

# SHARON CITY SCHOOL DISTRICT

## MEMORANUM REAFFIRMING NONDISCRIMINATORY INSTRUCTION

The Sharon City School Board reaffirms it to be the policy of this district to ensure that all district programs and practices are free from discrimination against all qualified students with disabilities. The School Board recognizes its responsibility to provide academic and nonacademic services and programs equally to students with and without disabilities in accordance with Section 504 of the Rehabilitation Act of 1973 and its implementing regulation at 34 C.F.R. Part 104 and Title II of the Americans with Disabilities Act of 1990 and its implementing regulation at 28 C.F.R. Part 35.

The district shall provide to each qualified student with a disability enrolled in the district, without cost to the student or parent/guardian, a free and appropriate public education (FAPE). This includes provision of education and related aids, services, or accommodations which are needed to afford each qualified student with a disability equal opportunity to participate in and obtain the benefits from educational programs and extracurricular activities without discrimination, to the same extent as each student without a disability, consistent with federal and state laws and regulations.

The district shall provide instruction to all qualified students with disabilities that is equal to that received by their peers without disabilities including an equal amount of instructional time throughout the school day. Any exception to equal instructional time for qualified students with disabilities, such as individual disability related needs that may require a student to have a shorter instructional day, shall be determined on an individual basis, based on a student's individual needs, and as determined by an IEP team.

The Board encourages students and parents/guardians who believe they have been subjected to discrimination or harassment to promptly report such incidents to designated employees.

The Board directs that complaints of discrimination or harassment shall be investigated promptly, and corrective or preventative action be taken for substantiated allegations.

Any questions or comments regarding this Memorandum Reaffirming Nondiscriminatory Instruction may be directed to:

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