

## **FBB - Equal Educational Opportunities**

The New Town Public School District # 1 is committed to a policy of equal opportunity for all students. Discrimination on the basis of sex, race, creed, marital status, age, handicap, national origin, or color is prohibited.

The school system shall establish and maintain an atmosphere in which all persons can develop attitudes and skills for effective, cooperative living, including:

- A. Respect for the individual regardless of economic status, physical or intellectual ability, race, creed, color, religion, sex, or age;
- B. Respect for cultural differences;
- C. Respect for economic, political, and social rights of others; and
- D. Respect for the right of others to seek and maintain their own identifies.

The school system shall strive to remove all vestiges of prejudice and discrimination in location and use of facilities; in curriculum development and instructional materials; and in the availability of appropriate programs for children.

The school system shall continue to reexamine thoroughly all parts of the curriculum to make sure that the instructional materials accurately portray the history, contributions, and culture of the various ethnic groups in our society.

To ensure implementation of this policy, the Superintendent will:

- 1. Appoint an affirmative action officer.
- 2. Develop a complaint and appeals procedure for use by any student who believes that he or she has been discriminated against, denied a benefit or excluded from participation in a district educational program or activity on the basis of race, color, national origin, sex, age, martial status or handicapping condition.

Legal Ref:        1964 Civil Rights Act, Title VI  
                      1964 Civil Rights Act, Title VII  
                      Executive Order 11246, as amended  
                      1972 Educational Amendments, Title IX  
                      45 CFR Part 86 Regulations  
                      1973 Rehabilitation Act, Section 503  
                      1973 Rehabilitation Act, Section 504  
                      45 CFR Part 84 Regulations  
                      NDCC Ch 14-02.4 Discrimination

**New Town Public  
School District #1**

**POLICY ADOPTED: 12/01/1988  
POLICY REAFFIRMED: 09/12/2006  
POLICY AMENDED:**