SHERMAN COUNTY SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 29, 2015

The Board of Directors of Sherman County School District met in the Sherman County Public/School Library Meeting Room in Moro, Oregon on July 29, 2015. The following were present: Chair, Bill Martin; Vice Chair, Angie Thompson; Directors: Kyle Blagg, Jim Macnab, Merrie von Borstel; Superintendent, Wes Owens; Administrator, Bill Blevins; Confidential Secretary, Jeanie Pehlke; Staff Members: Cindie King and Gerald Casper; Visitors: Mike Marino, Mike Carter and Janet Pinkerton.

SUMMARY OF ACTIONS TAKEN

Motion by Angie Thompson to elect Bill Martin as Board Chair for the 2015-16 school year. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Motion by Director, Jim Macnab to elect Angie Thompson as Vice Chair for the 2015-16 school year. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Motion by Director, Jim Macnab with second from Director, Merrie von Borstel to approve the Board Meeting Agenda for July 29, 2015 as modified. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Motion by Director, Kyle Blagg with second from Director, Jim Macnab to approve the Regular School Board Meeting Minutes from June 15, 2015. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Motion by Director, Kyle Blagg with second from Vice Chair, Angle Thompson to approve the Special Board Meeting Minutes from June 23, 2015 **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Motion by Director, Kyle Blagg with second from Director, Merrie von Borstel to adopt the consent agenda as amended. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action:** The motion carried unanimously.

Motion by Vice Chair, Angie Thompson with second from Director, Kyle Blagg to approve the contract with KNCC as presented. **Vote**: 3 in Favor (Martin, Thompson, Blagg) 2 Opposed (Macnab, von Borstel) **Action**: The motion carried.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to approve and execute the guaranteed maximum price for phase one construction in the amount of \$3,061,017.00. **Vote**: 3 in Favor (Martin, Thompson, Blagg) 2 Opposed (Macnab, von Borstel) **Action:** The motion carried.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to Approve the hire of Bill Blevins as Athletic Director. **Vote**: 4 in Favor (Martin, Thompson, Blagg, von Borstel) 1 Opposed (Macnab) **Action**: The motion carried.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to approve the hire of Bill Blevins as High School Football Head Coach. **Vote**: 4 in Favor (Martin, Thompson, Blagg, von Borstel) 1 Opposed (Macnab) **Action**: The motion carried.

Motion by Director, Kyle Blagg with second from Director, Jim Macnab to make Wes Owens the Chief Administrative Officer. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action:** The motion carried unanimous.

Motion by Director, Jim Macnab with second from Director, Merrie von Borstel to approve Kim McKinney as Business Manager/Deputy Clerk. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Motion by Vice Chair, Angie Thompson with second from Director, Merrie von Borstel to appoint Wes Owens and Kim McKinney as Custodians of District Funds/Authorized to Sign Checks. **Vote:** 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action:** The motion carried unanimous.

Motion by Director, Jim Macnab with second from Director, Kyle Blagg to set the borrowing limit to \$100,000. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Motion by Director, Jim Macnab with second from Director, Merrie von Borstel to make Wes Owens the Budget Officer. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Motion by Director, Kyle Blagg with second from Director, Merrie von Borstel to set the Regular School Board meeting dates for the second Monday of every month at 7:00 p.m. in the Library Meeting Room. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action:** The motion carried unanimous.

Motion by Director, Kyle Blagg with second from Director, Jim Macnab to designate the Bank of Eastern Oregon (BEO) and Local Government Investment Pool (LGIP) as the Depositories of District Funds. **Vote**: 4 in Favor (Martin, Thompson, Blagg, Macnab) 1 Abstain (von Borstel) who declared a perceived/potential conflict of interest **Action**: The motion carried.

Motion by Director, Jim Macnab with second from Director, Kyle Blagg to make The Dalles Chronical the Official District Newspaper. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Motion by Director, Kyle Blagg with second from Vice Chair, Angle Thompson to accept the Sherman County Athletic Foundation proposal for new lights and pay our share of \$1,650. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

CALL TO ORDER

Bill Martin opened the meeting with the Pledge of Allegiance to the American Flag at 8:02 p.m. and thanked everyone for coming.

Oath of Office - Newly Elected School Board Membes

Wes Owens welcomed new board member Merrie von Borstel. Merrie Von Borstel and Bill Martin read and signed the Oath of Office for Newly Elected School Board Members.

Election of Board Chair and Vice Chair

Bill Martin was nominated for the position of Board Chair, no other nominations were given.

Motion by Angie Thompson to elect Bill Martin as Board Chair for the 2015-16 school year. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Angie Thompson was nominated for the position of Board Vice Chair, no other nominations were given.

Motion by Director, Jim Macnab to elect Angie Thompson as Vice Chair for the 2015-16 school year. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Approve Board Meeting Agenda, July 29, 2015

Board members were given an opportunity to modify the agenda. The following changes were made:

- ✓ Add 4.2.8 Approve Preliminary Hire of Gabriella Sohl Taylor;
- ✓ Add 6.7 Football/Track Facility Lighting Bulbs;
- ✓ **Move** 4.2.2 Approve hire of Bill Blevins Athletic Director to 5.3
- ✓ Move 4.4.7 Approve hire of Bill Blevins High School Football Head Coach to 5.4

Motion by Director, Jim Macnab with second from Director, Merrie von Borstel to approve the Board Meeting Agenda for July 29, 2015 as modified. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Approve Regular School Board Meeting Minutes from June 15, 2015

Board members were given an opportunity review the Regular School Board Meeting Minutes from June 15, 2015. No discussion.

Motion by Director, Kyle Blagg with second from Director, Jim Macnab to approve the Regular School board Meeting Minutes from June 15, 2015. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

Approve Special Board Meeting Minutes from June 23, 2015

Board members were given an opportunity review the Special School Board Meeting Minutes from June 23, 2015. No discussion.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to approve the Special Board Meeting Minutes from June 23, 2015. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimously.

COMMENTS FROM VISITORS

Jim Macnab, acting as a citizen, read a letter from the Sherman County Court dated May 8, 2015. (Attached)

REPORTS AND PRESENTATIONS

Recognition of Students, Staff and Community Members – Wes Owens

We are extremely fortunate to have gracious staff and community members who support our school and students. While it is possible that we may periodically miss an opportunity to thank someone, we sincerely appreciate the commitment of all of our supporters. We would like to recognize the following people for their devotion to our schools, students, staff and community.

- To all the parents and volunteers that helped make the Sherman Invitational Summer Basketball Tournament a huge success.
- To the large group of Sherman County community members who attended the Open House regarding the k-12 Comprehensive Facility Project.
- To Craig Wood, Dan Aldrich, Ryane Whitley, and Sonoma and Bruce Olsen for their dedicated service in the custodial/maintenance/grounds keeping department.
- Josh Hilderbrand for spraying the weeds to the North of the Middle/High School campus. Mr.
 Hilderbrand has a commercial spraying license.
- The Athletic Foundation and Dan Funkhouser for their work to support the football/track facility lightbulb replacement project.
- The Grass Valley Fire Department for supporting the light bulb replacement project at the football/track facility.
- Pat Powell for responding to an emergency leak on the Jr./Sr. High School Campus.

We truly appreciate the amazing support we receive from so many thoughtful people. Thank you to everyone in our great community and school district for your continued support! When you have time please visit our Sherman County School District Web Page for the monthly appreciation comments.

Construction Project Manager Report – Mike Marino

Mike Marino reported that Phase I of the project has been bid out and the Guaranteed Maximum Price (GMP) is on budget. The Architects are 75 percent complete with construction documents for Phase 2. Phase 2 will be sent out for bidding once it is finished. There was no opposition at the Conditional Use Permit (CUP) hearing. Findings are being developed by the planners for the final meeting that will be held on August 3, 2015 at 4:00 p.m. Mr. Marino expects mobilization can begin on Monday the following week [August 10th]. He recommended a ground breaking ceremony for the community. It was also noted that Wasco Electric is working on moving the power poles away from the building site location.

Superintendent Report - Wes Owens

Superintendent Owens began his report by thanking the board and several staff members for their work. He spoke on the temporary 4th grade position at Sherman Elementary, the K-12 music position, the licensed staff recall, and open coaching positions. He then presented a letter from Kirby Nagelhout explaining their last minute Construction Superintendent personnel change. He commented on his recent visit to a County Court Meeting on July 15th. Pictures of four water pipe leaks that have been found in the last few weeks were shown to the board. Craig Wood was thanked for repairing them. Jen Berry and Jeanie Pehlke attended an OSBA board secretary training and Kim McKinney attended the OASBO annual summer conference. Superintendent Owens then reported on locates and water volume tests. The Athletic Foundation, Dan Funkhouser and the Grass Valley Fire Department were thanked for their potential support of a project to replace the light bulbs on the track/football field complex. Superintendent Owens then discussed Fifth Grade Football safety. Finally he invited the board to a welcome back dinner that will take place on August 25, 2015.

Administrative Report for Jr./Sr. High School - Bill Blevins

Principal Blevins gave an update on teacher vacancies at the Jr./Sr. High School. He reported on a recent football safety clinic that he attended. This year, Mr. Blevins will be the mandatory "acting player safety coach" for the football program. He will also teach the other coaches and parents how to look for correct and incorrect tackling techniques. He then provided the high school volleyball and football camp and practice schedules. Finally, Mr. Blevins spoke to his ability to act as Athletic Director and High School Football Head Coach. He noted that without support of all board members he would not take on the position of High School Football Head Coach.

ADOPTION OF CONSENT AGENDA

Business

✓ Approved Bill Listing

Personnel

- ✓ Approved hire of Cindie King, Sherman Elementary TOSA/Dean of Students
- ✓ Approved 2015-16 Contract for Kim McKinney Business Manager
- ✓ Approved 2015-16 Contract for Jeanie Pehlke Confidential Secretary
- ✓ Approved 2015-16 Contract for Audrey Rooney Confidential Secretary
- ✓ Approved 2015-16 Contract for Jen Berry Confidential Secretary
- ✓ Approved preliminary hire of Gabriella Sohl Taylor Jr./Sr. High School English Teacher

Motion by Director, Kyle Blagg with second from Director, Merrie von Borstel to adopt the consent agenda as amended. Vote: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) Action: The motion carried unanimously.

UNFINISHED BUSINESS

Approve and Sign CMGC Contract

Mike Marino presented the CMGC Contract for approval and signature. It was noted that Paul Taylor, an attorney who represents the District worked with Mike Marino and Kirby Nagelhout to develop the contract.

Motion by Vice Chair, Angie Thompson with second from Director, Kyle Blagg to approve the contract with KNCC as presented. Vote: 3 in Favor (Martin, Thompson, Blagg) 2 Opposed (Macnab, von Borstel) Action: The motion carried.

Chair Martin provided an opportunity for discussion related to the opposition votes. Director Macnab stated that it has been obvious where he has been coming from for a long time. There was no further discussion or comments.

Approve Guaranteed Maximum Price (GMP) for Phase I Construction

Mike Marino gave each board member a copy of the GMP spreadsheet that will become a part of the construction contract for Phase I. He noted that while the Phase I GMP came in higher than anticipated due to a late geo-tech discovery and kitchen equipment that was not included in the original estimate, it is still approximately \$7,000 under budget. It was noted that contingency funds of approximately \$77,000 and approximately \$80,000 in allowances for utility work will roll into Phase 2 if not needed for Phase I.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to approve and execute the guaranteed maximum price for phase one construction in the amount of \$3,061,017.00. **Vote**: 3 in Favor (Martin, Thompson, Blagg) 2 Opposed (Macnab, von Borstel) **Action:** The motion carried.

Approve Hire of Bill Blevins - Athletic Director

Superintendent Owens stated that this will be the fourth time since 2005 that this position has been filled by a Principal in this dual role. Superintendent Owens highly recommended Bill Blevins for the position of Athletic Director, stating he has full faith in Mr. Blevins' background and abilities to perform all of the duties. He further noted that Mr. Blevins is a perfect fit and explained that in small school environments it is necessary for staff to perform multiple roles. Director Macnab made the comment that he hired a Principal, not someone who does multiple jobs. Superintendent Owens reiterated that this will be the fourth Principal since 2005 to perform the dual role and stated again that it will be difficult to find a better person to fill the position. Chair Martin reminded Director Macnab that he didn't support the Athletic Director hire last year and emphasized the need for the Athletic Director to be in the District every day. Chair Martin further stated that it is not financially possible to hire just an Athletic Director and if we want to do what is best for kids then the Athletic Director must be on staff and perform dual roles. Chair Martin highly praised Mr. Blevins' organizational and coaching skills.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to Approve the hire of Bill Blevins as the Athletic Director. **Vote**: 4 in Favor (Martin, Thompson, Blagg, von Borstel) 1 Opposed (Macnab) **Action**: The motion carried.

Approve Hire of Bill Blevins - High School Football Head Coach

Superintendent Owens spoke highly of and recommended Bill Blevins as head football coach, stating that he is the best fit with his extensive coaching and playing experience. In addition, Mr. Blevins has the support of the entire football program coaching staff. Superintendent Owens reminded the board that Mr. Blevins, on his own, attended the football safety clinic. He also noted that no other applications for the position have been received. Director Blagg stressed the

importance of having the head football coach on staff and at school so they are available to parents, teachers and other staff. Director Macnab reiterated his comment that he hired a Principal and his number one job is to be the Principal and he should not coach or be the Athletic. Director. Superintendent Owens stated that you cannot find a better connection with kids than through coaching and our young men will benefit from his leadership. He further stated that we are here first and foremost to teach kids academics but many valuable lessons are learned on the athletic fields and athletic courts. Superintendent Owens again stated that without hesitation he recommends Bill Blevins as the High School Football Head Coach. Director Macnab clarified that he believes no one can effectively run the school and do all the other jobs we ask them to do. Chair Martin asked Director Macnab if he believes that not having a football program is best for kids. Director Macnab stated that the most important thing for us to do is educate the kids and the football program is not important to him. Director Macnab reiterated his statement that he hired a Principal and wants a Principal fulltime. Mr. Blevins noted that Dr. Tarzian shared with him that he felt the same way, but after visiting three of Mr. Blevins' practices he changed his mind. Dr. Tarzian told Mr. Blevins that he could see that through coaching, connections are made with the kids and it affects them the rest of the school day, not just during practice. Dr. Tarzian encouraged Mr. Blevins to continue to coach. Director von Borstel then asked Mr. Blevins if he felt his coaching in anyway takes away from any part of his job as Principal. Mr. Blevins noted that the football coaching staff is very experienced and his family is accustom to his coaching duties that take place in the evening. Mr. Blevins stated that this will not affect the safety of the students, as it didn't during basketball season. Director von Borstel stated that she understands in small schools people have to wear dual hats and wondered which Mr. Blevins would pick first, Principal or Athletic Director. Mr. Blevins chose Principal. Superintendent Owens added that he will be relieving Mr. Blevins of the evaluation of teachers at Sherman Elementary. Superintendent Owens then spoke to the safety of kids related to administrators who coach. He reflected on past administrative experience. Having an administrator coach provides additional safety for students because there is often an administrator on the campus late into the evening.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to approve the hire of Mr. Bill Blevins as High School Football Head Coach. **Vote**: 4 in Favor (Martin, Thompson, Blagg, von Borstel) 1 Opposed (Macnab) **Action**: The motion carried.

NEW BUSINESS

Designations

The following designations for the 2015-16 school year were approved by the School Board as presented.

Motion by Director, Kyle Blagg with second from Director, Jim Macnab to make Wes Owens the Chief Administrative Officer. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Motion by Director, Jim Macnab with second from Director, Merrie von Borstel to approve Kim McKinney as Business Manager/Deputy Clerk. Vote: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) Action: The motion carried unanimous.

Motion by Vice Chair, Angie Thompson with second from Director, Merrie von Borstel to appoint Wes Owens and Kim McKinney as Custodians of District Funds/Authorized to Sign Checks. Vote: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) Action: The motion carried unanimous.

Motion by Director, Jim Macnab with second from Director, Kyle Blagg to set the borrowing limit to \$100,000. Vote: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) Action: The motion carried unanimous.

Motion by Director, Jim Macnab with second from Director, Merrie von Borstel to make Wes Owens the Budget Officer. Vote: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) Action: The motion carried unanimous.

Motion by Director, Kyle Blagg with second from Director, Merrie von Borstel to set the Regular School Board meeting dates for the second Monday of every month at 7:00 p.m. in the Library Meeting Room. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Motion by Director, Kyle Blagg with second from Director, Jim Macnab to designate the Bank of Eastern Oregon (BEO) and Local Government Investment Pool (LGIP) as the Depositories of District Funds. **Vote**: 4 in Favor (Martin, Thompson, Blagg, Macnab) 1 Abstain (von Borstel) who declared a perceived/potential conflict of interest **Action**: The motion carried.

Motion by Director, Jim Macnab with second from Director, Kyle Blagg to make The Dalles Chronical the Official District Newspaper. **Vote**: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action**: The motion carried unanimous.

Open House/Conditional Use Permit (CUP) Process Updates

Mike Marino reiterated there was no opposition at the CUP hearing. Only three conditions need to be met. All conditions will be satisfied by the final meeting that is scheduled for August 3, 2015 at 4:00 p.m.

Board Emails

Superintendent Owens encouraged board members to use their school issued emails. He provided the board with login information and the ESD technology contact.

Board Trainings

Superintendent Owens offered the board OSBA training opportunities. All board members are receptive to board training. Mr. Owens will contact OSBA and will forward training topics to board members so a decision can be made at the next meeting.

Sherman County School District Online Policy Manual

Superintendent Owens gave a demonstration on how to access the board policies through the School District's website.

Board Member Picture

A picture of the new board was taken for the website.

Football Track Facility Lighting Bulbs

A bid to replace all of the football/track light bulbs in the amount of \$3,300 was presented to the Board. Superintendent Owens explained that the Athletic Foundation is willing to pay for half of the cost of the bulbs and asked the Board if the District would be willing to pay the other half.

Motion by Director, Kyle Blagg with second from Vice Chair, Angie Thompson to accept the Sherman County Athletic Foundation proposal for new lights and pay our share of \$1,650. Vote: 5 in Favor (Martin, Thompson, Blagg, Macnab, von Borstel) **Action:** The motion carried unanimous.

COMMENTS FROM VISITORS

None received.

FUTURE AGENDA ITEMS, CLOSING COMMENTS, AND UPCOMING EVENTS

- Board/Superintendent Working Agreements Mr. Owens will provide a working document at next meeting
- School Board Goal Setting
- ORVED
- Bus Routes
- Early College

Chair Martin thanked Superintendent Owens for all of his additional days worked.

A discussion related to the ground breaking ceremony took place. Special invitations should be sent to the Weir District Board, County Court, Library, Design Committee Members, Facilities Committee, District Staff, former board members. The community will be invited through the eNews.

ADJOURNMENT

There being no further business, Chair Martin declared the meeting adjourned at 10:10 p.m.

Chair, Bill Martin

onfidential Secretary, Jeanie Pehlke



500 COURT STREET P.O. Box 365 MORO, OREGON 97039

ESTABLISHED FEBRUARY 25, 1889

May 8, 2015

GARY THOMPSON

Sherman County School District

JUDGE

Attention: Superintendent Tarzian & Board of Directors

565-3416

65912 High School Loop

Moro, Oregon 97039

TOM MCCOY

Re: K-12 Facilities Project

COMMISSIONER 565-3416

MICHAEL SMITH

Dear Superintendent Tarzian and Sherman County School District Board,

COMMISSIONER 565-3416

JENINE MCDERMID CLERK 565-3606

The Sherman County Court understands that the Sherman County School District is moving rapidly towards building a new facility in Moro to create a combined campus for K-12 students. The County has made significant financial contributions to the School District and, in light of the debt that the District is contemplating taking on to fully fund the project, the Court would like to make certain our position is clear to avoid any misunderstandings.

ROSS TURNEY ASSESSOR 565-3505

While the Court recognizes the autonomy of the School District, we had hoped for better communication with the Board in order to understand the project and use of the funds given to the District. Unfortunately, the Court feels it has been on the outside of much of the process and recent attempts to schedule another quarterly meeting to further communication have been unsuccessful.

MARNENE BENSON-WOOD TREASURER 565-3553

The Court had offered to fully guarantee the original loan amount of 3.5 million dollars if the District asked for a consensus vote of the citizens of Sherman County. That offer was rejected by the Board which leaves the Court in a difficult position. We had hoped to reach an agreement which would help unify the citizens around this project. Unfortunately, we were unable to reach any consensus. With the amount of the loan potentially reaching the 5 million dollar level, the Court feels the need to clearly state our position to the School Board.

RON MCDERMID JUSTICE OF THE PEACE 565-3572

> Without a consensus vote on the project, the Sherman County Court is unable to guarantee any loan amount that the District is contemplating. Any and all debt created by the School Board is the responsibility of the School District and not of Sherman County. The Court will do its best to continue to provide the contribution as we have in the past. However, as we have stated on many occasions, there is no guarantee those funds will continue in the way we plan or hope.

BRAD LOHREY SHERIFF 565-3622

We hope this clarifies our position for the School District.

MARK COLES ROAD MASTER 565-3271 501 4TH STREET

Respectfully,

Sherman County Court Judge Gary Thompson Commissioner Mike Smith Commissioner Tom McCoy