



Agenda

WATERTOWN BOARD OF EDUCATION Monday, November 9, 2020- 7:30 PM

******REMOTE MEETING******

MEMBERS OF THE PUBLIC CAN ATTEND AND OR PARTICIPATE USING THE LINK BELOW:

meet.google.com/scs-zibk-ahq

PLEASE SUBMIT PUBLIC COMMENTS OR QUESTIONS TO THE BOARD OF EDUCATION BY EMAILING QUESTIONS@WATERTOWNPS.ORG WITH "BOARD MTG" IN THE SUBJECT LINE.

MEMBERS OF THE PUBLIC CAN LIVE STREAM THE REMOTE MEETING FROM THEIR COMPUTER, TABLET, OR SMART-PHONE AT

<https://www.youtube.com/channel/UCIf9pwrH64gbrzGfmV4dtSw>

Board of Education Meeting Materials

https://docs.google.com/document/d/1vJemqSfqpd1pRORVbGuwMy68U0pFL_ANdjgHxHPVvDY/edit

- A. Convene**
- B. Pledge of Allegiance**
- C. Roll Call**
- D. Minutes**
Regular Board meeting- October 26, 2020
- E. Board of Education Member Vacancy**
Nomination for consideration of approval of a candidate for appointment to the Board of Education.
- F. Report from Student Council Representative – Natalie Lindstrom**
- G. Superintendent's Recommendations and Report**
 - 1) Appointments (Information Only)

Mr. Keith Borkowski to the position of Assistant Football Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Ms. Audrey Brown to the position of Varsity Field Hockey Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Mr. Nicolas Buzzelli to the position of Cross-Country Assistant Coach at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$1,650.00.

Mr. Vitto Caliguiri to the position of Boys' Varsity Soccer Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Ms. Melissa Ciarlo to the position Girls' Soccer Head Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Ms. Kaycee Correia to the position of Volleyball Coach at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,408.00, Step 2, as represented in the WEA Agreement.

Mr. Eric Dietsch to the position of Boys' Soccer Coach at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,702.00, Step 4, as represented in the WEA Agreement.

Ms. Caleigh Dodge to the position of Junior Varsity Volleyball Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,669.00, Step 1, as represented in the WEA Agreement.

Ms. Danielle Ervin to the position of Field Hockey Junior Varsity Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,669.00, Step 1, as represented in the WEA Agreement.

Mr. Edwin Esson to the position of Assistant Football Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Mr. Edwin Esson to the position of Building Substitute at Swift Middle School, effective for the 2020-2021 school year, being paid a daily rate of \$100.00.

Mr. Angelo Gizzi to the position of Girls' Soccer Coach at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,702.00, Step 4, as represented in the WEA Agreement.

Ms. Chelsie Guerrero to the position of Cheerleading Assistant Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,856.00, Step 3, as represented in the WEA Agreement.

Ms. Holly Hanecak to the position of Girls' Swimming Head Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$3,942.00, Step 0, as represented in the WEA Agreement.

Ms. Renita Hilse to the position of Substitute Driver for Watertown Public Schools, effective for the 2020-2021 school year, being paid an hourly rate of \$14.50.

Ms. Brianna Hunt to the position of Assistant Speech & Language Pathologist at John Trumbull Primary School, effective October 5, 2020 at an annual salary of \$35,000.00 (prorated).

Ms. Lisa Jones to the position of Business Manager for Watertown Public Schools, effective November 9, 2020 at an annual salary of \$130,000.00 (prorated).

Mr. Kristian Kuegler to the position of Cross-Country Coach at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,702.00, Step 4, as represented in the WEA Agreement.

Mr. Brian LaFontaine to the position of Cross-Country Head Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,209.00, Step 4, as represented in the WEA Agreement.

Mr. Timothy Malootian to the position of Cross Country Co-Assistant Coach at Watertown High School, effective for the 2020-2021 fall season, being paid half the contractual stipend amount of \$1,623.50, Step 4, as represented in the WEA Agreement.

Ms. Nina Marinaro to the position of Girls' Junior Varsity Soccer Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,669.00, Step 1, as represented in the WEA Agreement.

Mr. Joseph Nappi to the position of Field Hockey Coach at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,702.00, Step 4, as represented in the WEA Agreement.

Mr. Joseph Nappi to the position of Athletic Director at Swift Middle School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$3,294.00, Step 4, as represented in the WEA Agreement.

Ms. Jennifer Nugai to the position of Girls' Diving Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,482.00, Step 0, as represented in the WEA Agreement.

Mr. Robert Rose to the position of Assistant Football Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$3,942.00, Step 0, as represented in the WEA Agreement.

Ms. Sabrina Sinopoli to the position of Girls' Freshman Soccer Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,669.00, Step 1, as represented in the WEA Agreement.

Mr. Mark Southard to the position of Strength & Conditioning Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,355.00, Step 1, as represented in the WEA Agreement.

Mr. Shawn Stanco to the position of Head Football Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$7,172.00, Step 4, as represented in the WEA Agreement.

Mr. Matthew Terlizzi to the position of Assistant Football Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,131.00, Step 1, as represented in the WEA Agreement.

Mr. Michael Theriault to the position of Varsity Volleyball Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Mr. Kerry Thomas to the position of Boys' Junior Varsity Soccer Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$3,060.00, Step 3, as represented in the WEA Agreement.

Mr. Jerry Valentino to the position of Assistant Football Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Ms. Miranda Weidemier to the position of Head Cheerleading Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$4,725.00, Step 4, as represented in the WEA Agreement.

Ms. Beth Wolf to the position of Girl's Swimming Assistant Coach at Watertown High School, effective for the 2020-2021 fall season, being paid the contractual stipend amount of \$2,482.00, Step 0, as represented in the WEA Agreement.

2) Transfers (Information Only)

Ms. Kelly Pannofino from the position of general cafeteria worker at Swift School, to Cook/Baker at Swift School, effective October 23, 2020.

Ms. Lisa Warner from the position of paraprofessional 30 hours at Polk, to paraprofessional 32 hours at Polk, Category 2, effective November 30.

3) Grants – (Information Only)

1) The 2020-2021 Federal Consolidated Grant has been completed and submitted to the State Department of Education for approval. The total amount of the Consolidated Grant is \$294,432. This total includes \$5,894 for the town's parochial schools. The grant is composed of:

- a. Title I, Part A - Improving *Basic Programs Operated by Local Educational Agencies* - \$242,729
- b. Title II, Part A - *Teacher and Principal Training and Recruiting Fund* - \$51,703
The grant monies will be applied toward district initiatives in the improvement of instruction and student learning, with a specific emphasis on academic interventions for struggling learners.

The grant was written by Lisa M. Fekete, Director of Curriculum and Instruction.

2) The 2020-2021 Title III, Part A, Subpart 1 - English Language Acquisition and Language Enhancement Grant application has been completed and submitted to the State Department of Education for approval. The total amount of the Title III Grant is \$16,391.

The grant monies will be utilized to offset a portion of the cost for a district English Language Learner Tutor. This tutor provides push-in and pull-out support to English Language Learners

across schools, in order to expedite language acquisition and to ensure access to the core curriculum.

The grant was written by Lisa M. Fekete, Director of Curriculum and Instruction.

- 3) The 2020-2021 Title IV, Part A, Subpart 1 – Student Support and Academic Enrichment (SSAE) Grant application has been completed and submitted to the State Department of Education for approval. The total amount of the Title IV, Part A Grant is \$17,150.

The grant monies will be used to 1) provide all students with access to a well-rounded education; 2) improve school conditions for student learning; and 3) improve the use of technology in order to improve the academic achievement and digital literacy of all students.

The grant was written by Lisa M. Fekete, Director of Curriculum and Instruction.

- 4) The 2020-2021 Bilingual Education Program Grant Application has been completed and submitted to the Connecticut State Department of Education for approval. The total amount of the grant is \$1,791.

The award for this grant is intended to provide children identified as limited English proficient with materials such as native language primary-level print materials, electronic materials, and bilingual primary-level books.

The grant was written by Lisa M. Fekete, Director of Curriculum and Instruction.

H. Presentation -Test Scores -2019-2020

Ms. Lisa Fekete, Director of Curriculum and Instruction, will present an updated report on the following:

1. Fall 2020 iReady Scores in ELA & Mathematics Grades 2-8
2. Fall 2020 iReady Scores to Fall 2019 & Winter 2020
3. Status of Curriculum & Instruction Initiatives from 2019-2020
4. Outline next steps to continue the work from 2019-2020

I. New and Updated Board Policies -First Reading

The following board policies were reviewed by the Policy & Labor Committee this evening, and will be presented to the Board for the first reading tonight:

Series 4000

1. Code of Ethics (NEW)
2. Sex Discrimination and Sexual Harassment (Personnel)

Series 5000

1. Title IX of the Education Amendments of 1972 - Prohibition of Sex Discrimination and Sexual Harassment (Students) (formerly titled Sex Discrimination and Sexual Harassment)
 - a) **Appendix A** - Policy Regarding Title X1 of the Education Amendments of 1972-Prohibition of Sex Discrimination and Sexual Harassment (students)
2. Student Dress
3. Transportation

J. Discussion Regarding Superintendent of Schools Leadership Profile, *Mary Broderick, CABE Search Consultant.*

K. Public Participation - (Please state name, address and topic of discussion)

L. Communications - Secretary

M. Committee Reports:

Curriculum and Instruction Committee, Ms. Cathie Rinaldi, Chair

Policy and Labor Committee, Ms. Janelle Wilk, Chair

Budget and Finance Committee, Ms. Diane Bristol, Chair

Facilities/PBC/Operations Committee, Leslie Crotty

Governance and Community Engagement Committee, Mr. Robert Makowski, Chair

N. Report from the Board Chair

O. Action Items – Adoption of items to be Approved by Consent

- 1) Consideration of the Approval of the Change in Names on the Watertown Public Schools Child Nutrition Program Account

It is recommended that the Board approve of the change in names on the Watertown Public Schools Child Nutrition Program Account, to add Dr. John Ramos, Interim Superintendent of Schools, Lisa Jones, Business Manager, and Cathie Rinaldi, Board Secretary, effective November 10, 2020.

- 2) Consideration to Approve of the Superintendent of Schools Leadership Profile

It is recommended that the Board approve of the Superintendent of Schools Leadership Profile as prepared by Mary Broderick, CABE Search Consultant.

- 3) Consideration of the Approval of Acceptance of a Gift

Theraplant LLC Watertown, CT donated a check in the amount of \$3000.00 to Watertown Public Schools for In-Service Training.

It is recommended that the Board approve of this donation and a letter of appreciation be sent to the donor.

P. Future Agenda Items and Board Members' Comments

Q. Public Participation - (Please state name, address and topic of discussion)

R. Adjourn.