) Administrative Telephone for paging.			
Price:	\$10,291.79	1	\$10,291.79
Exclusions:			
Conduit, core drills, sleeves, electrical power, j-hooks, cable tray, night/weekend/overtime labor.			

Continued On Next Page ...



Description	Unit Price	Qty	Ext. Price
-------------	------------	-----	------------

I accept the terms and conditions of this quotation.

Signed: _____ Date: _____

Name: _____ Title: _____

Terms: 15 Day Draws. Balance Due Upon Completion/Delivery.

Subtotal \$222,377.17

Tax \$0.00

Shipping \$0.00

Grand Total** **\$222,377.17**

****APPLICABLE SHIPPING CHARGES AND SALES TAX, IF ANY, WILL BE CHARGED AT TIME OF BILLING**** *+ shipping*

Exclusions: 1) Cutting, Patching & Painting 2) Concrete 3) Asphalt Cutting & Patching 4) Trash Removal & Dumpster 5) Core Drilling 6) Power Company Charges 7) Roof Penetration 8) Engineering Fees *+ tax*

Note: If any case of solid rock is encountered, a rock clause will be in effect. The rock clause states there will be a minimum charge of \$1,000.00 per cubic foot removal fee. We exclude all engineering fees.





CURTIS STOUT

Lighting • Wiring • Electrical & Automation Products • Audio/Visual

2400 Cantrell Road, Suite 100

Little Rock, AR 72202

Phone: (501) 255-1149 • Fax: (501) 375-4451

North Little Rock School District

07/22/14

Project #:

Qty.

Model

Description

Audio Visual System Proposal Intercom Equipment and Labor for NLRSD

Extended

\$25,720.00

I. Amboy Equipment:

1	5120-9003	Intercom System
1	5120-9003K	5120 BCS 72 Stations
3	5120-9926	VSLTP Punch BLK Impedance Kit
36	5120-9310	Norm Call SW Vol Ctl Braille
2	V-1073	Flush VP Mount Doorplate Spkr
42	V-CLTA-2	2 x 2 Lay-In Ceiling Speaker, 2 PK
50	V-TBAR	Trim Bar
1	DPS	DP Sound

Labor
Engineering
CatSe Plenum Cable

\$28,695.00

II. Boone Park Equipment:

1	5120-9003	Intercom System
1	5120-9003K	5120 BCS 72 Stations
3	5120-9926	VSLTP Punch BLK Impedance Kit
38	5120-9310	Norm Call SW Vol Ctl Braille
2	V-1073	Flush VP Mount Doorplate Spkr
45	V-CLTA-2	2 x 2 Lay-In Ceiling Speaker, 2 PK
45	V-TBAR	Trim Bar
1	DPS	DP Sound

Labor
Engineering
CatSe Plenum Cable

Curtis Stout Audio Visual

2400 Cantrell Road

Suite 100

Little Rock, AR 72202

Ph: 501-255-1149 Fax: 501-375-4451

III. High School :

1	Intercom System - Buildings A and B
1	5120 BCS 96 Stations - Building A
1	5120-9004K 5120-9004K Aux Hardware Kit - Building A
4	VSLTP Punch BLK Impedance Matc - Building A
31	Norm Call SW Vol Ctl Braille - Building A
32	2 x 2 Lay-In Ceiling Speaker, 2 PK - Building A
40	Trim Bar - Building A
60	Norm Call SW Vol Ctl Braille - Building B
60	2 x 2 Lay-In Ceiling Speaker, 2 PK - Building A
60	Trim Bar - Building A
1	DPS

\$41,963.40

Engineering
Labor
Cat5e Plenum Cable

IV. Lakewood Equipment:

1	Intercom System
1	5120 BCS 72 Stations
1	5110-9003 Aux Hardware Kit
3	VSLTP Punch BLK Impedance Matc
35	Norm Call SW Vol Ctl Braille
2	Flush VP Mount Doorplate Spkr
40	2 x 2 Lay-In Ceiling Speaker, 2 PK
40	Trim Bar
1	DP Sound
	Labor
	Engineering
	Cat5e Plenum Cable

\$25,655.00

Engineering
Labor
Cat5e Plenum Cable

V. Indian Hills Equipment:

1	5120-9003	Intercom System per Quote dated 7/16/14
1	5110-9003K	5120 BCS 72 Stations
1	5120-9926	5120-9003 Aux Hardware Kit
4	5120-9213	VSL TP Punch BLK Impedance Matc
4	5120-9901	ATT 959 Admin Phone
35	510-9310	Telco Mod Connector 480661
35	V-CL TA-2	Norm Call SW Vol Ctl Braille
30	V-TBAR	2 x 2 Lay-In Ceiling Speaker, 2 PK
1	DPS	Trim Bar
		DP Sound
		Labor
		Engineering
		Cat5e Plenum Cable

\$22,636.60

VI. Glenview Equipment:

1	5120-9003	Intercom System per Quote dated 6/30/14
1	5120-9003K	5120 BCS 72 Stations
3	5120-9926	5120-9003 Aux Hardware Kit
39	5120-8310	VSL TP Punch BLK Impedance Matc
2	V-1073	Norm Call SW Vol Ctl Braille
46	V-CL TA-2	Flush VP Mount Doorplate Spkr
50	V-TBAR	2 x 2 Lay-In Ceiling Speaker, 2 PK
1	DPS	Trim Bar
		DP Sound
		Labor
		Engineering
		Cat5e Plenum Cable

\$26,305.00

VII. Seventh Street Equipment:

1	5120-9003	Intercom System
1	5110-9003K	5120 BCS 72 Stations
1	5120-9926	5110-9003 Aux Hardware Kit
4	5120-9213	VSLTP Punch BLK Impedance Matc
4	5120-9901	ATT 959 Admin Phone
36	5120-9310	Telco Mod Connector 480661
36	V-CLTA-2	Norm Call SW Vd Ctl Braille
30	V-TBAR	2 x 2 Lay-In Ceiling Speaker, 2 PK
1	DPS	Trim Bar
		DP Sound
		Labor
		Engineering
		Catise Plenum Cable

\$22,719.40

VIII. Crestwood Equipment:

1	5120-9003	Intercom System
1	5110-9003K	5120 BCS 72 Stations
1	5120-9926	5120-9003 Aux Hardware Kit
4	5120-9213	VSLTP Punch BLK Impedance Matc
4	5120-9901	ATT 959 Admin Phone
31	5120-9310	Telco Mod Connector 480661
31	V-CLTA-2	Norm Call SW Vd Ctl Braille
20	V-TBAR	2 x 2 Lay-In Ceiling Speaker, 2 PK
1	DPS	Trim Bar
		DP Sound
		Labor
		Engineering
		Catise Plenum Cable

\$22,029.80

IX. Ridge Road Equipment

1	5120-9003	Intercom System
1	5110-9003K	5120 BCS 72 Stations
1	5120-9926	VSLTP Punch BLK Impedance Kit
4	5120-9213	ATT 959 Admin Phone
4	5120-9901	Telco Mod Connector 480661
28	5120-9310	Norm Call SW Vol Ctl Braille
30	V-CLTA-2	2 x 2 Lay-In Ceiling Speaker, 2 PK
1	V-TBAR	Trim Bar
	DPS	DP Sound
		Labor
		Engineering
		Cat5e Plenum Cable

\$21,541.80

X. Pike View Equipment

1	5120-9002	Intercom System
1	5110-9002K	5120 BCS 48 Stations
1	5120-9926	VSLTP Punch BLK Impedance Kit
4	5120-9213	ATT 959 Admin Phone
4	5120-9901	Telco Mod Connector 480661
27	510-9310	Norm Call SW Vol Ctl Braille
27	V-CLTA-2	2 x 2 Lay-In Ceiling Speaker, 2 PK
30	S-422A-2	2 x 2 Lay-In Ceiling Speaker
1	V-TBAR	Trim Bar
	DPS	DP Sound
		Labor
		Engineering
		Cat5e Plenum Cable

\$21,195.00

Equipment Subtotal:

\$256,461.00

Subtotal Cost:

\$256,461.00

Freight:

\$7,500.00

ESTIMATED Arkansas State Sales Tax:

\$23,756.49

Total Cost:

\$287,717.49

Curtis Street Audio Visual
2400 Cantrell Road
Suite 100
Little Rock, AR 72202
Ph: 501-255-1149 Fax: 501-375-4451

Payment Terms: 50% Down Payment • 40% Upon Delivered Equipment • 10% Upon Completion

- System warranty covers all parts and labor on all new equipment per manufacturer's warranty. Two hours of training on the above equipment is included in this proposal if installation is purchased. This training will occur after the installation of the above system and completion and sign-off has taken place.
- The Entire Document and all information enclosed including drawings, specifications and designs is the property of Curtis Stout AV. Proprietary information provided to our client or his agents is for the sole purpose of demonstrating Curtis Stout AV's capabilities and shall be held in confidence. These materials may not be copied, distributed or disclosed in any way without the sole written permission of an authorized Curtis Stout AV representative.

INSTALLATION DESCRIPTION AND REQUIREMENTS:

Provided by Others: Electrical Requirements are to be provided by others and billed separately.

Other Exclusions:

1. Curtis Stout AV is not responsible for the repair or replacement of acoustical ceiling tiles, ceiling grid, or grid support infrastructure when it is necessary to remove such items for the installation of ceiling-recessed projection screens.
2. Curtis Stout AV will not be responsible for local network cabling or device configuration for any Owner Furnished Equipment.
3. Curtis Stout AV will not be responsible for the owners' network configuration, network cabling, network monitoring or quality of owner furnished Wi-Fi needs.
4. This proposal excludes any cutting, channel, chasing, core-drilling, of floors or ceilings due to unknown wire pathways.
5. Curtis Stout AV shall not modify owner-furnished furniture.
6. Curtis Stout AV is not responsible to initiate service provider phone calls, i.e. Comcast, ATT U-Verse, Direct TV, etc.
7. Equipment delivery to Curtis Stout AV normally takes 4 to 6 weeks.

Accepted by _____ of _____

Print name & title _____ Date _____

Curtis Stout Audio Visual
2400 Carroll Road
Suite 100
Little Rock, AR 72202
Ph: 501-255-1149 Fax: 501-375-4451



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North Little Rock School District North Little Rock, Arkansas

District Wide Intercom Standardization and Integration

Featuring:

Telecor XL Intercom Systems
Telecor District Wide Paging
Telecor District Wide Connect



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North Little Rock School District
North Little Rock, Arkansas

Proposal for Amboy Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15' Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 44 Quam System 5 Loudspeakers
- 38 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 2 ICS-2A 2 gang call in Station
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 42,702.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Boone Park Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15 Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 46 Quam System 5 Loudspeakers
- 38 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 2 ICS-2A 2 gang call in Station
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 43,038.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Lakewood Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15' Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 44 Quam System 5 Loudspeakers
- 38 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 2 ICS-2A 2 gang call in Station
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 42,702.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Glenview Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15' Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 46 Quam System 5 Loudspeakers
- 38 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 2 ICS-2A 2 gang call in Station
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
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Total Investment: \$ 43,038.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Indian Hills Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15 Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 40 Quam System 5 Loudspeakers
- 40 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 44,352.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Pikeview Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15 Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 28 Quam System 5 Loudspeakers
- 28 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 27,892.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Ridge Road Middle School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 3 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 3 TCH-15 15' Cable assembly (per 25 stations)
- 2 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 53 Quam System 5 Loudspeakers
- 53 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 50,796.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for Crestwood Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15 Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 41 Quam System 5 Loudspeakers
- 41 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment:

Phase 1 \$ 26,060.00 (plus tax if applicable)

Phase 2 \$ 23,759.00 (plus tax if applicable)

Both Phases: \$ 49,819.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for 7th Street Elementary School
Educational Communication System including:

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15' Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 38 Quam System 5 Loudspeakers
- 38 CS-3 Call Switches with privacy
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 36,937.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for North Little Rock Academy Alternative School
Educational Communication System including: **(Headend Only)**

- 1 Telecor XL-Basic Main Control Assembly
 - 1 ATP-B Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-3-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2 Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IOP-4 IC Station Card, Call In, 25 points(4wire)
- 1 CID-SLCB PABX Input Buffer Unit(Caller ID)
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 2 TCH-15 15' Cable assembly (per 25 stations)
- 1 TM-2X25 Terminal Block (supports 2 TCH)
- 1 TEL-125 125 watt multiple output power amplifier
- 1 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 1 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 23,744.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for North Little Rock High School
Educational Communication System including:

- 1 Telecor XL/II-Basic Main Control Assembly Dual Channel
 - 1 ABU-3A-MB Audio Buffer Unit Channel A Model B
 - 1 ABU-3A-MB Audio Buffer Unit Channel B Model B
 - 1 ATB-2-2 Audio Termination Board
 - 1 CBU-300-MA Console Buffer Unit (max 4 console per board)
 - 1 CCU Central Cage Unit
 - 1 CPU-4-T2 Central Processor Unit
 - 1 CTBU-MA Console Termination Board (1 per CBU-300)
 - 1 PSU-2B Power supply Unit
 - 1 TBU-CPU-3 Termination Board for CPU/RS232 port
- 3 IBU-1 Input Buffer Unit (4 wire)
- 3 OBU-4X2 Output Buffer Unit 25 Stations (Dual Channel)
- 5 TBU-IP
- 1 XL-RMK Rack Mount Kit (includes PSU-RMK)
- 1 200-1 Assembly and Crating
- 1 TEL-125 125 watt multiple output power amplifier
- 94 Quam System 5 Loudspeakers
- 92 CS-3 Call Switches with privacy
- 2 MCC-300 Administrative Console
- 1 242 47" Rack
- 1 RCP 25 Station Dry Contact Relay Board
- 2 VC-TII/XL-6.7-1 Visual Console (1 User License)
- 1 TCS-MA Tel-Com Server
- 1lot Plenum Rated Intercom Cable
- 1 Professional Installation, Programming and Acceptance testing
- 1 Submittal and As Built documentation and drawings

Total Investment: \$ 97,463.00 (plus tax if applicable)

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North Little Rock School District
North Little Rock, Arkansas

Proposal for District Wide Paging and District Wide Connect
Educational Communication System including:

- 12 District Wide Paging Interface (1 for each school)
- 1 Telecor XL-Basic Main Control Assembly
 - 1 ABU-3A-MB Audio Buffer Unit Channel A Model B
 - 1 ABU-3A-MB Audio Buffer Unit Channel B Model B
 - 1 ATP-BX2 Audio Termination Panel
 - 1 CCU-XL Central Cage Unit
 - 1 CPU-4-XL-MA Central Processor Unit
 - 1 ABU-3A-MA Amplifier Buffer Unit
 - 1 CCP-300-MA Console Port
 - 1 PSU-2B Power supply Unit
 - 1 ATP-AX2-1 Audio Termination Panel
- 2 IPI-MB IP Interface Card, Model B
- 1 TCS-MA Tel-Comm Server Model A
- 12 VC-DWP Visual District Wide Paging Software
- 1 MCC-300 Administrative Console
- 1 ST-8/6 Wall Plate
- 1 XL-RMK Rack mount Kit
- 1 242 42" Equipment Rack
- 1 200-1 Assembly and crating
- 1 DWS DW Connect Server
- 1 SOA-IO SMS DW Connect I/O Interface License
- 1 SOA-SARA DW Connect Software License (6-60 sites)
- 1 SOA-DSK DW Connect Desk Top Alert License (1-100 desktops)
- 1 Telecor Professional Services to aid in District Wide System Setup

Total Investment: \$ 118,655.00

Regional Systems

Simplifying Building Systems

Professional Systems Integrators

BUILDING AUTOMATION GROUP

Regional Systems

101A Industrial Blvd

Nash, Texas 75569

Phone: 903-838-7896

Email: info@regionalsystems.net

Website: www.regionalsystems.net

Texas Fire License : ACR-1751359

Texas Security License: B11270

Arkansas Security/Fire Lic.:
E20010570

Texas HVAC Lic. : TXTACLA23378C

Arkansas HVAC Lic. : 0812300

Texas Electrical Contractor Lic.: 29928



niagara^{AX}
certified

NSCA

July 29, 2014

Page 14 of 14

North Little Rock School District
North Little Rock, Arkansas

District Wide Intercom Standardization and Integration
Proposal Terms and Conditions

This Proposal Excludes the following:

1. Raceway/Conduit system: conduit, boxes, fittings, supports and penetrations except as noted.
2. Any AC/electrical wiring, interlocks to interface relays and apparatus, or other wiring to interface other systems.
3. Conduit or raceway between buildings.
4. Bonding and associated costs
5. Architectural or Engineering design/approval for subject proposal.
6. Service or repair of any existing systems not specifically called out in this proposal.

Miscellaneous Information:

1. Regional Systems may subcontract any or all work related to this proposal at its discretion.
2. If customer requires additional insurance or other subrogation rights it will be at additional expense to customer and treated as a change order.
3. There will be no back charges without adequate written notice, ample time to rectify any associated condition, and prior acceptance and agreement of Regional Systems.
4. All contract terms (proposal) and change orders must be in writing. There are no terms or conditions between the parties not in writing herein. Confirmation of change orders must be obtained in writing.
5. Any notices to Regional Systems required under this agreement shall be considered delivered if mailed by certified mail to the following address: Regional Systems, 101A Industrial Blvd, Nash, TX 75569.
6. Regional Systems' Arkansas Alarm License number is: E 2001 0570
Regulated by:
Arkansas Board of Private Investigators
And Private Security Agencies
#1 State Police Plaza
Little Rock, AR 72209
501-618-8600
7. Regional Systems' Arkansas Contractor's License number is: 0064890415
8. Regional Systems' TIPS/TAPS Contract number is: 01042414
9. All work included in this proposal is to take place during normal working hours (Monday through Friday , 8:00am-5:00pm)

Proposal Acceptance

Authorized Signature

Date

Printed Name

Purchase Order Number

NORTH LITTLE ROCK SCHOOL DISTRICT
Intercom Installation

	Curtis Stout	Fleming Network	Regional Systems
Amboy	\$25,720.00	\$18,898.44	\$42,702.00
Boone Park	\$26,695.00	\$19,409.26	\$43,038.00
Crestwood	\$22,029.80	\$20,941.57	\$49,813.00
Glenview	\$26,305.00	\$19,409.26	\$43,038.00
Indian Hills	\$22,636.60	\$20,430.80	\$44,352.00
Lakewood	\$25,655.00	\$19,409.26	\$42,702.00
Pike View	\$21,195.00	\$14,301.56	\$27,892.00
Ridgeroad	\$21,541.80	\$27,070.81	\$50,796.00
Seventh Street	\$22,719.40	\$19,409.26	\$36,937.00
NLR Academy	\$0.00	\$10,291.79	\$23,744.00
NLR High School	\$41,963.40	\$32,805.16	\$97,463.00
Total:	\$256,461.00	\$222,377.17	\$502,477.00

NORTH LITTLE ROCK SCHOOL DISTRICT

Board Agenda – August 7, 2014 Special Meeting

LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS, TERMINATIONS

Laura Dyrhood	---	Second Grade Teacher, Meadow Park Elementary Effective July 30, 2014
Cortney Greer	---	Speech/Language Pathologist, Special Services Effective July 15, 2014
Vicki Hagood	---	Pre-K Teacher, Pike View Elementary Effective August 5, 2014
John Mark Hall	---	Social Studies Teacher, NLR Academy Effective August 6, 2014
Todd Huff	---	Social Studies, Sophomore Campus Effective August 3, 2014
Ryan Jackson	---	Speech/Language Pathologist, Special Services Effective July 15, 2014
Tim McKelvy	---	Social Studies Teacher/Coach, Freshman Campus Effective July 30, 2014
Kimberly Phillips	---	First Grade Teacher, Park Hill Elementary Effective July 30, 2014
Clint Reed	---	Teacher/Coach, NLRHS Effective July 30, 2014
Naomi Sexson	---	Middle School Teacher, Lakewood Middle Effective August 4, 2014
Stephanie Sherrod	---	Pre-K Teacher, Redwood Early Childhood Center Effective July 30, 2014
Lana Whitmore	---	Kindergarten Teacher, Pike View Elementary Effective July 30, 2014

LICENSED ADMINISTRATIVE PERSONNEL TRANSFERS & CHANGES

Lee Ann Alexander	---	From Vision Impaired Specialist, Special Services To Special Education Coordinator, Special Services
Rhonda Dickey	---	From Administrative Director of Federal Program, Central Office To Administrative Director of Operations, Annex
Kristie Ratliff Development,	---	From Director of School Improvement & Professional Central Office To Administrative Director of School Improvement, Professional Development & Federal Programs, Central Office

LICENSED PERSONNEL TRANSFERS & CHANGES

Susan Crunkleton	---	From Special Education Teacher, Lakewood Middle To Special Education Teacher, Freshman Campus
Tom Guisti	---	From Teacher, Freshman Campus To Teacher, North Little Rock Academy
Bonnie Guthrie	---	From ALE Teacher, Pike View Elementary To ALE Teacher, Seventh Street Elementary
Zach Hall	---	From Math/Science Teacher, Ridgeroad Middle To Math/Science Teacher, Lakewood Middle
Richard Hamilton	---	From Math Teacher, Lakewood Middle To Math Teacher/Head Football/ Asst. Boys Basketball/ Head Boys Track, Lakewood Middle
Kendra Leirer	---	From Math Teacher, Sophomore Campus To Secondary Counselor, Freshman Campus
Anthony Stover Elementary	---	From Elementary P.E., N. Hgts., Boone Park, Lynch Drive To Asst. Football/Head Boys Basketball/Asst. Boys Track, Health & P.E., Lakewood Middle
Amy Vollman	---	From Speech Pathologist, Lynch Drive Elementary To Speech Pathologist, Meadow Park Elementary

NEW LICENSED PERSONNEL INFORMATION

Name: Maryam Baig
Proposed Assignment: Art Teacher, Amboy/Boone Park Elementary
Licensure: 5 Yr.: Art P-8 & 7-12
Teaching Experience: Stephens School District, Stephens, Arkansas

Name: Alicia Bailey
Proposed Assignment: Counselor, North Heights Elementary
Licensure: 5 Yr.; MidChLangArt/SS/Sci/Math 4-8 & Counseling P-8 & 7-12
Teaching Experience: Pulaski County Special School District

Name: Julie Barber
Proposed Assignment: ALE Teacher, Meadow Park Elementary
Licensure: 5 Yr.; ECH P-4 & SpecEdInst Specialist P-4
Teaching Experience: Pulaski County Special School District

Name: Debra Butler
Proposed Assignment: Special Education Teacher, Ridgeroad Middle
Licensure: Standard 5 Yr.; Elem 1-6, SpecEdInst. Specialist P-4 & 4-12
Teaching Experience: North Little Rock School District

Name: Amanda Chappin
Proposed Assignment: Business Teacher, North Little Rock Academy
Licensure: 1 Yr. Provisional; Business 7-12
Student Teaching Exp.: Little Rock School District

Name: Justin Cobb
Proposed Assignment: Math Teacher, Sophomore Campus
Licensure: NTL; Math 7-12
Teaching Experience: eSTEM Charter School

Name: Sheire Coleman
Proposed Assignment: Science Teacher, NLRHS 9-12
Licensure: 1 Yr. Provisional; Physical Science 7-12
Teaching Experience: Little Rock School District

Name: Lori George
Proposed Assignment: Third Grade Teacher, Park Hill Elementary
Licensure: 5 Yr.; ECH P-4
Student Teaching Exp.: Cabot School District

Name: Angela Haustein
Proposed Assignment: Speech/Language Pathologist, Special Services
Licensure: 5 Yr.; Speech/Language Pathologist P-12
Teaching Experience: UAMS

NEW LICENSED PERSONNEL INFORMATION

(Continued)

Name: Mary Ann Hendricks
Proposed Assignment: Interventionist Teacher, Glenview Elementary
Licensure: 1 Yr. Provisional; ECH P-4
Student Teaching Exp.: Pulaski County Special School District

Name: Tommye Lou Jones
Proposed Assignment: Special Education Teacher, Special Services
Licensure: 5 Yr.; SpEdInst Specialist P-4 & 4-12; FACS 7-12
Teaching Experience: Educational Service Center, Amarillo, Texas

Name: Kyla Lawrence
Proposed Assignment: Literacy Coach, Meadow Park Elementary
Licensure: 5 Yr.; ECH P-4
Teaching Experience: Pulaski County Special School District

Name: Meredith Moore
Proposed Assignment: Science Teacher, Sophomore Campus
Licensure: 5 Yr.; Life/Earth Science 7-12

Name: Suzanne Pearson
Proposed Assignment: Business Teacher, Lakewood Middle
Licensure: 1 Yr. Provisional; Business 7-12
Experience: Arkansas Dept. of Workforce Education

Name: Emily Powell
Proposed Assignment: Art Teacher, Lakewood Middle
Licensure: 5 Yr.; Art P-8 & 7-12
Teaching Experience: Dollarway School District

Name: Megan Rieathbaum
Proposed Assignment: Science Teacher, NLRHS 9-12
Licensure: 1 Yr. Provisional; Physical Science 7-12

Name: Carol Rigler
Proposed Assignment: Math Teacher, North Little Rock Academy
Licensure: Int. 3 Yr.; Math 7-12
Teaching Experience: eSTEM Charter School

Name: Hillary Sheehan
Proposed Assignment: Fourth Grade Teacher, Pike View Elementary
Licensure: 5 Yr.; ECH P-4
Student Teaching Exp.: North Little Rock School District

NEW LICENSED PERSONNEL INFORMATION
(Continued)

Name: Michelle Smith
Proposed Assignment: Band Teacher, NLRHS 9-12
Licensure: 5 Yr.; Inst. Music P-8 & 7-12
Teaching Experience: Dover School District, Arkansas

Name: Lynn Smithwick
Proposed Assignment: Speech Language Pathologist, Special Services
Licensure: 5 Yr.; Speech Language Pathology P-12
Experience: UAMS

Name: Michael Stell
Proposed Assignment: Music Teacher, Amboy/Boone Park Elementary
Licensure: 5 Yr.; Inst. Music P-8 & 7-12

Name: Brenda Warner
Proposed Assignment: Pre-K Teacher, Redwood Early Childhood Center
Licensure: Provisional; ECH P-4; MidLevel Math/SocStu 4-8
Teaching Experience: Vicksburg Schools, Richland, Michigan

Name: Kenda White
Proposed Assignment: Special Education Teacher, Special Services
Licensure: Provisional; SpEdInstSpec P-4 & 4-12
Teaching Experience: The Anthony School, Little Rock, Arkansas

Name: Ruthie White
Proposed Assignment: Fifth Grade Teacher, Pike View Elementary
Licensure: 5 Yr.; Elem 1-6
Teaching Experience: El Dorado School District

Name: David Winningham
Proposed Assignment: Art Teacher, Crestwood Elementary
Licensure: 5 Yr.; Art P-8 & 7-12
Teaching Experience: Helena-West Helena School District

CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS, NON-RENEWALS & TERMINATIONS

Tamara Allen	---	Indian Hills Elementary – Computer Lab Paraprofessional Effective 7-14-14
Jennifer Bell	---	Pike View Elementary – General Secretary Effective 7-21-14
Charmine Johnson	---	Meadow Park Elementary – ALE Paraprofessional Effective 7-17-14

CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS, NON-RENEWALS & TERMINATIONS (Continued)

Remza Little	---	NLRSD Maintenance – Safety Officer Effective 7-21-14
Connie Roy	---	NLRHS West Campus – Child Nutrition Assistant Manager Effective 8-05-2014
Marvin Russell	---	NLRSD Transportation – Bus Driver Effective 8-04-14

CLASSIFIED PERSONNEL TRANSFERS AND CHANGES

Mindy Carroll	---	From Amboy Elementary – Occupational Therapist To Glenview Elementary – Occupational Therapist
Ashley Fairchild	---	From Glenview Elementary – ALE Paraprofessional To Seventh Street Elementary – SAC Paraprofessional
Carlean Holmes	---	From Pike View Elementary – Special Education Paraprofessional To Pike View Elementary – Instructional Paraprofessional
Rodney Kinley	---	From Lakewood Middle – Custodian To Pike View Elementary – Lead Custodian
Simarcus Larry	---	From Amboy Elementary – Special Education Paraprofessional To North Heights Elementary – Special Education Paraprofessional
Laura Luckadue	---	From NLRSD Food Services – Child Nutrition Roving Assistant To Crestwood Elementary – Child Nutrition Assistant
Katie Monk	---	From Redwood Early Childhood Center – General Secretary To Boone Park Elementary – General Secretary
Sheika Rowell ---		From Park Hill Elementary – Nurse To Redwood Early Childhood Center – Nurse

NEW CLASSIFIED PERSONNEL

Shabria Dobbins	---	NLRHS West Campus – Child Nutrition Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
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NEW CLASSIFIED PERSONNEL (Continued)

Gina Hinton	---	NLRHS Sophomore Campus – Child Nutrition Assistant
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		Effective 8-15-14, Salary Schedule 4CN, 180 days
Canita Hood	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
Jewel Hood	---	Meadow Park Elementary – Child Nutrition Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
Harriett Hoof	---	North Heights Elementary – Child Nutrition Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
Jennifer Hughes	---	Indian Hills Elementary – Nurse Effective 8-11-14, Salary Schedule 4N1, 193 days
Shanelle Larry	---	Ridgeroad Middle – Child Nutrition Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
Monica Johnson	---	Ridgeroad Middle – General Secretary Effective 8-11-14, Salary Schedule 4Cx/4C1, 185 days
Tara O’Neal	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 8-15-14, Salary Schedule 4CN, 180 days
Nikki Smith	---	NLRSD Food Services – Child Nutrition Roving Assistant Effective 8-15-14, Salary 4CN, 180 days
Tameula Smith	---	NLRSD Transportation – Director of Transportation Effective 8-22-14, Salary Schedule 4P1, 252 days

IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF ARKANSAS
WESTERN DIVISION

PHELEISA J. WOODS

PLAINTIFF

v.

No. 4:12-CV-00788 SWW

NORTH LITTLE ROCK SCHOOL DISTRICT

DEFENDANT

**SETTLEMENT AGREEMENT, COVENANT NOT TO SUE
AND RELEASE**

This Settlement Agreement, Covenant Not to Sue and Release (“Agreement”) is entered into this _____ day of July, 2014, by and between Pheleisa J. Woods (“Woods”) and the North Little Rock School District, a public school district organized and existing pursuant to the laws of the State of Arkansas (the “District” or “Defendant”).

RECITALS

(a) On or about September 21, 2012 and November 2, 2012, Woods filed Charges of Discrimination, Charge Nos. 493-2012-01715 and 493-2013-00148, against the District with the Equal Employment Opportunity Commission (the “EEOC”), which charges alleged certain discrimination and retaliation against Woods by the District in violation of Title VII of the Civil Rights Act of 1964 (the “Charges”); and

(b) The Defendant denies any liability to Woods for the acts alleged in the Charges; and

(c) On or about December 20, 2012 and June 18, 2013, Woods filed a Complaint and Amended Complaint, respectively (the “Lawsuit”), against the Defendant in the United States District Court for the Eastern District of Arkansas, Case No. 4:12-CV-00788 SWW, alleging that the Defendant engaged in retaliation against Woods in violation of Title VII of the Civil Rights Act of 1964, as amended, and 42 U.S.C. §§ 1981 and 1983; and

(d) The Defendant denies any liability to Woods arising from or in any way relating to the Lawsuit and dispute the validity of the claims in the Lawsuit and Charges; and

(e) The parties hereto have reached an amicable resolution of their differences and desire to enter into this Agreement in order to provide for certain payments to Woods and her attorneys, a release and covenant not to sue, and other consideration upon the terms and conditions as set forth herein.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants and obligations hereinafter set forth, the parties hereto hereby agree as follows:

1. Release. In consideration of the payments recited herein, the covenant not to sue and other consideration recited herein, Woods does hereby and for her successors and assigns, release, acquit and forever discharge the Defendant and its current and former agents, employees, officers, directors, insurers, attorneys, successors, servants, heirs, executors, administrators, parents, subsidiaries and affiliates (the "Released Parties") from any and all known and unknown claims, actions, causes of action, grievances, charges of discrimination, demands, rights, damages, wages, salaries, commissions, bonuses, back pay, front pay, job assignments, promotions, transfers, past employment, benefits, including but not limited to health, dental, and life insurance, pension, retirement, stock plan benefits, profit sharing and retirement plan benefits, 401(k) benefits, accrued leave, costs, loss of service, attorneys' fees, expenses and compensation whatsoever which Woods now has or which may hereafter accrue on account of or in any way arising out of the facts, circumstances and transactions underlying the Lawsuit and Charges or her employment with the District.

In addition to the above, Woods specifically releases any and all claims that she has or may have had against the Released Parties arising out of the Lawsuit and Charges as of the date of her execution of this Agreement under:

- a. The Family and Medical Leave Act;
- b. Title VII of the Civil Rights Act of 1991 (42 U.S.C. §§ 2000(e), *et seq.*);
- c. The Age Discrimination in Employment Act, as amended;
- d. The Civil Rights Acts of 1866, 1871, 1964 and 1991;
- e. The Americans with Disabilities Act of 1990 (42 U.S.C. § 1211 *et seq.*);
- f. The Rehabilitation Act of 1973 (29 U.S.C. § 701, *et seq.*);
- g. The Fair Labor Standards Act (29 U.S.C. § 201, *et seq.*);
- h. The Equal Pay Act of 1973 (29 U.S.C. Chapter 8, §§ 206(d), *et seq.*);
- i. The Consolidated Omnibus Budget and Reconciliation Act of 1985, (29 U.S.C. § 1161, *et seq.*, as amended);
- j. The Employee Retirement Income and Security Act (29 U.S.C. § 1001, *et seq.*, as amended);
- k. The Older Workers' Benefit Protection Act;
- l. The Arkansas Civil Rights Act;
- m. The Arkansas Teacher Fair Dismissal Act, Ark. Code Ann. §§ 6-17-1501, *et seq.*;
- n. Any and all claims under the laws of any state, county, municipality, or other governmental subdivision of the United States or any state, including but not limited to, the State of Arkansas; and
- o. Any and all other relevant Federal and/or State statutory and/or common laws including, but not limited to, intentional infliction of emotional distress, assault and battery, defamation, intentional interference with a contractual/business relationship, and wrongful discharge.

(hereinafter "Released Claims")

2. Covenant Not to Sue. From the date hereof, Woods covenants not to sue the Released Parties (and not to file any judicial or administrative charge against the Released Parties) with respect to any such Released Claims. From the date hereof, Woods agrees not to commence any action, file any complaint, or otherwise initiate any action or complaint, either individually or as a representative of any group or class, pertaining to the issues covered by the Released Claims against the Released Parties before any federal, state, or local court, agency, bureau, commission, or similar office having jurisdiction to consider issues covered by the Released Claims. Not by way of limitation of the general applicability of the foregoing, from the date hereof Woods specifically

agrees not to commence or participate in any manner in the commencement of any action or investigation pertaining to the issues covered by the Released Claims.

3. Payment. For and in consideration of the release set forth above, the District hereby agrees as follows:

(a) To pay the sum of Fifteen Thousand Five Hundred Dollars (\$15,500.00) made payable to Woods and her attorney within ten (10) days of the Board's approval of this Agreement as set forth below;

(b) The District shall issue an appropriate IRS form 1099 for such payment;

(c) Woods and her attorney covenant and warrant and agree to indemnify and hold the District harmless for any liabilities associated with the payment of any taxes or penalties related thereto or for any proceedings, including any attorney's fees and costs incurred by Defendant, brought to recover taxes or penalties related thereto.

4. Review of Agreement. Woods agrees that she has had adequate and legally sufficient time to review and seek legal guidance concerning this Agreement. Specifically, Woods acknowledges that this Agreement was provided to her on or about July 21, 2014, and that she has twenty-one (21) days to consider this Agreement. If Woods chooses to execute this Agreement before the end of the twenty-one (21) days, it is solely her choice. Woods may revoke, i.e. cancel, this Agreement within seven (7) days following her signing of this Agreement by providing written notice to Jay Bequette, attorney for the Defendant, within the seven (7) day period, so long as Woods's revocation occurs prior to the time she receives the consideration described in paragraph 3. If Woods chooses to accept such consideration, she may not revoke this Agreement and shall be bound by its terms. Woods understands and agrees that if she revokes this Agreement within the seven (7) days, the Released Parties are not obligated to fulfill the obligations as

described in paragraph 3 above and will not otherwise be bound by this Agreement. Woods acknowledges that she has been advised to consult and has consulted with an attorney or advisor concerning this Agreement. Woods understands the rights that have been waived by this Agreement, including rights under the Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621, *et seq.*, as amended. Woods further represents and warrants that she freely negotiated the terms of this Agreement and enters into it and executes it voluntarily. Woods understands that this is a voluntary waiver of any and all Released Claims.

5. No Future Employment or Contract Work. Woods agrees to never apply for a position with the District or directly engage in any contract work for the District, or take any temporary employment at any of the District's work sites. Woods acknowledges that she is not entitled to such employment and understands that she will not be hired by the District or permitted to work at any of the District's work sites; provided, however, that Woods currently works for a company which may provide contract work for the District and this Agreement shall not preclude Woods' work in that capacity. If Woods applies for employment, and the District inadvertently hires her or she is inadvertently assigned to a project by an entity providing contracted employees to work with the District, the District may immediately terminate such employment or assignment without cause and without liability.

6. Dismissal with Prejudice of the Lawsuit. In consideration of the foregoing release, payment, covenant not to sue and other considerations recited above and subject to the conditions recited herein, Woods will cause her counsel concurrent with the execution of this Agreement to dismiss with prejudice the Lawsuit filed by Woods against the Defendant.

7. Compromise and Disclaimer. It is understood and agreed that this Agreement and the payment provided herein are the compromise of doubtful and disputed claims and that the

payments, covenants, and considerations exchanged hereunder are not to be construed as an admission of liability on the part of any party hereby released, that Defendant hereby specifically and generally denies liability to Woods, and that said Agreement is intended to avoid litigation.

8. Construction by Arkansas Law. This Agreement is entered into in the State of Arkansas and shall be construed and interpreted in accordance with its laws.

9. Additional Documents. All parties agree to cooperate fully and to execute with promptness and diligence any and all supplementary documents and to take all additional action that may be necessary or appropriate to give full force and effect to the basic terms and intent of this Agreement.

10. Remedies. Woods and her attorney acknowledge that any breach of this Agreement would result in irreparable and continuing injury to the Released Parties for which an adequate remedy at law would not exist. Accordingly, if either Woods or her attorney breaches any provision of this Agreement, the Released Parties, without excluding or limiting any other available remedy, will be entitled to entry of an order granting an injunction or specific performance compelling Woods to comply with this Agreement, without proof of monetary damages or an inadequate remedy at law. Woods will reimburse the Released Parties to enforce this Agreement, including but not limited to reasonable attorney's fees. Woods agrees with the Released Parties that it may be difficult, if not impossible, to accurately determine the amount of damages the Released Parties may incur if Woods breaches this Agreement.

11. Consultation with Counsel. The parties acknowledge to each other that each of them has read the full contents of this Agreement, understands that this Agreement constitutes a contract, has fully informed themselves of the terms, contents, conditions and effects of the Agreement, that no promises or representations of any kind have been made by or on behalf of the

parties to this Agreement except as expressly stated herein, that each of them has relied solely on his, her, or its own judgment in executing this Agreement, and represents that he, she, or it, as the case may be, has freely consulted with counsel and enters into this Agreement voluntarily and under no duress. Each party to this Agreement agrees to bear its own costs and attorney's fees incurred in this matter and no party shall be responsible to any other for any costs or attorney's fees which may have been expended in connection with this matter.

12. Authorization. The parties signing this Agreement represent that they are fully authorized to execute this Agreement for and as the act of the respective parties hereto.

13. Severability. If any provision, paragraph, or subparagraph of this Agreement is adjudged by any court to be void or unenforceable in whole or in part, this adjudication shall not affect the validity of the remainder of the Agreement, including any other provision, paragraph, or subparagraph. Each provision, paragraph, and subparagraph of this Agreement is separable from every other provision, paragraph, and subparagraph, and constitutes a separate and distinct covenant.

14. Entire Agreement. This Agreement constitutes the entire agreement among the parties and supersedes all prior understandings, agreements, or representations by or among the parties, written or oral, to the extent they related in any way to the subject matter hereof.

15. Disparaging Remarks. As further consideration for this Agreement, Woods, the District and its Board of Education, corporately and individually, and the attorneys for the parties, agree that they, nor any of them, shall not make any disparaging statements, written or oral, about the other parties to this Agreement.

16. Confidentiality and Non-Disclosure. The parties hereto and their attorneys agree to treat the terms of this Agreement, the negotiations therefor, and the facts and circumstances

giving rise to the claims in a confidential manner to the greatest extent legally permissible and reasonably possible. The terms, both generally and specifically, of this Agreement, and the negotiations therefor, and the facts and circumstances giving rise to the claims, as well as any facts, circumstances, transactions, allegations or incidents, or other matters of any kind, from the beginning of time up to and including the date hereof, shall be kept strictly confidential by the parties hereto and their attorneys and their respective agents, servants, employees, successors and assigns, and shall not be revealed at any time to any person or entity except upon legal compulsion or express written consent of the parties hereto; provided, however, that, neither the parties hereto nor their attorneys will be in breach of this covenant or any other provision of this Agreement and will not have to obtain the prior written consent of any of the parties if any party provides information received from the parties or any of the parties' agents, employees, parents, subsidiaries and/or affiliates as well as any facts, circumstances, transactions, allegations, or incidents of harassment or other matters of any kind, in response to a subpoena from either: (i) a federal, state, or local governmental agency; or (ii) a state or federal court, or pursuant to the Arkansas Freedom of Information Act. In the event that disclosure of the terms of this Agreement or its negotiations, as well as any facts, circumstances, transactions, allegations or incidents of discrimination, retaliation or harassment, or other matters of any kind, up to and including the date hereof, is sought to be compelled from the parties hereto or their attorneys, such disclosure shall be objected to, the parties or their attorneys shall provide the other party with a copy of the request and the parties or their attorneys shall use all reasonable efforts to prevent such disclosure. The parties hereto and their attorneys further agree that none of them will have any comment, publicly or privately, to anyone other than conversations between and/or among the parties hereto, and their employees and agents, about the terms of this Agreement and

its negotiations, as well as any facts, circumstances, transactions, allegations or incidents of discrimination, retaliation or harassment, or other matters of any kind, from the beginning of time up to and including the date hereof, and if asked about such matters, shall only say that the dispute has been resolved.

17. Board Approval. This Agreement is subject to the approval of the Board of Directors of the District.

18. Neutral Reference. In the event a prospective employer contacts the District's Personnel Division regarding Woods' employment history with the District, the District shall provide to such prospective employer only the date of Woods' employment, the position she held with the District, and that Woods separated from her employment with the District due to the elimination of her position.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of this _____ day of July, 2014.

PHELEISA J. WOODS

Witnessed and Approved:

Austin Porter, Jr.

Attorney for Pheleisa J. Woods

NORTH LITTLE ROCK SCHOOL DISTRICT

By: _____

Kelly Rodgers

Title: Superintendent

Witnessed and Approved:

Jay Bequette

Attorney for North Little Rock School District

STATE OF ARKANSAS)
) ss. ACKNOWLEDGMENT
COUNTY OF PULASKI)

On this _____ day of July, 2014, before me, a Notary Public duly commissioned, qualified and acting, within and for said County and State, appeared in person the within named Pheleisa J. Woods, to me personally well known, who stated and acknowledged that she had so signed, executed and delivered the foregoing instrument for the consideration, uses and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this ____ day of July, 2014.

Notary Public

My commission expires:

(S E A L)

STATE OF ARKANSAS)
) ss. ACKNOWLEDGMENT
COUNTY OF PULASKI)

On this 6th day of August, 2014, before me, a Notary Public duly commissioned, qualified and acting, within and for said County and State, appeared in person the within named Kelly Rodgers, to me personally well known, who stated that he is the Superintendent of the North Little Rock School District, a public school district organized and operating pursuant to Arkansas law, and is duly authorized in said capacity to execute the foregoing instrument for and in the name and behalf of said school district, and further stated and acknowledged that he had so signed, executed and delivered the foregoing instrument for the consideration, uses and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this 6th day of August, 2014.

Darlene Holmes
Notary Public

My commission expires:

June 1, 2020

(S E A L)

