

West Greene School District
1367 Hargus Creek Road
Waynesburg, PA 15370

The West Greene School District Board of Education held their **regular meeting** on **Thursday, July 23, 2020**, at the West Greene Junior-Senior High School, 1352 Hargus Creek Road, Waynesburg, PA at 7:00 PM.

CALL TO ORDER

The meeting was called to order by Joe Coss, Vice President and led the pledge of allegiance.

ROLL CALL

Jan Berdine – A	Joe Coss – P	Ryan Crouse – A
Daniele Frye – P	Marie Gillispie – P	Michael Hildreth – P
Rob Inmon – P (via video)	Mary Jane Kent – P	Chad Scott – A

APPROVAL OF AGENDA

- **MOTION BY** Gillispie, **SECOND BY** Kent, to approve the agenda.
VOTE: ALL AYES **MOTION CARRIED.**

NOTICE OF EXECUTIVE SESSIONS

- July 9, 2020 Personnel
- July 23, 2020 Personnel

APPROVAL OF MINUTES

- **MOTION BY** Frye, **SECOND BY** Hildreth, to approve the **June 25, 2020**, regular meeting minutes.
VOTE: ALL AYES **MOTION CARRIED.**
- **MOTION BY** Hildreth, **SECOND BY** Frye, to approve the **July 9, 2020**, Educational Planning, Personnel, Transportation (clarification required) and Budget Committee meeting minutes.
VOTE: ALL AYES **MOTION CARRIED.**

BOARD ACTION TAKEN AT THE JULY 9, 2020, COMMITTEE MEETINGS AS A MATTER OF RECORD PERSONNEL

MOTION BY Coss, **SECOND BY** Inmon, to approve the MOU between the West Greene School District and the West Greene Educational Support Professionals Association relating to Lorie Hildreth's pay rate until the 192-Day Clerical Aide position begins.

VOTE: ALL AYES. **MOTION CARRIED.**

MOTION BY Coss, **SECOND BY** Frye, to accept the resignation of Katie Stewart, Foreign Language/Art Teacher effective July 9, 2020, with regret.

VOTE: ALL AYES. **MOTION CARRIED.**

MOTION BY Coss, **SECOND BY** Inmon, to post and advertise if necessary for a Foreign Language/Art Teacher for the 2020-2021 school year, as per the professional contract.

VOTE: ALL AYES. **MOTION CARRIED.**

EDUCATIONAL PLANNING

MOTION BY Frye, **SECOND BY** Coss, to approve the revised West Greene School District Health and Safety Reopening School Plan.

VOTE: ALL AYES. **MOTION CARRIED.**

TRANSPORTATION

MOTION BY Coss, **SECOND BY** Inmon, to authorize the administration to reopen the bidding process for day-to-day student transportation, if necessary.

VOTE: ALL AYES. **MOTION CARRIED.**

REPORTS

Brian Jackson, Superintendent

Several weeks of planning have gone into the school reopening plan. The administration has met with both the teacher and support staff unions for their input. Information and protocols change daily and still need to be finalized. The plan will be

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released to the public at the committee meeting on August 13. There are several interviews for teaching positions that will be scheduled. A brief update regarding the progress of the STEM wing renovation project was provided by Kevin Doody, Construction Manager. The issue is that it will be the third or fourth week of September for the completion of some of the work and how they are going to complete the work after school starts. The work to be completed will not interfere or impact the classroom.

Jessica Bissett, Business Manager

June's bank statements will be balanced by the August 13, committee meeting. She is still working on finalizing the 2019-2020 school year and moving forward with the 2020-2021 school year.

Eric Gaydos, Academic Director

Mr. Gaydos presented our Comprehensive Plan to the school board. He reviewed the district values for all stakeholders, identified areas of concern, and how the district is preparing to address these concerns over the next three years through action steps and professional development. The Board will be working on making any additional changes to the district's mission and vision statements. The final plan will be approved at the August 13, Board committee meeting. The district will be offering four new courses in the 2020-2021 school year. Project Lead the Way Design and Modeling (grade 7) and Automation and Robotics (grade 8), Forensic Science, and AP Seminar. The district has established several modalities of providing education to the students of West Greene throughout the pandemic. The main focus will be a traditional 5-day per week in-person program. Additionally, an online option will be available to families. The district will also submit to the State two hybrid models of learning, including rotating weeks with two groups of students and a model consisting of three days cyber and two days traditional instruction.

Jared Edgreen, School Police Officer

The interior hallway door project is being finalized to meet security requirements. On July 23 and 24, RAIDER training for local law enforcement will be hosted by West Greene.

Scott Sakai, Junior-Senior High School Principal

Mr. Sakai has been working with Mrs. Cowden and Mr. Gaydos to finalize the time periods on the Master Schedule. Adjustments were made with the time periods for classes to accommodate MTSS in the Junior-Senior High School, along with adding additional time for College and Career Readiness. He has continued to work with the Administration on the School Reopening planning. Mr. Sakai and Mr. Painter are continuing to work with Philomena Blaney on the Botvin LifeSkills Training Grant and materials. This training will be provided to students in grades 3 through high school. In the past, the program was offered in grades 3, 4, 5, and 7, 8.

Don Painter, Elementary Principal

Mr. Painter and Mr. Gaydos co-hosted an elementary faculty Zoom meeting last Thursday. Nearly every elementary teacher participated and they discussed potential changes for next year and things they should be thinking about in order to be prepared for school opening this fall. There were many questions that were answered and it sounded like the teachers were a little more at ease with many of their questions now having answers. A few more Zoom meetings are being planned prior to the first teacher day to share new information. Schedules and Teacher Assignments are being reworked and developed to accommodate for changes in the day to do COVID-19. A number of teaching applications have been received. The administration is scheduled to interview 25 candidates on July 28 - 30, for the available positions. Additionally, 14 secretarial applications were received and 9 of those candidates will be interviewed on August 3.

Jim Elesenheimer, Director of Food Service

The summer feeding program is still maintaining an average of 140 - 150 students per day, with three weeks left until the program ends.

John McDermitt, Director of Facilities

The EQT building, where the football team practices, has been handed over to the district. The four stair tread quotes received did range from \$28,000 - \$34,000 and there is an item on the board agenda to approve stair tread replacement. In conjunction with the reopening plan, Mr. McDermitt ordered 30 cases of sanitizer and only 5 were received. A lot of follow-up has been required to get supplies. Wipes are out of stock and he is continuing to work with the vendors to keep moving forward. Mr. McDermitt will conduct tests on how quickly the custodial staff can sanitize a room. Another cleaning person may be needed for the day-to-day cleaning of the buildings.

Bill Simms, Athletic Director

Coaches, as well as parents and athletes, are doing a good job implementing the athletic plan. Varsity and 7&8 Football, Varsity and 7&8 Boys Basketball, Varsity and 7&8 Girls Basketball, Varsity Volleyball, and Varsity Softball are all holding workouts and/or open gyms, and some have been in competition in various summer leagues. They are taking temperatures,

documenting attendance, and trying to adhere to all the many guidelines in place. He has been trying to pay some normal invoices and dues, and hold off on ones that may be questionable until it is determined as to whether or not school stays open. He has been trying to finalize schedules and weighing whether to print tri-fold schedules or not. Next week should tell the tale. The next date for physicals has been set for July 28. It will be held in the Elementary Center again, and appointment times will be assigned as in the past. He is looking to meet with all fall sports, band, cheer, and Little League prior to August. He needs to go over guidelines and scenarios with them, as well as most current updates. The Athletic Director group(s) have been surveying each other to share ideas and try to stay on the same page with one another about practices, games, middle school sports, etc. He is trying to keep the Administration aware of all the suggested ideas and plans as they arise. The PIAA meets again on July 29. Kylie Simms attended the Tri-Star Nissan local athlete luncheon in Uniontown on July 11. Benjamin Jackson was on his way to West Point, and could not be in attendance. Kylie's ticket was drawn out of the 32 plus athletes in attendance, as one of the 6 finalists for the Nissan Versa car giveaway. Her key didn't work, and a young man from Bentworth won it. As a consolation prize, Kylie was given a 32" TV and tickets to the Pittsburgh Zoo & Aquarium. Kylie and Benjamin were also recently honored by the Lions Club as their 2020 student-athletes of the year. This would have normally been presented at the athletic banquet, so we appreciate them taking time to make the effort to award them during these times.

HEARING OF CITIZENS - No response.

PERSONNEL

1. **MOTION BY** Gillispie, **SECOND BY** Hildreth, to accept the resignation of Brandie Ross as a Half-time Clerical Aide, effective immediately, with regret.
VOTE: ALL AYES **MOTION CARRIED.**

2. **MOTION BY** Gillispie, **SECOND BY** Kent, to ratify the Superintendent's approval to post and advertise, if necessary, for a Half-time Clerical Aide.
VOTE: ALL AYES **MOTION CARRIED.**

3. **MOTION BY** Gillispie, **SECOND BY** Kent, to approve Matthew Allen as a substitute custodian for the 2020-2021 school year, pending receipt of a physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES **MOTION CARRIED.**

4. **MOTION BY** Gillispie, **SECOND BY** Frye, to approve the following substitute teachers (elementary certification) for the 2020-2021 school year, pending satisfactory results from a pre-employment drug test:
 - Janice Brunell, 366 Sherman Avenue, Waynesburg, PA 15370
 - Rachael Corfont, 546 Braden Street, Waynesburg, PA 15370
 - Amanda Grimes, P.O. Box 337, Rogersville, PA 15359
 - Sarah Maxwell,, 575 Sherman Avenue, Waynesburg, PA 15370
 - Heather McCullough, 419 Dillie Road, Sycamore, PA 15364
 - Kerry Palmer, 645 Bowlby Street, Waynesburg, PA 15370
 - Jeanne Romanus, 655 Bonar Avenue, Waynesburg, PA 15370
 - Rachel Sorche, 112 Victoria Drive, Waynesburg, PA 15370
 - Kristin Wells, P.O. Box 43, Aleppo, PA 15310**VOTE: ALL AYES** **MOTION CARRIED.**

5. **MOTION BY** Gillispie, **SECOND BY** Frye, to approve the following substitute teachers (secondary certification) for the 2020-2021 school year, pending satisfactory results from a pre-employment drug test:
 - Rachael Corfont, 546 Braden Street, Waynesburg, PA 15370 (Special Education PK-12/ESL)
 - Frank Hunter, 190 Sherman Avenue, Waynesburg, PA 15370 (English/Social Studies)
 - Michelle Lewis, P.O. Box 774 Fredericktown, PA 15333 (Social Studies)
 - Heather McCullough, 419 Dillie Road, Sycamore, PA 15364 (Mid-Level Math K-9)
 - Jeanne Romanus, 655 Bonar Avenue, Waynesburg, PA 15370 (Earth & Space Science)
 - Logan Vhiet, 190 Stringtown Road, Graysville, PA 15337 (Health & Physical Education K-12)
 - Kristin Wells, P.O. Box 43, Aleppo, PA 15310 (Citizenship)
 - Tyler Whipkey 1419 W. Roy Furman Highway, Waynesburg, PA 15370 (English 7-12)**VOTE: ALL AYES** **MOTION CARRIED.**

6. **MOTION BY** Gillispie, **SECOND BY** Kent, to approve the following substitute teachers (emergency certification) for the 2020-2021 school year, pending satisfactory results from a pre-employment drug test and approval from the Intermediate Unit 1:
 - Christy Cumberledge, 1251 Hargus Creek Road, Waynesburg, PA 15370
 - Roland Daniels, 610 Apple Hill Road, Waynesburg, PA 15370
 - Amanda Debolt, 110 Pigeon Run Road, New Freeport, PA 15370
 - Jackie Hainer, 813 Bluff Ridge Road, Waynesburg, PA 15370
 - Diane Moninger, P.O. Box 75, New Freeport, PA 15352

VOTE: ALL AYES **MOTION CARRIED.**

7. **MOTION BY** Gillispie, **SECOND BY** Hildreth, to approve the following substitute support workers in the respective areas for the 2020-2021 school year, pending satisfactory results from a pre-employment drug test, all other appropriate paperwork is on file:
 - Miranda Collins, 2087 N. Hill Road, Graysville, PA 15337 (Secretary/Clerical/Instructional Aide)
 - Tiffany Collins, 190 N. Hill Road, Graysville, PA 15337 (Secretary/Clerical/Cafeteria/Instructional Aide)
 - Gary Gillispie, 1953 Aleppo Road, Wind Ridge, PA 15380 (Custodian)
 - Zachary Jones, 301 Martin Road, Graysville, PA 15337 (Custodian)
 - Darlene VanNorman, 231 Jacobs Road, Wind Ridge, PA 15380 (Secretary/Clerical/Cafeteria/Inst. Aide)
 - Nicole Whipkey, 277 Yukon Hill Road, Graysville, PA 15337 (Secretary/Clerical/ Cafeteria/Custodian/Inst. Aide)

VOTE: ALL AYES **MOTION CARRIED.**

8. **MOTION BY** Gillispie, **SECOND BY** Kent, to approve the Contract between Centerville Clinics CHILL Program and the West Greene School District for the 2020-2021 school year.

VOTE: ALL AYES **MOTION CARRIED.**

9. **MOTION BY** Gillispie, **SECOND BY** Frye, to approve Brandie Ross as a substitute Secretary/Clerical Aide for the 2020-2021 school year.

VOTE: ALL AYES **MOTION CARRIED.**

10. **MOTION BY** Gillispie, **SECOND BY** Kent, to approve Terry Cheek as an Emergency Substitute teacher, pending satisfactory results from a pre-employment drug test and approval from the Intermediate Unit 1.

VOTE: ALL AYES **MOTION CARRIED.**

EDUCATIONAL PLANNING

1. **MOTION BY** Hildreth, **SECOND BY** Kent, to approve the Educational Service Agreement between the West Greene School District and the Intermediate Unit 1 for the 2020-2021 school year.

VOTE: ALL AYES **MOTION CARRIED.**

2. **MOTION BY** Hildreth, **SECOND BY** Kent, to approve the new elective course offerings for students in the West Greene School District:
 - Forensic Science
 - AP Seminar
 - PLTW 7
 - PLTW 8

VOTE: ALL AYES **MOTION CARRIED.**

3. **MOTION BY** Hildreth, **SECOND BY** Gillispie, to **TABLE THE MOTION** to approve the West Greene School District Comprehensive Plan.

VOTE: ALL AYES **MOTION CARRIED.**

4. **MOTION BY** Hildreth, **SECOND BY** Gillispie, to approve the implementation of temporary provisions in response to the COVID-19 global pandemic to meet the minimum 180 days of instruction and 900 hours elementary/990 hours secondary, through a combination of face-to-face and remote instruction, consistent with the requirements outlined in Section 520.1 of the PA School Code.

VOTE: ALL AYES **MOTION CARRIED.**

ATHLETICS

1. **MOTION BY** Frye, **SECOND BY** Hildreth, to approve Bill Simms as the Assistant 7 & 8 Grade Girls' Softball Coach for the 2020 fall sports season, as per the professional contract.

VOTE: ALL AYES **MOTION CARRIED.**

2. **MOTION BY** Frye, **SECOND BY** Kent, to approve R. G. Miller as the paid Assistant Varsity Football Coach for the 2020 fall sports season, as per the professional contract, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.

VOTE: ALL AYES

MOTION CARRIED.

3. **MOTION BY** Frye, **SECOND BY** Hildreth, to approve the following individuals as unpaid volunteer Assistant Varsity Football Coaches for the 2020 fall sports season:

Brian Jackson

Bill Whitlatch

Lynn Wise

Doug Victor

John Lampe

Luke Kiger - *(Pending Clearances)*

VOTE: ALL AYES

MOTION CARRIED.

4. **MOTION BY** Frye, **SECOND BY** Hildreth, to approve Dave Durbin as the Head 7 & 8 Grade Football Coach for the 2020 fall sports season, as per the professional contract, pending receipt of all appropriate paperwork.

VOTE: ALL AYES

MOTION CARRIED.

5. **MOTION BY** Frye, **SECOND BY** Kent, to approve the following individuals as unpaid volunteer Assistant 7 & 8 Grade Football Coaches for the 2020 fall sports season, pending receipt of clearances:

Wade Durbin - *(Pending Clearances)*

Harry Inghram - *(Pending Clearances)*

Brandon Smith - *(Pending Clearances)*

Wesley Wright - *(Pending Clearances)*

Gary Whyte - *(Clearances on file)*

VOTE: ALL AYES

MOTION CARRIED.

BUILDING & SITES

1. **MOTION BY** Coss, **SECOND BY** Gillispie, to approve the Use of Facilities Request from Cara Cunningham to utilize the Center Township Park for West Greene Little League Football practices from August 10, 2020 through November 14, 2020, proof of liability insurance on file (Type-A organization, fee waived).

VOTE: ALL AYES

MOTION CARRIED.

2. **MOTION BY** Coss, **SECOND BY** Gillispie, to approve the Use of Facilities Request from Cara Cunningham to utilize the West Greene High School Football Field for West Greene Little League Football games from 10:00 AM to 7:00 PM on the following Saturdays: September 5, September 12, September 26 and October 10, 2020, proof of liability insurance on file (Type-A organization, Custodial fees (stadium) Football Field (scoreboard operator) fees to be determined).

VOTE: ALL AYES

MOTION CARRIED.

3. **MOTION BY** Coss, **SECOND BY** Kent, to approve the purchase of stair treads from Franklin in the amount of \$28,330.00 (COSTARS pricing number 15364), paid through Capital Projects.

VOTE: ALL AYES

MOTION CARRIED.

BUDGET

1. **MOTION BY** Kent, **SECOND BY** Frye, that the following invoices be approved as submitted:

That the following invoices be approved as submitted:

General Fund Paid List - \$7,299.45

General Fund Unpaid List - \$225,787.94

Cafeteria Fund Unpaid List - \$4,394.21

VOTE: ALL AYES

MOTION CARRIED.

2. **MOTION BY** Kent, **SECOND BY** Frye, that the following payrolls be approved as submitted:

July 2, 2020 - \$198,188.24

July 17, 2020 - \$188,650.82

VOTE: ALL AYES

MOTION CARRIED.

3. **MOTION BY** Kent, **SECOND BY** Hildreth, to approve the following invoices/pay applications related to the STEM Renovation:

• Doody Engineering P.C. (Construction Manager) June 2020 invoice - \$15,935.00

• Skelly and Loy, Inc. (Abatement) invoice no. 80811 - \$15,878.00

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- A-1 Electrical (Electrical) Pay Application #1 - \$59,109.75
- A.J. Demor & Sons (Prime Contract) Pay Application #2 - \$83,520.00
- MASSCON, Inc. (General Construction) Pay Application #2 - \$146,199.60
- Wheels Mechanical (Plumbing) Pay Application #2 - \$110,754.00

VOTE: ALL AYES

MOTION CARRIED.

4. **MOTION BY Kent, SECOND BY Frye**, that the following invoices, received after July 9, 2020, be approved as submitted:

General Fund unpaid list - \$ 5,577.80
 General Fund unpaid list - \$281,765.95
 Capital Projects unpaid list - \$ 7,776.00

VOTE: 5 YEA; 1 NAY (Coss); 0 ABSTAIN; 3 ABSENT

MOTION CARRIED.

5. **MOTION BY Kent, SECOND BY Coss**, to uncommit General Fund (Capital Project) in the amount of \$400,000.

VOTE: ALL AYES

MOTION CARRIED.

6. **MOTION BY Kent, SECOND BY Hildreth**, to Transfer \$400,000 from the General Fund to Capital Projects.

VOTE: ALL AYES

MOTION CARRIED.

7. **MOTION BY Kent, SECOND BY Frye**, to Transfer \$1,000,000 from the General Fund TMMMA to the General Fund.

VOTE: ALL AYES

MOTION CARRIED.

HEARING OF CITIZENS - No response.

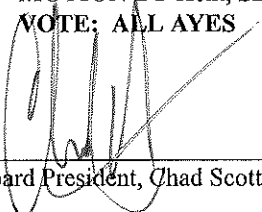
Brian Jackson stated that the Crouse family is excited for the School District to take over the Crouse School House from the Historical Society.

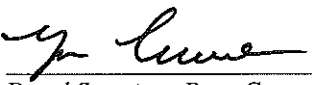
ADJOURNMENT

- **MOTION BY Kent, SECOND BY Gillispie**, to adjourn the meeting at 9:13 PM.

VOTE: ALL AYES

MOTION CARRIED.


 Board President, Chad Scott


 Board Secretary, Ryan Crouse