

EMPLOYEE USE OF SOCIAL NETWORKING WEBSITES

The Franklin School Board strongly discourages school district staff from socializing with students on social networking websites, including but not limited to Facebook, Twitter, and Instagram.

All school district employees, faculty and staff who participate in social networking websites shall not post any school district data, documents, photographs or other district owned or created information on any website. Further, the posting of any private or confidential school district material on such websites is strictly prohibited.

School district employees are prohibited from engaging in any conduct on social networking websites that violates the law, school board policies, or other standards of conduct. Employees who violate this policy may face discipline and/or termination, in line with other school board policies and/or collective bargaining agreements, if applicable.

Nothing in this policy prohibits employees, faculty, staff or students from the use of educational websites if such sites are used solely for educational purposes.

Access of social networking websites for individual use during school hours is prohibited.

I have reviewed the above written policy and understand that any violations may result in my dismissal as an employee of the Franklin School District or SAU #18.

Employee Signature

Date

Printed Name

DATE:

Adopted: September 20, 2010

Reviewed:

Revised: August 19, 2013 and 12/17/2018

Cancellation: