

**ARKADELPHIA BOARD OF EDUCATION  
OFFICIAL MINUTES: MARCH 15, 2016**

The Arkadelphia Board of Education met in regular session Tuesday, March 15, 2016, at 6:00 p.m. in the Boardroom of the Administration Building, located at 235 North Eleventh Street.

**Members Present:** Dr. Jeff Root, President; Ms. Karrie Goodman, Secretary; Mr. Billy Groom, Dr. Casey Motl, Mr. Randy Turner, and Ms. Gina White. Member absent: Dr. Kenneth G. Harris, Jr., Vice President. The President called the meeting to order and established a quorum with six (6) members present.

**APPROVAL OF MINUTES**

The minutes of the regular meeting of February 16, 2016; and special meeting of March 1, 2016 were approved as presented.

**INSTRUCTIONAL REPORT**

Dr. Jeanette Turner, Director of Curriculum and Instruction, provided an update on the ACT Aspire test.

**REPORT OF EXCELLENCE**

Ms. Melinda Morris, Principal of Central Primary School, introduced staff members; Ms. Charlotte Dewitt, Counselor; and Physical Education teacher, Ryan Ellison. The report featured information about participation of seventy-eight 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> grade students from Central and Peake in the 2016 Little Rockers Kids Marathon on March 5th.

Dr. Whitten expressed appreciation to the team for their outstanding leadership in the event.

**FINANCIAL STATEMENTS**

The Board and Superintendent reviewed the District's financial statements for February.

**CONSIDERATION OF SALARY SCHEDULE PROPOSAL**

The Superintendent reviewed the process that has been used in designing a proposed salary schedule increase with an addition of \$3000 on base for certified staff; and an equal 9.6% increase for classified staff beginning with (178-day employees) on the base salary rate beginning July 1, 2016.

Upon a joint recommendation of the PPC and administration, a motion was made by Dr. Motl, seconded by Mr. Turner, and carried 6-0 to approve the recommendation of an addition of \$3000 on base salary for certified staff beginning with the 2016-17 contracts.

The Superintendent reported that a detailed classified salary scale recommendation will be brought to the Board for consideration at the April regular board meeting.

**FACILITIES UPDATE**

Dr. Whitten reported that the Board received information and updates from the Facilities Manager, Architectural firm, and Construction Management firm, during a special workshop on March 1, 2016 in the Boardroom. The building design phase is continuing with an estimation that breaking of ground can begin in February, 2017.

**POLICY REVIEW:**

Upon the recommendation of the Superintendent, a motion was made by Mr. Turner, seconded by Ms. Goodman, and carried 6-0 to grant final approval to deletion of the following Board policies: **8.133b – Noncertified Certificate of Health; and 3.19b - Certified Staff Certificate of Health.**

**BID APPROVAL FOR DISTRICT PLATO LICENSES**

Upon the recommendation of the Superintendent, a motion was made by Dr. Motl, seconded by

Mr. Turner, and carried 6-0 to approve the single source bid of [Edmentum @\\$20,836.00](#) for purchase of District licenses for the PLATO program, Study Island, Education City, and Reading Eggs programs as used in programs at AHS, Central Primary, Perritt Primary or Peake Elementary schools; with Title VI funding.

The Board retired to executive session at 6:50 p.m. to consider personnel recommendations for employment, reemployment, resignation, intent to retire, and medical leave of absence.

▲ **Dr. Motl** was excused from executive session at 7:00 p.m.

▲ **Mr. Turner** was excused following executive session at 7:07 p.m.

In open session following executive session, the following actions were approved, upon the recommendation of the Superintendent:

Motion made by Ms. Goodman, seconded by Ms. White, and carried 5-0:

### **Reemployment**

Certified Staff for 2016-17 (List Attached)

### **Employment**

**Brittany Miller**, Secretary/Bookkeeper (Perritt); 240-day contract – at scale; 68 days for remainder of 2015-16).

### **Resignation/Intent to Retire**

**Kimberly Moore**, Special Ed. Teacher (AHS) Effective end of 2015-16 year

**Mary Thomas**, Special Ed. Teacher (Goza) Effective end of 2015-16 year

### **Resignation**

**April Morgan**, School Nurse; Effective end of 2015-16 year

### **Medical Leave of Absence**

**April Morgan**, School Nurse; Approximate time period of 04-15-16 to 05-09-16

With no further business, the meeting was adjourned at 7:08 p.m.

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**MS. KARRIE GOODMAN, SECRETARY**