

West Greene School District
1367 Hargus Creek Road
Waynesburg, PA 15370

The West Greene School District Board of Education held their **regular meeting** on **Thursday, August 27, 2020**, at the West Greene Junior-Senior High School, 1352 Hargus Creek Road, Waynesburg, PA at 7:11 PM.

CALL TO ORDER

The meeting was called to order by Chad Scott, President and led the pledge of allegiance.

ROLL CALL

Jan Berdine – P
Daniele Frye – P
Rob Inmon – P

Joe Coss – P
Marie Gillispie – P
Mary Jane Kent – P

Ryan Crouse – P
Michael Hildreth – P
Chad Scott – P

APPROVAL OF AGENDA

- **MOTION BY** Berdine, **SECOND BY** Gillispie, to approve the agenda.
VOTE: ALL AYES

MOTION CARRIED.

NOTICE OF EXECUTIVE SESSIONS

- August 6, 2020 Personnel
- August 10, 2020 Personnel
- August 13, 2020 Personnel

APPROVAL OF MINUTES

- **MOTION BY** Coss, **SECOND BY** Berdine, to approve the **July 23, 2020**, regular meeting minutes.
VOTE: ALL AYES **MOTION CARRIED.**
- **MOTION BY** Kent, **SECOND BY** Berdine, to approve the **August 20, 2020**, special meeting minutes.
VOTE: ALL AYES **MOTION CARRIED.**
- **MOTION BY** Berdine, **SECOND BY** Kent, to approve the **August 13, 2020**, Educational Planning and Personnel committee meeting minutes.
VOTE: ALL AYES **MOTION CARRIED.**

BOARD ACTION TAKEN AT THE AUGUST 13, 2020, COMMITTEE MEETINGS AS A MATTER OF RECORD

- 1.) **MOTION BY** Kent, **SECOND BY** Coss, to approve the West Greene School District Comprehensive Plan.
VOTE: ALL AYES. **MOTION CARRIED.**
- 2.) **MOTION BY** Crouse, **SECOND BY** Frye, to approve the revised West Greene School District Reopening Plan.
VOTE: ALL AYES. **MOTION CARRIED.**
- 3.) **MOTION BY** Coss, **SECOND BY** Crouse, to approve the updated 2020-2021 school calendar, revision one as presented.
VOTE: ALL AYES. **MOTION CARRIED.**
- 4.) **MOTION BY** Coss, **SECOND BY** Crouse, to hire Haddie Behm as a Special Education Teacher, professional employee, for the 2020-2021 school year, on step 1, Masters level, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES. **MOTION CARRIED.**
- 5.) **MOTION BY** Crouse, **SECOND BY** Kent, to hire Maryann Fee as a Special Education Teacher, temporary professional employee, for the 2020-2021 school year, on step 1, Masters +30 level, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES. **MOTION CARRIED.**
- 6.) **MOTION BY** Hildreth, **SECOND BY** Coss, to hire Morgan Vickless as a Special Education Teacher, temporary professional employee, for the 2020-2021 school year on step 1, Bachelors level, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES. **MOTION CARRIED.**

- 7.) MOTION BY Coss, SECOND BY Frye, to hire Michelle Cross as a Secondary ELA Teacher, temporary professional employee, for the 2020-2021 school year on step 1, Masters level, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES. MOTION CARRIED.
- 8.) MOTION BY Frye, SECOND BY Hildreth, to hire Beau Jackson as an Elementary Teacher, temporary professional employee, for the 2020-2021 school year on step 2, Bachelors level, pending satisfactory results from a pre-employment drug test, all other appropriate paperwork is on file.
VOTE: ALL AYES. MOTION CARRIED.
- 9.) MOTION BY Coss, SECOND BY Crouse, to create, post and advertise, if necessary, for two cleaning custodians for less than 30 hours per week (5.5 hours per day/temporary positions).
VOTE: ALL AYES. MOTION CARRIED.
- 10.) MOTION BY Frye, SECOND BY Coss, to advertise for a part-time School Nurse with LPN or RN certification (temporary position).
VOTE: ALL AYES. MOTION CARRIED.
- 11.) MOTION BY Hildreth, SECOND BY Kent, to hire Lana Miller as a 12-Month Secretary, as per the professional contract, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES. MOTION CARRIED.
- 12.) MOTION BY Kent, SECOND BY Coss, to hire Amy Nehls as a 9-Month Half-time Clerical Aide, as per the support contract, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES. MOTION CARRIED.

REPORTS

Brian Jackson, Superintendent

Staff came in during the week to prepare their classrooms for the first day of instruction. Kevin Doody discussed the Change Orders on the agenda under Building & Sites. Most areas are now open, and teachers are moving into their classrooms. Construction on the Administration office is ahead of schedule. Chemistry, Aquaponics and Biology are the only three areas left to be completed. The punch list should be received by Mr. Doody on Monday. MASSCON trained the teachers to bring them up to speed on the MakerSpace equipment.

Jessica Bissett, Business Manager

The balances for July 2020 were provided to the Board. She continues to wrap up the 2019-2020 school year in preparation for the upcoming local audit.

Eric Gaydos, Academic Director

Opening in-service and Act 80 days have been ongoing. It is great to have teachers back in the building. We have had sessions from WVU, IU#1, our new reading series, STEAM equipment training, and much more. The West Greene SD is partnering with CNX Energy to provide educational assistance to existing and new educational programming at West Greene. We will be adding CNX to our other powerful community/industry leaders EQT, TC Energy, and Chevron. The WGSD Administrative Team will be meeting with faculty on Monday, August 31st, and reviewing what each department has been doing to prepare for the start of the school year. The WGSD has released information on the district's 1:1 program for grades 7-12. Information on the program can be found on our district website and Facebook page. We currently have 49 students registered for online learning for the start of the school year. The lowest grade level enrollment number is 2 and the highest being 6.

Scott Sakai, Junior-Senior High School Principal

Mr. Sakai thanked the faculty and staff for all of the work that they put in for the start of the school year.

Don Painter, Elementary Principal

Kindergarten orientation will be held on September 1. Each child will be able to have one parent present. Each teacher has a positive, let's make this work attitude. He thanked the entire staff for all of their hard work in preparation for the start of school.

Jared Edgreen, School Police Officer

compliant with fire code. He worked closely with A1 Electric regarding the design and function of the electronic doors for the Junior-Senior High School Visitors and Staff Entrance. He trained the Paraprofessional Aides and some Special Education teachers in "Safety Care." These individuals are already Safety Care Specialists, so this was their yearly recertification to remain current specialists and abide by the regulatory requirements. He will be meeting with the newly hired teachers to go over the Active Threat Curriculum, and to train them in some specific security procedures in our district.

Bob Ward, Director of Educational and Informational Technology

The old equipment has been collected to be recycled and will be picked up next week. All iPads and Lenovo tablets have been received. The devices have been prepared for student use. There will be 320 chromebooks handed out for students in grades 7 - 12. There were 250 Lenovo tablets, 150 iPads, 18 carts and 4 cabinets were distributed in grade K - 6. He has been working on the network server update, and will be ready for the start of school next week. Mr. Hildreth thanked Mr. Ward for the work he has put in to prepare the students for the upcoming school year.

Jim Elsenheimer, Director of Food Service

He has talked to the Elementary Teachers with regard to the procedure for student lunches. This is also the food service program's administrative review year.

John McDermitt, Director of Facilities

He thanked his custodial crew for stepping up during the summer. The practice field is complete. His crew seeded the field and have started watering. Grass has already started growing. The timbering contractor has removed their mats and bridge. The remaining work consists of putting the bridge back together and dressing up the area on both sides of the bridge. Almost all of their equipment has been removed so there will be more parking for our teachers and staff. All supplies are in house to supply every classroom with sanitation stations for our students and staff to use throughout the day. The team has started distributing all the supplies and should have completed distribution to the Elementary Center today. High School distribution will begin tomorrow. Construction has started on plastic shields around the cashier stands and dining service serving lines. All food service shields are complete. The secretarial areas are also going to be protected. The Elementary Center secretarial shields have been completed and the High School secretarial shields will be completed next. Building cleaning still remains a challenge due to construction. This week, the crew did a great job getting the band room cleaned out, and especially Mr. Schneider's Vo-Ag area. It was a huge challenge but they pulled through. Training will be given on the misting guns.

Bill Simms, Athletic Director

Heat Acclimatization is underway for Varsity Football. 7&8 Grade Football will start next week. Varsity Volleyball began practice this week. 7&8 Grade Softball has held a couple open gyms. Cross Country has also been working out this week. Volleyball is scheduled to scrimmage at Waynesburg next Thursday. Varsity Football is scheduled to scrimmage at Burgettstown next Friday evening at 6:00. There are still no spectators allowed at these events, but the events themselves are a go, as of now. Fall sports pictures are scheduled for tomorrow. All coaches and sponsors have been asked to supervise their teams, and adhere to the indoor gathering regulations while photos are being taken. After they take indoor pictures, there will be an opportunity for an outdoor session as well. All participants are asked to wear masks indoors. Schedules have been updated on the www.bigteams.com site to adhere to the latest requests set forth by our governing agencies. He stated that they are trying to be creative and attempt to salvage Senior Nights and possibly Homecoming in these trying times. Discussion continues with the RETURN TO PLAY PLAN under the newest guidelines from the WPIAL, PIAA, PDE, and CDC. Plans are being developed for indoor volleyball games, as well as outdoor games for 7&8 Grade Football, Varsity Football, and 7&8 Grade Softball. He is developing needs for workers, and identifying personnel necessary to run each event. He has made contact with FOX busing and Olympia Security to begin formulating plans to get home and away events underway. There has been discussion of how to monitor visiting teams arriving here, and presenting documentation of our teams to opposing schools when West Greene travels. The WPIAL released a waiver form for schools to look at today, to assist in this venture. Tri-fold schedules for fall sports will not be printed. Spectators cannot attend the games. The Band and Cheerleaders are permitted to be at the games. There will not be a concession stand at the events.

PSBA Liaison, Michael Hildreth

PSBA is seeking action at both the Federal and State levels to provide temporary, limited liability protections to public schools through the COVID-19 pandemic. As schools reopen, they will require enhanced protections from frivolous or opportunistic lawsuits alleging exposure to COVID-19. An executive order could provide carefully balanced safe-guards for public schools without protecting willful or negligent misconduct. PSBA is asking the Governor's office to make an executive order that could be effective immediately.

HEARING OF CITIZENS

Mary Jane Kent, Board Member commended everyone involved in the huge renovation project. After a tour of the building, she was awestruck with what is going to enhance student education. Chad Scott mentioned that it would be nice to put out a virtual tour of the completed renovation as Open House cannot happen this year. It was truly a team effort.

PERSONNEL

1. **MOTION BY** Hildreth, **SECOND BY** Kent, to approve the child-rearing leave request of Haddie Behm (Special Education Teacher) effective September 18, 2020, through January 19, 2021, as per the professional contract.
VOTE: ALL AYES **MOTION CARRIED.**
2. **MOTION BY** Gillispie, **SECOND BY** Berdine, to approve participation in the Emergency Substitute Teacher Program coordinated by the Intermediate Unit 1 for the 2020 -2021 school year at a cost of \$400.00.
VOTE: ALL AYES **MOTION CARRIED.**
3. **MOTION BY** Gillispie, **SECOND BY** Berdine, to approve the following substitute teachers (elementary certification) for the 2020-2021 school year, pending satisfactory results from a pre-employment drug test:
 - *Abriana Gummoe*, 1220 Farm Road, Uniontown, PA 15401
 - *Stephanie Mitchell*, 338 N. Eighty Eight Road, Carmichaels, PA 15320**VOTE: ALL AYES** **MOTION CARRIED.**
4. **MOTION BY** Gillispie, **SECOND BY** Crouse, to hire Nicole Whipkey as a part-time temporary Cleaning Custodian, as per the support contract, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES **MOTION CARRIED.**
5. **MOTION BY** Gillispie, **SECOND BY** Crouse, to hire Lewis Crouse as a part-time temporary Cleaning Custodian, as per the support contract, pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: ALL AYES **MOTION CARRIED.**
6. **MOTION BY** Gillispie, **SECOND BY** Berdine, to hire Caroline Shipman as a temporary part-time School Nurse (LPN \$18 per hour), pending physical examination, clearances, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test.
VOTE: 8 YEA; 1 NAY (Coss); 0 ABSTAIN; 0 ABSENT **MOTION CARRIED.**
7. **MOTION BY** Gillispie, **SECOND BY** Berdine, to accept the retirement of Jeanne Wilson as a 6-Hour Cook effective November 6, 2020, with regret.
VOTE: ALL AYES **MOTION CARRIED.**
8. **MOTION BY** Gillispie, **SECOND BY** Crouse, to post and advertise, if necessary for a 6-Hour Cook, as per the support contract.
VOTE: ALL AYES **MOTION CARRIED.**
9. **MOTION BY** Gillispie, **SECOND BY** Berdine, to approve the following individual as a substitute custodian and cafeteria worker for the 2020-2021 school year pending physical examination, Act 114 clearance, receipt of the Act 168 Release form and satisfactory results from a pre-employment drug test:
Pamela Lemley, 400 Pitcock Run Road, Waynesburg, PA 15370
VOTE: ALL AYES **MOTION CARRIED.**
10. **MOTION BY** Gillispie, **SECOND BY** Kent, to approve Jackie Slogon as an unpaid volunteer for the Special Education/Gifted program for the 2020-2021 school year.
VOTE: ALL AYES **MOTION CARRIED.**

EDUCATIONAL PLANNING

1. **MOTION BY** Hildreth, **SECOND BY** Gillispie, to approve the Referral Service Agreement between the West Greene School District and the CARE Center relating to drug abuse/addiction or alcohol abuse/addiction, for the 2020-2021 school year.
VOTE: ALL AYES **MOTION CARRIED.**

ATHLETICS

2. **MOTION BY** Crouse, **SECOND BY** Hildreth, to approve the all district employees as event workers; board members as volunteers; and Lenny Lohr and Dave Durbin as event workers for the 2020-2021 school year.
VOTE: ALL AYES **MOTION CARRIED.**
3. **MOTION BY** Crouse, **SECOND BY** Kent, to approve the following individuals as event workers for the 2020-2021 school year pending receipt of clearances:
Chrystal Allison *Jeremiah Allison* *Christian Fox* *Jeremiah Miller* *Amy Simms*
VOTE: ALL AYES **MOTION CARRIED.**

4. **MOTION BY** Crouse, **SECOND BY** Hildreth, to approve Gary Whyte as the Assistant 7 & 8 Grade Football Coach for the 2020-2021 school year, as per the professional contract.
VOTE: ALL AYES **MOTION CARRIED.**
5. **MOTION BY** Crouse, **SECOND BY** Kent, to approve John Corbly as an unpaid volunteer Assistant Cross Country Coach for the 2020-2021 sports season, pending receipt of the Act 34 and Act 151 Clearances.
VOTE: ALL AYES **MOTION CARRIED.**
6. **MOTION BY** Crouse, **SECOND BY** Berdine, to approve Larry Anderson as an unpaid volunteer Assistant Varsity Football Coach for the 2020-2021 sports season, pending receipt of clearances.
VOTE: ALL AYES **MOTION CARRIED.**

BUILDING & SITES

1. **MOTION BY** Hildreth, **SECOND BY** Kent, to ratify the approval of the Use of Facilities Request from Kathy Flowers, Petermann to utilize the Junior-Senior High School Cafeteria for the annual Bus Drivers' start-up meeting on August 21, 2020, from 9:00 AM to 12:00 PM (Type A Organization, fee waived).
VOTE: 8 YEA; 1 NAY (Coss); 0 ABSTAIN; 0 ABSENT **MOTION CARRIED.**
2. **MOTION BY** Berdine, **SECOND BY** Crouse, to approve the following Change Orders from MASSCON related to the STEM Wing Renovation project in the amount of \$8,100.00:

● WGS-8-GC (Credit) to eliminate running drywall and sound insulation	-\$4,000.00
● WGS-9-GC Construct new partition walls to hide piping	\$1,548.00
● WGS-10-GC Construct new partition walls and chases in Aquaponics room	\$1,665.00
● WGS-11-GC Patching and re-work of existing holes and fractured masonry	\$6,637.00
● WGS-12-GC Modifications and custom work for new stock casework	\$2,250.00

VOTE: 8 YEA; 1 NAY (Coss); 0 ABSTAIN; 0 ABSENT **MOTION CARRIED.**
3. **MOTION BY** Berdine, **SECOND BY** Hildreth, to approve the following Change Orders from A.J. Demor related to the STEM Wing Renovation Project in the amount of \$6,760.00

● WGS-1-HC Work above the Art Room n the Weight Room	\$5,211.00
● WGS-2-HC Supply and install 12' of 9" flue duct to vent new paint booth	\$1,549.00

VOTE: 8 YEA; 1 NAY (Coss); 0 ABSTAIN; 0 ABSENT **MOTION CARRIED.**
4. **MOTION BY** Berdine, **SECOND BY** Crouse, to approve the following Pay Application:
G&W Roofing Pay Application #4 in the amount of \$39,450.00 (Final Payment)
VOTE: ALL AYES **MOTION CARRIED.**

TRANSPORTATION

1. **MOTION BY** Hildreth, **SECOND BY** Kent, to approve the West Greene School District bus routes for the 2020-2021 school year.
VOTE: ALL AYES **MOTION CARRIED.**
2. **MOTION BY** Crouse, **SECOND BY** Scott, to approve the following drivers for the West Greene School District for the 2020-2021 school year, pending receipt of all appropriate paperwork:

Petermann

Autumn Alexander	Deborah Ansell	Betty Jo Black	Sarah Coffee	Nellie Cook
Donald Fields	Kathy Flowers	Daniele Frye	Darla Geracia	Robert Gillen
Harry Gillispie	Teresa Hunt	Lisa Jackson	Brenda Jones	Connie Jones
Brenda Kramer	Kanette Mecea	Marsha Milliken	Candace Reese	Paul Schmitt
Denise Scott	Carol Shipman	Adam Stokes	Jodie Stoneking	Joshua Swarts
Shawn Toth	Stacy Whipkey	Kelly Jo Whitlatch	Ellen Wise	Christine Crompton

Fox Charter

Lloyd Bedilion	Cathy Bragg	Roy Brendel	Thomas Bryan	Loretta Cook
Paul Cook	Janet Dulaney	Charleen Fox	Harold Fox	Lavonna Kay Fox
Sammy Fox	Rebecca L. Garber	Warren F. Headley	William Hilverding	Roberta Jones
Thomas W. Jones	Donald Kiger	Ellen Owens	Donald P. Mackey	Jennifer Phillips
Lenora Phillips	Daniel Rush	Timothy Sheahan	Michael Sealy	Albert Simpson
David Smith	Janice Tennant	Linda VanDruff	Cindy Welshans	

VOTE: 6 YEA; 0 NAY; 3 ABSTAIN (Frye, Gillispie, Hildreth); 0 ABSENT **MOTION CARRIED.**

BUDGET

1. **MOTION BY** Kent, **SECOND BY** Berdine, that the following invoices be approved as submitted:
General Fund Paid List - \$ 23,301.75
General Fund Unpaid List - \$112,785.50
Cafeteria Fund Unpaid List - \$ 13,365.04
VOTE: 7 YEA; 1 NAY (Coss); 1 ABSTAIN (Hildreth); 0 ABSENT **MOTION CARRIED.**

2. **MOTION BY** Crouse, **SECOND BY** Scott, that the following payrolls be approved as submitted:
July 31, 2020 - \$200,097.86
August 14, 2020 - \$194,178.39
VOTE: ALL AYES **MOTION CARRIED.**

3. **MOTION BY** Kent, **SECOND BY** Berdine, to approve settlements of tax assessment appeals of Consol parcels located in Morris Township, Greene County, as presented by solicitor.
VOTE: ALL AYES **MOTION CARRIED.**

4. **MOTION BY** Kent, **SECOND BY** Crouse, to uncommit \$1,000,000 (Capital Projects) from General Fund.
VOTE: ALL AYES **MOTION CARRIED.**

5. **MOTION BY** Kent, **SECOND BY** Berdine, to transfer \$1,000,000 from the General Fund TMMA to Capital Projects.
VOTE: ALL AYES **MOTION CARRIED.**

6. **MOTION BY** Kent, **SECOND BY** Hildreth, to approve the following invoices/pay applications related to the STEM Renovation:
 - Doody Engineering P.C. (CM) July 2020 invoice - \$ 14,995.00
 - A-1 Electrical (Electrical) Pay Application #2 - \$233,264.25
 - A.J. Demor & Sons (Prime Contract) Pay Application #3 - \$ 97,204.50
 - MASSCON, Inc. (General Construction) Pay Application #3 - \$404,428.50
 - Wheels Mechanical (Plumbing) Pay Application #3 - \$136,365.30**VOTE: ALL AYES** **MOTION CARRIED.**

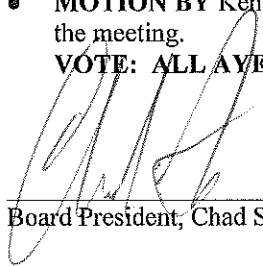
7. **MOTION BY** Kent, **SECOND BY** Crouse, that the following invoices, received after August 13, 2020, be approved as submitted:
General Fund paid list - \$ 2,983.83
General Fund unpaid list - \$128,714.37
Cafeteria Fund unpaid - \$ 299.09
VOTE: 8 YEA; 1 NAY (Coss); 0 ABSTAIN; 0 ABSENT **MOTION CARRIED.**

8. **MOTION BY** Kent, **SECOND BY** Berdine, to commit \$1,500,000.00 to Capital Projects.
VOTE: ALL AYES **MOTION CARRIED.**


HEARING OF CITIZENS - No response.

ADJOURNMENT

- **MOTION BY** Kent, **SECOND BY** Frye, to adjourn the meeting at 9:00 PM, enter into executive session and not return to the meeting.
VOTE: ALL AYES **MOTION CARRIED.**



Board President, Chad Scott



Board Secretary, Ryan Crouse