

College:	Total Years of Experience:
Certification Based on:	Years of Experience This District:
Social Security Number:	Check Location:

# TEACHER'S CONTRACT

YEAR: 2015-2016

STATE OF ARKANSAS COUNTY OF **GRANT**

**PARTIES:** The **Sheridan** School District, Party of the First Part, and \_\_\_\_\_ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on \_\_\_\_\_ agrees to employ \_\_\_\_\_ Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: \_\_\_\_\_  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is \_\_\_\_\_ days, from \_\_\_\_\_ through \_\_\_\_\_.

**COMPENSATION:** Total compensation under this contract is \$\_\_\_\_\_ to be paid in \_\_\_\_\_ installments. Rate of compensation will be as follows: \$\_\_\_\_\_.

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the School District Personnel Policies, which are made a part hereof by reference. Unless the policy change is to bring the district policies into compliance with a change in Arkansas or Federal law or regulation and is adopted within ninety (90) days from the effective date of the change in the law or regulation. (Act 835 of 2015)

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS on SALARY SCHEDULE IS: \_\_\_\_\_ / \_\_\_\_\_**

**FTE: 1.00**

Party of the Second Part agrees to perform duties as assigned by supervisor. This contract is conditioned upon the employee holding appropriate and valid certification by the Arkansas Department of Education. Absent appropriate, valid certification the contract is null and void. Contract depends upon funding.

Given on \_\_\_\_\_

BY: \_\_\_\_\_  
Name

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary