

CRESSKILL BOARD OF EDUCATION
Regular Meeting, September 29, 2020
Cresskill Middle/High School Auditorium, 7:00 PM

The Regular Meeting of the Cresskill Board of Education was held on Tuesday, September 29, 2020 at the Cresskill Middle/High School Auditorium. The meeting was called to order by President Villani at 7:00 p.m.

President Villani led those present in the Pledge of Allegiance.

ROLL CALL

PRESENT: Trustee Sally Cummings
Trustee Amy Cusick
Trustee Michael DePalo
Trustee Eugene Gorfin
Trustee Mary Klein
Vice President Stephen Moldt
Trustee Raffi Odabashian
President Denise Villani

ABSENT: Trustee Dionna Griffin

ALSO PRESENT: Michael Burke, Superintendent of Schools
Dawn Delasandro, Business Administrator/Board Secretary

READING OF THE OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Borough Hall be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall.”

INFORMATION ITEMS

- October 1** - CMS Virtual Back to School Night, 7:00 PM
- October 8** - CHS Virtual Back to School Night, 7:00 PM
- October 12** - Columbus Day, Professional Development Day for Staff Only
- October 12** - CBOE Regular Meeting, CMS/CHS Auditorium, 7:00 PM
- October 26** - CBOE Regular Meeting, CMS/CHS Auditorium, 7:00 PM

PRESENTATION

Mr. Burke provided the Graduation Pathway data. Cresskill High School had 129 graduates last year, in June 2020, which was a 98.7% graduation rate. Mr. Burke discussed alternative ways of graduating and provided counts of each type.

CONSENT AGENDA

A. Motion to Introduce Consent Agenda

On a motion by Trustee Moldt, seconded by Trustee Klein and carried, the Board introduced the Consent Agenda.

Minutes:	1
Personnel:	1 THROUGH 12
Educational Planning:	1 THROUGH 11
Finance:	1 THROUGH 20
Policy:	

B. Discussion - any item on Consent Agenda - Board of Education Only

Trustee Klein commented that there was a significant movement in enrollment. Mr. Burke replied that there are 15 less students than their usual number and believes this is due to the current health crisis. Trustee Klein asked about the mentoring plans.

Trustee Gorfin asked about the supervisory position regarding Personnel #9 and if it is virtual. Mr. Burke replied that this issue will be discussed in closed session as it is a personnel issue.

Trustee Gorfin asked about Educational Planning resolutions #2 and #5 and why are the students being sent out of district, to another public school? Mr. Burke replied that the IEP's cannot be fulfilled here. Trustee Gorfin asked why Cresskill is all virtual education on November 3, to which Mr. Burke replied it is due to Government mandate.

C. Open floor to public comment on Consent Agenda only

Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Mr. Spelbrink, 165 South St., inquired about the Corona Relief money, which Ms. Delasandro explained was additional grant money from the State.

D. Close public participation

E. ROLL CALL VOTE - CONSENT AGENDA

	ROLL CALL VOTE			
	YES	NO	ABSTAIN	ABSENT
Trustee Cummings	✓			
Trustee Cusick	✓			
Trustee DePalo	✓			
Trustee Gorfin	✓			
Trustee Griffin				✓
Trustee Klein	✓			
Vice President Moldt	✓			
Trustee Odabashian	✓			
President Villani	✓			

BOARD PRESIDENT’S REPORT

President Villani thanked the anonymous person who had nominated her for Board of Education Member of the Year. She extended her appreciation again to everyone in the school district for their hard work in continuing with in-person instruction. President Villani applauded Mr. Burke for being proactive in obtaining cameras and personal protective equipment (PPE). She asked the Board members to tell Ms. Delasandro if they will be attending the NJSBA Annual Workshop in October.

SUPERINTENDENT’S REPORT

Mr. Burke reported that all is going well and that he is cautiously optimistic. Everyone has been on board with the re-opening. Administration is meeting every other day. We are working to determine how many students will want to return in “Phase II” as it could significantly affect space with social distancing requirements. Monday is the first Diversity & Inclusion Committee meeting which will be held virtually and will include approximately 30 people. He is excited to get the Diversity Committee started as he believes it will make Cresskill a better place. Mr. Burke thanked the Borough of Cresskill for a positive relationship. SATs were held at the town recreation center and the DPW, with Mr. Schillaci, repainted the lines in the Cresskill High School parking lot. Mr. Burke stated that Tom Schillaci was doing a great job and had outfitted the custodians in uniforms to improve appearances and team work ethic.

PUBLIC COMMENT - ANY SUBJECT:

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Mr. Spelbrink stated that the school did a marvelous job of getting students back to school. He was not a fan of the initial plan, but after thinking about it realized it was smart. It laid a foundation to build upon. He asked about expanding the day, especially for younger students to include more in-person, less virtual and include snack. Mr. Spelbrink hoped to see 5 more minutes in each period plus snack. Mr. Spelbrink also commented on bandwidth, keeping windows open and digital thermometer scanning.

Mr. Ortiz, 49 Palisades Ave. asked if Personnel #7 was approved every year. Mr. Burke replied yes, to keep consistency. Mr. Ortiz asked if there were annual targets to which Mr. Burke replied no.

Ms. Ray, 122 Sixth St., asked when Phase 3 of remote to in-person transition would be. Mr. Burke replied a date has not been set yet. Ms. Ray asked about holding the Diversity meeting in person. Mr. Burke replied not yet because it includes 30 people, but there will be breakout sessions. She asked if there has been progress on virtual Board meetings, to which Mr. Burke replied not yet. Ms. Ray asked where she can read about community members running for BOE seats. President Villani stated that the newspaper usually runs the biographies.

Trustee Klein stated that the League of Women Voters usually holds a debate, but she had not heard from them. Mr. Ortiz asked if the BOE vote is submitted with the national vote. President Villani replied yes.

Mr. Spelbrink asked if students would be shuffled between sections to even out numbers. Mr. Burke replied no, to maintain teacher/student relationship. At this time still 6ft apart with masks.

Mr. Urbaez had questions regarding the Diversity Committee. How will information be disseminated and comments received? What is the goal of the first few meetings? How involved will the MS/HS teachers be? Mr. Burke stated that all information will be on the website and twitter accounts, and he will be talking to the community. Mr. Burke replied that goals are to establish relationships, determine ideas, ask why an individual joined. The goal is to hold a meeting within a 2 hour timeframe and set the agenda for future meetings. Mr. Burke replied that members of the middle/high school staff were very involved, he had to turn away community members

Mr. Ortiz asked about a petition to paint a crosswalk path from Peddler restaurant to Kings Supermarket and what is the process for hiring more crossing guards. Mr. Burke said that the town is responsible for both crosswalks and crossing guards.

TRUSTEE COMMENT

Trustee Cusick asked about the canopy and Ms. Delasandro gave an update.

Trustee Gorfin asked about PSAT testing; President Villani replied that it would be 10/14/20 in school. Trustee Gorfin asked when musical, band, etc. would start. Mr. Burke replied we need to decide how to move forward with all clubs and activities. Trustee Gorfin asked for an update on the website. Mr. Burke stated that it is being overhauled with Apptegy. Trustee Klein stated that the September parent speaker was a "bust" and she hopes to reschedule to January. The next workshop, Share the Keys, is scheduled for 10/20/2020 and will be virtual. The November program, Meet the Admin, will be virtual on 11/10/2020 at 7:00pm. Trustee Gorfin stated that January is Holocaust Remembrance Month and February is Black History Month. Programs should be pre-planned now (either virtual or in-person). Trustee Klein added that Zoom could be used for the Parent Speaker events.

CLOSED SESSION

On the motion of Trustee Moldt, seconded by Trustee Cummings and approved by unanimous voice vote, the meeting was adjourned to Closed Session at 7:55pm to discuss Personnel matters.

The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is

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required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

A motion to end Closed Session and resume a Public Session was made by Trustee Moldt, seconded by Trustee Cummings and approved by unanimous voice vote at 8:43pm.

MOTION TO ADJOURN

Hearing no further business, the meeting is adjourned at 8:43 p.m. on the motion of Trustee Moldt, seconded by Trustee Cummings, and approved by unanimous voice vote.

Respectfully submitted,

Dawn Delasandro

Dawn Delasandro
Business Administrator/Board Secretary

CRESSKILL BOARD OF EDUCATION
CRESSKILL, NEW JERSEY

CONSENT AGENDA
REGULAR MEETING
September 29, 2020

MINUTES

1. Approval - August 24, 2020 Regular and Closed Meeting Minutes

PERSONNEL

1. Approval - Appointment of Daniel Jimenez Pena, Night Custodian, EHB, Step 1, \$44,202 (pro-rated), pending criminal history review and pre-employment verification, effective 10/01/2020, for the 2020-2021 school year
2. Approval - Overage of one (1) class/lab for Zoheab Quraishi, Science, CHS, \$10,000 for the entire 2020-2021 school year
3. Approval - Provisional Teacher Program Mentoring compensation for Thomas Goeller, \$550, CMS, for Hannah Cuesta, Social Studies teacher
4. Approval - Provisional Teacher Program Mentoring compensation for Nicole Bodine, \$550, CHS, for Izabella Sandoval, English Teacher
5. Approval - Provisional Teacher Program Mentoring compensation for Janice Acosta, \$275 (Sept. 2020-Jan. 2021) EHB, for Elyse Kaminsky, ESL/Intervention teacher
6. Approval - Overage of one (1) class for Maryanna Laferrere, Collaborative Science, CMS, \$8,916 for the entire 2020-2021 school year
7. Approval - Compensation for Michelle Blanco, Nicole Bodine, Meaghan Cardenas, Katie Peters, Alex Roberts and Michael Zelizo, for Summer 2020 College Essay Bootcamp, at a rate of \$75/hour, 6 hours, totaling \$450 each.
8. Approval - Resignation of Anna DiBari, Lunch Aide, EHB, effective 9/3/2020
9. Approval - Maternity leave of Jill Kurek, effective 10/29/2020 through 04/02/2021
10. Approval - Mandated positions for the 2020-2021 school year
11. Approval - Revised hours for Jenny Arizaga, Kindergarten Aide, EHB, from 4.75 hrs/day to 5.00 hrs/day, effective 09/03/2020 for the 2020-2021 school year
12. Approval - Revised hours for Jocelyn Rodriguez, Kindergarten Aide, EHB, from 4.75 hrs/day to 5.00 hrs/day, effective 09/03/2020 for the 2020-2021 school year

EDUCATIONAL PLANNING

1. Approval - Conferences/Workshops/Travel
2. Approval - Out of district placement, River Dell Regional School District, \$27,293, effective 09/02/20 through 06/24/21
3. Approval - One to One Aide, Banyan School, \$38,380, effective 07/01/20-06/20/21
4. Approval - Nursing Services Plan for the 2020-2021 school year
5. Approval - Out of district placement, New Milford High School, \$33,800, effective 09/08/20-06/30/21
6. Approval - Phonak Comprehensive Service Plan for HA/FM units, \$285, effective 09/03/20 through 06/30/21
7. Approval - Phonak Comprehensive Service Plan for HA/FM units, \$292.50, effective 09/03/20-06/30/21

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8. Approval - Phonak Comprehensive Service Plan for HA/FM units, \$150.00, effective 09/03/20-06/30/21
9. Approval - In-state approved private school, Paradigm Therapeutic Day School, 180 days, \$395.20/day, totaling \$71,136, effective 9/8/20-06/22/21
10. Approval - Out of district placement, Pascack Valley Regional, Park Academy, \$71,823.00, effective 09/02/20 through 06/16/21
11. Approval - Revised District Calendar for 2020-2021 to change November 3, 2020 to all virtual learning school day

FINANCE

1. Approval - Bills for September 2020
2. Approval - Additional Bills for August 2020
3. Approval - Transfer Report for August 2020
4. Approval - Payment of bills for October 2020
5. Approval - Contract renewal, award, expiration (Chap47)
6. Approval - NJ School Boards Virtual Annual Workshop Oct. 20 - 22, 2020
7. Approval - Donation of a Gator Bag from Melissa Cavins for Ricky Lee tree
8. Approval - Change order GC-05 for Project OT/PT and SGI Rooms, \$4,757.07
9. Approval - NJDOE Coronavirus Relief Fund Grant, \$46,751
10. Approval - Lease of 4 copiers from Atlantic, Tomorrow's Office
11. Approval - Scarinci Hollenback, as the Board Attorneys for the 2020-2021 school year
12. Approval - Lerch, Vinci, and Higgins be engaged as Auditors for the 2020-2021 school year
13. Approval - DiCara/Rubino as the Board architectural firm for the 2020-2021 school year
14. Approval - Dr. Walter Klein-Designated Chief School Physician, North Jersey Orthopedics Specialists, P.A.- Designated Team Physicians for the 2020-2021 school year
15. Approval - Affirmative Action Officers/504 Coordinators for the 2020-2021 school year
16. Approval - Dawn Delasandro as Qualified Purchasing Agent for the 2020-2021 school year
17. Approval - Dawn Delasandro as Public Agency Compliance Officer for the 2020-2021 school year.
18. Approval - David J. Vozza Agency, Inc., as Risk Management Consultant for the 2020-2021 school year
19. Approval - Arthur J. Gallagher and Co as the Insurance Broker of record for the 2020-2021 school year
20. Approval - Establish Petty Cash Accounts for the 2020-2021 school year

MINUTES:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the minutes of:
August 24, 2019 - Regular and Closed Meeting Minutes

PERSONNEL:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Daniel Jimenez Pena**, Edward H. Bryan School, Night Custodian, Step 1, \$44,202 (prorated), pending criminal history clearance and pre-employment verification, effective October 1, 2020 for the 2020-2021 school year.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Zoheab Quraishi**, Science/Labs, Cresskill High School, \$10,000, effective September 1, 2020 for the entire 2020-2021 school year.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the NJDOE regulation compensation for **Thomas Goeller**, Social Studies teacher, CHS, as mentor for provisional teacher, Hannah Cuesta, CHS, \$550, for the 2020-2021 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the NJDOE regulation compensation for **Nicole Bodine**, Special Education/English teacher, CHS, as mentor for provisional teacher, Izabella Sandoval, CHS, \$550, for the 2020-2021 school year.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the NJDOE regulation compensation for **Janice Acosta**, ESL/Elementary teacher, EHB, as mentor for provisional teacher, Elyse Kaminsky, EHB, \$275, for September 2020 - January 2021 of the 2020-2021 school year.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Maryanna Laferriere**, Collaborative Science, Cresskill Middle School, \$8,916, effective September 1, 2020 for the entire 2020-2021 school year.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the compensation for **Michelle Blanco, Nicole Bodine, Meaghan Cardenas, Katie Peters, Alex Roberts** and **Michael Zelizo**, for Summer 2020 College Essay Bootcamp, at a rate of \$75/hour, 6 hours, totaling \$450 each.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the resignation of **Anna DiBari**, Lunch Aide, Edward H. Bryan School, effective September 3, 2020.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the estimated maternity related disability paid leave of absence (FMLA) of **Jill Kurek**, Supervisor of Math/Interim Supervisor of Science, effective October 29, 2020 until December 31, 2020, (exclusive of winter recess) immediately followed by an unpaid leave of absence (NJFLA) on our about January 1, 2021 through April 2, 2021.

10. Resolved, that the Board of Education appoint the following employees to the following mandated positions for the 2020-2021 school year:

POSITION	EMPLOYEE
Substance Awareness Coordinator	Catherine White
Homeless Liaison	Catherine White
DYFS Liaison	Catherine White
Anti-bullying Coordinator	Catherine White
Indoor Air Quality Designee	Tom Schillaci
Integrated Pest Management Coordinator	Tom Schillaci
Right To Know Officer	Tom Schillaci
Chemical Hygiene Officer	Alexis Peck
AHERA Coordinator	Tom Schillaci
Asbestos Manager & PEOSA Officer	Tom Schillaci
School Safety Specialist	Melissa Cavins
Data Coordinator	Julie Keating
ADA Officer	Tom Schillaci
Title IX Coordinator	Beth Del Vecchio
Issuing Officer for Working Papers	Lynda Nienstedt

11. Resolved, that the Board of Education, upon recommendation of the Superintendent, approve the revised hours for **Jenny Arizaga**, Kindergarten Aide, Edward H Bryan School, from 4.75 hours/day to 5.00 hours/day, effective 09/03/2020 for the 2020-2021 school year.

- 12. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised hours for **Jocelyn Rodriguez**, Kindergarten Aide, Edward H Bryan School, from 4.75 hours/day to 5.00 hours/day, effective 09/03/2020 for the 2020-2021 school year.

EDUCATIONAL PLANNING:

- 1. BE IT RESOLVED**, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board upon the recommendation of the Superintendent, hereby approves travel related to attendance, as well as the payment and/or reimbursement for the allowable costs and expenses associated with the attendance at the conferences or workshops for the professional staff as noted, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

Name:	Kristine Hurley and Marie Rosato
Date(s):	October 16-18, 2020
Conference:	Understanding & Supporting Students with Dyslexia in Live and Virtual Instruction
Location:	Virtual Conference
Registration Fee:	\$200 (\$100 each)

- 2. Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #1513262446**, other public school, **River Dell Regional School District**, \$27,293, effective September 2, 2020 through June 24, 2021.
- 3. Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #1051653629**, One to One Aide, **Banyan School**, \$38,380/year, effective July 1, 2020 through June 20, 2021.
- 4. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **Nursing Services Plan** for the 2020-2021 school year.
- 5. Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #9965144787**, other public school, **New Milford High School**, \$33,800, effective September 8, 2020 through June 30, 2021.
- 6. Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #9965144787**, **Phonak Comprehensive Service Plan** for HA/FM units, \$285, effective September 3, 2020 through June 30, 2021.
- 7. Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #7738223812**, **Phonak Comprehensive Service Plan** for HA/FM units, \$292.50, effective September 3, 2020 through June 30, 2021.

Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 109,218.53

Void Checks Fund 10 \$0.0

3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the budget transfers for the month of August 2020. (Attachment F-4)
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Business Administrator to pay October 2020 bills.
5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Cresskill Board of Education intends to renew, award, or permit to expire the following contracts (Attachment F-5) previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

6. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve virtual attendance at NJ School Boards Virtual Annual Workshop Oct. 20 - 22, 2020. The group cost for attendance is \$900, or \$199 per person, which includes the Superintendent, Business Administrator and Members of the Board of Education.
7. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the donation of a Gator Bag from Melissa Cavins for the Ricky Lee Memorial Tree.
8. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the change order GC-05 for Project OT/PT and SGI Rooms at EHB in the amount of \$4,757.07 for the purposes of preparing base for prime and self-level 1/2" at Music Room.
9. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve and accept the NJDOE Coronavirus Relief Fund Grant in the amount of \$46,751.
10. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the agreement with Atlantic, Tomorrow's Office (State Contract #40467) for the 60-month lease of 4 additional digital copiers/printers/scanners at a total monthly lease rate of \$679.00 plus \$0.0035 per copy for service and supplies.

11. BOARD ATTORNEY

WHEREAS, the law firm of Scarinci Hollenback has the expertise and experience to provide professional services to the Cresskill Board of Education;

BE IT RESOLVED that the Cresskill Board of Education appoints the law firm of Scarinci Hollenback, as the Board Attorneys for the 2020-2021 school year at the following hourly rates:

- i. \$175.00 Partner
- ii. \$155.00 Associate
- iii. \$100.00 Paralegals/Law Clerks

12. BOARD AUDITOR

RESOLVED, that the firm of Lerch, Vinci, and Higgins be engaged as Auditors for the 2020-2021 school year, at a fee of \$20,100. It is understood that the Auditor will render at least the following services, with work beyond the standard audit commitment (enumerated below) billed at the rates noted:

Attend meetings of the Board of Education, as requested.

Attend the meeting of the Board of Education at which the Annual Audit Report is publicly presented.

Perform all functions connected with the preparation of the Annual Audit Report under the rules and regulations as prescribed by the State Board of Education.

Advise the Board and Board of Education personnel generally, on the financial operations and procedures within the Cresskill Public Schools.

Other duties as enumerated in the original Request for Board Auditor Services.

Conversion of Financial Statements to GASB 34 & prepare MD&A)	\$5,100
Partners	\$150-\$175 per hour
Managers	\$125-\$140 per hour
Senior Accountants/Supervisors	\$90-\$115 per hour
Staff Accountants	\$75-\$85 per hour
Other Personnel	\$45 per hour

13. ARCHITECT

WHEREAS, the architectural firm of DiCara/Rubino has the expertise and experience to provide professional services to the Cresskill Board of Education;

BE IT RESOLVED that the Cresskill Board of Education appoints the architectural firm of DiCara/Rubino as the Board architectural firm for the 2020-2021 school year at the following hourly rates:

- \$175.00 Principal
- \$165.00 Sr. Architect
- \$150.00 Manager
- \$140.00 Architect
- \$140.00 Engineer

14. SCHOOL PHYSICIAN

RESOLVED, that the Board of Education approve continued employment, for the 2020-2021 school year, of the following physicians and medical inspectors for the Cresskill Public Schools at the total annual fee of \$7,000; and \$200 per home football game for a total of 6 games; and that the School Business Administrator/Board Secretary and Board President be hereby authorized to sign the necessary agreement for such services:

\$7,000

Dr. Walter Klein, MD - Designated Chief School Physician

\$1,200 (\$200/ football game)

North Jersey Orthopedics Specialists, P.A. - Designated Team Physicians

15. AFFIRMATIVE ACTION OFFICER/504 COORDINATOR

RESOLVED, that the Board of Education appoint Beth Del Vecchio as Affirmative Action Officer, the principals of Edward H. Bryan and Merritt Memorial as the 504 officers and Catherine White as the 504 officer at the CMS/CHS, for the 2020-2021 school year.

16. APPOINT QUALIFIED PURCHASING AGENT

RESOLVED, that the Board of Education, appoint Dawn Delasandro as Qualified Purchasing Agent of the Cresskill Board of Education, for the 2020-2021 school year, in accordance with N.J.S.A.:18a:18a-2(b), as revised and duly assigned the authority, responsibility and accountability for the purchasing of the Board, and having the power to prepare advertisements, advertise for and receive bids, and to award contracts pursuant to N.J.S.A.:18a-18a-3A (Bid Threshold \$44,000), 18A:18A-37a+c (quotations \$6,600), and 18A:18A-7 (Emergency Purchases), and shall prepare and issue all purchase orders in accordance with N.J.S.A.:18A:18A-2(v).

17. APPOINT PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED, that the Board of Education, appoint Dawn Delasandro, School Business Administrator/Board Secretary as Public Agency Compliance Officer (P.A.C.O.) for the 2020-2021 school year.

18. APPOINT RISK MANAGEMENT CONSULTANT

WHEREAS, the Board joined NESBIG effective July 1, 2006; and

WHEREAS, the bylaws of the NESBIG require that each Board appoint a Risk Management Consultant to perform various professional services pursuant to agreement attached hereto; and

WHEREAS, the bylaws for NESBIG indicate a minimum fee equal to 6% of the Board's assessment which expenditures represent reasonable compensation for the services required and is included in the Board's assessment; and

WHEREAS, the Board authorizes NESBIG to pay this amount directly to the Risk Management Consultant; and

WHEREAS, the judgmental nature of the Risk Management Consultant's duties renders comparative bidding impractical.

NOW THEREFORE BE IT RESOLVED by the Cresskill Board of Education that David J. Vozza Agency, Inc., is hereby appointed Risk Management Consultant in accordance with the Fund's bylaws for the 2020-2021 school year.

BE IT FURTHER RESOLVED that the Board Secretary and Business Administrator are hereby authorized and directed to execute the Consultant's agreement annexed hereto.

19. APPROVE INSURANCE BROKER OF RECORD

RESOLVED, that the Board of Education approve Arthur J. Gallagher and Co. as the medical, dental and vision insurance brokers for the Cresskill Board of Education for the 2020-2021 school year.

20. ESTABLISH PETTY CASH ACCOUNTS

Establish Petty Cash Accounts for the 2020-2021 school year as follows:

LOCATION	AMOUNT	PER INCIDENT AMOUNT
Business Office	\$100.00	\$75.00
Superintendent's Office	\$100.00	\$75.00
Child Study Team	\$100.00	\$75.00
Merritt Memorial School	\$100.00	\$75.00
Edward H. Bryan School	\$100.00	\$75.00
Cresskill High School	\$100.00	\$75.00
Cresskill Middle School	\$100.00	\$75.00
Community Steps To Independence Program	\$1,100.00	\$300.00