CROW - APPLEGATE - LORANE SCHOOL DISTRICT

Chair Jeff Ramp, Vice-Chair Doug Perry,
Dean Livelybrooks, Troy Jentzsch, Crystal Nevins,
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**Executive Session – 6:30 p.m., February 20, 2020**
**Regular Meeting – 7:00 p.m., February 20, 2020 (Open to the public)**
**Applegate Board Room – Applegate Elementary School**

## EXECUTIVE SESSION – CLOSED TO THE PUBLIC

This Executive Session is called under ORS 192.660 (2)(a) to consider the employment of a public officer, employee, staff member, or individual agent.

## REGULAR MEETING AGENDA

### I Call to Order – Pledge of Allegiance

Called to order at 7:00 p.m. by Chairman Jeff Ramp.

**Board of Directors – Jeff Ramp, Doug Perry, Dean Livelybrooks, Troy Jentzsch, Crystal Nevins**

**Staff – Lee Ann Hartwig, Bryan Wood, Meagera Recca, Sadie Thorin, Malcom McRae**

**Patrons & Visitors – Carol Knobbe, Leslie Harris**

### II Agenda Review

No Booster Club and No ASB Report tonight.

### III Public Comment on Non-Agenda Items

*Per CAL SD Policy BDDH, members of the public are invited to present concerns and/or petitions only during this portion of the meeting. At the discretion of the chair, further public participation may be allowed. In order to be fair and consistent, speakers will be allowed three (3) minutes to speak on school operations and programs, but complaints against personnel should be directed privately to the appropriate building or district administrator for consideration, investigation, and/or resolution.*

### IV Reports:

- **Booster Club Report – Marissa Cooper**
  No report.

- **CMHS Student Report – ASB Representative TBA**
  No report.

- **Board Chair Report**
  Superintendent evaluation will be addressed under Action Items

- **Lane Education Service District – Local Service Plan 2020-21**
  a) Carol Knobbe, Lane ESD Assistant Superintendent
  b) Leslie Harris, Lane ESD Board Member

The Lane ESD thanks Chairman Ramp for his service as a member of the LESD Budget Committee. LESD's budget represents 4.5% of Lane County's education dollars, and special education services make up the largest share of the ESD's budgeted services (especially for low incidence disabilities). Other core services include curriculum, technology services, and restorative practices. CAL SD uses its flex dollars to fund business manager and other individualized services.

Included in the 2020-21 Local Service Plan is a Librarian of Record, a cyber security specialist (which will be posted for hire in approximately one month). Director Livelybrooks asked about the ESD's work in supporting the STEM hub through Connected Lane County. The ESD is also using with state funding to provide direct Student Success Act support to districts.

- **Construction Bond Update – Bryan Wood / Malcom McRae**
  a) CMHS Exterior Classroom update

GLAS Architects has begun working on documents for the exterior classrooms. Target Date out for bid – 9/1/2020. Bryan Wood was able to negotiate a reduction in the cost of GLAS's design work from $27,000 to $20,000.

b) Lorane School Signage

Bryan Wood was able to remove the Lorane School letters. We will present them at the March Board meeting at the Lorane Grange.

c) AES exterior paint project

This project is on hold until drier spring weather arrives. At that time, some siding dry rot in the siding behind the band room will be addressed prior to painting that area.

- **Kevin Rodemack, CMHS Principal (at Eddyville for Playoff Basketball game), so Superintendent McRae presented.**
  - Students of the Month
    - 7 – Eve Sikes; 8 – Kelsie Parker; 9 – Ian Eschleman;
    - 10 – Gianna Hanson; 11 – Abraham Lawrence; 12 – Emily Wiskow
  - Winter Athletics – Key Dates
    - Crow Basketball – Boys 5th Place, beat McKenzie 2/18 play-in; at Eddyville tonight. Bus filled out with 20 student rooters.
    - Wrestling (Elmira Co-op) Regional tourney at Stayton Feb 21-22.

Director Jentzsch reported that the girls' wrestling program finished 4th out of 70 teams and cited outstanding personal finishes by Tayla Parsons who missed State by one place.

- Baseball, Softball, Track & Field update

Baseball will not field a team this spring. Softball and Track & Field are a go.

- **Malcom McRae, CAL 66 Superintendent/AES Principal**
  - Student Investment Account (SIA) update
    - Public Listening Sessions attendees – 16 (AES), 15 (Grange)
    - CAL SD's estimate allocation = $279,900
    - Next Steps – Identify improvement priorities and opportunities

that are consistent with public and student input (3 sessions total) in combination with our online and staff survey input; complete the Continuous Improvement Plan (CIP) detail SIA budget expenditures for approval at March Board meeting.

  - Mandatory Reporter Training – Did Board receive training link?

Director Ramp received and completed the training plus the last four. Directors Livelybrooks and Nevins also completed the training.

  - 2020-21 School Year Calendar
    - Labor Day 9/7/2020; Prefer to start before/after Labor Day?
      - If after – end approx. June 18; before – June 11.
    - Reconsideration of half-day Fridays?
      - Avg half-day absences are 12.6% (AES) and 12.1% (CMHS)
      - Avg full day Friday absences are 7.0% and 7.7% (sample)

The Board indicated its willingness to consider a pre-Labor Day start, and a willingness to consider a reduction in the number of early release days.

  - Preliminary budget meeting with Dave Standridge
    - First Budget Committee Meeting on April 23
    - Budget books targeting distribution at April 16 Board Meeting

Business Manager Standridge will publish the budget meeting. There is one vacancy on the Budget Committee, so the District will need to advertise that position.

## V Action Items:

### a) Consent Agenda

- Approve the January 16, 2019 Regular Board meeting minutes.
- Approve the January 29, 2019 Special Board meeting minutes.
- Approval of the General Fund Financial Summary and the District General Expenditure reports for January, 2020.
- Approve the resignation of James Tharp, PE teacher/Athletic Director, effective June 12, 2020.
- Approve the resignation of Lisa Maddox, Custodian, effective February 7, 2020.

Director Livelybrooks asked about a check register entry for Gasby which is a tax paid by Dave Standridge. Invesco is a pre-tax withholding from the Superintendent's regular income as well as other teaching staff. Director Ramp identified his conflict as a member of the Lane County Basketball Officials Association.

*Motion to approve the Consent Agenda by Director Jentzsch.*

*Seconded by Director Livelybrooks. Votes are 5-0.* ***Motion is carried.***

**b) Superintendent Evaluation**

*Motion to approve the Superintendent's Evaluation by Director Nevins.*

*Seconded by Director Perry. Votes are 5-0.* ***Motion is carried.***

**c) Second Reading: Lane ESD – Local Service Plan 2020-2021**

- Approve the LESD LSP for the 2020-21 school year.

*Motion to approve the Lane ESD Local Service Plan by Director Livelybrooks.*

*Seconded by Director Director Jentzsch. Votes are 5-0.* ***Motion is carried.***

**d) Second Reading: Crow-Applegate-Lorane School District Financial Audit, for the fiscal year ending June 30, 2019**

*Motion to approve the District's financial audit by Director Perry.*

*Seconded by Director Nevins. Votes are 5-0.* ***Motion is carried.***

**e) Licensed Staff – Contract Renewals**

- **Amber Carrell, Probationary 1 (going to Probationary 2)**
- **Shannon Cheney, Probationary 1 (going to Probationary 2)**
- **Bert Harrison, Probationary 1 (going to Probationary 2)**
- **Kate Klein, Probationary 1 (going to Probationary 2)**
- **Daryle Bloom, Probationary 2 (going to Probationary 3)**
- **Meagera Recca, Probationary 2 (going to Probationary 3)**
- **Sadie Thorin, Probationary 2 (going to Probationary 3)**
- **Lori Barrong, Contract**
- **Tami Bloom, Contract**
- **Pat Dixon, Contract**
- **Tracy Engholm, Contract**
- **Nicole Glenn, Contract**
- **Michelle Kau, Contract**
- **Jamie Ledgerwood, Contract**
- **Carol May, Contract**
- **Melinda McGladrey, Contract**

- **Jodi Perry, Contract** (conflict declared for Director Perry)
- **Kim Ramp, Contract** (conflict declared for Director Ramp)
- **Nate Robertson, Contract**
- **Annette Rubado, Contract**
- **Susan Sparks, Contract**

*Motion to approve the licensed contract renewals by Director Jentzsch.*

*Seconded by Director Livelybrooks. Votes are 5-0.* ***Motion is carried.***

**f) Budget Calendar**

- Approve Budget Committee meeting schedule for 2020-21 school year.

*Motion to approve the proposed budget calendar by Director Nevins.*

*Seconded by Director Jentzsch. Votes are 5-0.* ***Motion is carried.***

## VI Discussion Items:

➢ **District Vision / Mission Statement**

Discussion of potential components the District's Vision Statement (and supporting Mission Statements) – with the objective that the Vision Statement be brief, memorable, easy to recite, and represent "why" we do what we do (what we believe in).

Draft vision statement from Director Livelybrooks: "It is our mission to provide appropriate and challenging curriculum, develop healthy and equitable relationships, and provide timely responses to the needs of every student."

The final statement must be approved as part of the presentation of the District's Student Investment Account plan at the March Board meeting to permit submission to ODE before the April 15, 2020 deadline.

## VII Information Items:

- Student Head Count – **265!!!**
- March 2, 2020 – First Practice, Spring Athletics
- March 6, 2020 – Early Release; Staff – Progress Reports
- March 19, 2020 – Regular Board Meeting, Lorane Grange 7:00pm (Open to the Public)
- March 20, 2020 – Early Release; Staff – Professional Development
- March 23-27, 2020 – Spring Break (No School)
- April 10, 2020 – Grading Day (No School)
- April 16, 2020 – Early Release; afternoon and evening Conferences
- April 17, 2020 –Conferences morning only (No School)

Regular Meeting Adjourned at 8:40 p.m.