

GBGA – STAFF HEALTH

Category Recommended – While these policies are not required by law, they are highly recommended for effective school board operations.

Related Policy: EEAEA

I. Medical Examination of School Personnel

Pursuant to RSA 200:36 all school personnel are subject to pre-employment post offer medical examination by a licensed physician/or authorized healthcare provider. (School bus operators are also subject to medical clearance under RSA 200:37 and Board policy EEAEA). Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

II. Additional Examinations

The Superintendent of Winchester may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

III. Responsibility

The Superintendent is responsible for implementing this policy and maintain records and confidentiality of same, consistent with Board policy EBH and the District's retention record schedule (EBH-R).

Legal References:

RSA 200:36, Medical Examination of School Personnel

RSA 200:37, Medical Examination of School Bus Operators

Reviewed: June 2004

Revised: November 1999

Revised: July 1998

Reviewed by WSB 6/4/09

Approved by WSB 6/18/09, 10/15/2020