



**Lincoln Lutheran School Association Board of Directors  
MEETING Minutes  
Monday - April 25, 2022 – 6:00 - ZOOM**

Opening Devotion and Prayer – **Chris opened the meeting in prayer.**

1. Recording of Members Present / Recognition of Guests  
**Present – Chris, Amy, Joel, Michael, Tina, Matt and Scott**  
**Absent – Pastor Joel, Samith, Lori and Fran**
2. Agenda Review  
**Motion by Michael to Approve the Agenda, Seconded by Tina. Motion Carried.**
3. Consent Agenda
  - a. Approval of Prior Meeting’s Minutes – March 2022 – Doc 2
  - b. Approval of Financial Reports
    - March Month End Account Balances – Doc 3a
    - March Month End Balance Sheet – Doc 3b
    - March Month End Operational Budget and Treasurer’s Report – Doc 3c
  - c. Advancement Report – Doc 4
  - d. Principal Report – Doc 5
  - e. Executive Director Report – Doc 6
  - f. Policy Updates – Section 2: Board Self-Governance – Doc 7
  - g. Accept Semi-Annual Congregational Reports (Messiah, Faith, Christ, Trinity) – Doc 8  
**Motion by Michael to Accept the Consent Agenda, Seconded by Joel. Motion Carried.**
4. Board Education – **Discussion tabled for this meeting.**
  - Policy-Based Governance Principle 11 – Continuous Learning – Doc 9
  - Policy Review
    - 5.1 - Accountability Reporting Policy – Doc 10
    - 5.7 - Fund Raising Policy – Doc 11
5. Reports
  - a. Principal
    - Enrollment Update  
**Enrollment is still tracking above the projection.**
    - Class C Baseball – Doc 12  
**Motion by Michael to pursue Class C Baseball as soon as the opportunity presents itself, Seconded by Joel. Motion Carried**
    - Vocal Music Position Doc 13  
**Motion by Tina to offer Bethany Zeckzer a hybrid contract for Vocal Music/Theology to include student teaching at LL in the fall and a full-time position in the spring upon a successful student teaching experience, Seconded by Michael. Motion Carried.**
  - b. Executive Director
    - Strategic Planning
      - School Funding – Christ Lincoln Inquiry – Doc 14  
**Item tabled for further discussion by the Board.**
      - Site ID - Facilitation Committee Update – Doc 15  
**Chris shared an update with the Board on the current efforts to solidify an Option Contract on a piece of property.**
      - Warrior Staff Thank You – End of Year Gift – Doc 16

**Motion by Michael to issue an end of year thank you gift to the staff as presented, Seconded by Tina. Motion Carried.**

– Additional Government COVID Options

**Scott shared information about two different grants still available to schools and Lincoln Lutheran's plans to participate.**

6. Discussion Agenda

a. Board Scholarship Appeal

**Chris reminded the Board to consider a gift towards the Board Scholarships issued for 2022-23.**

b. Evaluation Processes

**The Board will spend time at the May meeting reviewing its self-evaluation along with the Executive Director evaluation.**

7. Closed Session - **None**

8. Closing & Adjournment

**Motion by Tina to Adjourn, Seconded by Michael. Motion Carried. The meeting was closed with prayer.**

Next Meeting – May 23, 2022 @ 6:00 pm