

# WHITE HALL SCHOOL DISTRICT



1020 West Holland Avenue  
White Hall, Arkansas 71602-9632  
Phone: 870.247.2002 Fax: 870.247.3707

Doug Dorris, Superintendent ~ Debbie Jones, Director of Curriculum & Federal Programs ~ Cedric Hawkins, Assistant Superintendent

1. Report all Title IX issues to the coordinator, including staff and student. Issues should be related to work or a district activity.
2. In regard to student issues, they should be handled as a bullying issue if possible. If the issue cannot be treated as bullying, contact the Title IX Coordinator.
3. Title IX will offer supportive measures immediately whether a formal complaint is filed.
4. The Coordinator will forward info to the campus principal to investigate.
5. An investigation must occur by the Principal regardless of police involvement.
6. If a case comes up it is the Coordinator's job to facilitate the process for the Principal as an investigator.
7. The Principal will not make any decisions regarding punitive actions. The Principal will investigate and forward it to the decision maker. The decision maker will be Cedric Hawkins.
8. The decision maker will decide if guilt or innocence and what the action will be taken.
9. If there is an appeal filed, we will consult with the school attorney for further action