

Superintendent Pay Transparency Notice—Proposed Contract Chris Lecher

Notice is hereby given that Franklin Public Schools has approval of a proposed superintendent employment contract on its agenda for the board meeting to be held on November 9, 2020 at 7:00 pm at the Franklin Public Schools Media Center in Franklin, Nebraska.

After the 2020/21 school year, how many years remain on the contract: 2 (Column F must be completed if additional years remain on contract.)

2 years

The estimated costs to the district for the 2020/21 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST	
Base Pay for the Total FTE	\$ 120,000.00	\$ 120,000.00	\$ 240,000.00	
Compensation for activities outside of the regular salary:				
• Extended contracts / Activities outside of regular salary			\$	
• Bonus/Incentive/Performance Pay			\$	
• Stipends			\$	
• All other costs not mentioned above			\$	
Benefits and Payroll Costs Paid by district:				
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 19,899.40	\$ 19,899.40	\$ 39,798.80	
• Cafeteria Plan Stipend			\$	
• Cash in lieu of insurance			\$	
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$	
• District's share of retirement, FICA and Medicare	\$ 21,036.00	\$ 21,036.00	\$ 42,072.00	
• IRS value of housing allowance			\$	
• IRS value of vehicle allowance			\$	
• Additional leave days			\$	
• Annuities			\$	
• Service credit purchase			\$	
• Association / Membership dues	\$ 1,680.00	\$ 1,680.00	\$ 3,360.00	
• Cell Phone/Internet reimbursement	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00	
• Relocation reimbursement	\$ 4,000.00	\$ -	\$ 4,000.00	
• Travel allowance/reimbursement	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	
• Mileage Allowance			\$	
• Educational tuition assistance			\$	
• All other benefit costs not mentioned above			\$	
Totals:	\$ 168,815.40	\$ 164,815.40	\$ 333,630.80	