

CRESSKILL BOARD OF EDUCATION
Regular Meeting, September 14, 2020
Cresskill Middle/High School Auditorium, 7:00 PM

The Regular Meeting of the Cresskill Board of Education was held on Monday, September 14, 2020 at the Cresskill Middle/High School Auditorium. The meeting was called to order by President Villani at 7:00 p.m.

President Villani led those present in the Pledge of Allegiance.

ROLL CALL

PRESENT: Trustee Amy Cusick
Trustee Michael DePalo
Trustee Eugene Gorfin
Trustee Dionna Griffin
Trustee Mary Klein
Vice President Stephen Moldt
Trustee Raffi Odabashian
President Denise Villani

ABSENT: Trustee Sally Cummings

ALSO PRESENT: Michael Burke, Superintendent of Schools
Dawn Delasandro, Business Administrator/Board Secretary

READING OF THE OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Middle/High School Auditorium be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall.”

INFORMATION ITEMS

September 28 - Yom Kippur (School Closed)
September 29 - CBOE Regular Meeting, CMS/CHS Auditorium, 7:00 PM
October 12 - Columbus Day, Professional Development Day for Staff Only

CONSENT AGENDA

A. Motion to Introduce Consent Agenda

On a motion by Trustee Moldt, seconded by Trustee Gorfin and carried, the Board introduced the Consent Agenda.

CBOE September 14, 2020 Regular Meeting MINUTES

Personnel: 1 THROUGH 19
 Educational Planning: 1 THROUGH 5
 Finance: 1 THROUGH 11
 Policy:

B. Discussion - any item on Consent Agenda - Board of Education Only

Trustee Klein inquired as to why the winter track coach resigned. Mr. Burke replied that he resigned due to personal family issues.

Trustee Gorfin asked about Finance Resolutions #6 (T-Mobile) and #9 (Altice).

Ms. Delasandro explained the contract for services with T-Mobile is to provide internet at home to students who do not currently have any, and the revised contract with Altice is to increase our wireless bandwidth related to virtual instruction for COVID.

Trustee Moldt asked about the shed at MMS. Ms. Delasandro explained the Merritt HSA is donating funds to relocate the shed so we can increase the size of our garden.

Trustee Gorfin asked about Personnel #17, Overages for Option II. There was additional discussion.

Trustee DiPalo asked about the length of leave for D. Hunter. Mr. Burke replied that it is undetermined.

Trustee Gorfin asked about Personnel Resolutions 1 through 7 that include \$90,000. Mr. Burke explained the need for the overages and collaborative teaching.

C. Open floor to public comment on Consent Agenda only

Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Mr. Bernie Yoo asked about EP Res. #3 and how the cost is determined and if there is state guidance to meet physical education requirements for virtual only students.

Mr. Spelbrink asked for an explanation of Option II.

D. Close public participation

E. ROLL CALL VOTE - CONSENT AGENDA

ROLL CALL VOTE

YES NO ABSTAIN ABSENT

	YES	NO	ABSTAIN	ABSENT
Trustee Cummings				✓
Trustee Cusick	✓			
Trustee DePalo	✓			
Trustee Gorfin	✓			

Trustee Griffin	✓			
Trustee Klein	✓			
Vice President Moldt	✓			
Trustee Odabashian	✓			
President Villani	✓			

BOARD PRESIDENT’S REPORT

President Villani asked Trustee Odabashian to comment on the Blue Lives Matter demonstration which he attended on Saturday on 3rd St. since he attended. Trustee Odabashian stated that there were approximately 50 people in attendance; most of the speakers were high school students. A fund is being established for police department families for officers injured on the job. Black Lives Matter supporters demonstrated. Trustee Odabashian felt the demonstration was peaceful. President Villani thanked the staff for a successful opening of the school year. We are happy to have in-person instruction while many of the neighboring districts are doing all virtual. The Union is supported and supportive. She also thanked the parents. Sports will be starting soon.

SUPERINTENDENT’S REPORT

Mr. Burke echoed President Villani’s comments and complimented all who worked together. If the live instruction continues going well, the hours in school will be increased. Mr. Burke stated that a diversity/inclusion committee will be set up this week. He believes that systemic change is needed and all should be celebrated. The committee will include students, staff, community members, alumni and county members, etc. More specific information will be available at the next BOE meeting.

PUBLIC COMMENT - ANY SUBJECT

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Mr. Spelbrink, 156 South St., commended the Board for a successful school opening and gave the Board credit for working with the teachers to open school. This success will lead to more students opting for in-person learning. How will the school deal with that? What challenges have arisen? Mr. Burke referred to temperature scanning, air purification and circulation (needlepoint ionization). Mr. Spelbrink asked if gym is not occurring, can we increase other core classes. A Resident commented that with daughter in virtual learning, the school is doing great addressing both groups – virtual and in-person. She agrees that gym is pointless. She did not attend Blue Lives Matter demonstration but did view a video from it. She disagrees that it was peaceful. She feels students who

acted inappropriately should be held accountable. She requested virtual or live streaming the board meetings.

Victor Urbaez, 212 11th St. was the organizer of the BLM protest. Stated that the Black Lives Matter demonstration was not peaceful and there is a video to support that. He stated that as educators we need to take a stand and bridge the gap. The Inclusion committee needs to focus on issues, not field trips. There was harassment on Saturday which he feels needs an investigation and accountability. Victor Urbaez, Jr., 220 Cresskill Ave, stated that the demonstration was not peaceful. He opined that there needs to be real changes to the core curriculum.

TRUSTEE COMMENT

Trustee Gorfin asked what was wrong with the website. Mr. Burke replied that he planned to hire someone to maintain the website but the position got cut due to COVID. This issue will be discussed further in closed session.

Trustee Gorfin asked where lunch fits into in-person instruction. Mr. Burke replied that the discussion is on-going, lunch may need to be in the classroom. Mr. Burke also noted Phase 2 of our reopening will happen in mid-October, where we will increase the hours of live instruction

Trustee Gorfin asked for an update on the student from North Dakota who came to Cresskill a few years ago. Mr. Burke stated that Judge Michael Dressler was the coordinator, and that Judge Dressler asked to be on the Diversity Committee.

CLOSED SESSION

On the motion of Trustee Klein, seconded by Trustee Gorfin and approved by unanimous voice vote, the meeting was adjourned to Closed Session at 8:07pm to discuss Personnel matters.

The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

A motion to end Closed Session and resume a Public Session was made by Trustee Moldt, seconded by Trustee Klein and approved by unanimous voice vote at 8:51pm.

MOTION TO ADJOURN

Hearing no further business, the meeting is adjourned at 8:51 p.m. on the motion of Trustee Moldt, seconded by Trustee Klein, and approved by unanimous voice vote.

Respectfully submitted,

Dawn Delasandro

Dawn Delasandro
Business Administrator/Board Secretary

CRESSKILL BOARD OF EDUCATION
CRESSKILL, NEW JERSEY

CONSENT AGENDA
REGULAR MEETING
September 14, 2020

PERSONNEL

1. Approval - Overage of one (1) class, for Jamie Baricevic, Collaborative Geometry, CHS, \$10,000, for the entire 2020-2021 school year, using Title 1 funding
2. Approval - Overage of one (1) class, for Nicole Bodine, Collaborative English, CHS, \$10,000, for the entire 2020-2021 school year, using Title 1 funding
3. Approval - Overage of one (1) class, for Megan Fichter, Collaborative Math, CMS, \$10,000, for the entire 2020-2021 school year, using Title 1 funding
4. Approval - Overage of one (1) class, for Michael Mirkovic, Collaborative Math, CMS, \$10,000, for the entire 2020-2021 school year, using Title 1 funding
5. Approval - Overage of one (1) class, for Vanessa Potenzzone, Collaborative English, CMS, \$10,000, for the entire 2020-2021 school year, using Title 1 funding
6. Approval - Overage of one (1) class, for David Fried, Collaborative History, CMS, \$10,000, for the entire 2020-2021 school year
7. Approval - Overage of one (1) class, for Iris Kim, Collaborative Science, CMS, \$10,000, for the entire 2020-2021 school year
8. Approval - Amend the maternity related disability leave of absence of Amanda McCarthy, Science teacher, CHS, to continue with virtual education effective 09/01/2020 and postpone approved 12 week paid leave of absence (FMLA) to begin on 12/01/2020
9. Approval - Amend the unpaid leave of absence (NJFLA) of Kerri Allison, Science teacher, CMS/CHS, to begin 09/14/2020-12/13/2020
10. Approval - Resignation of Daniel Jablonski, Freshman Basketball Coach, effective 08/26/2020
11. Approval - Resignation of Chris Woodford, Head Coach of the Winter Track Program, effective 09/09/2020
12. Approval - Appointment of Akil Billy, maternity leave replacement Art teacher for Leigh-Ann Dauble, CMS/CHS, pending criminal history review and pre-employment verification, \$264.73 per diem, effective 09/01/2020-11/13/2020
13. Approval - Appointment of Thomas Schillaci as District Right to Know Officer for the 2020-2021 school year
14. Approval - Paid medical leave of absence of Danielle Hunter, Special Education teacher, MMS, effective 09/01/2020 for the length of the absence and upon doctor release in the 2020-2021 school year
15. Approval - Compensation for Sheila Serafin and Kacey Terzini, Foundations Training, 3 hours each, \$34.52/hour, totaling \$103.56 each on 08/27/2020
16. Approval - Appointment of Jill Lela Burgy, long-term substitute teacher for Kerri Allison, Science teacher, CHS, \$100/day, pending pre-employment verification, effective 09/14/2020 for twenty instructional days
17. Approval - Additional compensation to Nicholas Calandrino, Michael Doto, and Catherine Durakis \$3,333 each for CHS Option II
18. Approval - Resignation of Lynn Cardo, Special Education Aide, MMS, effective 09/09/2020
19. Approval - Overage of one (1) class, for Zhanna Buzharsky, World Language, CHS, \$10,000, for the entire 2020-2021 school year

EDUCATIONAL PLANNING

1. Approval - Counseling service with Lisa Ruane, 1x/week, 30 minute session, 4 sessions, \$51.58/hour, effective 07/01/2020-07/22/2020
2. Approval - Orton Gillingham services, provided by Jessica Otiniano, 2x/week (overage), 45 minute per session at a rate of \$100/week for 40 weeks, not to exceed \$4,000, effective 09/03/2020- 06/22/2021
3. Approval - In-state approved private school, Benway School, 184 days, \$394.45/day, totaling \$72,578, effective 09/08/2020-06/25/2021
4. Approval - Transportation by Barnstable Academy, \$9,950, effective 09/10/2020-06/22/2021
5. Approval - Edge 1:1 Program at Barnstable Academy, \$12,235, effective 09/10/2020-06/22/2021

FINANCE

1. Approval - Additional Bills for August 2020
2. Approval - Board Secretary's Report for July 2020
3. Approval - Monthly Reconciliation for July 2020
4. Approval - Curriculum/instructional workshop rate of \$34.52/hour
5. Approval - Payment of Request #2 (\$90,370.18) from Salazar & Associates
6. Approval - Agreement with T-Mobile to provide mobile internet service at \$20/line/month
7. Approval - Renewal of E-Rate Consulting, Inc agreement
8. Approval - Submission of Alyssa's Law grant
9. Approval - Revised contract with Altice Lightpath for increased bandwidth
10. Approval - Participation in a vision plan with National Vision Administrators
11. Approval - Garden project/outdoor classroom at MMS funded by Sustainable Jersey \$2,000 Grant and HSA donations

PERSONNEL:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Jamie Baricevic**, Collaborative Geometry, Cresskill High School, \$10,000, for the entire 2020-2021 school year, using Title 1 funding.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Nicole Bodine**, Collaborative English, Cresskill High School, \$10,000, for the entire 2020-2021 school year, using Title 1 funding.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Megan Fichter**, Collaborative Math, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year, using Title 1 funding.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Michael Mirkovic**, Collaborative Math, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year, using Title 1 funding.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Vanessa Potenzone**, Collaborative English, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year, using Title 1 funding.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **David Fried**, Collaborative History, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Iris Kim**, Collaborative Science, Cresskill Middle School, \$10,000, for the entire 2020-2021 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend the maternity related disability leave of absence of **Amanda McCarthy**, Science teacher, Cresskill High School, to continue with virtual education effective September 1, 2020 and postpone approved 12 week paid leave of absence (FMLA) to begin on December 1, 2020.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend the unpaid leave of absence (NJFLA) of **Kerri Allison**, Science teacher, Cresskill Middle/High School, to begin September 14, 2020 through December 13, 2020.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of **Daniel Jablonski**, Freshman Basketball Coach, effective August 26, 2020.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of **Chris Woodford**, Head Coach of the Winter Track Program, effective September 9, 2020.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Akil Billy**, maternity leave replacement Art teacher for Leigh-Ann Dauble, Cresskill Middle/High School, pending criminal history review and pre-employment verification, \$264.73 per diem, effective September 1, 2020 through November 13, 2020.

13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Thomas Schillaci** as **District Right to Know Officer** for the 2020-2021 school year.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the paid medical leave of absence of **Danielle Hunter**, Special Education teacher, Merritt Memorial School, effective September 1, 2020 for the length of the absence and upon doctor release in the 2020-2021 school year.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for **Sheila Serafin** and **Kacey Terzini**, Merritt Memorial School elementary teachers, for Foundations Training, three (3) hours each, \$34.52/hour totaling \$103.56 each on August 27, 2020.
16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve appointment of **Jill Lela Burgy**, long-term substitute teacher for Kerri Allison, Science teacher, Cresskill High School, \$100/day, pending pre-employment verification, effective September 14, 2020 for twenty instructional days.
17. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the compensation of \$3,333 each for **Nicholas Calandrino**, **Michael Doto** and **Catherine Durakis** for overage in relation to Cresskill High School Option II, for the 2020-2021 school year.
18. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the resignation of **Lynn Cardo**, Special Education Aide, Merritt Memorial School, effective September 9, 2020.
19. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Zhanna Buzharsky**, World Language, Cresskill High School, \$10,000, for the entire 2020-2021 school year.

EDUCATIONAL PLANNING:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #9189491713**, counseling with Lisa Ruane, 1x/week, 30 minute session, 4 sessions, \$51.58/hour, effective July 1, 2020 through July 22, 2020.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **students #7013601852**, **#3320625486**, and **#3281201198**, Orton Gillingham services, provided by **Jessica Otiniano**, 2x/week (overage), 45 minute per session at a rate of \$100/week for 40 weeks, not to exceed \$4,000, effective September 3, 2020 through June 22, 2021.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #7146290924**, in-state approved private school, **Benway School**, 184 days, \$394.45/day, totaling \$72,578, effective September 8, 2020 through June 25, 2021.

4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #3289478147**, transportation by **Barnstable Academy**, \$9,950, effective September 10, 2020 through June 22, 2021.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #3289478147**, Edge 1:1 Program at **Barnstable Academy**, \$12,235, effective September 10, 2020 through June 22, 2021.

FINANCE:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the additional Bill List August 2020. (Attachment F-1)

Fund 10	General Fund	\$ 96,490.91
Fund 20	Special Revenue	\$ 0.00
Fund 30	Capital Projects	\$ 12,727.62
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 109,218.53

Void Checks(printing error) Fund 10 \$61,145.53

2. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Board Secretary's Report for the month ending July 31, 2020 and certify that no major account has been over expended in violation of NJAC 6A:23-2.11(c) 3K, and that, pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1 sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment F-2 July)
3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Monthly Reconciliation Report for the month ending July 31, 2020. (Attachment F-3 July)
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the **curriculum/instructional workshop rate of \$34.52/hour**, as per the Cresskill Education Association contract for the period of July 1, 2020 through June 30, 2021.
5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent and district architect, DiCara Rubino Architects, approve **Payment of Request #2** from **Salazar & Associates** in the amount of **\$90,370.80** for work completed to date on Project 3680-Change in Use for OT/PT and SGI at Edward H. Bryan School.

6. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve agreement with **T-Mobile** to provide mobile internet service at **\$20 per line per month** due to needs related to COVID-19 and virtual instruction, and allow the Business Administrator to order this service as needed not to exceed 25 total lines district-wide.
7. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the renewal of the agreement with **E-Rate Consulting, Inc.** for E-Rate consulting services to continue for two years concluding on June 30, 2022 as per the NJSBA TEC Program cooperative pricing system procurement number E8801-ACES-CPS.
8. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve submission of the **Alyssa's Law grant** application to the Department of Education.
9. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Revised Contract with **Altice Lightpath** as an ESCNJ Cooperative Member to an increase in bandwidth for internet services from 1GB to 2 GB. The revised contract will replace our existing contract expiring July 2022.
10. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the District's participation in a plan with **National Vision Administrators**, LLC for vision benefits for employees, at no cost to the Cresskill Board of Education, for the 2020/2021 school year.
11. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the renovation and construction of the garden and outdoor classroom space at Merritt Memorial School in an amount not to exceed \$4,413 as proposed by Zimick Electric LLC. The project will be funded by use of the \$2,000 Sustainable Jersey for Schools Grant funded by the PSEG Foundation and HSA parent donations for the difference in cost.