

NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION

Board Minutes Zoom Video Conference/Regular Meeting

Wednesday, September 30, 2020

Board Office - 7:00 p.m.

1. Board President, Ms. Gonzalez, called the Regular Public Zoom Meeting of North Brunswick Board of Education to order at 7:02 p.m. The meeting was held at the Board Office, through Zoom Video Conferencing. Ms. Gonzalez addressed the viewers as follows, "Welcome to the community members joining us via Zoom. This meeting of the North Brunswick Township Board of Education is being held virtually via Zoom in order to practice social distancing. This meeting is being recorded and broadcast via U-Tube. The link for the call number via Zoom is available on our district website. Any votes required during the meeting will be done via roll call for the good of the order".
2. Flag Salute Assembly.
3. On a Roll call, the following members were present: Mr. Brockman, Mr. Duran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, Ms. Gonzalez  
Absent: Mr. Brooks  
Present: Superintendent, Dr. Zychowski, Interim Assistant Superintendent/Director of Accountability and Special Programs; Ms. Rumbo, Assistant Business Administrator/Board Secretary, Ms. Hock, and Board Attorney, Mr. Busch.
4. Board President's Statement

The New Jersey Open Public Meetings Law enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date and location was distributed by 3:00 p.m. on Thursday, September 17, 2020, not as originally stated Friday, June 11, 2020 in the following manner:

- A. Posted on the Bulletin Board reserved announcements in the Board Office, Old Georges Road, North Brunswick
- B. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township Of North Brunswick.
- C. Delivered to the nine (9) duly elected board members.

5. **PRESENTATIONS:**

- a) NBTHS Graduation Report -
  - Dr. Zychowski reported that the spring 2020 standardized student assessments were not given by the NJ DOE due to COVID.
  - Dr. Zychowski presented the 2020 NBTHS Graduation Report and indicated that the Class of 2020 NBTHS graduation rate is 93.6%. The graduation rate continues to increase year over year.

- Class of 2019 - 92.3%
- Class of 2018 - 89.6%
- Class of 2017 - 80.9%
- Dr. Zychowski thanked Principal Kneller and Central Office Administrators for their collaboration in implementing initiatives to improve the graduation rate.

#### 6. MEETING MINUTES:

A motion was made by Ms. Keefe and seconded by Mr. Liguori to approve the following Board minutes:

Conference/Regular Public Zoom Meeting Minutes- August 26, 2020  
Executive Session Zoom Meeting Minutes- August 26, 2020

The results of the motion were:

Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez

Nay: None

Absent: Mr. Brooks

#### 7. COMMUNICATIONS:

#### 8. REPORTS:

- a) Old Business - None
- b) New Business - None
- c) Administrative Report by Dr. Zychowski:
  - Fall, outdoor athletics began on Monday, September 28
  - Fall, indoor athletics have been postponed but are anticipated to be held in the spring. More details to follow.
  - A positive case of COVID 19 was reported by a Watchung Hills high school student who may have had contact with NBTHS football, junior varsity (JV) athletes during a scrimmage. Out of an abundance of precaution the NBTHS JV team has been asked to quarantine. No positive COVID cases have been reported at this time. The JV Sayerville game was postponed.
  - Back to School Nights are all virtual.
    - The elementary and the preschools were held on September 29.
    - The remaining schools are as follows:
      - October 1 - NBTHS
      - October 6 - Linwood School
      - October 8 - NBTMS
  - The district is participating in a USDA grant program that subsidizes full Grab and Go breakfast and lunch for all students, whether remote or in-person learning, through June 30, 2021. Dr. Zychowski thanked Adam Sawchuck and Chartwells for their continued support and partnership with the district.

- Families were reminded that all NBT School students must be fully vaccinated in order to participate in all learning programs.
- The NBTHS will hold two SAT sessions, October 17 and November 7 for district Senior students. Students are encouraged to register as soon as possible as seats are currently capped at 50 per session.
- Dr. Zychowski congratulated Jaideep Boparai for being recognized as a 2021 National Merit Scholarship Semi-Finalist.
- 2021 National Scholarship Program Commended Students were
  - Ashvika Bandaru
  - Emily I. Hill
  - Anishka Jain
  - Albert A. Lewis
  - Akshay S. Muniyappa
  - Rohan D. Varadhan
  - Abhaysai Vemula
  - Srikar Viswanatha

d) Committee Reports  
Community Relations-

- Ms.Keefe presented the report
- Committee met on September 23, 2020
- Topics discussed included
  - All virtual Back to School Nights
  - The 2020 NBTHS Hall of Fame - nominations are being accepted
  - Niche Monthly Update - views continue to increase
  - Breakfast/Lunch “Grab & Go” distribution
  - Virtual Learning - details are on the district website on the “Virtual Learning” tab

Personnel Committee-

- Ms. Rubin presented the report
- Committee met on September 23, 2020
- Points of discussion included retirements, resignations, and the impact of COVID 19 on personnel and other confidential personnel issues.
- New Initiative - Ms. Rumbo is completing Exit Interviews to gather information from retirees and resignations.

Curriculum Committee-

- Mr. Liu presented the report
- Committee met on August 31, 2020 and September 04, 2020
- Discussions included
  - Update on Phase I - all virtual learning - successes and challenges
  - K George, Livingston Park technology teacher updated the committee on Educational Technology

Negotiations/Litigation Committee-

- Ms. Keefe presented the report
- Committee met on September 16, 2020

- Topics discussed included the three association contracts
- The district is working with the NBTEA in the event of RIFs or furloughs

#### Student Services Committee-

- Mr. Brockman presented the report
- Committee met on September 23, 2020
- Topics discussed included
  - School-sponsored clubs moving to a virtual setting with supporting plans
  - Transportation challenges faced by the Athletic teams
  - Virtual Health Office - Ms. Engel and the school nurses continue to field family, staff, and community questions regarding COVID 19
  - Nursing staff has completed the Johns Hopkins contact tracing course

#### Business Operations Committee- Committee did not meet

Mr. Liguori provided a summary of items related to Operations:

- Linwood Phase II construction is underway including the ECC and Board Offices sections
- School Bonds will be refinanced and will generate budgetary savings (refer to page 21)
- Linwood Roof Change Order (refer to page 20)

Dr. Zychowski provided a summary of items related to Operations:

- The district will accept a Digital Divide Grant in the amount of \$715,103 (refer to page 20 )
- Change orders are included on pages 20 & 21
  - Linwood Roofing project (Safeway) closeout
  - NBTMS construction project
- Acceptance of Transportation contracts (refer to pages 21 & 22 )
- The district will go out for new Transportation bids as 19 packages were not bid on by vendors during the September 29 bids.
- The cost of transporting charter school students has increased.

#### Student Reports-

- Dr. Zychowski introduced the new Student Government Organization (SGO) Representatives Ojai Khubchandani, SGO Board of Education Representative, and Sarah Williams, SGO President
- SGO held their Clubfest a little different this year. They recorded a Club Fest video with an overview of each club and posted it on each classes' Google Classroom with an interest form. Over 800 students filled out the form. If any student still needs to sign up for a club/activity, they can find the form in Google Classroom.
- To celebrate our athletes, Pep Week was held beginning September 28. Theme days included Sport Day, Disney Day, Wear Pink for Breast Cancer Awareness, and Blue and Gold Day. On Friday, October 2, a virtual pep rally will be hosted via Google Classrooms and the first Spirit Cup will be awarded to the winning class.
- Each year, the SGO holds fundraisers for selected charities. Last school year, the SGO was unable to achieve its fundraising goal to support the Thirst Project and provide funding to build a well in Uganda. The SGO has decided to work with the Thirst Project again this year. Once they reach the Thirsty Project fundraising goal, all additional fundraising money will go to benefit the North Brunswick Township Food Bank.

9. A motion was made by Mr. Harris and seconded by Ms. Toth to approve the Administrative, Committee, and Student Reports.  
The results of the motion were:  
Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez  
Nay: None  
Absent: Mr. Brooks
10. Review of Agenda for September 30, 2020
11. **Public Session on Agenda Items Only:** No Discussion
12. A motion was made by Mr. Liguori and seconded by Ms. Keefe to close the public portion of the meeting.  
The results of the motion were:  
Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez  
Nay: None  
Absent: Mr. Brooks
13. **Consent Agenda:**  
  
A motion was made by Ms. Toth and seconded by Mr. Brockman to approve the following consent agenda items: Personnel, Curriculum, Miscellaneous, Policy, Transportation, and Finance.  
The results of the motion were:  
Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori with the exception of Curriculum 1. h. (NJSBA) as it pertains to him, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez  
Nay: None  
Absent: Mr. Brooks

**PERSONNEL:**

1. Action relative to personnel, for the 2020-2021 school year, as recommended by the Superintendent of Schools:

a) accept with regret, the resignation of the following personnel as they retire:

Last Name, First Name	Position	School	Years of Service	Effective Date
Owens, Patricia	Elementary Teacher	LP	35 Years	November 30, 2020

b) accept the resignation of the following personnel :

Last Name, First Name	Position	School	Effective Date
Adelberg, Lori	Instructional Aide	NBTHS	October 29, 2020 or sooner to be determined by the Superintendent

Beaugris, Jennifer	English Teacher	NBTHS	November 8, 2020 or sooner to be determined by the Superintendent
Caffrey, Marlene	Instructional Aide	John Adams	October 22, 2020 or sooner to be determined by the Superintendent
Carlucci, Crystal	Instructional Aide Assistant Varsity Softball Coach	NBTHS	September 25, 2020 or sooner to be determined by the Superintendent
Ceballos, Daniela	Dual Language	Parsons	October 30, 2020 or sooner to be determined by the Superintendent
Danalakis, Athena	School Library Media Specialist	NBTHS	November 16, 2020 or sooner to be determined by the Superintendent
Garcia, Debra	Lunchroom/Playground Aide	Judd	September 30, 2020
Okoth, Joyce	Math Teacher	NBTHS	October 31, 2020 or sooner to be determined by the Superintendent
Patel, Sonal	Instructional Aide	Parsons	September 17, 2020
Spano, Dana	Teacher of Students with Disabilities	Linwood	October 26, 2020 or sooner to be determined by the Superintendent
Tabaszewski, Brian	Bus Driver	District	September 25, 2020 or sooner to be determined by the Superintendent

c) amend the motion of May 27, 2020 for the following personnel (teachers, attachment # 7):

Name	From	To	Effective Date
Cabrera, Nyree	Longevity- \$450	Longevity-\$800	August 31, 2020

d) amend the motion of May 27, 2020 approving the following district appointments:

Appointment	From	To	Effective Date
Affirmative Action Officer for Business	John M. Petela	Amy L. Rumbo	August 31, 2020

e) approve the following Families First Coronavirus Response Act leave of absence for the following Personnel: (tentative dates)

Employee #	Effective Dates	Reason
#8141	September 8, 2020 through September 22, 2020	FFCRA-S
#8141	September 23, 2020 through December 31, 2020	FFCRA-F/M
#7554	September 11, 2020 through September 24, 2020	FFCRA-S
#7159	September 21, 2020 through October 8, 2020	FFCRA-S
#7453	September 21, 2020 through October 2, 2020	FFCRA-S
#7453	October 5,, 2020 through December 14, 2020	FFCRA-F/M
#6547	September 1, 2020 through September 15, 2020	FFCRA-S
#6547	September 16, 2020 through December 31, 2020	FFCRA-F/M
#7493	October 19, 2020 through October 30, 2020	FFCRA-S
#7140	November 30, 2020 through December 11, 2020	FFCRA-S

- f) approve the following leaves of absence, without pay, for the following personnel:  
(tentative dates)

Employee #	Effective Dates	Reason
#5326	September 21, 2020 through October 2, 2020	FMLA
#4464	September 21, 2020 through October 2, 2020	FMLA
#6003	October 26, 2020 through January 29, 2021	FMLA
#6158	September 25, 2020 through October 30, 2020	FMLA
#7140	October 26, 2020 through November 27, 2020	FMLA
#7493	October 1, 2020 through October 17, 2020	FMLA

- g) approve the following leaves of absence, without pay or benefits for the following personnel:  
(tentative dates)

Employee #	Effective Dates	Reason
#7852	November 30, 2020 through December 18, 2020	CCLOA
#6003	February 1, 2021 through June 17, 2021	CCLOA

- h) approve the following substitutes:

Last Name	First Name	Position	Effective Date
Klink	Kathryn	Substitute Teacher	September 23, 2020

- i) approve the appointment of the following long-term substitutes at the rate of \$284.90 per day without benefits, if assignment exceeds 60 school days benefits will be offered: (tentative dates)

Last Name, First Name	Position	School	Effective Dates	Reason
Klink, Kathryn	Elementary	John Adams	September 25, 2020 through end of assignment	Medical
Perez, Maria	Elementary Spanish	Parsons	August 31, 2020	Transfer: M. Sirimis

- j) approve the appointment of the following personnel (prorated) pending state-mandated approval and background check:

1. Certified Staff: (salary includes \$286 Professional Development stipend):

Last Name, First Name	Position	School	Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Byrne, John	School Media Specialist	NBTMS	\$63,666	F / BA +30	N/A	August 27, 2020	New School
Sakoutis, Kara	Elementary	Livingston Park	\$61,066	D/ MA	N/A	November 16, 2020 or sooner to be determined by the Superintendent	Retirement: P. Owens
Pierpaoli, Mario	Science Teacher	Linwood	\$57,266	A/ BA	N/A	October 1, 2020	Resignation: A. Domanski

2. Non-Certified Staff:

Last Name, First Name	Position	School	Hourly Rate/Annual Salary	Step	Stipend(s)	Effective Date	Reason
Lawrence, Crystal	Computer Technician I	District	\$35,740	A	N/A	October 15, 2020 or sooner to be determined by the Superintendent	Resignation: G. Schubert

- k) approve the involuntary transfer of the following personnel with no change in compensation:



Last Name, First Name	From:	To:	Effective Date	Reason
Sirimis, Miranda	Elementary Spanish Teacher Parsons	Elementary Spanish Teacher Livingston Park	September 8, 2020 through end of assignment	Resignation: M. Melgar

- l) approve the voluntary transfer of the following personnel with no change in compensation:

Last Name, First Name	From:	To:	Effective Date	Reason
Amer, Hanan	Building Aide Livingston Park	Building Aide John Adams	September 29, 2020	Reassignment: D. Hall

- m) approve a sixth-period teaching assignment for the following certified personnel through end of assignment (prorated):

Last Name	First Name	School	Subject	Stipend	Reason	Effective Date
Clark	Rachel	Linwood	Music	\$9,583	Student Needs	September 8, 2020

- n) approve the following degree level changes effective October 15, 2020:

Last	First	Position	School	From	To
Barboe	Lauren	Teacher of Students with Disabilities	Linwood	MA	MA+30
Barnhard	Leanne	Mathematics	Linwood	BA	MA
Beyer	Staci	Social Studies	NBTMS	MA	MA+30
Cyckowski	Daniel	Language Arts	NBTMS	BA+30	MA
DeFilippo	Alexis	Teacher of Students with Disabilities	Linwood	BA	MA
Durante	Natalie	Elementary Teacher	John Adams	BA	MA
Famiglietti	Karen	Elementary Teacher	John Adams	BA	MA
Pilcz	Shari	Teacher of Students with Disabilities	Linwood	MA	MA+30
Scoras	Jessica	Teacher of Students with Disabilities	Livingston Park	BA	MA
Stewart	Laurie	Elementary Teacher	John Adams	BA	MA

Stewart	Nicole	Language Arts	Linwood	BA	MA
Streko	Kelly	Elementary Teacher	Judd	BA	MA
Waddell	Christopher	Physical Education	NBTHS	BA	MA

- o) approve the following Club/Activity Advisors at the NBTEA stipend contractual rate for the 2020-21 school year:

NBTHS Club/Activity	2020-2021 Advisor/Co-Advisor
Alchemist Backstage Choreographer	Rebecca Cahill
Alchemist Backstage (Fall)	Charles Eberle
Alchemist Theatre	Marcy Marx
Assistant Robotix Coach	Nicholas Davila
Assistant Robotix Coach	Michael Kestlinger
Robotix Head Coach	Wayne Cokeley
Concert Choir	Vanessa Moreno
Drama Director Play (Fall)	Brian Harris
Jazz Band Club	Stephen Komar
Mock Trial	Carmine Genovese
Mediterr Asian Club	Catherine McCarthy/ Jenise Tapia
Orchestra Director	Cooper Ford

- p) approve the following Club/Activity Advisors at the NBTEA stipend contractual rate for the 2020-2021 school year:

NBTMS Club/Activity	2020-2021 Advisor/Co-Advisor
Choir	Rachel Clark
Drama	Margaret McGuire/OPEN
Strings	Alexandra Dadon
Wind Ensemble	Christopher English

Jazz Band	Christopher English
Humanitarian	Lindsey Minetti
National Junior Society	Daniel Cyckowski
Positive Behavior in Schools (PBIS)	Danielle Davis / Daniel Wolf
Robotix	Patricia McCarthy
Student Council	Staci Beyer

- q) approve the reassignment of the following 2020-2021 Club/ Activity Advisors effective September 16, 2020:

NBTMS Club/Activity	From:	To:
Assistance Buddies	Shari Pilcz	TBD
Book Club	Ashley Machalany	TBD
SLICE Club	Traci Silver	TBD

- r) approve the following Elementary and Linwood Club/Activity Advisors at the NBTEA stipend contractual rate for the 2020-21 school year:

Club/Activity	Advisor/Co-Advisor	School
Robotix	Erin Fitzgibbons	John Adams
Chess	Kevin Campana	Judd
Robotix	Baldwin Ta	Judd
Robotix	Kimberly George	Livingston Park
Robotix	Matthew Kravetsky	Parsons
Chess	Maria Russo	Linwood
Robotix	Kevin Lenihan	Linwood
Student Government	Bryan Sannwaldt/ Angela Singerline	Linwood
Yearbook	Rebecca Scharen/ Cristina Rodriguez	Linwood

- s) approve the following NBTHS Coaches at the NBTEA contractual rate, as per sidebar agreement for the 2020-21 school year:

Season	Coach	Title	Sport
Spring	Mark Fitzpatrick	Head	Boys Tennis
	Lori Joseph	Assistant	Boys Tennis
Spring	Christopher Waddell	Head	Boys Lacrosse
	Brian Buzney	Assistant	Boys Lacrosse
	Matthew Arcure	Volunteer	Boys Lacrosse
Spring	Lauren Illes	Head	Girls Lacrosse
	Maureen Shamy	Assistant	Girls Lacrosse
	Tricia Powell	Volunteer	Girls Lacrosse
	Alyssa Wright	Volunteer	Girls Lacrosse
Spring	James Biolsi	Head	Boys Volleyball
	Diego Melendez	Assistant	Boys Volleyball
	Fred Urban	Freshman	Boys Volleyball
Spring	Michael Cipot		Strength Coach

- t) approve the additional stipends for the following non-certified personnel:

Last Name	First Name	Stipends	Effective Date
Assaad	Jeannine	Classroom Support Substitute Certificate	September 8, 2020
Camlet	Deborah	Classroom Support Substitute Certificate	September 8, 2020
Demarest	Sharon	Classroom Support Substitute Certificate	September 8, 2020
Ghasletwala	Rashida	Classroom Support Substitute Certificate	September 21, 2020
Kardaras	Mary	Classroom Support Substitute Certificate	September 21, 2020
Lopez	Ilena	Classroom Support	September 8, 2020

Ramos	Doris	Classroom Support Classroom Support Substitute Certificate	September 8, 2020
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- u) approve the settlement agreement between employee #5948 and the NBT BOE and authorize the Board Attorney, and Board President to take all steps necessary to execute the agreement
- v) approve the following Title I grant-funded partial 6th-period teaching assignments:

Location/Program	Name	Grant	Partial 6th Period (%) Prorated
Linwood / ELA R&R Strategies	Clauss, Cathryn	Title I-A	\$5,918
Linwood / ELA R&R Strategies	Grimes, Leslie	Title I-A	\$6,306
Linwood / ELA R&R Strategies	Kopko, Melissa	Title I-A	\$5,818
Linwood / ELA R&R Strategies	Shahady, Amanda	Title I-A	\$6,421
Linwood / ELA R&R Strategies	Stewart, Nicole	Title I-A	\$7,166
Linwood / ELA R&R Strategies	Tyson, Nilza	Title I-A	\$5,918
Linwood / Math R&R Strategies	Defilippo, Alexis	Title I-A	\$7,166
Linwood / Math R&R Strategies	Maguire, Rosemarie	Title I-A	\$8,195
Linwood / Math R&R Strategies	Mory, Kimberly	Title I-A	\$8,195
Linwood / Math R&R Strategies	Rodriguez, Cristina	Title I-A	\$5,503
Linwood / Math R&R Strategies	Russell, Karen	Title I-A	\$8,118
Linwood / Math R&R Strategies	Sphatt, Heidi	Title I-A	\$8,118
Linwood / Math R&R Strategies	Stefanidis, Megan	Title I-A	\$6,612
NBTMS / ELA R&R Strategies	Caturano-Lepski, Christina	Title I-A	\$6,741
NBTMS / ELA R&R Strategies	Demarco, Lauren	Title I-A	\$6,789
NBTMS / ELA R&R Strategies	Genzano, Evelyn	Title I-A	\$8,118
NBTMS / ELA R&R Strategies	Hanna, Mary	Title I-A	\$6,746
NBTMS / ELA R&R Strategies	Keegan, Megan	Title I-A	\$8,118
NBTMS / ELA R&R Strategies	Lynes, Nicole	Title I-A	\$6,741
NBTMS / ELA R&R Strategies	Martinez, Tobey	Title I-A	\$8,195

NBTMS / ELA R&R Strategies	Masino, Denise	Title I-A	\$6,823
NBTMS / ELA R&R Strategies	McNamara, Denise	Title I-A	\$8,118
NBTMS / ELA R&R Strategies	McDonnell, Tara	Title I-A	\$6,464
NBTMS / ELA R&R Strategies	Minetti, Lindsey	Title I-A	\$6,607
NBTMS / ELA R&R Strategies	Springsteen, Kaitlyn	Title I-A	\$5,716
NBTMS / Math R&R Strategies	DeMichei-Tukino, Anna	Title I-A	\$7,840
NBTMS / Math R&R Strategies	Grasso, Sarah	Title I-A	\$5,731
NBTMS / Math R&R Strategies	Hoffner, Allison	Title I-A	\$6,157
NBTMS / Math R&R Strategies	Kamin, Samantha	Title I-A	\$6,478
NBTMS / Math R&R Strategies	Lepre, Bradley	Title I-A	\$6,421
NBTMS / Math R&R Strategies	Mahadik, Vesta	Title I-A	\$6,741
NBTMS / Math R&R Strategies	Marsh, Nada	Title I-A	\$6,741
NBTMS / Math R&R Strategies	Novak, Christopher	Title I-A	\$6,827
NBTMS / Math R&R Strategies	Petersen Deanna	Title I-A	\$6,196
NBTMS / Math R&R Strategies	Sikora, Maureen	Title I-A	\$6,435
NBTMS / Math R&R Strategies	Skelton, Jessica	Title I-A	\$6,200
NBTMS / Math R&R Strategies	Thompson-Struckus, Lisa	Title I-A	\$5,918
NBTMS / Math R&R Strategies	Valdes, Krystina	Title I-A	\$6,823
NBTMS / Math R&R Strategies	Weinberger, Hinda	Title I-A	\$7,572

w) approve the following Preschool Expansion Aid grant-funded salaries (prorated):

Location	Name	Grant	Total Salary	Grant Salary (87%)	Local Salary (13%)
NBTECC	Assaad, Jeannine	PEA	\$15,269	\$13,284	\$1,985
NBTECC	Camlet, Deborah	PEA	\$13,832	\$12,034	\$1,798
NBTECC	Costa, Melanie	PEA	\$21,555	\$18,753	\$2,802
NBTECC	Decker, Alison	PEA	\$15,619	\$13,589	\$2,030
NBTECC	Donofrio, Sandra	PEA	\$17,206	\$14,969	\$2,237

NBTECC	Evans, Donna	PEA	\$20,450	\$17,792	\$2,659
NBTECC	Federico, Denise	PEA	\$13,999	\$12,179	\$1,820
NBTECC	Habib, Ghada	PEA	\$26,628	\$23,166	\$3,462
NBTECC	Inayat, Husna	PEA	\$22,515	\$19,588	\$2,927
NBTECC	Kulkarni, Madhuri	PEA	\$22,058	\$19,190	\$2,868
NBTECC	Merchant, Zainab	PEA	\$15,269	\$13,284	\$1,985
NBTECC	Moorthy, Sivakami	PEA	\$25,703	\$22,362	\$3,341
NBTECC	Paranjpe, Anamika	PEA	\$18,836	\$16,387	\$2,449
NBTECC	Patterson, Diane	PEA	\$23,451	\$20,402	\$3,049
NBTECC	Petrillo, Blayre	PEA	\$22,515	\$19,588	\$2,927
NBTECC	Vecchio, Karin	PEA	\$24,651	\$21,446	\$3,205
NBTECC	Whitman, Sandee	PEA	\$18,046	\$15,700	\$2,346
NBTECC	Zambo, Robert	PEA	\$15,967	\$13,891	\$2,076

- x) amend the motion of July 29, 2020 for the following Preschool Expansion Aid grant funded personnel:

**FROM:**

Location	Name	Title	Base Salary	Grant Salary	Local Salary	Grant Funding Percentage	Local Funding Percentage
District ECC	Cabrera, Nyree	PEA	\$79,051	\$68,744	\$10,307	87%	13%

**TO:**

Location	Name	Title	Base Salary	Grant Salary	Local Salary	Grant Funding Percentage	Local Funding Percentage
District ECC	Cabrera, Nyree	PEA	\$81,426	\$70,841	\$10,585	87%	13%

**CURRICULUM AND INSTRUCTION:**

1. Approve the following actions relative to Curriculum and Instruction items for the 2020-2021 school year:
  - a) approve the Extended School Year Tuition as follows:

2020-2021 Program	ESY Program
Pre-School	\$9,421.83
LLD	\$1,704.08
MD	\$2,460.75
Autism	\$2,195.33
BD	\$2,761.17

- b) approve home instruction for the following students:

Student #	Placement	Effective Date
2555777	Home instruction	September 8, 2020 through October 6, 2020

- c) approve the out of district placement and tuition for the following students:

Student ID #	Placement	Effective Date	Tuition
205145	Y.A.L.E. School West	September 8, 2020 through June 30, 2021	\$56,935.80
2560834	Academy 360/Spectrum 360	September 8, 2020 through June 30, 2021	\$72,455.19-tuition \$32,025.00-1:1 Aide

- d) approve tuition contracts for the following student:

Student ID #	Home District	Effective Date	Reimbursement to North Brunswick
2995044	Cranbury Public Schools	July 1, 2020 through June 30, 2021	\$2,460.75 ESY and \$29,529.00 RSY

- e) approve University Behavioral Health Care (UBHC) to provide Clinical Services from September 1, 2020 through June 30, 2021 at a cost of \$448,848.
- f) approve ESCNJ to provide occupational and speech therapy to student #2155056 for ESY Summer 2020, not to exceed \$660
- g) approve Heidi Rosen to provide services at a rate of \$250 for re-evaluation/IEP Development, \$70 per CST member consultation and \$400 CST consultation per diem for the 2020-2021 school year not to exceed \$6,600.00
- h) approve attendance for the following professional workshops:

<u>Staff Member</u>	<u>Workshop Title</u>	<u>Registration</u>	<u>Dates</u>
Askander, Mary	Art Educators of NJ Annual Conference	\$140.00	10/24/2020



Barrett, Elizabeth	NJ Science Conference	\$19.00	10/17/2020 and 10/18/2020
Brown, Lindsay	Art Educators of NJ Annual Conference	\$140.00	10/24/2020
Carter, Leanna	Art Educators of NJ Annual Conference	\$140.00	10/24/2020
Davis, Danielle	NJ Science Conference	\$19.00	10/20/2020
DeBari, Christina	NJ Science Conference	\$19.00	10/20/2020
District Staff and Board Members	Group Registration for the NJSBA's Virtual Workshop 2020	\$900.00	October 20, 21, and 22, 2020
Dwyer, Monica	Crisis Prevention Institute Renewal Training	\$1,090.00	10/28/2020 and 10/29/2020
Esser, Benjamin	Autism, New Jersey	\$99.00	10/15/2020 and 10/16/2020
Farrell, Lynne	DOE Basics, Updates, State Reporting, Purchasing Basics, Records Mgmt, Board Meeting Specifics	\$100.00	09/29/2020 10/28/2020 12/08/2020 1/21/2021
Frugoni, Rosemarie	School Health Conference NJAAP, Virtual	\$85.00	10/14/2020
Hetherington, Mary	Art Educators of NJ Annual Conference	\$140.00	10/24/2020
Hock, Rosa	NJASBO Labor Relations/Personnel Management	\$280.00	3/13/2021, 3/20/2021, 3/27/2021, 4/3/2021
Hock, Rosa	NJASBO School Law	\$280.00	1/6/2021, 1/9/2021, 1/13/2021, 1/16/2021, 1/20/2021, 1/23/2021, 1/27/2021, 1/30/2021
Hock, Rosa	NJASBO Insurance Risk Management	\$280.00	2/9/2021, 2/10/2021, 2/16/2021, 2/17/2021 2/23/2021, 2/24/2021, 3/2/2021, 3/3/2021
Lanphear, Jeannine	FEA/NJPSA/NJASCD Fall Conference	\$292.00	10/14/2020
Lanphear, Jeannine	NJ Science Conference	\$19.00	10/20/2020
Peppe, Jennifer	Art Educators of NJ Annual Conference	\$140.00	10/24/2020

Rich, Alexis	Effective Interventions for Improving Executive Function Skills, Virtual	\$100.00	10/29/2020
Silver, Traci	NJ Science Conference	\$19.00	10/20/2020
Singerline, Angela	NJ Science Conference	\$19.00	10/20/2020
Snyder, Valerie	Art Educators of NJ Annual Conference	\$140.00	10/24/2020
Tupe, Anna	School Health Conference NJAAP	\$85.00	10/14/2020
Valdes, rystina	NJ Science Conference	\$19.00	10/20/2020
VanLangen, Patricia	Autism, New Jersey	\$99.00	10/15/2020 and 10/16/2020

- i) approve the following personnel for student fieldwork/observations/Student Teachers:

Student Name	College	Subject/Area	School	Date
Jacobs, Samantha	Rutgers	Math	NBTMS	Fall/Spring

- j) approve the North Brunswick Board of Education, through a contract with the Educational Services Commission of New Jersey, authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2020-2021 school year which provides nursing services to the following nonpublic schools located in the North Brunswick school district:

Cheder Menachem

- k) approve the NBTMS 2020-2021 Fall Athletic Schedule (subject to change) (Attachment #1)
- l) approve the adoption of the following membership resolution in the New Jersey State Interscholastic Athletic Association for the 2020-2021 school year:

The Board of Education of School District No. 3620, County of Middlesex, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls North Brunswick Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and rules and regulations of the NJSIAA.

#### MISCELLANEOUS:

1. Approve the following Miscellaneous items for the 2020-2021 school year:
  - a) approve the submission of the New Jersey Department of Education Waiver Application NJAC: 6A:5 to provide the required flexibility to implement the Kim Marshall Teacher Practice Instrument for the 2020-2021 school year
  - b) approve the Memorandum of Understanding (MOU) between Rutgers State University of New Jersey Graduate of Education and the North Brunswick Township School District to provide GSE

teacher candidates with Clinical Experiences and Clinical Practice for the 2020-2021 school year

**FINANCE:**

1. Approve the following bill list dated September 27, 2020

General Funds	\$ 4,193,411.74
Supplementary	\$ 3,011,871.41
Capital Projects	\$ 597,189.83

2. Approve the following financial reports:

- a) Board Secretary's and Treasurer's Reports dated August 31, 2020, which are in agreement
- b) Budget Status Report dated August 31, 2020 which includes budget transfers and certifies that there has not been an over-expenditure of a budget line item.
- c) Pursuant to N.J.A.C. 6A:23-2.10(c)3, that as of August 31, 2020 the members of the North Brunswick Township Board of Education, after reviewing the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- d) Pursuant to N.J.A.C. 6A:23-2.10(c)4, that as of August 31, 2020 the members of the North Brunswick Township Board of Education, after review of the Board Secretary's and Treasurer's monthly reports, and upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).

3. Approve the following New Jersey Department of Education's Digital Divide grant awards for the 2020-2021 school year:

Public (North Brunswick Township Schools): \$715,103  
Non Public (Cheder Menachem): \$1,653

4. Approve the following Finance Items for the 2020-2021 school year:

- a) approve payment to the Educational Services Commission of New Jersey for the 2020-2021 funding as follows:

Non-Public Nursing Aid Services	\$3,977.00
Non-Public Textbook Aid	\$2,413.84

- b) approve payment to the Educational Services Commission of New Jersey for the 2020-2021 funding statement for services under Chapter 192/193, for a total cost of \$20,931:

Program Chapter 192/193	Funding
Compensatory Education	\$2,986.00
Transportation	\$1,165.00
Initial Exam & Class	\$2,599.00
Annual Exam & Class	\$3,352.00
Corrective Speech	\$2,734.00
Supplementary Instruction	\$8,095.00
Total	\$20,931.00

5 Approve the following Finance Items for the 2020-2021 school year:

- a) approve Linwood School Change Order #1 with Safeway Contracting Inc., dated June 24, 2020 in the amount of \$16,544.00 for the following:

Flute Filler & Roof "D" Tapered	\$16,544.00
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- b) approve NBTMS Change Order #35 with Terminal Construction Corporation, dated June 30, 2020 in the amount of \$54,613.40 for the following :

Revised Makerspace Parapet	\$8,050.00
Loading Dock Canopy Drainage	\$7,315.12
PVI Conquest Vent Piping	\$1,995.48
Added Steel Bracing at Lobby	\$2,659.58
Modified Coils	\$3,608.40
Added Top and Knee Wall Finish	\$1,796.25
Revised Sprinkler Install at Gym	\$6,932.79
HWSR CWSR Bearing Issue	\$3,223.20
Added PVC Jacketing at Baseboard Piping	\$1,410.51
Relocated Gym Diffuser for Backboard	\$5,622.75
Credit for Steel Ladders in lieu of Aluminum	-\$3,447.55
Credit for Deleted Terrazzo in Security Office	-\$857.28
Slip Resistance at Terrazzo Ramp	\$5,472.81

Additional POTS Lines	\$9,405.85
Credit for Remaining TV install	-\$6,530.43
Acid Tank Relocation	\$3,167.33
Ice Maker Filter	\$1,058.37
Additional Terrazzo Work at Gym Doors	\$1,296.98
Dishwasher Electric Modification	\$2,433.24
Total	\$54,613.40

- c) approve NBTMS Change Order #36 with Terminal Construction Corporation dated August 3, 2020 in the amount of \$26,631.12 for the following:

Owner Prime Subs using TCC Dumpsters	\$2,945.25
Owner Subs use of Dumpster #2	\$3,534.30
Added Wall at KRC Bleachers	\$2,079.86
Added Undercut at Bathroom Doors	\$1,363.21
Sundial Modification	\$4,469.28
Auditorium Lightbar Relocation	\$999.60
Added Sink at Nurse's Room	\$5,670.42
Added Aluminum Rail	\$3,981.98
Added Sheetrock at Elevator	\$1,587.22
Total	\$26,631.12

- d) accept the \$4,515,000 Refunding School Bonds, Series 2020A and \$12,010,000 Refunding School Bonds, Series 2020B resulting in debt service net savings of \$766,790.76 over 5 years.

**POLICY:**

1. Approve the following Policy item for the 2020-2021 school year:
  - a) approve the second reading and final adoption of the following Policies and Regulations:

Policy/Regulation#	Title
P & R 5111	Eligibility of Resident/ Non Resident Students (M) Revised

P & R 5200	Attendance (M) Revised
P & R 5320	Immunizations Revised
P & R 8320	Personnel Records (M) Revised

## TRANSPORTATION

1. Approve the following Transportation items for the 2020-2021 school year:
  - a) recommend approval for the following jointure agreements for the 2020-2021 school year.  
North Brunswick would be the host district and will provide the transportation.

Joiner District	Destination	Our Route #	# Of Students Jointured	Annual Amount to Be Paid to North Brunswick
Milltown Borough	East Brunswick Vocational School	EBVT-1	20	\$22,400.00

- b) recommend approval for the below 2020-2021 Special Needs OOD and Vocational School, to and from transportation routes, contracted through Education Services Commission of New Jersey

Acct. # 11-000-270-514-52-60

OOD Special Needs

Route #	Destination	Total Annual Cost
2052	Somerset Academy	\$31,262.40
2053	Academy Learning Center W/C	\$59,836.40
2054	Piscataway Reg. Day W/C	\$61,027.20
2513	Bright Beginnings 2 position w/c	\$52,603.20
2514	Bright Beginnings 2 position w/c	\$63,835.20
2512	Bright Beginnings 2 position w/c	\$59,716.80
2056	Bridge Academy	\$35,568.00
1279	Academy Learning Center	\$53,498.02
1303	Lakeview School W/C	\$40,892.28
9274	New Roads - Somerset	\$28,392.62
9339	Lakeview School W/C	\$66,828.53

Acct # 11-000-270-514-00-60

Vocational School

Route#	Destination	Total Annual Cost
1609	Perth Amboy Vocational School	\$29,890.22
ASMNB	Academy of Math & Science	\$42,455.09
PVT4	Piscataway Vocational School	\$56,163.74

- c) recommend the approval for the below 2020-2021 Special Need OOD, to and from transportation routes, contracted through Cumberland County Regional Cooperative

Acct # 11-000-270-514-52-60

OOD Special Needs

Route#	Destination	Total Annual Cost
21-174	Y.A.L.E. Cherry Hill, NJ From YCS group home - Vineland NJ	\$37,281.28

- d) Approve the following, Bid # 20-04, for Public to and from Transportation Routes:

WHEREAS, the North Brunswick Township Board of Education (the "Board") solicited bid proposals for Student Transportation Services Public to and from school for the 2020-2021 school year, Bid # 20-04;

WHEREAS, on September 29, 2020 Bid Proposals were received and publicly read; and

WHEREAS, in accordance with the Bid Solicitation, the Board sought annual rate cost for routes/contract numbers inclusive of the cost of liability insurance for each day the school was in session for the 2020-2021 school year;

WHEREAS, the lowest responsive and responsible bidder were;

Irvin Raphael Inc. 19 double route packages for a total of 38 in district bus routes for a total of \$8,528.00 per diem rate for 130 days.

A.B.C.Transportation 7 double route packages which include 12 in district bus routes plus 2 vocational bus routes for a total of \$2,622.00 per diem rate for 130 days

First Student Inc. 3 double route packages for a total of 6 in district bus routes for a total of \$1,338.00 for 130 days.

Should schools be closed for health related reasons the per diem rate per route will be paid at 65% as per contract

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards the Contract for Transportation Services Public to and from school, Bid #20-04, in the amounts designated hereinabove, for the 2020-2021 school year;

BE IT FURTHER RESOLVED that District professional staff takes any and all action necessary to effectuate the purposes of this resolution.

- e) Approve the following, Bid # 20-05, for Public to and from Transportation Routes:

WHEREAS, the North Brunswick Township Board of Education (the "Board") solicited bid proposals for Student Transportation Services Public to and from CHARTER school for the 2020- 2021 school year, Bid # 20-05; and

WHEREAS, on September 29, 2020 Bid Proposals were received and publicly read; and

WHEREAS, in accordance with the Bid Solicitation, the Board sought annual rate cost for routes/contract numbers inclusive of the cost of liability insurance for each day the school was in session for the 2020-2021 school year;

WHEREAS, the lowest responsive and responsible bidder were;

A.B.C.Transportation

Route CJCP-NB per diem cost \$311.00 for 130 days. to Central Jersey College Prep Charter - New Brunswick campus

Route CJCP—1- per diem cost \$321.00 for 130 days. to Central Jersey College Prep Charter - Somerset campus

Route CJCP—2 - per diem cost \$321.00 for 130 days. to Central Jersey College Prep Charter - Somerset campus

Route CJCP—3 - per diem cost \$321.00 for 130 days. to Central Jersey College Prep Charter - Somerset campus

Route CJCP—4 - per diem cost \$321.00 for 130 days. to Central Jersey College Prep Charter - Somerset campus

Route TEESC—1- per diem cost \$301.00 for 130 days. to Thomas Edison Energy Smart Charter - Somerset

Route TEESC -2 - per diem cost \$301.00 for 130 days. to Thomas Edison Energy smart Charter - Somerset

Should schools be closed for health related reasons the per diem rate per route will be paid at 65% as per contract

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards the Contract for Transportation Services Public to and from school, Bid #20-05, in the amounts designated hereinabove, for the 2020-2021 school year;

BE IT FURTHER RESOLVED that District professional staff takes any and all action necessary to effectuate the purposes of this resolution.

- f) Approve the following, Bid # 20-06, for Public to and from Transportation Routes:



WHEREAS, the North Brunswick Township Board of Education (the "Board") solicited bid proposals for Student Transportation Services High School & Middle School Late Buses for the 2020-2021 school year, Bid # 20-06; and

WHEREAS, on September 29, 2020 Bid Proposals were received and publicly read; and

WHEREAS, in accordance with the Bid Solicitation, the Board sought annual rate cost for routes/contract numbers inclusive of the cost of liability insurance for each day the school was in session for the 2020-2021 school year;

WHEREAS, the lowest responsive and responsible bidder were;

First Student

North Brunswick High School

HS 3:45 – 1 per diem cost \$125.00

HS 3:45 – 2 per diem cost \$125.00

HS 3:45 – 3 per diem cost \$125.00

HS 3:45 – 4 per diem cost \$125.00

North Brunswick Middle School

MID 3:30 – 1 per diem cost \$125.00

MID 3:30 – 2 per diem cost \$125.00

MID 3:30 – 3 per diem cost \$125.00

MID 3:30 – 4 per diem cost \$125.00

MID 4:45 – 1 per diem cost \$125.00

MID 4:45 – 2 per diem cost \$125.00

MID 4:45 – 3 per diem cost \$125.00

MID 4:45 – 4 per diem cost \$125.00

Mercy Transportation

North Brunswick High School

HS 5:15 – 1 per diem cost \$74.00

HS 5:15 – 2 per diem cost \$74.00

HS 5:15 – 3 per diem cost \$74.00

HS 5:15 – 4 per diem cost \$74.00

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards the Contract for Transportation Services Public HS & Middle school late buses, Bid #20-06, in the amounts designated hereinabove, for the 2020-2021 school year;

BE IT FURTHER RESOLVED that District professional staff takes any and all action necessary to effectuate the purposes of this resolution.

**14. PUBLIC SESSION on Any Matter:**

Ms. Passner, NBTEA President - On behalf of the NBTEA thanked the Board of Education for the collaboration between the two parties.

A motion was made by Mr. Brockman and seconded by Mr. Liguori to close the public portion of the meeting.

The results of the motion were:

Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez

Nay: None

Absent: Mr. Brooks

Dr. Zychowski reported that a Closed Session Meeting was not required. The Board members received the September HIB report prior to this meeting. The report reflected one matter that was determined not to be a HIB violation.

**15. A motion was made by Ms. Keefe and seconded by Ms. Toth that the Board of Education hereby approve the Harassment Intimidation and Bullying Report as submitted for the month of September 2020.**

Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez

Nay: None

Absent: Mr. Brooks

Dr. Zychowski had some final comments.

- Thanked the Student Representatives for attending the meeting. Also thanked the SGO advisors.
- Christine Riker, NBTHS Class of 2013 will be featured on the Daily Township Broadcast . She recently published a book "Peter the Pandemic."
- Thanked Mr. Campisano, Architect and Mr. Kuehner, Supervisor of Transportation Ms. Engel, Nursing Supervisor, Mr. Carroll, Supervisor of Buildings and Grounds, and Mr. Busch, Board Attorney for their meeting participation and continued support during these unprecedented times.

**16. ADJOURNMENT:**

A motion was made by Mr. Brockman at 8:10 p.m. and seconded by Ms. Keefe that the meeting be adjourned.

The results of the motion were:

Aye: Mr. Brockman, Mr. Durran Harris, Ms. Keefe, Mr. Liguori, Mr. Liu, Ms. Rubin, Ms. Toth, and Ms. Gonzalez

Nay: None

Absent: Mr. Brooks

A handwritten signature in black ink, appearing to be 'Rosa Hock', written in a cursive style.

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Rosa Hock, Board Secretary

