

**BARRINGTON SCHOOL COMMITTEE**  
**Diversity, Equity, and Inclusivity Committee**

## **Minutes**

**Wednesday, November 16, 2022**  
**6:00 P.M.**

Barrington Middle School  
Presentation Room #1402  
261 Middle Highway

### **Diversity Equity and Inclusivity Norms**

- I assume best intentions but acknowledge impact
- I recognize that we are all learners and all teachers at the same time
- Be hard on ideas, not people
- I celebrate diverse backgrounds
- I aspire to reach consensus through hearing all voices and opinions, but default to majority decision if not possible
- To the extent that open meetings allow, we will respect the confidential perspectives we each bring to the table

Attendees:

Allison Scanlon  
Matthew Boyd  
Katie Goldman  
Jeannie Solomon  
Stacey Siravo-Bazin  
Racheal Marton  
Racheal Zane  
Gina Bae  
Candance Charpentier  
Jacob Brier  
Amanda Basse  
Curtis Mann  
Amy Karageorgos  
Randy Martinez  
Paula Dillon

#### **A. New Business**

1. Welcome
  - a. Meeting called to order at 6:04 PM
2. Review of Norms
  - a. Reviewed
3. Review draft policy from school librarians
  - a. Policy and Presentation reviewed by Jamie Greene
  - b. Space was given for questions regarding the policy
  - c. Feedback was given to consider for policy
  - d. Suggestion to create a subgroup for policy and procedure committee
  - e. All other feedback to be sent to Katie McBride
4. CRLC group update of work from last year
  - a. Review of presentation
  - b. Conversation surrounding partnerships to collaborate

5. Discuss addition of BIPOC Families group under umbrella of DEI Advisory Committee
  - a. Two BIPOC Families Group gatherings have happened over the course of the last year
  - b. Group hopes to identify the priorities to present to the DEI group to work on
  - c. Create a liaison to help communicate between both groups
  - d. Brainstorming around how both groups can work together - documentation, reporting, reviewing, etc.
6. Discuss initiatives happening with the Town DEI Committee
  - a. Share out of Discrimination Report that was sent to the community at large and copies were given to members to hand out to the greater community
  - b. Document responses and create an annual report
  - c. Draft of Pledge shared this is something to be used at the start of the meetings surrounding respectful speech
  - d. Working to create a community event over the coming summer
  - e. Monthly movie night - held at the town library

#### B. Old Business

1. Approval of October 19, 2022 minutes
  - a. Minutes approved
2. Updates on Planning for Equity Audit steering committee and processes for survey
  - a. Focus group work has started
  - b. Student Focus Group and Family Focus Groups have happened
  - c. The Teacher Group is still to happen
  - d. 24 member group to still be selected
3. Discuss committee membership, voting vs. alternate members, meeting quorum
  - a. Voting and alternate members discussion
  - b. Will need 8 people present for a Quorum
4. Working groups ideas
  - a. Add Library Group to the Google Spreadsheet
  - b. Add descriptor to each group
5. Review DEIB calendar
6. Next Steps and Future Meeting Dates
  - a. Standard meeting date is the third Wednesday of each month 6:00-8:00 PM
  - b. Will not hold a meeting during the month of December
  - c. Sub-committees are able to meet during December

#### Other Business

Nayatt and Hampden Meadows - Chris Waddell will be speaking to the students and teachers

Meeting Adjournment - 8:PM

#### **Minutes approved January 18, 2023**

Posted on Monday, November 14, 2022 at 12:00PM at the Barrington School Administration Building, Barrington Public Schools website, and Secretary of state website.