

## 2015-2016 Licensed Additional Duty Scale

Approved June 16, 2015 (Effective July 1, 2015)

APSCN code #	Description for Percentage Additions to Scale	Approved days above 190	Approved Additional Add- on
101	<i>Adj Index phase out by attrition beginning 2005-06</i>		2.63%
<b><i>Football Program</i></b>			
401	Head Senior Football Coach	50	13.30%
402	Assistant Senior FB Coach	20	7.80%
411	Head Junior Football Coach (7-8-9 grades)	20	8.70%
412	Assistant Junior FB Coach	15	5.40%
415	Football Defense Coordinator		2.80%
416	Football Offense Coordinator		2.80%
417	Football Field Maintenance		19.17%
418	Head of Football Operations		8.55%
419	Weight Coach		2.20%
<b><i>Basketball Program</i></b>			
420	Head Senior Basketball Coach	50	11.00%
421	Assistant Senior Basketball Coach	20	4.10%
424	Head Junior Basketball Coach (8-9 grades)	20	8.00%
127	Head Junior Basketball Coach (7th grade)		2.20%
425	Assistant Junior Basketball Coach	15	2.20%
<b><i>Baseball and Softball Programs</i></b>			
430	Head Baseball Coach		7.00%
431	Assistant Baseball Coach		4.00%
434	Head Softball Coach		7.00%
435	Assistant Softball Coach		4.00%
<b><i>Volleyball Program</i></b>			
440	Head Senior Volleyball Coach	20	4.60%
441	Assistant Senior Volleyball Coach	20	2.60%
443	Head Junior Volleyball Coach	20	3.10%
444	Assistant Junior Volleyball Coach	15	2.20%
442	Head Junior Volleyball Coach (7th grade)		2.20%
<b><i>Track and Cross Country Programs</i></b>			
445	Head Senior Track Coach		7.00%
446	Assistant Senior Track Coach		4.00%
447	Head Junior Track Coach		6.00%
448	Assistant Junior Track Coach		3.00%
449	Head Cross Country (Grades 9-12)		2.60%

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<b>Other Programs</b>			
455	Head Soccer Coach		7.00%
456	Assistant Soccer Coach		4.00%
457	Golf Coach	10	2.60%
459	Tennis Coach		2.60%
460	Wrestling Coach		4.10%
461	Assistant Wrestling Coach		3.00%
470	Gymnastics Instructor		2.60%
471	Senior Cheerleader Sponsor	5	5.90%
472	9th Grade Cheerleader Sponsor	5	5.20%
473	8th Grade Cheerleader Sponsor	3	2.60%
475	Senior Steppers Sponsor	5	5.90%
476	9th Grade Steppers Sponsor	5	5.20%
477	8th Grade Steppers Sponsor	3	2.60%
<b>Band and Choir Programs</b>			
479	Fine Arts Building Supervisor		4.90%
480	Head Senior Band Director	50	12.20%
481	Assistant Senior Band Director	20	8.50%
483	Head Junior Band Director	20	7.80%
485	8th Grade Band Director	20	6.70%
487	Senior Choir Director		5.00%
488	Junior Choir Director		5.00%
<b>Club Sponsors</b>			
489	Drama Club Sponsor		5.00%
490	High School Student Council		2.70%
491	FBLA Sponsor		1.80%
492	High School FCCLA		1.80%
493	Chess Sponsor		1.80%
494	Destination Imagination Sponsor		1.80%
495	Mock Trial		0.90%
496	News Bowl		1.80%
497	Quiz Bowl		1.80%
498	Stock Market		1.80%
500	Robotics		1.80%
501	Debate Team Sponsor		1.80%
502	National Honor Society		1.80%

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### Other: Additional Days Added

	Instructional Technology Specialist	10	
	Media Specialists (all Librarians)	10	
	AP/GT Coordinator	20	
	Building Level - Spec Ed Designee	5	
	Dean of Students	10	
	ALC Coordinator	20	
	Counselor (Elementary/Intermediate)	5	
	Counselor (Secondary)	25	

### Description for Dollar Amount Additions to Scale

181	Middle School A.M. Duty		\$800.00	
398	National Board Certified Initial Year		\$3,000.00	
399	National Board Certified - Years after initial year		\$2,000.00	
684	Doctorate Degree		\$2,500.00	
690	ABC Lead Teacher		\$1,000.00	
CA4	Parent Involvement		\$1,000.00	
	Lunch Duty - Licensed	contract/190/8=hourly		
	Homebound Tutor or CPEP Teacher		\$30 per hour	
	SOAR or Summer School Licensed teacher		\$30 per hour	
	Substitute Licensed Teacher (Days 1- 10)		\$65 per day	
	Substitute Licensed Teacher (Days 11-20)		\$75 per day	
	Substitute Licensed Teacher (Days 21-30)		\$85 per day	
	Substitute Licensed Teacher (Day 31+)		\$188.15 per day	

Extended days will be calculated by dividing the 190-days scale by 190 to establish a daily rate; then multiplying the daily rate times the number of days above the basic 190 days.

Days will be assigned to contracts based on the activity with the highest number of days attributed.

Days from different activities will not be combined.

Current employees adversely affected by a change will remain at their current rate.

\_\_\_\_\_, President

Jody Spann

\_\_\_\_\_, Secretary

Jeff Lisenbey