

# SCHOOL EMPLOYEES BENEFIT TRUST (SEBT) HEALTH PLAN ENROLLMENT/CHANGE FORM

1. EMPLOYEE INFORMATION				UMR Health			
Last Name		First Name		M.I.		SS# - -	
Address		Apt#		City		State	Zip
Home Phone ( ) ( )		Cell Phone ( ) ( )		Work Phone ( ) ( )		Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	
E-mail		Employer		Location		Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/> Married <input type="checkbox"/> Widowed	
2. PLAN SELECTION				Check box to enroll in selected plan.			
<b>Medical Plan</b>							
<input type="checkbox"/> Employee		<input checked="" type="checkbox"/> Network Deductible Plan		<input type="checkbox"/> Family		<input checked="" type="checkbox"/> HDHP-2 (MVP)	
		<input checked="" type="checkbox"/> HDHP - 1					
→ IF WAIVING MEDICAL COVERAGE YOU MUST COMPLETE AND SIGN SECTION 7							
3. CHANGE (Qualifying Event)				Effective date of change: / /			
Check reason for change: <input type="checkbox"/> Newborn <input type="checkbox"/> Adoption <input type="checkbox"/> Marriage <input type="checkbox"/> Divorce <input type="checkbox"/> Death <input type="checkbox"/> Child no longer eligible							
<input type="checkbox"/> Change in spouse's employment or insurance coverage <input type="checkbox"/> Change in dependent status-State reason:							
4. FAMILY INFORMATION				List covered dependents. Check this box <input type="checkbox"/> if attaching list of additional dependents.			
Relationship	Dependent First Name	MI	Last Name	Sex	Birth Date	Child resides with you?	Child is your IRS dependent?
	Social Security Number (SS#)				Mth/Day/Year		Full Time Student?
							Check coverage that apply:
Spouse	Name _____			<input type="checkbox"/> M <input type="checkbox"/> F	/ /		<input type="checkbox"/> Medical
	SS# - -						
<input type="checkbox"/> Natural <input type="checkbox"/> Adopted <input type="checkbox"/> Step <input type="checkbox"/> Court Order	Name _____			<input type="checkbox"/> M <input type="checkbox"/> F	/ /	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
	SS# - -						<input type="checkbox"/> Medical
<input type="checkbox"/> Natural <input type="checkbox"/> Adopted <input type="checkbox"/> Step <input type="checkbox"/> Court Order	Name _____			<input type="checkbox"/> M <input type="checkbox"/> F	/ /	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
	SS# - -						<input type="checkbox"/> Medical
<input type="checkbox"/> Natural <input type="checkbox"/> Adopted <input type="checkbox"/> Step <input type="checkbox"/> Court Order	Name _____			<input type="checkbox"/> M <input type="checkbox"/> F	/ /	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
	SS# - -						<input type="checkbox"/> Medical
<input type="checkbox"/> Natural <input type="checkbox"/> Adopted <input type="checkbox"/> Step <input type="checkbox"/> Court Order	Name _____			<input type="checkbox"/> M <input type="checkbox"/> F	/ /	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
	SS# - -						<input type="checkbox"/> Medical
5. OTHER MEDICAL/RX COVERAGE							
Is your spouse employed? <input type="checkbox"/> Yes <input type="checkbox"/> No							
Is your spouse enrolled in his/her employer-sponsored medical plan? <input type="checkbox"/> Yes (If "Yes," complete the rest of Section 5 - Other Medical/Rx Coverage.) <input type="checkbox"/> No (If "No," you must complete a COB Questionnaire.)							
Name and Address of Employer							
Name of Medical Insurance or TPA				Policy Number			
Address of Medical Insurance or TPA				City		State	Zip
List your spouse & dependents with other Medical/Rx coverage. Use the following codes to indicate other coverage for dependents enrolled in SEBT.							
1) Employer Provided Medical/Rx		3) TriCare Military Coverage		5) Medicare/Medicaid		7) No other coverage	
2) Retirement or Disability Plan Medical/Rx		4) Parent Court Order		6) Other (Attach Explanation)			
Name				Other Medical		Other Rx Coverage	

Please Complete Reverse Side

**6. SIGNATURE REQUIREMENT - READ AND SIGN**

Any person who knowingly and with intent to defraud, files a statement containing any materially false information or conceals, for the purpose of misleading information concerning any fact material thereto, commits fraud which is a crime and could jeopardize your coverage.

**Your coverage is issued by a multiple employer welfare arrangement. The multiple employer welfare arrangement may not be subject to all of the insurance laws and regulations of Indiana. State insurance guaranty funds are not available for your multiple employer welfare arrangement.**

I hereby consent and authorize any dentist, physician, supplier, hospital, pharmacy, insurance company, employer or organization to disclose any medical information concerning myself or my dependents to the SEBT or its agents or contractors for the purpose of administering, supervising and monitoring the health Plan(s). I further consent to the subsequent disclosure of medical information concerning myself or dependents by SEBT or its agents or contractors to contractors who provide wellness, disease management, case management or other health and health care related services to SEBT and/ or its participants. This consent shall be valid until revoked in writing by the employee.

Employee Signature	Date
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Print Employee Name

**7. WAIVER OF COVERAGE- READ AND SIGN IF YOU REFUSE COVERAGE FOR YOURSELF AND DEPENDENTS.**

Waive medical coverage due to:     Have other medical coverage or     Other (Please explain) \_\_\_\_\_

**I understand, if in the future I decide to apply for group medical benefits, I must wait until the next annual open enrollment or enroll as the result of a Qualified Event; and that additional limitation and waiting periods may apply.**

Employee Signature	Date
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Print Employee Name

**REQUIRED LEGAL DOCUMENTATION**

Dependent Type	Submit Copy of Preferred Documentation	Alternate Document
<b>Spouse</b>	Most current federal tax filing (joint or separate); black out financial detail	In case "Preferred Documentation" is not available, you may use your most recent tax return with the financial detail blacked out in order to prove dependent child status.
<b>Birth Child Under Age 26</b>	Birth certificate	
<b>Adopted Child Under Age 26</b>	Adoption certificate	
<b>Legal Guardianship for Child Under Age 26</b>	Proof of legal guardianship	
<b>Stepchild Under Age 26</b>	Divorce decree identifying medical coverage for dependents	
Appropriate documentation as listed above for dependent spouse and children must be provided to validate eligibility for coverage under the plan.		

<b>TO BE COMPLETED BY EMPLOYER:</b>	<b>Effective Date of Change:</b> /    /	<b>Date of Hire:</b> /    /
<input type="checkbox"/> New Enrollment <input type="checkbox"/> Cancellation <input type="checkbox"/> Name Change <input type="checkbox"/> Re-Enrollment <input type="checkbox"/> Open Enrollment <input type="checkbox"/> Address Change <input type="checkbox"/> Dependent Status Change-State Reason:	<input type="checkbox"/> Other-State Reason:	