

What is ICAP?

Life beyond high school has changed due to our evolving workforce. By the year 2025, three out of four Oklahoma jobs will require education or training beyond high school. The Individual Career Academic Plan (ICAP) is a statewide, multi-year process that guides students as they explore career, academic and post-secondary opportunities preparing all students for their future. Now more than ever, students need to see a connection between what they are learning in the classroom and their future careers. ICAP is most successful when families, students and educators support the process and collaborate together. This process helps equip students with the awareness, knowledge and skills to create their own meaningful exploration of college and career opportunities. ICAP, which is outlined in state law, is an evolving document that reflects students' changing passions, aptitudes, interests and growth. It is a student-driven, ongoing process that actively engages students, enabling them to:

- Understand their own interests, strengths, values and learning styles
- Create a vision of their future
- Develop individual goals
- Prepare a personal plan for achieving their vision and goals
- Access quality career guidance activities
- Connect the relevance of education to future aspirations
- Select a pathway that aligns with defined career, college and life goals

What does an ICAP include?

The ICAP includes, but is not limited to:

- Career and college interest surveys
- Written post-secondary and workforce goals
- An intentional sequence of courses that reflect progress toward a post-secondary goal
- Academic progress, courses taken, assessment scores, any remediation or credit recovery, any AP, concurrent or dual enrollment credits earned, career certificates, certification or endorsements
- Experience-based learning, in-service learning, and/or work environment activities

How is it implemented?

As outlined in state law, all 9th-grade students in Oklahoma are required to create an ICAP beginning in the 2019-2020 school year. In addition, ICAP is a graduation requirement that will be noted on high school transcripts beginning in 2023. In order for 9th graders to create a meaningful ICAP, we must expose students to the process of creating an ICAP prior to high school. Therefore, our students will begin the process in middle school with introductory elements at both 6th and 7th grades. In grades 8-12, students will have the opportunity to collect information for their ICAP in an online ePortfolio.

How to login to the Oklahoma Career Guide:

<https://okcareerguide.kuder.com/landing-page>

You can create a parent access code by having your student login to the website above. They can create a code for you under their account.