The Heber Springs Board of Education held their regularly scheduled board meeting on October 20, 2014, at 5:56 p.m. Members present were Kevin Thomas, Al Thomas, Richard Whybrew, and Rick Gardner. Gary Redd was absent.

Restructuring the board: Al Thomas made a motion to restructure the board as follows:
President – Kevin Thomas
Vice-President – Al Thomas
Secretary – Rick Gardner
Member – Gary Redd
Member – Richard Whybrew
Second: Rick Gardner
Motion passed.

I. President Kevin Thomas called the meeting to order and asked for a motion to approve the agenda. Motion to approve agenda. Motion approved by unanimous consent.

II. President Kevin Thomas asked for a motion to approve the minutes from the September 15, 2014, regular board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent.

Motion to approve the financial report: Rick Gardner
Second: Al Thomas
Motion passed.

IV. School/Business Reports:
- Cody Jernigan reported that the teachers were very appreciative of the recent raise. However, the PPC would like to look into the next phase of the raise plan to bring the teachers up to the salary mid range of the class 4A schools.
- Mr. Hester presented information on the soccer program. A discussion followed.
- Board discussed forming a superintendent search screening committee.
- Mr. Hester presented a board resolution that is required by Act 1120 of 2013. He explained that Act 1120 requires a board resolution for employees that receive a 5% or greater increase in salary.
- Mr. Hester presented a resignation for approval.
- Mr. Hester presented the new hires for approval.

V. The board did not go into executive session.

VI. Board Action:

Mr. Hester made a recommendation to form a superintendent search screening committee with the following members:
PPC rep from each building (3)
Board member (2)
Community members (2)
Building level administrator (3)
Classified employee (1)
Motion to approve screening committee: Rick Gardner
Second: Al Thomas
Motion passed.

Mr. Hester made a recommendation to approve the board resolution for Act 1120 of 2013.
Motion to approve resolution: Al Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to accept the resignation of Tina Rackley, middle school social studies teacher, effective October 31, 2014.
Motion to approve resignation: Al Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to hire the following:
Kory Mullens – middle school social studies
Matt Pohl – elementary special education teacher
Homer Renfro – transportation
Motion to hire: Al Thomas
Second: Rick Gardner
Motion passed.

VII. With no further business, President Kevin Thomas asked for a motion to adjourn the meeting. Al Thomas made a motion to adjourn at 7:13 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the October 20, 2014, regular meeting are approved.

_________________________________
Mr. Kevin Thomas, President

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Mr. Rick Gardner, Secretary

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Mr. Russell Hester, Superintendent