

## **4.11—EQUAL EDUCATIONAL OPPORTUNITY**

No student in the Paragould School District shall, on the grounds of race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability be excluded from participation in, or denied the benefits of, or subjected to discrimination under any educational program or activity sponsored by the District. The District has a limited open forum granting equal access to the Boy Scouts of America and other youth groups.

Paragould School District Title IX Coordinator Information:

- Dr. Nick Jankoviak  
1501 West Court Street  
Paragould, Arkansas 72450  
870-240-2291  
[njankoviak@paragouldschools.net](mailto:njankoviak@paragouldschools.net)

Inquiries on non discrimination may also be directed to the building principal, who may be reached at each building location below:

- Paragould Primary  
1600 Country Club Road  
Paragould, Arkansas 72450  
870-240-2201
- Baldwin Elementary  
612 West Mueller  
Paragould, Arkansas 72450  
870-240-2211
- Oak Grove Elementary  
5027 Highway 135 North  
Paragould, Arkansas 72450  
870-240-2221
- Woodrow Wilson Elementary  
900 West Emerson  
Paragould, Arkansas 72450  
870-240-2231
- Oak Grove Middle School  
5097 Highway 135 North  
Paragould, Arkansas 72450  
870-240-2241
- Paragould Ram Academy  
505 Canal Street  
Paragould, Arkansas 72450  
870-240-2251

- Paragould Junior High School  
1713 West Court Street  
Paragould, Arkansas 72450  
870-240-2261
- Paragould High School  
1701 West Court Street  
Paragould, Arkansas 72450  
870-240-2271

Email addresses for each building principal may be found on the district website at <http://paragould.k12.ar.us>

Any person may report sex discrimination, including sexual harassment, to the Title IX Coordinator in person or by using the mailing address, telephone number, or email address provided above. A report may be made at any time, including during non-business hours, and may be on the individual's own behalf or on behalf of another individual who is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment.

For further information on notice of non-discrimination or to file a complaint, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm>; for the address and phone number of the office that serves your area, or call 1-800-421-3481.

Legal References:     A.C.A. § 6-10-132  
                              A.C.A. § 6-18-514  
                              28 C.F.R. § 35.106  
                              34 C.F.R. § 100.6  
                              34 C.F.R. § 104.8  
                              34 C.F.R. § 106.8  
                              34 C.F.R. § 106.9  
                              34 C.F.R. § 108.9  
                              34 C.F.R. § 110.25

Date Adopted: June 16, 2003  
Last Revised: July 9, 2020