

**Monday, October 19, 2020**

Board Members Present: Mr. Adams, Mrs. Bumpus, Mrs. Jones, Mr. Levy, Mrs. Paille and Mrs. Todd

Board Member Absent: Mr. Moor

Present: Superintendent/Principal Wes Johnson

There were 11 guests present.

Opening Public Comment:

Mrs. Paille - Thanked Mrs. Clay and Laura Addleman for planting bulbs.

Mrs. Miller - New uniforms are here! They fit the band students well and look great!

Motion made and supported that the minutes of the September 21, 2020 regular meeting and the minutes of the October 5, 2020 special meeting stand as presented. Motion passed.

Mr. Moor arrived at 7:04 p.m.

Motion made and supported that the bills be paid in the amount of \$123,334.70. Motion passed.

No Maintenance report.

No Transportation report.

Old Business - Mr. Johnson and Mrs. Paille met with kitchen staff and had good conversation regarding possible changes in the future.

Presentation of the Audit. The bond debt has been paid off. It was a clean, good audit. Kudos to Beth Richardson for excellent record keeping.

Special Education presentation by Carrie Strong. A complaint was filed against NAJPS on behalf of a special needs student. It was determined that NAJ did not develop or implement the student's IEP. The district also did not conduct an evaluation to address the student's functional performance and behavioral needs. The corrective action plan states that NAJ will not delay the functional behavior assessments when a student exhibits behavior which interferes with learning and requires the team to obtain additional data. A complete copy of the complaint and corrective action plan is filed with the official minutes of this meeting.

Director of Student Achievement Report was handed out regarding the Fall SAT/PSAT testing and thanks to staff for all their help. Update on in-person instruction and virtual-learning. Mrs. Trott also reported that we have the best staff around! The staff has faced incredible challenges and a great amount of change and they do so without complaining or refusal. They deserve recognition and all the support we can possibly offer.

No Building & Site Committee Report.

Personnel & Finance Committee - Negotiations began with a portion of the staff this past week.

No Policy & Curriculum Committee Report.

Discussion to hire Janelle Spieth for the elementary K-1 teaching position.

Motion made and supported to hire Janelle Spieth for the elementary K-1 teaching position at Step 4 BA + 15 with 2 person insurance. Motion passed.

Roll Call Vote: Yes - Mr. Moor, Mrs. Paille, Mrs. Todd, Mrs. Bumpus

No - Mrs. Jones

Did not vote - Mr. Levy and Mr. Adams

Discussion on amending the discipline policy for MS/HS progressive discipline. Recommendation to create a committee to review the policy and suggest amendments to the policy.

Discussion on driving to the tech center.

Motion made and supported to amend the Career Center/Dual Enrollment policy to require a written form with parental signature that will designate riders. Motion passed.

Public Comment:

Mrs. Miller - would like to work to get proper storage for the instruments and music. They are starting to see an issue with instruments and music being misplaced.

Mrs. Janice Roberts - glad to see we are responding to the students trying to drive or ride with friends to the Career Center. Please be tough on those drivers.

President Mrs. Linda Paille adjourned the meeting at 8:14 p.m.