

**BEEBE PUBLIC SCHOOL DISTRICT  
BOARD OF EDUCATION MINUTES  
Regular Meeting  
September 21, 2020**

**MEMBERS PRESENT - via Google Hangouts Meet**

Mr. Jason Smith, President  
Mr. Clay Goff, Vice President  
Mr. Harold Davis, Secretary  
Ms. Janet Hines, Member  
Dr. Kathy Pillow-Price, Member

**ALSO PRESENT**

Dr. Chris Nail, Superintendent  
Dr. Rick Duff, Assistant Superintendent  
Dr. Scott Embrey, Assistant Superintendent  
Mrs. Holly Glover, Director of Curriculum and Instruction  
Mr. Chris Ellis, Athletics Director

The Beebe Board of Education met in regular session on Monday, September 21, 2020, in the Beebe School Board Meeting Room via Google Hangouts Meet.

**I. CALL TO ORDER**

Mr. Jason Smith, President, called the meeting to order at 5:30 p.m.

**II. APPROVAL OF AGENDA**

Dr. Nail presented the September Agenda with no changes.

Dr. Kathy Pillow-Price made a motion to approve the September agenda as presented, seconded by Clay Goff.

**VOTE: For – 5 Against – 0**

**III. CONSENT AGENDA**

Dr. Nail presented for approval the minutes from the August regular meeting with no changes or additions.

Janet Hines made a motion to approve the minutes as presented, seconded by

Harold Davis.

**VOTE: For – 5 Against – 0**

Dr. Duff presented the August financial report for approval.

Clay Goff made a motion to approve the August financial reports as presented, seconded by Janet Hines.

**VOTE: For – 5 Against – 0**

#### **IV. ACTION ITEMS**

**A. Kiwanis Organization Membership -**

Dr. Nail presented for approval that the district purchase a Kiwanis membership for the 2020-21 school year.

Clay Goff made a motion to approve the membership as presented, seconded by Harold Davis.

**VOTE: For – 5 Against – 0**

**B. Act 1120 Employee 5% Salary Increase -**

Dr. Duff presented for approval all employees who received a 5% or more salary increase for the 2020-21 school year.

Janet Hines made a motion to approve the increases as presented, seconded by Dr. Kathy Pillow-Price.

**VOTE: For – 5 Against – 0**

**C. PPC Administrator Representatives for 2020-21 -**

Dr. Nail presented for approval Mrs. Karla Tarkington, Mrs. Holly Glover, and Dr. Scott Embrey as this year's Certified PPC administrative representatives. He also presented Dr. Rick Duff and Mr. Rob Rollins as the Classified PPC administrative representatives.

Clay Goff made a motion to approve the representatives as presented, seconded by Harold Davis.

**VOTE: For – 5 Against – 0**

**D. 1599 Resolution for Employees -**

Dr. Duff presented for approval all business interests with the district that are owned or operated by employees or their immediate family members.

Harold Davis made a motion to approve the resolution as presented, seconded by Janet Hines.

**VOTE: For – 5 Against – 0**

- E. District 504 Coordinator -  
Dr. Nail presented for approval Dr. Brandy Dillin as the District 504 Coordinator for the 2020-21 School Year.

Janet Hines made a motion to approve the recommendation as presented, seconded by Dr. Kathy Pillow-Price.

**VOTE: For – 5 Against – 0**

- F. Minority Recruitment Plan -  
Dr. Nail presented for approval the minority recruitment plan for the 2020-21 School Year.

Dr. Kathy Pillow-Price made a motion to approve the plan as presented, seconded by Clay Goff.

**VOTE: For - 5 Against - 0**

- G. District Equity Coordinator -  
Dr. Nail presented for approval Dr. Brandy Dillin as the District Equity Coordinator for the 2020-21 School Year.

Harold Davis made a motion to approve the recommendation as presented, seconded by Janet Hines.

**VOTE: For - 5 Against - 0**

- H. Legal Transfers -  
Mr. Ellis presented for approval two legal transfers out of the district and three legal transfers into the district.

Dr. Kathy Pillow-Price made a motion to approve the transfers as presented, seconded by Harold Davis.

**VOTE: For - 5 Against - 0**

- I. Report to the Public -  
Mrs. Glover and Mr. Ellis presented for approval the 2020 Report to the Public covering the 2019-20 School Year.

Clay Goff made a motion to approve the report as presented, seconded by Harold Davis.

**VOTE: For - 5 Against - 0**

- J. Fiscal School Budget 2020-21 -

Dr. Duff presented for approval the fiscal school budget for the 2020-21 School Year.

Clay Goff made a motion to approve the budget as presented, seconded by Harold Davis.

**VOTE: For - 5 Against - 0**

- K. Special Education Surrogate -  
Dr. Nail presented for approval Mrs. Annita Blauser as the individual responsible for implementing a surrogate parent when a special education student's parents or legal guardians refuse to participate.

Janet Hines made a motion to approve the recommendation as presented, seconded by Dr. Kathy Pillow-Price.

**VOTE: For – 5 Against – 0**

- L. Out of State Trip Requests -  
Dr. Embrey presented for approval all out of state trips by student groups for the 2020-21 School Year.

The board did not take action on this item. Out of state trips will be tabled at this time and revisited at a later date.

- M. Construction Report: Phase II - B -  
Dr. Nail presented for approval construction projects for Phase II - B of the ongoing facilities work.

Janet Hines made a motion to approve the projects as presented, seconded by Clay Goff.

**VOTE: For - 5 Against - 0**

- N. Policy Updates -  
Dr. Duff presented for approval Policies 3.32.1 and 8.23.1, two new policies set forth by the governor to combat the COVID-19 pandemic and related employee absences.

Janet Hines made a motion to approve the policies as presented, seconded by Dr. Kathy Pillow-Price.

**VOTE: For - 5 Against - 0**

- O. School Resource Officer (SRO) Contract -

Mr. Ellis presented for approval that the district enter into a contract for the city of Beebe to provide a SRO for the 2020-2021 school year. BSD will pay \$27,354 toward the officer contract.

Harold Davis made a motion to approve the contract as presented, seconded by Dr. Kathy Pillow-Price.

**VOTE: For - 5 Against - 0**

P. 2020-21 Salary Schedule Revision -

Dr. Embrey presented for approval a revision to the 2020-21 Classified Salary Schedule to incorporate a \$2,000 stipend for a journeyman plumber license. This amount matches the HVAC license stipend on our Classified Salary Schedule.

Janet Hines made a motion to approve the revision as presented, seconded by Clay Goff.

**VOTE: For - 5 Against - 0**

Q. Secondary Handbook Addendum -

Dr. Nail presented for approval an addendum to the 7-12 Student Handbook to enforce proper use of school technology for on-site and virtual students.

Harold Davis made a motion to approve the addendum as presented, seconded by Clay Goff.

**VOTE: For - 5 Against - 0**

R. Federal Program Assurances -

Dr. Nail presented for approval the Federal Program Assurances, stating that Beebe School District will use all funds legally for the 2020-21 school year.

Janet Hines made a motion to approve the assurances as presented, seconded by Dr. Kathy Pillow-Price.

**VOTE: For - 5 Against - 0**

## V. INFORMATIONAL ITEM

A. Superintendent's Report-

- a. Monthly Highlights
- b. Upcoming Events
- c. Demographics
- d. Relevant Information

- e. Strategic Plan
- f. Social Media Update

## **VI. PERSONNEL**

### Resignations -

- Wendy Joice, Jr High Special Education Teacher, Effective Date 8-20-20
- Marcus Bettis, Maintenance Grounds, Effective Date 8-20-20
- Belinda Dunn, Elementary Paraprofessional, Effective Date 9-1-20
- Brandi Morton, Special Education Administrative Assistant, Effective Date 8-28-20
- Elizabeth Barnes, HIPPY Employee, Effective Date 9-10-20
- Karen Long, Bus Driver, Effective Date 9-10-20
- Tosha Handly, Elementary Nurse, Effective Date 10-9-20

### New Contracts -

- Tatum Reed, Due Process Secretary for Special Education, Effective Date 9-22-20
- Nancy Reedy, Part-Time Migrant Tutor/Advocate, Effective Date 9-1-20
- Don A Sims, Maintenance Staff, Effective Date 9-22-20
- Bruce Owens, Bus Driver, Effective Date Day Following Completion on all certifications
- Jamie Bell, Elementary Paraprofessional, Effective Date 9-22-20
- Molly Jones, HIPPY Aide, Effective Date 9-22-20
- Lindsay Farmer, Nurse - Elementary, Effective Date 10-7-20
- Amber Harrison, Paraprofessional at Jr. High and High School, Effective Date 9-22-20

### Contract Addendum -

- Cortnie DeVore-Byrd, Addition of Auditorium Manager Duties, Effective Date 9-22-20

Dr. Kathy Pillow-Price made a motion to approve the personnel changes as presented, seconded by Clay Goff.

**VOTE: For – 5 Against – 0**

**Note:** Before adjournment, board members approved the use of hard stamp signaturing in the event of a virtual meeting and/or members not being present.

## **VII. ADJOURN**

Janet Hines made a motion to adjourn the meeting at 6:50 p.m., seconded by Harold Davis.

**VOTE: For – 5 Against – 0**