

**NORTH PUTNAM COMMUNITY SCHOOL CORPORATION
SEPTEMBER 17, 2020 MINUTES**

The members of the Board of School Trustees of the North Putnam Community School Corporation held a regular session meeting on Thursday, September 17, 2020, 7:00 P.M. at North Putnam Middle School, Media Center, 8905 N CR 250 E, Roachdale, Indiana.

Board members present in person: Amber Greene
Mark Hoke
Dustin Osborn
Darrell Wiatt
Travis Lambermont
Joanie Knapp
Ron Spencer

Board members absent: None

Superintendent present: Nicole Singer

Attorney present: Dan Taylor

I. PUBLIC MEETING

A. Call to Order, Roll Call, and Pledge of Allegiance:

Ron Spencer called the meeting to order at 7:00 P.M. Everyone stood for the Pledge of Allegiance. Board members present were Amber Greene, Mark Hoke, Dustin Osborn, Darrell Wiatt, Travis Lambermont, Joanie Knapp and Ron Spencer.

B. Approval of Agenda:

Dr. Singer noted that a donation was added to the consent agenda.

C. Public Comments:

There were no comments from the public.

D. Film Documentary Presentation:

Beth Bendix and representatives for the film discussed the film documentary at North Putnam. The film focuses on the sensitivity of racism and captures culture. It captures a day in the life of student, teacher, and administrator of the schools. The film would include a few students, teachers, and staff and would begin around the fall of 2021. Ron Spencer asked if at any point a participant chooses to stop being filmed do we have control of the prior filming and what they have filmed up to that point. The film company would own the rights, but they would honor the wishes of the participant. They want to have a project that everyone feels good about. Dustin Osborn asked how they avoid distraction with the normal school day. There will be some distraction, but they can do it in a way that makes it very minimal. During fall 2021, they would make a few trips to meet the characters and spend time with them. Mark Hoke asked about the timeframe from the end of the film until it is released. It could be airing in film festivals in January 2023. If the Board has any questions between now and the next meeting in October, they can send them to her. She will bring this back to the Board in October for Approval.

II. CELEBRATING SUCCESS

A. Celebrating Success – Scott Miller, Principal, NPMS (Honoree: Andrew Hardy):

Andrew Hardy, Teacher at North Putnam Middle School, is the recipient of the Excellence in Teaching Award for September.

Andrew Hardy graduated from Indiana State University. He has taught students at North Putnam for two years. He is so great with the students and they all enjoy his class. He enjoys golfing, soccer, and reading any kind of history book. He is very valuable to North Putnam Middle School. Congratulations to Andrew Hardy. We are very proud of him.

- III. CONSENT AGENDA (*All Board Approvals for Personnel are Pending an Expanded Criminal History Check and completion of appropriate new hire paperwork*)**
- A. Approval of Minutes-August 20, 2020, Regular Session Board Minutes**
 - B. Approval of Claims for Payment and Payrolls**
 - C. Donation Report**
 - D. Fundraiser Report**
 - E. Personnel Report**

Dustin Osborn motioned to approve the above consent agenda as presented. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

IV. ACTION ITEMS

- A. Budget and Plan Document Hearing (Call to Order Budget and Plan Document Hearing, Purpose of the Meeting, Proposed 2021 Budget, Presentation of Capital Projects Plan and School Bus Replacement Plan, Close the Budget and Plan Document Hearing):**

The regular meeting is being suspended at 7:49 p.m. to call to order the Budget Hearing. We will take any questions from patrons during this time and then we will close the hearing and resume the regular Board session. Tanya Pearson noted the budget information is on our website. Kathy Sykes asked about the proposed tax levies that are incurred for 2021. Tanya Pearson noted that we advertise high because we do not know what the tax levies are without the total ADM. Next month, we will adopt the entire budget. The Budget Hearing was closed at 7:52 p.m.

- B. Recommendation to Adopt the School Bus Replacement Plan and the Capital Projects Plan (Resolution to Adopt a Plan for the Capital Projects Fund and Resolution to Adopt the Bus Replacement Plan):**

We propose the Bus Replacement Plan to be \$290,000, so this is what we requested from the Department of Local Government Finance (DLGF). The Operations Fund falls under the Capital Projects Plan.

Travis Lambermont motioned to the Bus Replacement Plan. Darrell Wiatt seconded the motion and it carried with a 7 - 0 vote.

Travis Lambermont motioned to approve the CPF Plan. Joanie Knapp seconded the motion and it carried with a 6 – 1 vote (Dustin Osborn nay).

- C. Teacher Appreciation Grant (TAG) Policy Revisions:**

Dr. Singer noted that last month we added virtual teachers to the evaluations. Dan Taylor provided answers and wording changes to some of the questions the teachers wanted to help clarify the TAG policy. Dustin Osborn asked how different it is. Dan Taylor noted the policy follows statute, but sometimes that does not explain how it's being done. The revisions break it down and give an explanation.

Dustin Osborn motioned to approve the above policy revisions as presented. Joanie Knapp seconded the motion and it carried with a 6 – 0 – 1 vote (Dustin Osborn abstained).

- D. Approval of Chapter 5 Board Policy:**

Dr. Singer noted there were just a few changes and those were provided to the Board.

Joanie Knapp motioned to approve the above policy as presented. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

- E. Approval of Items to Dispose for Sale:**

Dr. Singer provided a list of items that were removed during construction and need to be disposed or sold. We will have a sale on October 3, 2020 from 9:00 a.m. to noon at the high school.

Dustin Osborn motioned to approve the above items to sell. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

V. REPORTS

A. Superintendent:

Dr. Singer thanked all of the administrators for their hard work. They are a great and work well together as a team. She thanked the teachers for their support and continued efforts. She thanked the support staff, custodians, maintenance, bus drivers, aides, and cafeteria staff who have gone above and beyond. The USDA Program for free lunch and breakfast is available to anyone 18 years of age and under. This started Monday and lasts through December 31, 2020. We are reimbursed for the lunches and breakfasts through the federal government. This is a great benefit to our community and students. We have had a great start to school.

B. Treasurer:

Tanya Pearson reminded them that the next Board meeting is scheduled for October 8, 2020 in the middle school media center at 7:00 p.m.

C. Director of Operations:

Absent

D. Administrators:

Bucky Kramer noted that middle school athletics are going smoothly. He feels they have dealt with less issues during the school day this year. Amber Greene asked Bucky what will happen if the Washington D.C. trip is cancelled. Bucky Kramer noted if the attendee bought insurance for the trip it is covered by this. If they did not, the money would be credited and transferred to a trip planned in the future. He is working on a trip to Iceland in 2021.

Scott Miller wanted to reiterate what a great job Andrew Hardy does for their school. They have a six week program that enables students, especially special needs students, to work with horses and this includes grooming them. We can have five students attend.

Rodney Simpson noted assessments are tomorrow. The students are doing great. He thanked the community for the donations of water and money. They are starting to get a lot of calls for students who want to stop attending virtual school and attend in person. They have cross country going on right now and the coaches have done a great job with this. The students really enjoy this. He appreciates the effort of the coaches and students.

Jason Chew commented that the bus evacuation drill went very well. The bus drivers did a great job talking to students beforehand. They are continuing to check the students every day for fever and symptoms. This will keep the students safe. There will not be a homecoming parade this year. The 21st Century Scholarship Program starts back up this week. This program starts in the middle school. They sent out a plan for parent/teacher conferences and eLearning. North Putnam TV is an addition this year. Mr. Brooks and his students are doing a great job. They are going live with the varsity football game tomorrow. He thanked the corporation for the investment in this. They started with electronic ticketing tonight and it went very well. They will use this system for the football game tomorrow night. Later, they will have a point of sale at our concession stands and credit card readers. Anyone can go to secure.pay12.com to search events and pay online. There is a \$.45 charge to pay online. This is the lowest swipe charge of anyone around.

VI. BOARD COMMENTS:

Ron Spencer thanked everyone for their continued efforts. He thanked the Central Office staff too. Darrell Wiatt is extremely pleased with the way our school year is going. He thanked all of the staff. Mark Hoke has received good comments from the community about how well things are going. Travis Lambermont is very proud that everyone works together to make sure the students are good whether they are attending school in person or virtually. Dustin Osborn commented that people are surprised we are

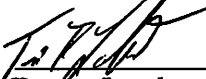
still in school. He thanked the entire staff. Joanie Knapp feels everyone is doing a great job all the way to athletics. We have dedicated staff and students.

VII. ADJOURNMENT

There being no further business to come before the Board, Joanie Knapp moved for adjournment of the meeting. Amber Greene seconded the motion and it carried by a 7 – 0 vote.



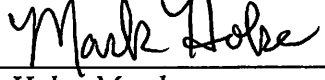
Ron Spencer, President



Travis Lambermont, Member



Dustin Osborn, Vice-President



Mark Hoke, Member

Darrell Wiatt, Secretary



Joanie Knapp, Member



Amber Greene, Member