

PROCEEDINGS OF REGULAR MEETING

The Delwood Board of Education met for a regular meeting on Tuesday, May 16, 2023 in the cafeteria of the Delwood School, Delmar, Iowa. Board President Hackman called the meeting to order at 5:30 PM. Directors Eberhart, Filloon, Hackman and Meyer answered roll call. Also present were Superintendent Fee, Business Manager Crigger, Principal Marshall and Board Secretary Swanson. Director Kilburg was absent. Also in attendance was Cathy Pickup - Preschool Teacher.

Administrator's report: Principal Marshall and Superintendent Fee informed the board of a new school improvement plan, which will prove beneficial to the Delwood staff, students and community members. The Building Leadership Team was selected, and work began to develop 'norms' within the building that coincide with our mission/belief statements. Action teams will be created to further enhance this new plan.

Superintendent Fee and Business Management Crigger also shared updates on the Wendel Scholarship moving forward.

We are looking into a service which will assist in reviewing the Board Policy manual, as to keep everything in compliance. Superintendent Fee will provide further information once it is received.

Board Reports/Requests: Director Filloon commended students for their performance in the spring music program. There was also discussion regarding the restroom facilities, and ways to make them more convenient during community events. Next board meeting will be held on June 19, 2023.

General Business of the Board

5.1 Director Eberhart moved and Director Filloon seconded to approve the consent items as follows: agenda; minutes from April 12; claims totaling \$37,984.07, finances as presented, allowing Board Secretary Swanson to cut a check allowing students to attend a movie on May 22 in the amount of not more than \$906.00, open enrollments in from Maquoketa for Elaine Casel (2), CJ Casel (4) and Ryder Casel (3). 4/0, motion approved.

5.2 Superintendent Fee thanked the School Board for their dedication to our students, staff and community. May is School Board Appreciation Month, and we are very thankful to have the support from a board who has the best interest of Delwood School in mind!

5.3 Director Filloon moved and Director Meyer seconded to approve membership in the Iowa Association of School Board for the 2023-2024 school year. 4/0, motion approved.

5.4 Director Eberhart moved and Director Meyer seconded to approve the negotiated settlement with the Delwood Education Association. This includes adding \$1,000 to the base pay, which results in a 3.92% total package increase, as well as giving the opportunity to carry over Personal days (up to 3, but not to exceed 5 in a year), allowing for a payout at the end of the year at a 'per diem' rate. Language was added in a Memorandum of Understanding, which will be reviewed annually. 4/0, motion approved.

5.5 Director Filloon moved and Director Eberhart seconded to approve participation in the Mississippi Bend AEA Teacher Induction Consortium for the 2023-2034 school year. 4/0, motion approved.

5.6 Discussion was had regarding the purchase of Healthy Pro Nutrition software. This program would assist in expanding our menu and allowing for more homemade foods, while still keeping in alignment of nutritional guidelines. No action taken, as we are awaiting further pricing information.

5.7 Discussion regarding an end of the year PD plan was had, but no motion was made, so the action item died.

Superintendent Fee noted there were four applications for Technology Director, and interviews were in process.

At 6:36 PM, President Hackman adjourned the meeting.

Submitted by Denise Swanson, Board Secretary