

**Policy Committee Minutes**  
**NRHS Library and Virtual**  
**September 22, 2020 6:30 PM**

**Members Present:** Robin McNeil, Celia Demos, Christopher Easton, Kenneth Kealiher, Veronica Nicholson, Ken Sands, Leland Youngberg

**Members Excused:** St. Albans Vacancy

**Others Present:** Mike Hammer, Maxine Pare

**I. Public Comment - None**

**II. Policy Review**

- A. GBN-R1 Family and Medical Leave Act (FMLA) Administrative Procedure  
Procedure was drafted and changes made in section F. FMLA leave when both parents are school unit employees. The procedure will be presented to the Board for a first reading.
- B. GBN-R2 Maine Family Medical Leave Administrative Procedure  
Procedure was approved as drafted and ready to be presented to the Board for a first reading.
- C. ACAA-R Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures  
The document was substantially revised due to the requirements in the new Title IX sexual harassment regulations that became effective on August 14, 2020. The Committee chose to keep section two and use business days, over calendar days. This is ready to be presented to the Board for a first reading. *Note:* Mary Nadeau agrees to keep section two.
- D. IJNDB Student Acceptable Use Policy  
Policy was updated to address the current needs of remote learning and is ready for a first reading by the Board.

**III. Other - None**

**IV. Adjournment**

The meeting was adjourned.

Respectfully submitted,

Mike Hammer  
Superintendent of Schools