

CERTIFIED SALARY SCHEDULE

Board Approved 05/09/2023

23-24 School Year

185-Day Salary Schedule

| YRS EXP | RANK I | RANK II | RANK III | RANK IV | RANK V |
|------------|----------|----------|----------|----------|----------|
| 0 | \$46,636 | \$42,442 | \$38,213 | \$33,819 | \$31,688 |
| 1 | \$46,731 | \$42,532 | \$38,306 | | |
| 2 | \$46,818 | \$42,627 | \$38,396 | | |
| 3 | \$46,913 | \$42,719 | \$38,491 | | |
| 4 | \$51,315 | \$46,636 | \$42,442 | | |
| 5 | \$51,406 | \$47,176 | \$42,938 | | |
| 6 | \$51,499 | \$47,264 | \$43,030 | | |
| 7 | \$51,592 | \$47,360 | \$43,126 | | |
| 8 | \$51,682 | \$47,453 | \$43,222 | | |
| 9 | \$51,776 | \$47,543 | \$43,312 | | |
| 10 | \$56,899 | \$52,536 | \$48,267 | | |
| 11 | \$56,995 | \$52,632 | \$48,360 | | |
| 12 | \$57,088 | \$52,722 | \$48,453 | | |
| 13 | \$57,185 | \$52,818 | \$48,546 | | |
| 14 | \$57,279 | \$52,912 | \$48,639 | | |
| 15 | \$58,557 | \$54,188 | \$49,900 | | |
| 16 | \$58,650 | \$54,285 | \$49,994 | | |
| 17 | \$58,748 | \$54,380 | \$50,088 | | |
| 18 | \$58,841 | \$54,478 | \$50,231 | | |
| 19 | \$58,940 | \$54,572 | \$50,272 | | |
| 20 | \$59,663 | \$55,820 | \$50,964 | | |
| 21 | \$59,972 | \$56,099 | \$51,218 | | |
| 22 | \$60,266 | \$56,379 | \$51,475 | | |
| 23 | \$60,562 | \$56,661 | \$51,731 | | |
| 24 | \$60,865 | \$56,944 | \$51,991 | | |
| 25 | \$61,169 | \$57,229 | \$52,251 | | |
| 26 | \$61,475 | \$57,515 | \$52,511 | | |
| 27 | \$61,782 | \$57,802 | \$52,774 | | |
| 28 | \$62,091 | \$58,092 | \$53,038 | | |
| 29 | \$62,401 | \$58,382 | \$53,303 | | |
| 30 | \$62,714 | \$58,675 | \$53,569 | | |

Homebound Teacher: \$30/hr for instruction and up to one hour of planning per week per teacher if work is collected outside a teacher's regular duty schedule.

Substitute Teacher
Salary Schedule (Daily Rate)

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| RANK | YEARS OF EXPERIENCE* | | |
|------|----------------------|--------------|------------|
| | <u>00-03</u> | <u>04-09</u> | <u>10+</u> |
| I | \$101.00 | \$108.00 | \$111.00 |
| II | \$96.00 | \$99.00 | \$101.00 |
| III | \$88.00 | \$91.00 | \$93.00 |
| IV | \$86.00 | \$86.00 | \$86.00 |
| V | \$81.00 | \$81.00 | \$81.00 |
| VI | \$70.00 | \$70.00 | \$70.00 |

Rank I - III Current Teaching Certificate or 5-Year Substitute Teaching Certificate

Rank IV 96+ College Hours

Rank V 64-95+ College Hours

Rank VI High School Diploma/GED/Up to 63 College Hours

Each Rank I - V substitute must hold regular or emergency certification from the Kentucky Department of Education. If teaching in the same class for twenty (20) consecutive days, a substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive an increase of 20% beginning on day 21.

Rank VI substitutes must meet criteria as outlined by the EPSB Emergency Non-Certified School Personnel Program, including participation in district training programs and annual updates.

Additional Salary Schedules

Gifted and Talented

\$25 per hour for after school work

Full Day PD/Training

\$130.00 Certified Staff

Hourly Wage for Classified Staff

After School Tutoring or Training

\$25 per hour for Certified

Hourly Wage for Classified

Student Workers

\$8.00 per hour- Must be approved in writing by supervisor of budget funds will be taken from.

Facility Rental

When a facility is rented and an employee is required to be present:

Employee's normal hourly wage multiplied by 1.5 for classified

Senior Custodian's hourly wage multiplied by 1.5 for certified

Any salaries not on this sheet must be approved in writing by the superintendent for approval at the next board meeting.

Administrative Stipend and Extended Day Schedule

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| | Extended Days 20/21 Year or After | Admin Stipend 22/23 year or After |
|---|---|--------------------------------------|
| Superintendent | Board Contract | Board Contract |
| Middle High School Principal | 45 | \$10,000 |
| Middle High School Assistant Principal | 25 | \$4,500 |
| Elementary Principal | 45 | \$8,000 |
| Elementary Assistant Principal | 15 | \$3,000 |
| Dean of Students | 15 | \$3,000 |
| Certified Director of Transportation | 40 | \$8,000 |
| Chief Academic Officer | 40 | \$8,000 |
| Special Education Director | 40 | \$8,000 |
| Director of Pupil Personnel | 40 | \$8,000 |
| Chief Operations Officer | 40 | \$8,000 |
| Certified District Wide Coordinator of Grant Programs | 40 | \$8,000 |
| Finance Officer | 53 | \$3,500 |
| Technology Director- Classified | 53 | \$3,500 |
| Food Service Director- Classified | 40 | \$3,500 |
| Speech Therapist | 10 | \$6,000 |
| Band Director | 13 | \$3,500 |
| Agriculture Teacher | 53 | |
| Media Specialist- Elementary & Middle High | 12 | |
| Counselor- High School | 20 | |
| Counselor-Middle School | 18 | |
| Counselor - Elementary | 15 | |
| School Support Secretary | 10 | |
| School Attendance Clerk | 10 | |
| School Account Clerk I | 10 | |
| High School Account Clerk I | 15 | |

If an employee holds more than one title they shall receive the number of extended days for the position which has the most number of days and/or the administrative stipend of the position that holds the largest administrative stipend.

This stipend schedule is intended to set the days and stipends beginning with the 2022-23 year. The Chief Academic Officer position held a stipend of \$9,000 prior to the 2022-23 year and this stipend will not be reduced until a new hire is made.

EXTRA-CURRICULAR ACTIVITY SALARY/STIPEND SCHEDULE

| POSITION | STIPEND/ SALARY | POSITION | STIPEND/ SALARY |
|--|--------------------|-------------------------------------|--------------------|
| Athletic Director | \$6,150.00 | Assistant Coach, Cheerleading (HS) | \$1,000.00 |
| Head Coach, Boys Basketball (HS) | \$6,000.00 | Head Cheerleading Coach (ELE) | \$500.00 |
| Head Coach, Boys Basketball (MS) | \$2,000.00 | Head Coach, Track (MHS) | \$1,250.00 |
| Head Coach, Boys Basketball Freshmen | \$1,500.00 | Head Coach, Bass Fishing | \$500.00 |
| Head Coach, Boys Basketball (ELE) | \$750.00 | Head Coach, Archery (HS) | \$1,250.00 |
| Assistant Coach, Boys Basketball (HS) | \$2,500.00 | Head Coach, Archery (MS) | \$750.00 |
| Assistant Coach, Boys Basketball (MS) | \$750.00 | Head Coach, Archery (ELE) | \$750.00 |
| Head Coach, Girls Basketball (HS) | \$6,000.00 | Head Coach, Volleyball (HS) | \$2,000.00 |
| Head Coach, Girls Basketball (MS) | \$2,000.00 | Assistant Coach, Volleyball (HS) | \$1,000.00 |
| Head Coach, Girls Basketball Freshmen | \$1,500.00 | Head Coach, Volleyball (MS) | \$750.00 |
| Head Coach, Girls Basketball (ELE) | \$750.00 | Head Coach, Bowling (MHS) | \$1,250.00 |
| Assistant Coach, Girls Basketball (HS) | \$2,500.00 | | |
| Assistant Coach, Girls Basketball (MS) | \$750.00 | Head Coach, Academic Team (HS) | \$2,000.00 |
| Head Coach, Baseball (HS) | \$2,500.00 | Head Coach, Academic Team (MS) | \$2,000.00 |
| Head Coach, Baseball (MS) | \$1,000.00 | Head Coach, Academic Team (ELE) | \$2,000.00 |
| Assistant Coach, Baseball (HS) | \$1,250.00 | Head Coach, Chess | \$500.00 |
| Head Coach, Softball (HS) | \$2,500.00 | Mathcounts Coach (MS) | \$1,000.00 |
| Head Coach, Softball (MS) | \$1,000.00 | Team Leader - 6th Grade | \$500.00 |
| Assistant Coach, Softball (HS) | \$1,250.00 | Team Leader - 7th Grade | \$500.00 |
| Head Coach, Golf (MHS) | \$1,250.00 | Team Leader - 8th Grade | \$500.00 |
| Head Coach, Cross Country (MHS) | \$1,250.00 | Grade Level/Content Area Team Leads | \$500.00 |
| Head Coach, Cross Country (ELE) | \$500.00 | (Funding Source: Section VI) | |
| Head Coach, Tennis (MHS) | \$1,250.00 | STLP -Elementary | \$700.00 |
| Head Coach, Cheerleading (HS) | \$2,500.00 | STLP -Middle High School | \$700.00 |
| Head Coach, Cheerleading (MS) | \$750.00 | Head Coach, Esports | \$500.00 |
| | | | |
| | | Field Maintenance | \$500.00 |