

BARRINGTON SCHOOL COMMITTEE
Diversity, Equity, and Inclusivity Committee

Minutes

Wednesday, June 15, 2022
6:30 P.M.

Barrington Middle School
Presentation Room
261 Middle Highway

Diversity Equity and Inclusivity Norms

- I assume best intentions
- I recognize that we are all learners and all teachers at the same time
- I pass no judgment
- I celebrate diverse backgrounds
- I aspire to reach consensus through hearing all voices and opinions, but default to majority decision if not possible
- To the extent that open meetings allow, we will respect the confidential perspectives we each bring to the table

Amanda Basse
Gina Bae
Paula Dillon
Stacy Saravo-Bazin
Teresa DeFlitch
Racheal Marton
Diana Siliezar
Alex Pistey
Candace Charpentier
Jian Lei
Curtis Mann
Rose Leandre

6:35 PM meeting called to order.

A. New Business

1. Review of Norms
 - a. Listed on Agenda
2. Approval of February 16, 2022 minutes
 - a. Minutes were approved
3. Discuss creation of joint DEI/SEAC Working Group to focus on building inclusive culture in the district and any interested members joining
 - a. Guidelines created and implemented to ensure all activities are inclusive.
 - b. Amy F. will be used as a consultant to draft this guideline. This will be brought to the working group for review and then develop a policy.
 - c. SEAC is looking to take a look at their work with an inclusive and accessibility lens.
 - d. If members still have interest, email Kristen Matthes. matthesk@barringtonschools.org.
 - e. Point mentioned that students where English is not their first language are also needed.
4. Presentation and discussion on Facing History and Ourselves Teaching for Equity and Justice Online Workshop attended by Gina Bae and Amanda Basse.

- a. Gina proposed being a partner school with Facing History. Their website and what they
 - b. offer for free would be tremendously helpful.
 - c. Potential professional development with all teachers and leaders. Working to create common language and expectations for all. Use as a foundation for the work.
- 5. Discuss addressing holidays in the District and sharing of information/resources.
 - a. How are we communicating with our teachers/families, etc.
 - b. Committee should add this to this group's work for next year.

B. Old Business

- 1. Working Groups Updates
 - a. Recruiting
 - i. Questions including DEI and creating rubrics with these
 - ii. On all applications - the statement of diversity needs to change.
 - b. Communication
 - c. Equity Audit
 - d. Curriculum
 - i. Implementation of the Odell curriculum has finished piloting and will be reflecting and reporting out in final PD sessions to be ready to fully implement for next year.
- 2. Potential Audit & Equity partner and plan
 - a. Currently looking at 4 companies to determine who will do this. Money is already allocated for this.
 - b.
- 3. Student survey discussion - next steps/questions
 - a. Survey was not sent - people were reporting that too many surveys were given and we wanted good data so we will send when we feel it's the right time.
- 4. Update on BIPOC families gathering and discuss including it as a working group/pilot program of this committee
 - a. One meeting has taken place - Next meeting will be held next Tuesday. If you have any interest please contact Gina Bae.
 - b. At this time meetings are with Adults
 - c. Looking forward to creating a group with students
 - d. Looking for a way to connect this group with the DEI Team. Potentially a liaison to facilitate updates and let things known.
 - e.
- 5. Update on Culturally Relevant Learning Community work
 - a. Working on recruiting for this group. Looking for wider involvement and expanding beyond high school team members. Looking for teachers and students.
 - b. How to collate all DEI groups work and ensure that we are all in touch with each other

Town event "Who We Are" for Juneteenth

Two showings (1) 1:00PM (2) 6:30 PM @ the Library.

Meeting adjourned at 8:45 PM

Posted on Monday, June 13, 2022 at 11:30 AM at the Barrington School Administration Building, Barrington Middle School, Barrington Public Schools website, and Secretary of state website.