



WES-DEL COMMUNITY SCHOOLS and ACTO
Tentative Agreement 20-21

1. Total lump sum of money available: \$84,990
 - a. Money to teacher base salaries: \$47,000
 - b. Teacher performance stipend: \$30,166
 - c. Money to teacher insurance: \$7,824
2. Teacher Performance Stipend
 - a. This stipend will be given to teachers in March 2021.
 - b. The total money for the stipend will be based on the comparison of the September ADM and the February ADM. For each student lost on the second count day, the corporation will reduce the stipend by \$3,000. For each student gained on the second count day, the corporation will add to the stipend \$3,000.
 - c. The formula for the stipend is as follows:

Total Money(as of Sept. ADM)	February ADM	Money for Each Student
\$30,166	Loss of Student	-\$3000
	Gain of Student	+\$3000

3. Money to Health Insurance
 - a. The corporation will add the following dollars to health insurance:
 - i. Single Plan contribution will be increased by \$11/month
 1. Corporation will pay \$502 of monthly premium
 - ii. Family Plan contribution will be increased by \$31/month
 1. Corporation will pay \$1,230 of monthly premium
4. Exemplary Attendance Stipend Clause
 - a. Add the following language:
 - i. Because of the COVID-19 pandemic, this stipend will not be paid in the 2020-2021 school year.