THREE RIVERS ISD DISTRICT IMPROVEMENT PLAN SCHOOL YEAR, 2020-2021



Goal 1: Three Rivers ISD will recruit and retain highl	y-qualified and certified t	eachers.		1	i		
TR ISD will attend job	fairs and work to certify				hannana nomeroa musicampon	.,	
Performance Objective 1: members.		A.S. TroubSPSU/Special coloring	tansenessen 4 mm	Per ne enconnec de la com	Barana an		
All	Person Responsible Funding Sou		Reviews Summative Summative				
Strategy		Funding Source		Summative			
			November	January	March	June	
Attend job fairs at TAMUCC, TAMUK, & Texas State to attract new candidates.	Sup't, Principals	Local					
Increase number of ESL certifications across the school	Sup't , Principals	Local					
district.	Sup t, i illupais	FOCAL					
Place advertisements in The Progress, Express-News,	Sup't	Local					
and Caller Times to recruit special education teachers TR ISD will continue to attract teachers to our school							
district by offering both signing bonuses & teaching							
stipends for secondary math & science as well as special	Sup't, Business Director	Local					
education.							
Every faculty member will possess a teaching certificate	Sup't, Principals,	Local					
for the specific area that the individual is teaching.	Human Resources						
TR ISD will follow HB 3 guidelines and issue state-	Sup't, Board, &	Local					
mandated pay increase including retention bonus.	Business Director						
Continue to utilize school housing as a tool to recruit teachers.	Sup't, Business Office	Local			***************************************		
Pursue HB 3's Teacher Incentive Allotment for 2020- 2021, Cohort D	Sup't, Teacher Leaders	Local, TEA Reimbursment					
Maintain 6 GT training hours for all certified faculty.	Principals	Local					
Complete online reading academics for grades (K-3)	Elementary Principal	Local					
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Performance Objective 2:	CTE/CCMR.			65023 Especia (Spanistra)		•	
					Rev Formative	views : Summa	
Strateg	y	Person Responsible	Funding Source	10 E	ronnauve	Jimative	
	er a sange same er er er er dynger. Generale			November	January	March	June
Three Rivers ISD will increase it: the implementation of an ACT/S	•	Principal/Ass't Principal	Local			isa san ti yan asa	
Increase number of CTE or indu	<u> </u>	Principal/Ag					
such as veternarian technician,	•	Teacher/Business	Local				
Office	noral acoign, who coore	Teacher	Local				
Conduct a deep, data dive for C	TE/CCMR (Geoffrey	Ass't.			4		
Rickenhauser)	, , ,	Principal/Counselor	Local (\$900)			3	
Partner with George West ISD of IBC as well as Summer Career & II)	- ,	Sup't, Counselor, Business Office	Local				
Assistance with the administrat program	ion of Title I, Part A	Sup't, Business Office, Principals	Title I, A Funds				
TR ISD will send its students to a in the Fall semester to Coastal E		Principal	Local		,		
The agriculture department will evaluate adding a Level 1 welding certification.		Sup't, Principal, Ag Teacher	Local				
TR Elementary School will incread performance in the specific, targreading, 5th grade reading & markeding.	geted areas of 3rd grade	Sup't, Elementary Principal, Teachers	Local				

		insure student safety at		<u></u>				
Performance Objective 1:	Compliance with law/	Increased safety measur	es	· ·		1		
				Reviews				
Strate	EY	Person Responsible	Funding Source		Formative Sum			
				November	January	March	June	
TR ISD will contract with the City of Three Rivers Police Department to hire off-duty officers for a daily security detail.		Sup't, Safety Coordinator	Local					
The secondary campus will tak a security vestible at the front		Sup't, Safety Coordiantor	Local, Governance Bonds, \$25,000 TEA Safety Grant					
Navigate 360 Emergency Oper the district EOP, reunification management through employe	olan, as well as crisis	High School Principal/Elementary Assistant Principal	Local (Approximately \$1500.)					
Partnership with Mike Shoalwater and Coastal Bend Crimestoppers including student presentation.		Principal/Safety Coordinator	Local					
The school district will partner with Communities in Schools to provide an extra, full-time counselor for both campuses.		Principals, Counselors	Local (\$27,000)					
Through continued efforts with the Texas Department of Public Safety and Wells Construction, we will convert the old administration building into a DPS Regional office.		Sup't., Maintenance Supervisor, Business Office	Local, Reimbursible Expenses through DPS					
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Goal 4: Three Rivers ISD will maintain its existing fa Performance Objective 1: Make repairs and inc	cilities at a high-level. rease energy savings.			1			
			Reviews				
Strategy	Person Responsible	Funding Source	Formative Sumn				
	1. Tu	Brown and September 1946 by Spirit and the	November	January	March	June	
Three Rivers ISD will find either resolution through mediation or court regarding the repair of the secondary campus (i.e., foundation, HVAC, attic, and roof).	Sup't	Local					
Three Rivers ISD will contract with Matt Muniz and CT Paving for the repair of the parking lot (10,000 sq. feet) in front of the ag building.	Sup't, Business Office	Local (\$18,800)					
Three Rivers ISD will contract with Pumpco to repair the gasoline tank and install a new fuel pump for the white fleet.	Sup't, Business Office Local (\$11,000)						
Repair the ag barn corner column (Synergy Construction)	Sup't, Business Office	Local (\$17,500)					

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Three Rivers ISD will increase its technology opportunities.	resources as well as stud	dent learning		1			
Performance Objective 1: Increase number of Chrome books							
Strategy		on Responsible Funding Source	Reviews Formative			Summative	
	Person Responsible		Növember	January	March	June	
Repair electronic marqee (i.e., Spectrum) at the secondary campus to keep information flowing to our public.	Technology Director	Local					
Repair flat screen TV's across the school district so that we are comminicating with our students and visitors.	Technology Director	Local					
Evaluate the possibility of upgrading our district server through E-rate funds (Increase bandwidth & server switches)	Technology Director	E-Rate funds, ESSER Funds, Cares Act Money from LOC					
Begin transition from Smart Board to Promethean boards at a rate of two boards for year two.	Technology Director	Local					
Phase in teacher desktops at the secondary campus.	Technology Director	Local					
Phase in 160 Chromebooks at the secondary campus to reach 1:1 technology ratio.	Business Director/Sup't/High School Principal	Local					