

Minutes
Pawnee School District RE-12
Board of Education
Regular Meeting
Tuesday, September 22, 2020
7:00 p.m. - Regular Meeting
District Conference Room

1.0 Pledge of Allegiance and Roll Call

- The meeting was called to order at 7:00 by President Kevin Hahn.

Those present:

President	Kevin Hahn	Superintendent	Bret Robinson
Vice Pres.	Fred Ehmke	Bookkeeper	Bethany Castleberry - Absent
Secretary	Brenda Haun	Secretary	Leona Montgomery
Treasurer	Bobbi Hoffman		
BOCES Rep	Doug Duggan		

2.0 Approval of Agenda, any items added

- Motion made by Bobbi Hoffman with the addition of Item 11.5.
- Second by Brenda Haun
- Roll call vote – All Yes
 - BOCES Rep Doug Duggan - Late
 - Vice Pres. Fred Ehmke
 - President Kevin Hahn
 - Secretary Brenda Haun
 - Treasurer Bobbi Hoffman

3.0 Approval of Minutes from Tuesday, August 18, 2020 regular meeting.

- Motion made by Bobbi Hoffman to approve the Minutes from August 18, 2020.
- Second by Brenda Haun
- Roll call vote – All Yes
 - BOCES Rep Doug Duggan - Late
 - Vice Pres. Fred Ehmke
 - President Kevin Hahn
 - Secretary Brenda Haun
 - Treasurer Bobbi Hoffman

4.0 Approval of Warrants

- Motion made by Bobbi Hoffman to approve the Warrants as presented.
- Second by Brenda Haun
- Roll call vote – All Yes
 - BOCES Rep Doug Duggan - Late
 - Vice Pres. Fred Ehmke

- President Kevin Hahn
- Secretary Brenda Haun
- Treasurer Bobbi Hoffman

5.0 Approval of Financial Statements

- Motion made by Bobbi Hoffman to approve the Financial Statements as presented. Mr. Robinson pointed out that the IT line item will be over budget by the amount charged by Austin Burson to relinquish service.
- Second by Brenda Haun
- Roll call vote – All Yes
 - BOCES Rep Doug Duggan - Late
 - Vice Pres. Fred Ehmke
 - President Kevin Hahn
 - Secretary Brenda Haun
 - Treasurer Bobbi Hoffman

6.0 Discussion Item – Fall sport changes – Mr. Foster gave an update on JH/HS FB as well and shooting sports. There will be no HS FB but we have the option to play JH FB beginning in October. Shooting sports to continue as planned.

- Motion made by Doug Duggan to begin JH FB in October.
- Second by Fred Ehmke
- Roll call vote – All Yes
 - BOCES Rep Doug Duggan
 - Vice Pres. Fred Ehmke
 - President Kevin Hahn
 - Secretary Brenda Haun
 - Treasurer Bobbi Hoffman

7.0 Comments from the audience – Mr. and Mrs. Gebauer and Brittany Knight were present. Mr. and Mrs. Gebauer inquired about ages for shooting sports – 6th-12th grade.

8.0 Discussion Item – CASB annual convention is virtual this year and registration is open. It will be December 4th and 5th. Mr. Robinson will re-send the link to the Board members.

9.0 Discussion Item – Discussion regarding mask orders and other current restrictions and precautions to include:

- Follow the Governor's guidelines.
- Allow students to use the microwave in the cafeteria.
- Allow open campus for Seniors.
- Hold off on senior citizen lunches.
- Relax water bottle restrictions.

10.0 Action/Discussion Item – Staff pay increases. Mr. Robinson presented base salary numbers for league districts and recommended a bonus at this time rather than a base increase.

- Motion made by Doug Duggan to approve a one-time \$500 bonus for FT staff and a \$250 bonus for PT staff.
- Second by Brenda Hahn

- Roll call vote – All Yes
 - BOCES Rep Doug Duggan
 - Vice Pres. Fred Ehmke
 - President Kevin Hahn
 - Secretary Brenda Haun
 - Treasurer Bobbi Hoffman
- 11.0 Discussion/Action Item – CASB Attendance Resolution for COVID and other CASB Policy updates needed.
 - Motion made by Brenda Haun to approve by Resolution and CASB presentation of Resolution.
 - Second by Fred Ehmke
 - Roll call vote – All Yes
 - BOCES Rep Doug Duggan
 - Vice Pres. Fred Ehmke
 - President Kevin Hahn
 - Secretary Brenda Haun
 - Treasurer Bobbi Hoffman
- 11.5 Discussion Item – Fred Ehmke would like to discuss adding a Principal. Administration is spread too thin. He thinks a principal will help solve the problem. Bobbi Hoffman supports the idea that Bret is spread too thin. Brenda thinks Bret is doing okay with the big stuff and doesn't know how he gets it all done. Brenda would like to have the role defined and wonders how the district will finance it. Doug Duggan believes student numbers do not warrant a Principal. Kevin Hahn thinks the current Administration handles everything well and we do not need a Principal. The conversation turned to creating a position called a Communications Liaison in order to take some of the load off of the Administration. Mr. Robinson will present the idea to staff and see if anyone is interested.
- 12.0 Superintendent Report Items
 - Boettcher Foundation Teacher Award for \$500.00
- 13.0 Adjourn - the meeting was adjourned by President Kevin Hahn at 9:39.

President_____

Secretary_____

Submitted by: Leona Montgomery