

Board Members Present: Chairperson Tim Dow, Scott Burns, Deborah Brown, Cecile Cormier, Vice Chairperson Jeff Savary, Delaney Currier

Board Members - Via ZOOM:

Absent Board Members: Chris Kneeland, Susan Hallett Cook and Paul Doucette,

Administration Present: Daniel LeGallo - Superintendent, Ken Darsney - FMS Principal, Jule Finley - District Curriculum Director

Administration - Via Zoom - Rebecca Butt - Special Education Director, Jefferson Braman - Business Administrator, Susan Blair - PSS Principal, Cathy Viau - Board Secretary, Toby Compo - Director of Buildings and Grounds, Carrie Charette - FHS Principal, Robyn Dunlap - IT Director, Peter Schmidt - FHS Assistant Principal, Jay Trafton - FMS Assistant Principal

Others - 10 Public Participant and 42 Viewers

Tim Dow called to order at 6:02 PM

MOTION: Deborah Brown moved to go into Non Public Session at 6:02 pm in accordance with RSA 91A, paragraph IIa, c, and e – Student Matter, Negotiations, Personnel, seconded by Scott Burns.

Roll Call Vote – Motion Carried – Unanimously.

Discussion was held regarding Student, Negotiations, and Personnel matters.

MOTION: Deborah Brown moved to come out at 6:34, seconded by Cecile Cormier.

Roll Call Vote – Motion Carried - Unanimously

PUBLIC MEETING BEGINS AT 6:39 PM

Tim Dow read aloud directives of the meeting and ways to participate in the meeting.

Call to Order by the Board Chairperson

Chairperson Tim Dow explained that public participants may be present, may call, or email. You are asked to include your name and your questions, comments and concerns will be read into the minutes. You may view this meeting through the YouTube channel.

Tim Dow read aloud the strict Governor's orders so that all were made aware that this meeting is in compliance with the Emergency Meeting guidelines and orders. This meeting was posted as directed and appropriately. All votes taken will be done by voice and visual roll call vote. The public was given Superintendent LeGallo's cell phone number and availability to call prior to and during this meeting. A distance of 6 feet will be kept at all times.

Community Members may email questions/comments prior to the meeting to the Superintendent at dlegallo@gm.sau18.org. Please include the name. All questions and comments will be read into the minutes and will be addressed by the Board.

During the public participation portion of the meeting, community members may be present and speak, or may call or text in with questions at 266-9833.

Public may view the meeting on our YouTube channel using this link: <http://bit.ly/2UXbKYi>

Attendance was taken by Roll Call Vote

The Agenda items were read aloud. This meeting is being held to discuss Remote Learning and LIVE video feed.

All of the requirements for posting and holding this meeting were met. This meeting was held in the Franklin Middle School Library.

The meeting met all requirements in its postings.

Salute to the flag.

A Moment of Silence was held to recognize Earl Cook who passed away this past week. He had worked at the high school and middle school. He was a pillar within the school. Huge loss to the district. There will be a late item in regards to Earl later in the meeting.

1. Public Participation

Limitations listed, time allotted, there will be a second public participation at the end of the meeting.

The Superintendent received a several emails and will read aloud - please see attached. They range from the modified schedule of school, sports, etc. from 6:43 PM to 7:01 PM.

Public Present

Anya Twarog Ward I, was on the board, spoke about sports. She spoke for all those who are raising athletes. Her children have continued to be involved in sports with no incidents. If we do not offer sports, we risk losing families. Geography matters, we need to have sports back in the Fall.

Kyle Kaplan Football Coach coached other teams in higher risk areas with no incidents. Protocols are in place and are effective. It takes a village and sports are part of that. They are not forced to play; it is a choice. Everything we do has risks. We have control over what happens.

Katie Bedard has two daughters in the district. Sports activity are super important to have. It is important to not only have family interaction. It is important to burn energy. Endorphin rush and overall well-being, etc. Other districts have them going. There are protocols in place in the event of incident.

Slocum Ward I five kids three season athletes, AAU teams etc. It is important to follow the rules, take precautions, responsibilities of the parents. It is important.

Closed at 7:11 PM

2. Recognitions - Franklin Food Service -

Daniel LeGallo recognized the Food Service workers preparing over 900 meals per day. Can't enough. A plaque was given to them and was read aloud. Brenda can't thank you enough. God Bless you all. You are all heroes.

3. Approval of Board Meeting Minutes – August 3, 2020

MOTION: Jeff Savary moved to approve the minutes of August 3, 2020 as amended to include the names of those who abstained listed on pages 1, 2, and 3 and Deborah Brown moved have her questions presented to the Superintendent and his responded to them that day be included as an attachment, seconded by Cecile Cormier.

Roll Call Vote – Motion Passes (5 in Favor and 1 abstained – Delaney Currier)

4. Old Business

➤Committee Reports

Deborah Brown regarding Finance, this information will be included in the report from the Business Administrator. For Negotiations Deborah Brown stated that they will be meeting on Wednesday to continue that process.

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Delaney Currier stated that they have the Communications Plan that they will be presenting later on this evening. They have been working on APTEGY Program, compiling data on technology usage, updating the plan June review cycle, the Strategic Plan. They are asking all of the school board and review what is left on the plan and give feedback and add to the plan. Some Covid delays could finish a year earlier of a five-year plan. Live Streaming committee meetings after debate settled on chair people type up and after finalized be posted on the web.

Other committees were limited due to COVID.

FINANCE

Jefferson Braman stated that the year end fund balance is \$642,682.61 and of that budgeted \$286,000 to current FY21 Budget leaving a balance of \$356,682.61. Currently there is \$241,398 to be placed into Capital Reserves that has not been allocated yet of which Special Education Reserve would receive \$100,000 (added to the already \$80,000 allocated) and \$141,398 Facilities Capital Reserve.

Given the current situation ESSER funds \$539,447 (through September of 2021) approved in September of 2021 in a public hearing which has been allocated to us from the Department of Education CARES Act for curriculum, food service, sanitation, NH homeland security FEMA emergency funds applied for (Damage Inventory eligible for 75% reimbursement) - PPE costs and any other sanitizing costs, manage authority report if eligible will be reimbursed at a percentage but runs out October 5, 2020 but trying to get this extended. purchasing a lot of stuff now to be covered anticipated costs for the year - cover most but hopefully all of the expenses without using the general fund; appropriation and allocations, tracking costs. These

MOTION: Tim Dow moved to authorize the Superintendent and/or Business Administrator to accept the FEMA Grant as presented, seconded by Scott Burns.

Motion Carried by Roll Call Vote - Unanimously

MOTION: Deborah Brown moved to allow the allotment of \$100,000 into the Special Education Reserve \$141,398 to be placed in the Facilities (CIP) Capital Reserve Fund totaling \$241,398 from the fund balance, seconded by Scott Burns.

Motion Carried by Roll Call Vote - Unanimously

An Infrastructure Inspection from Homeland Security areas of concerns guardrails behind the high school along the field areas around Middle School and Paul Smith School. Superior Fence sent a quote but we are getting more quotes. This must be completed by the end of December. We asking the board for a total \$79,730, 80% would be by grant paid by the State of NH \$15,946 from district funds already have funds that can be used for this type of projects. We are looking to get other quotes asking for the authority to have Business Administrator and Superintendent appropriate up to that amount.

MOTION: Deborah Brown moved to waive the policy surrounding the Bidding Process of three quotes needed and allow the Business Administrator and/or Superintendent to move forward with this Infrastructure Project, seconded by Jeff Savary.

Motion Carried by Roll Call Vote - Unanimously

MOTION: Tim Dow moved to authorize the Business Administrator and/or Superintendent to appropriate up to \$79,730 for the Infrastructure Project as presented, seconded by Cecile Cormier.

Motion Carried by Roll Call Vote - Unanimously

5. New Business

Update from Superintendent – Daniel LeGallo

- Athletics moved to the top

Dan Sylvester spoke about the written protocols he is presenting. He thanked the board for the opportunity to speak. Parents and Students speak for themselves, coaches 136 registered for both schools for sports, 13.6% of the 1000 students. NHIAA categorize school sports by categories high risk football, comp cheerleading. There were no Summer sports. If we don't have sports, then our students cannot play for other schools even if they transfer. There is higher risk AAU and travel teams. Many follow the strict guidelines. There would only regional opponents. There would be complete flexibility to control sports how, who and where. It is entirely up to the parents and students to play. It was stated as to what other school districts are doing locally. Most are adopting regional schedules keep transportation to a minimum. There would be no hugging, fist pumps, etc., no spitting, chewing gum, and the use of PPE at all times including temperature checks and health questionnaire. Masks will be mandatory at all times when not actively engaged. Risk categories, practice schedules, NHIAA rules and transportation changes were shared. There is a need people to work at the games to check temps and walk through. There is supposed to be an EMT present. We would like a fall athletic trainer for about \$2,000 prior to event. Travel of all team's buses will carry about 24 students, social distancing, etc.

Immediate family members only can attend games to include grandparents, must social distance, masks, porta potties (which are about \$600) prevent access to buildings. They must provide their own water and drinks, home games provide all game balls, locker-room access will not be available, each team will have to do their own screening, PPE (masks sanitizer thermometer (free from state up to 5) totaling \$4,300, 60 shields for football \$15 each, pay game directors at games - Total \$6,730. Other things that will be done are: condensing the schedules anyway, kids that are remote are eligible to play, parents can drive their students, no plan to take buses into the community to pick up. Who will monitor the kids between school ending and practice starting, working on a solution may start early or add coverage. How are basketball high risk, softball moderate risk, baseball moderate risk. We continue in NH low rates of COVID. Superintendent monitor infection rate, continue with minimal amount of risk, talked about switching sports teams from season to season since winter and spring sports were not done this past year. We would like to move forward with protocols and all the athletic practices the first two weeks of student return, start games September 29th. The biggest concern is football which is the highest risk. There has been discussion about switching low risk sports to fall and high risks to spring but there are too many moving parts.

MOTION: Tim Dow approved to move forward with sports practices starting September 9, 2020 for two weeks' maximum of 3 days per week, then have games start on September 29th and follow protocols as presented, seconded by Scott Burns.

Motion Passes by Roll Call Vote – 5 in Favor and 1 Abstained (Deborah Brown)

Other extracurricular activities will be brought forward on August 31st.

Five-minute break 8:14-8:21 PM

- **Updated 2020/2021 Calendar**

MOTION: Jeff Savary approved the changed with the Governor's approval of 178 days as presented, seconded by Cecile Cormier.

Discussion was held about the hours of dismissal and whether or not that put us automatically put us into hours' status and accept the start date of September 9th, removal of early releases except the one before Christmas and last day.

Motion Carried by Roll Call Vote - Unanimously

- **Teacher Evaluation Plan**

Lyn _____ worked with staff on the process used and started on this before Covid. There fabulous discussions, 5 teachers on the committee some from each school. Discussion was held regarding the following: modernized language, how they will be observed, different frames based on experience, different administrators will visit classes, more regularly document, and will be presented to the board. If approved, it will go out tomorrow and discuss during the in-service days.

MOTION: Tim Dow moved to accept the Teacher Evaluation Plan as presented, seconded by Scott Burns.

Motion Carried by Roll Call Vote – Unanimously

The following groups were thanked for their participation and hard work: Franklin Teachers association, teachers, administrators etc. It is a very thorough and thought out plan.

- **Teacher Mentoring Plan**

Lyn and teachers met the deadline for approval and start to hire the mentors for our teachers. This mentoring program an absolute necessity for new teachers who need support pretty explicit in goals and expectations what should be discussed at what time of year called beginning teachers before school starts through the year...nuts and bolts, teaching and learning, where things are goals and expectations this was received long before the school board meeting by the board.

MOTION: Tim Dow moved to accept the Teacher Mentoring Plan as presented, seconded by Deborah Brown.

Motion Carried by Roll Call Vote – Unanimously

Jen Weaver gave a shout out to Patricia Prescott for stepping in and making it look pretty and refining it.

- **Communications Plan**

Jule Finley and Delaney Currier amongst others worked hard to met the deadline. They can't be thanked enough for having regular meetings to get this done. Jule Finley has become a pro at doing graphs and refining this plan. The governor has made this mandatory.

MOTION: Tim Dow moved to accept the Communication Plan as presented, seconded by Cecile Cormier.

Motion Carried by Roll Call Vote – Unanimously

- **Special Education Programming (Odell and Life Skills)**

Superintendent and the Board moved forward with the hybrid program concerns life skills and Odell at each school. The recommendation is to have remote on Monday and go to school Tuesday – Friday. The feedback from a few families are as follows: challenge for remote learning, there are a couple of students who asked for remote and will be honored, 6 out of 7 slated to attend ODELL 5-7 for Life Skills.

MOTION: Tim Dow moved to approve proceed with the Life Skills and Odell Programs as presented, seconded by Scott Burns.

Motion Carried by Roll Call Vote – Unanimously

- **Student Handbooks**

Each school presented without the COVID stuff in it until we receive the updates. The question is: Can have a summary be given a one-page summary of the changes for the Board? (Yellow things to add and red to take out in PSS; Teal for FHS) There needs to be consistency in formatting in the Middle and High School Handbooks. These will be reapproved in two weeks.

- **Resignations**

MOTION: Tim Dow moved to accept the resignations: Glen Cornell (FMS Odell), Jocelyn Berdict (FMS Teacher) Angela Vallincourt (FMS Teacher), as presented with regret as presented by the Superintendent, seconded by Cecile Cormier.

Motion Carried by Roll Call Vote - Unanimously

- **Nominations**

MOTION: Tim Dow moved to accept the nominations as presented Hailey Goodwin (FHS Social Studies Teacher), Bryan O'Connor (FHS Physical Science Teacher), Bruce Blau (FMS Special Education Teacher), Christa Bell (FMS Odell Teacher), Jennifer Campbell (FMS Guidance), Sophie Carter (PSS Sped Teacher), Theresa Ferro (Preschool Teacher), Megan Kelleher (PSS Guidance), Jaimie Bryant (FHS School Assistance Program Counselor), seconded by Cecile Cormier.

Motion Carried by Roll Call Vote - Unanimously

- **Live Stream Committee Meetings/Posting Minutes of Committee Meetings**

These meetings should be formally accepted and posted on the website. Discussion was held as to whether to LIVE Stream or not. It is up to the Committee Chairperson to take the minutes, send to Robyn to post, in lieu of

transparency will be posted on line by law they need to be available, not necessarily on line. The new practice is to have minutes be written by the chairperson or a committee member, voted for approval at their next meeting. then sent to Robyn in the SAU to post on the website

- **Safety Grant Update**

Jefferson shared earlier

- **Policy ACAC (NHSBA)**

NHSBA came out late with a new practice to approve policies (20+ pages) approve tonight, put on policy agenda, then approve at the next board meeting.

MOTION: Deborah Brown moved to approve the Policy ACAC Title IV NHSBA Policy as presented, seconded by Scott Burns.

Motion Carried by Roll Call Vote - Unanimously

- **Next School Board Meeting**

Monday, August 31st there will be an update of reopening progress, any last minute things to go through, then go back to once per month meeting at 6:00 PM at the FMS Library.

There is a need for a policy Committee date and Finance Committee date.

All reports were received for the items below and there were no questions.

6. Curriculum Report

None.

7. Special Education Report

None.

8. PSS Administrative Report

None.

9. FMS Administrative Report

None.

10. FHS Administrative Report

None.

11. Late Items/Other

Tim Dow spoke about Earl Cook and his involvement in the rope swing course behind the middle school. He helped to do tremendous amount of work and reopened earl was very instrumental in this. He was very proud of what he accomplished for the students but he added a lot of additional activities. He will be sorely missed.

MOTION: Tim Dow moved to rename the FMS Ropes' Course to the Earl Cook Memorial Ropes Course as presented, seconded by Scott Burns.

Motion Carried by Roll Call Vote - Unanimously

Superintendent and Business Administrator will work on getting a plaque for this memorial.

Earl had three young school age children, and his wife has a Go Fund Me page for a college fund for the three children in in memory and honor

12. Public Participation

No one was left in public but there were 8-9 letters and emails left which will be included in the minutes.

The building is looking great!

13. Non Public Session – Negotiations and Personnel (RSA 91A, paragraph IIa, c and e)

MOTION: Deborah Brown moved to go into Non Public Session at 9:06 pm in accordance with RSA 91A, paragraph IIa, c, and e – Student Matter, Negotiations, Personnel, seconded by Cecile Cormier.

Roll Call Vote – Motion Carried – Unanimously.

Discussion was held regarding Student, Negotiations, and Personnel matters.

MOTION: Deborah Brown moved to come out at 9:16 PM, seconded by Cecile Cormier.

There in Non-Public - School Board Members, Jule Finley, Daniel LeGallo, Jefferson Braman and Cathy Viau.

Motion Carried by Roll Call Vote - Unanimously

MOTION: Deborah Brown moved to not accept the four-year-old into the Kindergarten Program, seconded by Jeff Savary.

Motion Carried by Roll Call Vote - Unanimously

14. Adjournment

MOTION: Dow moved to adjourn at 9:17 PM, seconded by Scott Burns.

Motion Carried by Roll Call Vote - Unanimously